

**GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
**AGENDA**

Meeting: Re-Organizational Meeting  
Date: July 12, 2021  
Time: 6pm  
Place: HS Library

*Recognize Holly Blueye and Tenure Recipients: Mary Coolbaugh, Katharine Muscato, Katie Stamm and Ashley Watson.*

**A. Call Meeting to Order/Pledge of Allegiance**

**\*B. Oath of Office: District Clerk, Sharene Benedict, will administer the Oath of Office to the Board members: Sheila Brown, Cory Clark and Cindy Hall.**

*I, **Sheila Brown**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as a **Member of the Board of Education** according to the best of my ability.*

*I, **Cory Clark**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as a **Member of the Board of Education** according to the best of my ability.*

*I, **Cindy Hall**, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as a **Member of the Board of Education** according to the best of my ability.*

**\*C. Elect Board President:** District Clerk, Sharene Benedict, will ask for nominations for President of the Board of Education.

**\*D. Elect Board Vice-President:** New Board President will ask for nominations for Vice-President of the Board of Education.

**E. Oath of Office:** District Clerk, Sharene Benedict will administer the Oath of Office to the new officers and the Superintendent of Schools, Dr. Christopher Brown.

*I, \_\_\_\_\_, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as **President of the Board of Education** according to the best of my ability.*

*I, \_\_\_\_\_, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as **Vice President of the Board of Education** according to the best of my ability.*

*I, Dr. Christopher Brown, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of New York and that I will faithfully discharge the duties as Superintendent of the Gorham-Middlesex Central School District according to the best of my ability.*

**\*F. Annual Appointments:**

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby make the following appointments for the 2021-2022 school year:

Position	Name	Stipend
1. District Clerk	Sharene Benedict	
2. District Treasurer	Mark Socola	
3. Deputy Treasurer	Phyllis Moore	
4. Purchasing Agent	Zoe Kolczynski	
5. Tax Collector	Dawn Wright	\$4,250
6. Central Treasurer	Judy Christensen	
7. Internal Auditor	Freed Maxick & Battaglia, PC	
8. External Auditor	Mengel Metzger Barr & Co. LLP (Ray Wager, CPA, PC)	
9. Claims Auditor	Amy Carroll	
10. School Physician	Rochester Regional Health (Robert Ostrander)	
11. School Attorney	Ferrara Fiorenza PC	
12. Bonding Attorney	Orrick, Herrington & Sutcliffe, L.L.P.	
13. Records Access Officer	Sharene Benedict	
14. Records Management Officer	Sharene Benedict	
15. LEA Designee (Asbestos)	Daniel Blankenberg	
16. Title IX/section 504/ADA Compliance Officer	Andrea Smith	
17. Title IX Complaint Officers	Bonnie Cazer and Clayton Cole	
18. Title I Compliance Officer	Erica Hasselstrom	
19. HIPPA Coordinator	Zoe Kolczynski	
20. Title VII Officer	Zoe Kolczynski	
21. Attendance Officer	Dr. Christopher Brown	
22. Safety Coordinator	Scott Lambert	
23. Chemical Hygiene Officer	Beth Mineo	
24. Energy Coordinator	Daniel Blankenberg	
25. Liaison for Homeless Children and Youth	Gil Jackson	
26. Copyright Officer	Eric Pasho	
27. School Pesticide Officer	Daniel Blankenberg	
28. Medicaid Compliance Officer	Andrea Smith	
29. Registrar	Gil Jackson	

30. Civil Service Rights Compliance Officer	<b>Andrea Smith</b>	
31. Dignity Act Coordinator	<b>Kerri DePorter-Middlesex Valley Primary Morgan Drake-Gorham Intermediate Jennifer Twomey-Middle School Lindsay MacUmbert-High School SEI Design</b>	
32. Architects		
33. Board Designee to Appoint Impartial Hearing Officer	<b>Board President</b>	
34. Data Protection Officer	<b>Dr. Christopher Brown</b>	
35. Online/Social Media Position	<b>Amy Carroll</b>	<b>\$4120</b>

**F.1.a. Authorizations & Designations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education hereby gives the following authorizations for the 2021-2022 school year:

1. The Utica Mutual Insurance Company (Ely & Leene/Mead-Maloy Agency) to provide a commercial crime insurance endorsement of \$1,000,000 for the positions of **Superintendent, Business Official, Treasurer and Tax Collector**; and an endorsement of \$100,000 each for all other employees.
2. A petty cash fund in each of the following offices:

a. Tax Collection	\$100.00	<b>Dawn Wright</b>
b. High School	\$ 50.00	<b>Cheryl Field</b>
c. Extra Classroom	\$100.00	<b>Judy Christensen</b>
d. Valley Elementary	\$ 50.00	<b>Karen Perrin</b>
e. Gorham Elementary	\$ 50.00	<b>Trina Rowlands</b>
f. High School Cafeteria	\$200.00	<b>Carla Woolston</b>
g. Middle School Cafeteria	\$ 50.00	<b>Zina Eddinger</b>
h. Gorham Cafeteria	\$ 35.00	<b>Iva Tears</b>
i. Valley Cafeteria	\$ 35.00	<b>Jean Savage</b>
j. Athletic Admission	\$300.00	<b>Paul Lahue</b>
3. Authorize the **Superintendent** to make budget transfers up to \$10,000.
4. Authorize the **District Treasurer, Deputy Treasurer and Central Treasurer** to use facsimile signature.
5. Authorize **District Treasurer** according to sections 1604-A and 1723-A of the Education Law and other pertinent regulations to invest School District monies.
6. Authorize the **President of the Board of Education** of the Gorham-Middlesex Central School District to borrow maximum allowable amounts by law on Tax Anticipation Notes and Revenue Anticipation Notes.
7. Authorize the **Purchasing Agent** of the District to participate in group bidding with other districts and BOCES.
8. Authorize the **Building Principals** in the Gorham-Middlesex Central School to suspend students from school for up to five (5) consecutive days.
9. Authorize the **Purchasing Agent** to pay mileage reimbursements for use of personal vehicles for the performance of approved school business at the Internal Revenue Service rate for the year.

10. Authorize the **Superintendent** to attend and approve employee attendance at conferences, conventions, seminars and institutes.
11. Authorize membership in the following organizations: **Rural Schools Program, New York State School Boards Association and Four County School Boards Association.**
12. Authorize the **Superintendent and Board of Education** to approve or deny requests for a leave of absence for employees.
13. Designate the **JP Morgan Chase Bank, the Five Star Bank, the Canandaigua National Bank and Trust Company, Key Bank, Community Bank, NA and NY Class** as the official banks for deposit, investment or borrowing of funds. Deposits in an individual bank shall not exceed \$25 million.
14. Designate the *Daily Messenger* and the *Finger Lakes Times* as the Official School Newspapers.
15. Designate **Superintendent** to certify payroll.
16. Authorize the **Superintendent** to require that employees be medically or psychologically examined as designated.
17. Authorize **The OmniGroup** as administrators for the District's 403(b) plans and authorize the Business Official to sign the service agreement.
18. Authorize the **Superintendent** to sign the participation agreement for the Finger Lakes Area School Health Plan (FLASHP).
19. Authorize the **Superintendent** to apply for Grants in Aid (State and Federal) as appropriate.
20. Designate the **District Treasurer** and the **Deputy Treasurer** as Official Bank Signatories.
21. Designate the **Central Treasurer** and the **High School Principal** as Official Bank Signatories for extraclassroom accounts.
22. Designate the **Superintendent** as Acting Principal for all schools.
23. Designate the **Purchasing Agent** authority to assign fund balance for a specific purpose.
24. Authorize the **Superintendent** to employ staff members pending Board approval at its next regular meeting.
25. Authorize the **Superintendent and Board of Education President** to sign Health and Welfare Contracts.
26. Authorize the **Superintendent** to sign Intermunicipal Cooperation Agreements with Ontario and Yates Counties for services in connection with school districts for provision of school tax bill preparation services.
27. Designate **Municipal Solutions** as Bond agent.
28. Designate **Superintendent** as Chief Financial Officer and Chief Emergency Office Contact.
29. Authorize the **Superintendent** to suspend employees without pay.

**F.1.b. Special Education:**

Be it resolved that upon the recommendation of the Superintendent the Board of Education of the Gorham-Middlesex Central School does hereby approve the following for the 2021-22 school year:

**Committee on Special Education and the Committee on 504:**

Chairperson	<b>Andrea Smith</b>
Co-Chairperson(s)	<b>Casey Imrich, Alysse Navarra and TBD</b>
School Psychologists	<b>Casey Imrich, Alysse Navarra, TBD and TBD</b>
Physician	<b>Rochester Regional Health</b>
Classroom Teacher	<b>To Be Determined</b>

**Committee on Pre-School Special Education:**

Chairperson	<b>Andrea Smith</b>
Co-Chairperson(s)	<b>Casey Imrich, Alysse Navarra and TBD</b>
School Psychologists	<b>Casey Imrich, Alysse Navarra, TBD and TBD</b>
Physician	<b>Rochester Regional Health</b>
Classroom Teacher	<b>TBD</b>

**Amanda Fleig** as Special Education Surrogate Parent.

**F.1.c. Board Policy Adoption:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby adopt the **Board Policies**.

**F.1.d. Substitute Rates:** Be it resolved that upon the recommendation of the Superintendent, the following rates of pay will be applied for substitute work during the 2021-2022 school year:

Teachers (certified)	\$110.00/day
Teachers (non-certified)	\$95.00 /day
Building Contract Substitute	\$115.00/day
Nurse (RN)	\$20/hr
Nurse (LPN)	\$15/hr
Teacher Aide	\$12.50/hr
Teaching Assistant	\$12.50/hr
Bus Monitor	\$12.50/hr (contractual)
Cleaner	\$12.50/hr
Food Service Helper	\$12.50/hr
Clerk	\$12.50/hr
Typist	\$12.50/hr
Bus Driver	\$18.50/hr (contractual)

**F.1.e. Non Resident Tuition Rates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establishes the following tuition rates for any nonresident student admitted to the Gorham-Middlesex Central School District by the Superintendent, for the 2021-2022 school year.

Pre-Kindergarten-Grade 6	\$5,326 per pupil per year
Grades 7-12	\$11,491 per pupil per year

**F.1.f. Non District Field Trip Rates:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following field trip rates for any non-district field trips for the 2021-2022 school year:

\$2.00 per mile  
\$25.00 per hour for bus driver

**F.1.g. Approve Building Use Hourly Rate:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District hereby establish the following Building Use hourly rate at \$28.00 per hour for the 2021-2022 school year per policy.

**F.1.h. Free and Reduced Lunch Program:** Be it resolved, that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Free & Reduced Price Eligibility scales (published by Child Nutrition Program) and authorizes the District to participate in the National School Lunch Program and the School Breakfast Program during the 2021-2022 school year; Be it further resolved that the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Zoe Kolczynski** as Hearing Official, **Carla Woolston** as Reviewing Official and **Carla Woolston** as Verification Official.

**F.1.i. Disposal of Gorham-Middlesex Property:** It is hereby resolved that the Business Official, **Zoe Kolczynski**, or her designee, Director of Facilities, **Daniel Blankenberg**, is authorized to dispose of obsolete and surplus property for the fiscal year 2021-2022.

**F.1.j. Legal Indemnification:** It is resolved that the Board does and hereby approves legal indemnification of property loss arising out of any proceeding, claim, demand, suit, tort, arbitration or judgment by reason of alleged negligence or other conduct resulting in bodily or other injury to any person or damage to the property of any person committed while Board Member, Officer, District Superintendent, School Administrator is acting within the scope of his/her employment or at the discretion of the Board of Education for fiscal year 2021-2022.

**F.1.k. Standard Work Days for Elected and Appointed Officials:** Be it resolved, that the Gorham-Middlesex Central School District/Location code 75497 hereby establishes the following as standard work days for elected and appointed officials and will report the following days worked to the New York State and Local Employees' Retirement System based on the time keeping system records or the record of activities maintained and submitted by these officials to the clerk of this body:

Title	Name	Standard Work Day	Term
Clerk of the Board	<b>Sharene Benedict</b>	8 hours	7/1/2021-6/30/2022

**F.1.l. Standard Work Day:** Be it resolved that the Gorham-Middlesex Central School District, Location code 75704, hereby establishes a six (6) hour per day standard work day for all its employees with the exception of those listed below. The District will report days worked to the New York State and Local Employees' Retirement System based on the time keeping system or the record of activities maintained.

Title	Standard Work Day Hrs/Day
Teacher Aides (Elementary)	6.5

Occupational Therapists	7.25
Physical Therapists	7.25
Nurses	7.25
Counselor	7.25
Clerks	7.5
Clerk ( High School Secretary)	8
Transportation Supervisor	8
Head Bus Driver	8
Mechanics	8
Head Custodians, Custodian, Maintenance, Cleaners	8
Tech AV	7.5
Director of Facilities	8
District Office Support Staff	8
Food Service Director	8
Business Official	8
Senior Computer Technical Specialist	8
Computer Technical Specialist	8
Director of Technology	8

**Gorham-Middlesex Central School District  
BOARD OF EDUCATION  
AGENDA**

Meeting: Regular  
Date: July 12, 2021  
Time: Immediately following re-org meeting  
Place: HS Library

**A. Call Meeting to Order/Pledge of Allegiance**

**B. Public Access**

Thank you for coming. We appreciate your taking the time to attend our meeting and welcome your comments. If you would like to share your thoughts with the board, please state your name and address and please limit your comments to 3 minutes. This will keep the comment period to a reasonable length and still allow everyone who wishes an opportunity to speak. Please understand we will not respond to your comments or questions at this time, but if you would like a response please be sure to include your phone number or email address on the sign in sheet. Please turn cell phones off or to silent and no texting.

**\*C. Approval of Agenda**

**D. Acceptance of Minutes**

Minutes of the June 14, 2021 Regular Meeting

**E. Acceptance of Treasurer's Report**

## **F. Administrator's Reports**

**Dr. Christopher Brown**—Graduation, Capital Project and Summer programs  
**Scott Robinson**-Summer School

### **\*G. Consent Agenda:**

The following non certified appointments are pending clearance of NYS fingerprinting requirements.

**G.1.a. Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alan DeGroote and Sharon Simmons-Shepard** as a Substitute Teachers for the 2021-2022 school year.

**G.1.b. Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Salotto** as a Substitute Teacher Aide for the 2021-2022 school year.

**G.1.c. Substitute Cleaners:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve **Connor Gorton, Jared Lee and Nolan Lee** Substitute Cleaners for the summer.

**G.1.d. Appoint Provisional Custodian-Daniel Kniffen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Daniel Kniffen** a provisional Civil Service appointment as Custodian, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

**G.1.e. Resignation Food Service Helper-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Stephanie Cole**, as Food Service Helper, effective August 31, 2021.

**G.1.f. Appoint Food Service Helper-Karen Jensen:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Karen Jensen** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**G.1.g. Appoint Cook-Stephanie Cole:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Stephanie Cole** to a permanent Civil Service Position as Cook, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**G.1.h. Appoint Food Service Helper-Christopher Hershey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christopher Hershey** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021



through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**G.1.i. Appoint Food Service Helper-Kyle White:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** to a permanent Civil Service Position as Food Service Helper, effective September 1, 2021, with a probationary period starting September 1, 2021 through September 1, 2022, at the starting hourly rate per the Marcus Whitman Custodial, Maintenance Food Service Employees Association Contract.

**G.1.j. Amend Summer Program Teacher Appointment:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following staff at per diem rate for the 2021 Summer Program.

<b>Shawna Crouse</b>	<b>Teacher</b>
<b>Abigail Finley</b>	<b>Speech</b>
<b>Kerri DePorter</b>	<b>Counselor</b>

**G.1.k. 19A Certified Examiner:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Cheryl Jensen** as 19A Certified Examiner for mandated bus driver training and testing for the District at a stipend to be \$6,500 for the 2021-22 school year.

**G.1.l. Technology Coach Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2021-22 school year:

<b>Kaysie Burnett</b>	<b>Delana Hey</b>
<b>Bailey Colonna</b>	<b>Jonathan Pragle</b>
<b>Amanda Cooney</b>	<b>Samantha Wolf</b>
<b>Caitlin Foley</b>	<b>Kelly Karszes</b>
<b>Jason Green</b>	

*Kelly Karszes is a current sub teacher and she helps with professional development for Tech Coaches.*

**G.1.m. Resignation Teacher Aide-Joanne Estey:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Joanne Estey**, as Teacher Aide, effective August 31, 2021.

**G.2. Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal FFA going to Camp Oswegatchie Crogan, NY July 9, 2021 –July 12, 2021.

**G.3. Field Trip:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the initial proposal FFA going to FFA Convention Indianapolis, IN October 26, 2021 –October 30, 2021.

**G.4. Appoint NYSSBA Voting Delegate:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Sheila Brown** as the voting delegate to the NYSSBA convention in the fall of 2021.

**G.5. Certification of Lead Evaluators:**

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of teachers:

**Paul Lahue, Director of Athletics**  
**Bonnie Cazer, Principal**  
**Jenn Taft, Principal**  
**Clayton Cole, Principal**  
**Andrea Smith, Director of Student Support Services**  
**Gil Jackson, Data Coordinator**  
**Eric Pasho, Principal**  
**Scott Robinson, Assistant Principal**

WHEREAS, the following administrators have completed trainings which meet the requirements of 8 NYCRR 30-2.9 and the WFL BOCES Annual Professional Performance Review Plan (APPR) for certification as a Lead Evaluator of Principals:

**Dr. Christopher Brown, Superintendent**  
**Independent Evaluator**

**G.6. Middle School Dean of Students-Donovan Lopez:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Donovan Lopez** as a Teacher on Special Assignment, 0.5FTE Middle School Dean of Students and 0.5FTE Business Teacher for the 2021-22 school year.

**G.7. High School Dean of Students-Michael Sullivan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Michael Sullivan** as a Guidance Counselor on Special Assignment, 0.5FTE High School Dean of Students and 0.5FTE Guidance Counselor for the 2021-22 school year.

**G.8. Appointment for Director of Whitman Resource Center-James Santonastaso IV:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **James Santonastaso IV**, Director of the Whitman Resource Center at a stipend of \$6,000 from July 1, 2021 through June 30, 2022.

**G.9. Resignation Marisa Principato:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Marisa Principato**, as Elementary Teacher, effective June 30, 2021.  
*Marisa took a teaching position at Penfield.*

**G.10. Accept Specialist Positions:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby

accept the following specialist positions. Teachers in the following positions remain in their current tenure track.

Math Specialist	<b>Erin Bodine</b>	effective July 1, 2021
Reading Specialist	<b>Jennifer Drogan</b>	effective July 1, 2021

**G.11. Probationary Appointment Speech Pathologist-Abigail Finley:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Abigail Finley**, who holds an Initial Certificate Speech and Language Disabilities to a Speech Language Pathologist position in the tenure area of Education of Children with Handicapping Conditions-Education of Speech and Hearing Handicapped Children, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 4 of the current MWTa contract.

**G.12. Probationary Appointment Secondary Special Education Teacher-Nicole Browning:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Nicole Browning**, who holds a Professional Certificate Students with Disabilities Grades 7-12 and a Professional Certificate Mathematics to a Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 6 of the current MWTa contract.

**G.13. Probationary Appointment Guidance Counselor-Michael Gorton:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Michael Gorton**, who holds a Permanent Certificate School Counselor position in the tenure area of School Counselor, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 12 of the current MWTa contract.

**G.14. Tenure Approval-Mary Coolbaugh:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Mary Coolbaugh**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Agriculture tenure area. It having been shown that **Mary Coolbaugh**, holds a valid New York State Permanent Certification in Agriculture to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Mary Coolbaugh** to teach in the district expires on August 29, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Mary Coolbaugh** effective August 29, 2021 to the position of Agriculture Teacher.

**G.15. Tenure Approval-Katharine Muscato:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katharine Muscato**, a probationary teacher appointed July 1, 2018, be appointed to tenure in the School Social Worker tenure area. It having been shown that **Katharine Muscato**, holds a valid New York State Permanent Certification in School Social Worker in the aforesaid tenure area; and it further having been shown that the probationary period of **Katharine Muscato** in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katharine Muscato** effective August 31, 2021 to the position of School Social Worker.

**G.16. Tenure Approval-Katie Stamm:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Katie Stamm**, a probationary teacher appointed September 1, 2018, be appointed to tenure to the position of teacher in the Art tenure area. It having been shown that **Katie Stamm**, holds a valid New York State Permanent Certification in Art, Permanent Certificate in Pre K-6 and Professional Certification in Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Katie Stamm** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Katie Stamm** effective August 31, 2021 to the position of Art Teacher.

**G.17. Tenure Approval-Ashley Inclema (Watson):** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Ashley Inclema (Watson)**, a probationary teacher appointed September 1, 2017, be appointed to tenure to the position of teacher in the Education of Children with Handicapping Conditions-General Special Education tenure area. It having been shown that **Ashley Inclema (Watson)**, holds a valid New York State Professional Certification in Childhood Education, Professional Certification in Early Childhood Education Professional Certification Students with Disabilities B-2 and Professional Certification Students with Disabilities Grades 1-6 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Ashley Inclema (Watson)** to teach in the district expires on August 31, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Ashley Inclema (Watson)** effective August 31, 202 to the position of Elementary Special Education Teacher.

**G.18. Lunch Prices:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following lunch prices for the 2021-22 school year:

	Elementary	Middle/High School	Adult
Lunch	\$2.35	\$2.60	\$4.25
Breakfast	\$1.70	\$1.70	\$2.15
Milk	\$0.50	\$0.50	\$0.50

**G.19. Budget Transfers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of budget transfers.

**G.20. Approve use of the Employee Benefit Accrued Liability Reserve for the 2020-2021 Budget:** Be it resolved that upon the recommendation of the Superintendent, recommends to the Board of Education to use \$101,765.00 to fund retirees' sick day payment per the employees contract from the Employee Benefit Accrued Liability Reserve.

**G.21. Approve Curriculum Wit & Wisdom: Be it resolved,** that the Marcus Whitman Central School District approves ELA curriculum of Wit & Wisdom for grades UPK-5.

**G.22. Appointment of Audit Committee:**

**Board Members:** *The Audit Committee Charter states that a member is not eligible if they have worked for the school district in the past three years or if a board member is on the Board for the first year.*

Board Members on the Audit Committee are: **Sheila Brown, Cindy Hall and Sue Campbell.** Audit Committee Community Members are: **Tara Farmer, James Loomis and Shawn Szabo** as community members for the 2021-22 Audit Committee.

**G.23. Approve Memorandum of Agreement:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement for CSE Secretary in the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association.

**G.24. Accept District Safety Plan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does accept the District Safety Plan.

**G.25. Accept Sports Medicine Services Agreement between The Rochester General Hospital and Gorham-Middlesex CSD Board of Education:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **sports medicine services agreement** between The Rochester General Hospital and Gorham-Middlesex Central School District Board of Education concerning the athletic training services for our student athletes.

**G.26. Accept CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

## **H. Public Comment**

### **I. Board Member Items:**

**Board Committees-**

*These are the following committees please look over the committee description sheet that was attached to the agenda. Committee appointments at the August Meeting*

Buildings/Grounds

Policy

Safety

Wellness

**Four County:**

Board of Directors

Legislative

**Disclosure Statement**-*please sign and give the document to Sharene*  
**Board Retreat 8/24 6-8pm Concession Stand**

**J. Executive Session, if needed**

**K. Adjournment**

# DRAFT

## GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION REGULAR MEETING MINUTES

June 14, 2021  
6:00pm HS Auditorium

*Public Hearing was held about Smart Bond and the District Safety Plan. After the public hearing, there was a student and staff celebration for awards given throughout the school year, tenure recipients and retirees were also recognized.*

Present: Sheila Brown, Cindy Hall, Jeff Allen, Phyllis Frantel, Sue Campbell, John Foust, Keri Link, Cory Clark and Chad Hunt

Sheila Brown called the meeting 7:15pm

### **PUBLIC ACCESS TO THE BOARD OF EDUCATION**

No comments.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution.

### **APPROVAL OF AGENDA**

Yes 9 No 0 MC

### **ACCEPTANCE OF MINUTES**

Minutes of the June 14, 2021 Regular Meeting was accepted as submitted.

### **ACCEPTANCE OF TREASURER'S REPORT**

Treasurer report was accepted as submitted.

*Phyllis Frantel asked about the cafeteria deficit showing in the treasurer's report. Mrs. Kolczynski explained reimbursement claims were not posted until May.*

### **ADMINISTRATORS' REPORTS**

Dr. Christopher Brown shared with the Board the Capital Project is 87% complete. The Tax levy has decreased. We were given an erroneous number when calculating the tax cap. The tax levy was presented at the Budget hearing at 2.75% and it's changing to 1.33%.

Dr. Brown thanked Erica and Zoe for keeping track of funds being spent for summer programs. Scott Robinson has a robust schedule for summer offerings for students to help with gap closing and camp like activities.

Dr. Brown shared with the Board about English Language Arts. Erica Hasselstrom formed a committee on changing the curriculum for English Language Arts. Dr. Brown thanked Michele Frieda for her time in piloting the programs. The committee gave pros/cons for each program. A decision will be made by the end of next week. The new curriculum will be approved at the July Re-Org Meeting.

Motion by Jeff Allen, seconded Cory Clark to approve the following resolution.

### **CONSENT AGENDA:**

**Personnel Agenda:** In an effort to expedite the business of the Board of Education, but in no way meant to diminish the importance of each item, a Consent Agenda has been developed.

The following appointments are pending clearance of NYS fingerprinting requirements:

**Substitute Teachers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Brendan Bode, Valerie Boudrieau and David Marxx** as a Substitute Teachers for the 2020-21 school year.

**Substitute Teaching Assistants:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does

# DRAFT

hereby appoint **Valerie Boudrieau, Alaina Dhondt and David Marx** as a Substitute Teaching Assistants for the 2020-21 school year.

**Substitute Teacher Aide:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Alaina Dhondt** as a Substitute Teacher Aide for the 2020-21 school year.

**Substitute Cleaners:** Be it resolved upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following listed as Substitute Cleaners for the summer:

<b>Kendall</b>	<b>Davis</b>
<b>Katie</b>	<b>Goodman</b>
<b>Austin</b>	<b>Kephart</b>
<b>Grant</b>	<b>Kestler</b>
<b>Harrison</b>	<b>Kestler</b>
<b>Emily</b>	<b>Lehman</b>
<b>Dan</b>	<b>Nemitz</b>
<b>Elisabeth</b>	<b>Porschet</b>
<b>Carson</b>	<b>Soles</b>
<b>Ely</b>	<b>Mangiarelli</b>

**Resignation Bonnie Lee:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement from **Bonnie Lee**, as Food Service Cook, effective June 30, 2021.

**Resignation Donna Mangiarelli:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Donna Mangiarelli**, as Food Service Worker, effective June 30, 2021.

**Resignation Matthew Santee:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Matthew Santee**, as Custodian, effective June 30, 2021.

**Create Building Maintenance Mechanic position:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create one Building Maintenance Mechanic position effective July 1, 2021.

**Appoint Building Maintenance Mechanic-Matthew Santee:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Matthew Santee** a full time probationary Civil Service appointment as a Building Maintenance Mechanic, at an hourly rate per contract, effective July 1, 2021 with a probationary period from July 1, 2021 through July 1, 2022.

**Summer Computer Aides:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve temporary appointment of **Emily Lehman and Karen Sexton** at \$12.75 per hour as Summer Computer Aides effective July 1, 2021 through August 31, 2021.

**Extended School Year Teacher Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2021 Extended School Year Program:

**Ethan Eschler**  
**Holly Brown**



# DRAFT

**Stephanie Ellerstein  
Molly Gray**

**Summer Program Teacher Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teachers at their per diem rate for the 2021 Summer Program:

**Amy Zimmerman**

**Ashley Watson**

**Kelley Bradshaw**

**Joanne Emerson**

**Lisa Orlando**

**Jacob Clark**

**Greg O'Connor**

**Gwen Winkler**

**Bailey Colonna**

**Patricia Smith**

**Stephanie Bode**

**Alexandra Schenk**

**Tom Barden**

**Andrea Robertson**

**Pat Prusinowski**

**Shawna Turco**

**Amy Harter**

**Jennifer Mitchell**

**Sean Horan**

**Tess Dancause**

**Catrina Oswald**

**Katie Stamm**

**Holly Blueye**

**Bryan Law**

**John Mirras**

**Deanne McLellan-Tuck**

**Ariel Pirwitz**

**Laura Schindler**

**Corrine DeRue**

**Deborah Poplasky**

**Morgan Drake-Counselor**

**Substitutes: Brittany Phillips and Wendy Kierst**

**Summer Program Nurse-Cullien Marks:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint Cullien Marks at a rate of \$28 per hour as Summer Program Nurse.

**Summer Program Teacher Aide Appointments:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following teacher aides at their per diem rate for the 2021 Summer Program:

**Alicia Williamson**

**Beth Lambert**

**Brenda Hartman**

**Tara Grzeskowiak**

**Joey Aaron**

**Lisa Jenkins**

**Brendan Bode**

**Alaina Dhondt**

**Michael Dhondt**

**Brian Ellis**

**Michael Salotto**

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**Volunteers:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2020-21 school year.

**Resignation-Nancy Davis:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation for the purpose of retirement of **Nancy Davis**, Teaching Assistant, effective August 31, 2021.

**Resignation-Andrea Nardi:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation of **Andrea Nardi**, Spanish Teacher, effective June 30, 2021.

**Resignation Bonnie Stathis:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Bonnie Stathis**, as School Social Worker, effective June 30, 2021.

**Resignation Elise Wardhaugh:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Elise Wardhaugh**, as School Psychologist, effective June 30, 2021.

**Probationary Appointment-Hailey Wageman:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Hailey Wageman**, who holds a Spanish Grades 7-12 Initial Certificate, Initial Spanish Grades 1-6 Extension Annotation and Spanish 7-12 Emergency COVID-19 to a teaching position in the tenure area of Foreign Language, for a four year probationary appointment commencing July 1, 2021 and ending on June 30, 2025, contingent on the teacher receiving a rating of Effective or Highly Effective on three of the four years preceding the tenure recommendation; salary starting at Step 2 of the current MWTA contract.

**Probationary Appointment-Courtney Ormsby:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Courtney Ormsby**, who holds a Spanish Grades 7-12 Professional Certificate, Students with Disabilities 7-12 Professional Certificate to a teaching position in the tenure area of Foreign Language, for a three year probationary appointment commencing July 1, 2021 and ending on June 30, 2024, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 9 of the current MWTA contract.

**Tenure Approval-Delana Hey:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Delana Hey**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Elementary tenure area. It having been shown that **Delana Hey**, holds a valid New York State Professional Certification in Childhood Education (Grades 1-6), Professional Certificate in Students with Disabilities Grades 1-6, Professional Certification in Early Childhood B-2 and Professional Certification in Students with Disabilities B-2 to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Delana Hey** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Delana Hey** effective June 30, 2021 to the position of Elementary Teacher.

# DRAFT

**Tenure Approval-Tonya McFadden:** In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Tonya McFadden**, a probationary teacher appointed July 1, 2018, be appointed to tenure to the position of teacher in the Mathematics tenure area. It having been shown that **Tonya McFadden**, holds a valid New York State Permanent Certification in Mathematics to teach in the aforesaid tenure area; and it further having been shown that the probationary period of **Tonya McFadden** to teach in the district expires on June 30, 2021; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Tonya McFadden** effective June 30, 2021 to the position of Mathematics Teacher.

**Set Meeting Dates:** Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2021-2022 School Year:

August 9, 2021	6pm
September 13, 2021	6:30pm
October 12, 2021	6:30pm <i>Tuesday</i>
November 8, 2021	6:30pm
December 13, 2021	6:30pm
January 10, 2022	6:30pm
February 14, 2022	6:30pm
March 14, 2022	6:30pm
April 18, 2022	6:30pm
May 9, 2022	6:30pm
June 13, 2022	6:30pm

**Amend Annual Meeting Election Inspectors:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following as (voting machine) election inspectors: **Mildred Phillips-Espana** at the rate of minimum wage for the Annual Meeting of the Voters to held on May 18, 2021.

**Approve Contract with the Marcus Whitman Custodial, Maintenance and Food Service Employees Association:**

**Whereas:** the Superintendent and the Marcus Whitman Custodial, Maintenance and Food Service Employees Association have been negotiating the terms of a successor collective bargaining agreement; and

**Whereas:** on May 11, 2021 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2021 through June 30, 2025; and

**Whereas:** the Association has ratified the terms and conditions of employment in this successor Agreement on June 7, 2021; and

**Whereas:** the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

**Now, Therefore,** it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2021-2025 Agreement and, further that the Board approves the necessary funding for this Agreement.

**Further,** the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

**Approve Contract with the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees Association:**

**Whereas:** the Superintendent and the Marcus Whitman Teacher Aides, Teaching Assistants and Clerical Employees have been negotiating the terms of a successor collective bargaining agreement; and

# DRAFT

**Whereas:** on April 13, 2021 the Superintendent and the Association have entered into a Tentative Agreement covering terms and conditions of employment for the period of July 1, 2021 through June 30, 2025; and

**Whereas:** the Association has ratified the terms and conditions of employment in this successor Agreement on May 21, 2021; and

**Whereas:** the Superintendent affirmatively recommends that the Board of Education take up this Tentative Agreement and that the Board approve the necessary funds for the implementation of the successor Agreement;

**Now, Therefore,** it is Resolved: That upon the affirmative recommendation of the Superintendent of Schools, the Board of Education does hereby approve this successor 2021-2025 Agreement and, further that the Board approves the necessary funding for this Agreement.

**Further,** the Board authorizes the Superintendent to sign the Agreement to so signify its approval.

**Approve Addendum Individual Agreements:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the addendum to Employment Agreements for the Managerial and Confidential Employees as submitted for the 2020-21.

**Recommendations of End of Year Reserves:** Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education end of year reserves. The following anticipated funds be approved: \$40,000 to fund the Workers Compensation Reserve, \$ 200,000 to fund the Retirement Contribution Reserve, \$197,000(max. amount allowed) to the Retirement Contribution TRS sub fund, \$ 200,000 to the Capital Reserve –Bus Purchases and that any remaining fund balance is placed in Capital Reserve Building Project.

**Accept The Budget Transfers:** Be it resolved that upon the recommendation of the Audit Committee, recommends to the Board of Education to accept budget transfers over \$10,000 and that the Budget Transfers over \$10,000.

## **Gorham-Middlesex Central School District Resolution Approving Amendment to Employment Agreement for Superintendent of Schools (*Christopher R. Brown*)**

**WHEREAS,** the Board appointed Christopher Brown as Superintendent of Schools for a three (3)-year term, effective July 1, 2019 through June 30, 2022, and entered into a contract memorializing the terms and conditions of employment, dated April 11, 2019; and

**WHEREAS,** having discussed the above, the Parties seek to amend the terms and conditions of the Agreement for the 2020-2021 school year.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby approves the Amendment to Employment Agreement effective July 1, 2020 amending the terms and conditions of compensation for unused vacation days for the 2020-2021 school year; and

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amendment to Employment Agreement on behalf of the District and to file same with the District Clerk.

## **Gorham-Middlesex Central School District *Resolution Approving Amended and Restated Employment Agreement for Superintendent of Schools***

**(*Christopher R. Brown*)**

**WHEREAS,** the Board of Education and Superintendent Brown are parties to an agreement dated July 13, 2020, expiring June 30, 2025; and

**WHEREAS,** the parties desire to amend paragraph 6 on page 5 of the employment agreement to reflect the Superintendent's salary for the upcoming fiscal years.

# DRAFT

**NOW, THEREFORE, BE IT RESOLVED,** that the Board approves the Amended and Restated Employment Agreement effective June 14, 2021, amending the compensation section.

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the President of the Board, or the Vice President in her absence, to execute said Amended and Restated Employment Agreement on behalf of the District and to file same with the District Clerk.

*Sharene Benedict administered the Oath of Office to Dr. Brown on June 17, 2021.*

**Approve Smart Bond Plan:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the **Smart Bond Plan**.

**CSE & CPSE Recommendations:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.

Yes 9 No 0 MC

## **PUBLIC ACCESS TO THE BOARD**

No comments.

## **BOARD MEMBER ITEMS:**

1. Audit Committee Minutes May 25
2. Audit Committee Meeting June 22 5pm
3. Audit Committee Community Volunteers: Tara Farmer, Jim Loomis and Shawn Szabo
4. Safety Committee Minutes May 25  
*Dr. Brown shared we are in good shape and appreciate everyone's work.*
5. Board President and Vice-President-Sheila and Cindy are interested in continuing this role if there are others interested please let me know.
6. Re-org meeting July 12 6pm.
7. Board Retreat-*Group discussion to have a retreat the middle/end of August. Sharene will send an email with some dates.*

*Chad Hunt thanked Cabinet for all their hard work and helping students, staff and community getting through a pandemic.*

7:28pm Break

**EXECUTIVE SESSION:** Motion by Jeff Allen seconded by John Foust at 7:35pm for the Board to enter executive session to discuss the employment history of particular people.

Yes 9 No 0 MC

Motion by Jeff Allen seconded by Cory Clark to approved the following resolution.

**Salary Compensation and Benefit Agreements:** Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the Salary Compensation and Benefit Agreements for the Managerial and Confidential Employees as submitted for the 2021-22.

Yes 9 No 0 MC

Motion by Jeff Allen, seconded by Keri Link to adjourn the meeting at 8:58pm.

Respectfully Submitted,

# DRAFT

Sharene Benedict District Clerk