

July, 2021



NOTICE OF NON-DISCRIMINATION

Avon Community School Corporation does not discriminate on the basis of race, religion, color, sex, national origin, age, disability, sexual orientation, genetic information, or veteran status in admission to its programs, services, or activities, in access to them, in treatment of individuals, or in any aspect of their operations. Avon Community School Corporation Career and Technical Education department does not discriminate in enrollment or access to any of the programs available at the high school or career/technical education center. The lack of English language skills shall not be a barrier to admission or participation in the activities and programs. The Avon Community School Corporation also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s).

Students

Ms. Susie Hurt
Director of Special Education
7203 E. US Highway 36
Avon, IN 46123
(317) 544-6000

Staff, Visitors, Parents, Community Members

Ms. Kristin Ewing
Director of Human Resources
7203 E. US Highway 36
Avon, IN 46123
(317) 544-6000

A written grievance procedure and appropriate forms are available in the Administration Center of Avon Community School Corporation as per Policies:

1422, Nondiscrimination and Equal Employment Opportunity (for administrative staff)

3122, Nondiscrimination and Equal Employment Opportunity (for professional staff)

4122, Nondiscrimination and Equal Employment Opportunity (for support staff)

NOTICE OF PEST CONTROL AND USE OF PESTICIDES

Please refer to Board Policy 8432, Pest Control and Use of Pesticides. The Corporation invites parents, guardians, and staff members to be added to the pesticide notification list, and the Corporation permits a person to be added to the registry at any time upon their request.