



LAKE MARY

PREPARATORY SCHOOL

2021-2024 STRATEGIC PLAN

TEACHING AND LEARNING

Develop an inquiry-based, differentiated and holistic curriculum that is more closely aligned with our mission statement.

Build a systematic approach to organizing and designing vertical standards and resources from PreK-3 through 12th grade through student outcomes.

Through targeted instruction, further develop logic, critical thinking, and communication skills in our K-8 math program.

Develop a school-wide culture of feedback rooted in trust, growth, and personal accountability.

Develop a robust and meaningful service-learning program to make a greater impact in our local and global community.

Create opportunities for students to further enhance their education outside the classroom.

FINANCE AND FUTURE

Develop and sustain a financial plan to support the school's mission, continued development, and achieve fiscal independence.

Develop a comprehensive financial plan and budget with the aim of maintaining the long-term financial stability of the school.

Create a monitoring and compliance system for ongoing financial support and guidance.

Develop a comprehensive athletic facilities plan to protect our current investments while planning for future investments through strategic planning and spending.

Continue to monitor and enhance retention and enrollment.

Create an advisory board to provide guidance and feedback for admissions decisions.

ORGANIZATION AND LEADERSHIP

Create and foster an environment of transparency, accountability, and inclusion by developing a committed learning community who sees our potential and proactively works together to build capacity within our school.

Develop strategically planned professional development to build capacity for learning, coaching, and growth.

Plan for and implement an informal and formal coaching cycle for faculty members at Lake Mary Preparatory School.

Create targeted parent education and a feedback cycle for parents based on our yearly commitment statement.

Identify and evaluate teaching and learning effectiveness in the classroom for K-12th grade.

MARKETING AND COMMUNICATIONS

Define and implement an integrated marketing plan, reflective of the school's mission and vision, that supports the school's admissions, communications, faculty and student initiatives, and overall perception within the community.

Increase awareness of Lake Mary Preparatory School and its mission, core values, campus culture, extracurricular activities, and academic programs.

Create and introduce new policies and systems that will enrich our marketing efforts.

Demonstrate alignment of overall marketing and communications plan with the school's mission, while maintaining clear and consistent communications with all constituents.

Develop a robust parent advocacy program and student advocacy program.

Develop a robust alumni program.