

Equal Education, Nondiscrimination, and Sex Equity

Equal educational opportunities shall be available for all students without regard to race, color, national origin, ancestry, sex, gender identity, sexual orientation, ethnicity, age, language barrier, religious beliefs, physical and mental handicap or disability, economic or social conditions, or actual or potential marital or parental status or status as a homeless child. Any student may file a discrimination grievance.

No student shall, on the basis of sex, be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination or intimidation should be directed to the District Title IX Coordinator. An individual with a complaint alleging a violation of this policy shall follow the Uniform Grievance Procedure.

In compliance with federal regulations, the District will notify annually all students, parents, staff, community members, and unions or professional organizations that the District holds a negotiated agreement with, of this policy and the District Title IX Coordinator who shall receive inquiries. Notification should include the name and location of the coordinator, as well as a statement that the District will provide equal access to the Boy Scouts and other designated youth groups. The Office for Civil Rights (OCR) is charged with enforcing the Boy Scouts of America Equal Access Act. Complaints alleging violations of this law may be filed using the OCR [online complaint form](#) or by contacting the OCR office with authority to handle complaints where the institution or entity you are complaining about is located. The notification will be provided in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence because of disability against students, staff, or volunteers with disabilities. The District considers this behavior to constitute discrimination on the basis of disability in violation of state and federal law.

Legal References: 20 U.S.C. §§ 1681 - 1682

29 U.S.C. § 794

20 U.S.C. § 7905

Title IX of the Education  
Amendments of 1972  
Section 504 of the  
Rehabilitation Act of 1973 -  
Nondiscrimination under  
Federal Grants and Programs  
Equal Access to Public School Facilities

42 U.S.C. § 6101, et seq.

42 U.S.C. §§ 12101, et seq., & 12131, et seq.

I.C. § 67-5909

Elementary and Secondary Education Act  
of 1965 § 9525

Age Discrimination in  
Federally Assisted Programs

The Americans with  
Disabilities Act of 1990

Commission on Human Rights - Acts  
Prohibited

Boy Scouts of America Equal Access Act  
(Office for Civil Rights)

Policy History:

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Reviewed on: