

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES**

June 14, 2021
6:00pm HS Auditorium

Public Hearing was held about Smart Bond and the District Safety Plan. After the public hearing, there was a student and staff celebration for awards given throughout the school year, tenure recipients and retirees were also recognized.

Present: Sheila Brown, Cindy Hall, Jeff Allen, Phyllis Frantel, Sue Campbell, John Foust, Keri Link, Cory Clark and Chad Hunt

Administrators Present: Dr. Christopher Brown, Zoe Kolczynski, Sharene Benedict, Jenn Taft, Eric Pasho, Gil Jackson, Clayton Cole, Bonnie Cazer, Andrea Smith, Paul Lahue, Carla Woolston, Erica Hasselstrom, Brenda Lehman, Scott Robinson, LeeAnn Shipman and Dan Blankenberg

Sheila Brown called the meeting 7:15pm

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the June 14, 2021 Regular Meeting was accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

Treasurer report was accepted as submitted.

Phyllis Frantel asked about the cafeteria deficit showing in the treasurer's report. Mrs. Kolczynski explained reimbursement claims were not posted until May.

ADMINISTRATORS' REPORTS

Dr. Christopher Brown shared with the Board the Capital Project is 87% complete. The Tax levy has decreased. We were given an erroneous number when calculating the tax cap. The tax levy was presented at the Budget hearing at 2.75% and it's changing to 1.33%.

Dr. Brown thanked Erica and Zoe for keeping track of funds being spent for summer programs. Scott Robinson has a robust schedule for summer offerings for students to help with gap closing and camp like activities.

Dr. Brown shared with the Board about English Language Arts. Erica Hasselstrom formed a committee on changing the curriculum for English Language Arts. Dr. Brown thanked Michele Frieda for her time in piloting the programs. The committee gave pros/cons for each program. A decision will be made by the end of next week. The new curriculum will be approved at the July Re-Org Meeting.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution.

CONSENT AGENDA:

Personnel Agenda: In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Brendan Bode, Valerie Boudrieau and David Marxx** as a Substitute Teachers for the 2020-21 school year.

Substitute Teaching Assistants: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Valerie Boudrieau, Alaina Dhondt and David Marx** as a Substitute Teaching Assistants for the 2020-21 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alaina Dhondt** as a Substitute Teacher Aide for the 2020-21 school year.

Substitute Cleaners: Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following listed as Substitute Cleaners for the summer:

Kendall	Davis
Katie	Goodman
Austin	Kephart
Grant	Kestler
Harrison	Kestler
Emily	Lehman
Dan	Nemitz
Elisabeth	Porschet
Carson	Soles
Ely	Mangiarelli

Resignation Bonnie Lee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Bonnie Lee**, as Food Service Cook, effective June 30, 2021.

Resignation Donna Mangiarelli: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Donna Mangiarelli**, as Food Service Worker, effective June 30, 2021.

Resignation Matthew Santee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Matthew Santee**, as Custodian, effective June 30, 2021.

Create Building Maintenance Mechanic position: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one Building Maintenance Mechanic position effective July 1, 2021.

Appoint Building Maintenance Mechanic-Matthew Santee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Matthew Santee** a full time probationary Civil Service appointment as a Building Maintenance Mechanic, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

Summer Computer Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Emily Lehman and Karen Sexton** at \$12.75 per hour as Summer Computer Aides effective July 1, 2021 through August 31, 2021.

Extended School Year Teacher Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2021 Extended School Year Program:
Ethan Eschler

**Holly Brown
Stephanie Ellerstein
Molly Gray**

Summer Program Teacher Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2021 Summer Program:

**Amy Zimmerman
Ashley Watson
Kelley Bradshaw
Joanne Emerson
Lisa Orlando
Jacob Clark
Greg O'Connor
Gwen Winkler
Bailey Colonna
Patricia Smith
Stephanie Bode
Alexandra Schenk
Tom Barden
Andrea Robertson
Pat Prusinowski
Shawna Turco
Amy Harter
Jennifer Mitchell
Sean Horan
Tess Dancause
Catrina Oswald
Katie Stamm
Holly Blueye
Bryan Law
John Mirras
Deanne McLellan-Tuck
Ariel Pirwitz
Laura Schindler
Corrine DeRue
Deborah Poplasky
Morgan Drake-Counselor
Substitutes: Brittany Phillips and Wendy Kierst**

Summer Program Nurse-Cullien Marks: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Cullien Marks at a rate of \$28 per hour as Summer Program Nurse.

Summer Program Teacher Aide Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teacher aides at their per diem rate for the 2021 Summer Program:

**Alicia Williamson
Beth Lambert
Brenda Hartman
Tara Grzeskowiak
Joey Aaron
Lisa Jenkins
Brendan Bode
Alaina Dhondt
Michael Dhondt
Brian Ellis**

Michael Salotto

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

Resignation-Nancy Davis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Nancy Davis**, Teaching Assistant, effective August 31, 2021.

Resignation-Andrea Nardi: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Andrea Nardi**, Spanish Teacher, effective June 30, 2021.

Resignation Bonnie Stathis: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Bonnie Stathis**, as School Social Worker, effective June 30, 2021.

Resignation Elise Wardhaugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Elise Wardhaugh**, as School Psychologist, effective June 30, 2021.

Probationary Appointment-Hailey Wageman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Hailey Wageman**, who holds a Spanish Grades 7-12 Initial Certificate, Initial Spanish Grades 1-6 Extension Annotation and Spanish 7-12 Emergency COVID-19 to a teaching position in the tenure area of Foreign Language, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 2 of the current MWTA contract.

Probationary Appointment-Courtney Ormsby: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Courtney Ormsby**, who holds a Spanish Grades 7-12 Professional Certificate, Students with Disabilities 7-12 Professional Certificate to a teaching position in the tenure area of Foreign Language, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 9 of the current MWTA contract.

Tenure Approval-Delana Hey: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Delana Hey**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Delana Hey**, holds a valid New York State Professional Certification in Childhood Education (Grades 1-6), Professional Certificate in Students with Disabilities Grades 1-6, Professional Certification in Early Childhood B-2 and Professional Certification in Students with Disabilities B-2 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Delana Hey** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Delana Hey** effective June 30, 2021 to the position of Elementary Teacher.

Tenure Approval-Tonya McFadden: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Tonya McFadden**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Mathematics tenure area. It having been shown that **Tonya McFadden**, holds a valid New York State Permanent Certification in Mathematics to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Tonya McFadden** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Tonya McFadden** effective June 30, 2021 to the position of Mathematics Teacher.

Set Meeting Dates: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2021-2022 School Year:

August 9, 2021	6pm
September 13, 2021	6:30pm
October 12, 2021	6:30pm <i>Tuesday</i>
November 8, 2021	6:30pm
December 13, 2021	6:30pm
January 10, 2022	6:30pm
February 14, 2022	6:30pm
March 14, 2022	6:30pm
April 18, 2022	6:30pm
May 9, 2022	6:30pm
June 13, 2022	6:30pm

Amend Annual Meeting Election Inspectors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as (voting machine) election inspectors: **Mildred Phillips-Espana** at the rate of minimum wage for the Annual Meeting of the Voters to held on May 18, 2021.

Approve Contract with the Marcus Whitman Custodial, Maintenance and Food Service Employees Association:

Whereas: the Superintendent and the Marcus Whitman Custodial, Maintenance and Food Service Employees Association have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on May 11, 2021 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2021 through June 30, 2025; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on June 7, 2021; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2021-2025 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Approve Contract with the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association:

Whereas: the Superintendent and the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees have been negotiating the terms of a successor collective bargaining agreement; and

Whereas: on April 13, 2021 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2021 through June 30, 2025; and

Whereas: the Association has ratified the terms and conditions of employment in this successor Agreement on May 21, 2021; and

Whereas: the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

Now, Therefore, it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2021-2025 Agreement and, further that the Board approves the necessary funding for this Agreement.

Further, the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

Approve Addendum Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the addendum to Employment Agreements for the Managerial and Confidential Employees as submitted for the 2020-21.

Recommendations of End of Year Reserves: Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education end of year reserves. The following anticipated funds be approved: \$40,000 to fund the Workers Compensation Reserve, \$ 200,000 to fund the Retirement Contribution Reserve, \$197,000(max. amount allowed) to the Retirement Contribution TRS sub fund, \$ 200,000 to the Capital Reserve –Bus Purchases and that any remaining fund balance is placed in Capital Reserve Building Project.

Accept The Budget Transfers: Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education to accept budget transfers over \$10,000 and that the Budget Transfers over \$10,000.

Gorham-Middlesex Central School District Resolution Approving Amendment to Employment Agreement for Superintendent of Schools (*Christopher R. Brown*)

WHEREAS, the Board appointed Christopher Brown as Superintendent of Schools for a three (3)-year term, effective July 1, 2019 through June 30, 2022, and entered into a contract memorializing the terms and conditions of employment, dated April 11, 2019; and

WHEREAS, having discussed the above, the Parties seek to amend the terms and conditions of the Agreement for the 2020-2021 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the Amendment to Employment Agreement effective July 1, 2020 amending the terms and conditions of compensation for unused vacation days for the 2020-2021 school year; and

BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amendment to Employment Agreement on behalf of the District and to file same with the District Clerk.

Gorham-Middlesex Central School District Resolution Approving Amended and Restated Employment Agreement for Superintendent of Schools

(*Christopher R. Brown*)

WHEREAS, the Board of Education and Superintendent Brown are parties to an agreement dated July 13, 2020, expiring June 30, 2025; and

WHEREAS, the parties desire to amend paragraph 6 on page 5 of the employment agreement to reflect the Superintendent's salary for the upcoming fiscal years.

NOW, THEREFORE, BE IT RESOLVED, that the Board approves the Amended and Restated Employment Agreement effective June 14, 2021, amending the compensation section.

BE IT FURTHER RESOLVED, that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amended and Restated Employment Agreement on behalf of the District and to file same with the District Clerk.

Sharene Benedict administered the Oath of Office to Dr. Brown on June 17, 2021.

Approve Smart Bond Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the **Smart Bond Plan**.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBER ITEMS:

1. Audit Committee Minutes May 25
2. Audit Committee Meeting June 22 5pm
3. Audit Committee Community Volunteers: Tara Farmer, Jim Loomis and Shawn Szabo
4. Safety Committee Minutes May 25
Dr. Brown shared we are in good shape and appreciate everyone's work.
5. Board President and Vice-President-Sheila and Cindy are interested in continuing this role if there are others interested please let me know.
6. Re-org meeting July 12 6pm.
7. Board Retreat-Group discussion to have a retreat the middle/end of August. *Sharene will send an email with some dates.*

Chad Hunt thanked Cabinet for all their hard work and helping students, staff and community getting through a pandemic.

7:28pm Break

EXECUTIVE SESSION: Motion by Jeff Allen seconded by John Foust at 7:35pm for the Board to enter executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

Motion by Jeff Allen seconded by Cory Clark to approved the following resolution.

Salary Compensation and Benefit Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Salary Compensation and Benefit Agreements for the Managerial and Confidential Employees as submitted for the 2021-22.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:58pm.

Respectfully Submitted,

Sharene Benedict

Sharene Benedict District Clerk