

**INDEPENDENT SCHOOL DISTRICT NO. 2711  
MESABI EAST SCHOOLS  
AURORA, MN 55705**

**MINUTES OF REGULAR BOARD MEETING  
May 3, 2021  
Auditorium/Virtual**

CALL TO ORDER: The Regular Board Meeting was called to order by Chair, Cyndi Worshek at 5:37 p.m. on May 3, 2021 in the Auditorium with the following in answer to roll call.

ROLL CALL:

Present: Directors Pamela LaFrenier, Cyndi Worshek, Walt Hautala, Amanda Gross, Kathy Undeland, Superintendent Allen.

Absent: Director Baudhuin

PLEDGE OF ALLEGIANCE

AGENDA APPROVAL: Moved by Director LaFrenier, seconded by Director Gross to approve the agenda as amended by adding 9.12 and 9.13.

All in favor—Motion carried.

DISTRICT PATRON AND VISITOR COMMENTS: Amanda Sand gave an update to the School Board regarding Prom.

Consent Agenda: Moved by Director Hautala, seconded by Director Undeland to approve the consent agenda as presented: Payrolls, Bills and Transfers in the amount of \$ 1,375,896.60; Regular Board Meeting Minutes of April 13, 2021 and Special Board Meeting Minutes of April 19, 2021.

All in favor—Motion carried.

Teacher Resignation: Moved by Director Undeland, seconded by Director LaFrenier to accept the resignation of Stacie Baribeau effective June 3, 2021 with appreciation for her dedicated service to the district.

All in favor—Motion carried.

Teacher Resignation: Moved by Director Gross, seconded by Director Undeland to accept the resignation of Dana Sondergaard effective at the end of the 2021-2022 school year with appreciation for her dedicated service to the district.

All in favor—Motion carried.

Non-Renewal of Probationary Teacher: Member LaFrenier introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF DENNIS GAUTHIER, A PROBATIONARY TEACHER**

WHEREAS, Dennis Gauthier is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Dennis Gauthier, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Mr. Dennis Gauthier

Dear Mr. Gauthier:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Undeland and upon the vote being taken thereon, the following voted in favor thereof: Directors LaFrenier, Worshek, Hautala, Gross, Undeland

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member Gross introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF TARA LERE, A PROBATIONARY TEACHER**

WHEREAS, Tara Lere is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Tara Lere, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Ms. Lere

Dear Ms. Lere:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Hautala and upon the vote being taken thereon, the following voted in favor thereof: Directors Worshek, Hautala, Gross, Undeland, LaFrenier

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member Undeland introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF EMILY DELFOSSE, A PROBATIONARY TEACHER**

WHEREAS, Emily Delfosse is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Emily Delfosse, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Ms. Delfosse

Dear Ms. Delfosse:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Hautala and upon the vote being taken thereon, the following voted in favor thereof: Directors Hautala, Gross, Undeland, LaFrenier, Worshek

and the following voted against the same: None.

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member LaFrenier introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF PATRICK KEDROWSKI, A PROBATIONARY TEACHER**

WHEREAS, Patrick Kedrowski is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Patrick Kedrowski, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Mr. Kedrowski

Dear Mr. Kedrowski:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to

the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Hautala and upon the vote being taken thereon, the following voted in favor thereof: Directors Gross, Undeland, LaFrenier, Worshek, Hautala.

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member Hautala introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF JOHN ATELLA, A PROBATIONARY TEACHER**

WHEREAS, John Atella is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of John Atella, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of his contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Mr. Atella

Dear Mr. Atella:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Undeland and upon the vote being taken thereon, the following voted in favor thereof: Directors Undeland, LaFrenier, Worshek, Hautala, Gross

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member LaFrenier introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF KADEE VESLEDAHL, A PROBATIONARY TEACHER**

WHEREAS, Kadee Vesledahl is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Kadee Vesledahl, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Ms. Vesledahl

Dear Ms. Vesledahl:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Gross and upon the vote being taken thereon, the following voted in favor thereof: Directors LaFrenier, Worshek, Hautala, Gross, Undeland

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member Hautala introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF JODIE BARKDOLL, A PROBATIONARY TEACHER**

WHEREAS, Jodie Barkdoll is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Jodie Barkdoll, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Ms. Barkdoll

Dear Ms. Barkdoll:

You are hereby notified that at a Regular meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Gross and upon the vote being taken thereon, the following voted in favor thereof: Directors LaFrenier, Worshek, Hautala, Gross, Undeland

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.

Non-Renewal of Probationary Teacher: Member Undeland introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION  
AND NON-RENEWAL OF THE TEACHING CONTRACT  
OF MEGAN WILKES, A PROBATIONARY TEACHER**

WHEREAS, Megan Wilkes is a probationary teacher in Independent School District No. 2711.

BE IT HEREBY RESOLVED, by the School Board of Independent School District No. 2711, that, pursuant to Minnesota Statutes 122A.40, Subd. 5, the teaching contract of Megan Wilkes, a probationary teacher in and of Independent School District No. 2711, is hereby terminated at the close of the current 2020-2021 school year.

BE IT FURTHER RESOLVED, that written notice be sent to said teacher regarding termination and non-renewal of her contract to the extent of 1.00 FTE as provided by law and statute, and that notice be in substantially the following form:

**NOTICE OF TERMINATION  
AND NON-RENEWAL**

Ms. Wilkes

Dear Ms. Wilkes:

You are hereby notified that at a Special meeting of the School Board of Independent School District No. #2711 held on May 3, 2021, a resolution was adopted by a majority vote to terminate your contract to the extent of 1.00 FTE with the school district at the end of the 2020-2021 school year and not to renew your contract to the extent of 1.00 FTE for the 2021-2022 school year. Said action of the board was taken pursuant to M.S. 122A.40, Subd. 5.

You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action was taken because of your probationary status.

Yours very truly,

Pamela LaFrenier  
Clerk of the School Board  
Independent School District #2711

The motion for the adoption of the foregoing resolution was duly seconded by Member Hautala and upon the vote being taken thereon, the following voted in favor thereof: Directors Worshek, Hautala, Gross, Undeland, LaFrenier

and the following voted against the same: None

whereupon said resolution was declared duly passed and adopted.



Donations Accepted: Moved by Director Gross, seconded by Director Undeland to accept the following donations: Monetary donation in the amount of \$1,000 earmarked for eye glasses or exams for students in need.

All in favor—-Motion carried.

Boys Head Basketball Coach Resignation: Moved by Director Undeland, seconded by Director LaFrenier to accept the resignation of Dan Darbo as Boys Head Basketball Coach with appreciation for his dedicated service to the district.

All in favor—-Motion carried.

Salary Lane Change: Moved by Director Undeland, seconded by Director Hautala to approve a salary lane change for Tim Hogan from BA to BA + 12.

All in favor—-Motion carried.

REPORTS: Under Separate Cover

MEETING SCHEDULE: Regular School Board Meeting- Monday, June 7, 2021 - 5:30 p.m. - Auditorium  
Special Board Meeting - May 24, 2021 - 5:30 p.m. - Auditorium

Adjournment: Moved by Director LaFrenier, seconded by Director Hautala to adjourn at 6:32 p.m.

All in favor—-Motion carried.

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Chair

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Clerk