



SCHOOL BOARD MEETING RECAP

Official publication of the ISD282
St. Anthony-New Brighton School District

ACTION ITEMS

MSHSL Annual Membership Renewal

There is a yearly requirement for districts to be a member of the Minnesota State High School League (MSHSL), which governs all athletics/activities for the state. Part of this process is an annual adoption of their bylaws. Membership costs were discussed at the last regional update; we were told to expect an increase (actual amount has yet to be determined). Motion carried 6-0.

Community Services Wage Agreement

The Community Services (CS) wage agreement expired on June 30, 2020. We need a new wage agreement that will be in place for two years. Director of Community Services & Communications Wendy Webster and Director of Finance Phan Tu, recommend to provide a stipend to each staff member that provided emergency child care and Village Kids care with COVID-19 relief funds received from the Department of Human Services (can be used for child-care services/daycare- no restriction on how the funds are used). For 2021, there will not be an increase to CS hourly wages. For the 2021-22 school year, they are recommending a 3% increase to CS wages, to keep up with the current market. When comparing CS salaries to other districts, ours is on the lower end (low-to middle range). This increase will help ISD282 become more comparable to other districts. Motion carried 6-0.

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DISCUSSION ITEMS

Alumni Group

Community Engagement Coordinator Bonnie Brever, and Alumni Group Chair Mary Pucel, presented to the board. One goal for the Alumni Group is to be involved in the 2021-22 Homecoming festivities (missed last year due to COVID-19). The board assisted in reviewing sections of the Alumni Group's bylaws for recommended changes. The Alumni Group would like to include an additional awards section for Distinguished Contributions to St. Anthony (staff members, which is separate from alumni) on The Wall of Fame/Wall of Honor that was completed in late 2019 by the auditorium. Discussed if the School Board would be the final decision-makers for the Distinguished Contributions Award, and have a final say/vote on the approval or disapproval of the names (before the nomination list goes through the selection process, and as long as they meet the criteria). Agreed to have a School Board member representative on the Alumni Group. Superintendent Dr. Renee Corneille reminded the School Board that it cannot share private data about a staff member. This would not be a recognition for the School Board, but an Action Item for the board to take (this includes confirmation of removal of a Hall of Fame and Distinguished member winners). Discussed to have these recommended changes to the bylaws brought to a future meeting as an action item for the board to vote upon.

Q-Comp Report

Co-Q-Comp Coordinator Nancy Terry presented an update on Q-Comp. Q-Comp is made up of Teacher Practice (CORE), Student Achievement, and Site-Based goals. (CORE stands for Community of Reflective Educators)-. Teacher practice goal and Student Achievement goals 100% of WP and SAMS met; waiting to hear back from SAVHS. Waiting for results on Site-Based Goal. Alternative Salary Schedule is for all teachers. How did Q-Comp navigate the challenges during COVID-19 with student's opting out of standardized testing, distance learning, varying learning models, etc. Q-Comp had to determine what are fair requirements for student growth and teaching & learning during all the changes and multiple variables during COVID-19.

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Annual Policies for Review

Discussed option to dig into the policies more this August, with a vote of approval in September; or, creating a policy committee that would consist of a couple board members, an admin, and staff members (and potentially community members, parents/guardians), in order to have an equity lens and dig into the policies a little further. Normal policy creation is a transactional implementation of policy review to see which policies haven't been updated in awhile, build a cycle of review, make adjustments according to MSBA's policy guidelines, with final approval by the board. Superintendent Dr. Renee Corneile invites admin who are responsible for implementing policies to help build each policy's review/creation, alongside the MSBA recommendations. These staff members can explain their requirements with the policies to the committee, and the committee can then address the entire board. The board would still have the time/opportunity to dive deeper into policies, as needed. The committee information needs to be posted on the website, and community members would be able to attend the meetings. The following are policies that the board reviewed tonight: Policy 410: Family and Medical Leave- no comments; Policy 413: Harassment and Violence- district received a requirement from the Civil Rights review to update language and the Section 504 Coordinator position. Gender expression and gender identity would also need to be added; Policy 414: Mandated Reporting of Child Neglect or Physical or Sexual Abuse- no comments; Policy 415: Mandated Reporting of Maltreatment of Vulnerable Adults- no comments; Policy 506: Student Discipline- would like to look further into this policy; Policy 514: Bullying Prohibition Policy- would like to have further look/deeper discussion into this policy (how effective is our bullying policy, and how safe do our students feel- comments heard that they do not feel safe due to bullying, or something else). Reminder to the board that bullying has a clear definition, and is sometimes mistaken for harassment. Policy 522: Nondiscrimination of Students Based on Gender (Title IX)- no comments; Policy 524: Internet Acceptable Use and Safety Policy- no comments; Policy 616: School District System Accountability- no comments. Policy 806: Crisis Management- no comments.

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School Board Goals 2021-22

Discussion on potential School Board goals- to continue a further discussion in August, with final approval of board goals in September, and evaluation in the summer (yearly process). First goal recommended by Superintendent Dr. Renee Corneille, and Chair Laura Oksnevad, to establish a Policy Committee to align with Teaching & Learning and Equity work. The second goal that was recommended was to come up with additional communication strategies, effectively telling our story, getting ahead of stories before they get out of hand, and to cultivate our culture through storytelling. Also discussed potential collaboration with the City on Coffee with the Council. Thirdly, the board would like a goal around building and understanding of the direction of Teaching & Learning vision- need to solidify what it is, the overall process, and make it more clear. Lastly, a goal centered around Equity Audit engagement and being responsible to set the framework for the district to apply. Board wants to focus on SMART goals - specific, measurable, actionable, results oriented, and time bound.

School Board Evaluation

Chair Laura Oksevad pulled two previous evaluations as a reference for this discussion. Can utilize the MSBA's School Board evaluation tool, or use our own following MSBA's rubric. There would be no cost involved in the evaluation process. This year, we would only be evaluated on one goal from 2019. The New York state evaluation seems to be the best fit for who we are- we could modify it (a little), utilizing the Minnesota state standards, and place it into an online tool that the board has used for the Superintendent evaluation.

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VillageFest

Interest in doing a parade, or maybe a booth, to engage and provide information to the community at VillageFest, Aug. 6-7. There will be a new community members meet-and-greet on Saturday afternoon. Potential trinkets to give away to the community and update the school/district profiles, that will be handed out by the board. List of committees for community members to sign up for (more engaged with SANB). Sign-up sheet for tours of the press box/stadium, pool, and Wilshire Park gym.

COVID-19 Update

Current numbers—under 10 in our counties. Helps that we are not in school, but good to see the change in just two months. Vaccine updates provided by District Nurse Lori Watzl-King. She was able to provide data to see the progress (she went one-by-one through each database to pull the numbers). Middle school updates weren't eligible when we reported last. Student vaccine clinic received 41 students in total that will come back for their second dose at the end of June. The Local Indecent Team and public health experts accurately predicted the spikes at the end of October, early November, through winter, and in April; along with numbers going down due to vaccines becoming available.

St. Anthony-New Brighton School Board:

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