

WESTPORT BOARD OF EDUCATION

AGENDA

(Agenda Subject to Modification in Accordance with Law)

PUBLIC CALL TO ORDER/PLEDGE OF ALLEGIANCE

7:30 p.m., Staples High School, Cafeteria

ANNOUNCEMENTS FROM BOARD AND ADMINISTRATION

PUBLIC QUESTIONS/COMMENTS ON NON-AGENDA ITEMS (15 MINUTES)

MINUTES: November 19, 26, and 27, 2018, *pages 1-3*

ELECTION OF OFFICERS OF THE BOARD OF EDUCATION

Dr. Colleen Palmer

DISCUSSION

- | | |
|--|--|
| 1. Report from the Community Advisory Committee for 2019-20 Academic Year | Community Advisory Committee |
| 2. Discussion of Superintendent Review of Facility Utilization Options 2019-20 Academic Year | Dr. Colleen Palmer
Dr. Anthony Buono
Ms. Tina Mannarino
Mr. Elio Longo
Mr. John Bayers |
| 3. Middle Schools Update <ul style="list-style-type: none"> • Portables • Rental Opportunities • Parent Feedback Sessions | Dr. Colleen Palmer
Dr. Anthony Buono
Mr. Elio Longo |

DISCUSSION/ACTION

- | | | |
|--|---------|--------------------|
| 1. Approval of FY 2019-2020 Budget Preparation Calendar, <i>page 5</i> | (Encl.) | Mr. Elio Longo |
| 2. Master Facilities Plan RFP, <i>pages 7-18</i> | (Encl.) | Mr. Elio Longo |
| 3. Elementary Staffing Grid, <i>page 19</i> | (Encl.) | Dr. Colleen Palmer |

UPDATES

- | | | |
|--|---------|---|
| 1. October Health and Medical Report, <i>page 21</i> | (Encl.) | Mr. Elio Longo |
| 2. Finance and Facilities Committee | | Ms. Elaine Whitney
Mr. Neil Phillips |
| 3. Policy Committee | | Ms. Karen Kleine |
| 4. Teaching and Learning Committee | | Ms. Candice Savin |

ADJOURNMENT

*A 2/3 vote is required to go to executive session, to add a topic to the agenda of a regular meeting, or to start a new topic after 10:30 p.m. The meeting can also be viewed on Cablevision on channel 78; Frontier channel 6021 and by video stream @www.westportps.org

PUBLIC PARTICIPATION WELCOME USING THE FOLLOWING GUIDELINES:

- Comment on non-agenda topics will occur during the first 15 minutes *except* when staff or guest presentations are scheduled.
- Board will not engage in dialogue on non-agenda items.
- Public may speak as agenda topics come up for discussion or information.
- Speakers on non-agenda items are limited to 2 minutes each, except by prior arrangement with chair.
- Speakers on agenda items are limited to 3 minutes each, except by prior arrangement with chair.
- Speakers must give name and use microphone.
- Responses to questions may be deferred if answers not immediately available.
- Public comment is normally not invited for topics listed for action after having been publicly discussed at one or more meetings.

**WESTPORT BOARD OF EDUCATION MINUTES
SPECIAL MEETING**

Board Members Present:

Mark Mathias Chair
Jeannie Smith Vice Chair
Elaine Whitney Secretary
Karen Kleine
Vik Muktavaram
Candice Savin
Neil Phillips

PUBLIC CALL TO ORDER: 7:38 p.m., Staples High School, Principal's Conference Room, Room 1025C

EXECUTIVE SESSION: Performance Evaluation of Individual Members of the Board of Education

Mark Mathias moved to go into executive session for Performance Evaluation of Individual Members of the Board of Education; seconded by Neil Phillips and passed unanimously. All Board members were present for the executive session. The executive session adjourned at 10:15 p.m.

ADJOURNMENT: 10:15 p.m..

Respectfully submitted,
Elaine Whitney, Secretary

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**WESTPORT BOARD OF EDUCATION MINUTES
SPECIAL MEETING**

Board Members Present:

Mark Mathias Chair
Jeannie Smith Vice Chair
Elaine Whitney* Secretary
Karen Kleine
Vik Muktavaram
Candice Savin*
Neil Phillips

* Participated by phone

PUBLIC CALL TO ORDER: 6:46 p.m., Long Lots Elementary School, Auditorium

DISCUSSION/ACTION

Appointment of Additional Members to the Community Advisory Committee

Be it Resolved, That the Board of Education appoints the following additional members to the ad hoc Community Advisory Committee: Athena McAlenney, Community Member At Large with Children in the Westport Public Schools; and Joseph Renzulli, Architect, Engineering or Building Professional.

MOTION: Mark Mathias
SECOND: Vik Muktavaram
RESULT: Passed Unanimously
VOTE: 7-0 (vote taken by roll call for Board members participating by phone)

ADJOURNMENT: 6:48 p.m..

Respectfully submitted,
Elaine Whitney, Secretary

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WESTPORT PUBLIC SCHOOLS
BUDGET CALENDAR FOR FISCAL YEAR 2019-2020
(DRAFT – Meeting dates to be verified - Revised 11-27-18)

October 4, 2018	Superintendent holds budget discussion with Principals and distributes forms Administrators (BMS/LMC at 3:30 Leadership meeting)
Oct/Nov 2018	Administrators work with staff to develop budget plan(s)
October 26, 2018	Administrators submit budget plans, Pentamation input and required forms to the Chief Financial Officer. Request Narrative from Administrators
November 5, 6, & 7, 2018	Superintendent and CO Administrators meet with Cost Center Administrators to review budget requests (Agenda in Handbook)
December 3, 2018	Board of Ed meets with Board of Finance and RTM Education and Finance Chairs for preliminary budget discussions, including major budget assumptions (such as enrollment, capital projects etc.)
January 7, 2019	Board of Education (Regular Meeting) – Budget Discussions <ul style="list-style-type: none"> • Invitees include: Board of Finance; RTM Education and Finance Committee Chairs; and Health and Medical Insurance Consultant (For discussion of health and medical insurance) for Discussion of Health Insurance and Capital Projects
January 18, 2019	Superintendent’s Proposed Budget distributed to Board of Education
January 22, 2019	Board of Education Meeting – Superintendent presents Executive Summary of Superintendent’s Proposed 2019-2020 Education Budget All administrators attend
January 25, 2019	Board of Education Meeting – Budget Discussions (all day meeting beginning 8:30 am) Auditorium, Westport Town Hall
January 28, 2019	Board of Education (Regular Meeting) – Budget Discussions
February 4, 2019	Board of Education (Regular Meeting) – Board Approves Budget Submission
*February 5, 2019 Snow Date	Board of Education (Special Meeting –Snow Date) – Board Approves Budget Submission
February 14, 2019	Board of Education Submits Budget Request to Town of Westport
March 2019	Board of Finance Meeting <ul style="list-style-type: none"> • Budget Workshops (<i>dates determined by BOF</i>) • Acts on Board of Education Budget (<i>dates determined by BOF</i>) All administrators attend
April 2019	Representative Town Meeting (RTM) – Budget Workshops with Sub-Committees (<i>dates determined by RTM</i>) April 15-19 Spring Recess
May 2019	Representative Town Meeting (RTM) – Adopts Budget (<i>dates determined by RTM</i>) All administrators attend
May/June 2019	Board of Education (Regular Meetings) - Adopts 2019-2020 Budget

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**WESTPORT PUBLIC SCHOOLS
BUSINESS OFFICE
110 Myrtle Avenue
Westport, Connecticut 06880
(203) 341-1002**

**Elio Longo
Chief Financial Officer**

December 4, 2018

Dear Sir/Madam:

You are invited to submit a RFP for a Master Plan Facilities Consultant for Westport Public Schools for the 2018/2019 school year. The attached RFP specifications detail our requirements.

Proposals must be submitted on the schedule form attached hereto. Each proposal must be submitted with one (1) original, five (5) copies, and one (1) electronic copy (USB Flash Drive) of the proposal. Proposers must submit proposals in a clear, concise and legible manner so as to permit proper evaluation of responsive proposals.

Faxed proposals will not be accepted. The proposals must be in a sealed envelope plainly marked:

**MASTER PLAN FACILITIES CONSULTANT RFP
OPENING DATE: 12/28/18
OPENING TIME: 11:00 A.M.
RFP NUMBER: 19-006**

Sealed RFP's for supplying the above will be received by the Business Office, at the above address until 11:00 a.m. on December 28, 2018, at which time they will be opened in Room 307. All proposers and other interested people are invited to be present at the opening of these proposals.

Very truly yours,

Elio Longo

Westport Public Schools
Business Office – Room 300
110 Myrtle Avenue
Westport, Connecticut 06880

MASTER PLAN FACILITIES CONSULTANT RFP

OPENING DATE: 12/28/18
OPENING TIME: 11:00 A.M.
RFP NUMBER: 19-006

1. **PURPOSE**

The Westport Public Schools (District) is seeking proposals to provide consulting services to prepare a Master Plan to serve as a tool in guiding the District in planning the facilities for the next 10 years. The plan will address District long and short term goals and reflect the needs of the school community. The results of the Master Plan will be used to assist the District's ranking of priorities and considerations in identifying future facility investments and improvements.

2. **BACKGROUND**

The Town of Westport, CT, is located approximately 50 miles from New York City and has a population of approximately 26,000 people. Our 8 public schools have a current enrollment of 5,451 students and consist of 5 elementary schools (K-5), 2 middle schools (6-8), and one comprehensive high school (9-12). The district also offers Pre-K at Coleytown Elementary School with a current enrollment of 74. Employees for the system include approximately 600 certified staff and 340 classified staff. (Note: One of the District's middle schools is currently vacant while its viability is being assessed).

3. **SCOPE**

Community Outreach:

The scope of services will include individual school meetings with the community and the staff at each of the District's current school sites to identify key issues related to the school facilities. The consultant should be prepared to facilitate these meetings, collect and document input from the participants. The consultant will also meet with District staff to review the requirements of the District's administrative and maintenance facilities. The consultant shall also propose additional methods (e.g. interviews, surveys, and focus groups) to gather information and a schedule to obtain additional community input regarding school facilities. The consultant shall be available to provide four (4) public presentations as directed by the Westport Board of Education to share recommendations.

Develop Education Specifications:

Based on the District's current educational program, its vision for the future, and input from the community and staff, the consultant will develop educational specifications detailing the facilities needs for each grade configuration within the District.

Demographics and Enrollment Projections:

The consultant will review the results of a yet to be completed study of housing markets within the District and the enrollment projections for the current attendance area for 3, 5 and 10 year periods. This demographic study is expected to be completed in December 2018. The consultant will review these findings and recommend existing school site sizes and current and future school site and sizes to accommodate the projections.

Capacity and Utilization Study:

The consultant will acquire and review the results of the school site capacity study, including a full facilities inventory, and all outdoor spaces (e.g. playgrounds, playing fields, track), along with established State and local standards. The consultant shall utilize the results of this study which should be completed by June 1, 2019. The consultant shall utilize the results of the demographic study and, in conjunction with the capacity study, will provide recommendations regarding maximum site sizes, possible school additions or new sites as well as a review of current enrollment by school. The consultant may recommend the future use of schools currently under operation.

Facilities Equity Study:

The consultant will analyze and compare teaching and support spaces between the existing school sites by grade configuration. These findings will be compared with educational specifications to determine the need for changes or additions in facilities and spaces necessary to accommodate the instructional program.

Facilities Needs Assessment and Maintenance Schedules:

The consultant shall prepare a digital database of all existing District properties including location, land area, site improvements, square footage by use and specialized facilities. The consultant will use the database to review all existing facilities in detail to determine the need for repair and upgrades (e.g. HVAC, electrical, roof systems, building envelope). The consultant, working closely with the District's Facilities Department, Central Office administration and site-based administrative teams, will develop a 10-year facilities Capital Improvement Plan. The consultant will also work closely with the appropriate staff and incorporate the District's security and technology plans. The findings will include a detailed list of the needs for upgrades, changes and additions to the facilities on each school site and District facilities, including schedules of regular and deferred maintenance needs.

Cost Estimates:

The consultant will identify and project all costs associated with the recommended facility additions and improvements. The selected consultant will work with the District to identify the source of these

estimates and the construction cost escalation that may be applied for projected facilities, additions, upgrades and renovations.

Financing Plan:

The consultant will investigate and document all potential funding sources available to the District for use in completing the Facilities Master Plan. These sources include but are not limited to eligibility for State Reimbursements under various programs. All recommendations will comply with the Town's Charter, Board of Education policies and all relevant state and federal education requirements.

Joint Use Agreements and Partnerships:

The consultant will identify and suggest potential joint use agreements and community partnerships for the development of facilities and programs that will benefit the District and its students.

4. **ACCEPTANCES**

The Board will make determination of the acceptability of work. Work shall be completed in a responsive and professional manner and in accordance with the specifications.

5. **GENERAL TERMS AND CONDITIONS**

- a. Sealed proposals must be received by the time and date below. All proposers and other interested parties are invited to be present at the bid opening which will take place at Westport Town Hall, Rm. 307, 110 Myrtle Avenue, Westport, CT. All envelopes should be clearly marked:

MASTER PLAN FACILITIES CONSULTANT RFP
OPENING DATE: 12/28/18
OPENING TIME: 11:00 A.M.
RFP NUMBER: 19-006

- b. Proposers are urged to read all documents carefully and fill out all information requested. Proposals which are incomplete, obscure or conditional, and which contain irregularities of any kind, will be subject to rejection.
- c. Westport Public Schools reserves the right to reject any or all proposals or to accept any proposal, which appears to be in the best interest of the Board of Education. Any proposal may be withdrawn prior to the opening time and date. Any proposal received after the time and date as specified will not be accepted.

- d. If Westport Public Schools deems it necessary, the District may postpone the date for the opening of the proposals by notifying each proposer by telephone, mail or the issuing of an addendum.
- e. Westport Public Schools shall have the right to take such steps, as it deems necessary, to determine the ability of the proposer to perform the work and the proposer shall furnish Westport Public Schools with information and data for this purpose as requested. The District reserves the right to reject any proposal where, on investigation, the evidence or information submitted by such proposers does not satisfy Westport Public Schools and the proposer is not deemed qualified to carry out properly the terms of the contract.
- f. Sealed Proposals are due at the Westport Public Schools Business Office on date noted. NO proposals will be accepted after the date and time specified. Whether the proposal is sent by mail or commercial express services, the proposer shall be responsible for actual delivery of the proposal to the Westport Public Schools before the deadline time. Proposals received after the deadline time will not be considered. Please clearly indicate proposal number on the lower left-hand corner of the envelope.

6. **QUESTIONS**

All questions must be directed to Elio Longo, Chief Financial Officer at: elongo@westportps.org. In the subject line of your e-mail, please put "RFP #19-006 Master Plan Facilities" in the subject line of the email. All questions must be received no later than noon on December 21, 2018. Failure to comply with these conditions will result in the proposer waiving his/her right to dispute the proposal specifications and conditions. It is the proposer's responsibility to check our website for all addenda up to the day before the opening date.

7. **TAX**

No amount shall be added for the Connecticut Sales Tax or Federal Tax. The Westport Public School system is exempt from the payment of taxes imposed by the Federal Government and/or State of Connecticut. Taxes must not be included in the proposal price.

8. The Bidder is required to do Employee Background Checks as imposed by Section 2 of Public Act 16-67, which amended Conn. Gen. Stat. 10-222c.

COLLUSION AMONG BIDDERS

More than one offer from an individual, firm partnership, corporation or association under the same or different name will be rejected. Reasonable grounds for believing that a bidder is interested in more than one bid for the work contemplated will cause rejection of all bids in which the bidder is interested. Any or all bidders will be rejected if there is any reason for believing that collusion exists among the bidders.

Participants in such collusion may not be considered in the future for offers of the same work. Each bidder, by submitting a bid, certifies that it is not a part to any collusive action.

EMPLOYMENT DISCRIMINATION BY CONTRACTOR PROHIBITED

The successful bidder will not discriminate against any employee, or applicant for employment on the basis of race, color, religion, age, sex, marital status, sexual orientation, national origin, ancestry, disability (including pregnancy), genetic information, veteran status or gender identity or expression, except in the case of a bona fide occupational qualification. The successful bidder agrees to post in a conspicuous place, available to employees and applicants for employment, notices setting forth the provision of this nondiscrimination clause. The successful bidder in all solicitation or advertisements for employees, placed by or on behalf of the contractor, will state that such successful bidder is an Equal Opportunity Employer. Employment discrimination by contractor prohibited.

Notices, advertisements, and solicitations placed in accordance with Federal Law, rules or regulation shall, be deemed sufficient for the purpose of meeting the requirements of this section.

NON-COLLUSION AFFIDAVIT

WESTPORT PUBLIC SCHOOLS

State of _____:

County of _____: s.s.

I state that I am the _____ of _____
(TITLE) (NAME OF MY FIRM)

and that I am authorized to make this affidavit on behalf of my firm, and its owners, directors, and officers. I am the person responsible in my firm for the price(s) and the amount of this bid/RFP.

I state that:

- (1) The price(s) and amount of this bid/RFP have been arrived at independently and without consultation communication or agreement with any other contractor, bidder/proposer or potential bidder/proposer.
- (2) Neither the price(s) nor the amount of this bid/rfp, and neither the approximate price(s) nor approximate amount of this bid/rfp, have been disclosed to any other firm or person who is a bidder/proposer or potential bidder/proposer, and they will not be disclosed before bid/rfp opening.
- (3) No attempt has been made or will be made to induce any firm or person to refrain from bidding/proposing on this contract, or to submit a bid/proposal higher than this bid/rfp, or to submit any intentionally high or noncompetitive bid/rfp or other form of complementary bid/rfp.
- (4) I fully understand that more than one offer from an individual, firm partnership, corporation or association under the same or different name will be rejected. Reasonable grounds for believing that a bidder/proposer is interested in more than one bid/rfp for the work contemplated may cause rejection of all bids/rfps in which the bidder/proposer is interested. Any or all bidders/proposers will be rejected if there is any reason for believing that collusion exists among the bidders/proposers. Participants in such collusion may not be considered in the future offers for the same work. Each bidder/proposer by submitting a bid/proposal certifies that it is not a part to any collusive action.
- (5) The bid/rfp of my firm is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive bid/proposal.
- (6) _____ its affiliates, subsidiaries, officers,
(NAME OF MY FIRM)
directors and employees are not currently under investigation by any governmental agency and have not in the last four years been convicted or found liable for any act prohibited by State or Federal law in any jurisdiction, involving conspiracy or collusion with respect to bidding/proposing on any public contract, except as follows:

I state that _____ understands and acknowledges that
(NAME OF MY FIRM)

the above representations are material and important, and will be relied on by Westport Public Schools in awarding the bid/proposal for which this is submitted. I understand and my firm understands that any misstatement in this affidavit is and shall be treated as fraudulent concealment from Westport Public Schools of the true facts relating to the submission of bids/proposals for this contract.

- (7) I agree to furnish and deliver all services on the date and time agreed on by _____ and the Westport Board of Education at _____
(NAME OF MY FIRM)
the time the purchase order is placed. Furthermore, there will not be any cancellations to the Board of Education. If a bidder/proposer submits a bid/proposer on any item he/she will be responsible for delivering that item at the bid/proposal cost, in accordance with the attached above specifications, which were submitted with this bid/proposal and upon which the bid/proposal was made.
- (8) In submitting this bid/proposal, the undersigned declares that this is made without any connection with any persons making another bid/proposal on the same contract; that the bid/proposal is in all respects fair and without collusion, fraud or mental reservation; and that no official of the Town, or any person in the employ of the Town, is directly or indirectly interested in said bid/proposal or in the supplies or work to which it relates, or in any portion of the profits thereof.
- (9) The undersigned further understands that the above declarations are material representations to the Town of Westport made as a condition to the acceptance of the bid/proposal. If found to be false, the Town of Westport retains the right to reject said bid/proposal and rescind any resultant contract and/or purchase order and notify the undersigned accordingly, thereby declaring as void said bid/proposal and contract or purchase order.

VENDOR INFORMATION. (Please print the following)

VENDOR NAME

ADDRESS

TELEPHONE

FAX #

E-MAIL

WEB SITE

PRINT NAME

TITLE

- (10) **By signing this bid/proposal the bidder/proposer understands and agrees to the attached terms, conditions, and specifications, including Collusion among Bidders/Proposers Employment Discrimination by the Contractor Prohibited.**

SIGNATURE

TOTAL COST FOR SERVICES

\$ _____

REFERENCES

Please list up to five (5) school districts where your company has performed these or similar services in the past fifteen (15) years.

1.

NAME AND ADDRESS

CONTACT PERSON AND TELEPHONE NUMBER

2.

NAME AND ADDRESS

CONTACT PERSON AND TELEPHONE NUMBER

3.

NAME AND ADDRESS

CONTACT PERSON AND TELEPHONE NUMBER

4.

NAME AND ADDRESS

CONTACT PERSON AND TELEPHONE NUMBER

5.

NAME AND ADDRESS

CONTACT PERSON AND TELEPHONE NUMBER

Insurance Requirements: Before starting and until final completion and acceptance of the work called for in the Contract and expiration of the guarantee period provided for in the Contract, the Contractor and its subcontractors, if any, shall procure and maintain insurance of the types and amounts checked in paragraphs A through F below for all Contract operations.

- A. General Liability, with minimum coverages for combined bodily injury and property damage liability of \$2,000,000 general aggregate, \$1,000,000 per occurrence including:
 - 1. Commercial General Liability.
 - 2. Town as additional insured.
 - 3. Owners and Contractors Protective Liability (separate policy in the name of the Town).
- B. Comprehensive Automobile Liability, with minimum coverages of \$1,000,000 combined single limit for bodily injury and property damage, including, where applicable, coverage for any vehicle, all owned vehicles, scheduled vehicles, hired vehicles, non-owned vehicles and garage liability.
- C. Excess Liability, with minimum coverage of \$5,000,000 in umbrella form, or such other form as approved by Town Department Head and Risk Management Director.
- D. Workers' Compensation and Employer's Liability, with minimum coverages as provided by Connecticut State Statutes.
- E. Professional Liability (for design and other professionals for Errors and Omissions), with minimum coverage of \$1,000,000. If the policy is on a claims-made basis, coverage shall be continually renewed or extended for three (3) years after work is completed under the Contract.
- F. Other (Builder's Risk, etc.): _____.
- G. CERTIFICATE HOLDER: TOWN OF WESTPORT AND WESTPORT BOARD OF EDUCATION
ATTN: BOARD OF EDUCATION – Room 300
110 Myrtle Avenue, Westport, CT 06880.

A letter from the awarded vendor's agent/broker certifying that the Town of Westport and Westport Board of Education have been endorsed onto the general liability policy as an additional insured is also mandatory.



WESTPORT PUBLIC SCHOOLS

COLLEEN A. PALMER, Ph.D.
Superintendent of Schools

110 MYRTLE AVENUE
WESTPORT, CONNECTICUT 06880
TELEPHONE: (203) 341-1025
Fax: (203) 341-1029
CPALMER@WESTPORTPS.ORG

TO: Westport Board of Education
FROM: Dr. Colleen A. Palmer, Superintendent *C.A.P.*
DATE: November 29, 2018
RE: Implementation of Class Size Guidelines

For some time, the District has used the the following grid as the overarching determining factor if an additional section of a K-5 classroom should be added to any given elementary school based on student enrollment before the start of the school year.

	Number of Sections				
	1	2	3	4	5
Grade K-2	21	22-42	43-64	65-85	86+
Grade 3-5	24	25-48	49-73	74-97	98+
Open Seats	1	2	2	3	4

The concept embedded within this framework is to allow additional move-in students during the school year without exceeding the Board of Education class size guidelines of 22 students for grades K-2 and 25 students for grades 3-5. The reality is that once the school year is launched, any school may experience families moving out of the District, as well as moving in. The forced “open spaces” often result in the hiring of additional staff for one or more sections of elementary grades that never would have exceeded class size guidelines throughtout the school year.

It is my recommendation that the District be able to staff these K-5 elementary sections directly as th Board of Education guidelines advise, and not maintain the “open seats” just in case someone moves into the District with a child for a specific grade level at one of our respective schools. Especially late in the summer recess, often with a matter of days before the beginning of the school year, the District may experience that a late move-in shifts the enrollment of a specific elementary class to tip into the “open seat” range, but not over the Board of Education class size guidelines. Up to now, the District has scrambled to find a teacher at that late date in August, well beyond the peak of the talent pool for any given year, and the hiring process is often forced to be abbreviated.

Allowing some professional discretion in staffing, also permits the District to evaluate the specific needs of a particular cohort of students at any grade level of an elementary school to determine if the District should add more staffing, even though the total number of students by the chart above does not warrant it.

The goal is to maximize the resources of the District to support all students, enabling optimal outcomes for every student.

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**Medical Health Insurance
FY 18-19 Projections
(as of 11/26/18)**

FY 19 Projection

Cash receipts

General Fund Budget from line 210	15,203,452
Other Fund Contributions	100,000
Employee Contributions (Active)	3,045,340
Flex Spending Accounts	-
Cobra Participants	-
Retirees - Under 65	375,000
State Teachers Retirement (TRB)	115,000
Life Insurance Premiums	25,000
Retirees Medicare Surround	598,619
Other Contributions (FMLA, Retiree Life, etc.)	64,500
Prescription Guarantee Adjustment	-
Pharmacy Rebate	-
Total cash receipts	19,526,911

Cash disbursements

State Partnership Plan 2.0 (10 months)	13,222,576
Medical & Prescription (2 Months Self insured)	2,800,000
IBNR	1,300,000
Dental	1,147,718
Flex Spending Accounts	-
Contribution to HSA	-
Medical Administrative	66,322
Network Access Fee	25,546
Individual Stop-Loss	171,662
Dental Administrative	55,931
FSA Administrative	2,000
Consulting Fee	52,500
PCORI Fee	4,525
Retirees Medicare Surround	913,706
Total cash disbursements	19,762,486
Change in cash balance	(235,575)

Beginning cash balance	1,695,998
FY 19 Pre funded by Town	(1,500,000)
Change in Cash	(235,575)
Net Position(Deficit) end of year-projection	(39,576)

	Medical/Rx (HDHP)	Medical/Rx (SPP)	IBNR	Dental	Flex/Other
HDHP					
Jul 2018	\$ 1,514,635	-	-	\$ 99,980	\$ 775
Aug 2018	\$ 1,611,274	-	-	\$ 90,743	\$ 190
Sep 2018		\$ 1,318,542	979,962	\$ 90,285	\$ 7,367
Oct 2018		\$ 1,338,285	200,148	\$ 111,642	\$ 8,791
Nov 2018		\$ 1,349,207	\$ 106,465		
Actual	\$ 3,125,910	\$ 4,006,034	\$ 1,286,575	\$ 392,650	\$ 17,123
Budget	\$ 2,800,000	\$ 13,222,576	1,300,000	\$ 1,147,718	
Actual vs. Budget	\$ (325,910)				
Actual YTD Spend Rate	111.6%	30.3%	99.0%	34.2%	
Theoretical YTD Spend Rate	100.0%	30.0%	100.0%	33.3%	
YTD variance %	11.6%	0.3%	(as of 11/26/18)	0.9%	
YTD variance \$		\$ (39,261)		\$ (10,460)	
Projected Trend full year		\$ (130,871)		\$ (31,412)	