

**St. Louis Park Public Schools**  
Minutes of the Regular School Board Meeting  
Monday, February 10, 2020 – 7:00 p.m.  
High School Room C350

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 7:00 p.m., Monday, February 10, 2020 in High School Room C350. Present were Board Members Karen Waters, Anne Casey, Ken Morrison, Mary Tomback, Heather Wilsey, Laura McClendon, C. Colin Cox and Superintendent Astein Osei. Superintendent's Cabinet members present included: Patricia Magnuson, Director of Business Services, Tami Reynolds, Director of Student Services, Patrick Duffy, Director of Curriculum and Instruction, Silvy Un Lafayette, Director of Assessment, Evaluation and Research, Richard Kreyer, Director of Human Resources, Tom Marble, Director of Technology Services, Sara Thompson, Director of Communications and Public Relations, Lisa Greene, Director of Community Education, and Flower Krutina, Executive Assistant to the Superintendent and Secretary to the Board.

**CALL TO ORDER**

Board Chair Mary Tomback called the meeting to order at 7:09 p.m.

**APPROVAL OF AGENDA**

It was recommended that the Turf Field Presentation be removed from the Discussion Items and the High School Master Storm Water Plan Approval be removed from the Action Agenda. A motion was made by Morrison, seconded by Wilsey to approve the agenda as amended. Motion passed 7-0.

*Presenter: Mary Tomback, Board Chair*

**SUPERINTENDENT'S REPORT**

Superintendent Osei, recognized four St. Louis Park Public School employees who recently received an award from the Human Rights Commission for their work with HOPE Speaks; Kristen Pehl, Meghan Malone, Vannessa Buth and Rachel Lebow. HOPE Speaks is a six-week class designed to address issues of race and racism among families with children in grades 3-5. He then recognized the hard work of the teachers and over 100 students grades 2-5 in the Aquila Theatre Arts Program who presented the musical Dear Edwina Jr. Superintendent Osei concluded his report by announcing that the Children First Executive Committee announced that Margaret Ganyo will serve as the Executive Director of Children First. Ganyo has spent the past six years leading an effort to launch what has become a nationally-recognized cradle to career community and schools education partnership. She also spent five years leading a high-performing, equity-focused early learning partnership aimed at increasing school readiness.

**DISCUSSION ITEMS**

**Strategic Planning**

Sara Thompson, Director of Communications and Community Relations provided a recap of the Year 5 Core Planning Team annual update and shared information about the timeline for development of the 2020-2025 strategic plan. Thompson thanked Vice Chair Casey and Director Waters for their participation in this work. The work of the Core Planning Team include and

internal and external scan and used a ToP (Technology of Participation) approach allowing the group to come to consensus in a more concise manner using small and large group conversations with a strong student voice. She reviewed timeline for what is next, the process, and dates. The planning team is working on a two-day youth conference to get student voice and their best thinking on what they see, hear, experience now in our schools and what is their best thinking for what school could be for them in 2020. They will also visit the mission and core values. Director Waters commended the effort to focus student voice in a tangible way.

**Program Review Update - Gifted & Talented**

Members of the Gifted and Talented Design Team shared information about the gifted and talented program review process. The team discussed the collective purpose of the team, who comprises the team, the phases of work, what their practices and parameters are, and the collaboration being done inter and intra departmentally. Chair Tomback expressed her support of the work of the program review team.

**Policy Development – First Reading 519 Interviews of Students by Outside Agencies**

The School Board reviewed as a first reading policy 519 Interviews of Students by Outside Agencies. Chair Tomback requested an update to add the word “guardians” to read “parents/guardians” throughout the policy for consistency with other policies.

**Policy Development – Second Reading 437 Staff Participation in Political Activities**

The School Board reviewed as a second reading policy 437 Staff Participation in Political Activities. Vice Chair Casey noted that this policy is not required by MSBA and that all language prohibited in the policy are prohibited by staff handbook and time off policies. A motion was made by Casey, seconded by McClendon to remove policy 437 altogether. Motion passed 7-0.

**CONSENT AGENDA**

A motion was made by Cox, seconded by Waters to approve the following Consent Agenda items: Approval of Minutes. Motion passed 7-0.

**ACTION AGENDA**

**Labor Agreement – Clerical/Administrative Assistants of Park Schools (CAPS)**

A motion was made by McClendon, seconded by Wilsey to approve the employment agreement between Independent School District #283 and CAPS for the 2019-20 and 2020-21 school years, as presented. The motion passed 7 – 0.

**COMMUNICATIONS AND TRANSMITTALS**

**ADJOURNMENT**

A motion was made by Waters, seconded by Cox to adjourn. Motion passed 7 - 0. The meeting adjourned at 9:35 p.m.

Respectfully submitted:

Approved:

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Karen Waters, Clerk

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Mary Tomback, Chair

*Minutes prepared by Flower M. Krutina*