

**HIGHLINE SCHOOL DISTRICT**  
**CLASSIFIED SUBSTITUTE EMPLOYEES' SALARY SCHEDULE**  
**EFFECTIVE SEPTEMBER 1, 2021**

<b>Teamsters 3 (PCN: GUESTTM3)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS3CSHR	Lunchroom Cashier	\$13.99
GS3LV10	Teamster III Level 10	\$13.99
GS3LV11	Teamster III Level 11	\$13.99
GS3LV12	Teamster III Level 12	\$13.99
GS3LV13	Teamster III Level 13	\$13.99
GS3LV14	Teamster III Level 14	\$13.99
GS3LV17	Teamster III Level 17	\$14.46
GS3LV19	Teamster III Level 19	\$15.34
GS3LV20	Teamster III Level 20	\$15.79
GS3SLI	Sign Lang Interpreter	\$21.26
GS3EA	Enrollment Assistant	\$21.26
<b>Teamsters 2 (PCN: GUESTTM2)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
	<b>Bus:</b>	
GS2BDTN	Driver Trainee	\$18.36
GS2BSDR	Guest Driver	\$24.41
GS2BSMN	Monitor	\$13.99
GS2ADISP	Bus Dispatch Assistant	\$15.91
	<b>Custodians:</b>	
GS2CUST	Substitute W/O Training	\$13.99
	<b>Camp Waskowitz:</b>	
GS2CCK1	Camp Cook I	\$13.99
GS2CCKH	Camp Cook Helper (Adult)	\$13.99
	<b>Food Service:</b>	
	Lunchroom Cashier (See above under Teamsters 3)	
GS2KTHP	Kitchen Helper	\$13.99
GS2LNDRY	Laundry	\$13.99
	<b>Mechanics:</b>	
GS2MCHNC	Vehicle Mechanic	\$20.07
	<b>Warehouse/Delivery:</b>	
GS2WRHHP	Warehouse Helper	\$13.99
GS2WDDWP	Delivery Driver/Warehouse Person	\$14.71
<b>Teamsters 1 (PCN: GUESTTM1)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS1SCROF	Patrol (Security Officer - current step 1 rate Teamsters I)	
<b>Non-Represented (PCN: GUESTNR)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS7AUDM	Audiometrists	\$15.13
GS7PT	Professional Technical	\$13.99 - \$69.74
	<b>Camp Counselor (34 weeks):</b>	
GS7CC1	Step 1	\$13.99
GS7CC2	Step 2	\$13.99
GS7CC3	Step 3	\$13.99
	<b>Athletics:</b>	
GS7STEVSTF	Student Event Staff	\$13.99
GS7ADEVSTF	Adult Event Staff	\$15.49

<b>Non-Represented (PCN: GUESTNR)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS7CUFA	Community Use Field Attendant	\$15.49
GS7BLGMMNG	HS Building Gym Manager	\$17.28
GS7STTKMNG	Stadium Ticket Manager	\$17.28
GS7STEMMNG	Stadium Event Manager	\$17.28
GS7ATHTEC	Athletics Technician	\$21.24
<b>Non-Represented (PCN: GUESTNR)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
	<b>Executive/Administrative Assistants:</b>	
GS7EXAS	Secretary - Executive	\$18.18
	<b>Student:</b>	
GS7NFICA	General (non-FICA)	\$13.99
GS7HSINT	H.S. Student Intern (Highline PS students only Non-FICA)	\$13.99
GS7SKST1	Skilled Student	\$13.99
GS7GDST	Graduate Student Trainee (FICA)	\$13.99
	<b>PAC:</b>	
GS7USH	Usher - Performing Arts Center	\$13.99
GS7HDUSH	Usher, Head - Performing Arts Center	\$13.99
GS7GRST43	Graduate Student Trainee (pays FICA) at the PAC	\$13.99
GS7NFICA43	Non-FICA Student at the PAC	\$13.99
<b>HEA (PCN: GUESTHEA)</b>	<b>JOB TITLE</b>	<b>HOURLY RATE</b>
GS0HEAEVNT	HEA Certificated Event Staff (negotiated rate)	

Approved by the Board of Directors: July 7, 2021