

**St. Louis Park Public Schools**  
Minutes of the Regular School Board Meeting  
Monday, August 12, 2019 – 7:00 p.m.  
St. Louis Park High School Room C350

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 7:06 p.m., Monday, August 12, 2019 in High School Room C350. Present were Board Members Nancy Gores, Jim Beneke, Joe Tatalovich, Karen Waters, Anne Casey, Ken Morrison and Superintendent Astein Osei. Absent Board Member was Mary Tomback. Superintendent's Cabinet members present included: Tom Bravo, Facilities Manager, Patricia Magnuson, Director of Business Services, Rick Kreyer, Director of Human Resources, Tami Reynolds, Director of Student Services, Patrick Duffy, Director of Curriculum and Instruction, Silvy Un Lafayette, Director of Assessment, Evaluation and Research, Sara Thompson, Director of Communications and Community Relations, and Flower Krutina, Executive Assistant to the Superintendent and Secretary to the Board.

**Spotlight:** Prior to the meeting being called to order, there was a Spotlight for 2019 IB Diploma Graduates. Graduates recognized were Cyrus Abrahamson, Nicolas Beaton, Sophia Davenport, Yonah Davis, Nietzsche Deuel, Katherine Hardie, Yonit Krebs, Angelica Lopez-Solis, Maria Olivia Mosby, Danielle Orloff, Jack Ostrovsky, William Staib, and Emma Yarger.

**CALL TO ORDER**

Board Chair Nancy Gores called the meeting to order at 7:22 p.m.

**APPROVAL OF AGENDA**

It was recommended that the School Board approve the Agenda for August 12, 2019 as presented. A motion was made by Waters, seconded by Casey to approve agenda. Motion passed 6-0.

**OPEN FORUM**

There were no visitors during open forum.

**SUPERINTENDENT'S REPORT**

Superintendent Osei highlighted the Leadership and Data Advances facilitated by the Teaching and Learning team. Cabinet members, principals, and teacher leaders learned about operational and leadership items such as emergency preparedness and technology management. The teams also reviewed student achievement data and performance improvement plans from last school year to accelerate the work going into the 2019-20 school year. On August 8<sup>th</sup>, cabinet, principals, teachers, and students came together to analyze data and move learning forward. Student participation proved to be meaningful and powerful. Superintendent Osei concluded by congratulating all of the students that started fall sports which also marks the start of school year. In line with our mission, sports are another way for students to be engaged in the community in Saint Louis Park schools.

**DISCUSSION ITEMS**

**Summer Curriculum/Program Review**

Patrick Duffy, Director of Curriculum and Instruction provided an update on the curriculum and program review work that has occurred this summer. Teams of consultants and also fourteen members on the curriculum and design teams have been living our mission and encouraging one another as they plan the year. Patrick Duffy was also accompanied by Ila Saxena to share the work being done specifically on the Math Design Team. Ila shared that the team's work is to transform the math program to do things differently and make improvements for our students. The team has been reading books and will soon do a survey that will go to all St. Louis Park elementary schools to see where teachers are in terms of teaching math. That data will then take the data to meetings with a consulting team. Ila emphasized that everyone on the design team wants to make long-lasting changes that will benefit St. Louis Park students.

Members of the Board engaged in a conversation specific to the Math Design Team and curriculum.

### **Construction Update**

Tom Bravo, Facilities Manager, provided an update on summer construction projects presenting a timeline demonstrating completed work beginning in April to present as well as future projects. Tom also showed a video update of projects that had been filmed two weeks prior, noting that significant progress has been made since the filming. The update on summer construction projects included the High School locker room and offices, Middle School, Aquila, PSI. Board members and teachers had a tour scheduled for later that week. Questions were asked regarding communication to students especially those students currently in middle school that will experience construction in middle school and high school.

### **Gender Inclusion Policy Implementation**

Astein Osei, Superintendent shared information about the implementation of the Gender Inclusion policy during the 2018-19 school year. Superintendent Osei provided an update on the implementation status of various efforts, implemented and in progress, and plans for next steps to meet needs for all of our students. He also reviewed the components of gender inclusion that guide the effort to inclusive access to programs and facilities.

### **School Board School Liaison Assignments**

Chair Gores presented the School Board liaison building assignments for the 2019-20 school year with the goal of one board member assigned as a liaison at each school. Chair can change in January. Assignments are as follows: Aquila – Ken Morrison; Park Spanish Immersion – Karen Waters; Peter Hobart – Jim Beneke; Susan Lindgren – Mary Tomback; Middle School – Joe Tatlovich; High School – Anne Casey.

Chair Gores closed the agenda item by setting the expectation to have listening sessions in October, January/February and April. There were no further details set at the time.

### **Policy Development - First Reading Policy 536 Gender Inclusion, 410 Family and Medical Leave, 413 Harassment and Violence**

The School Board reviewed policies 536 Gender Inclusion, 410 Family and Medical Leave, and 413 Harassment and Violence. No recommendations for changes were made for policies 536 and 410. Richard Kreyer will review policy 413 further and present any proposed changes at the next Board Meeting. The School Board will review the three policies as a second reading at their next meeting.

## **CONSENT AGENDA**

### **Business and Personnel**

A motion was made by Casey, seconded by Waters to approve the following Consent Agenda items:

1. Business
2. Payroll – June 14, 2019 in the amount of \$1,647,051.58; June 28, 2019 in the amount of \$2,007,230.60; July 15, 2019 in the amount of \$1,428,973.01; July 31, 2019 in the amount of \$1,416,341.46
3. Recap of Expenditures – June 2019 in the amount of \$5,184,127.18; July 2019 in the amount of \$5,727,231.79
4. Electronic Fund Transfers as shown in Attachments 5 and 6
5. Minutes
6. Donations
7. Personnel

Upon vote being taken on the foregoing, motion passed 6-0.

## **ACTION AGENDA**

### **Truth in Taxation Date (December 9, 2019)**

A motion was made by Waters, seconded by Morrison to approve the Truth in Taxation Hearing Date for Monday, December 9, 2019 at 6:30 p.m. Motion passed 6-0. Patricia Magnuson will ensure that the date

and time of the hearing make it onto the Hennepin County notices that are distributed in November.

**Employee Agreement - Executive Assistant to the Superintendent and School Board**

A motion was made by Casey, seconded by Waters to approve the employment agreement between Independent School District #283 and the Executive Assistant to the Superintendent and School Board, Flower Krutina, for the 2019-2020 school year, as presented. Motion passed 6-0.

**COMMUNICATIONS AND TRANSMITTALS**

**ADJOURNMENT**

A motion was made by Morrison, seconded by Casey to adjourn. Motion passed 6-0. The meeting adjourned at 8:49 p.m.

Respectfully submitted:

Approved:



Jim Beneke, Clerk



Nancy Gores, Chair

*Minutes prepared by Flower M Krutina*

