

Shared Positions

The Board recognizes that in some instances it may be to the advantage of the District and the classroom teaching staff to provide the option of sharing full time teaching positions.

The District will normally consider applications for sharing of a position only from teachers who have at least two or more years of successful experience within the District.

If authorized by the District the position sharing opportunity must be financially neutral for the District.

The Administrative procedures attached identify the conditions under which shared positions will occur and special expectations of those sharing a position.

ADMINISTRATIVE PROCEDURES – SHARED POSITIONS

A. Conditions required for authorization:

1. Opportunity usually limited to current staff with two or more years of District experience.
2. Financial neutrality – the cost and financial liability to the District of two staff members sharing a position shall not exceed the cost and financial liability to the District with one staff member occupying the full position.
3. Shared positions shall be authorized on the basis of one year at a time and may be extended annually.
4. Requests to participate in a shared position must be received not later than March 1st for the subsequent school year.
5. Shared positions normally shall not exceed one in number at any building each year.
6. The principal and position sharing staff will submit an evaluation of the position sharing arrangement not later than April 15th of each year.

B. Expectations of Staff Members Sharing A Position:

1. Both staff members shall attend all full day workshops and in-services scheduled for all teachers.
2. Both staff members shall participate in the regularly scheduled parent conferences.
3. Both staff members shall contribute to evening school programs and parent generated functions.
4. Both staff members retain the responsibility to know of relevant and important information vended via staff meetings.
5. Both staff members will disseminate appropriate information to parents and may do so jointly.