

# RENTON SCHOOL DISTRICT

REA SALARY SCHEDULE

FISCAL YEAR 2021-22

REFLECTS 4.5% SALARY INCREASE OVER 20-21 SCHOOL YEAR

	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
<b>Step 0 Base</b>	<b>54,085</b>	<b>55,437</b>	<b>56,962</b>	<b>58,671</b>	<b>64,454</b>	<b>68,454</b>	<b>71,891</b>
State PD Day	901	924	949	978	1,074	1,141	1,198
Enrich A	601	616	633	652	716	761	799
Enrich B	3,245	3,326	3,418	3,520	3,867	4,107	4,313
<b>Total</b>	<b>58,832</b>	<b>60,304</b>	<b>61,962</b>	<b>63,821</b>	<b>70,111</b>	<b>74,462</b>	<b>78,201</b>
<b>Step 1 Base</b>	<b>55,437</b>	<b>56,824</b>	<b>58,386</b>	<b>60,138</b>	<b>65,200</b>	<b>69,228</b>	<b>72,698</b>
State PD Day	924	947	973	1,002	1,087	1,154	1,212
Enrich A	616	631	649	668	724	769	808
Enrich B	3,326	3,409	3,503	3,608	3,912	4,154	4,362
<b>Total</b>	<b>60,304</b>	<b>61,811</b>	<b>63,511</b>	<b>65,417</b>	<b>70,923</b>	<b>75,304</b>	<b>79,079</b>
<b>Step 2 Base</b>	<b>56,824</b>	<b>58,244</b>	<b>59,846</b>	<b>61,642</b>	<b>65,877</b>	<b>69,931</b>	<b>73,167</b>
State PD Day	947	971	997	1,027	1,098	1,166	1,219
Enrich A	631	647	665	685	732	777	813
Enrich B	3,409	3,495	3,591	3,699	3,953	4,196	4,390
<b>Total</b>	<b>61,811</b>	<b>63,357</b>	<b>65,099</b>	<b>67,052</b>	<b>71,660</b>	<b>76,069</b>	<b>79,589</b>
<b>Step 3 Base</b>	<b>58,386</b>	<b>59,845</b>	<b>61,491</b>	<b>63,336</b>	<b>67,520</b>	<b>70,843</b>	<b>74,118</b>
State PD Day	973	997	1,025	1,056	1,125	1,181	1,235
Enrich A	649	665	683	704	750	787	824
Enrich B	3,503	3,591	3,689	3,800	4,051	4,251	4,447
<b>Total</b>	<b>63,511</b>	<b>65,099</b>	<b>66,889</b>	<b>68,895</b>	<b>73,446</b>	<b>77,062</b>	<b>80,624</b>
<b>Step 4 Base</b>	<b>59,992</b>	<b>61,491</b>	<b>63,182</b>	<b>65,078</b>	<b>69,377</b>	<b>72,453</b>	<b>76,008</b>
State PD Day	1,000	1,025	1,053	1,085	1,156	1,208	1,267
Enrich A	667	683	702	723	771	805	845
Enrich B	3,600	3,689	3,791	3,905	4,163	4,347	4,560
<b>Total</b>	<b>65,258</b>	<b>66,889</b>	<b>68,728</b>	<b>70,790</b>	<b>75,466</b>	<b>78,813</b>	<b>82,679</b>
<b>Step 5 Base</b>	<b>61,642</b>	<b>63,183</b>	<b>64,920</b>	<b>66,868</b>	<b>71,285</b>	<b>73,958</b>	<b>77,101</b>
State PD Day	1,027	1,053	1,082	1,114	1,188	1,233	1,285
Enrich A	685	702	721	743	792	822	857
Enrich B	3,699	3,791	3,895	4,012	4,277	4,437	4,626
<b>Total</b>	<b>67,052</b>	<b>68,729</b>	<b>70,619</b>	<b>72,738</b>	<b>77,542</b>	<b>80,450</b>	<b>83,869</b>
<b>Step 6 Base</b>	<b>63,337</b>	<b>64,920</b>	<b>66,706</b>	<b>68,707</b>	<b>73,245</b>	<b>75,992</b>	<b>79,222</b>
State PD Day	1,056	1,082	1,112	1,145	1,221	1,267	1,320
Enrich A	704	721	741	763	814	844	880
Enrich B	3,800	3,895	4,002	4,122	4,395	4,560	4,753
<b>Total</b>	<b>68,897</b>	<b>70,619</b>	<b>72,561</b>	<b>74,738</b>	<b>79,675</b>	<b>82,662</b>	<b>86,176</b>

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	BA+0	BA+15	BA+30	BA+45	BA+90/ MA+0	MA+45	MA+90
<b>Step 7 Base</b>	<b>65,237</b>	<b>66,868</b>	<b>68,707</b>	<b>70,768</b>	<b>75,443</b>	<b>78,272</b>	<b>81,598</b>
State PD Day	1,087	1,114	1,145	1,179	1,257	1,305	1,360
Enrich A	725	743	763	786	838	870	907
Enrich B	3,914	4,012	4,122	4,246	4,527	4,696	4,896
<b>Total</b>	<b>70,963</b>	<b>72,738</b>	<b>74,738</b>	<b>76,980</b>	<b>82,065</b>	<b>85,142</b>	<b>88,761</b>
<b>Step 8 Base</b>		<b>68,874</b>	<b>70,769</b>	<b>72,892</b>	<b>77,707</b>	<b>80,622</b>	<b>84,048</b>
State PD Day		1,148	1,179	1,215	1,295	1,344	1,401
Enrich A		765	786	810	863	896	934
Enrich B		4,132	4,246	4,374	4,662	4,837	5,043
<b>Total</b>		<b>74,920</b>	<b>76,980</b>	<b>79,290</b>	<b>84,528</b>	<b>87,698</b>	<b>91,426</b>
<b>Step 9 Base</b>			<b>72,891</b>	<b>75,077</b>	<b>80,037</b>	<b>83,038</b>	<b>86,567</b>
State PD Day			1,215	1,251	1,334	1,384	1,443
Enrich A			810	834	889	923	962
Enrich B			4,373	4,505	4,802	4,982	5,194
<b>Total</b>			<b>79,289</b>	<b>81,668</b>	<b>87,062</b>	<b>90,327</b>	<b>94,166</b>
<b>Step 10 Base</b>				<b>77,330</b>	<b>82,438</b>	<b>85,530</b>	<b>89,165</b>
State PD Day				1,289	1,374	1,426	1,486
Enrich A				859	916	950	991
Enrich B				4,640	4,946	5,132	5,350
<b>Total</b>				<b>84,118</b>	<b>89,674</b>	<b>93,037</b>	<b>96,992</b>
<b>Step 11 Base</b>				<b>79,650</b>	<b>84,911</b>	<b>88,096</b>	<b>91,840</b>
State PD Day				1,328	1,415	1,468	1,531
Enrich A				885	943	979	1,020
Enrich B				4,779	5,095	5,286	5,510
<b>Total</b>				<b>86,642</b>	<b>92,365</b>	<b>95,829</b>	<b>99,902</b>
<b>Step 12 Base</b>					<b>88,307</b>	<b>91,619</b>	<b>95,513</b>
State PD Day					1,472	1,527	1,592
Enrich A					981	1,018	1,061
Enrich B					5,298	5,497	5,731
<b>Total</b>					<b>96,059</b>	<b>99,661</b>	<b>103,896</b>
<b>Step 13 Base</b>					<b>91,840</b>	<b>95,284</b>	<b>99,334</b>
State PD Day					1,531	1,588	1,656
Enrich A					1,020	1,059	1,104
Enrich B					5,510	5,717	5,960
<b>Total</b>					<b>99,902</b>	<b>103,648</b>	<b>108,053</b>

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Step 14 Base					95,514	99,095	103,307
State PD Day					1,592	1,652	1,722
Enrich A					1,061	1,101	1,148
Enrich B					5,731	5,946	6,198
<b>Total</b>					103,898	107,794	112,375
Step 15 Base					99,334	103,060	107,440
State PD Day					1,656	1,718	1,791
Enrich A					1,104	1,145	1,194
Enrich B					5,960	6,184	6,446
<b>Total</b>					108,054	112,106	116,871

## LONGEVITY COMPENSATION

Longevity compensation is outlined in the Joint RSD/REA Memorandum of Understanding (MoU) Related to Longevity Stipends dated January 13, 2021. Longevity will be paid on November pay warrant.

Maximum Base Placement	BA+0 STEP 7	BA+15 STEP 8	BA+30 STEP 9	BA+45 STEP 11	BA+90/ MA+0 STEP 15	MA+45 STEP 15	MA+90 STEP 15
16-20 Years of Experience (1.5%)	979	1,033	1,093	1,195	1,490	1,546	1,612
21-25 Years of Experience (2.0%)	1,305	1,377	1,458	1,593	1,987	2,061	2,149
26+ Years of Experience (2.5%)	1,631	1,722	1,822	1,991	2,483	2,576	2,686