



## WEEKLY UPDATE TO THE BOARD OF EDUCATION

June 10, 2021

### A MESSAGE FROM SUPERINTENDENT CARLTON D. JENKINS

Dear Board Members,

This week, which marks the last week of our 4<sup>th</sup> Quarter, certainly has been eventful. Throughout this week, our district has been holding celebrations of the accomplishments of our students, staff, families, and community members. Some of these celebrations are high school commencement events, while others mark the completion of elementary school, middle school, or a particular grade level. In addition to offering all of us an opportunity to recognize the growth and progression of our students toward being ready for college, careers, and the community, these celebrations allow us to do what David O'Conner characterizes as “unpacking what we know.” Therefore, we find ourselves simultaneously cheering accomplishments, while reflecting on our collective journey to refine policies and practices which enable us to eliminate disparities and accelerate learning for all students.

As we unpack our current knowledge, we exercise cultural humility by acknowledging areas where we need to grow. For example, at our Senior Leadership Team retreat this week, we calibrated on the use of gender-biased language such as referring to a group of professionals with multiple gender identities as “you guys.” Each of us committed to challenging ourselves (individually and collectively) to address our usage of similar language which marginalizes students, colleagues, families, and community members, even when done unknowingly or without intentions of malice.

As we continue to unpack our current understanding, we must make efforts to consciously understand and address inequities. Therefore, we are partnering with Dr. Jerlando Jackson, from the Wisconsin Equity and Inclusion Laboratory (WeiLab) to conduct an equity audit. According to DPI and the U.S. Department of Education, our achievement disparities are such that 36/45 (80%) of our eligible schools merit ESSA identification. We cannot successfully complete our journey from “good” to “great” if we continue to lead our state (which leads the nation in educational disparities) in achievement inequities. We look forward to receiving the audit report in August.

In order to address disparities and accelerate learning for all students, we will need adequate resources. However, the recent budget from the Joint Finance Committee, if passed, will expand opportunity gaps and augment the need for school districts to choose between “doing what is right and doing what is right.” Therefore, we are continuing to work with our Big 5 colleagues and other allies to advocate for our state legislators to appropriately fund our schools.

Thanks for your continued support and partnership. We look forward to providing you with more updates on our district's progress next week.

Sincerely,

*Carlton*

Carlton D. Jenkins, Ph.D.

## BOARD OF EDUCATION QUESTIONS



### **Harvard Study with ANET**

[Achievement Network i3 Program Evaluation](#)

The link above will take Board of Education members to the i3 Grant-funded ANET Program Evaluation done in 2016 by Harvard. The i3 Grant made it possible for ANET to work with schools, and the Harvard evaluation provided evidence that allowed ANET to secure additional funding for the next cohort of Break-Through Results schools. As a reminder, ANET seeks external funding for their work with districts and must provide evidence of success in order to continue to receive funding. MMSD funds only 50% of the full ANET cost over multiple years.

Please don't hesitate to contact Caroline Racine Gilles or Lisa Kvistad if Board members have further questions.

### **Additional Questions re: ANET**

A board member asked for confirmation that the additional \$600,000 for ANET was to include more schools and not for more testing.

*Response:*

*Yes, there are 11 more schools plus continued access to the formative assessments (we already have them) and school-based work on teacher teaming and standards-aligned instruction. ANET will be working with us to further define our comprehensive assessment system, eliminating overlaps and repetitions of assessment--the goal of ANET is to help teachers use assessment FOR instruction as well as use assessment FOR learning.*

*ANET also has the goal to give days back to teachers, and we have already given 2-3 days back to teachers based on the way we were testing before.*



### **Pathways Responses**

Attached please find responses to Pathways questions raised during an Instruction Work Group meeting earlier in the school year.



### **Mural at Toki/Orchard Ridge School**

In response to a question from a board member at the June 7 Instruction Work Group meeting, we are able to report that principal Becky Kundert says only half of the mural was removed. This project is part of the building improvement work

that is being done at ORE and Toki. The carpenters have done a great job of preserving the tiles, and they are going to repurpose them and place them in their outdoor performing space as well as another area in the building.

## OTHER INFORMATION

### ➤ **Board Meeting Protocol Update**

It is the intention of the Board of Education to respond to the changing CV-19 environment by opening up the board meetings in the safest way possible that also reflects the district's model for students and staff.

The current plan is to continue with virtual meetings on Zoom and to have board members and the superintendent in person at Doyle in room 103 for the month of June.

In July we will continue this protocol with the addition of returning the Regular BOE meetings to the Doyle auditorium at the end of July.

As we monitor summer school, we will make a determination about going back to in-person meetings in August that will include the public. When our youngest learners who do not yet have a vaccine available to them are no longer required to comply with mitigating strategies like wearing masks, we will then decide about inviting the public back to the Doyle building for in-person meetings and how we will carry that out.

### ➤ **MSCR Summer Update**

Please find attached an update from Janet Dyer on MSCR's summer enrollment, Summer Semester After-School program and camps registrations, three-year comparison data, and 2021 recruiting efforts.

### ➤ **This Week's Recorded Meetings**

Here are the agendas and recordings for this week:

Tuesday, June 8      Metric Meeting [Agenda](#) & [Recording](#)

Thursday, June 10    School/Central Office Admin. Operations Meeting- NONE

**\*Meetings now moved to bi-weekly.** Next meeting is 6.17.21.

### ➤ **Weekly News Report**

Attached is the weekly News Report which includes a curated list of local news stories directly related to MMSD over the course of the previous week with links provided.



## Community Events:

All dates for community announcements are posted on the [Board Community Activities Calendar](#)

- Madison's Central Business Improvement District is beginning to host **Lunchtime Live** from **June 1-August 31** recurring **weekly on Tuesdays** from noon-1 p.m. on the Capitol Square Lawn at N. Hamilton Street. Local bands and performers will perform live during this time for observers. More info. can be [found here](#).
- MMSD Staff and Board members are hosting an **Environmental Sustainability Information Session** tomorrow **Thursday, June 3**, from 6-7 p.m. on Facebook Live. The MMSD Building Excellence Team will be presenting information on the current vision of the sustainability projects. More info. can be [found here](#).
- **Ride the Drive 2021**, hosted by Madison Parks, will take place on **Sunday, June 6**, from 9 a.m.-1 p.m. This event promotes a healthy and active lifestyle. The routes are still being finalized and more info. can be [found here](#).
- Greater Madison Jazz is hosting the 8th Annual **Madison Jazz Festival** that will be held from **Friday, June 11, through Sunday, June 20**, at various locations on and around East Williamson St. The festival consists of ten days of jazz concerts, master classes, talks, and more - indoors, outdoors, and virtual. More info. and the full schedule can be [found here](#).
- The Wisconsin Conservation Voters group is hosting **We Are Young. We Are the Future of Climate Action** on **Wednesday, July 14**, from 6-7 p.m. online. Panelists will include Stephanie Salgado from Youth Climate Action, Amanjot Kaur from Sunrise Movement Brookfield, Molly McGuire from UW Divestment, and Nada Elmikashfi, former candidate for WI Senate District 26. More information can be [found here](#).
- The **2021 Kujichagulia Juneteenth Celebration Week**, hosted by Kujichagulia- Madison Center for Self Determination, will be held from **Wednesday, June 16, through Saturday, June 19**, at [Penn Park](#). Each day will have a different theme - Thursday, June 17th will be all about young adults with presentations on Voting, Social Justice and the Black Voice and an open mic night for poets and performers. Friday, June 18<sup>th</sup>, will be family-themed, and the celebration will close out on June 19th with an amazing parade and a party in Penn Park. More info. can be [found here](#).
- Black Umbrella Global is hosting **Shades of BLack, A Melanated Cultural Festival** on **Thursday, June 17**, from 4-9 p.m. at Hilldale Mall. There will be Black poets, rappers, singers, and food vendors. More info. can be [found here](#).

- **East High School's 'Pi Mile' Returns as a Virtual Event, open to anyone in MMSD**  
East High's 20-year fundraising event is going virtual for the first-time ever. The Pi Mile, a 3.14-mile walk/run, is the club's main fundraiser, and the money raised is used for scholarships for students to participate in competitions and conferences and to provide rental graphing calculators for students who cannot afford them. Participants in the Pi Mile will have an 11-day window to individually complete their 3.14-mile walk/run. Although in past years everyone left the event with a whole pie, organizers have partnered with Food Fight and this year's participants will receive a gift card for a slice of pie at Monty's Blue Plate Diner. [Registration](#) closes on Thursday, May 27th. The race should be completed, and times submitted between May 28th and June 7th. Questions? *Phil Galarowicz*, [pgalarowicz@](mailto:pgalarowicz@) or *Karen Paschke*, [kpaschke@](mailto:kpaschke@), East High Math Department
- The Monona Terrace Community and Convention Center and GSAFE are hosting the 25th annual **Celebration of Leadership 2021** on **Saturday, June 26**, from 2-8 p.m. in person on the rooftop of the terrace. This event will honor six high school seniors and one Educator of the Year for their LGBTQ+ activism across Wisconsin. More info. can be [found here](#).
- Rock Paper Scissors, etc. is hosting the 42nd Annual **Madison Art Fair Off the Square** on **July 10 and July 11** from 9 a.m.-5 p.m. both days. There will be dozens of vendors selling unique items and wearables. This event is free, and more information can be [found here](#).
- The Wisconsin Conservation Voters group is hosting **We Are Young. We Are the Future of Climate Action** on **Wednesday, July 14**, from 6-7 p.m. online. Panelists will include Stephanie Salgado from Youth Climate Action, Amanjot Kaur from Sunrise Movement Brookfield, Molly McGuire from UW Divestment, and Nada Elmikashfi, former candidate for WI Senate District 26. More info. can be [found here](#).

## OUR UPCOMING BOARD CALENDAR

- |   |                                  |   |
|---|----------------------------------|---|
| ➤ | Thurs., Jun 10                   | Last Day of School                        |
| ➤ | Fri., Jun 11, 5 p.m. & 7:30 p.m. | East Graduation<br>Breese Stevens         |
| ➤ | Fri., Jun 11, 1 p.m. & 4:30 p.m. | West Graduation<br>Mansfield Stadium      |
| ➤ | Sat., Jun 12, 10 a.m. & 1 p.m.   | Memorial Graduation<br>Mansfield Stadium  |
| ➤ | Sat., Jun 12, 12:30 p.m.         | La Follette Graduation<br>Lussier Stadium |

- Mon., Jun 14, 5 p.m. Operations Work Group  
Virtual and Doyle 103
- Mon., Jun 14, 6:30 p.m. *Special meeting in closed session  
Doyle 103*
- Week of June 21 Board Member Briefings  
Virtual
- Mon., Jun 21, 5 p.m. *Special meeting in closed session  
Doyle 103 or Virtual*
- Mon., Jun 28, 9 a.m. Board Officers  
Virtual
- Mon., Jun 28, 6 p.m. REGULAR meeting  
Virtual and Doyle 103

#### ITEMS ATTACHED FOR INFORMATION

1. Pathways responses
2. MSCR summer update
3. Weekly News Report

**MSCR Summer Update**

- Overall we are at 91% enrollment capacity with 26,954 of 29,510 program slots filled
- We have had to pause registration for Summer Semester After School program and camps due to a lack of staff (27 positions still open with no applicants) (see below more info)
- More details and a 3 year comparison can be found [here](#)

<b>Summer Semester After School</b>		
<b>Age Group</b>	<b>2021 Enrollment Capacity</b>	<b>Enrollment as of 06/02/21</b>
Grades 4K-5	1,200	1,203
Middle School	400	400
	1,600	1,603
<b>Childcare Camps</b>		
<b>Age Group</b>	<b>2021 Enrollment Capacity</b>	<b>Enrollment as of 06/02/21</b>
Elementary	280	217
	280	217
<b>Enrichment Camps</b>		
<b>Age Group</b>	<b>2021 Enrollment Capacity</b>	<b>Enrollment as of 06/02/21</b>
Preschool-Grade 5	835	852
Middle School	1,065	497
	1,900	1,349
<b>Adult &amp; Youth Community Programs</b>		
<b>Age Group</b>	<b>2021 Enrollment Capacity</b>	<b>Enrollment as of 06/02/21</b>
All	17,130	15,650
	17,130	15,650
<b>Drop-In Programs &amp; Inclusion Services</b>		
<b>Age Group</b>	<b>2021 Enrollment Capacity</b>	<b>Enrollment as of 06/02/21</b>
Drop-In Programs	7,600	7,600
Inclusion Services	1,000	535
	8,600	8,135
<b>TOTALS</b>	<b>29,510</b>	<b>26,954</b>

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**MSCR Summer 2021 Recruiting Efforts**

It has been no small task to try to hire for this summer. MSCR seems to be struggling with what our bus companies and many other businesses are suffering from, a lack of workforce.

Here are the efforts all attempted and we still have 27 vacancies that have caused enrollment to be paused for the summer. Click on the "... " below.

**Online Postings**

All open positions posted on:

- MSCR website & MMSD Searchsoft job board
- UW Student Jobs Board



- Edgewood, Madison College & other Wisconsin & midwest universities via Handshake
- Job Center of Wisconsin
- Indeed (sponsored postings)
- Facebook (by supervisor request)

#### Advertising

##### Paid employment advertising

- Facebook & Instagram ad campaigns
- Madison.com/Wisconsin State Journal
- Madison 365
- iHeartRadio
- The Badger Herald
- The Daily Cardinal
- Isthmus

##### General Outreach

- MSCR Email blasts
- MSCR Social Media takeover weekend
- MMSD & school social media announcements
- MMSD Connect & principal announcements to all MMSD Staff
- Print posters distributed at community bulletin boards & all schools
- Hiring yard signs at various locations

##### Targeted Outreach

- Department-specific faculty at UW-Madison, Edgewood, Madison College & other universities (education, human development, rec management, etc.)
- MMSD & surrounding district HS counselors & career coaches
- Past MSCR staff & volunteers
- MSCR High School Specialists targeted outreach to participants

##### Job Fairs

- UW Madison Virtual Public Service Job Fair
- Wisconsin College Consortium Virtual WorkForce Fair
- DWD Madison Virtual Job Fair
- Urban League Greater Madison Featured Employer Seminar

Kelly Ruppel

Pronouns: she/hers/her ([what's this?](#))

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"Time is the scarcest resource unless it is managed, nothing else can be managed." - Peter Drucker



## Pathways Responses—Weekly Update—6.10.2021

### Questions and Responses

1. Can we have “complete” budget on Pathways in terms of curriculum, administrators, repurposing costs.  
**Answer-** Personalized Pathways budget begins on page [132 of budget book](#) and information Joyce funding can be found [here](#)
2. Would like to expand the matching studies coupled with the larger plan.  
**Answer-**we will discuss this and determine if this makes sense to include as part of additional data components and not an add-on to the recent update.
3. Interested in the qualitative data component and when this will happen interested in the qualitative data on Pathways. Asked if there are plans to interview everyone in Pathways and those who opted not to go into Pathways.  
**Answer-**Yes, this would be part of the scoping of additional work and not an add-on to the recent update.
4. [Linked here](#) is the additional data based on request from BOE 12/6/20
5. Students get locked into a Pathway and cannot get out as easily and may not know what they want to do at the age of 14  
**Answer-**Students are never locked into a pathway. We recommend that students make shifts by the end of 10th grade so that they are able to stay on track to graduate and also take advantage of all opportunities that lead to better early college credit and industry certification. Additionally, the pathway theme (health services or information technology/communication) is a lens to bring to their learning, not selecting a career path at the end of 8th grade. Being able to align courses and staff to an industry allows a deeper connection to industry professionals that get to know our curriculum and help bring it to life with real world experiences.
6. Concerned about inclusion of arts and humanities  
**Answer-**We see an Arts pathway as a viable option for our high schools. In addition, students still have and will have access to arts courses as electives. Currently, we have the digital arts in the ITC pathway at Memorial and we are finding great success.
7. Everyone concerned about the incarcerated students not having access to devices.  
Students have access to devices Devices are not the issue- it is the bandwidth, internet and infrastructure at the facilities that limits the use of devices.
8. Are systems aligned for students with IEPs?  
**Yes**, students with disabilities are participating in Pathways with supports aligned to their IEPs.

We look forward to discussing Pathways again next year as we work to engage more students, families, and staff in conversations about high school programming and post-secondary options and success.



# WEEKLY NEWS REPORT

Edition: 6.10.21

DATE	NEWS ORG	HEADLINE/LINK
6/05/21	WI State Journal	<a href="#">8th grade promotion ceremony plans vary across Madison</a>
6/06/21	Cap Times	<a href="#">MMSD in-person students had slightly higher attendance than those who remained virtual</a>
6/06/21	WI State Journal	<a href="#">MMSD Class of 2021, overcoming a challenging year</a>
6/08/21	WI State Journal	<a href="#">Madison School District to offer online option after some students thrive</a>
6/08/21	Cap Times	<a href="#">Teacher contracts don't resolve the issue</a>
6/08/21	Cap Times	<a href="#">MMSD still finalizing plans, but 'full return' likely if local COVID-19 trends continue</a>
6/08/21	WKOW 27 News	<a href="#">Nothing but excitement for class of 2021</a>
6/08/21	Cap Times	<a href="#">MMSD still finalizing plans, but 'full return' likely if local COVID-19 trends continue</a>
6/08/21	Cap Times	<a href="#">MMSD Promise will feature honors courses online</a>
6/09/21	WI State Journal	<a href="#">Madison School District reissues teacher contracts, still without pay increases</a>
6/09/21	Cap Times	<a href="#">Many still struggle with internet connection</a>
6/09/21	Madison365	<a href="#">Never let your obstacles define you</a>
6/10/21	WI State Journal	<a href="#">Teachers union leaders file lawsuit against Madison School District over contracts</a>
6/10/21	WKOW 27 News	<a href="#">MMSD lifts mask requirement for graduation ceremonies</a>
6/10/21		<a href="#">MMSD announces plan for a full return to in-person instruction for 2021/22 school year</a>