



**ALL SAINTS'
COLLEGE**



HEAD OF CATALYST (Full-time permanent position)

About us

All Saints' College (ASC), one of Australia's leading independent, coeducational Anglican day-schools, has two campuses. Our main campus is situated approximately 15 minutes south of the CBD on a beautifully landscaped 20 hectare property in Bull Creek. Surrounded by ovals, lawns and gardens, the campus caters for approximately 1 350 students from Pre-Kindergarten through to Year 12. Facilities include a state of the art theatre, heated 25 metre indoor swimming pool on campus, a fully equipped gymnasium, rock-climbing wall and an indoor sports centre. Our staff are welcome to use the facilities, enjoy the grounds or perhaps attend an evening show in our world-class theatre. In the mornings, staff often drop by *Wanju*, our College café, for a coffee and a chat with other members of our All Saints' community. Our second campus is in central Fremantle and is the home of The Studio School, our bespoke "studio" model of education that sees students in Years 10 to 12 combining their studies with authentic and purposeful projects in partnership with industry mentors, whilst also achieving their WACE and, as desired, an ATAR.

At ASC, we understand that balancing work and family commitments can sometimes be challenging, and so we have implemented a number of strategies to support our staff as they manage their work / life balance. Staff with school-aged children are offered free before- and after- school care, and vacation care is provided during periods of school holidays, also free of charge, for the children of staff members who are required to work at these times. We also understand that members of our staff may need to attend to matters of a private nature, from time to time, so our 'Temporary Absence Policy' enables staff to be absent from the workplace for up to two hours (without any deductions from leave accruals) during the working day to attend to such matters. We offer a broad range of other benefits to attract and retain outstanding staff, including:

- Salary packaging
- Deferred salary scheme (work 4 years and take the 5th year as leave)
- Generous paid parental leave
- Generous long service leave entitlements
- Generous discount on school tuition fees
- Free onsite parking
- Discounted tickets for events held in the Centre for Performing Arts
- Discounted flu vaccinations
- An active Staff Association that provides regular social activities
- Notebook computers (and iPads, depending on your role) for relevant staff
- Access to high level professional development (PD), including attendance at interstate and international events
- Financial support to undertake academic studies

All our staff - teaching, administration and support staff - are committed to the welfare of our students, and to providing a warm, supportive, caring and challenging environment that encourages creative and critical thinking.

About the position

Committed to our vision, *Making a positive difference in our world*, and living our motto - *To serve with wisdom and courage* - All Saints' College strives to support the spiritual, emotional, social and physical wellbeing of each student, fostering outward-looking young people with a strong sense of social justice.

Set in the ethical framework of the Christian faith, service learning takes place at the College against the backdrop of the moral imperative of a commitment to social justice: "Love your neighbour as yourself". (Mark 12: 31)

Also key to the College's commitment to service learning is one of All Saints' core beliefs: a sense of purpose and belonging - feelings of empowerment and the ability to make a difference, living a "meaningful" life - are central to the overall wellbeing of our young people.

While working with *all* staff, therefore, the Head of Catalyst also collaborates closely with a number of key personnel at our Bull Creek campus and at The Studio School, our Fremantle campus, in order to develop amongst students and community members a 'head, heart and hands' approach to issues of justice, equity and service. This responsibility includes supporting teaching staff in the embedding of issues of justice and ethics across the curriculum.

Further, and working in close partnership with our Beyond Boundaries Institute (BBI) and Propeller Enterprises (our Centre for Innovation and Entrepreneurship), the Head of Catalyst helps to create an ecosystem of initiatives and programs that foster creative and innovative young leaders who see societal problems as opportunities for improvement, finding new and better ways of doing things, for the good of all. Catalyst thus aims to drive social innovation and transformation, embodying our vision to make a positive difference in the world.

The role leads outreach expeditions in some term breaks, although the College is also committed to ensuring a breadth of experience and skill across our entire staff team in order to assist with this.

Full details of the position's specific duties and responsibilities are provided in the duty statement included with this information.

How to apply

Your application should consist of a one page covering letter, addressed to the Principal, explaining the attributes, skills and experience you would bring to our College, and why you wish to work at ASC. Please also attach a Curriculum Vitae containing your employment history, educational qualifications and the contact details of three professional referees.

For further information and a copy of the duty statement, please visit the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

Applications are to be submitted via the SEEK website. Due to our recruitment processes we are not able to accept hard copy applications. Please direct any enquiries to Tony Bilson, Director of Personnel and Policy, on (08) 9313 9389.

Applications close at 1.00pm on Friday, 30 July 2021.