

**CARMEL CLAY SCHOOLS
SUPPORT STAFF
SALARY SCHEDULES**

EFFECTIVE July 1, 2021

12-month employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to March 1 of the current year.

School year employees will be advanced one (1) step each year on July 1, provided the employee was hired prior to February 1 of the current year.

SCHEDULE 1

Position – Annual Hours – Benefit Schedule

CHS Custodial Supervisor – 260 Days/2080 Annual – B

Civilian Traffic – Various Hours – Step 2 - No Benefits

Supervisor Bus Mechanics – 260 Days/2080 Annual – B

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$31.10	\$31.72
2	\$31.56	\$32.19
3	\$32.65	\$33.30
4	\$33.73	\$34.40
5	\$34.83	\$35.53
6	\$36.42	\$37.15

SCHEDULE 2

Position – Annual Hours – Benefit Schedule

Computer Technician I – 260 Days/ 2080 Annual – B

Data Reporting & Infrastructure Specialist – 260 Days/ 2080 Annual – B

Educational Interpreter – 180 Days / Elem 6.5, Secondary 6.75 Hours/ 1183, 1228.5 Annual– C

Executive Assistant to Associate Superintendent –260 Days/ 1950 Annual – A

Executive Assistant to Superintendent – 260 Days/ 2080 Annual – A

Maintenance I – 260 Days/ 2080 Annual– B

Maintenance Food Service – 260 Days / 8 Hours/ 2080 Annual - B

Mechanic Transportation – 260 Days/ 2080 Annual – B

Payroll Coordinator – 260 Days /1950 Annual – A

Saturday Detention IA – Step 1 - No Benefits

Transportation Coordinator – 260 Days / 1950 Annual – B

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$26.76	\$27.30
2	\$27.16	\$27.70
3	\$28.09	\$28.65
4	\$29.00	\$29.58
5	\$29.94	\$30.54
6	\$31.29	\$31.92

SCHEDULE 3

Position – Annual Hours – Benefit Schedule

Administrative Assistant to CHS Principal – 260 Days / 1950 Annual – A

CHS Auditorium Manager – Various – No Benefits

CHS Cafeteria Manager – 195 Days / 7.5 Hours / 1485 Annual – C

CHS Evening Custodial Supervisor – 260 Days / 2080 Annual – B

Data Compliance Officer – 260 Days / 1950 Annual – A

Elementary Custodian Coordinator – 260 Days/ 2080 Annual– B

Food Services Site Supervisor – 260 Days /1950 Annual – B

Middle School Head Custodian – 260 Days / 2080 Annual – B

Step	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$23.31	\$23.78
2	\$23.67	\$24.14
3	\$24.45	\$24.94
4	\$25.32	\$25.83
5	\$26.08	\$26.60
6	\$27.30	\$27.85

SCHEDULE 4

Position – Annual Hours – Benefit Schedule

Accounting Assistant I – 260 Days / 1950 Annual – A

Assistant Director of Edu-Care – 260 Days / 2080 Annual – A

Computer Technician II – 260 Days / 2080 Annual – B

SpEd Permanent Substitute (ED, Intense Communication, Life Skills) 182 Days / 7.25 Hours / 1341.25 Annual - D

Treasurer (CHS) – 260 Days / 1950 Annual - A

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$20.35	\$20.76
2	\$20.63	\$21.04
3	\$21.40	\$21.83
4	\$22.05	\$22.49
5	\$22.78	\$23.24
6	\$23.80	\$24.28

SCHEDULE 5

Position – Annual Hours – Benefit Schedule

Accounting Assistant II – 260 Days /1950 Annual – A

Accounts Payable Specialist – 260 Days/ 1950 Annual – A

Administrative Assistant (ESC)– 260 Days/ 1950 Annual – A

- *Administrative Assistant Facility & Transportation*
- *Administrative Assistant HR*
- *Administrative Assistant Technology*
- *Administrative Assistant Assessment*

Assistant Cafeteria Manager (Freshman Center & Greyhound Station) 188 Days / 7.5 Hours / 1410 Annual – C

Elementary School Head Custodian – 260 Days/ 2080 Annual – B

Maintenance II – 260 Days / 2080 Annual – B

Middle School Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Payroll Clerk – 260 Days/ 1950 Annual - A

Security Monitor (CHS) – 185 Days / 7.5 Hours / 1387.5 Annual – D

- *Entry Security Monitor: Special Event Traffic*
- *Security Monitor: Door 21 Monitor*

SpEd Data Specialist – 260 Days / 1950 Annual – A

Student Services Classroom Supervisor CHS- 180 Days/ 7.5 Hours / 1365 Annual -D

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$18.99	\$19.37
2	\$19.32	\$19.71
3	\$19.98	\$20.38
4	\$20.62	\$21.03
5	\$21.30	\$21.73
6	\$22.28	\$22.73

SCHEDULE 6

Position – Annual Hours – Benefit Schedule

Admin Assist to SpEd Private School – 185 Days minimum / 5.5 Hours – D

Bookstore Manager – 260 Days / 7.5 Hours / 1950 Annual– A

Cafeteria Assistant – 188 Days / 7.5 Hours /1410 Annual- C

Catering Manager – 188 Days / 7.5 Hours / 1410 Annual– C

Elementary Cafeteria Manager – 188 Days / 7.5 Hours/ 1410 Annual – C

Intense Communication IA – 182 Days / 6.75 Hours / 1228.5 Annual -D

Non- CDL Driver (Minimum 2 hours) – Step 5 / No Benefits

Permanent Substitute Teacher – 182 Days / 7 Hours Elem, 1274; 6.75 Hours MS, 1228.5; 7 Hours HS, 1274 Annual – D

215 Day Administrative Assistant– 215 Days / 7.5 Hours / 1612.5 Annual– C

260 Day Administrative Assistant – 260 Days / 7.5 Hours / 1950 Annual – A

Step	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$16.52	\$16.85
2	\$16.78	\$17.12
3	\$17.33	\$17.68
4	\$17.94	\$18.30
5	\$18.52	\$18.89
6	\$19.38	\$19.77

SCHEDULE 7

Position – Annual Hours – Benefit Schedule

College Career Center – (17 hours weekly) – D

Edu-Care Lead Teacher - 185 Days / 8 Hours / 1480 Annual – C

ESC Receptionist- 260 Days / 8 Hours / 2080 Annual – A

SpEd Department Assistant (CHS) – 190 Days / 7 Hours / 1330 Annual – D

Treasurer Assistant - 190 Days / 7 Hours / 1330 Annual – D

185 Day Administrative Assistant - 185 Days / 3 Hours / 550 Annual– D

190 Day Administrative Assistant - 190 Days / 7 Hours / 1330 Annual– D

200 Day Administrative Assistant - 200 Days / 7.25 Hours / 1450 Annual – D

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$15.89	\$16.21
2	\$16.14	\$16.46
3	\$16.68	\$17.01
4	\$17.23	\$17.57
5	\$17.83	\$18.19
6	\$18.63	\$19.00

SCHEDULE 8

Position – Annual Hours – Benefit Schedule

Building IA – 185 Days / 6.25 Hours elementary 1156.25, 6.5 Hours middle school 1202.5 – D

Building IA CHS – 180 Days / 6.5 Hours high school / 1170 Annual – D

Bus Driver Trainer – Step 1

Computer IA – 185 Days / 6.25 Hours elementary / 1156.25 Annual – D

Custodian – 260 Days / 8 Hours/ 2080 Annual – F

ED IA – (182 Days / 6.5 Hours elementary 1183, 6.75 hours minimum secondary 1228.5 Annual) – D

Edu-Care Instructional Coach – 185 Days / 8 Hours/ 1480 Annual– D

Job Coach – 180 Days / 6.75 Hours/ 1228.5 Annual – D

Life Skills IA – 182 Days / 6.5 Hours elementary 1183 Annual, 6.75 Hours secondary 1228.5 Annual – D

Media Assistant – CHS 185 Days / 7 Hours, 1294 Annual; District 192 days / 7 hours, 1344 Annual – D

One on One IA – 182 Days / 6.5 Hours elementary 1183, 6.75 Hours secondary 1228.5 Annual) – D

Support Study Hall – 180 Days / 6.5 Hours/ 1170 Annual) – D

*Grandfathered Media Clerk – 192 Days / 7 Hours/ 1344 Annual – D

*Grandfathered FAP IA – 182 Days / 6.5 Hours elementary 1183, 6.75 Hours minimum for secondary 1228.5 Annual) - D

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$15.27	\$15.58
2	\$15.45	\$15.76
3	\$16.00	\$16.32
4	\$16.54	\$16.87
5	\$17.07	\$17.41
6	\$17.86	\$18.22

8-1 Lead Custodians	+ \$1.00/h
8-1 CHS 3 rd Shift Custodians	+ \$1.00/h
8-1 PTE Head Custodian in Training	+ \$1.00/h
8-2 CHS 2 nd Shift Custodians	+ \$0.50/h
8-2 CHS Split Shift Custodians	+ \$0.50/h

SCHEDULE 9

Position – Annual Hours – Benefit Schedule

- AVID Tutor – Various – Step 1
- Bookstore Clerk – 190 Days/7 Hours / 1330 Annual – D
- Bus Aide (180 Days / 4 hour minimum / 728 Annual – D
- Bus Driver Trainee – Step 1
- Bus Washer- Various- Step 1
- Child Care Workers – 185 Days / Various– D
- Class Size IA – 180 Days / 6.25 Hours elementary, 1125 Annual / 180 Days / 6.5 hours secondary, 1170 Annual) – D
- Courier – Various
- Credit Recovery IA – 180 Days / 6.75 Hours/ 1215 Annual - D
- Early Childhood IA – 182 Days / 6.5 Hours / 1183 Annual – D
- Edu-Care Substitute – Various / Step 3
- ENL IA (182 Days / 6.25 Hours elementary 1137.5; 182 Days / 6.5 Hours secondary: 1183) – D
- Food Service Substitute – (180 Days - Step 1)
- FT Food Service – (180 Days / Various) – D
- PT Food Service -180 Days
- Substitute Administrative Assistant – Various
- Interventionist IA – 182 Days / 6.25 Hours elementary 1137.5, 182 days / 6.5 Hours secondary 1183 annual) – D
- Kindergarten IA – 182 Days / 6.25 Hours / 1137.5 Annual) – D
- Lunch IA 180 Days - Elementary / 3 Hours eligible for step increase) – No Benefits
- Lunch Supervision – 182 Days – MS / CHS – 2.5 or 3 hours – Eligible for step increase
- Miscellaneous Summer Help – Step 1
 - *Summer Bookstore*
 - *Summer Maintenance*
- Miscellaneous Student Employees – Step 1
 - *Lifeguard*
 - *Student Auditorium Worker*
- Recess IA - 180 Days / 3 Hours ELEM/ 540 annual) eligible for step increase
- SpEd Resource IA – 182 Days / 6.25 Hours elementary 1137.5; 182 Days / 6.5 Hours secondary 1183 Annual– D
- Test Examiners (Licensed) /Proctors (Non-Licensed) – Various –Step 3
- Title I IA - 182 days / 6.25 Hours / 1137.5 Annual) – D

<u>Step</u>	<u>7/1/2020</u>	<u>7/1/2021</u>
1	\$13.56	\$13.83
2	\$13.79	\$14.07
3	\$14.23	\$14.51
4	\$14.72	\$15.01
5	\$15.22	\$15.52
6	\$15.90	\$16.22