

**PALO ALTO UNIFIED SCHOOL DISTRICT
HUMAN RESOURCE CENTER
2021-2022 COACHING SALARY SCHEDULE**

High School

Category:	Initial	3rd Year * (10%)	6th Year * (15%)	11th Year * (20%)
A	\$5,034	\$5,537	\$5,790	\$6,041
B	\$4,280	\$4,708	\$4,921	\$5,136
C	\$3,529	\$3,881	\$4,058	\$4,234
D	\$2,769	\$3,046	\$3,185	\$3,324

**Beginning of 3rd, 6th and 11th year and thereafter*

CATEGORY A

Varsity Football	1
Varsity Basketball	2
Varsity Track	2
Stipended Trainer	3
Varsity Swimming	2
Varsity Cheer Team	3

CATEGORY C

F/S or JV Volleyball	2
F/S or JV Basketball	2
F/S or JV Soccer	2
F/S or JV Baseball	1
JV Softball	1
JV Field Hockey	1
JV Lacrosse	2
F/S Water Polo	2

Additional Athletic Stipens (previously Stellar Foundation)

Girls Soccer	(1)	(\$1350)
Girls Volleyball	(1)	(\$1350)
Boys Football	(1)	(\$1350)
Boys Baseball	(1)	(\$1350)
Boys Basketball	(1)	(\$1350)

CATEGORY B

Varsity Soccer	2
Varsity Baseball	1
Varsity Softball	1
Varsity Wrestling	1
Frosh/Soph Football	1
Varsity Volleyball	2
Varsity Cross Country	2
Varsity Tennis	2
Varsity Badminton	1
Varsity Water Polo	2
Varsity Lacrosse	2
Varsity Field Hockey	1
JV Cheer	3

CATEGORY D

Varsity Golf	2
Assistant Baseball	1
Assistant Softball	2
Assistant Cross Country	2
Assistant Swimming	2
Diving	1
Assistant Badminton	1
Assistant Tennis	2
Assistant Wrestling (B/G)	1
Assistant Soccer (B)	1
Assistant Basketball (G)	1
Assistant (Site Specified)	1
Assistant (Site Funded)	TBD

Co-Curricular Coaching Positions

Robotics (Category A)	3
Robotics (Category B)	2
Adv Auth Research (Category D)	2 (Winter/Spring)
Debate Team (Category A)	3
Debate Team (Category B)	2

EXTENDED SEASON: An increment will be paid to the Coach(es) who are directly responsible for those athletes involved in either a league, regional, sectional, or state playoff. The increment will be as follows:

10 or more participants

Fewer than 10 participants

Coaches	\$253 per week	\$128 per week
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Payment Schedule

Each stipend is divided into three payments per season:

Fall: Sept, Oct and Nov Winter: Dec, Jan and Feb Spring: March, April and May

Middle School

The City of Palo Alto Recreation Dept. operates the Middle School Sports programs. Coaches are employed by the City of Palo Alto.

Effective Date: 7/1/2021 Board Approved: 5/25/2021