

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, June 14, 2021** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was live streamed and the recording is posted on the website. Please note: this meeting was open to the public.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 5:30 p.m.
 2. Roll Call - Present: Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster.
Ex-Officio: Dr. Wayne Kazmierczak
 3. Pledge of Allegiance
 4. Chapman moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.***
 5. Beloyed moved and Arcand seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting on May 10, 2021, and work session meeting on May 24, 2021;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
- NABAA ABBOOD - Nutrition Service Assistant - WBLAHS - North Campus
Employed by District 624 since 02/22/2021
Effective Date: 05/11/2021
- KATIE ARMSTRONG - Extended Day - Otter Lake Elementary
Employed by District 624 since 02/12/2020
Effective Date: 05/14/2021
- RAM ADHIKARI - Paraeducator - Sunrise Park Middle School
Employed by District 624 since 04/28/2021
Effective Date: 04/29/2021
- STEPHANIE BLOXHAM - Administrative Assistant - Community Services & Rec
Employed by District 624 since 10/08/2018
Effective Date: 06/04/2021
- ALEC GARZA - Lunchroom Assistant - Willow Lane Elementary
Employed by District 624 since 03/01/2021
Effective Date: 06/04/2021
- CARLY LIBBY - Paraeducator - TEC

Employed by District 624 since 09/04/2018

Effective Date: 06/10/2021

KAYLA MIRON - Paraeducator - Central Middle School

Employed by District 624 since 10/23/2020

Effective Date: 06/11/2021

PRISCILA ROCKWOOD - Student Information System Registrar - District Center

Employed by District 624 since 01/02/2019

Effective Date: 05/10/2021

ESTANIE TYLER - Paraeducator - Sunrise Park Middle School

Employed by District 624 since 04/26/2021

Effective Date: 05/05/2021

MICHELLE WIGFIELD - Nutrition Service Assistant - WBLAHS - South Campus

Employed by District 624 since 04/20/21

Effective Date: 05/17/2021

JORDAN ZICKERMANN - Cultural Liaison - District Center

Employed by District 624 since 08/15/2017

Effective Date: 05/28/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL– CERTIFIED STAFF**

ARTHUR CRUTCH - Language Arts Teacher - WBLAHS - North Campus

Employed by District 624 since 08/19/2019

Effective Date: 06/14/2021

KEITH LOCKWOOD - Physical Education Teacher - Sunrise Park Middle School

Employed by District 624 since 08/23/1999

Effective Date: 06/14/2021

KATHLEEN MARCOUILLER - Special Education Teacher - Willow Lane Elem

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

THOMAS MITCHELL - School Counselor - Sunrise Park Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

JODY RYAN - Health Teacher - WBLAHS - South Campus

Employed by District 624 since 09/19/2019

Effective Date: 06/14/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL– NON-AFFILIATED**

MARIEL CULHANE - Academic Support Coordinator - District Center

Employed by District 624 since 10/03/2016

Effective Date: 06/04/2021

➤ **RETIREMENT– CLASSIFIED STAFF**

LISA CORDOVA - Lunchroom/Playground Supervisor - Lakeaires Elementary

Employed by District 624 since 03/17/2016

Effective Date: 06/11/2021

TERESA DIPPEL - Paraeducator - Normandy Park Education Center

Employed by District 624 since 09/27/2000

Effective Date: 06/11/2021

DANIEL GIOSSI - Bus Driver - Bus Garage

Employed by District 624 since 09/06/2016

Effective Date: 06/11/2021

MARY HASAPOPOULOS - Administrative Assistant- District Office

Employed by District 624 since 09/08/1997

Effective Date: 07/01/2021

JEANIA HASSEL - Paraeducator - Otter Lake Elementary

Employed by District 624 since 01/27/2009

Effective Date: 06/11/2021

JAMES MILBAUER - Bus Driver - Bus Garage

Employed by District 624 since 11/02/2015

Effective Date: 06/30/2021

NANCY NASH - Health Assistant - Central Middle School

Employed by District 624 since 08/25/2005

Effective Date: 06/30/2021

KELLI ORBELL - AA - Associate Principal/Scheduler - Central Middle School

Employed by District 624 since 09/01/1999

Effective Date: 06/30/2021

LORI PURDHAM - AA- Associate Principal/Scheduler - WBLAHS - North Campus

Employed by District 624 since 08/31/2011

Effective Date: 07/30/2021

DIANE OSOWSKI - Building Support Technician - WBLAHS - North Campus

Employed by District 624 since 10/13/1997

Effective Date: 06/18/2021

DEBRA WALKER - Meals on Wheels - Normandy Park Education Center

Employed by District 624 since 02/26/2007

Effective Date: 06/30/2021

➤ **RETIREMENT– CERTIFIED STAFF**

SUSAN ALLEN - 2nd Grade Teacher - Lincoln Elementary

Employed by District 624 since 08/25/1986

Effective Date: 06/15/2023

KAREN BROZA– 5th Grade Teacher - Lakeaires Elementary

Employed by District 624 since 08/23/1999

Effective Date: 11/27/2021

STACY LOCH– 1st Grade Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/26/1993

Effective Date: 01/30/2023

➤ **CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**

HILARY FARAH - From Interim AA- Principal - Distance Learning Academy
To Student Information System Registrar - District Center

\$21.37 per hr., to \$21.37 per hr.,

Effective Date: 05/17/2021

DELANIE FICEK - From Interim Out of School Time Site Supervisor - Birch Lake Elementary

To Out of School Time Site Supervisor - Birch Lake Elementary

\$24.98 per hr., to \$24.98 per hr.,

Effective Date: 06/03/2021

KIMBERLY LACASSE - From Part-time Nutrition Services - Otter Lake Elementary

To Part-time Nutrition Services - Vadnais Heights Elementary

From 5 hr., to 4.5 hr.

Effective Date: 05/24/2021

MEGHAN NADEAU - From Part Time Nutrition Service - Matoska Elementary

To Nutrition Services Elementary Manager - Matoska Elementary

\$15.70 per hr., to \$19.07 per hr.,

Effective Date: 05/20/2021

RACHEL RANCOUR - From Nutrition Services Elementary Manager - Matoska Elementary

To AA Nutrition Services - District Center

\$21.14 per hr., to \$20.04 per hr.,

Effective Date: 05/04/2021

MISTY RIEBE - From PM Custodian - WBLAHS South Campus

To AM Custodian - Sunrise Park Middle School

\$20.45 per hr., to \$20.15 per hr.,

Effective Date: 05/17/2021

GABRIELLE SCHOSSER - From Part-time Nutrition Services - WBLAHS - North Campus

To Part-time Nutrition Services - Otter Lake Elementary

From 5.5 hr., to 5 hr.

Effective Date: 05/27/2021

MARIBETH SPREEMAN - Nutrition Services Assistant - Sunrise Park Middle School

From 18.75 hrs per week To 17.5 hrs. per week

Effective Date: 05/03/2021

➤ **CHANGE IN ASSIGNMENT– CERTIFIED STAFF**

AMBER WALSH - From Interim Principal - Distance Learning Academy

To Principal - Distance Learning Academy

Effective Date: 07/01/2021

➤ **TEMPORARY CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**

GREGORY BRONSON – Custodian - Otter Lake Elementary

Assistant Head Custodian - Otter Lake Elementary

Effective Date: 05/18/2021 through TBD

➤ **FULL TIME LEAVE OF ABSENCE– CLASSIFIED STAFF**

JAMES BERNIER - Custodian - Lincoln Elementary

Employed by District 624 since 08/27/2014

Effective Date: 12/14/2020 through 06/30/2021

JASON BOOR - Custodian - Matoska Elementary

Employed by District 624 since 09/14/2018

Effective Date: 04/06/2021 through 06/02/2021

DEBRA DRAEGER - Special Education Teacher - Oneka Elementary

Employed by District 624 since 08/23/1999

Effective Date: 12/07/2020 through 02/22/2021
NICOLE OSWALD- Out Of School Time Inclusion Specialist - District Center

Employed by District 624 since 11/08/2018
Effective Date: 02/05/2021 through 03/26/2021

ANN MCGRAW- Paraeducator - Oneka Elementary

Employed by District 624 since 11/17/2003
Effective Date: 09/14/2020 through 06/11/2021

SCOTT PETERSON- Custodian, WBLAHS - North Campus

Employed by District 624 since 09/14/1993
Effective Date: 03/08/2021 through 04/30/2021

TIFFANY RUFF- Paraeducator - Birch Lake Elementary

Employed by District 624 since 09/06/2016
Effective Date: 03/22/2021 through 06/11/2021

NANCY VOGT- Media Clerk - WBLAHS - South Campus

Employed by District 624 since 08/27/1996
Effective Date: 08/31/2020 through 06/11/2021

➤ **PART TIME LEAVE OF ABSENCE– CERTIFIED STAFF**

DENISE DEEN - Birth -2 Teacher - Normandy Park Education Center

Position .8 FTE (Leave .2 FTE)
Effective Date: 2021-2022 School Year

VANESSA HOUSE - School Nurse - District Center

Position .8 FTE (Leave .2 FTE)
Effective Date: 2021-2022 School Year

AIMIE POLLARD - Speech Language Pathologist - Hugo Elementary

Position .8 FTE (Leave .2 FTE)
Effective Date: 2021-2022 School Year

➤ **FULL TIME LEAVE OF ABSENCE– CERTIFIED STAFF**

SARAH ATKINS - Science Teacher - WBLAHS North Campus

Employed by District 624 since 08/20/2014
Effective Date: 11/12/2020 through 02/01/2021

JOHN BARNES - 3rd Grade Teacher - Otter Lake Elementary

Employed by District 624 since 08/27/2009
Effective Date: 05/10/2021 through 06/14/2021

JANA BUESING- Intervention Teacher - Otter Lake Elementary

Employed by District 624 since 08/22/2016
Effective Date: 2021-2022 school year

JENNI DELUCA - Kindergarten Teacher - Birch Lake Elementary

Employed by District 624 since 0/26/2010
Effective Date: 03/22/2021 through 06/14/2021

THOMAS DETERMAN- Math Teacher - Central Middle School

Employed by District 624 since 08/27/2009
Effective Date: 05/17/21 through 06/11/2014

DANA ECKTON - Science Teacher - Sunrise Middle School

Employed by District 624 since 08/22/2012
Effective Date: 09/28/2020 through 11/02/2020

KATHLEEN ELLETSON - Kindergarten Teacher - Birch Lake Elementary

Employed by District 624 since 0/26/2010
Effective Date: 03/22/2021 through 06/14/2021
CALEB HARDACRE - Math Teacher - WBLAHS - North Campus
Employed by District 624 since 08/24/2012
Effective Date: 05/13/2021 through 06/14/2021
KARLA HARDING - 1st Grade Teacher - Otter Lake Elementary
Employed by District 624 since 08/23/1999
Effective Date: 01/04/2021 through 06/14/2021
CARLY LANGER - Health Teacher - Central Middle School
Employed by District 624 since 02/22/2016
Effective Date: 10/26/2020 through 01/22/2021
MICHELLE LI - Chinese Teacher - Lincoln Elementary
Employed by District 624 since 08/20/2014
Effective Date: 2021-2022 school year
CONNOR LUBY - Language Arts Teacher - WBLAHS - South Campus
Employed by District 624 since 08/21/2008
Effective Date: 11/30/2020 through 01/25/2021
KATHLEEN MANLEY - Music Teacher - WBLAHS - North Campus
Employed by District 624 since 08/24/2015
Effective Date: 05/11/2021 through 06/14/2021
TAYLOR MAITA - Birth-2 - Normandy Park
Employed by District 624 since 07/01/2019
Effective Date: 5/20/2021 through 06/30/2021
AIMIE POLLARD - Speech Language Pathologist - Hugo Elementary
Employed by District 624 since 08/26/2010
Effective Date: 11/30/2020 through 06/14/2021
NIKKI REINECCIUS - 3rd Grade Teacher - Oneka Elementary
Employed by District 624 since 08/21/2013
Effective Date: 2021-2022 school year
LAURA SCHMIDT - 3rd Grade Teacher - Oneka Elementary
Employed by District 624 since 08/21/2013
Effective Date: 2021-2022 School Year
ROBERT SMITH - 3rd Grade Teacher - Lakeaires Elementary
Employed by District 624 since 09/24/1990
Effective Date: 12/07/2020 through 06/14/2021
JAMES SMITH - Special Education Teacher - TEC
Employed by District 624 since 08/24/2006
Effective Date: 03/23/2021 through 05/11/2021
SANDRA VANG - Math Teacher - Sunrise Park Middle School
Employed by District 624 since 08/20/2014
Effective Date: 02/11/2021 through 06/14/2021
JEFFREY WAGNER - Math Teacher - Sunrise Park Middle School
Employed by District 624 since 08/23/1999
Effective Date: 04/07/2021 through 05/07/2021
ABIGAIL WITT - 1st Grade Teacher - Hugo Elementary
Employed by District 624 since 08/24/2020

Effective Date: 03/25/2021 through 06/14/2021

➤ **NEW PERSONNEL– CLASSIFIED STAFF**

JENNIFER BURTH – Paraeducator - Birch Lake Elementary

\$19.53 per hr., 32.5 hrs. per wk., \$2,792.79

Effective Date: 05/13/2021

MAREN HAUTH – Lunchroom and Playground Supervisor - Hugo Elementary

\$18.34 per hr., 12.5 hrs. per wk., \$641.90

Effective Date: 05/24/2021

ANDREA NISS - Nutrition Services Assistant - WBLAHS - North Campus

\$15.70 per hr., 18.75 hrs. per wk., \$471.00

Effective Date: 06/02/2021

HEIDI SIEBENALER - Nutrition Services Assistant - Central Middle School

\$15.70 per hr., 18.75 hrs. per wk., \$1,471.87

Effective Date: 05/10/2021

➤ **NEW PERSONNEL– PROFESSIONAL**

NORMAN BELL - Middle School Associate Principal - Sunrise Park Middle School

\$128,085

Effective Date: 07/01/2021

NATHANIEL BEULAH - High School Associate Principal - WBLAHS - North Campus

\$129,125

Effective Date: 07/01/2021

➤ **LONG TERM SUBSTITUTE– CLASSIFIED STAFF**

MARION PEW – Campus Security - Central Middle School

\$19.53 per hr., 32 hrs. per wk., \$ 3,593.52

Effective Date: 05/12/2021 through 06/11/2021

Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.

B. PUBLIC FORUM: Karol D., Marisol C., Amanda, Sara Furtado, Antonio Nerios

C. INFORMATION ITEMS

1. Student Recognition - Students were recognized for State Awards honors and congratulated by Dr. Kazmierczak.
2. Superintendent's Report - Dr. Kazmierczak spoke about Graduation Celebrations, Honoring Retirees, the Summer Meal Program, Summer Programing, DLA Enrollment, and Marketfest. He concluded with a "Thank You Bears" to the White Bear Lake Area staff, students, and community.

D. DISCUSSION ITEMS

1. Facility Maintenance Bonds - Shelby McQuay from Ehlers, Inc. reported on the sale of the Long Term Facilities Maintenance Bonds (LTFM).
2. First Reading of School Board Policies; a) Policy 410, Family Medical Leave; b) Policy 416, Drug and Alcohol Testing, and Policy 416, Form; c) Policy 495, Leave of Absence; d) Policy 514, Bullying Prevention, and Policy 514, Form; e) Policy 608, Instructional Services - Special Education; f) Policy 729,

Post-Issuance Debt Compliance; g) Policy 999, Partnerships, Policy 999, Addendum A, and Policy 999, Appendix A.

The policies listed above will be on the July 12, 2021 agenda for a second reading.

E. OPERATIONAL ITEMS

1. Chapman moved and Arcand seconded to approve the resolution on Facility Maintenance Bond Sale in the amount of \$27,865,000. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**
2. Thompson moved and Newmaster seconded to approve the action on Bids for HS Expansion Project in the amount of \$148,964,305.08. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**
3. Beloyed moved and Thompson seconded to approve the action on Remaining Bids for the South Campus Phase 2 Project in the amount of \$6,288,009.00. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**
4. Arcand moved and Beloyed seconded to approve the action on Fiscal Year 2021-22 Preliminary Budget. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**
5. Chapman moved and Newmaster seconded to approve the action on Workers Compensation Agreement for 2021-2022 in the amount of \$443,658.00. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**
6. Thompson moved and Chapman seconded to approve the action on Property and Liability Insurance in the amount of \$486,478.51 effective 7/1/2021 through 6/30/2022. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Beloyed seconded to adjourn the meeting at 6:54 p.m. **Voice vote: Ayes, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin, Newmaster. Nays, none. Motion carried.**

Submitted by: Jessica Ellison, clerk