SCHEDULE 32

Effective September 1, 2021

LEVEL D

Hourly  26.92  27.86  28.84  29.85  30.89  31.97  33.09  34.25

*Substitute Hourly Rate

LEVEL E**

Hourly  27.86  28.84  29.85  30.89  31.97  33.09  34.25  35.45

LEVEL F**

Hourly  28.84  29.85  30.89  31.97  33.09  34.25  35.45  36.69

LEVEL G**

Hourly  29.85  30.89  31.97  33.09  34.25  35.45  36.69  37.97

LEVEL H**

Hourly  30.89  31.97  33.09  34.25  35.45  36.69  37.97  39.30

LEVEL I**

Hourly  31.97  33.09  34.25  35.45  36.69  37.97  39.30  40.68

A wage differential shall be given to the employees working an evening shift, in the amount: 0.60

**Temporary employees and long-term substitutes shall be paid per the salary schedule on the 45th consecutive work day in the same assignment. (See Article 43.80.)

Steps 10, 12 and 15 are considered longevity steps. (See Article 43.70.)

SEE APPENDIX B FOR SPECIFIC JOB TITLES

Formula for Calculating Annual and Monthly amounts:

9 Month Employee:  Hourly Rate x 1,560 hours = Annual amount and divided by 12 = Monthly amount
10 Month Employee:  Hourly Rate x 1,736 hours = Annual amount and divided by 12 = Monthly amount
10.5 Month Employee:  Hourly Rate x 1,824 hours = Annual amount and divided by 12 = Monthly amount
11 Month Employee:  Hourly Rate x 1,912 hours = Annual amount and divided by 12 = Monthly amount
12 Month Employee:  Hourly Rate x 2,080 hours = Annual amount and divided by 12 = Monthly amount

Adopted by the Board of Directors on: October 26, 2020