

CAMPUS - WHAT TO DO WHEN THERE IS AN INJURY ON THE JOB

*For Emergencies please direct employee to nearest Emergency Room or Clinic. If possible ensure Employee leaves with **Verification of Employment for Reported WC Claim** (Page 2) **Optum First Fill® Card** (Page 3 & 4) and contact Benefits Department immediately*

- You must ensure a **First report of Injury** is completed with or with or without the employee's assistance! Go to [this link](http://www.tasbrmf.org) at www.tasbrmf.org and complete **First Report of Injury** and file no later than the next business day. You do not need to log in to complete the First Report of Injury. (Complete with as much information as you have, see instructions on pages 9-17)
- Have the employee sign **Acknowledgement of Medical Alliance** (Pages 5 & 6)
- If Employee feels he/she may seek medical treatment complete and give the **Verification of Employment for Reported WC Claim**(Page 2) and **Optum First Fill® Card**(Page 3 & 4)
- Have Employee advise whether he/she wishes to use available leave for any possible lost time due to the on the job injury by completing and signing an **Election of Leave** form. (Page 7 & 8)

Email or Fax all signed forms and paperwork by the next business day to:

Micaela Mirelez Payroll/Benefits Clerk
Phone: 409.766.1528
Fax: 409.762.0677
Email: micaeamirelez@gisd.org

Please refer injured employee directly to Benefits for any further questions or issues regarding any workers' compensation injury. Alert Kimberley Kempken immediately if employee misses any time, returns to work, or if there are any questions or concerns.

To search for primary care physicians in your area go to [the Find A Doctor link](#) at the Political Subdivision Medical Alliance www.pswca.org website.

NOTE: A First Report of Injury must be filed once employee reports or campus is made aware of any on the job injury, illness or incident. Group Insurance does not cover medical treatment for compensable workers' compensation injury. Employees should not pay for medical treatment for a workers' compensation injury.



How to File a First Report of Injury

Go to [this link](#). If link isn't working go to www.tasbrmf.org:

The screenshot shows the TASB Risk Fund homepage. At the top, there are navigation tabs for Programs, Member Service Center, and Learning & News. A search bar and social media links are also present. The main content area features a large banner for 'West Texas Regional Training' and a 'Report a Claim' button. Below this is a myTASB login section with fields for User ID and Password, and a Submit button. A red arrow points to the 'Report a Claim' button, and a yellow callout box contains the text 'Click on "Report a Claim"'. Below the login section, there are icons for various programs (Auto, Liability, Property, Unemployment Compensation, Workers' Compensation) and a 'Subscribe' button. The footer includes 'Alerts & Articles' and 'Events' sections.

The screenshot shows the 'Report a Claim' page on the TASB Risk Fund website. The page has a breadcrumb trail: Home > Member Service Center > Report a Claim. The main heading is 'Report a Claim'. Below this, there is a section for 'Workers' Compensation claims' with a sub-heading 'First Report of Injury'. A red arrow points to the 'Report a WC claim' button, and a yellow callout box contains the text 'Click on "Report a WC Claim"'. The page also includes a 'myTASB Access' section and a '45 years strong' image.

Report a Claim

If you need immediate assistance, please call 800.482.7276. Calls are answered 24/7, including after hours and on the weekends. If you call outside of business hours, our answering service will contact an adjuster and you will receive a call within one hour.

Workers' Compensation claims

First Report of Injury

- Program administrators who do not use the FROI Administration application, or
- Campuses and departments who need to report an employee injury to their organization's workers' compensation program administrator:

Report a WC claim

If it's your first time filing the First Report of Injury, follow this [step-by-step guide](#).

First Report of Injury Administration

Workers' compensation program administrators, use this to review and submit claims. Claims that have already been submitted to the Fund are not available for review.

FROI Administration

To request access to the FROI Administration application, contact Laura Romaine, workers' compensation program consultant by calling 800.482.7276 x2845 or emailing laura.romaine@tasb.org.

Auto, liability, property, and cyber claims

Report a claim

Watch a short video tutorial that walks you through the process using a hypothetical claim.

You are now at the Online First Report of Injury. You may want to bookmark this page so you can go directly to it in the future:



**TASB RISK
MANAGEMENT FUND**

The new tasbrmf.org: Simply better

See it now!

[TASB Risk Management Fund Homepage](#)

Workers' Compensation

First Report of Injury or Illness

Please select your district from the list below then click the submit button.

Member Name



Select your district from the drop down menu and hit submit.

Submit

For additional information or questions, please [e-mail us](#).

P.O. Box 2010, Austin, Texas 78767-2010 • 512-467-0222

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Workers' Compensation

First Report of Injury or Illness

Don't file an amended or corrected copy. If you've submitted and need to make a change, contact Human Resources.

Asterisks denote required information for this report to be properly processed.

Click here if this is a corrected copy:

Please complete the form and note what items have changed in the other information field at the bottom of the form.

EMPLOYER GENERAL INFORMATION

Employer Name: Education ISD
 Street Address Line 1: 123 First Drive
 Street Address Line 2: Your City, TX 00000
 City, State, Zip:
 Mailing Address Line 1: PO Box ABC
 Mailing Address Line 2: Your City, TX 00000
 City, State, Zip:

Tax ID Number: 74-xxxxxxx
Phone Number: (555) 555-1212

SIC Code:

Insured Report Number:

Some members use this for Employee numbers. You may leave this blank

Campus Code*:

Select employee's location or campus code from drop down menu.

Department Code: (if applicable)

If there is a Department code choose from the drop down list.

EMPLOYEE INFORMATION

Employee Name (Last, First, MI)*:

Street Address*:

Street Address:

City, State, ZIP*:

Phone*: - -

Date of Birth (example: xx/xx/xxxx)*:

Social Security Number*:

Date Hired (example: xx/xx/xxxx)*:

State of Hire*:

Sex*: Male Female Unknown

Marital Status*: Unmarried Married Separated Unknown

Occupation/Job Title*:

Employment Status*:

of Dependents:

Please make every effort to get employee's current mailing address. If unknown, please use address in this example.

If unable to get current phone number, please use 111-111-1111.

If unknown, please use 01/01/2010

If unknown, please use 111-11-1111

Occupation Codes:
 010 - Professional/Clerical/Administration
 020 - Building Maintenance
 030 - Food Service
 040 - Custodial
 050 - Driver & Vehicle Maintenance
 060 - All Other
 Example – 030/Cafeteria Cashier

Select either Regular or Part Time

WAGE INFORMATION

Rate - 0.00 : Per*: Week Bi-Weekly Semi-Monthly Monthly Hour Daily

Days Worked/Week*:

Full Pay for Day of Injury? Yes No Did Salary Continue? Yes No

Gross Amount of Last Paycheck - 0.00: Type of Pay: Weekly Bi-Weekly Semi-Monthly Monthly

Has employee elected to use state, sick or vacation leave in lieu of temporary income benefits? Yes No Unknown

If so, how many leave hours have they elected to use?

Please use 1.00

Leave this blank.

OCCURRENCE INFORMATION

Type of Claim*:

Record Only Medical Only
 Lost Time

Record Only – No lost time, No treatment expected, No questions
Medical Only – Currently working, no more than 3 days of lost time, no questions
Lost Time – All others

Date of Injury/Illness
 (example: xx/xx/xxxx)*:

Time Employee Began Work
 (example: 08:15)*:

 AM PM

Time of Occurrence
 (example: 08:15)*:

 AM PM

Last Work Date
 (example: xx/xx/xxxx):

Complete ONLY if employee is not at work.

This is the date the secretary, principal, nurse or supervisor first knew of incident.

Date Employer Notified
 (example: xx/xx/xxxx)*:

First date of work missed due to injury. **(This is never the date of injury.)** Leave blank if there was no lost time.

Date Disability Began
 (example: xx/xx/xxxx):

Supervisor Name:

Supervisor Phone Number:

 - -

Consult the code lists below. Select the code most applicable. Cuts are lacerations, bruises are contusions.

Type of Injury/Illness:

Part of Body Affected:

Cause of Injury:

Did injury/illness exposure occur on employer's premise?

Yes No

Example: Reagan Elementary cafeteria or playground. If it did not occur on employer premises, enter address or location. Be sure to note if it's a different location than above.

Department or Location where accident or illness exposure occurred*:

All equipment, material or chemicals employee was using when accident or illness exposure occurred:

List all equipment, materials and/or chemicals employee was using, applying, handling or operating when injury occurred. Enter "NA" if none used.

Specify activity the employee was engaged in when the accident or illness exposure occurred*:

Activity when accident occurred such as cooking, teaching, walking, etc.

Work process the employee was engaged in when accident or illness exposure occurred:

The work process employee was doing such as teaching, cooking, etc. Enter "NA" if employee was not working such as walking in hallway, eating, etc.

How injury or illness/abnormal health condition occurred. Describe the sequence of events and include any objects or substances that directly injured the employee or made the employee ill*:

How injury occurred or was reported by employee. Be short and to the point. Clarify body part and side of body, ex. "Student bit employee on right hand between thumb and index finger."

Date Returned to Work
 (example: xx/xx/xxxx):

If Fatal, Give Date of Death
 (example: xx/xx/xxxx):

Were Safeguards or Safety Equipment Provided? Yes No
 Were they used? Yes No

Date employee actually returned to work. Leave blank if employee is still not working. (NO FUTURE DATES.)

TREATMENT INFORMATION

Physician/Health Care Provider Name (Last, First, MI):

Physician/Health Care Provider Street Address:

Physician/Health Care Provider City, State, ZIP:

Hospital Name:

Hospital Street Address:

Hospital City, State, ZIP:

- Initial Treatment*:
- No Medical Treatment
 - Minor by Employer
 - Minor Clinic/Hosp
 - Emergency Care
 - Hospitalized > 24 Hrs
 - Future Major Medical/Lost Time Anticipated

Enter doctor/hospital information if known. Not a mandatory field. Don't worry about inputting addresses

Mandatory

Please list any witnesses known. Do not input student names.

OTHER INFORMATION

Witness (Name & Phone #):

Date Administrator Notified (example: xx/xx/xxxx)*:

Date Prepared (example: xx/xx/xxxx)*:

Preparer's Name & Title*:

Preparer's Phone Number*: * - *

All Other Information:

Campus e-mail address to receive confirmation:

Administrative e-mail address to receive confirmation:

This is the date the location notifies Risk Management or Administration.

This area is available if more room is needed for accident description or other info.

We suggest you leave Administrative email address blank. The administrator gets the form automatically. You may put your email address only in the campus email address. It is not required.

When complete Submit FROI. If you've forgotten a field it will kick back. If accepted you will see a box asking if you wish to save the FROI in PDF format.



Workers' Compensation

You've successfully submitted a First Report when you see this page. Click on the link to see the report in PDF Format.

First Report of Injury or Illness

The First Report of Injury for Doe John has been sent to the Member WC Claim Administrator.

[Click here to print the First Report of Injury in IA-1 Format.](#)

(Please allow popup windows from your browser. The IA-1 form will appear in a separate window. This process may take a few minutes to run.)

Download FROI/Excel Format

Download FROI/Text Format

PO Box 400, Austin, Texas 78767-0400 • 512.467.0222

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WORKERS COMPENSATION – FIRST REPORT OF INJURY OR ILLNESS

EMPLOYER (NAME & ADDRESS SEE P. 1)		CONTRACT NUMBER (OR POLICY NUMBER)	REPORT NUMBER	REPORT PERIOD (DATE)
INDUSTRY CODE		EMPLOYER FEIN	PHONE #	
CARRIER/CLAIMS ADMINISTRATOR (NAME, ADDRESS & PHONE #)		POLICY PERIOD (FROM TO)	CLAIMS ADMINISTRATOR (NAME, ADDRESS & PHONE #)	
EMPLOYEE (NAME, ADDRESS & PHONE #)		DATE OF BIRTH	SOCIAL SECURITY NUMBER	DATE HIRED
EMPLOYMENT STATUS		DATE OF INJURY	TYPE OF OCCURRENCE	DATE OF RETURN TO WORK
OCCURRENCE/TREATMENT		DESCRIPTION OF OCCURRENCE	DESCRIPTION OF INJURY/ILLNESS	DESCRIPTION OF TREATMENT
OTHER INFORMATION		SIGNATURE OF PREPARER (NAME & PHONE #)		

Nature of Injury		
01 No Physical Injury	37 Inflammation	64 Silicosis
02 Amputation	40 Laceration	65 Respiratory Disorders (Fumes)
03 Angina Pectoris	41 Myocardial Infraction	66 Poisoning-Chemical: Not Metals
04 Burn	42 Poisoning-Not OD or Cumulative	67 Metal Poisoning
07 Concussion	43 Puncture	68 Dermatitis
10 Contusion	46 Rupture	69 Mental Disorder
13 Crushing	47 Severance	71 All Other Occupation Disease
16 Dislocation	49 Sprain	72 Loss of Hearing
19 Electric Shock	52 Strain	73 Contagious Disease
22 Enucleation	53 Syncope	74 Cancer
25 Foreign Body	54 Asphyxiation	75 Aids
28 Fracture	55 Vascular Loss	76 VDT - Related Disease
29 Not Used	58 Vision Loss	77 Mental Stress
30 Freezing	59 All Other	78 Carpel Tunnel Syndrome
31 Hearing Loss or Impairment	60 Dust Disease NOC	80 All Other Cumulative Injuries
32 Heat Prostration	61 Asbestosis	90 Multiple Inj - Physical Only
34 Hernia	62 Black Lung	91 Multiple Inj - Physical Psych
36 Infection	63 Byssinosis	
19 Cut/Scrape Miscellaneous	58 Strain/Injury: Reaching	90 Not a Physical Cause of Injury
20 Collapsing Materials	59 Strain/Injury: Using Tool/Mach	94 Rubbed/Abraded: Repetitive Motion
25 Fall/Slip From Diff. Level	60 Strain/Injury: Miscellaneous	95 Rubbed/Abraded: Miscellaneous
26 Fall/Slip From Ladder/Scaffold	61 Strain/Injury: Wield or Throw	97 Strain/Injury: Repetitive Motion
27 Fall/Slip From Grease/Liquid	65 Strike/Step Moving Parts	98 Cumulative (All Other)
28 Fall/Slip: Into Openings	66 Strike/Step Obj Lifted/Used	99 Other
Body Part Injured		
10 Multiple Head Injury	32 Elbow	51 Hip
11 Skull	33 Lower Arm	52 Upper Leg
12 Brain	34 Wrist	53 Knee
13 Ear(s)	35 Hand	54 Lower Leg
14 Eye(s)	36 Finger(s)	55 Ankle
15 Nose	37 Thumb	56 Foot
16 Teeth	38 Shoulder(s)	57 Toe(s)
17 Mouth	39 Wrist(s) and Hand(s)	58 Great Toe
18 Soft Tissue: Head	40 Multiple Trunk	60 Lungs
19 Facial Bones	41 Upper Back Area (Thoracic)	61 Abdomen Including Groin
20 Multiple Neck Injury	42 Lower Back (Lumbar/Lumbo-Sacral)	62 Buttocks
21 Neck Vertebrae	43 Disc: Trunk	63 Lumbar and or Sacral Vertebra
22 Neck Disc	44 Chest, Ribs, Sternum, Soft Tissue	64 Artificial Appliance
23 Spinal Cord (Neck)	45 Sacrum and Coccyx	65 Insufficient Info to Identify
24 Larynx	46 Pelvis	66 No Physical Injury
25 Soft Tissue: Neck	47 Spinal Cord	90 Multiple Body Parts
26 Trachea	48 Internal Organs	91 Body Systems-Single and Multiple
30 Multiple Upper Extremities	49 Heart	99 Whole Body Impairment
31 Upper Arm, Clav. Scapula	50 Multiple Lower Extremities	