

## Spring Branch ISD

### 2021-2022 Teachers

Years of Experience	New Hire Salary
0	\$59,000
1	\$59,400
2	\$59,800
3	\$60,200
4	\$60,600
5	\$61,000
6	\$61,400
7	\$62,590
8	\$62,990
9	\$63,390
10	\$63,790
11	\$64,190
12	\$64,590
13	\$64,990
14	\$65,390
15	\$65,790
16	\$66,190
17	\$66,590
18	\$66,990
19	\$67,390
20	\$67,790
21	\$68,190
22	\$68,790
23	\$69,290
24	\$69,790
25	\$70,290
26	\$71,040
27	\$71,790
28	\$72,475
29	\$73,175
30	\$73,925
31	\$74,675
32	\$75,525
33	\$76,585
34	\$76,925
35	\$77,455
36	\$78,270

37	\$78,950
38	\$79,355
39+	\$79,940

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

**\$1,000 Master's Degree Stipend**

**\$3,000 Doctorate Degree Stipend**