



WEEKLY UPDATE TO THE BOARD OF EDUCATION

May 6, 2021

A MESSAGE FROM SUPERINTENDENT CARLTON D. JENKINS

Dear Board Members,

This week, which marks the fifth week of our 4th Quarter, has certainly been eventful. Throughout this week, our district has continued planning for Summer School and Fall 2021, while strategically examining resources and strategies which will eliminate disparities and accelerate learning for all students.

In order to align our resources and strategies to our greatest opportunities, we continue to lift up the voices of our students, staff, families and community members. During Monday's Instruction Work Group meeting, district staff and board members exemplified these efforts through discussions of Strategic Partnerships and Reopening Schools. Both these discussions examined ways to increase collaboration between district stakeholders in order to maximize our capacity to ensure every student graduates ready for college, careers, and the community. Increased collaboration and intentionality will enable us to put "our community in the schools and our schools in the community."

Our strategic conversations with community stakeholders are augmented by our intentional efforts to support the many outstanding initiatives and practices which are occurring in our schools. This week, we celebrate the accomplishments of our teachers who provide innovative, rigorous, and differentiated instruction to our district's talented and diverse learners. In addition, we recognize the efforts of our administrators whose hard work supports the instructional efforts of our teachers to prepare the next generation of leaders and professionals. We are very appreciative of the contributions our staff make to the lives of our students and families, as we work to ensure every member of our community thrives regardless of their race, gender, transgender status, home language, socioeconomic status, ethnicity, immigration status, religion, or disability status.

Thanks for your continued support and partnership. We look forward to providing you with more updates on our district's progress next week.

Sincerely,

Carlton

Carlton D. Jenkins, Ph.D.

BOARD OF EDUCATION QUESTIONS



Request for Information from Board Members

During the discussion at the Instruction Work Group meeting on May 3 relative to reopening, Chair ananda mirilli asked board members to submit any data requests that you would like to see around virtual v. in-person learning that can be compiled for a larger discussion. We would very much appreciate getting those requests by the end of May. Please send them to Dr. McGregory via email as soon as you are able, and we will create a table. Thank you.

OTHER INFORMATION



Superintendent Evaluation Training

Please note that the BOE calendar includes a special meeting in open session WORKSHOP on Monday, May 17, at 5 p.m. where the board will receive some training from a representative(s) from the Wisconsin Association of Schools Board (WASB). This workshop is in preparation for the Board Retreat scheduled for May 22 where the board will begin to conduct Dr. Jenkins' first year evaluation.



LGBTQIA+ Youth will GET LOUD on the Day of Silence this year!

The National Day of Silence is a student-led event to protest against the harassment, discrimination, and erasure of LGBTQIA+ people. This year, youth leaders across the district have planned a **Day of Silence Rally on Thursday afternoon, May 27, from 4:30-6 p.m.** in the Kohl Center parking lot. MMSD youth invite you to come hear about their experiences in MMSD and their hopes for change. Be ready to listen and act.

Why celebrate the National Day of Silence?

- 3 in 5 LGBTQ youth **felt unsafe** in school because of their sexual orientation; more than 2 in 5 LGBTQ youth **felt unsafe** because of their gender expression,
- one-third of LGBTQ youth **missed school** because they felt unsafe or uncomfortable,
- 70% of LGBTQ students report hearing **verbal harassment** at school due to their sexual orientation and nearly 30% were **physically harassed**,
- only 1 in 5 LGBTQ students say they were taught **positive representations** about LGBTQ people, history, or events.

Thank you in advance for uplifting the voices of our LGBTQIA+ youth on this important day. If you cannot make it to the event, please make sure to watch the recording afterwards to hear our students' voices and identify actionable ways to make sure your school is a place where all students see themselves, embrace each other's differences, and feel a strong sense of belonging.

Additional information:

Day of Silence Rally
Thursday, May 27, 2021 ~ 4:30-6 p.m.
Outside the Doyle Administration Building

- This is a family-friendly event.
- All attendees will be masked and distanced (Rainbow masks provided!)
- We will work to have the rally streamed for those who cannot attend.
- We will try to accommodate transportation needs and accessibility needs so that all youth who want to attend can.
- We will have resources from community organizations.
- We will need a few adult volunteers for the event; email Sherie Hohs (shohs@...) if you are interested.

➤ **Human Resources Report Overview**

The Human Resources Department's work is aligned to our district vision. To realize our vision of every school being a thriving school that prepares every student for college, career and community we must set ambitious goals, embrace new approaches, and partner with others to attract and retain staff that reflects our schools and community and promotes an environment that values excellence with equity and professional growth. Our ability to attract, develop, engage and retain a diverse workforce and to be a district that values diversity, equity and inclusion plays a key role in the success of our students.

The attached HR report is meant to provide the Board with a snapshot of HR work, goals and accomplishments annually. The accompanying data report highlights annual employee data, including but not limited to: hiring and separation trends, employee composition by unit, demographics and affirmative action summaries. Thanks to the Research and Innovation (RAD) Team for compiling this data.

*Please note this report usually comes to the Board in November and due to COVID it was tabled.

➤ **Third Quarter Financial Statements**

Attached are the quarter 3 ending financials with a summarizing memo.

➤ **This Week's Recorded Meetings**

5.4.21 Developing and Reviewing Metrics Meeting: [Agenda](#) & [Recording](#)
5.6.21 School-Central Office Administrator Operations Meeting:
[Agenda](#) & [Recording](#)

➤ **Weekly News Report**

Attached is the weekly News Report which includes a curated list of local news stories directly related to MMSD over the course of the previous week with links provided.



Community Events:

All dates for community announcements are posted on the [Board Community Activities Calendar](#)

- The Madison Black Chamber of Commerce is hosting the virtual **Virtual Black Business Resiliency Showcase** on **Thursday, May 6**, from 4-6 p.m. This showcase event will consist of an awards ceremony and there will be an opportunity to connect with the local business community. More info. can be [found here](#).
- SEIU Healthcare Wisconsin is hosting **This Nurses Week We Are Speaking Up!** rally outside of the capitol this **Saturday, May 8**, from 11 a.m.-12:30 p.m. Nurses and community members will gather to voice concerns regarding unionization and workers' rights for the thousands of nurses at UW and St. Mary's Hospitals in Madison. Nurses from Meriter Hospital will be participating as well. More information can be [found here](#).
- YWCA Madison is hosting the 46th Annual **Women of Distinction Awards Celebration** on **Friday, May 21** beginning at 7 p.m. on Facebook Live. The awards are presented to women who represent a diversity of race, age occupation and endeavor. This is one of Dane County's most well-known Women's Empowerment events, taking place since 1974. More info. can be [found here](#).
- **Ride the Drive 2021**, hosted by Madison Parks, will take place on **Sunday, June 6**, from 9 a.m.-1 p.m. This event promotes a healthy and active lifestyle. The routes are still being finalized and more info. can be [found here](#).
- The Native Governance Center is hosting **Language Matters: How to Talk about Native Nations** on **Wednesday, May 12**, from 3:30-4:30 p.m. This event will focus on terminology and take a deep look into the wide range of opinions on native language. This event is free and will take place on Zoom. More info. can be [found here](#).
- The American Foundation for Suicide Prevention - Wisconsin Chapter, is hosting the **Central Wisconsin Volunteer Meet & Greet** on **Thursday, May 27**, at 5 p.m. This is an opportunity for chapter leaders and board members to meet and socialize with volunteers for the **2021 Central Wisconsin Out of the Darkness Walk** that takes place on **Saturday, September 18**, from 10:30-noon. More information on the meet and greet can be [found here](#), and information on the walk can be [found here](#).
- The Monona Terrace Community and Convention Center and GSAFE are hosting the 25th annual **Celebration of Leadership 2021** on **Saturday, June 26**, from 2-8 p.m. in person on the rooftop of the terrace. This event will honor six high school seniors and one Educator of the Year for their LGBTQ+ activism across Wisconsin. More info. can be [found here](#).

- Rock Paper Scissors, etc. is hosting the 42nd Annual **Madison Art Fair Off the Square** on **July 10 and July 11** from 9 a.m.-5 p.m. both days. There will be dozens of vendors selling unique items and wearables. This event is free, and more information can be [found here](#).

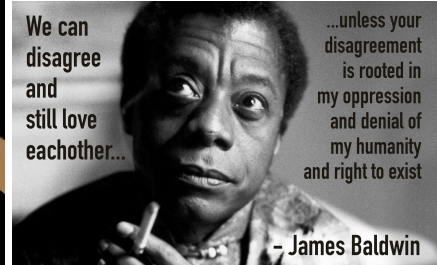
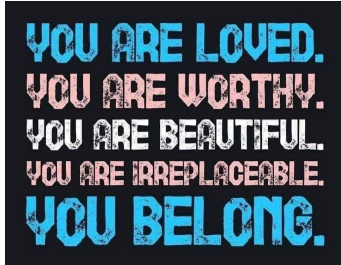
OUR UPCOMING BOARD CALENDAR

- Mon., May 10, 5 p.m. Special meeting in open session WORKSHOP
followed by closed session
Doyle 103
- Mon., May 10, 5:30 p.m. Operations Work Group
Doyle 103
- Wed., May 12, 5:30 p.m. City Education Committee
Virtual
- Wed., May 12, TBD Student Senate Candidate Public Forum
Virtual
- **Week of May 17 Board member briefings**
- Mon., May 17, 5 p.m. Special meeting in open session WORKSHOP
Virtual
- Tues., May 18, 2:30 p.m. Student Senate
Virtual
- May 18-20 Student Senate Election
- Fri., May 21, 11 a.m. Board Retreat
Virtual
- Sat., May 22, 9 a.m. Board Retreat
Virtual
- Mon., May 24, 9 a.m. Board Officers
Virtual
- Mon., May 24, 6 p.m. Regular BOE Meeting
Doyle 103
- Mon., May 31 Memorial Holiday

ITEMS ATTACHED FOR INFORMATION

1. Resources to support and uplift our LGBTQIA+ Youth
2. HR annual reports (goals, data)
3. 3rd Quarter Financial Statements (cover memo, revenues, expenditures)
4. Weekly News Report

Resources to Support and Uplift our **LGBTQIA+** Youth



AFFIRMING MESSAGES:

- [Happy Transgender Day of Visibility!](#)
- [Queer and Trans Wellness Resources](#) from GSA Network
- [FREE SELF-CARE KITS](#) to LGBTQIA+ Youth in Dane County (OUT OF STOCK) 🏳️‍🌈🏳️‍🌈🏳️‍🌈
- LGBTQ+ Kids Quarantined: A [website](#), [FB group](#), and Instagram for youth by MMSD youth
- [Happy Coming Out Day video](#) from MMSD Principals and District Leaders 🏳️‍🌈🏳️‍🌈🏳️‍🌈
- Follow on Instagram: [OUT for Safe Schools](#), [lgbtqiakidsquarantined](#), [Schuyler Bailar](#)



FOR HELP NOW (Crisis situations)

- [Trevor Project \(Text, Chat, Phone\)](#): Crisis intervention & Suicide prevention phone/text/messaging service 24/7/365.
- [Trans Lifeline](#) (877) 565-8860 The Trans Lifeline is a trans-led organization that connects trans people to the community, support, and resources they need to survive and thrive.
- [National Suicide Prevention Lifeline](#): 1-800-273-TALK (1-800-273-8255)

SUPPORT: (TO CHAT~ Not for crisis situations)

Local:

- NEW! Virtual Support Group for Queer & Trans Youth of Color in MMSD. Fill out [this confidential interest form](#)! Starts 2nd Semester!
- [Teens Like Us](#) (Briarpatch): Support Group for LGBTQIA2+ youth ages 13-17. Weekly group



meetings via Zoom every Wednesday from 5:30-7:30pm. Contact Emily or Ollie for the Zoom link and further information: emily.walden@briarpatch.org or ollie.schaal@briarpatch.org

- [Trans/NB youth group](#) (for school-aged kids in Madison & the surrounding area). Meets 2nd Monday via zoom from 6:30-7:30pm. Email shohs@madison.k12.wi.us for invite.
- The [PRISM Program](#) (*Peer Recovery in Supportive Mutuality*) is a new pilot program to connect LGBTQ+ youth with trained peer-specialists for emotional support and mentorship. We see that connection based on community and solidarity has transformative power, similar to the way a prism refracts light to create a beautiful rainbow. PRISM is a free service for LGBTQ+ youth around the ages 16-26 years old living anywhere in Wisconsin. PRISM is exclusively virtual (for now) and available online and by phone. Call 414-336-7974 and leave a brief message with your name, phone number, county of residence, and whatever you want to share about what you're seeking support on. In addition to one-on-one care, we also offer a weekly support group. [Click here](#) to learn more! Email prism@Mhawisconsin.org if you have any questions.
- [NEW! Lgbtq2ia+ Youth Therapy Group](#): 3-week therapy group starting Tuesday, October 13th for teens (11-16 years old). In the groups, we will lean into the realm of normal and natural variation while exploring topics of belonging, self-expression, and safety in relationships for teens who as a LGBTQ2IA+. Participants can expect to spend time with horses, in the woods, and doing creative expression with writing and art.
- Trans Youth Clothing Closet (NEW!):
 - Transition wear available for trans/NB youth in the Madison area
 - Contact them at: transyouthclothingcloset@gmail.com
- MMSD Support: Sherie Hohns, LGBTQIA+ Lead
 - [I am here for you](#) & care!!! We can email, talk by phone, or meet by zoom!
 - [Email](#) ~ Call/Text: 608-616-9010 ~ [LGBTQIA+ Website](#) ~ FB: [Sherie MMSD](#)

National

- [Q Chat Space](#) provides live, chat-based, professionally facilitated, online support and discussion groups for LGBTQ+ teens 13-19.
 - ¡Q Chat Space ahora está en español! (Q Chat Space is now in Spanish!)
- [Gender Spectrum](#) support groups on Zoom: RSVP to mischa.kaufman@ucsf.edu
 - Gender Expansive Middle School Group: Every Wednesday from 2-3:00pm
 - Gender Expansive High School Group: Every Thursday from 2-3:00pm
 - Virtual groups for Black Trans and Non-binary teens are back in a 4-part series starting Friday, September 25 at 5-6pm PST
- [Trevor Space](#): Start meeting LGBTQIA+ friends today! TrevorSpace is an affirming international community for LGBTQIA+ young people ages 13-24. Sign up!

ACADEMIC SUPPORT

- [Pandemic Learning Tutors](#): Free 1:1 Tutoring Support for youth with LGBTQIA+ identifying/affirming tutors

FUN OPPORTUNITIES- LOCAL:

- [LGBTQ+ Yoga](#) at MSCR East. Ages 14+, 11/11-12/16 from 5:15 - 6:15 PM, \$28, Course #27823

- Queer Book Club at the Art&Lit Lab. This is a social reading group for LGBTQIA+ middle and high school students. They will focus on new texts each month or as the students' reading pace allows (books, zines, graphic novels), and have fun doing it! Ages 10-18. Group will meet Wednesdays 5-6pm and runs Oct 7th-Dec 16th. Register [HERE](#).
- [Free Virtual Library Cards](#)

FUN OPPORTUNITIES- ONLINE:

- [The Future Perfect Online Workshop for LGBTQIA+ Youth in High School](#) ([Fall Storytelling & Songwriting workshops!](#))
- [HeartBrain](#) ~ *Writing Rainbows for Teens* online at no cost on Wednesday evenings until the Safer at Home order is lifted. We'll alternate between activities you can do quietly where you are, conversations with queer artists, & virtual group meeting space.
- [Free Audible account](#)
- Join *Young Women of Color* members in [guided meditation](#) to promote justice and healing.
- *Teen Power* for 3rd-7th graders~30 minutes of yoga + 30 minutes of drawing + social emotional learning. Thursdays from 2-3pm. Info & zoom link is on their [website](#).

TECHNOLOGY:

- Zoom has a feature to [customize](#) your profile! You can add your affirmed names and pronouns and change their backgrounds.
- [Zoom with Pride! Download free backgrounds here!](#)
- We know that some trans/NB students may have to see their dead names on MMSD technology during virtual learning, and that this can be frustrating.
 - Speak with your teachers privately to problem-solve; please speak up if others are not respecting your names/pronouns online.
 - You can change your google picture; some people have put their names/pronouns there.

ARTICLES & VIDEO CLIPS:

- [COVID-19 Resources for teens or those supporting teens](#)
- [Supporting Youth During COVID-19 from a panel of PATCH Teen Educators](#) (PATCH)
- [What to Do if You're Isolated With an Abuser During the Coronavirus Crisis](#) (Teen Vogue)
- [How LGBTQ+ People Can Get Help and Resources During Coronavirus](#) (them.us)
- [4 resilience practices for trans people stuck in cissexist homes during self-isolation](#)
- [9 Strategies for Quarantining in a Non-LGBTQ+ Affirming Environment](#) (them.us)
- [Tips & Activities for Parents & Guardians Quarantined with their Queer Children](#) (gc2b)

Queer Your Queue: MUSIC, PODCASTS, PERFORMANCES, & BOOKS:

- [10 LGBTQ+ Films and Movies to Stream This April](#) (them.us)
- [12 LGBTQ Podcasts You Should Be Listening To](#) (The Advocate)
- [Livestream events and performances during coronavirus](#)
- [13 queer musicians on what they're listening to in quarantine](#)
- [9 New Songs By Queer Artists You Need to Hear](#)
- [22 books our favorite authors are turning to during coronavirus](#)

- Like to Color? [LGBTQ History Coloring Book](#) & [Free Coloring Pages by Ruth E. Carter](#)
- [LGBTQIA+ Folx coming out on tiktok](#)
- [Queer Creators are Doing TikTok's #DontRushChallenge](#)

Background and Findings	Composition	Demographics	Composition Changes	Turnover Rates	Race of Hires and Separations
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MMSD Human Resources Report: Fall 2020

This report includes a series of visuals summarizing staff diversity, hires, separations, and turnover among MMSD staff over the past five years. You can click on the boxes above to navigate through topic areas. Key findings from this analysis are listed below.

Composition Change

Staff diversity varies by job type. Bilingual Resource Specialists and Security Assistants are the job types with the greatest percentage of staff of color. The teacher unit, MMSD's largest job type, is 11% female staff of color and 4% male staff of color.

Demographics

The number of staff members of color has increased over the past five years, driven by increases in the number of Black or African American staff. The percent of Black or African American staff has increased by 12 percentage points over the past five years.

Composition Changes

The number and percent of staff of color have increased across most job types. Overall, the composition of the teaching staff has been stable, with an increase from 12% to 15% staff of color and a decrease from 79% to 78% female across the past five years.

Turnover Rates

Turnover rates are below 10% for most job types, particularly when excluding retirements. Among teachers, our largest job type, turnover without retirements was 5.9% and total turnover was 9.6%.

Race of Hires and Separations

For most job types, hire diversity exceeds separation diversity, resulting in increased overall staff diversity. Among teachers, 27% of hires were staff of color, while only 13% of separations were staff of color.

Gender of Hires and Separations

For most job types, hire diversity is similar to separations, resulting in relatively stable representation. Among teachers, 84% of hires were females, while 79% of separations were females.

Affirmative Action Plan Summary

Across almost all job types, MMSD's percentage of staff of color and female staff exceed market availability.

Turnover Summary

This table provides a tabular summary of the turnover data.

Diversity of Hires and Separations Summary

This table provides a tabular summary of the diversity of hires and separations.

Data Note

In this report, job type refers to an employee's bargaining unit. This is different from the job type used to identify teachers for the Strategic Framework Goal 2 metric of "The percent and number of teachers of color", where only classroom teachers are included. An employee can be a member of the teacher bargaining unit without being a classroom teacher and this causes the numbers reported here to be different from the numbers reported in the Strategic Framework.

Background and Findings	Composition	Demographics	Composition Changes	Turnover Rates	Race of Hires and Separations
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Fall 2020 Staff Composition

This dashboard illustrates staff composition, organized by job type, race/ethnicity, and gender. The top table graphically represents staff composition while the bottom table displays composition numerically.

Composition Change Findings

Staff diversity varies by job type. Bilingual Resource Specialists and Security Assistants are the job types with the greatest percentage of staff of color. The teacher unit, MMSD's largest job type, is 11% female staff of color and 4% male staff of color.

Job Type	American Indian		Asian		Black or African American		Hispanic or Latino		Multiracial		Pacific Islander/ Hawaiian		White	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Administrators														
Bilingual Resource Specialists														
Clerical/Technical Unit														
Custodial Unit														
Educational Assistant Unit														
Food Service Workers														
Non Union Clerical														
Non Union Professional														
Security Assistants														
Teachers														
Ther Assts/HI Intrprts/Brailists														
Trades Workers														
Total														

Job Type	American Indian		Asian		Black or African American		Hispanic or Latino		Multiracial		Pacific Islander/ Hawaiian		White	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
Administrators			2% (3)	1% (1)	11% (16)	7% (10)	3% (4)	2% (3)	1% (2)				48% (70)	25% (36)
Bilingual Resource Specia..		()	15% (13)	11% (10)	3% (3)	2% (2)	45% (40)	13% (11)					7% (6)	3% (3)
Clerical/Technical Unit				1% (2)	6% (12)	1% (1)	6% (11)	3% (5)	1% (2)	1% (2)			64% (119)	17% (31)
Custodial Unit	1% (3)	0% (1)	0% (1)	2% (5)	3% (7)	15% (31)	2% (5)	9% (18)	0% (1)	0% (1)		()	11% (22)	54% (110)
Educational Assistant Unit	1% (4)		2% (12)	0% (2)	16% (79)	7% (36)	7% (34)	2% (9)	1% (6)	()	()		53% (260)	10% (47)
Food Service Workers	3% (3)	1% (1)	5% (5)		9% (10)	4% (4)	11% (12)	1% (1)	2% (2)		()		60% (65)	5% (5)
Non Union Clerical	3% (1)				19% (6)	6% (2)	9% (3)	6% (2)					50% (16)	6% (2)
Non Union Professional			3% (4)		8% (9)	4% (5)	3% (4)	3% (4)	1% (1)				56% (67)	22% (26)
Security Assistants			4% (1)		12% (3)	50% (13)	8% (2)			4% (1)			4% (1)	19% (5)
Teachers	0% (11)	0% (1)	2% (62)	0% (13)	2% (57)	2% (41)	5% (132)	1% (36)	1% (24)	0% (5)	0% (2)	0% (1)	67% (1,802)	18% (483)
Ther Assts/HI Intrprts/Brailists													97% (30)	3% (1)
Trades Workers						()								100% (28)
Total	1% (22)	0% (3)	2% (101)	1% (33)	5% (202)	4% (145)	6% (247)	2% (89)	1% (38)	0% (9)	0% (2)	0% (1)	59% (2,458)	19% (777)

Background and Findings	Composition	Demographics	Composition Changes	Turnover Rates	Race of Hires and Separations
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MMSD Staff Demographic Summary

This dashboard presents the number of staff summarized by demographic groupings. The percent change for each demographic group is labeled inside parentheses. Use the filter below to show a single job type.

Data for each year pertains to staff counts as of October 31, following the school year indicated, so 18-19 (for example) represents staff active on 10/31/2019.

Job Type
All

Demographics Finding

The number of staff members of color has increased over the past five years, driven by increases in the number of Black or African American staff. The percent of Black or African American staff has increased by 12 percentage points over the past five years.

Headcount Totals (five-year change labeled)

15-16	4,289
16-17	4,326
17-18	4,333
18-19	4,297
19-20	4,133 (-4%)

Gender Totals

(five-year change labeled)

Female	15-16	3,219
	16-17	3,248
	17-18	3,245
	18-19	3,199
	19-20	3,073 (-5%)
Male	15-16	1,069
	16-17	1,078
	17-18	1,086
	18-19	1,098
	19-20	1,059 (-1%)

Race/Ethnicity Totals (five-year change labeled)

		All Genders			
White	15-16	3,489			
	16-17	3,478			
	17-18	3,470			
	18-19	3,405			
	19-20	3,236 (-7%)			
Black or African American	15-16	309			
	16-17	318			
	17-18	329			
	18-19	349			
	19-20	347 (+12%)			
Hispanic or Latino	15-16	315			
	16-17	332			
	17-18	312			
	18-19	319			
	19-20	336 (+7%)			
Asian	15-16	118			
	16-17	121			
	17-18	134			
	18-19	133			
	19-20	134 (+14%)			
Multiracial	15-16	17			
	16-17	33			
	17-18	42			
	18-19	56			
	19-20	47 (+176%)			
American Indian	15-16	32			
	16-17	29			
	17-18	27			
	18-19	26			
	19-20	25 (-22%)			
Pacific Islander/Hawaiian	15-16	5			
	16-17	11			
	17-18	10			
	18-19	7			
	19-20	3 (-40%)			

Race/Ethnicity Totals (five-year change labeled)

		Female		Male	
White	15-16	2,675		814	
	16-17	2,669		809	
	17-18	2,659		811	
	18-19	2,600		805	
	19-20	2,458 (-8%)		777 (-5%)	
Black or African American	15-16	183		126	
	16-17	184		134	
	17-18	191		138	
	18-19	200		149	
	19-20	202 (+10%)		145 (+15%)	
Hispanic or Latino	15-16	234		81	
	16-17	247		85	
	17-18	227		85	
	18-19	229		90	
	19-20	247 (+6%)		89 (+10%)	
Asian	15-16	86		32	
	16-17	89		32	
	17-18	97		37	
	18-19	99		34	
	19-20	101 (+17%)		33 (+3%)	
Multiracial	15-16	12		5	
	16-17	25		8	
	17-18	36		6	
	18-19	43		13	
	19-20	38 (+217%)		9 (+80%)	
American Indian	15-16	24		8	
	16-17	23		6	
	17-18	23		4	
	18-19	22		4	
	19-20	22 (-8%)		3 (-63%)	
Pacific Islander/Hawaiian	15-16	3		2	
	16-17	8		3	
	17-18	7		3	
	18-19	5		2	
	19-20	2 (-33%)		1 (-50%)	

Staff Composition Trends by Job Type

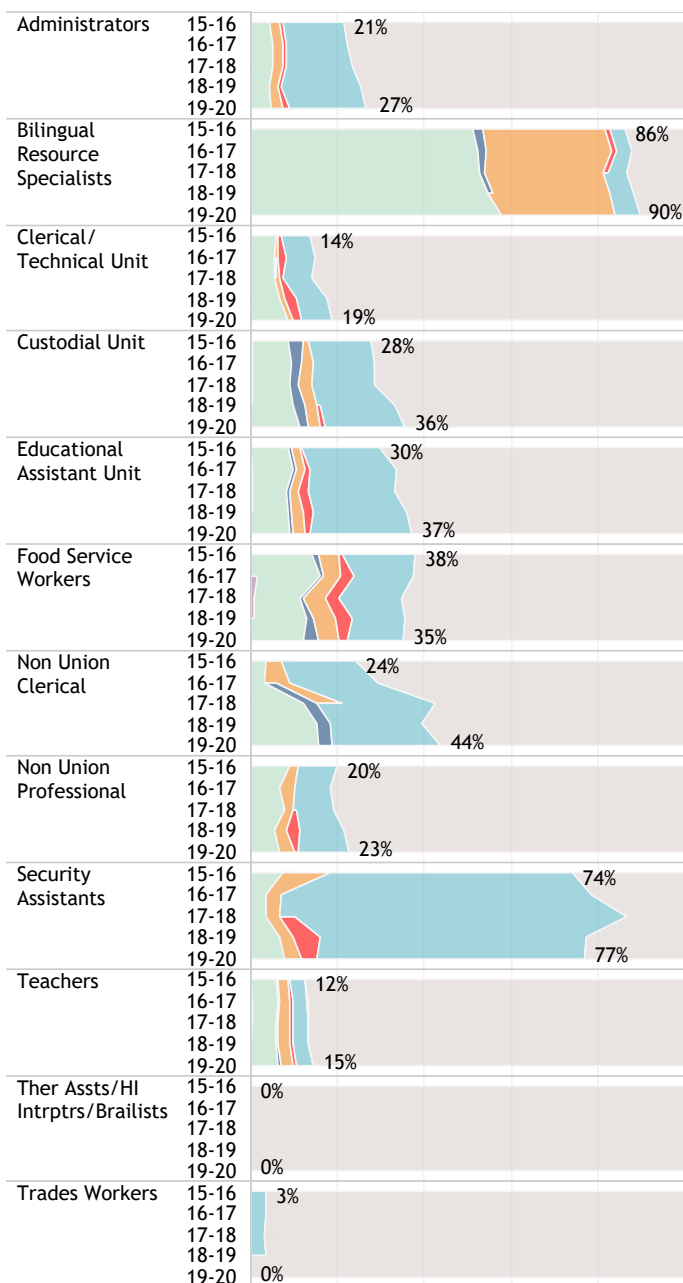
This dashboard shows staff demographic composition. In the Race/Ethnicity graph the percent staff of color is labeled.



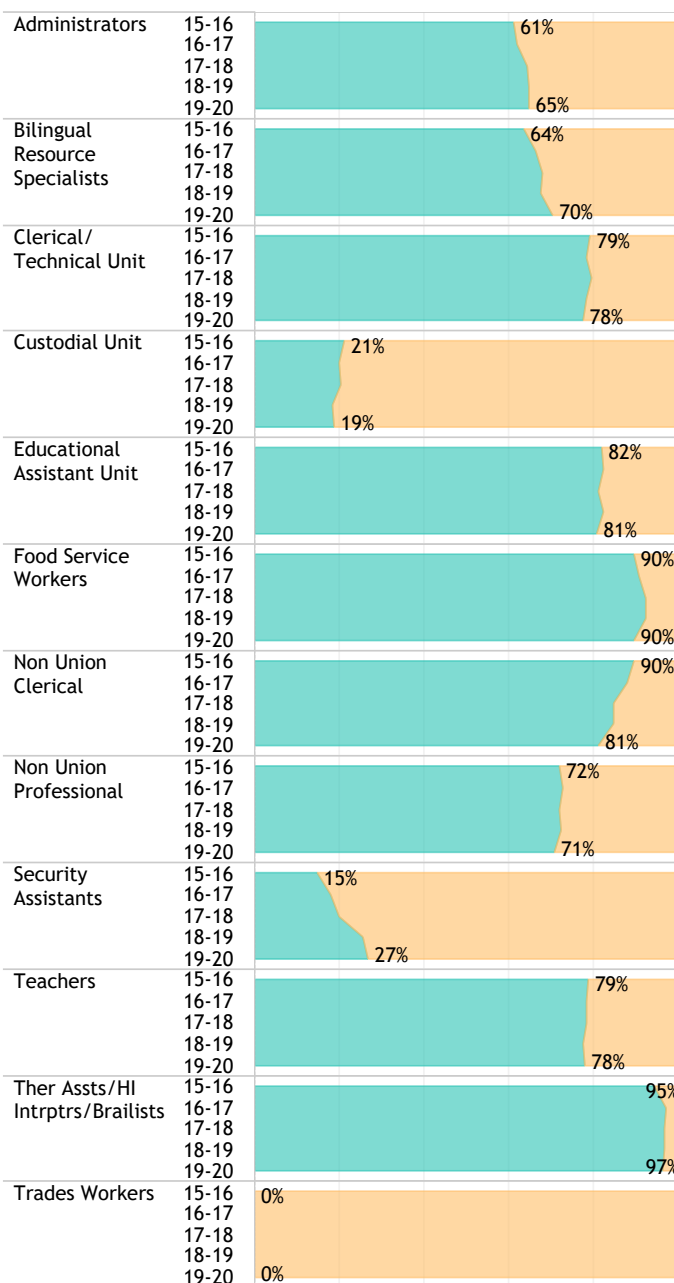
Composition Change Findings

The number and percent of staff of color have increased across most job types. Overall, the composition of the teaching staff has been stable, with an increase from 12% to 15% staff of color and a decrease from 79% to 78% female across the past five years.

Race/Ethnicity



Gender



Com posit ion	Demographics	Composition Changes	Turnover Rates	Race of Hires and Separations	Gender of Hires and Separations	Affirma tive Act ion Plan
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Turnover Rates

This dashboard summarizes turnover rates for bargaining units (below) and demographic groups (to the right).

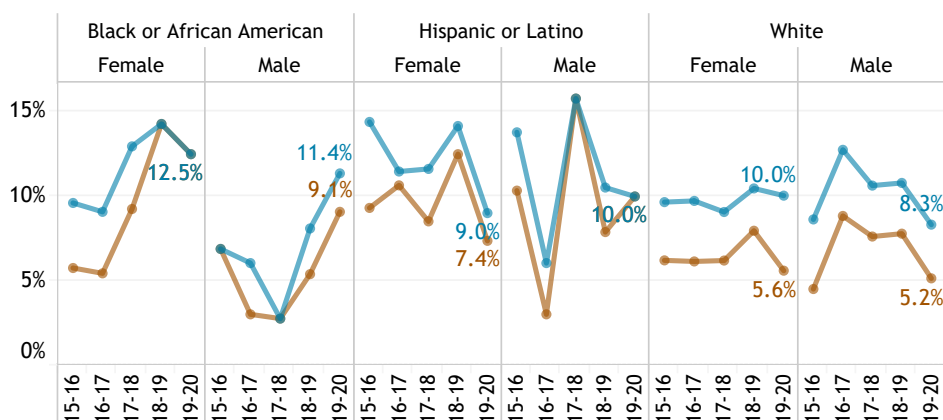
The blue line indicates the overall turnover rate. The brown line indicates the turnover rate excluding retirements. The number of staff members at the end of each year are represented by the light gray bars behind the lines.

Turnover Rate Findings

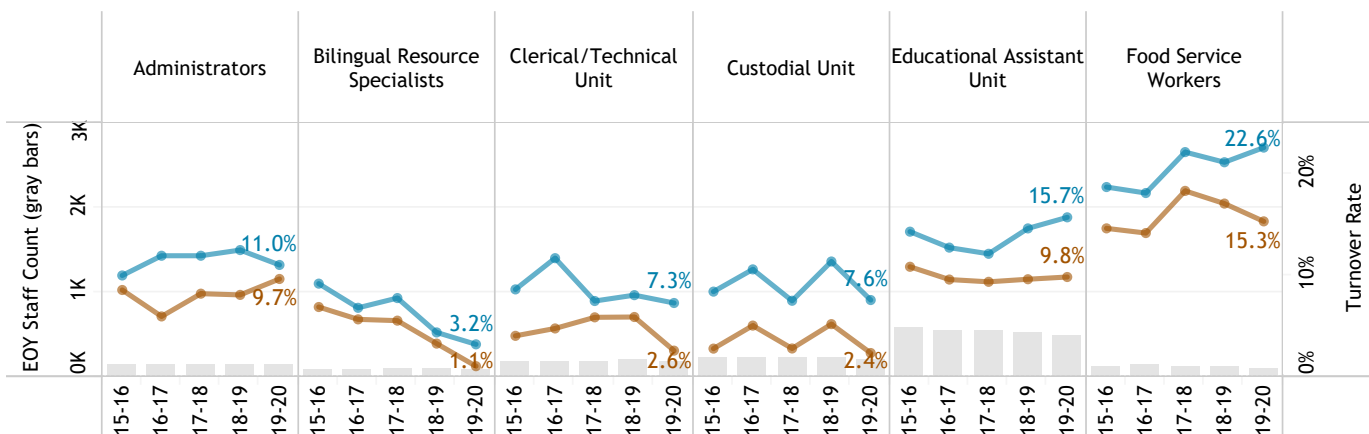
Turnover rates are below 10% for most job types, particularly when excluding retirements. Among teachers, our largest job type, turnover without retirements was 5.9% and total turnover was 9.6%.

- Turnover Rate w/Retirements
- Turnover Rate w/o Retirements

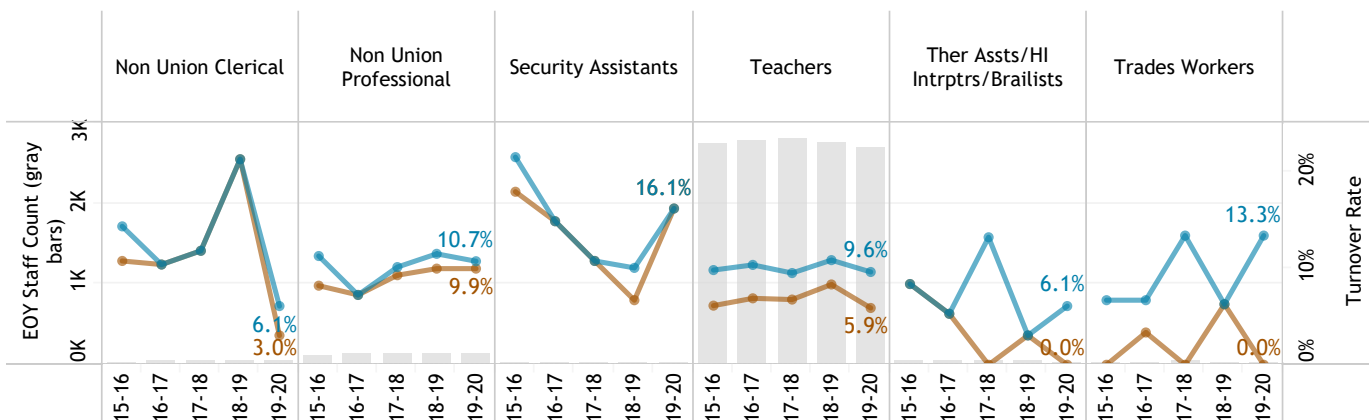
Turnover Rates by Race/Ethnicity and Gender



Turnover Rates by Job Type



Turnover Rates by Job Type (2)



Demographics	Composition Changes	Turnover Rates	Race of Hires and Separations	Gender of Hires and Separations	Affirmative Action Plan	Turnover Summary
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Hire and Separation Diversity - Race

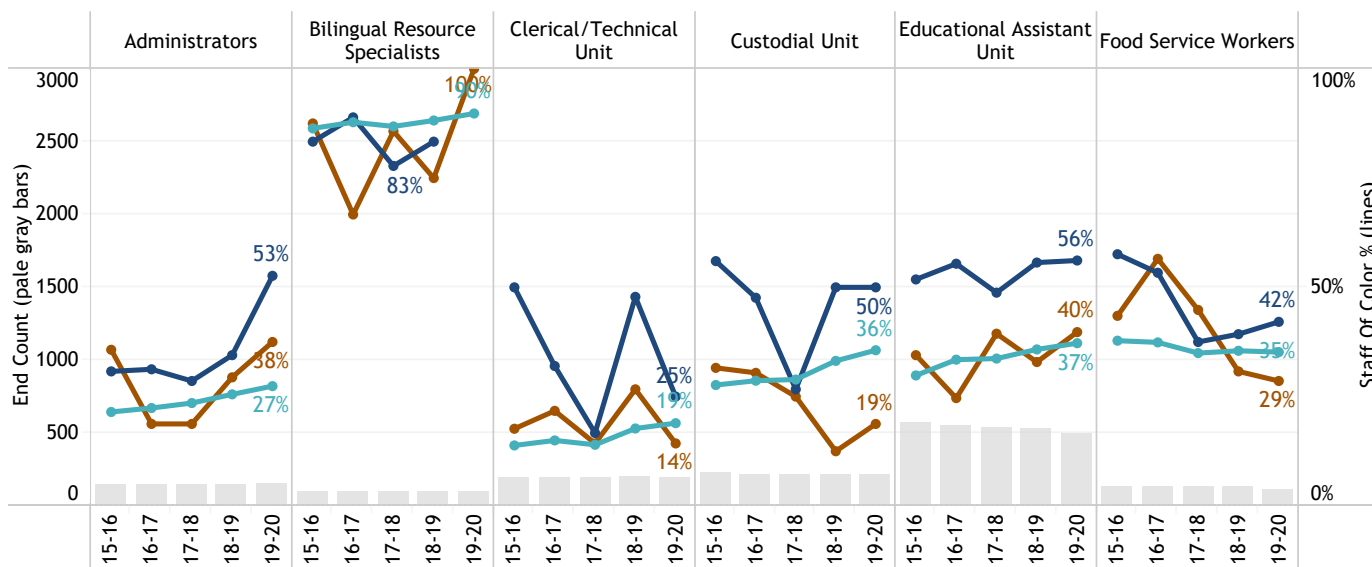
This dashboard summarizes the percent of hires, separations, and end of year employees that are staff of color. The percent of hires in the demographic group is represented by a blue line. The percent of separations in the demographic group is represented by a brown line. If the blue line is above the brown line then the percent of staff in the demographic group (represented by a teal line) will increase. The number of staff is represented by the gray bar behind the lines.

EOY Active
Hires
Separations

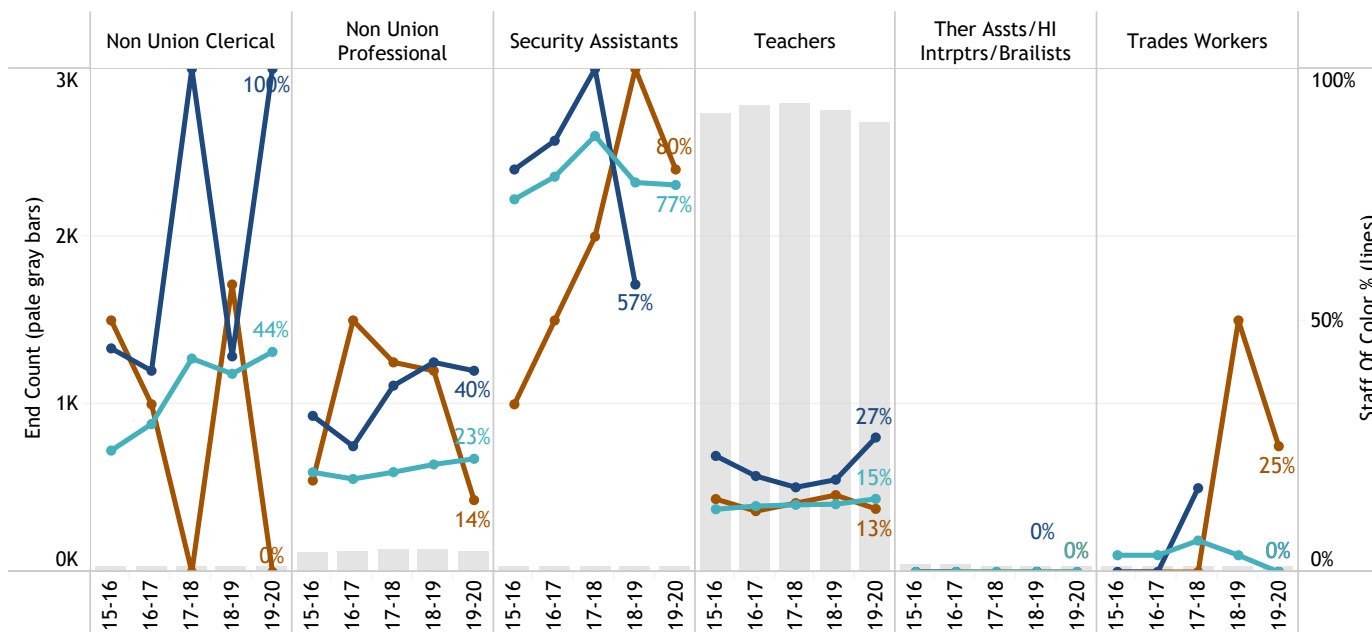
Race of Hires and Separation Findings

For most job types, hire diversity exceeds separation diversity, resulting in increased overall staff diversity. Among teachers, 27% of hires were staff of color, while only 13% of separations were staff of color.

Hire and Separation Diversity by Staff of Color



Hire and Separation Diversity by Staff of Color



Com posit ion..	Turnover Rates	Race of Hires and Separations	Gender of Hires and Separations	Affirmative Action Plan	Turnover Summary	Diversit y of Hir es and..
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Hire and Separation Diversity - Gender

This dashboard summarizes the percent of hires, separations, and end of year employees that are staff of color.

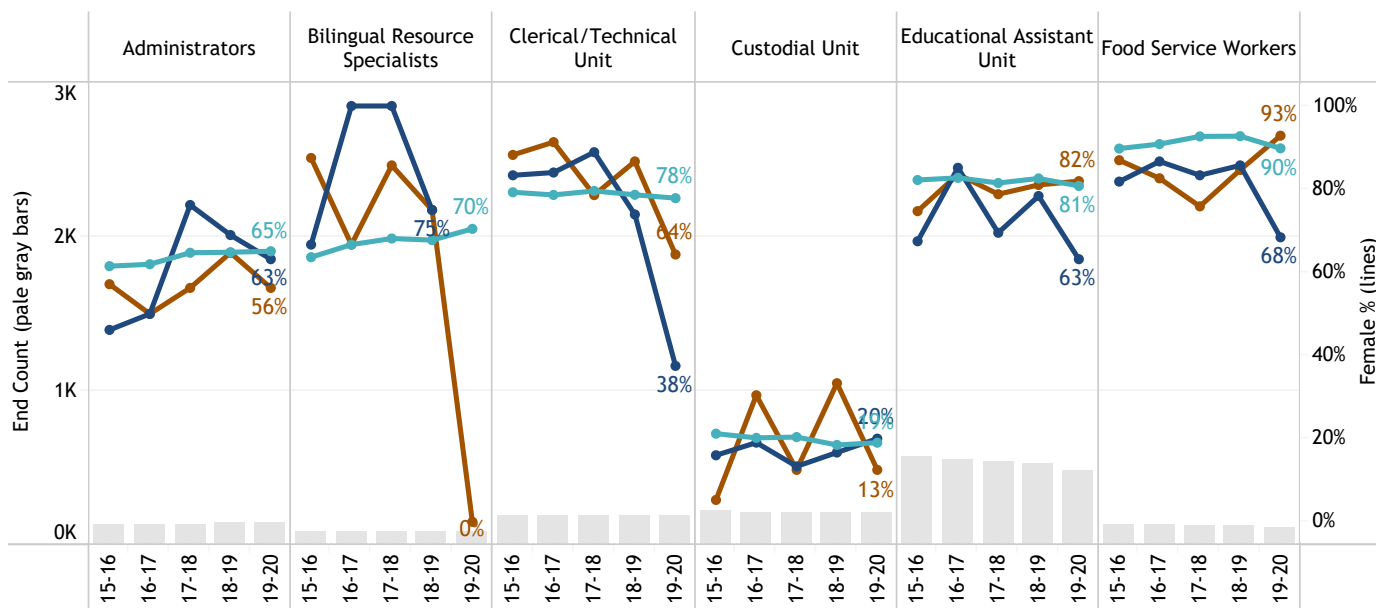
The percent of hires in the demographic group is represented by a blue line. The percent of separations in the demographic group is represented by a brown line. If the blue line is above the brown line then the percent of staff in the demographic group (represented by a teal line) will increase. The number of staff is represented by the gray bar behind the lines.



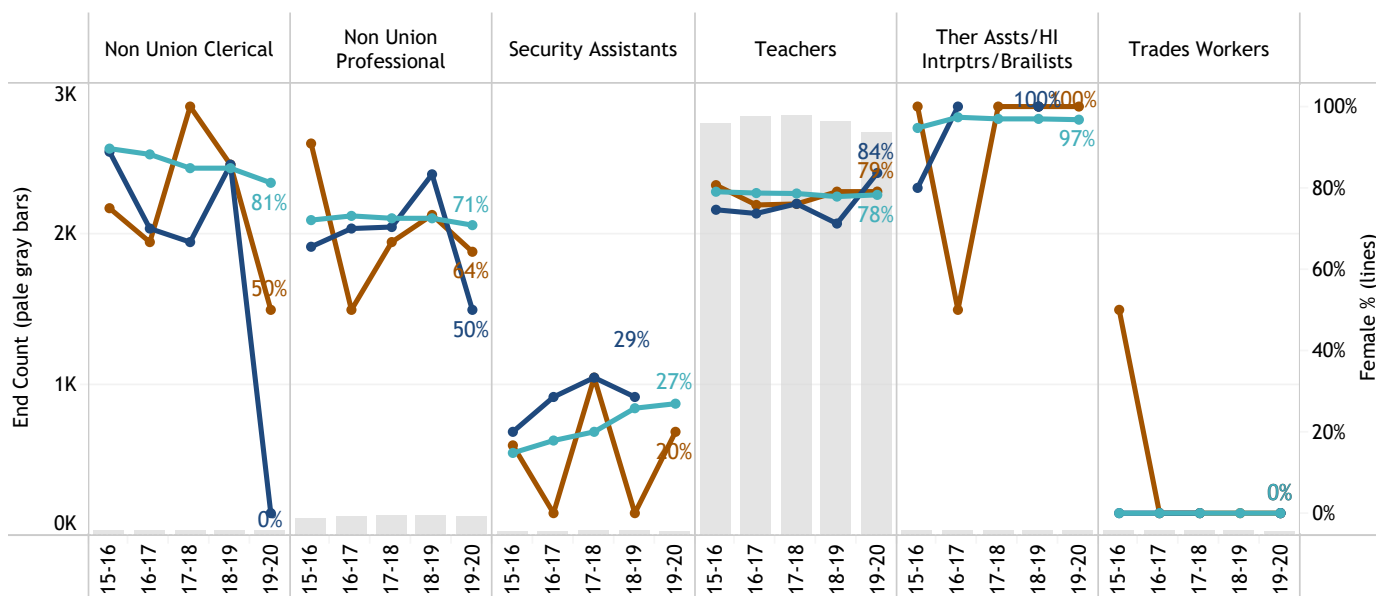
Gender of Hires and Separation Findings

For most job types, hire diversity is similar to separations, resulting in relatively stable representation. Among teachers, 84% of hires were females, while 79% of separations were females.

Hire and Separation Diversity by Gender



Hire and Separation Diversity by Gender



Turnover Rates	Race of Hires and Separations	Gender of Hires and Separations	Affirmative Action Plan	Turnover Summary	Diversity of Hires and Separations Summary
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Affirmative Action Plan Summary

The graphics below show the fall 2020 composition of our staff across job types relative to market availability as determined in the district's Affirmative Action Plan 2017-2022.

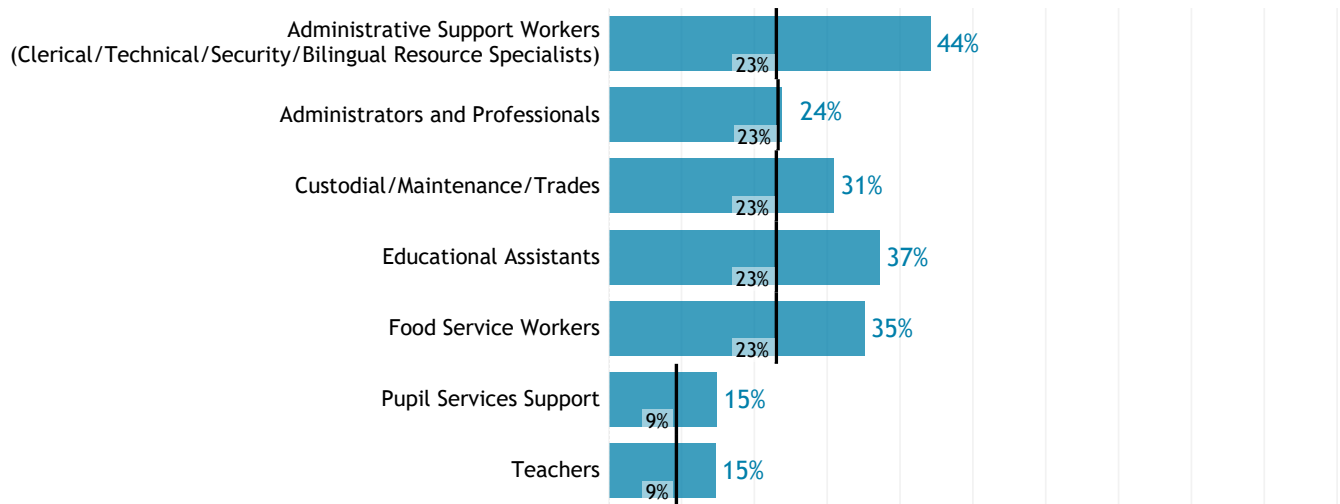
The Affirmative Action plan outlines different job types than what is used in the rest of the report.

The colored bars show the staff composition, while the gray lines show the market availability. If the colored bar appears to the right of the gray line, the district exceeds market availability for the indicated job type.

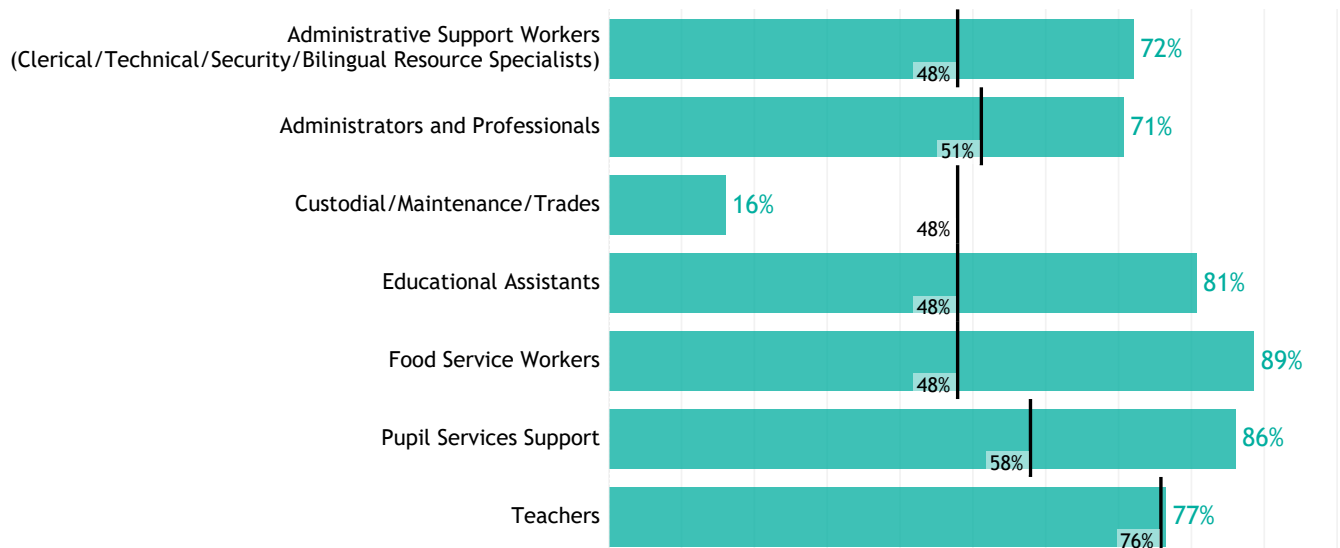
Affirmative Action Plan Summary Findings

Across almost all job types, MMSD's percentage of staff of color and female staff exceed market availability.

Staff of Color Composition vs. Availability



Female Composition vs. Availability



Turnover Rates	Race of Hires and Separations	Gender of Hires and Separations	Affirmative Action Plan	Turnover Summary	Diversity of Hires and Separations Summary
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Tabular Turnover Summary

This table provides a tabular summary of the turnover data.

The following table represents data from and changes that occurred from Nov. 1 of the identified school year through Oct. 31 of the following school year (e.g. Nov. 1, 2017 through Oct. 31, 2018 for 17-18).

Job Type	Timeframe	Start Count	Retirement	Resignation	Other Separation	Hired	End Count	Bargaining Unit Change	Turnover Rate w/Retirements	Turnover Rate w/o Retirements
Administrators	15-16	140	2	8	4	13	135	6	10.0%	8.6%
	16-17	134	8	7	1	16	134	1	11.9%	6.0%
	17-18	134	5	11		21	136	7	11.9%	8.2%
	18-19	136	6	10	1	29	145	18	12.5%	8.1%
	19-20	145	2	14		19	146	8	11.0%	9.7%
Bilingual Resource Specialists	15-16	87	2	5	1	12	88	6	9.2%	6.9%
	16-17	88	1	5		9	90	1	6.8%	5.7%
	17-18	90	2	5		9	91	1	7.8%	5.6%
	18-19	91	1	3		12	93	7	4.4%	3.3%
	19-20	93	2	1			88		3.2%	1.1%
Clerical/ Technical Unit	15-16	197	9	7	1	12	188	3	8.6%	4.1%
	16-17	188	13	8	2	25	187	2	11.7%	4.8%
	17-18	187	3	10	1	18	186		7.5%	5.9%
	18-19	186	4	11		23	192	8	8.1%	5.9%
	19-20	192	9	5		8	185	4	7.3%	2.6%
Custodial Unit	15-16	214	12	6	1	25	217	4	8.4%	2.8%
	16-17	217	12	11		21	213	5	10.6%	5.1%
	17-18	213	10	6		15	211	3	7.5%	2.8%
	18-19	211	13	11		24	211	3	11.4%	5.2%
	19-20	211	11	5		10	205	6	7.6%	2.4%
Educational Assistant Unit	15-16	608	21	66		83	573	7	14.3%	10.9%
	16-17	573	18	54	1	74	544	3	12.7%	9.6%
	17-18	544	15	51		82	540	4	12.1%	9.4%
	18-19	540	27	50	2	97	528	65	14.6%	9.6%
	19-20	528	31	51	1	57	489	39	15.7%	9.8%
Food Service Workers	15-16	123	5	15	3	33	127		18.7%	14.6%
	16-17	127	5	18		30	131		18.1%	14.2%
	17-18	131	5	23	1	24	123		22.1%	18.3%
	18-19	123	5	20	1	28	124	3	21.1%	17.1%
	19-20	124	9	19		19	108	3	22.6%	15.3%
Non Union Clerical	15-16	28	1	3		9	29	1	14.3%	10.7%
	16-17	29		3		10	34		10.3%	10.3%
	17-18	34		4		6	33		11.8%	11.8%
	18-19	33		7		7	33	4	21.2%	21.2%
	19-20	33	1	1		2	32	2	6.1%	3.0%
Non Union Professional	15-16	98	3	8		29	111	3	11.2%	8.2%
	16-17	111		8		20	119	2	7.2%	7.2%
	17-18	119	1	11		27	131	1	10.1%	9.2%
	18-19	131	2	13		24	131	8	11.5%	9.9%
	19-20	131	1	12	1	10	120	4	10.7%	9.9%
Security Assistants	15-16	28	1	4	1	5	27		21.4%	17.9%
	16-17	27		3	1	7	28	1	14.8%	14.8%
	17-18	28		3		6	30	1	10.7%	10.7%
	18-19	30	1	2		7	31	8	10.0%	6.7%
	19-20	31		5			26		16.1%	16.1%
Teachers	15-16	2,752	101	163	5	260	2,726	108	9.8%	6.1%
	16-17	2,726	94	177	10	346	2,778	106	10.3%	6.9%
	17-18	2,778	76	185	2	297	2,787	110	9.5%	6.7%
	18-19	2,787	70	229	2	278	2,746	120	10.8%	8.3%
	19-20	2,746	102	156	5	202	2,675	64	9.6%	5.9%
Ther Assts/HI Intrprtrs/Brailists	15-16	36		3		5	38	1	8.3%	8.3%
	16-17	38		2		2	38		5.3%	5.3%
	17-18	38	5				33		13.2%	0.0%
	18-19	33		1		1	33		3.0%	3.0%
	19-20	33	2				31		6.1%	0.0%
Trades Workers	15-16	30	2			2	30		6.7%	0.0%
	16-17	30	1	1		2	30		6.7%	3.3%
	17-18	30	4			6	32		13.3%	0.0%
	18-19	32		2			30		6.3%	6.3%
	19-20	30	4			2	28		13.3%	0.0%

Turnover Rates	Race of Hires and Separations	Gender of Hires and Separations	Affirmative Action Plan	Turnover Summary	Diversity of Hires and Separations Summary
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This table provides a tabular summary of the diversity of hires and separations.

Hire and Separation Diversity Percent Staff of Color

Job Type	EOY Active	Hires	Separations
Administrators	27%	53%	38%
Bilingual Resource Specialists	90%		100%
Clerical/Technical Unit	19%	25%	14%
Custodial Unit	36%	50%	19%
Educational Assistant Unit	37%	56%	40%
Food Service Workers	35%	42%	29%
Non Union Clerical	44%	100%	0%
Non Union Professional	23%	40%	14%
Security Assistants	77%		80%
Teachers	15%	27%	13%
Ther Assts/HI Intrprtrs/Brailists	0%		0%
Trades Workers	0%	0%	25%

Hire and Separation Diversity Percent Female

Job Type	EOY Active	Hires	Separations
Administrators	65%	63%	56%
Bilingual Resource Specialists	70%		0%
Clerical/Technical Unit	78%	38%	64%
Custodial Unit	19%	20%	13%
Educational Assistant Unit	81%	63%	82%
Food Service Workers	90%	68%	93%
Non Union Clerical	81%	0%	50%
Non Union Professional	71%	50%	64%
Security Assistants	27%		20%
Teachers	78%	84%	79%
Ther Assts/HI Intrprtrs/Brailists	97%		100%
Trades Workers	0%	0%	0%

2020-21 HUMAN RESOURCES



We believe in the brilliance, creativity, capability and bright futures of Black youth throughout Madison. Our measures of success as a school system must be aimed at more than narrowing gaps – but focused on cultivating the full potential of every child. We believe and support the district and every school that it is a place where children, staff, and families thrive.

As a school district, we are on a mission to close the gaps in opportunity that lead to disparities in achievement, and to ensure every child is academically challenged in a safe and supportive environment. Together with our employees, families, staff and community, we want to be the model of a successful public school.

To achieve our goals, the district follows a Strategic Framework that relies on five major levers for change. When it comes to attracting and retaining top talent, we are guided by lever #2: **We will invest in people.**



BY INVESTING IN PEOPLE WITH STRATEGIC SCHOOL SUPPORT WE WILL SEE IMPROVED OUTCOMES FOR STUDENTS.

Culturally Responsive Teaching. We will align our systems for hiring, placement, induction, professional growth, coaching and evaluation.

Building Collective Efficacy. We will engage in clear and disciplined cycles of reflection, planning and action that clearly attribute the impact of actions on student outcomes. We'll develop school-based learning, drawing on the expertise of principals, teachers and educators within and across schools.

Talent Development. We strive for more diverse staff and a talent development model to grow professionally and increase positive impact. We will engage employees through the establishment of affinity groups, promotional paths and development opportunities aligned to social justice and racial equity.

HUMAN RESOURCES MISSION STATEMENT

The Human Resources Department's mission is to serve the District, it's students and families by establishing, recognizing and maintaining a high quality, engaged, diverse workforce for the education of our students. We are dedicated to providing excellent and timely service to all of our customers with a focus on equity, empathy, integrity, transparency and reliability.





WE COMMIT TO INVESTING IN AND FULLY SUPPORTING OUR STAFF, WITH A FOCUS ON ANTI-RACIST, CULTURALLY RESPONSIVE AND INCLUSIVE TEACHING AND POWERFULLY ALIGNED HIRING, PLACEMENT, INDUCTION, PROFESSIONAL GROWTH, COACHING AND EVALUATION PRACTICES.

The Human Resource Department's work is aligned to our district vision. To realize our vision of every school being a thriving school that prepares every student for college, career and community we must set ambitious goals, embrace new approaches and partner with others to attract and retain staff that reflects our schools and community and promotes an environment that values excellence with equity and professional growth. Our ability to attract, develop, engage and retain a diverse workforce and to be a district that values diversity, equity and inclusion plays a key role in the success of our students.

Did you know?

96 Professional Development classes were provided to employees

In this work we are guided by a theory of action that will help us continue our movement toward a model of services that leads to improved outcomes for students while creating a *culture of inquiry and growth that ensures staff are actively anti-racist and supports a sense of belonging, inclusiveness and diversity*. We will approach this work through a partnership model including the Professional Learning and Leadership Development and Equity & Engagement Departments that offer differentiated resources and supports to our leaders so they can make informed strategic staffing decisions that impact school communities.

HUMAN RESOURCES THEORY OF ACTION

IF

We design a HIRING process, in collaboration with Central Office teams, to align to school & Central Office needs, that elevate our expectations for high quality, equity minded, student centered and diverse individuals

AND We provide high quality differentiated strategies and supports focused on recruiting and selecting the best diverse talent

AND We leverage a high-touch, responsive plan that relies on technology, processes efficiencies and transparency to engage in individualized school support and professional development for staff centered on anti-racism and outcomes for students

AND We implement an onboarding and development strategy for all roles at all levels that ensures maximum retention of the best employees, ensuring they build confidence in their role and culturally relevant practices

AND We intentionally focus on engagement strategies that support the emotional wellbeing, professional interests and inclusive environments for employees

THEN

MMSD will have a high quality, engaged workforce committed to equity and anti-racism, contributing to a culture where everyone can thrive and core values come to life.

MINDFULNESS:

We believe in empowering, encouraging, and supporting staff and student well-being.

Mindfulness practices can help us regulate and respond to the challenging and complex realities of our work as educators. This full presence is associated with reducing implicit bias and supports us on our life-long personal and professional journey as educators.



2019-20 HIGHLIGHTS:

80% increase in teacher applicants of color

100+ new educators were mentored and supported via our full release instructional mentors

21% of new teachers are teachers of color

2019-20 LIFE CYCLE ACCOMPLISHMENTS

Attract

- Developed marketing and branding materials that reflect MMSD's core values (such as recruitment videos, testimonials, advertisements, etc.)
- Began the creation and implementation of engagement activities to strengthen candidate engagement from the time they applied through the time they are hired
- Established relationships with regional and national teacher recruitment partners

Select

- Started Custodial Competency Rubric
- Redesigned the Bilingual Teacher hiring procedures including differentiated competencies and selection process
- Transitioned to all-virtual recruitment, interview and selection for all hires

Onboard

- Evaluated and redesigned professional learning for new educators in their first three years
- Assigned all new principals and assistant principals mentors as they received mentoring throughout the year as a part of our induction

Develop

- Piloted an Educator Effectiveness Program
- Provided 1:1 benefits consulting for staff
- Developed Bias Training for supervisors and hiring managers

Engage & Retain

- Developed and piloted affinity groups
- Rolled out Employee Self Service – a tool for employees to view their pay information and benefits electronically
- Collaborated with Student Services to provide Adult SEL

Separate (SP on old document)

- Focused on gathering exit surveys, both electronic and 1:1, reviewing feedback
- Developed retiree and COBRA invoicing system to allow separated employees direct access to account balances and billing
- Continued the rollout of the Human Capital Management System
- Rolled out the Learning Management System
- Started Applicant Tracking System rollout



Did you know?

92% of eligible employees are enrolled in health insurance





THE WORK OF THE HUMAN RESOURCES TEAM IS DESIGNED TO PROVIDE STRATEGIC SUPPORT FOR SCHOOLS AND EMPLOYEES, WITH A DIRECT LINK TO IMPROVING OUTCOMES FOR STUDENTS. As we continue to refine our services, there are several key indicators around applicant tracking, screening and selection, positions filled and employee wellness that we will monitor in order to understand the impact of our work.

2020-21 GOALS, OUTCOMES AND CORE WORK

ENGAGEMENT & RETENTION

100% of Highly Qualified Candidates who are Interviewed 3+ Times Receive Coaching/Feedback

100% of New Teacher Hires Provided and Participate in Coffee Talks

75% of new hires participate in virtual benefits orientation

RECRUITMENT & HIRING

Strategically refer candidates to schools based on rubric and school needs assessment.

25% increase in applicants of color

25% increase in of new teacher hires of color

8% increase in new male/non-female teachers of color

30% increase in new male/non-female teachers

MENTORING & INDUCTION

100% of employees completed "Essentials" training module

80% of new teachers of color being mentored will be retained in MMSD

100% of Senior Leadership and all Hiring Authorities complete Bias-training by April, 2021

OPERATIONS

Provide offboarding consultation and final check definitions for separating employees

100% of teacher contracts accounted for by June deadline.

EQUITY

90% of employees in Central Office who voluntarily participate in racial affinity groups report sense of belonging and positive connections to colleagues

100% of schools complete a self assessment and professional development plan focused on race, equity and anti-racist professional learning

HEALTH & WELLBEING

Create systems as a cross-departmental team to support staff wellbeing across the district. As measured by:

- Quarterly meetings and developed shared documents
- Creation of an online district resource hub and quarterly review of utilization data
- Measuring utilization of COVID safety resources on Talent Portal
- Reviewing employee newsletter click rates on a monthly basis
- Creating staff ongoing assessment tool and semi-annual data review & application



EMPLOYEE LIFE CYCLE IN ACTION



Attract – The HR team will use forecasted vacancies, historical data on areas of certification shortage and district wide student demographic data to improve strategic recruitment activities with the goal of creating a strong pool of diverse candidates for all openings.



Select – The HR team will continue to refine the screening and selection processes to ensure that new hires have demonstrated the skills needed for their roles, and are placed in the positions where they can have the greatest impact on student achievement.



Onboard – HR will build a new hire onboarding process to ensure that all new employees are welcomed to the district in a way that sets the tone for future success and improves retention.



Develop – HR & PLLD will collaborate on a Talent Management Framework to build ways for employees to have access to the right professional development to support their desired career path. HR will continue to develop partnerships and pipelines to attract and retain high quality staff.

Did you know?

Did you know 126 teachers were mentored in 19-20.



Engage & Retain – HR will use district climate data along with teacher of color feedback to identify and implement improvements to the work environment to ensure the engagement and retention of high quality, diverse staff.



Separate – HR will design a comprehensive offboarding process that allows for a smooth transition for both schools and staff as employees exit the district.

HR 5 YEAR PLAN:



2020-21

Phase	Description
RESEARCH & ANALYSIS	Professional Development for Leaders Based on Metrics
RESEARCH & ANALYSIS	Strategic Staffing Based on Equity Toolkit
DEVELOP	Data Dashboard: Basic Employment Data
DEVELOP	Competencies & Hiring Toolkit: Custodial and EA Units
DEVELOP	Race and Equity Professional Development
DEVELOP	Engagement Toolkit for All Leaders
PILOT	Social Emotional Learning: Employee Wellness
PILOT	Bias Training: Interview Teams
PILOT	Affinity Groups
EXPAND	New Employee Orientation
EXPAND	Mentoring Program: Beginning Educators
FULL SCALE IMPLEMENT	Learning Management System
FULL SCALE IMPLEMENT	Applicant Management System
RESEARCH & ANALYSIS	Performance Suite - Evaluations

Did you know?

MMSD processed 7,782 W2's and 100,642 paychecks.

2022-23

Phase	Description
PROGRESS MONITOR	Data Dashboard
FULL SCALE IMPLEMENT	Bias Training: All Employees
EXPAND	Strategic Staffing Based on Equity Toolkit
PROGRESS MONITOR	Hiring Toolkits
FULL SCALE IMPLEMENT	Social Emotional Learning: Employee Wellness
FULL SCALE IMPLEMENT	Affinity Groups
DEVELOP	Performance Suite - Evaluations
PILOT	TEACH and LEAD Using Equity Tool
PILOT	PD for Leaders

2023-24

Phase	Description
RESEARCH & ANALYSIS	District-wide Wellness Assessment
PROGRESS MONITOR	Data Dashboard
FULL SCALE IMPLEMENT	Bias Training: District Wide
FULL SCALE IMPLEMENT	Strategic Staffing Based on Equity Toolkit
FULL SCALE IMPLEMENT	TEACH and LEAD Using Equity Tool
FULL SCALE IMPLEMENT	Performance Suite - Evaluations
FULL SCALE IMPLEMENT	PD for Leaders

2021-22

Phase	Description
RESEARCH & ANALYSIS	Performance Suite: Evaluations
DEVELOP	Data Dashboard: Complex Employment Data
DEVELOP	TEACH and LEAD Using Equity Tool
PILOT	Bias Training: Interview Teams
PILOT	Strategic Staffing Based on Equity Toolkit & School Needs Assessment
EXPAND	Social Emotional Learning: Employee Wellness
EXPAND	Affinity Groups
DEVELOP	PD for Leaders
FULL SCALE IMPLEMENT	Custodial and EA Hiring Toolkit/ Race and Equity PD/Engagement Toolkits

2024-25

Phase Description

PILOT	District-Wide Wellness Program Phase 3
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Memorandum:

To: Supt. Jenkins and Board of Education
From: Kelly Ruppel, Chief Financial Officer
Re: 3rd Quarter Financial Reports January 1, 2021 through March 31, 2021
Date: May 1, 2021

Background:

Year-to-date financial reports for the 3rd quarter January 1, 2021 through March 31, 2021 are attached. The two quarterly reports provided each quarter are:

- Revenues Budget to Actual
- Expenditures Budget to Actual

Staff Analysis:

The Revenues Budget to Actual report and Expenditures Budget to Actual report are the two primary reports for high level monitoring of year-to-date financial activity.

Overall, year-to-date total revenue collections have outpaced last year revenue at this time by 8%. However, Fund 10 General Fund trails collections from last year by 1.5%. This difference is largely driven by movements in bonds and borrowing from the referendum and non-referendum debt and the increase in federal funding for the Food Service Program in Fund 50.

- This report indicates 60.5% of revenues were collected in the General Fund (Fund 10) as of March 31, 2020; however, at this point this year 59% has been collected. All of our property taxes have been collected on time and on pace with expectations; there are no concerns regarding uncollected property taxes.
- Revenues in both Food Service (Fund 50) and Community Service (Fund 80) continues to lag from last year. Fund 50 has, however, been able to close their gap with the use of federal stimulus ESSER I funds and the increases in reimbursement eligibility. Fund 80 revenues continue to be even lower than previously expected, due to lower class sizes with COVID-19 restrictions in place. Both of these funds have fully spent all of their COVID 19 assigned budgets, and at this time we are looking for other cost reduction and revenue generation ideas to balance the budgets. We are likely looking at the need to make a Fund 10 transfer into Fund 50 to balance at year end, but it is now projected to be much smaller than we feared back in January 2021. We will not make a draw on Fund 80 fund balance at year end as Fund 10 transfers are not allowed.

Overall, year-to-date expenditures also trail last year expenditures at this time by nearly 12%.

On the expenditure side, the General Fund is 47% spent as of March 31, 2021. Last year, we spent 54% of our budget at this time.

- Personnel salary costs is tracking about 5% behind last year's spending at this time on pace with how we have been tracking all year. Personnel benefit costs is where we have seen much more significant savings with our expenditures trailing 6.6%. Our expectations that staff members would begin going back to the doctor to 'catch up' on healthcare as things opened up has not yet played out. Rather, an entire health care cycle seems to have been skipped.
 - The Purchased Services and Non-Capital Budgets are the areas of biggest lag in spending with a 19% and 25% relative less spending from at this point last year. These amounts are largely due to the fall budget assumption that school would at least be in hybrid by Q3. With schools just beginning to bring back students in March, we still haven't seen schools and departments able to implement many of the plans they put in place to serve students in person. For example, funding for furniture has been set aside for schools that as of the end of Q2 had just began to have ordered. The district has also quite significantly reduced our expenditures on external consults, not only for district implementation planning efforts, but also at the schools for items like guest speakers, author visits, and classroom experiences like bringing Elmore the Drummer! With the end of the school year still under so many restrictions, this spending is not likely to happen at all this year.
 - Transportation and utility costs continue to significantly underspent due to the fact that we haven't opened up schools. We've made some budget adjustments already using these expected savings, but we do expect these expenditures will increase in Q4 now that we are in person. Still, significant end of year savings will be realized in these accounts.
 - A number of the year to year comparisons look artificially high or low due to the accounting code changes required by DPI. There is a memo in the 19/20 and 20/21 Budget Book fully explaining the accounting code changes.
-
- Food Service, Fund 50, is beginning to rebalance and course correct as federal funding comes in and the team has done a fantastic job of managing expense through the end of the year. Food Service has used all of their COVID 19 at this point. While Fund 50 may still finish the year over budget and need a Fund 10 transfer, that margin is starting to close and at this point may not increase. Fund 50 has expended all of their COVID 19 funding at this point.
 - The MSCR CARES program has also expended all of their COVID 19 budgeted funding as well. With students back in school for all of Q4, the MSCR Cares program will only continue to support on Mondays and their budget will continue to improve. Additionally, MSCR Leadership has done a fantastic job of implementing cost reduction strategies in hopes of finishing they year without the need to pull from fund balance.
 - The General Fund is structured to break even for annual operations, at this point we are on pace to outperform the budget between 5% and 10%.

The Revenues Budget to Actual and Expenditures Budget to Actual reports are reviewed each week by the Business Office staff. We welcome and questions or comments about these reports and the financial position of the district.

Revenue Budget to Actual
YTD through Month of March

			YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
10	1	1121 - Transfer from Fund 21	-	-	0.00%	-	(2,185.00)	0.00%
10	2	1127 - Transfer from Fund 27	(224,382.50)	-	0.00%	(166,555.80)	-	0.00%
10	3	11-Interfund Transfers	(224,382.50)	-	0.00%	(166,555.80)	(2,185.00)	1.31%
10	4	1211 - Current Property Tax	(299,462,334.00)	(181,007,081.29)	60.44%	(311,407,617.00)	(185,253,647.16)	59.49%
10	5	1212 - Property Tax Chargebacks	(75,485.00)	(75,485.00)	100.00%	(65,621.00)	(65,621.00)	100.00%
10	6	1213 - Mobile Home Fees	(86,088.18)	(39,109.36)	45.43%	(65,000.00)	(49,283.31)	75.82%
10	7	1241 - Tuition-Individuals	(11,577.00)	(11,577.00)	100.00%	(90,000.00)	-	0.00%
10	8	1243 - All Co-Curric Except Athletics	(199,906.23)	(199,656.88)	99.88%	-	(129,974.00)	0.00%
10	9	1244 - Local Payment for Service	(140,293.52)	(67,144.62)	47.86%	(234,456.60)	(61,875.00)	26.39%
10	10	1260 - Resale	(250.00)	(250.00)	100.00%	-	-	0.00%
10	11	1264 - Non-Capitl Surplus Prop Sales	-	-	0.00%	-	(3,589.36)	0.00%
10	12	1271 - School Co-Curricular Athletics	(227,722.47)	(225,672.47)	99.10%	(212,000.00)	(9,170.01)	4.33%
10	13	1279 - Other School Activity Income	-	-	0.00%	-	(5,736.00)	0.00%
10	14	1280 - Interest On Investment	(1,369,579.74)	(1,202,374.61)	87.79%	(1,260,955.00)	(150,969.95)	11.97%
10	15	1291 - Gifts & Contributions	(47,665.84)	(45,144.00)	94.71%	(25,000.00)	(32,235.00)	128.94%
10	16	1292 - Student Fees	(1,493,202.38)	(1,240,644.94)	83.09%	(2,149,022.30)	(464,622.91)	21.62%
10	17	1293 - Bldg Rntl/Bldg Permit Fee	(324,046.39)	(214,018.87)	66.05%	(361,500.00)	(110,051.12)	30.44%
10	18	1297 - Student Fines	(22,364.53)	(21,942.01)	98.11%	-	(1,447.60)	0.00%
10	19	1299 - Other Revenue-Misc	(1,491,986.00)	(259,644.92)	17.40%	-	-	0.00%
10	20	12-Local Revenue	(304,952,501.28)	(184,609,745.97)	60.54%	(315,871,171.90)	(186,338,222.42)	58.99%
10	21	1341 - Tuition-Non Open-Non Ses	(85,481.00)	-	0.00%	(60,000.00)	-	0.00%
10	22	1345 - Tuition-Open Enrol-Nonses	(3,231,421.43)	-	0.00%	(4,090,479.00)	(485.69)	0.01%
10	23	1349 - Other Rev-Other District	(272,492.20)	(166,326.02)	61.04%	(141,100.00)	(1,286.40)	0.91%
10	24	13-Other District Reven	(3,589,394.63)	(166,326.02)	4.63%	(4,291,579.00)	(1,772.09)	0.04%
10	25	1515 - State Aid thru CESA or Intern	(203,891.09)	(77,875.20)	38.19%	(214,329.94)	(13,036.92)	6.08%
10	26	1517 - Federal Aid In Transit	-	-	0.00%	(10,000.00)	-	0.00%
10	27	15-Intermediary Revenue	(203,891.09)	(77,875.20)	38.19%	(224,329.94)	(13,036.92)	5.81%
10	28	1612 - Transportation Aid	(240,403.59)	(228,910.00)	95.22%	(236,513.00)	(222,140.00)	93.92%
10	29	1613 - Library Aid-Common Sch Fd	(1,090,907.00)	-	0.00%	(928,858.00)	-	0.00%
10	30	1615 - Integration Aid	(188,956.00)	-	0.00%	(125,937.00)	-	0.00%
10	31	1618 - Bilingual ESL State Aid	(2,012,893.45)	(2,012,893.45)	100.00%	(1,951,117.00)	(1,952,515.92)	100.07%
10	32	1619 - Other Categorical Aid	(657,880.11)	(103,521.11)	15.74%	-	(95,516.61)	0.00%
10	33	1621 - General State Aid	(36,550,835.00)	(23,368,927.00)	63.94%	(38,400,982.00)	(24,566,247.00)	63.97%
10	34	1623 - Special Adjustment Aid	(62,226.00)	(40,447.00)	65.00%	-	-	0.00%
10	35	1630 - State Special Projects Grants	(420,529.98)	-	0.00%	(336,746.74)	(8,618.82)	2.56%
10	36	1641 - General Tuition State Paid	(218,194.00)	-	0.00%	(218,995.00)	-	0.00%
10	37	1650 - Sage-Stu Achiev Guar Educ	(6,963,531.10)	(4,642,354.00)	66.67%	(6,939,075.00)	(4,749,352.00)	68.44%
10	38	1660 - St Rev Thru Local Units	(34,692.86)	(34,692.86)	100.00%	-	(37,886.58)	0.00%
10	39	1690 - Oth Rev St Srcs-Not Dpi	(89,615.00)	(25,400.61)	28.34%	(151,254.01)	(729.31)	0.48%
10	40	1691 - Computer Aid	(2,940,466.86)	-	0.00%	(2,476,119.00)	-	0.00%
10	41	1695 - Per Pupil Categorical Aid	(20,227,662.00)	(20,227,662.00)	100.00%	(19,970,683.00)	(19,962,768.00)	99.96%
10	42	1699 - Other Revenue - State	(408,065.00)	(393,500.50)	96.43%	(176,565.75)	(153,125.47)	86.72%
10	43	16-State Revenue	(72,106,857.95)	(51,078,308.53)	70.84%	(71,912,845.50)	(51,748,899.71)	71.96%
10	44	1713 - Voc Ed Act Aid	(243,527.82)	(59,962.23)	24.62%	(256,897.18)	(150,051.86)	58.41%
10	45	1730 - Federal Special Proj Rev	(4,595,350.20)	(973,433.08)	21.18%	(10,095,102.76)	(2,421,160.80)	23.98%
10	46	1751 - Title I Revenue	(6,297,861.74)	(1,823,871.97)	28.96%	(6,530,524.36)	(1,405,508.98)	21.52%
10	47	1770 - Fed Rev Thru Local Units	(98,461.05)	-	0.00%	(36,112.00)	(13,861.89)	38.39%
10	48	1780 - Fed Rev Thru St (Not DPI)	(4,520,503.64)	-	0.00%	(3,450,000.00)	-	0.00%
10	49	1790 - Direct Rev Frm Fed Source	(38,677.20)	(20,047.36)	51.83%	(59,617.00)	(8,176.75)	13.72%
10	50	17-Federal Revenue	(15,794,381.65)	(2,877,314.64)	18.22%	(20,428,253.30)	(3,998,760.28)	19.57%
10	51	1860 - Comp Sale / Loss FA	-	-	0.00%	-	(39,103.09)	0.00%
10	52	1873 - Proceeds From Lt Notes	-	-	0.00%	(1,050,000.00)	-	0.00%
10	53	1878 - Capital Leases	(4,029,796.00)	(4,029,796.00)	100.00%	-	(2,051,560.25)	0.00%
10	54	18-Other Financing Reve	(4,029,796.00)	(4,029,796.00)	100.00%	(1,050,000.00)	(2,090,663.34)	199.11%
10	55	1964 - Insurance Reimbursements	0.01	0.01	100.00%	-	-	0.00%
10	56	1971 - Refund or Prior Year Expense	(897,114.19)	(74,127.22)	8.26%	(380,000.00)	(218,928.93)	57.61%
10	57	1972 - Prop Tax and Gen Aid Refund	(10,141.45)	(10,141.45)	100.00%	(5,000.00)	-	0.00%
10	58	1973 - Miscellaneous Rebate	-	(23,920.74)	0.00%	-	-	0.00%
10	59	1989 - Medical Service Reimbursement	(68,950.00)	(15,850.00)	22.99%	(77,188.47)	-	0.00%
10	60	1990 - Miscellaneous	-	-	0.00%	(955,326.72)	(141,789.50)	14.84%
10	61	19-Other Revenue	(976,205.63)	(124,039.40)	12.71%	(1,417,515.19)	(360,718.43)	25.45%
10	62	10 - GENERAL FUND	(401,877,410.73)	(242,963,405.76)	60.46%	(415,362,250.63)	(244,554,258.19)	58.88%
27	63	1110 - Transfer from Gen Fund	(55,285,794.31)	-	0.00%	(56,991,773.22)	-	0.00%
27	64	11-Interfund Transfers	(55,285,794.31)	-	0.00%	(56,991,773.22)	-	0.00%
27	65	1346 - Tuition-Non Open-SES	(48,400.00)	(24,200.00)	50.00%	-	-	0.00%
27	66	1347 - Tuition-Open Enroll-SES	(30,000.00)	-	0.00%	-	-	0.00%
27	67	1349 - Other Rev-Other District	(13,847.74)	(13,847.74)	100.00%	-	(6,457.25)	0.00%
27	68	13-Other District Reven	(92,247.74)	(38,047.74)	41.25%	-	(6,457.25)	0.00%
27	69	1611 - Handicapped Aid	(18,272,958.00)	(13,585,910.00)	74.35%	(18,772,764.30)	(15,965,328.00)	85.05%
27	70	1625 - State High Cost Aid	(796,962.00)	-	0.00%	(1,155,000.00)	-	0.00%
27	71	1641 - General Tuition State Paid	-	-	0.00%	(134,803.00)	-	0.00%
27	72	1642 - Inactive - State Tuition	(391,409.00)	-	0.00%	-	-	0.00%
27	73	1690 - Oth Rev St Srcs-Not Dpi	(20,574.00)	(20,574.00)	100.00%	(30,269.88)	-	0.00%
27	74	1697 - Aid for Spec Ed Transition	(164,000.00)	-	0.00%	(95,000.00)	-	0.00%

**Revenue Budget to Actual
YTD through Month of March**

			YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
27	75	16-State Revenue	(19,645,903.00)	(13,606,484.00)	69.26%	(20,187,837.18)	(15,965,328.00)	79.08%
27	76	1730 - Federal Special Proj Rev	(5,024,141.39)	(2,648,406.26)	52.71%	(6,685,700.06)	(2,509,599.91)	37.54%
27	77	1770 - Fed Rev Thru Local Units	(8,057.49)	-	0.00%	-	-	0.00%
27	78	1780 - Fed Rev Thru St (Not DPI)	(607,452.18)	(527,652.40)	86.86%	(433,536.00)	(266,063.42)	61.37%
27	79	17-Federal Revenue	(5,639,651.06)	(3,176,058.66)	56.32%	(7,119,236.06)	(2,775,663.33)	38.99%
27	80	27 - EDUCATIONAL SERVICES	(80,663,596.11)	(16,820,590.40)	20.85%	(84,298,846.46)	(18,747,448.58)	22.24%
30	81	1211 - Current Property Tax	(8,300,900.00)	(8,300,900.00)	100.00%	(18,494,475.00)	(18,494,475.00)	100.00%
30	82	1280 - Interest On Investment	(12,191.27)	-	0.00%	-	-	0.00%
30	83	12-Local Revenue	(8,313,091.27)	(8,300,900.00)	99.85%	(18,494,475.00)	(18,494,475.00)	100.00%
30	84	1879 - Premium/Accrued Interest	-	-	0.00%	-	(3,624,791.70)	0.00%
30	85	18-Other Financing Reve	-	-	0.00%	-	(3,624,791.70)	0.00%
30	86	30 - REFERENDUM DEBT SERVICE	(8,313,091.27)	(8,300,900.00)	99.85%	(18,494,475.00)	(22,119,266.70)	119.60%
38	87	1211 - Current Property Tax	(5,257,768.00)	(5,257,768.00)	100.00%	(4,433,029.51)	(4,433,030.00)	100.00%
38	88	1280 - Interest On Investment	(16,088.70)	-	0.00%	-	-	0.00%
38	89	12-Local Revenue	(5,273,856.70)	(5,257,768.00)	99.69%	(4,433,029.51)	(4,433,030.00)	100.00%
38	90	1875 - Proceeds From Lt Bonds	-	-	0.00%	-	(11,925,000.00)	0.00%
38	91	18-Other Financing Reve	-	-	0.00%	-	(11,925,000.00)	0.00%
38	92	1971 - Refund or Prior Year Expense	(147,454.70)	(73,727.35)	50.00%	(104,484.40)	(74,614.97)	71.41%
38	93	19-Other Revenue	(147,454.70)	(73,727.35)	50.00%	(104,484.40)	(74,614.97)	71.41%
38	94	38 - NON REFERENDUM DEBT SERVICE	(5,421,311.40)	(5,331,495.35)	98.34%	(4,537,513.91)	(16,432,644.97)	362.15%
41	95	1211 - Current Property Tax	(5,000,000.00)	(5,000,000.00)	100.00%	(5,000,000.00)	(5,000,000.00)	100.00%
41	96	1280 - Interest On Investment	(12,828.03)	-	0.00%	-	-	0.00%
41	97	12-Local Revenue	(5,012,828.03)	(5,000,000.00)	99.74%	(5,000,000.00)	(5,000,000.00)	100.00%
41	98	41 - CAPITAL EXPANSION	(5,012,828.03)	(5,000,000.00)	99.74%	(5,000,000.00)	(5,000,000.00)	100.00%
42	99	1875 - Proceeds From Lt Bonds	-	-	0.00%	(106,000,000.00)	(106,000,000.00)	100.00%
42	100	18-Other Financing Reve	-	-	0.00%	(106,000,000.00)	(106,000,000.00)	100.00%
42	101	42 - REFERENDUM	-	-	0.00%	(106,000,000.00)	(106,000,000.00)	100.00%
50	102	1110 - Transfer from Gen Fund	(1,264,704.97)	-	0.00%	(962,683.69)	-	0.00%
50	103	11-Interfund Transfers	(1,264,704.97)	-	0.00%	(962,683.69)	-	0.00%
50	104	1251 - Food Service Sales-Pupils	(1,212,801.75)	(1,212,801.75)	100.00%	(233,444.65)	(154.05)	0.07%
50	105	1252 - Food Service Sales-Adults	(40,574.15)	(40,574.15)	100.00%	(8,870.67)	(279.55)	3.15%
50	106	1259 - Food Service Sales-Other	(50,536.57)	(47,168.52)	93.34%	(8.54)	(48,648.00)	569648.71%
50	107	1291 - Gifts & Contributions	7,000.00	7,000.00	100.00%	-	-	0.00%
50	108	1299 - Other Revenue-Misc	610.01	(24,676.37)	-4045.24%	-	-	0.00%
50	109	12-Local Revenue	(1,296,302.46)	(1,318,220.79)	101.69%	(242,323.86)	(49,081.60)	20.25%
50	110	1617 - Food Services-St Reimb	(173,815.41)	-	0.00%	(123,737.10)	-	0.00%
50	111	16-State Revenue	(173,815.41)	-	0.00%	(123,737.10)	-	0.00%
50	112	1714 - Donated Commodities	(710,818.84)	-	0.00%	(616,000.00)	-	0.00%
50	113	1717 - Food Service Federal Rev	(6,330,611.00)	(5,663,229.41)	89.46%	(2,797,127.42)	(3,663,189.31)	130.96%
50	114	1730 - Federal Special Proj Rev	(210,267.88)	(141,558.85)	67.32%	(1,830,453.22)	(963,516.25)	52.64%
50	115	1790 - Direct Rev Frm Fed Source	-	-	0.00%	(55,741.00)	-	0.00%
50	116	17-Federal Revenue	(7,251,697.72)	(5,804,788.26)	80.05%	(5,299,321.64)	(4,626,705.56)	87.31%
50	117	1971 - Refund or Prior Year Expense	-	-	0.00%	(35,000.00)	(18,472.77)	52.78%
50	118	19-Other Revenue	-	-	0.00%	(35,000.00)	(18,472.77)	52.78%
50	119	50 - FOOD SERVICE	(9,986,520.56)	(7,123,009.05)	71.33%	(6,663,066.29)	(4,694,259.93)	70.45%
80	120	1211 - Current Property Tax	(12,009,506.00)	(12,009,506.00)	100.00%	(10,638,848.44)	(10,638,849.00)	100.00%
80	121	1244 - Local Payment for Service	(240,088.55)	(198,384.76)	82.63%	(243,000.00)	(417,848.99)	171.95%
80	122	1272 - Community Service Fees	(17,348.25)	(16,590.25)	95.63%	(14,000.00)	(797.50)	5.70%
80	123	1291 - Gifts & Contributions	(122,598.19)	(122,331.56)	99.78%	(64,500.00)	(113,973.03)	176.70%
80	124	1292 - Student Fees	(38,180.31)	(37,467.31)	98.13%	(36,000.00)	(24,235.60)	67.32%
80	125	1295 - Summer School Fees	(24,771.50)	(24,771.50)	100.00%	-	-	0.00%
80	126	1296 - Nontaxable Revenues MSCR	(1,679,156.98)	(1,798,973.26)	107.14%	(2,267,268.57)	(537,270.65)	23.70%
80	127	1298 - Taxable Revenues MSCR	(289,924.37)	(305,385.51)	105.33%	(429,300.00)	15,317.28	-3.57%
80	128	1299 - Other Revenue-Misc	(8,435.43)	(7,920.43)	93.89%	-	(4,059.00)	0.00%
80	129	12-Local Revenue	(14,430,009.58)	(14,521,330.58)	100.63%	(13,692,917.01)	(11,721,716.49)	85.60%
80	130	1730 - Federal Special Proj Rev	-	-	0.00%	(1,945,000.00)	(1,705,438.68)	87.68%
80	131	1770 - Fed Rev Thru Local Units	-	-	0.00%	(113,250.00)	(111,901.00)	98.81%
80	132	17-Federal Revenue	-	-	0.00%	(2,058,250.00)	(1,817,339.68)	88.30%
80	133	1990 - Miscellaneous	-	-	0.00%	-	(4,176.00)	0.00%
80	134	19-Other Revenue	-	-	0.00%	-	(4,176.00)	0.00%
80	135	80 - COMMUNITY SERVICE	(14,430,009.58)	(14,521,330.58)	100.63%	(15,751,167.01)	(13,543,232.17)	85.98%
		TOTAL FOR REPORT	(525,704,767.68)	(300,060,731.14)	57.08%	(656,107,319.30)	(431,091,110.54)	65.70%

Expenditure Budget to Actual YTD through Month of March

			YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
10	1	0100 - Administrative Temp	159,474.56	88,563.96	55.53%	300,252.32	33,728.24	11.23%
10	2	0101 - Teacher-Temp	7,245,789.78	5,706,953.62	78.76%	10,229,922.32	4,352,891.24	42.55%
10	3	0102 - Sub Teacher-Contractual	2,455,844.04	2,042,794.91	83.18%	3,378,314.00	596,238.57	17.65%
10	4	0103 - Clerical / Technical-Temp	493,433.02	422,523.43	85.63%	572,940.36	251,887.59	43.96%
10	5	0104 - EA / SEA-Temp	191,153.02	176,144.16	92.15%	176,201.64	30,664.41	17.40%
10	6	0105 - Cust / Operation-Temp	109,041.91	90,195.58	82.72%	256,269.30	37,732.93	14.72%
10	7	0108 - NonUnion Professional-Temp	-	-	0.00%	9,934.00	-	0.00%
10	8	0109 - Misc-Temp	1,184,399.72	974,456.53	82.27%	1,460,707.76	327,870.32	22.45%
10	9	0110 - Administrative-Perm	15,014,817.42	11,094,214.95	73.89%	15,191,879.54	11,428,629.35	75.23%
10	10	0111 - Teacher-Perm	122,319,340.10	75,374,331.42	61.62%	125,588,912.58	74,824,107.35	59.58%
10	11	0112 - Perm Non-Union Hourly	508,998.87	367,757.58	72.25%	522,535.24	361,410.46	69.16%
10	12	0113 - Clerical / Technical-Perm	8,769,109.51	6,205,574.61	70.77%	9,190,517.79	6,402,056.07	69.66%
10	13	0114 - EA / HCA-Perm	3,300,922.72	2,395,016.63	72.56%	3,237,166.49	1,916,363.13	59.20%
10	14	0115 - Cust / Operation-Perm	10,918,533.60	7,496,164.52	68.66%	11,228,279.69	7,390,295.51	65.82%
10	15	0116 - Maint / Trades-Perm	2,174,111.12	897,290.17	41.27%	1,289,995.35	847,824.47	65.72%
10	16	0118 - PermNon-Union Professional	7,169,101.81	5,235,143.31	73.02%	7,564,002.62	5,144,014.56	68.01%
10	17	0119 - Misc-Perm	4,272,604.89	3,062,414.26	71.68%	4,440,375.46	3,030,744.41	68.25%
10	18	0121 - Sub SEA-Contractual	85.04	85.04	100.00%	-	-	0.00%
10	19	0122 - Sub Teacher-Administrativ	375,139.81	382,266.35	101.90%	271,210.70	3,062.55	1.13%
10	20	0126 - Time Limited EA/SEA	34,750.20	33,867.80	97.46%	16,240.00	-	0.00%
10	21	0131 - Cust O/T-Regular	42.95	42.95	100.00%	-	-	0.00%
10	22	0135 - Cust O/T-Snow Plowing	66,037.77	58,164.86	88.08%	85,070.35	40,165.56	47.21%
10	23	0136 - Cust O/T-School Activities	4,285.16	4,181.29	97.58%	15,000.00	1,024.63	6.83%
10	24	0137 - Cust O/T-Facility Rentals	36,318.68	35,411.62	97.50%	43,733.37	-	0.00%
10	25	0138 - Cust O/T-MSCR Programming	24,835.05	24,394.63	98.23%	30,000.00	876.63	2.92%
10	26	0139 - Cust O/T-Emergency Maint.	1,882.44	1,681.41	89.32%	10,000.00	682.81	6.83%
10	27	0141 - Security	886,525.77	625,786.13	70.59%	1,057,989.05	636,966.28	60.21%
10	28	0151 - Board of Education	56,753.61	41,978.54	73.97%	56,300.00	42,820.21	76.06%
10	29	0155 - Sabbatical Pay-Teachers	-	-	0.00%	40,000.00	-	0.00%
10	30	0161 - Security OT	31,921.89	26,051.33	81.61%	8,588.18	9,673.66	112.64%
10	31	0163 - Clerical OT	166,388.18	146,230.05	87.88%	200,005.26	172,232.11	86.11%
10	32	0164 - Ed Asst OT	3,374.12	3,374.12	100.00%	900.00	5,775.23	641.69%
10	33	0165 - Custodial OT	71,512.22	66,029.13	92.33%	212,981.82	29,027.30	13.63%
10	34	0166 - Trades OT	67,910.81	39,747.19	58.53%	-	14,801.34	0.00%
10	35	0169 - Other OT	56,323.68	47,207.34	83.81%	27,073.82	47,519.47	175.52%
10	36	01XX Salaries	188,170,763.47	123,166,039.42	65.45%	196,713,299.01	117,981,086.39	59.98%
10	37	0212 - Employer's Share WRS	12,010,129.66	7,748,760.01	64.52%	12,093,310.47	7,686,925.90	63.56%
10	38	0214 - Employer WRS Rate Temp	-	-	0.00%	780,948.93	-	0.00%
10	39	0220 - Social Security	14,056,466.54	9,206,055.10	65.49%	13,345,206.71	8,767,557.91	65.70%
10	40	0222 - Social Security Rate Temp	(9.78)	(9.78)	100.00%	1,350,045.83	-	0.00%
10	41	0230 - Life Insurance	467,370.77	303,388.97	64.91%	524,605.33	296,640.67	56.55%
10	42	0240 - Health Insurance	44,537,057.31	29,131,717.09	65.41%	45,282,194.40	27,225,803.71	60.12%
10	43	0241 - Self Funded Health Ins	0.02	0.02	100.00%	-	-	0.00%
10	44	0243 - Dental Insurance	2,111,216.68	1,493,268.82	70.73%	3,071,491.20	1,079,108.46	35.13%
10	45	0249 - Lt Care Insurance	362,049.60	287,177.81	79.32%	554,308.00	349,511.26	63.05%
10	46	0251 - Long Term Disability Ins	970,259.45	622,887.02	64.20%	975,765.52	602,688.11	61.77%
10	47	0290 - Other Employee Benefits	223,297.79	220,481.30	98.74%	462,915.00	188,350.65	40.69%
10	48	0291 - College Credit Reimbursement	40,189.08	23,739.86	59.07%	66,218.98	13,188.00	19.92%
10	49	0298 - Fringe Benefits	11,703.78	11,703.78	100.00%	-	20,425.85	0.00%
10	50	02XX Benefits	74,789,730.90	49,049,170.00	65.58%	78,507,010.37	46,230,200.52	58.89%
10	51	0306 - Athletic Trainers-Annual	80,715.48	80,715.48	100.00%	75,000.00	-	0.00%
10	52	0307 - Athletic Trainers-Events	-	-	0.00%	22,066.00	-	0.00%
10	53	0308 - Police-Educational Res	353,366.25	237,859.80	67.31%	-	-	0.00%
10	54	0309 - Police-Event Coverage	20,748.71	2,497.03	12.03%	16,971.00	-	0.00%
10	55	0310 - Personal Svs-Prof/Tec/Official	3,931,158.39	2,752,933.99	70.03%	6,509,501.30	2,244,564.52	34.48%
10	56	0311 - Architect & Engineer Fees	25,869.21	25,797.71	99.72%	20,000.00	-	0.00%
10	57	0314 - Personal Services Consult	737,760.44	524,697.24	71.12%	922,637.16	615,655.52	66.73%
10	58	0315 - Employee Health Exams	47,272.25	45,953.00	97.21%	55,000.00	26,890.50	48.89%
10	59	0316 - Litigation / Arbitration	7,491.85	6,953.10	92.81%	27,000.00	1,397.15	5.17%
10	60	0317 - Pers Svcs Clerical-Perm	14,663.99	14,512.18	98.96%	-	-	0.00%
10	61	0318 - Pers Svcs Clerical-Temp	1,943.19	1,943.19	100.00%	35,269.09	-	0.00%
10	62	0319 - Pers Svcs Cultural Arts	750.00	750.00	100.00%	2,228.90	-	0.00%
10	63	0321 - Technology Repairs & Maint	1,012,994.94	383,748.40	37.88%	418,385.63	-	0.00%
10	64	0322 - Rental of Computing Equipment	2,544,128.59	2,543,676.47	99.98%	1,730,139.56	1,724,535.57	99.68%
10	65	0323 - Do Not Use	-	-	0.00%	-	(5,800.00)	0.00%
10	66	0324 - Non-Tech Repairs & Maint	1,618,477.41	1,350,105.96	83.42%	5,591,841.25	1,106,908.11	19.80%
10	67	0325 - Vehicle / Equipment Rental	218,545.01	153,241.08	70.12%	411,124.67	230,853.10	56.15%
10	68	0326 - Site Rental (Lease)	-	-	0.00%	10,000.00	-	0.00%
10	69	0327 - Construction Services	2,714,805.69	15,472.20	0.57%	2,417,861.27	713,961.37	29.53%
10	70	0328 - Building Rental (Lease)	433,487.65	326,390.44	75.29%	474,745.44	305,753.18	64.40%
10	71	0331 - Gas	1,359,772.75	1,067,351.22	78.49%	1,656,162.00	1,076,438.41	65.00%
10	72	0332 - Fuel Oil	54,476.22	-	0.00%	5,000.00	-	0.00%
10	73	0336 - Electricity	2,823,702.25	2,272,772.19	80.49%	3,221,082.72	1,707,265.32	53.00%

Expenditure Budget to Actual YTD through Month of March

			YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
10	74	0337 - Water & Sewer	777,872.98	527,437.35	67.81%	780,000.00	439,594.12	56.36%
10	75	0341 - Pupil Travel	7,236,501.62	5,637,061.11	77.90%	8,577,162.58	2,740,133.73	31.95%
10	76	0342 - Employee Travel	591,379.81	561,301.59	94.91%	768,605.82	77,032.52	10.02%
10	77	0343 - Contracted Service Travel	670,096.00	356,663.00	53.23%	707,000.00	-	0.00%
10	78	0345 - Pupil Field Trips Lodge & Food	41,339.28	30,817.98	74.55%	2,500.00	-	0.00%
10	79	0347 - Trans Parent Contracts	184,661.97	18,228.67	9.87%	280,000.00	7,001.98	2.50%
10	80	0348 - Vehicle Fuel	61,031.34	56,346.27	92.32%	304,000.00	134,090.12	44.11%
10	81	0349 - Taxi Cab Transportation	66,466.54	55,152.79	82.98%	25,720.81	6,312.30	24.54%
10	82	0351 - Advertising	34,593.01	27,766.07	80.26%	28,250.00	21,510.50	76.14%
10	83	0352 - Page Systems	27,025.75	27,045.75	100.07%	30,000.00	-	0.00%
10	84	0353 - Postage	251,734.63	114,869.71	45.63%	188,826.57	120,846.01	64.00%
10	85	0354 - Printing & Binding	152,910.94	98,883.37	64.67%	220,626.68	193,470.69	87.69%
10	86	0355 - Telephone	601,087.90	456,848.53	76.00%	607,081.05	440,039.76	72.48%
10	87	0356 - Quick Copy Service	(4,420.85)	-	0.00%	8,647.00	-	0.00%
10	88	0358 - On-line communications	11,163.34	10,578.40	94.76%	50,000.00	10,298.82	20.60%
10	89	0360 - Tech/Software Services	2,732,890.17	2,477,046.13	90.64%	3,573,815.79	3,210,147.53	89.82%
10	90	0370 - Educ Svcs-Non Govt Agency	3,081,190.67	1,923,084.20	62.41%	3,559,774.72	1,636,752.70	45.98%
10	91	0381 - Payment To Municipality	137,682.53	24,064.46	17.48%	125,000.00	46,663.38	37.33%
10	92	0382 - Payment To WI School District	9,747,279.59	49,131.64	0.50%	11,483,258.00	57,340.04	0.50%
10	93	0386 - Payment To CESA	19,503.99	19,503.99	100.00%	15,600.00	18,105.20	116.06%
10	94	0387 - Payment To State	4,306,197.12	311,323.14	7.23%	6,713,938.41	485,526.13	7.23%
10	95	0389 - Payment To WTCS District	296,340.63	128,560.08	43.38%	303,500.00	170,263.63	56.10%
10	96	03XX Purch Svcs	49,026,659.23	24,719,084.91	50.42%	61,975,323.42	19,563,551.91	31.57%
10	97	0401 - CRLM	284,899.00	59,269.08	20.80%	2,107,696.00	32,393.36	1.54%
10	98	0411 - General Supplies	3,272,289.47	2,054,512.08	62.79%	5,270,624.67	1,322,560.16	25.09%
10	99	0412 - Workbooks	20,363.82	20,363.82	100.00%	31,351.31	20,229.42	64.52%
10	100	0415 - Food	174,241.86	137,257.78	78.77%	184,995.31	52,321.03	28.28%
10	101	0416 - Medical Supplies	74,643.82	37,735.96	50.55%	557,873.94	174,543.96	31.29%
10	102	0417 - Paper	309,049.25	304,167.46	98.42%	377,758.08	73,692.93	19.51%
10	103	0418 - Fuel For Vehicles	91,051.33	74,263.01	81.56%	-	-	0.00%
10	104	0420 - Apparel	184,651.03	91,289.86	49.44%	54,723.02	54,362.07	99.34%
10	105	0431 - Audiovisual Media	939.47	364.96	38.85%	4,668.70	26,568.13	569.07%
10	106	0432 - Library Books	340,484.24	223,132.26	65.53%	500,173.68	166,567.92	33.30%
10	107	0433 - Newspapers	4,065.93	3,147.45	77.41%	4,595.74	784.08	17.06%
10	108	0434 - Periodicals	33,330.07	33,450.32	100.36%	28,375.37	24,781.50	87.33%
10	109	0435 - Instr Computer Software	-	-	0.00%	-	29.00	0.00%
10	110	0439 - Other Media	1,422,376.98	1,146,330.03	80.59%	1,030,450.02	996,355.08	96.69%
10	111	0440 - Non-Capital Equipment	1,314,292.54	958,307.58	72.91%	1,719,403.75	901,975.21	52.46%
10	112	0448 - Other Non-Capital Equip	-	-	0.00%	1,000.00	-	0.00%
10	113	0450 - Resale	31,246.97	-	0.00%	-	-	0.00%
10	114	0460 - Equipment Components	-	-	0.00%	418.00	-	0.00%
10	115	0470 - Textbooks	434,738.53	294,019.91	67.63%	378,818.00	86,976.74	22.96%
10	116	0481 - Technology Supplies	120,624.46	96,987.29	80.40%	152,633.07	386,462.08	253.20%
10	117	0482 - Non-Capital Tech Hardware	919,628.57	226,008.67	24.58%	2,297,848.66	722,707.94	31.45%
10	118	0483 - Non-Capital Software	151,712.56	105,205.47	69.35%	791,908.12	1,053,503.67	133.03%
10	119	0490 - Non-Instr Reference Matls	28,129.18	12,606.16	44.82%	42,983.58	14,950.00	34.78%
10	120	04XX Non-Capital	9,212,759.08	5,878,419.15	63.81%	15,538,299.02	6,111,764.28	39.33%
10	121	0511 - Land Aquisition	325,160.75	324,998.75	99.95%	-	10,364.50	0.00%
10	122	0531 - Building Acquisition	3,996,278.79	3,996,278.79	100.00%	-	59,807.90	0.00%
10	123	0541 - Building Improve Addition	13,195.00	-	0.00%	-	5,544.39	0.00%
10	124	0551 - Equipment - Addition	144,914.84	114,308.76	78.88%	532,515.02	332,826.37	62.50%
10	125	0553 - Equipment-Add-Fixed Asset	6,061.73	-	0.00%	-	-	0.00%
10	126	0561 - Equipment - Replacement	313,432.11	257,211.90	82.06%	111,739.74	27,517.39	24.63%
10	127	0563 - Equip-Replac-Fixed Asset	320,727.37	241,382.05	75.26%	236,000.00	299,492.32	126.90%
10	128	0581 - Technology Related Hardware	4,064,339.24	4,047,176.00	99.58%	100,000.00	2,051,560.25	2051.56%
10	129	05XX Capital Purch	9,184,109.83	8,981,356.25	97.79%	980,254.76	2,787,113.12	284.33%
10	130	0678 - Principal-Capital Leases	1,126,664.19	1,109,667.03	98.49%	2,114,189.43	2,113,906.43	99.99%
10	131	0682 - Interest-Temporary Notes	929,073.95	251,803.95	27.10%	1,241,483.00	348,270.65	28.05%
10	132	0688 - Interest-Capital Leases	-	-	0.00%	2,500.00	-	0.00%
10	133	0691 - Other Debt Retirement	4,350.00	3,400.00	78.16%	3,000.00	3,700.00	123.33%
10	134	06XX Debt Payments	2,060,088.14	1,364,870.98	66.25%	3,361,172.43	2,465,877.08	73.36%
10	135	0711 - District Liability Ins	330,156.00	330,156.00	100.00%	423,770.00	375,570.00	88.63%
10	136	0712 - District Property Ins	421,455.11	421,114.00	99.92%	574,500.00	526,833.76	91.70%
10	137	0713 - Worker's Compensation	1,856,977.57	1,461,467.93	78.70%	1,932,155.00	1,314,893.65	68.05%
10	138	0720 - Judgements & Settlements	45,283.06	44,953.06	99.27%	19,600.00	15,000.00	76.53%
10	139	0731 - Unemployment Comp-Teacher	36,026.41	10,234.99	28.41%	10,500.00	98,205.95	935.29%
10	140	0732 - Unemploy Comp-Sub Teacher	256,014.26	1,722.72	0.67%	7,000.00	534,121.70	7630.31%
10	141	0733 - Unemploy Comp-Ed Assist.	45,447.39	9,055.97	19.93%	8,500.00	134,498.87	1582.34%
10	142	0734 - Unemploy Comp-Clerical	41,598.41	2,562.52	6.16%	8,000.00	60,958.95	761.99%
10	143	0735 - Unemploy Comp-Cust/Trades	9,028.32	8,369.20	92.70%	5,200.00	7,348.60	141.32%
10	144	0736 - Unemploy Comp-Food Svc	4,204.98	11.05	0.26%	5,000.00	12,395.89	247.92%
10	145	0737 - Unemploy Comp-Administr.	3,641.41	-	0.00%	7,000.00	18,636.54	266.24%
10	146	0738 - Unemploy Comp-Recreation	40,655.38	2,322.27	5.71%	6,000.00	105,497.21	1758.29%

Expenditure Budget to Actual YTD through Month of March

	YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
10 147 07XX Insurance	3,090,488.30	2,291,969.71	74.16%	3,007,225.00	3,203,961.12	106.54%
10 148 0827 - Transfer to Special Education	55,285,794.31	-	0.00%	56,991,773.22	-	0.00%
10 149 0850 - Transfer to Food Service	1,264,704.97	-	0.00%	962,683.69	-	0.00%
10 150 08XX Transfers	56,550,499.28	-	0.00%	57,954,456.91	-	0.00%
10 151 0910 - Taxes (not sales tax)	-	-	0.00%	100.00	-	0.00%
10 152 0932 - Share Rev To Non-Govt Entities	17,392.00	15,200.00	87.40%	-	13,392.00	0.00%
10 153 0936 - Transit Of St Handic Aid	-	-	0.00%	10,000.00	-	0.00%
10 154 0940 - Dues & Fees	60.00	60.00	100.00%	-	-	0.00%
10 155 0941 - Organizational Dues	84,241.01	79,349.92	94.19%	93,121.30	56,253.09	60.41%
10 156 0942 - Employee Dues/Fees	-	-	0.00%	12,200.00	15,962.00	130.84%
10 157 0943 - Entry Fees/Royalties	117,038.20	67,007.68	57.25%	51,546.88	13,341.18	25.88%
10 158 0944 - Bank Service Charges	49,042.03	46,437.10	94.69%	46,000.00	23,659.19	51.43%
10 159 0962 - Inventory Adjustment	(13,119.58)	68.27	-0.52%	-	373.65	0.00%
10 160 0969 - Other Adjustments	10,098.31	(106.70)	-1.06%	2,000.00	0.29	0.01%
10 161 0970 - Clearing	246.75	44,591.20	18071.41%	-	6,456.11	0.00%
10 162 0971 - Aidable Refund Payment	87,740.46	(66,932.40)	-76.28%	-	(63,199.65)	0.00%
10 163 0972 - Non-Aidable Refund Paymt	361,420.19	349,072.19	96.58%	500,000.00	178,383.89	35.68%
10 164 0990 - Miscellaneous	34,542.83	14,836.73	42.95%	1,071,786.22	(251.98)	-0.02%
10 165 0991 - Scholarships	14,960.00	-	0.00%	-	-	0.00%
10 166 0996 - Reserve	-	-	0.00%	546,278.00	-	0.00%
10 167 0998 - Superint Contingency Fund	-	-	0.00%	40,000.00	-	0.00%
10 168 09XX Dues/Fees/Misc	763,662.20	549,583.99	71.97%	2,373,032.40	244,369.77	10.30%
10 169 10 - GENERAL FUND	392,848,760.43	216,000,494.41	54.98%	420,410,073.32	198,587,924.19	47.24%
27 170 0101 - Teacher-Temp	1,203,964.81	1,078,322.69	89.56%	1,672,487.46	1,037,081.21	62.01%
27 171 0102 - Sub Teacher-Contractual	753,825.29	610,165.68	80.94%	875,429.00	126,277.32	14.42%
27 172 0103 - Clerical / Technical-Temp	5,976.78	5,976.78	100.00%	300.00	-	0.00%
27 173 0104 - EA / SEA-Temp	1,012,517.47	896,418.34	88.53%	1,010,435.34	72,997.96	7.22%
27 174 0109 - Misc-Temp	102,325.71	79,164.16	77.36%	46,621.00	75,812.93	162.62%
27 175 0110 - Administrative-Perm	779,884.81	584,913.54	75.00%	690,815.91	597,858.24	86.54%
27 176 0111 - Teacher-Perm	38,326,966.74	22,411,896.94	58.48%	39,024,986.52	23,212,404.15	59.48%
27 177 0113 - Clerical / Technical-Perm	359,996.37	267,354.96	74.27%	387,984.06	261,037.49	67.28%
27 178 0114 - EA / HCA-Perm	7,687,302.67	5,458,966.41	71.01%	8,323,207.66	5,595,422.79	67.23%
27 179 0118 - PermNon-Union Professional	68,535.15	49,263.21	71.88%	69,108.23	50,443.07	72.99%
27 180 0119 - Misc-Perm	1,733,449.93	1,244,678.71	71.80%	1,726,656.09	1,173,618.11	67.97%
27 181 0121 - Sub SEA-Contractual	6,867.25	4,733.34	68.93%	-	576.60	0.00%
27 182 0122 - Sub Teacher-Administrativ	149,126.73	151,642.62	101.69%	129,358.38	-	0.00%
27 183 0124 - Sub SEA Floater	75,479.18	60,884.91	80.66%	102,668.91	50,339.05	49.03%
27 184 0126 - Time Limited EA/SEA	327,957.50	288,175.81	87.87%	158,927.00	472.93	0.30%
27 185 0163 - Clerical OT	708.06	702.50	99.21%	25,000.00	347.81	1.39%
27 186 0164 - Ed Asst OT	1,807.42	1,807.42	100.00%	500.00	4,056.88	811.38%
27 187 0169 - Other OT	1,414.19	1,471.54	104.06%	100.00	1,740.03	1740.03%
27 188 01XX Salaries	52,598,106.06	33,196,539.56	63.11%	54,244,585.56	32,260,486.57	59.47%
27 189 0212 - Employer's Share WRS	3,377,552.47	2,102,794.77	62.26%	3,337,278.63	2,138,959.41	64.09%
27 190 0214 - Employer WRS Rate Temp	-	-	0.00%	239,981.78	-	0.00%
27 191 0220 - Social Security	3,952,573.43	2,497,201.74	63.18%	3,755,754.73	2,411,585.58	64.21%
27 192 0222 - Social Security Rate Temp	-	-	0.00%	272,301.75	-	0.00%
27 193 0230 - Life Insurance	106,431.09	67,574.91	63.49%	111,868.77	65,989.91	58.99%
27 194 0240 - Health Insurance	13,851,404.24	9,070,185.65	65.48%	14,411,189.43	8,599,478.54	59.67%
27 195 0243 - Dental Insurance	541,281.97	503,244.00	92.97%	831,539.51	368,770.04	44.35%
27 196 0250 - Other Insurance	479,188.46	-	0.00%	-	-	0.00%
27 197 0251 - Long Term Disability Ins	261,962.50	167,071.73	63.78%	274,991.56	165,994.77	60.36%
27 198 0291 - College Credit Reimbursement	35,362.00	25,352.00	71.69%	35,000.00	35,050.33	100.14%
27 199 02XX Benefits	22,605,756.16	14,433,424.80	63.85%	23,269,906.16	13,785,828.58	59.24%
27 200 0310 - Personal Svs-Prof/Tec/Official	290,557.77	228,168.80	78.53%	363,112.96	160,253.85	44.13%
27 201 0314 - Personal Services Consult	9,153.10	-	0.00%	9,400.00	-	0.00%
27 202 0321 - Technology Repairs & Maint	2,912.74	-	0.00%	-	-	0.00%
27 203 0324 - Non-Tech Repairs & Maint	3,929.49	6,718.73	170.98%	57,900.00	1,764.44	3.05%
27 204 0328 - Building Rental (Lease)	192,522.04	145,391.53	75.52%	236,522.00	145,391.53	61.47%
27 205 0341 - Pupil Travel	3,865,566.92	2,566,463.46	66.39%	3,768,340.00	1,898,654.73	50.38%
27 206 0342 - Employee Travel	137,175.30	125,831.57	91.73%	200,400.00	3,751.71	1.87%
27 207 0343 - Contracted Service Travel	19.80	15.80	79.80%	100.00	621.61	621.61%
27 208 0349 - Taxi Cab Transportation	630.85	599.65	95.05%	400.00	16.20	4.05%
27 209 0353 - Postage	1,004.86	77.35	7.70%	6,250.00	1,675.52	26.81%
27 210 0354 - Printing & Binding	405.36	405.36	100.00%	12,700.00	52.47	0.41%
27 211 0355 - Telephone	19,982.47	15,473.82	77.44%	20,510.00	14,868.45	72.49%
27 212 0356 - Quick Copy Service	4,075.82	-	0.00%	27,500.00	-	0.00%
27 213 0358 - On-line communications	652.31	535.34	82.07%	14,700.00	1,259.29	8.57%
27 214 0360 - Tech/Software Services	56,868.33	55,974.00	98.43%	68,730.00	69,054.88	100.47%
27 215 0362 - Software as a Service	20,806.81	-	0.00%	30,000.00	3,319.75	11.07%
27 216 0370 - Educ Svcs-Non Govt Agency	87,486.92	68,782.17	78.62%	188,299.98	51,596.73	27.40%
27 217 0382 - Payment To WI School District	71,016.00	-	0.00%	-	-	0.00%
27 218 0386 - Payment To CESA	1,370.00	1,170.00	85.40%	1,675.00	2,130.00	127.16%
27 219 0387 - Payment To State	-	-	0.00%	1,000.00	-	0.00%

**Expenditure Budget to Actual
YTD through Month of March**

	YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
27 220 0389 - Payment To WTCS District	11,365.75	8,410.74	74.00%	-	8,150.70	0.00%
27 221 03XX Purch Svcs	4,777,502.64	3,224,018.32	67.48%	5,007,539.94	2,362,561.86	47.18%
27 222 0411 - General Supplies	146,832.79	139,055.92	94.70%	388,630.00	66,125.62	17.02%
27 223 0415 - Food	6,104.40	5,850.54	95.84%	8,500.00	-	0.00%
27 224 0416 - Medical Supplies	-	-	0.00%	75,000.00	48,237.10	64.32%
27 225 0433 - Newspapers	-	-	0.00%	300.00	-	0.00%
27 226 0434 - Periodicals	87.89	4,051.71	4609.98%	9,710.00	10,313.01	106.21%
27 227 0435 - Instr Computer Software	-	-	0.00%	8,400.00	8,400.00	100.00%
27 228 0439 - Other Media	123,573.42	134,092.54	108.51%	374,925.00	167,987.20	44.81%
27 229 0440 - Non-Capital Equipment	44,409.57	44,767.11	100.81%	154,004.00	39,357.24	25.56%
27 230 0470 - Textbooks	-	1,227.55	0.00%	-	527.33	0.00%
27 231 0472 - Workbooks	-	-	0.00%	-	118.80	0.00%
27 232 0481 - Technology Supplies	5,141.93	2,308.61	44.90%	56,000.00	46,752.90	83.49%
27 233 0482 - Non-Capital Tech Hardware	18,698.88	12,566.16	67.20%	25,510.00	88,811.03	348.14%
27 234 0483 - Non-Capital Software	23,149.55	20,737.05	89.58%	34,770.00	16,407.31	47.19%
27 235 0490 - Non-Instr Reference Mtls	12,558.27	8,019.19	63.86%	18,700.00	31,849.90	170.32%
27 236 04XX Non-Capital	380,556.70	372,676.38	97.93%	1,154,449.00	524,887.44	45.47%
27 237 0541 - Building Improve Addition	17,499.67	11,989.67	68.51%	-	-	0.00%
27 238 05XX Capital Purch	17,499.67	11,989.67	68.51%	-	-	0.00%
27 239 0713 - Worker's Compensation	19,058.11	-	0.00%	404,950.00	-	0.00%
27 240 07XX Insurance	19,058.11	-	0.00%	404,950.00	-	0.00%
27 241 0810 - Transfer to General Fund	224,382.50	-	0.00%	166,555.80	-	0.00%
27 242 08XX Transfers	224,382.50	-	0.00%	166,555.80	-	0.00%
27 243 0941 - Organizational Dues	3,381.50	4,416.50	130.61%	7,100.00	4,100.00	57.75%
27 244 0942 - Employee Dues/Fees	8,275.00	7,576.00	91.55%	9,180.00	7,245.00	78.92%
27 245 0943 - Entry Fees/Royalties	6,841.77	5,824.62	85.13%	14,580.00	498.00	3.42%
27 246 0949 - Other Dues and Fees FY18 forw	22,236.00	18,800.00	84.55%	20,000.00	6,625.00	33.13%
27 247 09XX Dues/Fees/Misc	40,734.27	36,617.12	89.89%	50,860.00	18,468.00	36.31%
27 248 27 - EDUCATIONAL SERVICES	80,663,596.11	51,275,265.85	63.57%	84,298,846.46	48,952,232.45	58.07%
30 249 0673 - Principal-Long-Term Notes	4,130,000.00	4,130,000.00	100.00%	4,055,000.00	16,050,000.00	395.81%
30 250 0675 - Principal-Long-Term Bonds	3,075,000.00	3,075,000.00	100.00%	11,590,000.00	1,390,000.00	11.99%
30 251 0683 - Interest-Long-Term Notes	896,737.50	896,737.50	100.00%	772,837.50	1,108,493.84	143.43%
30 252 0685 - Interest-Long-Term Bonds	317,587.50	317,587.50	100.00%	734,637.50	204,637.50	27.86%
30 253 0691 - Other Debt Retirement	-	-	0.00%	-	314,811.24	0.00%
30 254 06XX Debt Payments	8,419,325.00	8,419,325.00	100.00%	17,152,475.00	19,067,942.58	111.17%
30 255 30 - REFERENDUM DEBT SERVICE	8,419,325.00	8,419,325.00	100.00%	17,152,475.00	19,067,942.58	111.17%
38 256 0673 - Principal-Long-Term Notes	920,000.00	920,000.00	100.00%	2,030,000.00	2,030,000.00	100.00%
38 257 0674 - Principal-State Trust Fun	315,312.71	315,312.71	100.00%	240,763.50	240,763.50	100.00%
38 258 0675 - Principal-Long-Term Bonds	2,125,000.00	2,125,000.00	100.00%	2,730,000.00	14,745,000.00	540.11%
38 259 0683 - Interest-Long-Term Notes	299,094.25	276,144.25	92.33%	146,743.00	145,921.25	99.44%
38 260 0684 - Interest-St Trust Fd	16,727.99	16,727.99	100.00%	7,222.91	7,222.91	100.00%
38 261 0685 - Interest-Long-Term Bonds	606,800.00	551,400.00	90.87%	511,176.00	455,775.00	89.16%
38 262 0691 - Other Debt Retirement	-	-	0.00%	-	54,271.00	0.00%
38 263 06XX Debt Payments	4,282,934.95	4,204,584.95	98.17%	5,665,905.41	17,678,953.66	312.02%
38 264 38 - NON REFERENDUM DEBT SERVICE	4,282,934.95	4,204,584.95	98.17%	5,665,905.41	17,678,953.66	312.02%
41 265 0110 - Administrative-Perm	-	94,957.45	0.00%	-	-	0.00%
41 266 0116 - Maint / Trades-Perm	-	580,158.66	0.00%	859,996.92	572,583.83	66.58%
41 267 0118 - PermNon-Union Professional	-	20,933.51	0.00%	-	-	0.00%
41 268 0166 - Trades OT	-	26,497.91	0.00%	-	9,843.17	0.00%
41 269 01XX Salaries	-	722,547.53	0.00%	859,996.92	582,427.00	67.72%
41 270 0212 - Employer's Share WRS	-	48,791.77	0.00%	58,479.53	39,143.51	66.94%
41 271 0220 - Social Security	-	55,161.46	0.00%	64,342.81	43,007.37	66.84%
41 272 0230 - Life Insurance	-	2,836.16	0.00%	3,343.16	2,146.50	64.21%
41 273 0240 - Health Insurance	-	169,652.20	0.00%	222,547.47	144,459.78	64.91%
41 274 0243 - Dental Insurance	-	9,521.96	0.00%	12,113.06	6,111.12	50.45%
41 275 0251 - Long Term Disability Ins	-	3,824.91	0.00%	4,597.45	3,029.51	65.90%
41 276 02XX Benefits	-	289,788.46	0.00%	365,423.48	237,897.79	65.10%
41 277 0322 - Rental of Computing Equipment	391,666.62	377,421.97	96.36%	-	-	0.00%
41 278 0324 - Non-Tech Repairs & Maint	6,729,037.93	7,299,107.23	108.47%	537,649.99	2,490,238.02	463.17%
41 279 0327 - Construction Services	(5,842.01)	641,893.21	-10987.54%	3,408,264.60	86,263.62	2.53%
41 280 0351 - Advertising	-	-	0.00%	1,500.00	-	0.00%
41 281 03XX Purch Svcs	7,114,862.54	8,318,422.41	116.92%	3,947,414.59	2,576,501.64	65.27%
41 282 0713 - Worker's Compensation	-	-	0.00%	4,815.00	-	0.00%
41 283 07XX Insurance	-	-	0.00%	4,815.00	-	0.00%
41 284 41 - CAPITAL EXPANSION	7,114,862.54	9,330,758.40	131.14%	5,177,649.99	3,396,826.43	65.61%
42 285 0310 - Personal Svs-Prof/Tec/Official	-	-	0.00%	-	13,237.20	0.00%
42 286 0311 - Architect & Engineer Fees	-	-	0.00%	-	1,567,795.67	0.00%
42 287 0327 - Construction Services	-	-	0.00%	106,000,000.00	-	0.00%
42 288 03XX Purch Svcs	-	-	0.00%	106,000,000.00	1,581,032.87	1.49%
42 289 0531 - Building Acquisition	-	-	0.00%	-	6,400,380.00	0.00%
42 290 05XX Capital Purch	-	-	0.00%	-	6,400,380.00	0.00%
42 291 42 - REFERENDUM	-	-	0.00%	106,000,000.00	7,981,412.87	7.53%
50 292 0107 - Food Service-Temp	127,406.34	117,289.69	92.06%	138,858.76	59,097.22	42.56%

**Expenditure Budget to Actual
YTD through Month of March**

	YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
50 293 0110 - Administrative-Perm	206,166.21	154,651.02	75.01%	210,219.06	157,964.74	75.14%
50 294 0113 - Clerical / Technical-Perm	55,703.01	39,519.65	70.95%	59,901.60	40,515.70	67.64%
50 295 0115 - Cust / Operation-Perm	324,229.35	227,215.80	70.08%	311,158.57	217,242.63	69.82%
50 296 0117 - Food Service-Permanent	2,307,856.70	1,632,782.36	70.75%	2,544,225.57	1,036,178.55	40.73%
50 297 0118 - PermNon-Union Professional	274,979.41	197,491.25	71.82%	280,252.23	204,057.57	72.81%
50 298 0135 - Cust O/T-Snow Plowing	-	7,872.91	0.00%	-	7,723.81	0.00%
50 299 0137 - Cust O/T-Facility Rentals	-	647.04	0.00%	-	-	0.00%
50 300 0138 - Cust O/T-MSCR Programming	-	440.42	0.00%	-	-	0.00%
50 301 0139 - Cust O/T-Emergency Maint.	431.36	350.48	81.25%	-	108.36	0.00%
50 302 0163 - Clerical OT	1,227.40	1,227.40	100.00%	-	1,686.28	0.00%
50 303 0165 - Custodial OT	10,055.19	8,522.09	84.75%	-	7,943.76	0.00%
50 304 0167 - Food Svcs OT	20,184.33	20,166.80	99.91%	-	8,541.92	0.00%
50 305 0169 - Other OT	191.39	191.39	100.00%	-	-	0.00%
50 306 0199 - Salary Savings	-	-	0.00%	(1,529,252.06)	-	0.00%
50 307 01XX Salaries	3,328,430.69	2,408,368.30	72.36%	2,015,363.73	1,741,060.54	86.39%
50 308 0212 - Employer's Share WRS	199,334.93	142,788.86	71.63%	190,862.21	107,620.02	56.39%
50 309 0214 - Employer WRS Rate Temp	-	-	0.00%	9,280.00	-	0.00%
50 310 0220 - Social Security	250,280.99	180,648.59	72.18%	254,174.69	129,389.35	50.91%
50 311 0222 - Social Security Rate Temp	-	-	0.00%	10,620.00	-	0.00%
50 312 0230 - Life Insurance	8,877.41	6,253.71	70.45%	10,466.46	4,951.45	47.31%
50 313 0240 - Health Insurance	1,424,827.96	1,012,130.60	71.04%	1,511,562.22	697,273.59	46.13%
50 314 0243 - Dental Insurance	60,508.10	53,789.40	88.90%	84,454.69	29,974.88	35.49%
50 315 0251 - Long Term Disability Ins	14,780.03	10,437.76	70.62%	17,687.44	8,419.61	47.60%
50 316 02XX Benefits	1,958,609.42	1,406,048.92	71.79%	2,089,107.71	977,628.90	46.80%
50 317 0310 - Personal Svcs-Prof/Tec/Official	29,570.73	17,075.47	57.74%	87,335.00	11,208.42	12.83%
50 318 0318 - Pers Svcs Clerical-Temp	5,698.02	5,698.02	100.00%	10,000.00	-	0.00%
50 319 0322 - Rental of Computing Equipment	141.67	(2,135.88)	-1507.64%	-	-	0.00%
50 320 0323 - Do Not Use	-	6,553.22	0.00%	-	4,275.61	0.00%
50 321 0324 - Non-Tech Repairs & Maint	364,075.32	343,536.48	94.36%	71,000.00	26,331.87	37.09%
50 322 0325 - Vehicle / Equipment Rental	1,500.00	1,500.00	100.00%	1,500.00	-	0.00%
50 323 0331 - Gas	4,556.43	3,455.09	75.83%	6,000.00	3,483.60	58.06%
50 324 0336 - Electricity	36,787.82	28,477.30	77.41%	41,000.00	26,393.56	64.37%
50 325 0337 - Water & Sewer	18,152.71	13,069.35	72.00%	16,000.00	10,438.02	65.24%
50 326 0341 - Pupil Travel	-	-	0.00%	500.00	-	0.00%
50 327 0342 - Employee Travel	13,825.30	11,133.87	80.53%	20,177.82	5,839.56	28.94%
50 328 0351 - Advertising	1,543.10	1,543.10	100.00%	1,000.00	-	0.00%
50 329 0353 - Postage	5.08	5.08	100.00%	-	-	0.00%
50 330 0354 - Printing & Binding	67.98	67.98	100.00%	1,250.00	-	0.00%
50 331 0355 - Telephone	1,237.66	855.38	69.11%	1,000.00	936.18	93.62%
50 332 0360 - Tech/Software Services	45,090.17	44,970.77	99.74%	50,000.00	49,618.38	99.24%
50 333 0370 - Educ Svcs-Non Govt Agency	1,818.16	1,818.16	100.00%	6,000.00	59.95	1.00%
50 334 0381 - Payment To Municipality	-	-	0.00%	12,000.00	11,546.00	96.22%
50 335 0387 - Payment To State	9,838.45	8,559.67	87.00%	11,000.00	11,065.73	100.60%
50 336 03XX Purch Svcs	533,908.60	486,183.06	91.06%	335,762.82	161,196.88	48.01%
50 337 0411 - General Supplies	320,381.47	260,499.39	81.31%	218,582.36	170,282.11	77.90%
50 338 0415 - Food	3,679,146.58	2,719,901.52	73.93%	1,732,794.25	1,626,524.36	93.87%
50 339 0420 - Apparel	18,489.59	16,214.31	87.69%	20,000.00	8,178.19	40.89%
50 340 0434 - Periodicals	462.25	462.25	100.00%	300.00	462.26	154.09%
50 341 0440 - Non-Capital Equipment	16,730.31	15,810.31	94.50%	65,524.42	30,640.59	46.76%
50 342 0481 - Technology Supplies	1,697.02	1,697.02	100.00%	-	-	0.00%
50 343 0482 - Non-Capital Tech Hardware	(1,457.89)	(1,457.89)	100.00%	20,000.00	122.43	0.61%
50 344 0483 - Non-Capital Software	3,868.20	3,868.20	100.00%	-	-	0.00%
50 345 04XX Non-Capital	4,039,317.53	3,016,995.11	74.69%	2,057,201.03	1,836,209.94	89.26%
50 346 0551 - Equipment - Addition	84,997.86	80,299.08	94.47%	122,631.00	-	0.00%
50 347 0561 - Equipment - Replacement	8,042.66	8,042.66	100.00%	3,000.00	-	0.00%
50 348 0563 - Equip-Replac-Fixed Asset	(42.89)	(42.89)	100.00%	-	-	0.00%
50 349 05XX Capital Purch	92,997.63	88,298.85	94.95%	125,631.00	-	0.00%
50 350 0713 - Worker's Compensation	33,256.69	-	0.00%	40,000.00	-	0.00%
50 351 07XX Insurance	33,256.69	-	0.00%	40,000.00	-	0.00%
50 352 50 - FOOD SERVICE	9,986,520.56	7,405,894.24	74.16%	6,663,066.29	4,716,096.26	70.78%
80 353 0101 - Teacher-Temp	13,015.89	9,053.70	69.56%	5,719.00	4,024.34	70.37%
80 354 0103 - Clerical / Technical-Temp	4,156.27	3,288.73	79.13%	50,000.00	4,091.62	8.18%
80 355 0104 - EA / SEA-Temp	2,133.66	840.59	39.40%	402,248.00	506.29	0.13%
80 356 0105 - Cust / Operation-Temp	147.66	147.66	100.00%	875.00	-	0.00%
80 357 0107 - Food Service-Temp	-	-	0.00%	-	286,134.09	0.00%
80 358 0108 - NonUnion Professional-Temp	-	-	0.00%	-	8,847.53	0.00%
80 359 0109 - Misc-Temp	3,326,193.35	2,937,942.08	88.33%	5,501,087.00	3,404,884.21	61.89%
80 360 0110 - Administrative-Perm	392,152.70	294,906.47	75.20%	398,957.45	300,256.46	75.26%
80 361 0111 - Teacher-Perm	173,319.34	100,865.44	58.20%	176,842.99	104,216.51	58.93%
80 362 0113 - Clerical / Technical-Perm	1,511,547.19	1,112,743.45	73.62%	1,540,981.11	1,006,449.45	65.31%
80 363 0114 - EA / HCA-Perm	180,125.93	140,793.06	78.16%	199,492.76	129,064.55	64.70%
80 364 0115 - Cust / Operation-Perm	496,789.99	334,335.41	67.30%	168,276.02	178,636.91	106.16%
80 365 0118 - PermNon-Union Professional	2,843,269.36	2,066,729.82	72.69%	2,851,458.90	1,953,462.90	68.51%

Expenditure Budget to Actual YTD through Month of March

	YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
80 366 0122 - Sub Teacher-Administrativ	322.22	322.22	100.00%	1,000.00	-	0.00%
80 367 0135 - Cust O/T-Snow Plowing	1,911.48	1,911.48	100.00%	-	1,232.54	0.00%
80 368 0136 - Cust O/T-School Activities	131.43	-	0.00%	-	-	0.00%
80 369 0138 - Cust O/T-MSCR Programming	7,311.44	7,311.44	100.00%	-	2,709.12	0.00%
80 370 0141 - Security	49,028.04	33,409.19	68.14%	68,222.20	39,219.95	57.49%
80 371 0161 - Security OT	-	594.76	0.00%	-	75.53	0.00%
80 372 0163 - Clerical OT	3,967.45	3,872.22	97.60%	-	1,560.61	0.00%
80 373 0164 - Ed Asst OT	1,236.89	1,236.89	100.00%	-	492.77	0.00%
80 374 0165 - Custodial OT	561.46	458.91	81.74%	-	1,501.49	0.00%
80 375 0167 - Food Svcs OT	-	-	0.00%	-	551.80	0.00%
80 376 0169 - Other OT	32,443.94	32,159.50	99.12%	-	11,790.90	0.00%
80 377 0199 - Salary Savings	-	-	0.00%	(2,100,000.00)	-	0.00%
80 378 01XX Salaries	9,039,765.69	7,082,923.02	78.35%	9,265,160.43	7,439,709.57	80.30%
80 379 0212 - Employer's Share WRS	436,841.79	322,536.40	73.83%	362,840.74	351,254.38	96.81%
80 380 0214 - Employer WRS Rate Temp	-	-	0.00%	276,388.00	-	0.00%
80 381 0220 - Social Security	684,132.02	536,489.11	78.42%	402,794.13	561,248.82	139.34%
80 382 0222 - Social Security Rate Temp	-	-	0.00%	455,095.00	-	0.00%
80 383 0230 - Life Insurance	13,059.94	9,002.10	68.93%	13,002.60	9,293.60	71.47%
80 384 0240 - Health Insurance	1,227,751.46	840,651.19	68.47%	1,161,396.08	916,761.84	78.94%
80 385 0243 - Dental Insurance	38,715.73	46,213.80	119.37%	66,876.83	41,683.61	62.33%
80 386 0251 - Long Term Disability Ins	30,986.55	21,730.47	70.13%	29,848.03	20,595.96	69.00%
80 387 02XX Benefits	2,431,487.49	1,776,623.07	73.07%	2,768,241.41	1,900,838.21	68.67%
80 388 0310 - Personal Svcs-Prof/Tec/Official	935,694.26	529,419.52	56.58%	1,119,573.58	275,971.12	24.65%
80 389 0315 - Employee Health Exams	100.00	100.00	100.00%	1,000.00	288.50	28.85%
80 390 0321 - Technology Repairs & Maint	3,175.00	3,175.00	100.00%	-	-	0.00%
80 391 0322 - Rental of Computing Equipment	934.00	934.00	100.00%	-	-	0.00%
80 392 0324 - Non-Tech Repairs & Maint	14,881.06	6,213.58	41.75%	10,993.94	5,697.14	51.82%
80 393 0325 - Vehicle / Equipment Rental	6,346.83	6,063.31	95.53%	10,350.00	5,324.69	51.45%
80 394 0328 - Building Rental (Lease)	183,110.20	133,402.19	72.85%	217,500.00	125,346.81	57.63%
80 395 0331 - Gas	7,230.67	5,574.81	77.10%	9,800.00	6,536.58	66.70%
80 396 0336 - Electricity	25,246.67	21,201.04	83.98%	32,500.00	15,098.06	46.46%
80 397 0341 - Pupil Travel	324,614.80	305,927.62	94.24%	483,500.00	5,004.29	1.04%
80 398 0342 - Employee Travel	47,753.84	40,173.20	84.13%	50,625.00	1,618.39	3.20%
80 399 0345 - Pupil Field Trips Lodge & Food	65.00	12.01	18.48%	-	-	0.00%
80 400 0348 - Vehicle Fuel	-	-	0.00%	6,000.00	1,265.73	21.10%
80 401 0349 - Taxi Cab Transportation	9,254.25	8,186.15	88.46%	12,600.00	5,729.95	45.48%
80 402 0351 - Advertising	61,280.93	47,957.99	78.26%	74,000.00	31,241.67	42.22%
80 403 0353 - Postage	36,609.37	35,192.54	96.13%	38,190.57	8,789.21	23.01%
80 404 0354 - Printing & Binding	5,589.34	4,423.32	79.14%	30,420.00	789.08	2.59%
80 405 0355 - Telephone	10,217.64	7,325.72	71.70%	12,750.00	7,598.96	59.60%
80 406 0358 - On-line communications	652.78	652.78	100.00%	700.00	1,393.80	199.11%
80 407 0360 - Tech/Software Services	12,040.18	11,551.46	95.94%	8,700.00	11,251.19	129.32%
80 408 0370 - Educ Svcs-Non Govt Agency	32,961.93	-	0.00%	39,000.00	-	0.00%
80 409 0381 - Payment To Municipality	76,230.46	75,732.66	99.35%	88,300.00	2,326.06	2.63%
80 410 0387 - Payment To State	1,018.55	1,070.05	105.06%	800.00	152.09	19.01%
80 411 0389 - Payment To WTCS District	-	-	0.00%	-	79.00	0.00%
80 412 03XX Purch Svcs	1,795,007.76	1,244,288.95	69.32%	2,247,303.09	511,502.32	22.76%
80 413 0411 - General Supplies	264,509.23	181,882.12	68.76%	433,547.02	172,694.45	39.83%
80 414 0415 - Food	64,447.95	63,136.02	97.96%	63,700.00	69,477.91	109.07%
80 415 0416 - Medical Supplies	-	-	0.00%	33,000.00	43,536.00	131.93%
80 416 0417 - Paper	1,709.08	1,451.02	84.90%	2,000.00	479.02	23.95%
80 417 0418 - Fuel For Vehicles	3,431.01	3,431.01	100.00%	-	-	0.00%
80 418 0420 - Apparel	36,438.11	26,704.35	73.29%	30,700.00	19,577.41	63.77%
80 419 0431 - Audiovisual Media	510.20	510.20	100.00%	229.95	500.00	217.44%
80 420 0433 - Newspapers	792.98	792.98	100.00%	1,000.00	-	0.00%
80 421 0434 - Periodicals	19.95	19.95	100.00%	-	-	0.00%
80 422 0439 - Other Media	-	-	0.00%	400.00	8.87	2.22%
80 423 0440 - Non-Capital Equipment	12,109.67	10,228.37	84.46%	1,650.00	8,203.62	497.19%
80 424 0481 - Technology Supplies	2,978.01	730.01	24.51%	3,194.76	263.36	8.24%
80 425 0482 - Non-Capital Tech Hardware	10,992.12	5,069.36	46.12%	11,000.00	2,361.65	21.47%
80 426 0483 - Non-Capital Software	10,514.81	9,639.81	91.68%	12,035.97	10,758.00	89.38%
80 427 04XX Non-Capital	408,453.12	303,595.20	74.33%	592,457.70	327,860.29	55.34%
80 428 0541 - Building Improve Addition	123,643.00	123,218.00	99.66%	393,404.38	-	0.00%
80 429 0551 - Equipment - Addition	21,697.54	2,376.62	10.95%	2,000.00	38.22	1.91%
80 430 0553 - Equipment-Add-Fixed Asset	-	-	0.00%	-	5,250.00	0.00%
80 431 0561 - Equipment - Replacement	1,200.00	1,200.00	100.00%	-	-	0.00%
80 432 0563 - Equip-Replac-Fixed Asset	7,599.05	7,599.05	100.00%	-	-	0.00%
80 433 05XX Capital Purch	154,139.59	134,393.67	87.19%	395,404.38	5,288.22	1.34%
80 434 0713 - Worker's Compensation	59,254.95	-	0.00%	50,000.00	-	0.00%
80 435 07XX Insurance	59,254.95	-	0.00%	50,000.00	-	0.00%
80 436 0941 - Organizational Dues	4,992.00	4,317.00	86.48%	3,000.00	3,484.00	116.13%
80 437 0943 - Entry Fees/Royalties	95,896.61	94,196.11	98.23%	59,600.00	5,755.81	9.66%
80 438 0944 - Bank Service Charges	105,072.79	75,324.51	71.69%	120,000.00	23,768.61	19.81%

**Expenditure Budget to Actual
YTD through Month of March**

			YE Audited FY2020	YTD Mar FY2020	% to Audited FY2020	Budget FY2021	YTD Mar FY2021	% to Audited FY2021
80	439	0996 - Reserve	-	-	0.00%	250,000.00	-	0.00%
80	440	09XX Dues/Fees/Misc	205,961.40	173,837.62	84.40%	432,600.00	33,008.42	7.63%
80	441	80 - COMMUNITY SERVICE	14,094,070.00	10,715,661.53	76.03%	15,751,167.01	10,218,207.03	64.87%
TOTAL FOR REPORT			517,410,069.59	307,351,984.38	59.40%	661,119,183.48	310,599,595.47	46.98%



WEEKLY NEWS REPORT

Edition: 5.6.21

DATE	NEWS ORG	HEADLINE/LINK
4/29/21	WI State Journal	Madison School District completes phased-in return to in-person learning
4/29/21	Madison365	Four Madison-area students advance to the national NAACP ACT-SO competition
4/29/21	Cap Times	La Follette High School uses QR codes to aid contact tracing as students return
4/29/21	WKOW 27 News	Benches built for outdoor learning at madison middle school
4/30/21	Cap Times	Plain Talk: WILL has no place lecturing Madison West High School
4/30/21	WI State Journal	New Madison School Board president Ali Muldrow eyes all-day 4K, closing achievement gaps
5/01/21	E&E Leader	Wisconsin's Largest Renewable Energy Project in the Works
5/01/21	Cap Times	'It has to produce results': Black leaders helm Madison School District, board for first time
5/3/21	NBC 15 News	NBC 15 Crystal Apple Awards announced
5/03/21	Cap Times	Madison School District receives 24 proposals for new name for Memorial High School
5/03/21	WI State Journal	Top takeaways from the madison school district
5/04/21	NBC-15	Madison West head football coach learns of firing from job listing
5/04/21	WISC News 3	MMSD asks for community input as they consider renaming Madison Memorial High School - Channel3000.com - WISC-TV3
5/05/21	Cap Times	Schools will receive nearly \$1.5 million in Dane County grants to support mental health
5/05/21	Cap Times	Editorial: Ali Muldrow and Savion Castro are dynamic leaders who will move Madison schools in the right direction
5/05/21	WI State Journal	Madison Schools to hold in person graduation ceremonies as pandemic limits loosen
5/5/21	WISC News 3	Effort to show appreciation for madison teaches with burritos

5/6/21	WI State Journal	La Follette community, MellowHOOD launch scholarship initiative to support Black and Brown students
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5/06/21	Cap Times	East High black student union releases video on police killings of black people
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