

WATERTOWN CITY SCHOOL DISTRICT

June 1, 2021

The regular meeting of the Watertown City School District's Board of Education was held on June 1, 2021, in the District Office Conference Room at HT Wiley School for the board members and was streamed live for the public to view virtually via a link on the district website. The meeting, conducted by the Board President, Maria Mesires, opened at 6:00 p.m. with the Pledge of Allegiance.

Members Present: Maria T Mesires
Michael R. Struchen
Culley T. Gosier
Jason B. Harrington
Nancy C. Henry
Beth A. Linderman
Suzanne C. Renzi-Falge

Officers Present: Patricia B. LaBarr, Superintendent of Schools
Michelle R. Gravelle, District Clerk

Administrators: Stacey J. Eger-Converse, Assistant Superintendent for Instruction
Tina M. Lane, Assistant Superintendent for Personnel and Student Services
Joshua W. Hartshorne, School Business Administrator

Agenda Changes: None.

Public Comments: None

Communications: None.

Board President's Comments:

President Mesires welcomed those in attendance and announced that the Board would begin the meeting by recognizing the Salutatorian, Valedictorian and the 2021 Outstanding Vocational Student.

She welcomed the three students to be recognized and their families. She then read the Resolutions:

Resolution offered by Culley Gosier.

WHEREAS, this Board of Education takes great pride in the area of academic achievement of its students, and

WHEREAS, Analee Lanphear has excelled in academic excellence and has been declared the Valedictorian of the Class of 2021 at Watertown High School for her outstanding academic achievement based on an overall average of 99.43 and

THEREFORE, BE IT RESOLVED, that this Board of Education congratulates Analee on this significant accomplishment and hopes that this will be one of many such honors for her. Analee, you are a credit to your family, school, and teachers.

Seconded by Michael Struchen and carried; all voting aye.

A certificate and small gift was given to Analee by President Mesires and Superintendent LaBarr.

Resolution offered by Suzanne Renzi-Falge.

WHEREAS, this Board of Education takes great pride in the area of academic achievement of its students, and

WHEREAS, Suzanna Rainbolt has excelled in academic excellence and has been declared the Salutatorian of the Class of 2021 at Watertown High School for her outstanding academic achievement based on an overall average of 99.3, and

THEREFORE, BE IT RESOLVED, that this Board of Education congratulates Suzanna on this significant accomplishment and hopes that this will be one of many such honors for her. Suzanna, you are a credit to your family, school, and teachers.

Seconded by Beth Linderman and carried; all voting aye.

A certificate and small gift was given to Suzanna by President Mesires and Superintendent LaBarr.

Resolution offered by Jason Harrington.

WHEREAS, this Board of Education takes great pride in the area of academic achievement of its students, and

WHEREAS, Marcus Boone has excelled in academic excellence and has been declared the Watertown High School Class of 2021 Outstanding Vocational Student for his outstanding academic achievement based on an overall average of 97, and

THEREFORE, BE IT RESOLVED, that this Board of Education congratulates Marcus on this significant accomplishment and hopes that this will be one of many such honors for him. Marcus, you are a credit to your family, school, and teachers.

Seconded by Nancy Henry and carried; all voting aye.

A certificate and small gift was given to Marcus by President Mesires and Superintendent LaBarr.

Board and Staff Reports:

Acknowledgement of Incoming Board Members—President Mesires made special mention of the three incoming members that were recently elected, Mrs. Lorie Converse, Mr. Ammbrose Souza and Mr. Rande Richardson, starting on July 1. Mrs. Converse and Mr. Souza are present this evening for the meeting. President Mesires looks forward to working with the three new members.

Jim Huber, Special Education Audit Report—Mr. Huber has been conducting an audit over the last several months and has finished both phases of his work. During the audit he reviewed

182 student records from the special education department, which, excluding pre-school records, works out to be 40% of their records. He reported both some commendations and recommendations as a result of his review as listed here:

Commendations

- Evaluations for initial eligibility and triennial purposes were completed in a timely fashion.
- Evaluations for Annual reviewed were completed within one year.
- Parents were provided Prior Written Notice.
- CSE attendance/signature page was evidenced.
- Cumulate folders were well organized and easy to negotiate.
- IEP's--number of goals written per student was appropriate and measurable.
- IEP's--Present Levels of Educational Performance identified student strengths and needs.
- The CSE department's efforts to process transfer students is commendable.

Recommendations

- Cumulative Folders should contain a records review document; documenting who handles and reviews the folder.
- IEP's—Students participating in alternate assessments must have goals **AND** objectives.
- IEP's—Behavior Intervention Plans **should be** attached to the IEP.
- IEP's—Should be individualized to the special education student. No cookie cutter goals.
- IEP's—Present Level of Educational Performances (PLEP) should not be read (see previous IEP").
- Techer Aide redistribution should be explored in an effort to create transition aides. Utilizing aides during the transition from 4th to 5th grade.
- The use of an Educational Audiologist to interpret clinical audiology information as it relates to the educational setting and make recommendations for hearing assistance technology.
- Interpreters--The district should encourage aides to learn sign language in an effort to grow and maintain interpreters for students with hearing needs. Promote aides in a certain way to entice them to learn sign language.
- Declassifying students entering kindergarten is a practice that should be reviewed with a critical lens. Services early on may prove to not need as intense services later in school years.
- He noticed a pattern of reduction of programs and services for students transitioning to Wiley Intermediate School.
- Variances should be explored when possible.
- Committee on Special Education recommendations vs. timelines of placement should align, no gaps of time and waiting to implement what the Committee has suggested for the student.
- Professional Development—keeping the staff who work with students who exhibit challenging behaviors updated with Crisis Prevention Intervention training along with refresher training on IEP goal writing with the high school resource room and consultant teach staff.

Finance, Audit and Facilities Meeting Report, June 1, Beth Linderman, Chair— Ms. Linderman reported on the meeting that was held earlier this evening. The Committee discussed

the next steps for the Capital Project and the Audits that will be coming up. This meeting was the last for the 2020-21 school year.

Executive Session

At 6:35 p.m. President Mesires asked for a motion to move into Executive Session to discuss a Watertown Education Association member's grievance and the employment history of a district employee. A motion was made by Jason Harrington. It was seconded by Michael Struchen and carried; all voting aye.

At 7:07 p.m. a motion was made by Suzanne Renzi-Falge to close Executive Session; seconded by Jason Harrington and carried; all voting aye.

Open Session

At 7:10 p.m. a motion was made by Beth Linderman to move to Open Session; seconded by Jason Harrington and carried; all voting aye.

Items for Consent Agenda:

Resolution offered by Michael Struchen.

RESOLVED, that Consent Agenda Items A, B, C, D, and E are hereby approved.

- A. Approval of the Minutes of Board of Education Meeting on May 4 and May 19, 2021.
- B. Approval of the Monthly Treasurer's Report for April 2021.
- C. Approval of the Monthly Financial Report for April 2021.
- D. Approval of the Minutes of the Committee on Pre-School Education.
- E. Approval of the Minutes of the Committee on Special Education.

Seconded by Culley Gosier and carried; all voting aye.

Items for Board Action:

Resolution offered by Suzanne Renzi-Falge.

RESOLVED, That the Watertown City School District Board of Education amends the 2020-21 school calendar as follows:

- The last day of school for students in grades 9-12 will be Tuesday, June 15, 2021. Students will report for Regents exams on June 17, 22, 23, and 24, as required.
- The last day of school for students in grades K-8 will be Monday, June 21, 2021.

Seconded by Jason Harrington and carried; all voting aye.

Resolution offered by Culley Gosier.

RESOLVED, That a 3.5% salary increase for Patricia B. LaBarr, Superintendent of Schools, for the 2021-22 school year is hereby approved.

Seconded by Beth Linderman and carried; all voting aye.

Resolution offered by Jason Harrington.

RESOLVED, That a 3.5% salary increase for Tina M. Lane, Assistant Superintendent for Personnel and Student Services, for the 2021-22 school year is hereby approved.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution offered by Michael Struchen.

RESOLVED, That a 3.5% salary increase for Joshua W. Hartshorne, School Business Manager, for the 2021-22 school year is hereby approved.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution offered by Nancy Henry.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Patricia B. LaBarr, the Board of Education hereby approves the following:

RETIREMENTS

| A | Name | Title | Effective Date | Years |
|---|-----------------|---------------------|----------------|-------|
| 1 | Chisholm, Julie | Elementary Teacher | 12/31/2021 | 30 |
| 2 | Morris, Richard | Mathematics Teacher | 6/30/2021 | 31 |

RESIGNATIONS

| B | Name | Title | Effective Date | Years |
|---|-------------------|---------------------|----------------|-------|
| 1 | Briggs, Svetlana | Special Ed Teacher | 6/30/2021 | 2 ½ |
| 2 | Todd, Michelle | Elementary Teacher | 5/26/2021 | 1 |
| 3 | VanAlstyne, Cindy | Food Service Worker | 5/17/2021 | 1 ½ |

LEAVE OF ABSENCE

| C | Name | Title | Effective Date | Ending Date | Reason |
|---|------------------|-------------------|----------------|-------------|------------------|
| 1 | Whittier, Dellie | Teacher Assistant | 9/1/2021 | 1/2/2022 | Student Teaching |

APPOINTMENTS – PROBATIONARY (INSTRUCTIONAL)

| D | Name | Title (Tenure Area) | Effective Date | Ending Date | Certification Status | Salary |
|---|---------------------|---------------------|----------------|-------------|---------------------------|----------------|
| 1 | Stewart, Thomas | Mathematics | 9/1/2021 | 6/30/2025 | Mathematics 7-12, Initial | \$51,312 (E-1) |
| 2 | Thompson, Katherine | Visual Arts | 9/1/2021 | 6/30/2025 | Visual Arts, Professional | \$54,299 (F-1) |

APPOINTMENTS—SUMMER SCHOOL

| E | Name | Assignment |
|----------|-------------------------------|-----------------------------|
| 1 | Burke, Ashley | K-4 Teacher |
| 2 | Elliott, Scott | K-4 Teacher |
| 3 | Forbes, Lenora | K-4 Teacher |
| 4 | Garnsey, Emma | K-4 Teacher |
| 5 | Gibbs, Karen | K-4 Teacher |
| 6 | Graffam, Raymond | K-4 Teacher |
| 7 | Hyle, Patrick | K-4 Teacher |
| 8 | James, Terri | K-4 Teacher (substitute) |
| 9 | Jewell, Cheyanne | K-4 Teacher |
| 10 | Kisamore-Strough, Shelby | K-4 Teacher |
| 11 | McInerney, Erin | K-4 Teacher |
| 12 | Rawleigh, Shelly | K-4 Teacher |
| 13 | Ring, Lori | K-4 Teacher |
| 14 | Rotella-Thompson, Shalaina | K-4 Teacher (substitute) |
| 15 | Sboro, Monica | K-4 Teacher |
| 16 | Walbroehl, Ashley | K-4 Teacher |
| 17 | Warren, Anna | K-4 Teacher |
| 18 | DeTomi, Tyler | 5-6 Teacher |
| 19 | Grass, Kelly | 5-6 Teacher (substitute) |
| 20 | Hagelin, Stephanie | 5-6 Teacher |
| 21 | Lazarchuck, Peggy | 5-6 Teacher |
| 22 | McClusky, Briana | 5-6 Teacher |

| | | |
|----|--------------------|--------------|
| 23 | Velasquez, Anthony | 5-6 Teacher |
| 24 | Hyle, Elizabeth | 7-8 Teacher |
| 25 | Potter, Shelly | 7-8 Teacher |
| 26 | Ritch, Marissa | 7-8 Teacher |
| 27 | Young, Ann Marie | 7-8 Teacher |
| 28 | Babcock, Danielle | 9-12 Teacher |
| 29 | Babcock, Deborah | 9-12 Teacher |
| 30 | Bernier, Jose | 9-12 Teacher |
| 31 | Easton, David | 9-12 Teacher |
| 32 | Estal, Dylan | 9-12 Teacher |
| 33 | Eveleigh, Mark | 9-12 Teacher |
| 34 | Gilliam, Allison | 9-12 Teacher |
| 35 | Gravelle, Michel | 9-12 Teacher |
| 36 | Halsey, Zachary | 9-12 Teacher |
| 37 | Longamore, Katelyn | 9-12 Teacher |
| 38 | Putnam, Wendell | 9-12 Teacher |
| 39 | Riedy, Jocelyn | 9-12 Teacher |
| 40 | Roggie, Olivia | 9-12 Teacher |
| 41 | Shear, Dianna | 9-12 Teacher |
| 42 | Shepard, Janice | 9-12 Teacher |
| 43 | Tyo, Dannielle | 9-12 Teacher |
| 44 | Whitmore, Logan | 9-12 Teacher |
| 45 | Wright, Rebecca | 9-12 Teacher |

SUMMER STEM CAMP

| F | Name | Assignment |
|----------|-----------------|-------------------|
| 1 | Draper, Madison | Teacher |
| 2 | Loudon, Sarah | Teacher |
| 3 | Nadelen, Nathan | Teacher |
| 4 | Sudduth, Megan | Teacher |
| 5 | Uebler, Mark | Teacher |
| 6 | Winkler, Lisa | Teacher |
| 7 | Gamage, Lisa | Teacher Assistant |
| 8 | Williams, Julie | Teacher Assistant |

APPOINTMENTS – SUMMER SCHOOL - FOOD SERVICE

| G | Name | Assignment | Rate of Pay/hr |
|----------|-------------------|-------------------------|-----------------------|
| 1 | Amo, Sandra | Cook Monitor | \$16.00 |
| 2 | Bell, Christine | Food Service Worker | \$15.00 |
| 3 | Cleary, Marcie | Food Service Worker | \$15.00 |
| 4 | Delosh, Susan | Food Service Worker | \$15.00 |
| 5 | Gonzalez, Esther | Food Service Worker | \$15.00 |
| 6 | Goutremout, Janet | Cook Monitor | \$16.00 |
| 7 | Heck, Dylan | Food Service Worker | \$15.00 |
| 8 | Kirby, Mary | Food Service Worker-Sub | \$15.00 |
| 9 | LaVancha, Carol | Food Service Worker | \$15.00 |
| 10 | Pringle, Reneé | Food Service Worker-Sub | \$15.00 |
| 11 | Raulino, Joann | Food Service Worker-Sub | \$15.00 |
| 12 | Robbins, Christie | Food Service Worker | \$15.00 |
| 13 | Tufo, Catherine | Food Service Worker | \$15.00 |
| 14 | Walker, Sabreen | Food Service Worker | \$15.00 |
| 15 | Weston, Tammy | Food Service Worker | \$15.00 |

APPOINTMENTS – SUMMER CAMPS

| H | Name | Assignment | Rate of Pay |
|----------|------------------|-------------------|--------------------|
| 1 | Adams, Edward | V Boys Basketball | Volunteer |
| 2 | Boomhower, Robin | V Volleyball | Volunteer |
| 3 | Daly, Shawn | V Boys Basketball | Volunteer |
| 4 | Graban, Thomas | V Boys Swim | Volunteer |
| 5 | LaLonde, Kyle | V Football | Volunteer |
| 6 | Peters, Lori | V Girls Swim | Volunteer |

APPOINTMENTS – SUBSTITUTES – INSTRUCTIONAL

| I | Name | Effective Date | Ending Date |
|----------|-----------------|-----------------------|--------------------|
| 1 | Garnsey, Emma | 6/2/2021 | 6/30/2021 |
| 2 | Gonseth, Kelsey | 6/2/2021 | 6/30/2021 |
| 3 | Hill, Deborah | 6/2/2021 | 6/30/2021 |

APPOINTMENT – SUBSTITUTE – NON-INSTRUCTIONAL

| J | Name | Effective Date | Ending Date |
|----------|-------------------|-----------------------|--------------------|
| 1 | VanAlstyne, Cindy | 5/18/2021 | 6/30/2021 |

Seconded by Culley Gosier and carried; all voting aye.

Resolution offered by Beth Linderman.

BE IT RESOLVED, that upon the recommendation of Patricia B. LaBarr, Superintendent of Schools, the following tenure appointment is hereby approved:

Cody Calhoun, Special Education, Effective date June 2, 2021.

Seconded by Nancy Henry and carried; all voting aye.

Resolution offered by Jason Harrington.

RESOLVED, That the approval to abolish (1) 10-month Typist position and is hereby approved.

Seconded by Culley Gosier and carried; all voting aye.

Resolution offered Michael Struchen.

RESOLVED, That the approval to abolish (1) Cook position and is hereby approved.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution offered by Jason Harrington.

RESOLVED, that the creation of (1) Cook Manager Position as recommended by Patricia B. LaBarr, Superintendent of Schools is hereby approved.

Seconded by Beth Linderman and carried; all voting aye.

Resolution offered by Nancy Henry.

RESOLVED, that the creation of (1) FTE Senior Typist Position as recommended by Patricia B. LaBarr, Superintendent of Schools is hereby approved.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution offered by Beth Linderman.

RESOLVED, that upon the recommendation of Patricia B. LaBarr, Superintendent of Schools, the paid administrative leave of a non-instructional employee is in place effective May 26, 2021 and will be until further notice.

Seconded by Culley Gosier and carried; all voting aye.

Resolution offered by Suzanne Renzi-Falge.

RESOLVED, that the sale, disposal or recycle of outdated, unused, and generally in poor condition, cafeteria tables from North Elementary and HT Wiley Intermediate School, is hereby approved.

Seconded by Nancy Henry and carried; all voting aye.

Resolution offered by Michael Struchen.

RESOLVED, that the Watertown City School District combine with Immaculate Heart Central (IHC) School for the 2021-22 school year to form a Wrestling Team and,

BE IT FURTHER RESOLVED, that students from the Immaculate Heart Central will become members of the Watertown City School District's Wrestling Team. The team will compete under Watertown colors.

Seconded by Jason Harrington and carried; all voting aye.

Resolution offered by Culley Gosier.

RESOLVED, That the following clinics/camps are hereby approved as follows:

Boys Basketball Camp, for players entering grades 5-12, will be held on July 6-8, July 12-15, July 19-22, July 26-29, and August 2-5 from 8 a.m. -1 p.m. in Case Middle School Gymnasium, \$150 for 5 weeks or \$40/week.

7 on 7 Football Passing Clinic, for players entering grades 9-12, will be held on Wednesdays only starting July 7 and running until August 18 from 3 p.m. until 6 p.m. on the Turf Field, no cost to students.

Boys and Girls Swimming and Diving Camp, for students entering K-12, will be held July 19-23 (Diving), July 26-30 (Swimming), and August 2-6 (Swimming) from 4:30 p.m.—6:30 p.m. in the WHS Pool, \$75 cost.

Volleyball Camp, for students entering 4-6 grade, will be held July 6-8 from 9 a.m. -11:30 a.m. in the Watertown High School Gymnasium, \$30 cost.

Seconded by Nancy Henry and carried; all voting aye.

Resolution offered by Suzanne Renzi-Falge.

RESOLVED, that the following educational student trips are hereby approved:

- Boys Golf Sectionals, Seven Oaks Golf Course, East Lake Rd., Hamilton, NY, June 6 & June 7, 2021.
 - # students-approx. 1
 - #faculty/parents-2
 - Time and Place of Departure—WHS, 6 a.m., June 6.
 - Time and Place of Return—WHS, 1 p.m., June 7.
 - Travel Expense—\$0, parent will transport.

- Girls Golf Sectionals, Kannon Valley Golf Course, 8623 Lake Rd., Oneida, NY, June 8, 2021
 - # students-approx. 1
 - #faculty/parents-2

- Time and Place of Departure—WHS, 6 a.m., June 8.
 - Time and Place of Return—WHS, 1 p.m., June 8.
 - Travel Expense--\$0, parent will transport.
- Girls Track Sectionals, Chittenango Central School, 1732 Fuller Road Chittenango, NY, June 9, 2021.
- # students—10 +/-
 - # faculty/parents- 2 +/-
 - Time and Place of Departure—2 p.m., WHS.
 - Time and Place of Return—11 p.m., WHS.
 - Travel Expense-- \$553.00.
- Boys Tennis Sectionals, Utica, NY, June 10, 2021.
- # students—6
 - # faculty/parents—1
 - Time and Place of Departure-6 a.m. WHS.
 - Time and Place of Return-2 p.m. WHS.
 - Travel Expense--\$572.00.
- Boys Track Sectionals, ESM High School, 407 Fremont Road, East Syracuse, NY, June 11, 2021.
- # students-approx. 10 +/-
 - #faculty/parents-2 +/-
 - Time and Place of Departure—WHS, 2 p.m.
 - Time and Place of Return—WHS, 11 p.m.
 - Travel Expense—\$553.00.

Seconded by Jason Harrington and carried; all voting aye.

Resolution offered by Beth Linderman.

WHEREAS, the Watertown Education Association (the "Association"), on behalf of teacher A.K. and similarly situated Association members, filed a Stage 2 grievance on or about March 11, 2021, regarding alleged violations of the Collective Bargaining Agreement relative to placement on the salary schedule and associated salary payments; and

WHEREAS, the Superintendent of Schools, after conducting a hearing, timely denied the Stage 2 grievance in writing; and

WHEREAS, on or about April 5, 2021, the Association filed a Stage 3 grievance; and
WHEREAS, the Board conducted a Stage 3 hearing on April 13, 2021; and

WHEREAS, for the purpose of discussing a possible settlement, the parties entered into a Memorandum of Agreement dated April 15, 2021 temporarily waiving the timeline set forth in the Collective Bargaining Agreement relative to a Board decision on the Stage 3 grievance; and

WHEREAS, after review of the record for the Stage 3 grievance and the presentation by the Association at Stage 3, and upon due deliberation, the Board resolves as follows:

1. The Board of Education of the Watertown City School District upholds the decision of Superintendent Patricia LaBarr at Stage 2, and denies the grievance for the same reasons stated by the Superintendent. The District reserves the right to assert additional defenses should the Association appeal the grievance further.
2. The Superintendent or her designee is directed to provide the Association with a certified copy of this Resolution, which shall serve as written notice Association of the Board's decision. It shall also serve as written notice to the Association that the Board rescinds the timeline waiver set forth in the April 15, 2021 memorandum of Agreement.
3. The Board directs the Superintendent or her designee to continue discussions with the Association relative to a potential settlement agreement of this grievance. This directive shall not be deemed a waiver of any defenses raised by the District in response to the grievance.

Seconded by Nancy Henry and carried; all voting aye.

END OF RESOLUTIONS

Superintendent of Schools Report—Patricia B. LaBarr

- ❖ Superintendent LaBarr thanked Mr. Souza and Mrs. Converse for joining the meeting this evening.
- ❖ She thanked James Huber for his feedback that he reported on the Special Education audit. The administrators have already started to work on his recommendations.
- ❖ She congratulated a few Watertown High students that earned their Seal of Bi-literacy last week during a virtual presentation this week.
- ❖ The facilities requests are starting to come in for next school year. The Superintendent has a meeting scheduled with representatives from the City of Watertown to discuss the use and sharing of city fields etc.
- ❖ Mrs. Eger-Converse, Ms. Lane and Superintendent LaBarr continue to meet 1:3 with the administrators in the district. The topic of discussion is a moving forward plan; items to sustain, transform, and collapse post pandemic.
- ❖ The Diversity, Equity and Inclusion committee met last week and shared their small group ideas in regards to looking at the district's strategic plan goals through an equity lens. A last session on June 9 will close out the work.
- ❖ The Superintendent continues to attend multiple virtual professional development sessions.
- ❖ She continues weekly meetings with Superintendents and district administration throughout Jefferson and Lewis county. Everyone involved looks forward to more guidance on what districts can anticipate in September with the re-entry into school.
- ❖ The Hall of Achievement is making progress. Letters went out to recipients today in hopes to make some recordings in the next couple of weeks in order to piece together the virtual ceremony.

Assistant Superintendent for Instruction Report—Stacey Eger-Converse

- ❖ Ms. Eger-Converse reports that she and the administrator for UPK, Mrs. Drappo, have met to discuss the number of student spots available for next school year. The funding for UPK will remain the same as this year.
- ❖ She participated in the second session in Leading with Racial Equity. This session was focused on fears and resources investigations and how to overcome some of the uncertainty with discussing diversity.

- ❖ She reports on the professional development session that was held in the afternoon on May 21 for staff. The keynote speaker was Dr. George Theoharis. This session produced feedback from the staff during a debriefing session, on what the staff felt their needs are in relation to Diversity, Equity and Inclusion.
- ❖ She reports that the district is in the final stages of a Brilliant Pathways opportunity for Case Middle School. She's hopeful to hear this week if the district will be considered as one of the ten schools to be awarded this opportunity. This opportunity would provide additional career and college readiness support.
- ❖ The ESSA climate survey was submitted for this year. The data showed that return rate from the district's parents, staff and students was much better this year. The student response was almost tripled from last year. More reports on this data in greater detail will be shared with the board at the next meeting.

Assistant Superintendent for Personnel & Student Services Report—Tina M. Lane

- ❖ Ms. Lane reports that this is a busy time for interviewing. She is starting to think ahead to next school year and begin interviews for the subject areas that might be vacant.
- ❖ She reflected on the fact that one of the beneficial things that has come during this pandemic is the ability to collaborate, via Zoom, with administrators throughout not only the state, but the country. The ideas and information that are gained from those virtual professional development meetings has proved to be helpful at the district administrative cabinet meetings as well. She's hoping one of the things we keep beyond the pandemic is those open lines of communication.
- ❖ Some professional development is planned this summer for the high school teachers involving the Panorama platform.

School Business Manager Report—Joshua Hartshorne

- ❖ Mr. Hartshorne mentioned that his office is working on refining the Capital Project scope.
- ❖ The internal audit started today focusing on Title IX; equity in the athletics for the district.
- ❖ He's prepping the CRRSA/ ARPA applications. Based on some recent guidance he's learned that some of the transportation costs would be non-aidable.
- ❖ He recently met with representatives from the City of Watertown for a discussion about tax collection; primarily the discussion of the ability for tax payers to be able to pay online. Both sides are still reviewing this possibility.

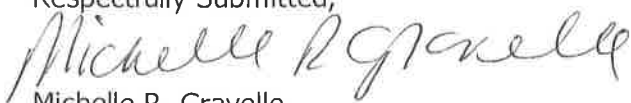
Upcoming Dates

President Mesires reviewed a few upcoming dates.

Adjournment

With no further business, at 7:40 p.m. President Mesires asked for a motion to adjourn the meeting. A motion was made by Suzanne Renzi-Falge, seconded by Michael Struchen and carried; all voting aye.

Respectfully Submitted,



Michelle R. Gravelle
District Clerk