WESLACO INDEPENDENT SCHOOL DISTRICT
THE RIGHT CHOICE

Board of Trustees
Armando Cuellar, Jr., President
Dr. Jaime Rodriguez, Vice President
Jesse Trevino, Secretary
Marcos De Los Santos
Andrew Gonzalez
Isidoro Nieto
Jaclyn Sustaita

Dr. Priscilla Canales
Superintendent of Schools

319 W. Fourth Street / P.O. Box 266, Weslaco, TX 78599-0266 • 956-969-6503

BOARD OF TRUSTEES

Meeting:	Regular Board Meeting Virtual Meeting
Place:	WISD Board Room
Location:	319 W. 4th Street
Date:	May 10, 2021
Time:	5:42 P.M.

THIS MEETING WAS POSTED ONLINE FOR AT LEAST 72 HOURS AS PERMITTED BY THE SUSPENDED PORTIONS OF THE TEXAS OPEN MEETINGS ACT AS APPROVED BY GOVERNOR ABBOTT. THE MEETING WAS LIVESTREAMED AT THE FOLLOWING WEB LINK: ***https://youtu.be/a1119I1_0l0***

MINUTES

I. Call to Order

The meeting was called to order by Mr. Armando Cuellar, Board President.

II. Establishment of a Quorum

A quorum was established. The following board members were present:

Armando Cuellar, President
Jesse Trevino, Secretary
Marcos De Los Santos, Trustee
Andrew Gonzalez, Trustee

Isidoro Nieto joined the meeting at 5:50 p.m.
Dr. Jaime Rodriguez joined the meeting at 6:15 p.m.
Jaclyn Sustaita joined the meeting at 6:27 p.m.

III. Opening Prayer

Rosa Garcia, Principal at Justice Raul A. Gonzalez Elementary, delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following student from Justice Raul A. Gonzalez led the pledge of allegiance:

Allyson Danielle Martinez is a fourth grade student attending in-person instruction at Justice Raul A. Gonzalez Elementary. She is the daughter of John Martinez and Carol Fuentes. Inside the classroom, Allyson has shown that she can overcome the challenges that come with remote learning, and she has excelled!

This pandemic has significantly highlighted our students' leadership, and Allyson is no exception. If you enter a ZOOM session, you will surely see her in action either assisting her classmates or her teachers. The pandemic has allowed her to blossom as a student leader. Outside of the classroom, Allyson enjoys Jiu Jitsu and plays softball at the Weslaco Softball Baseball League, and soccer at the Weslaco Youth Soccer League. Allyson plans to be a doctor and attend Texas Tech University in Lubbock.

V. Awards and Recognitions

STUDENT RECOGNITION

CTE CDE Events

The Board recognized several FFA students who participated in the 2021 Texas FFA District/Area Career Development Events (CDEs) in Robstown. CDEs allow students to put their classroom knowledge to practice through contests that highlight various career paths in the agricultural industry. Weslaco ISD students compete in the FFA Citrus Valley District.

From Weslaco East High School, winning first place in District is the Entomology Team.
Members are:
Ethan Alejandro **Jackson Galvan** **Octavio Vallejo**
Charles Christian Kromer

Winning first place in District is the Poultry Team. Team members are:
Evelyn Martinez **William Cameron Kromer** **Angela Torres**

Both teams advanced to the Area X competition and placed 10th.
Instructors are John Romo, Rolando Gonzalez, and Jody Lackey.



CDE Events

Several FFA members from Weslaco High School also competed in the District CDE Events.

Prepared Public Speaking Events:

Cooper Ford won first place in the Agriculture Policy event.
Lily Ford won first place in the Soil Stewardship and Plant Science events.
Both students advanced to the Area X competition to be held on May 17.

In the CDE Livestock Judging competition, the Weslaco FFA Team beat out 52 teams to win District. The following students advanced to the Area X competition and won 10th place.

The Champions are:
Kylie Sellman **Cooper Ford** **Lily Ford**
Justin Calderon

In the CDE Dairy Cattle Judging competition, the Weslaco FFA Team also won District. The following students advanced to the Area X competition and won second place, qualifying for State.

The state qualifiers are:
Kylie Sellman **Justin Calderon** **Rowly Sandoval**

Instructor: Juan Cadena

FFA Citrus Valley District

The FFA Citrus Valley District will have two Weslaco students as officers next year.
>Weslaco East High School: **Angela Torres** was selected Treasurer.
>Weslaco High School: **Lily Ford** will serve as President for the 2021-22 school year.



CTE – RGV Lead

The Board recognized marketing student **Teresa Velez**. This Weslaco East High School senior won first place in the Young Entrepreneurs of the RGV Challenge hosted by RGVLEAD. Teresa wanted to help her community pursue healthier diets and therefore developed a new app: Wize Eats. The app helps empower consumers to make healthier food choices.

Teresa also won the $1,500.00 grand prize.

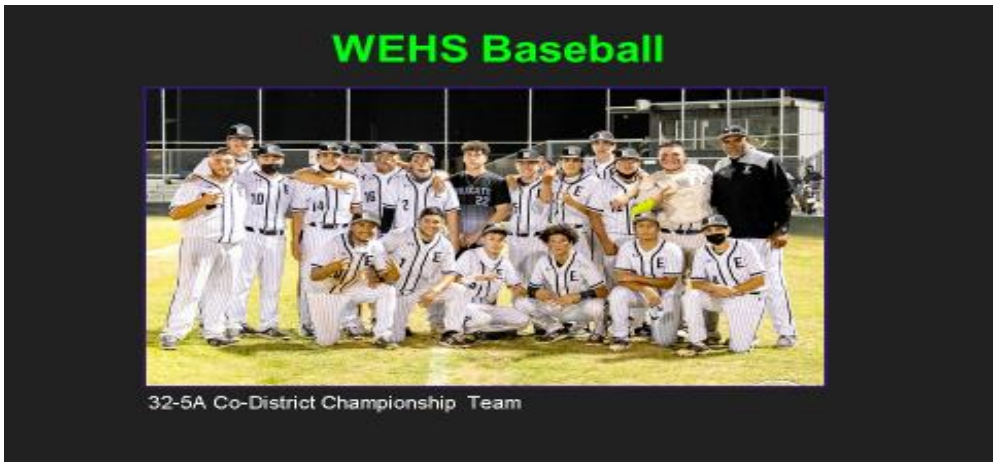


Weslaco East High School Baseball 32-5A Bi-District Championship

The Weslaco East High School Wildcats brought home the Baseball 32-5A Bi-District Championship. Team members include:

Caleb Escamilla	Javi Garza	Samuel Covarrubias	Brandon Villarreal
Jarred Perez	Jesse Lopez	Alex Solis	Edward Villa
Joseph Perez	Jose Rodriguez	Jesus Ramirez	Jacob Rodriguez
Sean Martinez	Michael Brown	Jesus Grimaldo	Nick Solis
Gabriel Villarreal	Nathan Rivas	Jorge Zavala	Antonio Balboa

Managers: Alejandro Soto and Brian DeLuna
Head Coach: Mike Brown
Assistant Coaches: Jaime Castaneda, Marcus Bowen, Rick Medina, Martin Chavez, Sr., Martin Chavez Jr. and Rene Carreon



WHS Boys Wrestling Team

This season the Weslaco High Boys Wrestling Team went 4-0 in dual meets winning the Dual Meet Championship title and the 16-6A District Championship title.

The individual District Champions are:

Gabriel Quiroga	Noah Perez	Gabriel Casarez
Aaron Ramirez	Elijah Echartea	Dante De Anda
Tommy Garces		

Roman Saldaña qualified for State after placing 3rd at Regionals.

Head Coach: Rolando Becerra



WHS Girls Track and Field Team

The Board recognized the Weslaco High School Girls Track and Field team for their outstanding season. The Lady Panthers are now 9-time District Champions and 8-time Area Champions after completing the 2021 season.

Team members are:

Anna Vela	**Kennedy Villalpando**	**Orely Loya-Treviño**
Bryssa Garcia		

Patience Estrada - Area Qualifier Shot Put

Aracely Moreno - District Champion discus, Area Qualifier shot put

Stephanie Almazan - Area and Regional Qualifier for pole vault

Alexa Davila - District and Area Champion member of the 4 x 200m relay and 4 x 400m relay, Area Qualifier in the 4 x 100m relay, regional qualifier

Alessa Zapata - District and Area Champion member of the 4 x 200m relay, Area Qualifier in the 200m dash, Regional Qualifier

Mya Pugh - District and Area champion member of the 4 x 200m relay, Area Champion member of the 4 x 400m relay, Area Qualifier in the 100m dash and 4 x 100m relay

Emma Arndt - District Champion and Area Qualifier long jump, District Champion member of the 4 x 200m and 4 x 400m relays, District runner-up and Area Qualifier in the triple jump

Kalissa Cavazos - District and Area Champion 300m hurdles and 4 x 400m relay, Area Champion member of the 4 x 200m relay, Regional Qualifier

Destinee Longoria - District and Area champion in the 3200m and 1600m run, district and Area runner-up in the 800m run, Regional Qualifier

Jayda Hough - District runner-up in high jump, Area champion and Regional champion high jump, State Qualifier high jump

Amity Ebarb - District, Area and Regional champion in the 800m run, District and Area champion in the 400m run and 4 x 400m relay, Area Champion in the triple jump, Area runner-up in the long jump, State Qualifier

Head Coach: Pablo Almaguer
Assistant Coaches: Liliana Skalitsky, Jaime Cavazos, Billy Rivera, Axle Valle and Josh Cantu



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Dante De Anda

Roman Saldaña qualified for State after placing 3rd at Regionals.

Head Coach: Rolando Becerra



Weslaco East High School Choir

The Weslaco East High School Choir recently won the Sweepstakes trophy. The Choir received a superior rating in Concert and Sight-Reading.

Choir members are:
Julianne Alejandro Paisley Garza Faith Gonzalez Hope Gonzalez
Briana Gomez.

Choir Director: Jeffery Figueroa.

The Weslaco East High School Wind Ensemble won the 'mini' Sweepstakes trophy. The ensemble earned Division I ratings in Concert and Sight-Reading. Representing the Wildcat Sweepstakes ensemble are:

Flutes:	Clarissa Alvarez	Andrea Garcia	Makayla Moreno
	Jaylee Zamora		
Clarinets:	Riley Caballero	Sydney Caballero	
Bass Clarinets:	Maria Fernanda Perez	Karyna Ramirez	
Alto Saxophone:	Priscilla Caballero		
Tenor Sax:	Diana Villagomez Barajas		
Trumpets:	Jorge Castillo	Laila Castillo	Leslie Quintero
	Isabella Sanchez		
Trombone:	Emma Garcia		
Euphoniums:	Brenda Belmares	Santos Camacho	
Tubas:	Ruby Espinoza	Derick Salinas	
Percussions:	Cielo Castillo	Alexis Cruz	Kranthz Esparza
	Tristan Quintero	Marissa Rodriguez	Miguel Torres

Band Director: Armando Cuellar



Weslaco High School

The Weslaco High School Honors Band recently won the 'mini' Sweepstakes trophy. The band earned Division I ratings in Concert and Sight-Reading. Representing the Panther Sweepstakes band is:

Flutes:	Emily Van Tilburg	Victoria Abrego	Ayanna Sepulveda
Clarinets:	Antonio Sanchez	Isabel Tinoco	Eliza Gonzalez
	Kara Maxwell		
Bass Clarinets:	Sarah Rodriguez	Nataly Estrada	
Alto Saxophones:	Reyna Johnson	Kristian Aguilar	
Tenor Sax:	Jose Lopez		
Bari Sax:	Destiny Cruz		
Trumpets:	Anthony Ortiz	Lydia Guerrero	Katelyn Burciaga
	Conrado Rodriguez	Tristen Solis	
Horns:	Connor Bustillos	Litzy Cedillo	Mia Cavazos
Trombones:	Angel Colon	Justin Garcia	Nydia Murillo
Bass Trombone:	Ricardo Ramos		
Euphoniums:	Abraham Mireles	Antonia Borjas	Jason Vallejo
Tubas:	Erasto Zapata	Jamie Saenz	
Percussions:	Fernando Perez	Anthony Ansiso	Nathanyl Alvarado
	Oliver Serrano	Jonathan Alvarado	Sebastian Flores
	Ryan Rivera		
Piano:	Derek Cavazos		

Band Director: Rodrigo Leal



VASE Winners

Several talented high school artists recently competed in the Visual Arts Scholastic Event (VASE) Competition and received Regional Gold Medals.

Weslaco East High School Gold Medalists:

Jay Guerrero	Gil Mendoza	Jose DJ Saucedo
Sidney Thompson	Jacquelyn Rodriguez	Odalys Castillo Alcantara

Winning Double Gold Medals are:

Erlinda Guzman	Leonel Jorge Cano	Jennyfer Rodriguez Maravilla

Weslaco High School Gold Medalists:

Autumn Salinas	Michelle Salaya	Amanda Ramos
Rebecca Santiago	Ariel Cavazos	Justin Pineda
Jared Rubio	Manuel Salazar	Jlee Gordis

Winning Double Gold Medals:

Clarissa Jasso	Jenavi Noyola	Chole Perez

Jenavi Noyola received a Superior Rating at the State VASE Competition.

WISD Fine Arts Director: Ron Bissett



SPECIAL RECOGNITION

The Weslaco ISD Fine Arts Program received the 2021 Best Communities for Music Education designation from the NAMM Foundation. This is the fourth consecutive award for WISD.

Students have been developing their musical abilities since elementary through middle school and high school under the guidance of devoted fine arts teachers and the fine arts program.

The Board honored Fine Arts Director Ron Bissett and his talented group of educators for this special recognition.



WISD A+ Award

Orlando Martinez, employee from the Maintenance Department is this month's recipient of the WISD A+ Award for the month of April. Mr. Martinez is someone who demonstrates WISD Pride.

This individual prepares the grounds at Bobby Lackey Stadium and the baseball and softball stadiums, and begins his work before a game and continues after each game.

Before the coaches, players, and crowds arrive, he is there to make sure everything is working and looking its best. Long after the stadium lights go out at night, he is there again making sure the stadium is ready for the next day. He gets there early and stays late and in the hot sun or humid nights, you can always count on him.



Board President Armando Cuellar congratulated all the students for their success and thanked the sponsors for all their hard work. He also congratulated Mr. Orlando Martinez for his work and commitment to WISD.

VI. Proclamations

>Proclamation for School Nurse Day, May 12, 2021

The Board proclaimed May 12, 2021 at "School Nurse Day". The proclamation reads as follows:

WHEREAS, Weslaco ISD youth are a treasured national resource whose health, education, and well-being are interrelated, vital concerns of family school personnel and community members; and

WHEREAS, professional school nurses strengthen and facilitate the educational process by improving and protecting the health status of children and youth; and

WHEREAS, the major focus of school nursing services is the prevention of illness and disability and the early detection and correction of health problems within the school and community; and

WHEREAS, comprehensive school health programming consists of coordinated age-appropriate health education/instruction, health services, a healthy school environment; physical education, counseling and

guidance, food services, employee wellness, and integration of school and community health promotion efforts; and

WHEREAS, professional school nurses assess, plan, implement and evaluate cost effective health care services to maintain the optimal emotional and physical well-being of all children and youth in our state;

NOW, THEREFORE, I, Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim May 12, 2021, as **NATIONAL SCHOOL NURSE DAY** in Weslaco ISD as a time to celebrate the nursing profession and the specialty of school nursing.

>Proclamation for School Nutrition Employee Week, May 3-7, 2021

The Board proclaimed May 3-7, 2021 at "School Nutrition Employee Week".

WHEREAS, nutritious meals at school are an essential part of the school day; and

WHEREAS, the staff of the District's Food & Nutrition Service Department are committed to providing healthful, nutritious meals to the District's children; and

WHEREAS, the men and women who prepare and serve school meals help nurture our children through their daily interaction and support; and

NOW, THEREFORE, I, Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim May 3 - 7, 2021, as **SCHOOL NUTRITION EMPLOYEE WEEK,** and the day of Friday, May 7 as **SCHOOL LUNCH HERO DAY** in Weslaco ISD as a time to celebrate our food service employees.

>Proclamation for Better Speech and Hearing Month, May 2021

The Board proclaimed the month of May as "**Better Speech and Hearing Month**".

Be it so resolved that the month of May be proclaimed as Better Hearing and Speech Month, and we encourage all citizens to recognize the achievements of our professionals in improving the quality of life for people with communication disorders.

We salute the speech language pathologists and speech therapists who work tirelessly to bring better hearing and speech to the 1 in 10 families who are affected by communication disorders. Speech and language disorders take many forms. Babies can be born with this disorder. Accidental injury or an illness can cause them at any age. Speech and language disorders can limit academic achievement, social adjustment and career goals.

During this annual observance, we should focus our attention on the needs of our students who have some form of hearing, speech and/or language impairment and ensure that everyone has access to the treatment that will help our students with communication disorders lead active, fulfilling and productive lives.

We are proud of this effort of our district's speech pathologists, speech therapists working together to promote better hearing and speech for all our students. Together these professionals are helping hundreds of students achieve their full potential.

THEREFORE, I, Armando Cuellar, President of the Weslaco Independent School District Board of Trustees, do hereby proclaim May, 2021, as **BETTER HEARING AND SPEECH MONTH** in Weslaco ISD and urge all citizens to recognize with appreciation these pathologists' and therapists' commitment to education and their dedication to helping our children achieve their highest potential.

VII. Public Comments

The public had the opportunity to participate in public comments by registering no later than 5:15 p.m. at the following web link: ***https://www.wisd.us/superintendentboard/new-page***.

>Jesus Mendoza, 2202 E. 28th Street, Mission, Texas

Mr. Mendoza addressed the Board in reference to health-related issues that arise from electro hypersensitivity syndrome (EHS). Mr. Mendoza shared that he suffers from a condition that has been recognized by a federal and state agency in the court as a physical medical condition and a disability. EHS is a condition caused by exposure to microwave radiation and the use of wireless cell phones. According to Mr. Mendoza, 50% of the population is suffering from symptoms to electro sensitivity, but many doctors who are in the dark continue to prescribe drugs and do evasive procedures when in reality the symptoms will disappear by just reducing exposure to microwave radiation. According to Mr. Mendoza, a law firm has filed a federal lawsuit showing evidence on how the extended use of cell phones causes harm to children and even to healthy and strong adults. In addition, law firms are warning school officials of the potential of criminal liability when children show symptoms caused by the unnecessary exposure to microwave radiation. Symptoms that affect the neurological system include pain, swelling of face and vital organs, chest pain, headaches, heart attack, stroke, loss of concentration and memory problems, paralysis, internal bleeding, tremors, anxiety, fatigue, muscle and joint pain, numbness, blurred vision, high blood pressure, and many others. Mr. Mendoza thank the Board for their time and concluded by saying, "Your prompt response to this evidence can save the lives of children and teachers."

Isidoro Nieto joined the meeting at 5:50 p.m.
Dr. Jaime Rodriguez joined the meeting at 6:07 p.m.
Mrs. Jaclyn Sustaita joined the meeting at 6:27 p.m.

Mr. Marcos De Los Santos made the motion to change the order of the day and convene in closed session to discuss Item K and closed meeting items. Mr. Jesse Trevino seconded the motion and it passed unanimously.

VIII. Closed Meeting to Discuss:

The Board convened in closed meeting at 6:16 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel – Certified Professional & Non-Contractual Personnel
2. Resignations/Retirements
   a. Discussion on Superintendent's Retirement at the End of 2021-2022 School Year - June 30, 2022
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)
   a. Discussion of Renewal of Probationary Contract for Teachers for the 2021-2022 School Year
   b. Discussion of Renewal of Contracts for District Administrators on One-Year Contract
   c. Discussion Regarding Proposed Non-Renewal of Employee on Term Contract
   d. Superintendent's Recommendation for the Position of Fine Arts Director
   e. Superintendent's Recommendation for the Position of Safety and Security Director

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer: or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

Mr. Andrew Gonzalez left at 7:30 p.m.

IX. Reconvene in Open Meeting:

The Board returned to open meeting at 10:08 p.m.

Possible Action, If Necessary, on Items Discussed in Closed Meeting

K. Discussion and Possible Action for the Board to Consider Approval of Second Invoice from Weaver and Tidwell, LLP for Work done on the Forensic Audit of the District

In February 2021, the Weslaco ISD Board hired the CPA firm of Weaver Tidwell, LLP to conduct a forensic audit of the district's finances and operations. The firm commenced work in February 2021 and has been actively engaged.

The district received the second invoice on May 5, 2021 in the amount of $73,562.50 for forensic work done from April 1, 2021 through April 30, 2021.

Dr. Jaime Rodriguez made the motion to approve the second invoice (#10669859) from the CPA firm of Weaver & Tidwell, LLP dated May 5, 2021 in the amount of $73,562.50 for forensic work done from April 1, 2021 through April 30, 2021. Marcos De Los Santos seconded the motion and it passed unanimously.

1. Discussion and Possible Action on New Employment – Certified Professional & Non-Contractual Personnel

The Superintendent recommended that the Board approve the recommendation of certified professional and non-contractual personnel as presented.

CERTIFIED PERSONNEL		
Name	**Position**	**Location**
1. Ana Laura Gonzalez	Teacher Assistant Band Director	Weslaco High School
2. Telisa E. Munoz	Speech Teacher	Weslaco East High School
ADDENDUM		
1. Bianca G. Garcia	Orchestra Teacher	Weslaco East High School

NON-CONTRACTUAL PERSONNEL		
Name	**Position**	**Location**
1. Jose Eusebio Calderon	Special Education Aide	Silva Elementary School
2. Francisco Cazares	Special Education Aide	Weslaco High School
3. Esmeralda Figueroa	Instructional Assistant: Pre-K	Silva Elementary School
4. Diana Edith Lozoya	Library Aide	Silva Elementary School
5. Manuelita Rodriguez	Technology Assistant	Weslaco East High School

REASSIGNMENTS OF NON-CONTRACTUAL PERSONNEL		
Name	**From**	**To**
1. Maria Del Rosario Aldana	Special Education Aide Margo Elementary School	Media Aide Rico Elementary School
2. Maria P. Pequeno	Special Education Aide Sam Houston Elementary School	Attendance/At-Risk Clerk Sam Houston Elementary School

Mr. Isidoro Nieto made the motion to approve the certified professional and non-contractual personnel as discussed in closed session. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations/Retirements

The Superintendent recommended that the Board approve the retirements/resignations as presented.

RETIREMENTS/RESIGNATIONS OF CERTIFIED PERSONNEL		
Name	**Position/Location**	**Reason/Effective Date**
1. Carey Boleach	College Readiness Specialist Weslaco East High School	Carey Boleach is retiring after 35 years in education, with all 35 years of service at Weslaco ISD. Her retirement is effective June 18, 2021.
2. David Cordero	Special Education Teacher B. Garza Middle School	David Cordero is resigning for personal reasons. His resignation is effective May 28, 2021.
3. Gloria Dunn	Kindergarten Teacher Margo Elementary School	Gloria Dunn is retiring after 31 years in education, with all 31 years of service at Weslaco ISD. Her retirement is effective May 31, 2021.
4. Elias Garcia, Jr.	Campus Instructional Facilitator Weslaco East High School	Elias Garcia, Jr. is resigning to work in his business, Dignity LLC, on a full-time basis. His resignation is effective May 19, 2021.
5. Illiana M. Hernandez	2nd Grade Teacher Airport Elementary School	Illiana M. Hernandez is resigning to accept a position with another school district. Her resignation is effective May 28, 2021.
6. Elvira Martinez	Counselor Weslaco East High School	Elvira Martinez is retiring after 32 years in education, with 22 years of service at Weslaco ISD. Her retirement is effective June 18, 2021.
7. Rebecca E. Mata	Pre-Kindergarten Teacher Sam Houston Elementary School	Rebecca E. Mata is relocating to Oklahoma. Her resignation is effective August 1, 2021.
8. Amanda Munoz	Home Bound Teacher Special Education Department	Amanda Munoz is retiring after 25 years in education, with all 25 years of service at Weslaco ISD. Her retirement is effective May 28, 2021.

9. Celinda C. Musanje	Pre-Kindergarten Teacher ELF Academy	Celinda C. Musanje is resigning for personal reasons. Her resignation is effective April 26, 2021.
10. Sandra Pederson-Martinez	1st Grade Teacher Airport Elementary School	Sandra Pederson-Martinez is retiring after 37 years in education, with all 37 years of service at Weslaco ISD. Her retirement is effective May 31, 2021.
11. George A. Rainbolt	Math Teacher B Garza Middle School	George A. Rainbolt is a retire/rehire teacher and is resigning after 43 years in education, with 26 years of service at Weslaco ISD. His resignation is effective May 28, 2021.
12. Irma Renteria	5th Grade Teacher Sam Houston Elementary School	Irma Renteria is retiring after 29 years in education, with 23 years of service at Weslaco ISD. Her retirement is effective May 28, 2021.
13. Diana Reyna	Counselor Weslaco East High School	Diana Reyna is retiring after 39 years in education, with 27 years of service at Weslaco ISD. Her retirement is effective June 18, 2021.
14.Brenda Rodriguez	Language Arts Teacher Weslaco High School	Brenda Rodriguez is resigning to accept an offer to work at her husband's business. Her resignation is effective May 28, 2021.
15. Debbie Rutledge	Pre-Kindergarten Teacher Memorial Elementary School	Debbie Rutledge is retiring after 36 years in education, with 35 years of service at Weslaco ISD. Her retirement is effective May 31, 2021.
16. Oscar Sordo	Social Studies Teacher Weslaco East High School	Oscar Sordo is resigning for personal reasons. His resignation is effective May 28, 2021.
17. Norma Torres	Special Education Teacher Margo Elementary School	Norma Torres is retiring after 27 years in education, with 14 years of service at Weslaco ISD. Her retirement is effective May 28, 2021.
18. Mary Lou Turrubiates	2nd Grade Teacher Rico Elementary School	Mary Lou Turrubiates is retiring after 46 years of service at Weslaco ISD. Her retirement is effective May 28, 2021.
19. Nancy L. Vela	Special Education Teacher Weslaco East High School	Nancy L. Vela is retiring after 40 years in education, with all 40 years of service at Weslaco ISD. Her retirement is effective May 28, 2021.

20. Zavala-Morgan, Kelly	Language Arts Teacher Central Middle School	Kelly Zavala-Morgan is relocating to New Braunfels, Texas. Her resignation is effective May 28, 2021.
ADDENDUM		
1. Ramiro Aldape, Jr.	Music Teacher Gonzalez Elementary School	Ramiro Aldape, Jr. is retiring after 28 years in education, with 13 years of service at Weslaco ISD. His retirement is effective June 30, 2021.
2. Lucinda A. Diaz	Special Education Teacher Central Middle School	Lucinda A. Diaz is resigning for personal reasons. Her resignation is effective May 7, 2021.
3. Ruby D. Garza	Librarian Ybarra Elementary School	Ruby D. Garza is resigning to pursue another career. Her resignation is effective June 24, 2021.
4. Melisse Jr. Krink	Campus Instructional Facilitator Weslaco East High School	Melisse J. Krink is retiring after 35 years in education, with all 35 years of service at Weslaco ISD. Her retirement is effective June 30, 2021.
5. Oscar Riojas	Executive Director of Athletics & District Facilities Athletic Department	Oscar Riojas is resigning for personal reasons. His resignation is effective June 30, 2021.

a. Superintendent's Retirement

Dr. Priscilla Canales will retire effective the end of the 2021-2022 school year, June 30, 2022.

Dr. Jaime Rodriguez made the motion to approve the resignations/retirements of certified professional personnel as discussed in closed session. Mr. Isidoro Nieto seconded the motion and it passed unanimously.

3. Discussion and Possible Action on Renewal of Probationary Contract for Teachers for the 2021-2022 School Year

The Superintendent recommended that the Board approve the renewal of probationary contract for teachers for the 2021-2022 school year as recommended by their immediate supervisor, Dr. David Gamboa, Principal.

Weslaco East High School			
NAME	**CNT 20-21**	**CNT 21-22**	**POSITION**
LTC Landon Brethouwer	PRB1	PRB1	JROTC Senior Army Instructor
Rolando Casas	PRB1	PRB1	ISS TEACHER
Melody Faraji	PRB1	PRB1	BIM Teacher

Dr. Jaime Rodriguez made the motion to approve the renewal of probationary contract for teachers for the 2021-2022 school year as recommended by the Superintendent. Isidoro Nieto seconded the motion and it passed unanimously.

4. Discussion and Possible Action on Renewal of Contracts for District Administrators on One-Year Contract

   The Superintendent recommended that the Board approve the renewal of contracts for administrators on one-year contract for the 2021-2022 school year as recommended by their immediate supervisor.

Technology Department			
NAME	**CNT 20-21**	**CNT 21-22**	**POSITION**
Alonzo Conde	NONC	NONC	Programmer Analyst
Victor Gunnoe	NONC	NONC	Programmer Analyst

   Isidoro Nieto made the motion to approve the renewal of contracts for administrators on one-year contract for the 2021-2022 school year as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

5. Discussion and Possible Action on Proposed Non-Renewal of Employee on Term Contract

   The Superintendent recommended that the Board approve the Administration's proposed non-renewal of term contract employee for the 2021-2022 school year as recommended by their immediate supervisor.

Weslaco High School Yvett Morales, Principal			
LAST NAME	**FIRST NAME**	**CNT 21-22**	**POSITION**
G.	A.	Term	Teacher Secondary

   Marcos De Los Santos made the motion to approve the Administration's proposed non-renewal of term contract employee for the 2021-2022 school year as recommended by the Superintendent. Isidoro Nieto seconded the motion and it passed unanimously.

6. Discussion and Possible Action on Superintendent's Recommendation for the Fine Arts Director

   No action was taken.

7. Discussion and Possible Action on Superintendent's Recommendation for the Safety and Security Director

   No action was taken.

8. Discussion and Possible Action on Acquisition of Real Property

   No action was taken.

X. Superintendent's Report

><u>COVID-19 Updates</u>

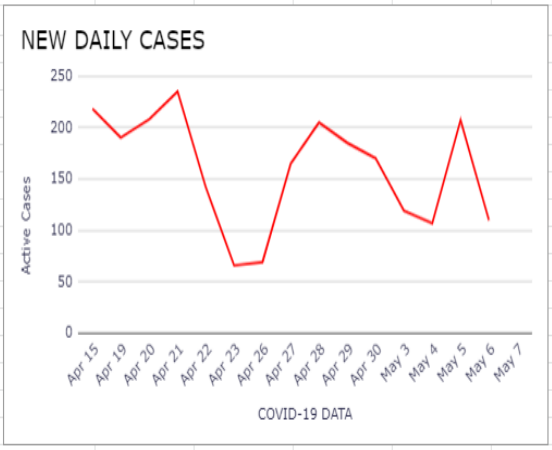
Dr. Canales provided updates on COVID-19 cases in Hidalgo County as of May 6, 2021:

- 110 active cases
- 118 hospitalizations
- 39 in ICU
- 2 deaths

Hidalgo County COVID Data

COVID-19 DATA

New Daily Covid Cases	New Cases	Hospitalizations	ICU	Deaths
Apr 15	218	111	43	2
Apr 19	190	108	44	3
Apr 20	208	116	41	2
Apr 21	235	116	41	3
Apr 22	142	115	37	0
Apr 23	66	118	37	1
Apr 26	69	121	24	1
Apr 27	165	126	45	4
Apr 28	205	129	49	3
Apr 29	185	133	48	5
Apr 30	170	137	48	1
May 3	119	134	48	1
May 4	107	126	45	1
May 5	207	129	41	4
May 6	110	118	39	2
May 7				
NET ACTIVE CASES (HIDALGO COUNTY)		1,733		

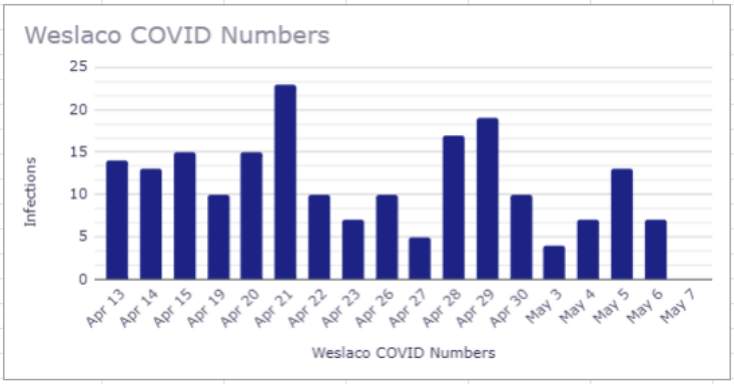


><u>7 new infections in Weslaco as of May 6, 2021</u>

Weslaco COVID Data

Weslaco COVID Numbers

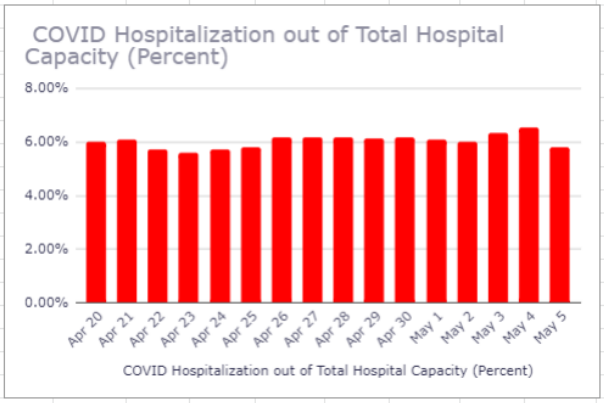
Infections		
Apr 13	14	1
Apr 14	13	0
Apr 15	15	0
Apr 19	10	0
Apr 20	15	0
Apr 21	23	1
Apr 22	10	0
Apr 23	7	1
Apr 26	10	0
Apr 27	5	1
Apr 28	17	0
Apr 29	19	1
Apr 30	10	0
May 3	4	0
May 4	7	0
May 5	13	0
May 6	7	0
May 7		



>Hospital Capacity as of May 5, 2021 is at 5.82%

	Apr 7	Apr 8	Apr 11	Apr 12	Apr 13	Apr 14	Apr 20	Apr 22	Apr 26	Apr 27	May 3	May 7
2020 Polulation Estimate												
Total Staffed Hospital Beds	3348	3403	3307	3296	3279	3351	3167	3274	3179	3134	3084	1787
Available Hospital Beds	959	958	984	973	974	929	906	839	868	835	806	641
AvailableICU Beds	94	88	99	130	132	132	73	69	83	68	63	32
Availible Ventilators	430	433	442	447	449	439	458	446	449	453	422	188
Lab-Confirmed COVID-19 Patients Currently in Hospital	183	177	196	183	184	186	205	199	185	194	186	46
Total Hospitializations	2157	2211	2091	2080	2064	2175	2023	2205	2104	2072	2043	1015
Total Staffed Inpatient Beds	3116	3169	3075	3053	3038	3104	2929	3044	2972	2907	2849	1656

COVID Hospitalization out of Total Hospital Capacity (Percent)	
Apr 20	6.01%
Apr 21	6.08%
Apr 22	5.71%
Apr 23	5.59%
Apr 24	5.72%
Apr 25	5.82%
Apr 26	6.19%
Apr 27	6.19%
Apr 28	6.19%
Apr 29	6.16%
Apr 30	6.17%
May 1	6.11%
May 2	6.03%
May 3	6.35%
May 4	6.54%
May 5	5.82%



Hidalgo County Dashboard

Hidalgo County, Texas - COVID-19 Dashboard

Data Updated: 5/7/2021

Note: Data from Hidalgo County Public Health Department and updates every business day.

Hidalgo County Health & Human Services Department Vaccine Allocation & Administration (Week 2-20)

Total DSHS Allocated Doses Used: 162,000

^Includes 4060 1st doses used to complete 2nd doses in Week 10

~Reduced by 4060 to account for 2nd dose use of 1st doses in Week 10

**Total number of doses given above allocated amounts.

Dose	DSHS Allocated Doses	Allocated Doses Administered	Extra Doses**	Actual Doses Administered
First^	103,750	87,140	5,347	92,487
Second~	74,350	74,860	3,029	77,889
TOTAL	178,100	162,000	8,376	170,376

Total COVID-19 Cases:	New Daily COVID-19 Cases:	Total Active:	Total Released:	Total Deaths:	Daily Deaths:
89,426	103	1,345	85,244	2,837	3

Total Tested:	Total Public:	Total Private:	7-Day Average:	Hospitalized:	Active ICU:
480,699	4,438	476,261	100.428	113	37

>Four students and two staff members tested positive as of May 10, 2021.

COVID-19 dashboard : Project Management Dashboard

Weslaco Independent School District

Summary of Active COVID-19 Cases by Campus

Total WISD Students	16,535
Total WISD Staff	2,278
Active Student Confirmed	4
Active Staff Confirmed	2

Student Positive
4
Staff Positive
2

>The chart below shows the number of cases by campus.

SUMMARY BY SCHOOL & DISTRICT

School	Enrollment	Active Student Cases	Active Staff Cases	Total Cases
Airport Elementary	775	0	0	0
A.N. Tony Rico Elementary	742	0	0	0
Cleckler Elementary	898	0	0	0
Dr. R.E. Margo Elementary	920	2	1	3
Justice Raul A. Gonzalez Elementary	667	0	0	0
Memorial Elementary	1015	1	0	1
North Bridge Elementary	693	0	0	0
PFC Mario Ybarra Elementary	550	0	0	0
Rudy Silva Elementary	592	0	0	0
Sam Houston Elementary	718	0	0	0
Early Learning Elementary	432	0	0	0
B. Garza Middle School	1090	0	0	0
Central Middle School	942	0	0	0
Cuellar Middle School	766	0	1	1
Mary Hoge Middle School	974	0	0	0
Weslaco High School	2521	1	0	1
Weslaco East High School	1955	0	0	0
South Palms Garden High School	34	0	0	0
Early College High School	250	0	0	0
Horton AEP Campus	1	0	0	0
Career and Technology (CATE)	N/A	0	0	0
Total	16,535	4	2	6

>Below is a comparison on the number of COVID-19 cases among the surrounding school districts.

Valley Districts COVID-19 Dashboards

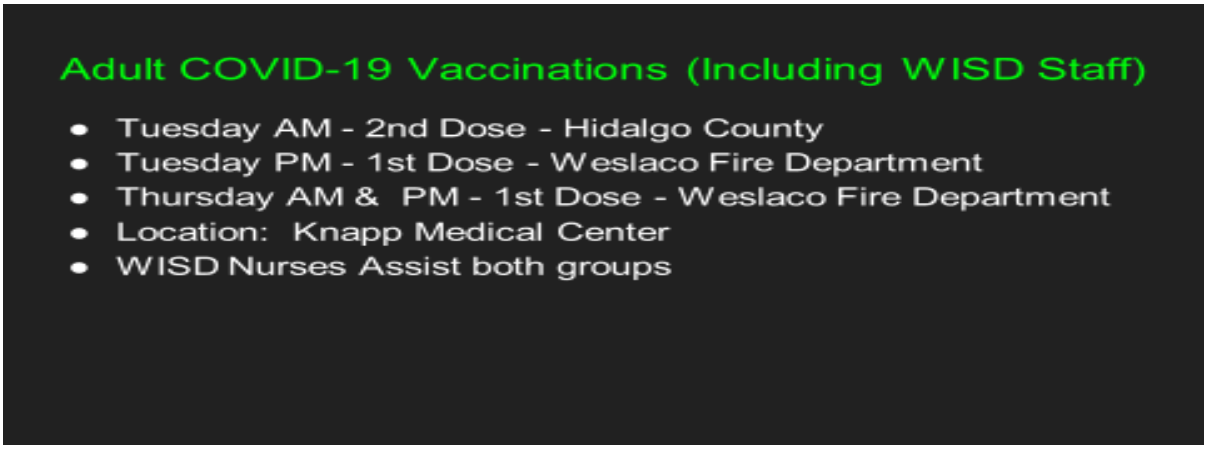
	Weslaco ISD	Harlingen CISD	Sharyland ISD	Donna ISD	Edinburg CISD	PSJA ISD	Brownsville ISD	McAllen ISD
Active # of Students Positive	4	5	7	10	12	54	8	92
Active # of Staff Positive	2	2	1	1	2	3	62	70
Total	6	7	8	11	14	57	70	162

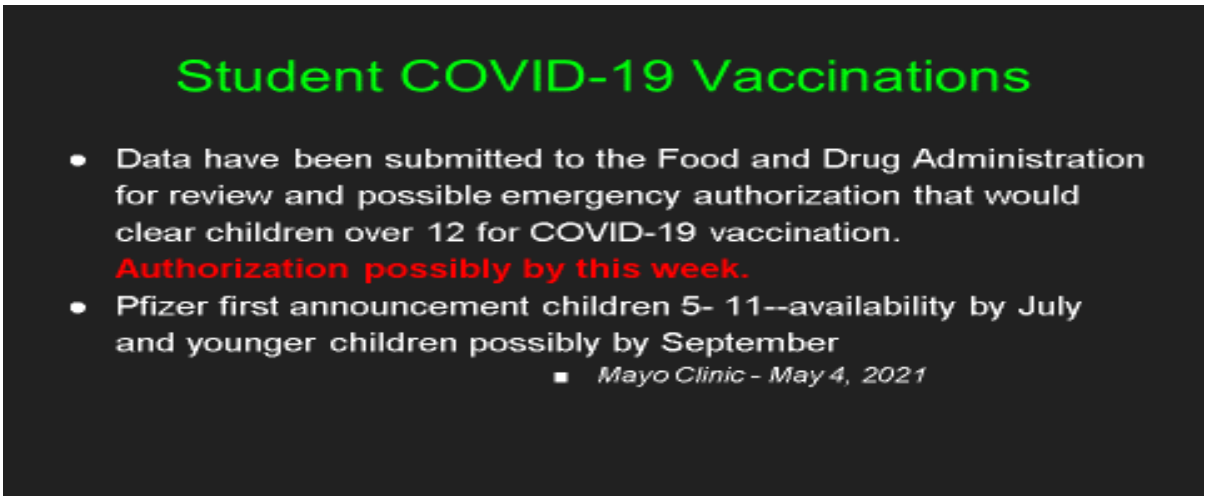
Date of Report: 5/10/21

	Edinburg CISD	Sharyland ISD	Weslaco ISD	Harlingen CISD	Donna ISD	Brownsville ISD	PSJA ISD	McAllen ISD
Active # of Students Positive	1	1	3	4	5	8	48	80
Active # of Staff Positive	2	2	1	1	4	40	3	67
Total	3	3	4	5	9	48	51	147

Date of Report: 4/9/21

>Vaccinations continue at the various locations listed below:





>**Student Enrollment**

School enrollment for the 31st week of school is at 16,542 for a difference of 597 less students compared to last year's enrollment of 17,139.

•ADA is at 94.25% - District is at 15,104 ADA - short 86 students

District Enrollment/Average Daily Attendance Comparison

Campus	31st Week Enrollment			31st Week Average Daily Attendance (ADA)				
	2020	2021	Difference	2020	2021	ADA Diff	2020 ADA (%)	2021 ADA (%)*
Sam Houston Elementary	760	717	(43)	690	648	(42)	97.49%	93.66%
Silva Elementary	631	589	(42)	575	535	(39)	96.78%	95.40%
Gonzalez Elementary	696	664	(32)	622	568	(54)	97.50%	90.31%
Margo Elementary	972	911	(61)	891	819	(72)	97.36%	92.58%
Airport Elementary	889	775	(114)	796	683	(113)	97.22%	94.61%
Memorial Elementary	1028	1010	(18)	937	928	(9)	97.62%	96.84%
North Bridge Elementary	762	693	(69)	678	616	(61)	96.94%	91.04%
Rico Elementary	787	742	(45)	721	658	(64)	97.23%	93.08%
Cleckler-Heald Elementary	905	899	(6)	839	843	3	98.67%	97.37%
Ybarra Elementary	603	547	(56)	528	477	(52)	96.76%	92.26%
Mary Hoge Middle School	965	973	8	914	920	6	96.75%	96.05%
Cuellar Middle School	801	765	(36)	733	731	(3)	96.53%	96.03%
Central Middle School	936	942	6	890	913	23	97.32%	97.50%
B. Garza Middle School	1156	1095	(61)	1104	1060	(43)	97.07%	97.23%
South Palm Gardens	7	49	42	34	54	20	94.17%	95.99%
East High School	1942	1956	14	1582	1754	172	95.84%	88.20%
Weslaco High School	2421	2520	99	2119	2443	324	95.70%	96.28%
Horton	29	1	(28)	25	1	(25)	91.58%	98.68%
JJAEP – Student Alternative	20	4	(16)	12	4	(9)	82.06%	93.31%
Hidalgo County Bootcamp	26	8	(18)	21	12	(9)	99.81%	100.00%
Early College High School	244	250	6	232	239	6	96.26%	92.41%
21st Century ELF Academy	559	432	(127)	247	200	(47)	92.92%	94.71%
GRAND TOTAL	17139	16542	(597)	15191	15104	(86)	96.77%	94.25%

April 30, 2021

>The chart below shows a comparison of the average daily attendance by campus levels.

•The largest difference is at the elementary schools: (486)

Weslaco Independent School District
Enrollment/Average Daily Attendance Comparison

CAMPUS	31st Week Enrollment			31st Week ADA				
	2019-2020	2020-2021	Difference	2019-2020	2020-2021	ADA Diff	2020 (ADA) %	2021 (ADA) %
Elementary Schools	8033	7547	(486)	7277	6775	(503)	97.25%	93.95%
Middle Schools	3858	3775	(83)	3641	3623	(17)	96.94%	96.75%
High Schools	4614	4775	161	3967	4490	523	95.49%	93.22%
Alternative	75	13	(62)	59	16	(43)	91.15%	97.33%
ELF – Academy	559	432	(127)	247	200	(47)	92.92%	94.71%
GRAND Total	17139	16542	(597)	15191	15104	(86)	96.77%	94.25%

Enrollment: Student Enrollment – Includes ALL students regardless of eligibility requirements.
ADA %: This is the percent attendance by campus and district

ADA includes 0 ADA days of Flex Attendance

April 30, 2021

>Attendance Average for week of May 3, 2021 through May 7, 2021: 3,490

>Approximately 21% of students are attending in person.

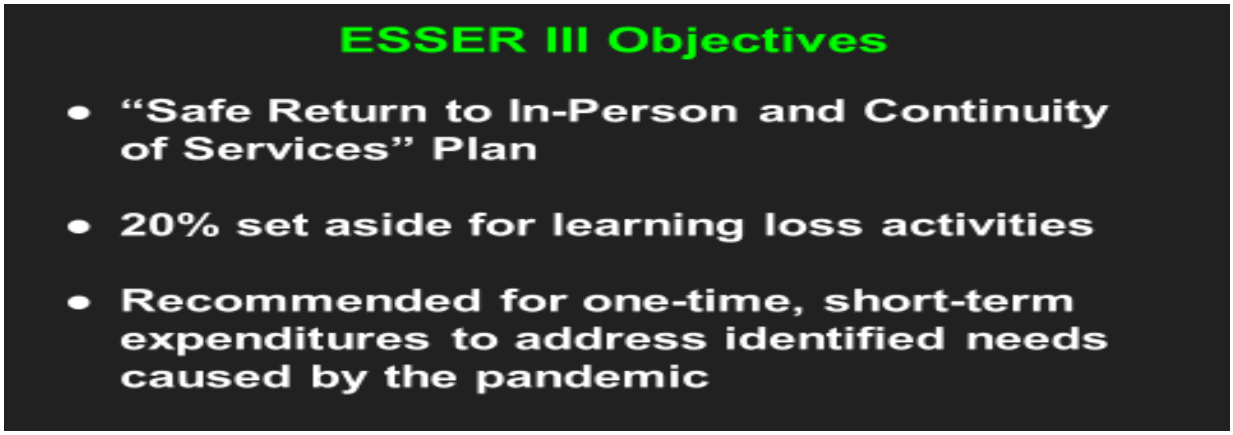
	Student Count for 5/3/2021	Student Count for 5/4/2021	Student Count for 5/5/2021	Student Count for 5/6/2021	Student Count for 5/7/2021
AN Tony Rico Elementary	182	184	193	178	175
Cleckler-Heald Elementary	303	318	324	321	321
Dr. R.E. Margo Elementary	250	239	253	350	224
Justice R. Gonzalez Elementary	192	193	196	195	171
Memorial Elementary	351	356	339	350	330
North Bridge Elementary	197	228	220	223	200
PFC Mario Ybarra Elementary	182	205	196	192	169
Sam Houston Elementary	183	207	233	224	203
Rudy Silva Elementary	151	155	167	160	152
ELF Academy	178	181	179	190	179
Airport Elementary	208	216	209	226	205
TOTAL ELEMENTARY SCHOOLS	2377	2482	2509	2609	2329
B. Garza Middle School	146	154	95	160	161
Central Middle School	120	147	123	182	178
Cuellar Middle School	96	85	91	78	115
Mary Hoge Middle School	88	105	95	77	55
TOTAL MIDDLE SCHOOLS	450	491	404	497	509
CTE Early College	26	73	77	93	11
Weslaco High School	52	406	478	199	41
Weslaco East High School	130	257	338	458	103
South Palms Gardens High School	9	11	7	15	7
TOTAL HIGH SCHOOLS	217	747	900	765	162
GRAND TOTAL	3044	3720	3813	3871	3000

Weslaco ISDs attendance average was 3,490 for the week of 5/3/2021-5/7/2021. This is an increase of + 612 from the week 4/26/2021-4/30/2021.There are approximately 21% of our students attending in person.

>Public Notice of Intent to Apply for ESSER Funds Under the America Rescue Plan Act of 2021

Elementary and Secondary School Emergency Relief Fund (ESSER)

•Below are the objectives for ESSER III funding:



Application Process

- Step 1 - Identifying needs with stakeholders
- Step 2 - Allocation of funds based on needs
- Step 3 - Submit application and implement program
- Step 4 - Evaluate program effectiveness

> Participation/involvement from the community, school board, principals, teachers/staff, families, and students will be necessary to develop needs and prioritize those needs.

Consultation with Stakeholders


School Board



Principals


Teachers


Staff



Community


Families

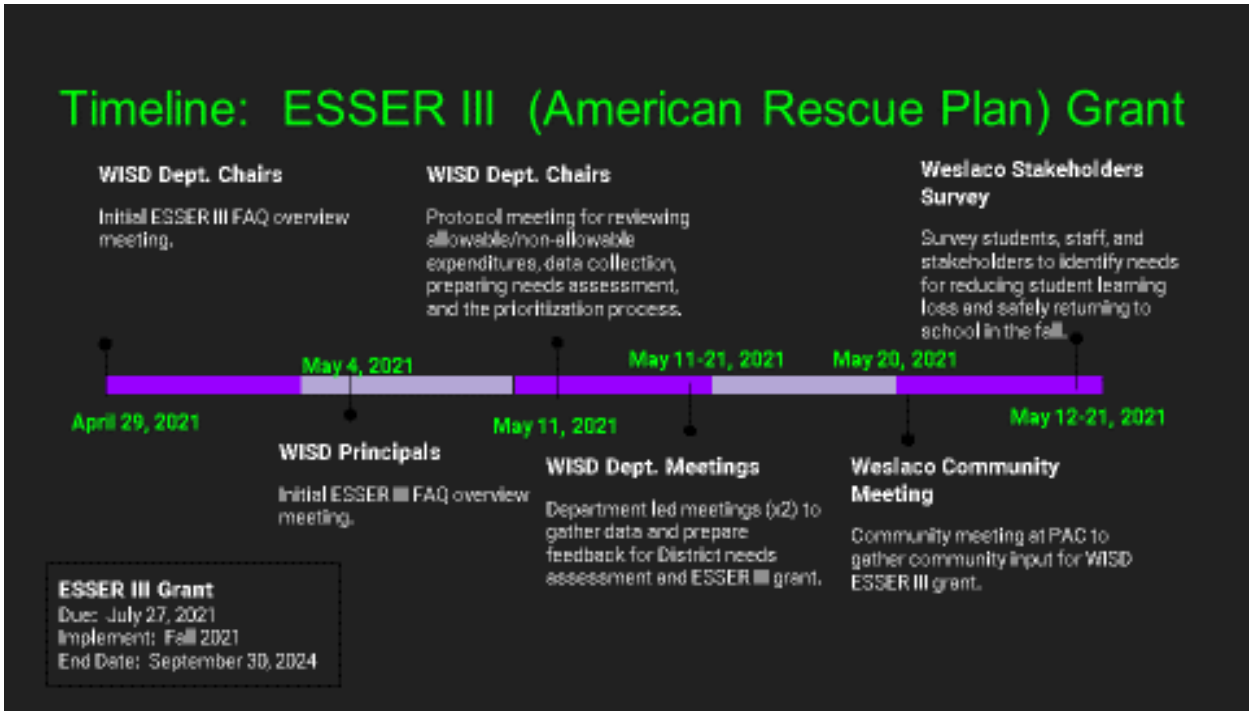

Students

WISD 2020-2023 ARP ESSER III

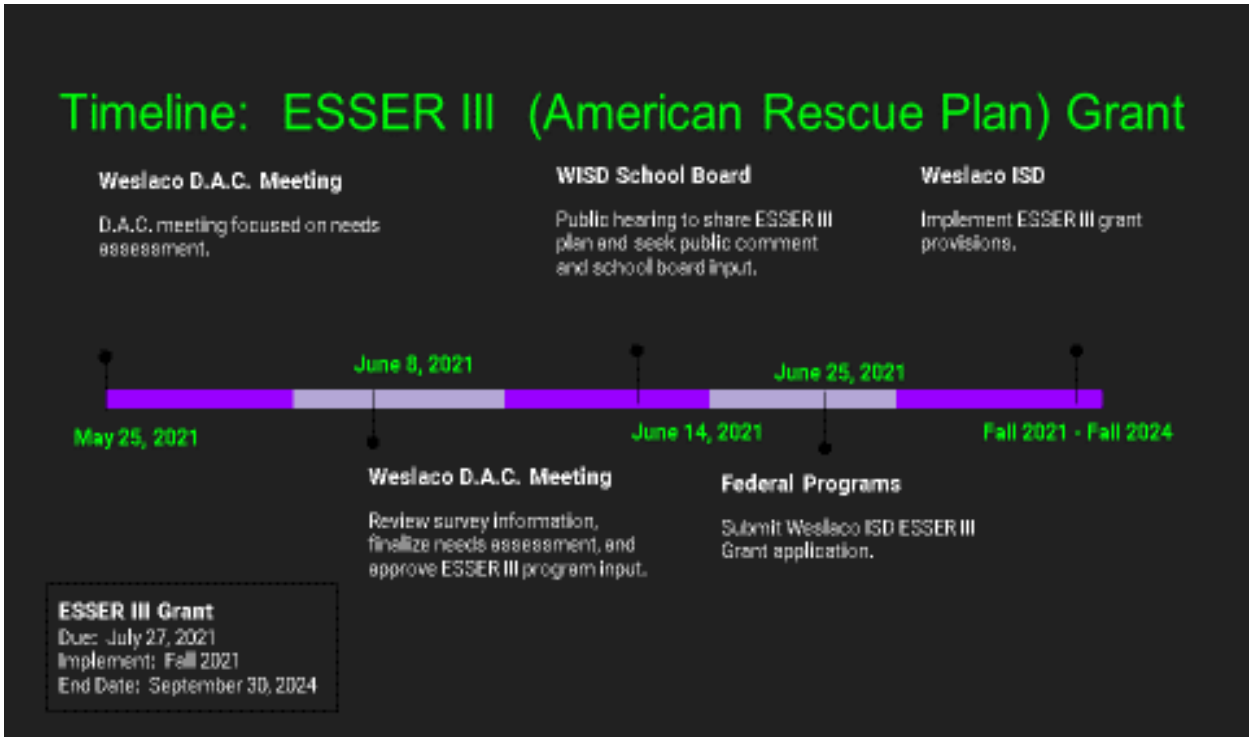
March 13, 2020 - September 30, 2024

INITIAL ALLOCATION:
$42,137,287
REMAINING ALLOCATION:
$21,068,644
TOTAL ALLOCATION:
$63,205,931

> Meetings will be held with district staff and the community to identify needs and gather data/input for preparing the ESSER III grant.

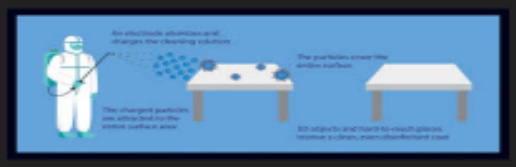


>Staff will present the plan to the Board at the June Board Meeting and submit the final grant application to the state by June 25, 2021.



Allowable Expenditures - Safety

- Ventilation, cleaning, and HVAC systems
- Training on sanitation initiatives
- Sanitation supplies to minimize the spread of infectious disease
- Facility repairs/improvements



Allowable Expenditures - Safety

- Inspection, testing, maintenance, repair, and replacement to improve indoor air quality
- Filtering, purification and other control systems
- Window and door repair/replacement



>20% of funds must go towards learning loss programs.

Allowable Expenditures - Learning Loss

- Summer learning, extended day, after-school programs, extended school year
- Professional development such as technology integration training, reading academies, dyslexia training, high-quality instructional materials
- Tutor pay, reduced class size, small group instruction, staff retention/recruitment incentive pay, instructional coaching
- Minimum allocations: $12,641,186



>Mr. Jesse Trevino wanted to know if the funds were for this year's summer learning programs.
•Dr. Canales replied that the district has funding for the summer programs through state compensatory funds.

>Mr. Trevino asked if it was possible to increase summer pay for the coaches and personnel that work with the summer strengthening conditioning program since it is a summer learning program for students.
•According to Dr. Canales, the funds are to be used primarily for academic loss (reading and math).

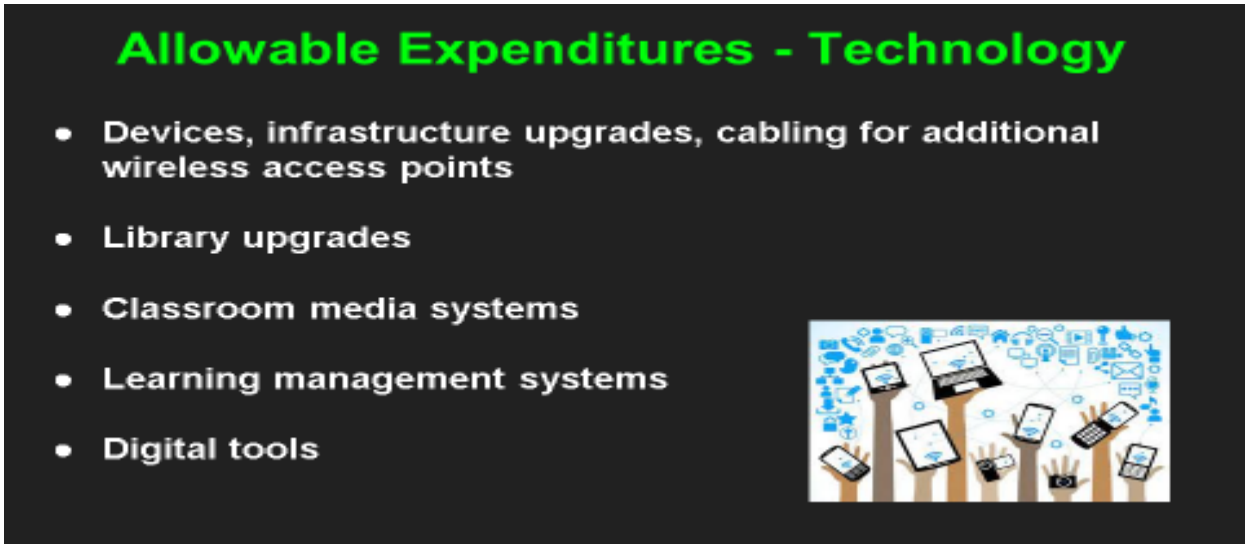
>Mr. Nieto said that the additional grants that are being awarded at this time are for academics. The district could look into local funds to see if it is feasible to increase pay as they have done for the teachers.

Mr. Marcos De Los Santos said that the district could use the current funds now and then get reimbursed through the ESSER grant.

Mr. John Garlic, Title I Director, confirmed that the district would need to use the funds from the ESSER III grant for academic purposes. Since the district is paying for summer school from the state compensatory budget supplemented through federal funds, the district would not be able to get reimbursed this summer unless local funds are used.

Mr. Trevino stressed the need to increase the pay for athletic staff because the rate has been the same for many years. Increasing the pay would encourage more coaches to participate in the summer programs, which would also increase student participation and lead to more success in the District's Athletic Programs.

Board President Cuellar concurred with Mr. Trevino in doing everything possible to support these programs because it will help students as they transition to the classroom setting for the new school year.



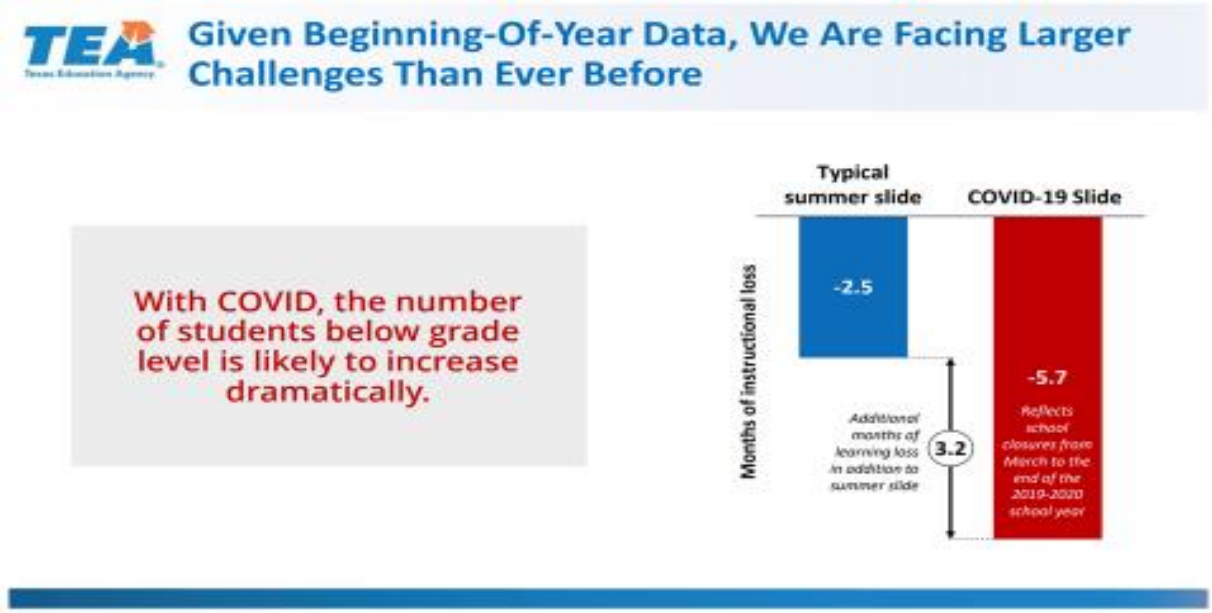
>Teachers were surveyed last summer to determine what resources they needed to set up an ideal classroom in order to manage online and a virtual experience of face-to-face learning. The Administration received many recommendations which they will consider as they review the needs of the students.



>**Update on Failure Rate: 2 or More Core Classes for the 3rd Six Weeks and 5th Six Weeks**
Achievement vs. Student Growth

Mr. Abel Aguilar, Assistant Superintendent for Elementary Education & Leadership, presented the following report.

>Below is a chart provided by TEA showing information on the amount of instructional loss.
>Typical summer slide: 2.5 months of learning loss
>Additional months of learning loss in addition to summer slide: 3.2 months
(School closures from March to the end of the 2019-2020 school year)
•Total of 5.7 months of learning loss



>The following charts show the percentage of students who failed two or more core classes in the 3rd six weeks compared to the 5th six weeks.

>Pre-K and Kinder are not included because they have letter grades vs. numeric grades.

>The green areas reflect a decrease in failures (district-wide).

>Students in grades 9, 10, and 11 are still struggling.

Weslaco ISD
Percentage of Students who Failed 2 or more Core Classes
3rd six weeks Compared to 5th six weeks
in School Year 2020-2021
Grades 1-12

District Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Total	Gr: 01	20%	15%	-5%
Total	Gr: 02	17%	14%	-3%
Total	Gr: 03	21%	16%	-5%
Total	Gr: 04	32%	21%	-11%
Total	Gr: 05	27%	18%	-9%
Total	Gr: 06	24%	11%	-13%
Total	Gr: 07	26%	23%	-3%
Total	Gr: 08	26%	20%	-6%
Total	Gr: 09	35%	44%	9%
Total	Gr: 10	31%	41%	10%
Total	Gr: 11	24%	33%	9%
Total	Gr: 12	17%	16%	-1%

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Elementary Schools				
Sam Houston Elem	Gr: 01	23%	24%	1%
Sam Houston Elem	Gr: 02	21%	27%	6%
Sam Houston Elem	Gr: 03	31%	15%	-16%
Sam Houston Elem	Gr: 04	41%	38%	-3%
Sam Houston Elem	Gr: 05	18%	10%	-8%
Silva Elem	Gr: 01	20%	20%	0%
Silva Elem	Gr: 02	8%	1%	-7%
Silva Elem	Gr: 03	6%	1%	-5%
Silva Elem	Gr: 04	22%	10%	-12%
Silva Elem	Gr: 05	16%	0%	-16%

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Elementary Schools				
Gonzalez Elem	Gr: 01	26%	13%	-13%
Gonzalez Elem	Gr: 02	22%	13%	-9%
Gonzalez Elem	Gr: 03	9%	11%	2%
Gonzalez Elem	Gr: 04	26%	19%	-7%
Gonzalez Elem	Gr: 05	74%	50%	-24%
Margo Elem	Gr: 01	26%	24%	-2%
Margo Elem	Gr: 02	18%	28%	10%
Margo Elem	Gr: 03	29%	23%	-6%
Margo Elem	Gr: 04	32%	31%	-1%
Margo Elem	Gr: 05	25%	15%	-10%

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Elementary Schools				
Airport Elem	Gr: 01	26%	15%	-11%
Airport Elem	Gr: 02	20%	10%	-10%
Airport Elem	Gr: 03	35%	27%	-8%
Airport Elem	Gr: 04	58%	29%	-29%
Airport Elem	Gr: 05	24%	12%	-12%
Memorial Elem	Gr: 01	11%	5%	-6%
Memorial Elem	Gr: 02	10%	8%	-2%
Memorial Elem	Gr: 03	29%	17%	-12%
Memorial Elem	Gr: 04	24%	18%	-6%
Memorial Elem	Gr: 05	14%	10%	-4%

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Elementary Schools				
N Bridge Elem	Gr: 01	15%	10%	-5%
N Bridge Elem	Gr: 02	24%	23%	-1%
N Bridge Elem	Gr: 03	13%	5%	-8%
N Bridge Elem	Gr: 04	19%	7%	-12%
N Bridge Elem	Gr: 05	41%	33%	-8%
Rico Elem	Gr: 01	17%	10%	-7%
Rico Elem	Gr: 02	18%	8%	-10%
Rico Elem	Gr: 03	6%	4%	-2%
Rico Elem	Gr: 04	30%	12%	-18%
Rico Elem	Gr: 05	16%	17%	1%

>Red areas indicate a drop

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Elementary Schools				
Cleckler/Heald Elem	Gr: 01	13%	8%	-5%
Cleckler/Heald Elem	Gr: 02	12%	4%	-8%
Cleckler/Heald Elem	Gr: 03	18%	29%	11%
Cleckler/Heald Elem	Gr: 04	20%	13%	-7%
Cleckler/Heald Elem	Gr: 05	24%	21%	-3%
Ybarra Elem	Gr: 01	14%	22%	8%
Ybarra Elem	Gr: 02	17%	7%	-10%
Ybarra Elem	Gr: 03	20%	14%	-6%
Ybarra Elem	Gr: 04	50%	31%	-19%
Ybarra Elem	Gr: 05	28%	12%	-16%

>The middle schools reflect a decrease in failures.

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Middle Schools				
Mary Hoge MS	Gr: 06	31%	16%	-15%
Mary Hoge MS	Gr: 07	26%	20%	-6%
Mary Hoge MS	Gr: 08	28%	10%	-18%
Cuellar MS	Gr: 06	35%	9%	-26%
Cuellar MS	Gr: 07	31%	20%	-11%
Cuellar MS	Gr: 08	26%	16%	-10%

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
Middle Schools				
Central MS	Gr: 06	15%	7%	-8%
Central MS	Gr: 07	15%	25%	10%
Central MS	Gr: 08	21%	24%	3%
B Garza MS	Gr: 06	14%	11%	-3%
B Garza MS	Gr: 07	29%	26%	-3%
B Garza MS	Gr: 08	28%	27%	-1%

>Failures are a big concern at the high school level.

>Teachers are using the Edmentum online credit recovery system as well as providing night tutoring. Home visits continue as staff members work with parents to try to get them to bring in students. The IPC planning committees are working half-day classes to assist students who work during the day.

>Staff hopes to see improvements in the next couple of weeks with these measures in place.

Campus Comparison	Grade	3rd Six Wks Fail 2+ Core %	5th Six Wks Fail 2+ Core %	Difference
High Schools				
WHS	Gr: 09	31%	40%	9%
WHS	Gr: 10	25%	34%	9%
WHS	Gr: 11	20%	29%	9%
WHS	Gr: 12	13%	14%	1%
Weslaco East	Gr: 09	41%	48%	7%
Weslaco East	Gr: 10	37%	49%	12%
Weslaco East	Gr: 11	27%	37%	10%
Weslaco East	Gr: 12	22%	18%	-4%
CTE Early College	Gr: 09	26%	45%	19%
CTE Early College	Gr: 10	34%	38%	4%
CTE Early College	Gr: 11	31%	40%	9%
CTE Early College	Gr: 12	5%	11%	6%

Questions from the Board:

- Due to the percentage of failures at the high school level, Mr. Jesse Trevino wanted to know how the district could utilize the extra funding acquired to assist these students and help them pass their classes.

  Mr. Isidoro Nieto pointed out that districts will continue to receive funds for next year and up to year 2024, for extended day, Saturday classes, or any other innovative programs aside from summer school.

  Mr. Aguilar informed the Board that administrative staff is working with the principals on identifying the needs of the students. Campus staff is working very hard encouraging students to do their work and to stay on track. They are also working with the students who work during the day by trying to bring them in to get their credits and pass their classes for the school year. Staff is hopeful that it will get better.

- Mr. Marcos De Los Santos wanted to know if the increased pay approved for staff working summer school this year would also apply to the after school program next year.

  Dr. Canales explained that an agenda item would be presented to the Board later in the meeting to approve the increase of extra duty pay for teachers who are working summer school. The recommendation will also include extra duty pay increase for teachers to tutor during the next school year.

- Mrs. Jaclyn Sustaita acknowledged the strategists who also work very hard in helping the kids be successful. She suggested that staff include the strategists in their meetings because they can also share their expertise and provide ideas and ways to help these students.

  Mr. Aguilar informed the Board that there is a lack of engagement from the students. Staff is doing everything possible, from home visits to one-on-one sessions with counselors, to try to bring them in and get them back on track.

- Mr. Trevino asked about the possibility of hiring an individual that would be responsible for calling students and reaching out to them because teachers do not have the time to be calling students.

- Dr. Jaime Rodriguez pointed out that many parents might not know that students qualify to receive the vaccine. He wanted to know how the district was informing parents about the availability of the vaccine and how much advertising was being done to get the students back into the classroom.

  Dr. Canales shared that vaccines are administered to the citizens of Weslaco on Tuesdays and Thursdays each week, and students 16 and older are eligible to receive the vaccine as well. Staff will work on getting this information out to the parents/students.

- Mr. Trevino suggested hiring a motivational speaker and having him do a virtual event to target the freshmen/sophomore students in an effort to get them motivated.

  Dr. Canales informed the Board that freshmen and sophomore students have not been on campus all year and have not been able to interact face-to-face with adults or build a relationship with their teacher in the traditional (face-to-face) way. Therefore, staff will have to find ways to connect with the children whether it be through a motivational speaker, social worker, or coming up with activities to help them transition into the classroom for the upcoming school year.

Mr. Aguilar thanked the Board for their feedback. He will meet with the principals, strategists, and teachers to share their input and come up with ways to address the concerns.

> JET (Jobs and Education for Texans) Grant

WISD CTE received their third JET Grant for $235,570 from the Texas Workforce Commission. Only 11 districts in Region One received this grant. This grant will fund equipment and develop career and technical education courses.



Mr. Trevino wanted to know if there was a possibility to add an HVAC class to the CTE Program because it would benefit many students and it would bring more people to the workforce.

Staff will follow up on his inquiry.

><u>Insurance</u>

Insurance information will be forwarded to the Board on Tuesday morning.

XI. Consent Agenda

The following items were pulled for discussion: Items: C, G, M-8, P, T and U.

Mr. Isidoro Nieto made the motion to approve the consent agenda with the exception of the items pulled out for discussion. Mr. Jesse Trevino seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Regular Board Meeting of April 12, 2021 and the Special Meeting of April 8, 2021

The Board approved the minutes as presented.

B. Approval of Out of Valley Trips

The Board approved the following trips as presented.

Weslaco High School

•The Agriscience students competed at the Tarleton State University Comprehensive Development Events (CDE's) held in Stephenville, Texas on April 28-29, 2021.

•The Automotive Technology students will attend the Texas GreenPower F-24 Racing Competition to be held in Angleton, Texas on May 23-24, 2021. Students designed and built a single seat electric powered race car, which they will test at the competition.

Weslaco East High School

•The Boys and Girls Wrestling Team competed in the 2021 THSWA Regional Meet in Austin, Texas on April 15-17, 2021.

•The Softball Team competed in the 5A Area Championships held in Corpus Christi, Texas on May 7, 2021.

Weslaco High School & Weslaco East High School

•The Agriscience students will compete at the Area X FFA Convention and Banquet to be held in Robstown, Texas on May 17-18, 2021.

•The Agriscience students will compete in the Texas FFA Annual State Convention to be held in Fort Worth, Texas, on July 5-9, 2021.

C. Approval to Accept Donation in the Amount of $150.00 from State Farm Insurance for Teacher Appreciation Week for Cleckler-Heald Elementary Teachers and Staff

This item was pulled out for discussion by Trustee Jesse Trevino.

D. Approval to Accept Donations in the Amount of $700.00 for North Bridge Elementary School Scholarship Foundation Club from Various Sponsors:

1. $250.00 from L & G Concrete Construction
2. $250.00 from Leticia Lopez
3. $200.00 from Nick Hernandez

The Board approved the donations as presented. The funds will be deposited into the Scholarship Foundation Club to be awarded to graduating former North Bridge students.

E. Approval to Accept Donation of 900 Face Shields Valued at $1,800.00 from Jack Taylor Element Fitness for Justice Raul A. Gonzalez Elementary School

The Board accepted a donation of 900 face shields which will be distributed among the students at Justice Raul A. Gonzalez Elementary School.

F. Approval of Purchase of the Texas Curriculum Management Program Cooperative (TCMPC) TEKS Resource System

The Board approved the sole source purchase of the Texas Curriculum Management Program Cooperative (TCMPC) TEKS Resource System from Region One Education Service Center.

Teachers, campus administration, and district curriculum and instruction staff use the TEKS Resource System to plan and guide instruction in all English Language Arts, Mathematics, Science, and Social Studies courses. The TRS defines understandings and expectations for student learning that will provide Weslaco ISD teachers a common foundation and starting point for the instructional planning process. The cost of this purchase is $86,472.00.

G. Approval of Sole Source Purchases of Instructional Materials in the Areas of Reading and Math for Pre-Kindergarten Through Third Grade Students Using the State Early Education Allotment Funding

This item was pulled out for discussion by Trustee Isidoro Nieto.

H. Approval of Purchase of Identification and Assessment Testing Materials from Riverside Insights for Students Referred to the Gifted & Talented Program

The Board approved the sole source purchase of identification assessment testing materials from Riverside Insights for students referred to the Gifted & Talented Program. Two types of online assessments are offered to assist in the identification of students. The Cognitive Abilities Test (CogAT) is a multiple choice assessment that measures reasoning skills with different types of verbal, quantitative, and non-verbal questions. The Iowa Tests of Basic Skills (ITBS) is an achievement test that measures a student's knowledge in the subject areas of reading, language arts, and mathematics. Both tests are available for grades K-12 and are offered in English and Spanish.

Funds for this purchase are allocated in the GT local Budget. The cost of the purchase is $37,500.

I. Approval of Purchase of the SAVVAS Summer Impact Reading and Math Print/Digital Bundle Program for Kinder Through Fifth Grade Students

The Board approved the sole source purchase of the SAVVAS Summer Impact Reading and Math Print/Digital bundle program as presented. This program supports the Reading and Math program currently used by teachers. The bundle also addresses the critical instructional priority content standards through intensive Reading and Math instruction in kindergarten through fifth grades. Along with the SuccessMaker focus is the curated resource to assist students to avoid additional learning loss in kindergarten through fifth grades. The cost of this purchase is $77,216.76 and will be paid with Title I Federal Program funds.

J. Approval of Purchase of Scholastic Classroom Libraries for PK-12 Bilingual/ESL English Language Arts Classrooms

The Board approved the purchase of Scholastic classroom library sets for all Pre-K -12 Bilingual/ESL English Language Arts classrooms. The implementation of Scholastic classroom libraries that include high-interest reading and a variety of genres and reading levels fosters a love for reading for English learners. The classroom libraries will provide students a large assortment of leveled readers where students will read at their comfort level but also have the opportunity to read at a level that challenges them. Aesthetic reading at all grade levels is paramount for academic achievement.

The classroom library sets will be purchased through the Interlocal Purchasing System (TIPS) purchasing cooperative. The cost of this purchase is $100,000.12 and will be paid with State Bilingual funds.

K. Approval of Grade Pre-Kindergarten Textbook Title Up for Adoption Under Proclamation 2021 to Be Implemented in the 2021-2022 School Year

The Board approved the Grade Pre-Kindergarten textbook title up for adoption under proclamation 2021 that has been selected for use in the 2021-2022 school year.

The district textbook committee and the campus teachers reviewed all textbooks approved by the state under Proclamation 2021 for use in Texas school districts. All teachers district-wide who teach the particular grade level up for adoption were given the opportunity to cast a ballot during the month of March 2021. The title selected is on the state-approved list and appropriate for use in Texas schools. The number of textbooks ordered this spring will be based on district PEIMS enrollment data as per TEA.

L. Approval of Memorandum of Understanding Between Weslaco Independent School District and United Migrant Opportunity Services Migrant and Seasonal Head Start Program Effective May 11, 2021 through August 30, 2023

The Board approved the Memorandum of Understanding with the United Migrant Opportunity Services Migrant and Seasonal Head Start (NMS MSHS) Program effective May 11, 2021 through August 30, 2023. This partnership will provide services to eligible children transitioning into the public system and services to eligible children for Early Childhood: Special Education Program in compliance with Federal and State laws and regulations. It is understood by Weslaco ISD and UMOS MSHS that these services may be required to be completed virtually (not in-person) depending on the guidance of UMOS MSHS and local health policies. Both entities will be in communication as to the provision of services and any alternative methods that may be utilized. The agreement contains a 30-day cancellation clause by either party.

M. Approval of Budget Amendments

Item #8 was pulled out for discussion by Trustee Marcos De Los Santos. All other budget amendments were approved through the consent agenda.

1. González Elementary – Local Fund to Purchase Snacks and Refreshments for Staff Development Trainings in August: $1,737.00
2. ELF Academy – Local Fund to Cover Fees for Virtual Staff Development for Teachers: $40,000.00
3. Weslaco East High School – Local Fund to Cover Costs of End of Year Working Lunches and Snacks and Refreshments for Faculty Meetings: $4,300.00
4. Assistant Superintendent for Elementary Education & Leadership – Local Fund to Pay for TEA HB3 Reading Academies Online Blended Reading Academics for Kinder-Third Grade Teachers for the 2021-2022 School Year, beginning August 2021 as per House Bill 3 Requirements: $40,000.00
5. Rudy Silva Elementary – Local Fund to Pay for End of Year Lunch for Staff, and to Purchase Supplies for the Front Office: $2,350.00
6. Title I Federal Programs/St. Comp – St. Compensatory Fund to Set Up Summer School Budget: $205,285.00
7. State Bilingual Department – State Bilingual Fund to Purchase Libraries for Use by Bilingual Students in Grades K-12: $40,000.00
8. Business Office – Local Fund to Transfer Budget for Annual Support for Alio System to the Correct Function: $109,748.00 (Pulled for discussion)
9. Food Service Department – Food Service Fund to Set Up the Budget for the Summer Feeding Program 2021: $320,500.00
10. Title I Federal Programs – Local Fund to Set Up the Summer School Budget 2021 for the UTRGV & STC Tex Prep Programs: $25,645.00
11. Business Office – Local Fund to Set Up a Budget to Pay for First and Second Invoices for the Work Done by the Forensic Auditors: $137,788.00

N. Approval of Monthly Tax Adjustments for March 2021

The Board approved the monthly tax adjustments for March 2021 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for March 2021 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	($ 15,318.88)	($ 8,048.93)	$ 12,243.48	($ 11,124.33)
I&S Taxes	($ 306.72)	($ 140.76)	$ 218.92	($ 228.56)
Total Adjustments	($ 15,625.60)	($ 8,189.69)	$ 12, 462.69	($ 11,352.89)

These negative tax adjustments represent a decrease in the tax collections for the year.

O. Approval to Purchase Insurance Coverage from Houston Casualty through Breckenridge Insurance Services/Montalvo Insurance for Cyber Insurance

The Board approved the quote from Houston Casualty Company through Breckenridge Insurance/Montalvo Insurance for Cyber Insurance. The current cyber insurance expires on May 31, 2021. The District received a notice of non-renewal from the current carrier Landmark Insurance. Quotes were obtained through Montalvo Insurance who is the current agent. The quote from Breckenridge provides comparable coverage to the current policy.

	Expiring Landmark Insurance	Houston Casualty
Deductible	$ 10,000	$ 50,000
Policy Limits	$ 1,000,000	$ 1,000,000
Premium	$ 15,083	$ 25,816

Funds will be available in the 2021-2022 local maintenance fund budget for these expenditures.

P. Approval of Purchase of Replacement Chromebooks

This item was pulled out for information purposes by Trustee Isidoro Nieto.

Q. Approval of Purchase of Protective Cases for District Chromebooks

The Board approved the purchase of protective cases for district Chromebooks for all campuses from VolumeCases located in Boca Raton, Florida.

Chromebooks were provided to each student at the start of the COVID-19 remote learning period. The devices did not have protective covers and therefore some of the devices suffered damages. The protective covers will help protect the existing devices from damage as they are transported to and from school. The cases are designed where the Chromebook remains in the case and it contains an area to store the AC adapter of the Chromebook. The new cases are sized to accommodate new Chromebook replacements in the future.

Below is a summary of the purchase:

Chromebook Cases			
Vendor	**Unit Price**	**Quantity**	**Total**
Volume Cases Boca Raton, Florida	$21.95	8000	$175,600.00

The purchase will be funded from Title IV funds (289).

R. Approval to Change the Weather Day Set for Monday, February 7, 2022 to Monday, February 14, 2022

The Board approved to change the weather day set for Monday, February 7, 2022 to February 14, 2022 on the Academic Calendar for the 2021-2022 school year.

On March 30, 2021, the National Football League changed the Super Bowl date from February 7 to February 14. The district's weather day in February is usually scheduled on the Monday following Super Bowl Sunday due to the high rate of absences.

S. Approval to Increase Extra-Duty Pay for Staff that Provides Instructional Support for Students During the Summer and for Teacher Pay During Extended Day and Saturday School Effective August 23, 2021

This item was pulled out for informational purposes by Trustee Isidoro Nieto.

T. Approval of Proposal Awards: Awards, Trophies & Personal Recognition Products (Proposal #21-05-28)

This item was pulled out for discussion by Trustee Jesse Trevino.

U. Approval of Purchase of Additional Student Desk Shields for School Year 2021-2022 (Quote # 042221)

This item was pulled out for discussion by Trustee Jesse Trevino.

V. Approval of Consultant Contract with Public School Partners, Dr. Richard Rivera

The Board approved the consultant contract with Public School Partners (PSP), Dr. Richard Rivera.

Public School Partners will provide a consultant to support district and campus level operations and support, such as the budgeting, attendance initiatives, student discipline, and effective managerial procedures. This support is needed for the closure of the current academic school year and the opening of the new academic year, May 11 through September 30, 2021 with the possibility of an extension. Funds are allocated in the local maintenance budget.

DISCUSSION ITEMS PULLED OUT FOR DISCUSSION:

Mr. Nieto pulled out Items G, P and S for informational purposes:

G. Approval of Sole Source Purchases of Instructional Materials in the Areas of Reading and Math for Pre-Kindergarten Through Third Grade Students Using the State Early Education Allotment Funding

Mr. Isidoro Nieto pulled out this item to address the $3.25 million received for all elementary campuses.

The State Early Education Allotment funding is intended to address the education needs of pre-kindergarten through third grade students in the areas of Reading and Math as required by House Bill 3 passed in 2019. All elementary campuses were allocated a share of the district's state early education funding. The materials purchased must be aligned to the early education literacy and math proficiency goals: 1) researched based, 2) engaging, and 3) aligned to the Texas Essential Knowledge and Skills. A total of $3.25 million is available to the district and must be expended over the next two years. For the 2020-2021 fiscal year, $1.625 million has been distributed to all of the elementary

schools' budgets. These materials have been scheduled to be purchased by August 31, 2021. Any amount not spent this year will roll over to year two. Future purchases have a timeline and are scheduled to be purchased by the end of the second year ending June 30, 2022.

The purchases will be made from the various vendors listed below as part of the expenditures from the State Early Education Allotment funding.

Vendor	Location	Amount
Center for the Collaborative Classroom	Alameda, CA	$ 30,796.00
Curriculum Associates, Inc.	North Billerica, MA	$ 4,300.00
Hand2Mind, Inc.	Vernon Hills, IL	$ 142,874.78
Houghton Mifflin Harcourt School Publishing	Boston, MA	$ 4,664.21
IXL Learning, Inc.	San Mateo, CA	$ 2,188.00
Learning A-Z, Inc.	Tucson, AZ	$ 35,171.16
Seesaw Learning, Inc.	San Francisco, CA	$ 689.72
Summit K 12 Holding, Inc.	Austin, Tx.	$ 15,753.75
Tangible Play Inc.	Palo Alto, CA	$ 13,402.80
Teacher Created Materials, Inc.	Huntington Bach, CA	$ 135,171.47
Wizer Learning, Inc.	Wilmington, DE	$ 1,379.54
Total Sole Source Items for Year 1		**$386,391.43**

S. Approval to Increase Extra-Duty Pay for Staff that Provides Instructional Support for Students During the Summer and for Teacher Pay During Extended Day and Saturday School Effective August 23, 2021

Mr. Nieto wanted to address the following changes for informational purposes:

- Teachers: Pay increased from $25.00 to $35.00 per hour
- Instructional Aides: Pay increased from $11.00 to $15.40 per hour

The Board tabled this item during the regular board meeting held on April 12, 2021, pending further review of extra-duty pay for staff that will work during the summer to provide instructional support to students effective June 1, 2021. Additionally, the Superintendent recommended increasing teacher pay during extended day and Saturday school effective August 23, 2021.

The increase will help principals recruit teachers for summer school programs and help recruit teachers for extended day and Saturday school during the upcoming regular school year. The goal is to hire highly qualified teachers and staff to help provide instructional support to students in need.

Weslaco Independent School District

Summer School Program

Hourly Rate for Staff 2020/2021

Position	06/01/20 Hourly Rate	Recommended Hourly Rate	% Change
Principal/Administrator	$ 31.00	$ 36.00	**16.13%**
Campus Instructional Facilitator	$ 25.00	$ 30.00	**20.00%**
Migrant Specialist	$ 25.00	$ 30.00	**20.00%**
Facilitator	$ 25.00	$ 30.00	**20.00%**
Instructional Coach	$ 25.00	$ 30.00	**20.00%**
Counselor	$ 25.00	$ 30.00	**20.00%**
Librarian	$ 25.00	$ 30.00	**20.00%**
Teacher *	$ 25.00	$ 35.00	**40.00%**
RN (Registered Nurse)	$ 25.00	$ 30.00	**20.00%**
Parent Specialist	$ 25.00	$ 30.00	**20.00%**
Social Worker	$ 25.00	$ 30.00	**20.00%**
Data Entry Clerk (District)	$ 14.00	$ 16.00	**14.29%**
Payroll Clerk (District)	$ 14.00	$ 16.00	**14.29%**
Data Entry Clerk (Campus)	$ 13.00	$ 15.00	**15.38%**
Attendance/Payroll Clerk	$ 13.00	$ 15.00	**15.38%**
Payroll Clerk (Campus)	$ 13.00	$ 15.00	**15.38%**
LVN	$ 13.00	$ 15.00	**15.38%**
Secretary	$ 13.00	$ 15.00	**15.38%**
Office Clerk	$ 11.00	$ 13.00	**18.18%**
Instructional Aide	$ 11.00	$ 15.40	**40.00%**
Media Aide	$ 11.00	$ 13.00	**18.18%**
Technology Aide	$ 11.00	$ 13.00	**18.18%**
Library Aide	$ 11.00	$ 13.00	**18.18%**
Lead Parent	$ 8.00	$ 10.00	**25.00%**
College Tutor	$ 8.00	$ 10.00	**25.00%**

* All teachers will qualify for $35/hour because all content areas will focus on remediating reading/math learning loss.

Summer School		
	Current Pay/Hourly Rate	**Proposed Pay/Hourly Rate**
Teachers	$25.00	$35.00
Principal/Administrator	$31.00	$36.00
Campus Instructional Facilitator	$25.00	$30.00
Migrant Specialist	$25.00	$30.00
Facilitator	$25.00	$30.00
Instructional Coach	$25.00	$30.00
Counselor	$25.00	$30.00
Librarian	$25.00	$30.00
RN	$25.00	$30.00
Parent Specialist	$25.00	$30.00
Social Worker	$25.00	$30.00
Data Entry Clerk (district)	$14.00	$16.00
Payroll Clerk (district)	$14.00	$16.00
Data Entry Clerk (campus)	$13.00/	$15.00
Attendance/Payroll Clerk	$13.00	$15.00
LVN	$13.00	$15.00
Secretary	$13.00	$15.00
Office Clerk	$11.00	$13.00
Instructional Aide	$11.00	$15.40
Media Aide	$11.00	$13.00
Technology Aide	$11.00	$13.00
Library Aide	$11.00	$13.00
Lead Parent	$8.00	$10.00
College Tutor	$8.00	$10.00

Regular School Year (Extended Day and/or Saturday School) Effective August 23, 2021		
	Current Pay	**Proposed Pay**
All Teachers	$25.00/hr	$30.00/hr

P. Approval of Purchase of Replacement Chromebooks

Mr. Nieto wanted to address the amount of money the district will spend on Chromebooks for the following year. According to the information presented, the cost of this purchase is $1,605,317.28, funded through State Compensatory funds. For informational purposes, he pointed out that the District allocates monies in technology on a yearly basis to meet the needs of the students.

Many of the devices checked out to students at the beginning of remote learning have aged and many have suffered damage, which makes the devices no longer reliable enough to sustain another year of student use. The goal is to ensure that there are enough reliable devices to meet student needs. The protective cases will help protect the new devices from damage as they are transported to and from school.

The vendors who offered the lowest prices, met the specifications and have a valid Cooperative TIPS contract, have been recommended for approval. Below is a summary of the purchase.

HP Chromebooks with 4GB RAM			
Vendor	**Unit Price**	**Quantity**	**Total**
Strictly Tech Fort Lauderdale, Florida	$259.21	2278	$590,480.38

HP Chromebooks with 8GB RAM			
Vendor	**Unit Price**	**Quantity**	**Total**
Strictly Tech Fort Lauderdale, Florida	$320.19	2820	$902,935.80

Chromebook Cases			
Vendor	**Unit Price**	**Quantity**	**Total**
Volume Cases Boca Raton, Florida	$21.95	5098	$111,901.10

The Board approved the purchase of Chromebooks from Strictly Tech located in Fort Lauderdale, Florida, and Chromebook cases from VolumeCases located in Boca Raton, Florida as presented.

Trustee Jesse Trevino pulled out Items C, T, and S for discussion.

C. Approval to Accept Donation in the Amount of $150.00 from State Farm Insurance for Teacher Appreciation Week for Cleckler-Heald Elementary Teachers and Staff

The Board accepted the $150.00 donation as presented. The funds will be used to purchase incentives to raffle throughout Teacher Appreciation Week for their hard work and dedication.

This item was pulled out for discussion by Mr. Jesse Trevino.

Mr. Trevino and Mrs. Sustaita bought cupcakes for the teachers at Weslaco East High School in honor of Teacher Appreciation Week since they both have children at this campus. He did not appreciate the comment made by an individual on whether this donation was political. He stated, "We just won an election less than five months ago, I don't know why we would be sitting here politically doing something. It was brought up and I thought I could address it here in public to the individual that brought it up, but there is no political gain to what we're doing. We are in a position where we could do it, we bought cupcakes for Weslaco East and there is no political agenda behind it. I just want to make that clear so that the next time this happens people aren't asking, "Oh, is this political"? I don't do anything political. I took tamales to Memorial - same thing, I have a daughter there and I have a son at East, so that's why I did it. That's why I'm coming out in public, so leave me out of the political agendas that have been in the past and if you have something to say, come and ask me personally. I just wanted to get that out there."

T. Approval of Proposal Awards: Awards, Trophies & Personal Recognition Products (Proposal #21-05-28)

Mr. Jesse Trevino made the motion to table this item.

U. Approval of Purchase of Additional Student Desk Shields for School Year 2021-2022 (Quote #042221)

Mr. Trevino wants to make sure that the desk shields to be purchased will fit the students' desks so that the district does not have to spend additional monies altering the shields.

Mr. Oscar Riojas explained that staff took into account the size of desks when placing the second round of shields. Since most of the shields come in a bigger size and some of the desks are narrow (17"), staff selected the shields that would best provide a better fit. Thus, no alterations to the desk shields will be necessary.

The district will purchase 11,000 student desk shields from one of the two vendors who provided the identical product requested:

Vendor	1.5 mm Shield (same as existing shield) Cost	Total (11,000 Shields)	Delivery Time
1. Gateway Office Supply Edinburg, Texas	$19.45	$213,950	Within 7 days if in stock; 42-56 days if not in stock If at the time of purchase the company determines that the shields cannot be delivered as expected, WISD will then purchase the shields from the second vendor meeting specifications.
2. J.R. Inc. Universal City, Texas	$19.95	$219,450	5 – 7 days

The district has purchased and received 6,000 student desk shields like the ones being ordered. The additional desk shields will allow the district to have one desk shield for every student plus a small surplus.

Trustee Marcos De Los Santos pulled out the following item for discussion:

M. Approval of Budget Amendments

8. Local Maintenance Fund: To reclassify budget for annual support for Alio System to the correct function: $109,748

Mr. De Los Santos asked for clarification on the transfer of funds for this item.

Mr. Andres Sanchez explained that this purchase was charged to function 41 instead of function 53, and therefore a reclassification of funds was necessary.

Mr. Marcos De Los Santos thanked Dr. Canales and staff for following up on increasing the extra duty pay for the instructional aides since they have been working closely with the students throughout the pandemic.

Mrs. Sustaita commented that several paraprofessional employees were feeling unappreciative because they do not receive recognition like professional employees or other employees at board meetings. Mrs. Sustaita asked staff to follow up on a proclamation for Paraprofessional Day in order to recognize all paraprofessionals during a board meeting.

Dr. Canales will have the Public Information Officer follow up on a proclamation and, if possible, the Board could recognize these employees before the end of the year.

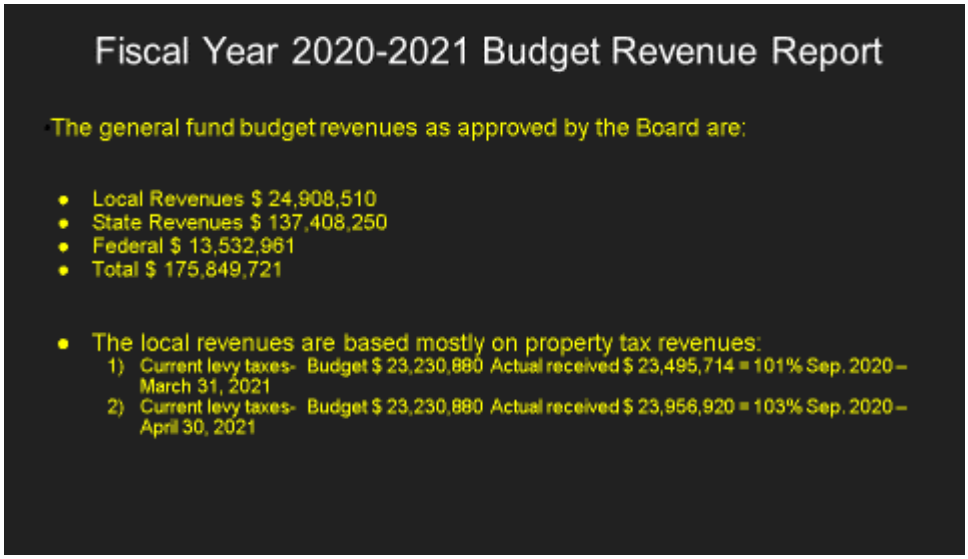
Isidoro Nieto made the motion to approve Items #C, G, P, S, U, M-8, and to table Item T. Jesse Trevino seconded the motion and it passed unanimously.

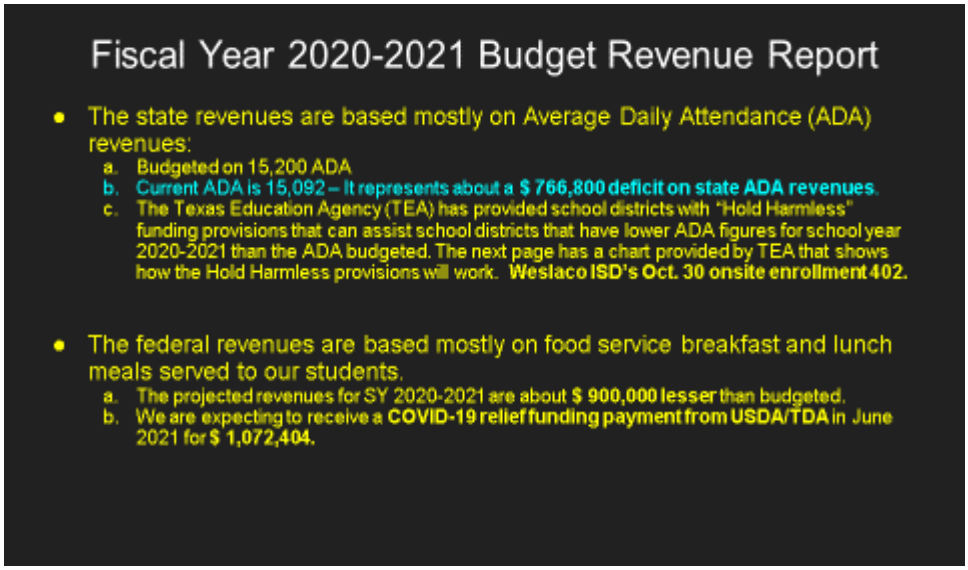
X. Discussion Items:

A. Interim Financial Report for the Eight Months Ended April 30, 2021

Mr. Andres Sanchez, Assistant Superintendent of Business & Finance reviewed the general fund expenditures for the eight months ended April 30, 2021.

>WISD receives money from local, state, and federal sources as follows:





Interim Financial Report: General Fund Revenues For the Eight Months Ended April 30, 2021

Source	Budget	Received	Variance	Percentage
Local	$ 24,908,510	$ 25,312,489	$ 403,979	101.62%
State	$ 137,408,250	$ 98,243,887	($ 39,164,363)	71.50%
Federal	$ 13,532,961	$ 8,857,923	($ 4,675,038)	65.45%
Totals	$ 175,849,721	$ 132,414,299	($ 43,435,422)	75.30%

Budget: 15,200 ADA

>The chart below shows the expenditures in five separate sections.

Interim Financial Report: General Fund Expenditures For the Eight Months Ended April 30, 2021

Function	Adjusted Budget	Expended or Encumbered	Variance	Percentage
Instructional Related (11, 12, 13, 31 & 95)	$ 116,676,383	$ 64,252,569	$ 52,423,814	55.07%
Instructional Support (32, 33, 34, 35 & 36)	$ 27,442,310	$ 17,996,135	$ 9,446,175	65.58%
Administration (C & I, Campuses, District) (21, 23, 41 & 99)	$ 14,448,684	$ 9,293,475	$ 5,155,209	64.32%
District Wide Support (51, 52, 53 & 61)	$ 28,297,918	$ 16,794,920	$ 11,502,998	59.35%
Debt Service (71)	$ 2,568,239	$ 1,208,929	$ 1,359,310	47.07%
Total	$189,433,534	$ 109,546,028	$ 79,887,506	57.83%

>The chart below shows a reconciliation of budget expenditures approved by the Board at the beginning of the year and the adjustments made throughout the fiscal year.

>In April, the Board approved additional expenditures from fund balance
- $1.7 million for portable air cleaning units
- $200,000 for additional desk shields
- $700,000 for additional sanitation items for next year
- Additional budget amendments approved by the Board

>Total Adjustments: $13,656,813

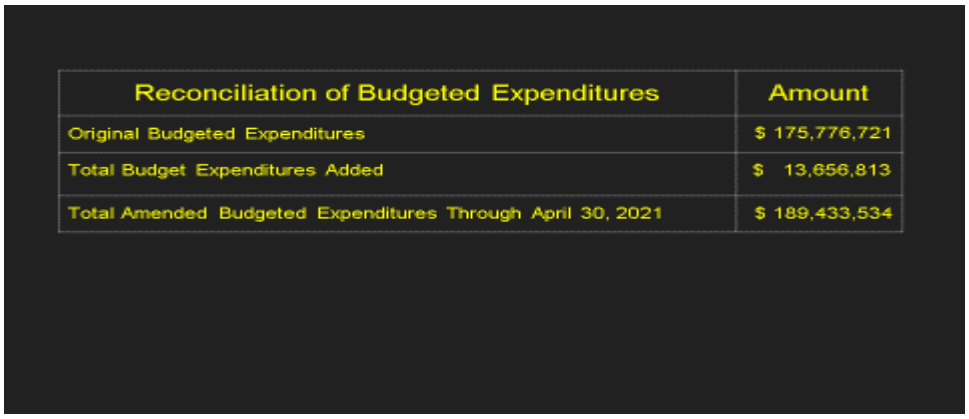
Mr. Sanchez confirmed that staff is getting estimates for additional air units for district offices, gymnasiums, etc. and will come to the Board for approval in June or July.

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include:	Amount
Carryover State Allotment Funds	$ 5,561,355
Rolled forward Assigned Fund Balance (Unfulfilled POs)	$ 1,228,530
Rolled forward other minor Assigned Fund Balances	$ 48,000
Budget Amendments for PPE, Sanitation, & Desk Shields	$ 620,000
Employee Incentive Pay (December 2020)	$ 2,323,131
Cardonex Subscription Renewal	$ 77,574
Food Service Fund Balance - To Increase Budget for Food Expenditure Accounts	$ 975,000

Interim Financial Report: General Fund Disbursements

Budgeted Expenditures Include (Cont'd):	Amount
TDA NSLP Equipment Assistance Grant for Kitchen Equipment	$ 73,000
Portable Air Cleaning Units to be used District Wide	$ 1,749,000
Additional Cost for Election Services	$ 21,223
Cleaning and Disinfecting Supplies for Classrooms and Departments District Wide for SY 2021-2022	$ 750,000
Additional Student Desk Shields for SY 2021-2022	$ 200,000
Consultant Fees for Human Resources Department	$ 30,000
Total Budget Expenditures Added	$ 13,656,813



Reconciliation of Budgeted Expenditures	Amount
Original Budgeted Expenditures	$ 175,776,721
Total Budget Expenditures Added	$ 13,656,813
Total Amended Budgeted Expenditures Through April 30, 2021	$ 189,433,534

B. Acknowledgement of Hidalgo County Tax Office Collection Report for March 2021: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for March 2021 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the March 2021 report from the Hidalgo County Tax Office:

	Original Tax Levy	Collected To Date	Tax Modifications (Adjustments) to Date	% Taxes Outstanding To-Date	% Tax Collections 2020-2021	% Tax Collections 2019-2020	2020-21 Versus 2019/2020
Current Taxes	$ 25,670,034	$23,966.147	$ 408,339	$ 2,112,226	91.90%	90.45%	**1.45% Higher**
Delinquent Taxes Prior Years Levy	4,182,999	744,269	(100,346)	3,338,385	18.23%	13.11%	**5.12% Higher**
Rollback	44,465	14,252	15,070	45,282	23.94%	72.97%	
Totals	$ 29,897,498	$ 24,724,668	$ 323,063	$ 5,495,893			

- The collection of current taxes for fiscal year 2020-2021 through March 31 is 1.45% higher than the current taxes for fiscal year 2019-2020.
- The collection of delinquent taxes for fiscal year 2020-2021 through March 31 is 5.12% higher than the delinquent taxes for fiscal year 2019-2020.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2019-2020 fiscal year in their March 2021 report.

>Current Taxes: Budget – 91% Actual Collections: 91.90%

>Delinquent Taxes: Budget – 10% Actual Collections: 18.23%

XI. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval to Change the Regular Board Meeting Scheduled on July 12, 2021

Regular Board Meetings are normally scheduled for the second Monday of the month. However, in July, the second Monday of the month is July 12, 2021, which is the first day of summer vacation for staff. All district offices will be closed for vacation beginning Monday, July 12, 2021 through Friday, July 23, 2021.

Administrative staff recommended that the Board approve one of the following dates listed below with the preferred date noted:

•Monday, July 5, 2021
•Tuesday, July 6, 2021 (Preferred Date)

Mr. Isidoro Nieto made the motion move the regular board meeting from Monday, July 12, 2021 to Tuesday, July 6, 2021 as recommended by the Administration. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

B. Discussion and Possible Action for the Board to Consider Renewal of Blue Cross & Blue Shields's Proposal to Administer the District's Self-Funded Employee Benefit Program for Fiscal Year 2021-2022; OR Authorize Administration to Solicit Proposals for Same (RFP #20-04-16)

Last year the District solicited proposals for Third Party Administrative Services (TPA). As of April 30, Risk Management had not received a formal renewal offer from BCBS. Staff received a proposal on Thursday, May 6, which would take time to review. Therefore, the Superintendent recommended that the Board authorize the Administration to solicit proposals for third party administrative services for the District's self-funded employee benefit plan for fiscal year 2021-2022.

Mr. Marcos De Los Santos made the motion to authorize Administration to solicit proposals for third party administrative services for the District's self-funded employee benefit plan for fiscal year 2021-2022. Mr. Isidoro Nieto seconded the motion and it passed unanimously.

C. Discussion and Possible Action for the Board to Consider Renewal of Prime Therapeutics/BCBS's Proposal to Provide Pharmacy Benefit Management Services for the District's Self-Funded Employee Benefit Program for Fiscal Year 2021-2022; OR Authorize Administration to Solicit Proposals for Same (RFP #20-04-17)

Last year the District solicited proposals for PBM services and awarded the proposal to Prime Therapeutics/BCBS. As of April 30, Risk Management had not received a formal renewal offer from Prime Therapeutics. Staff received a proposal on Thursday, May 6, which would take several days to review. Therefore, the Superintendent recommended that the Board authorize Administration to solicit proposals for Pharmacy Benefit Management (PBM) services for the District's self-funded employee benefit plan for fiscal year 2021-2022.

Mr. Isidoro Nieto made the motion to authorize Administration to solicit proposals for Pharmacy Benefit Management (PBM) services for the District's self-funded employee benefit plan for fiscal year 2021-2022 as recommended. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

D. Discussion and Possible Action for the Board to Consider Renewal of Specific and Aggregate Stop Loss Insurance for the District's Self-Funded Employee Benefit Program; OR Authorize Administration to Solicit Proposals for Same (RFP #19-08-43)

Specific stop loss is an integral component of the District's Self-Funded Employee Benefit program. The District self-funds all medical and Rx claims for each employee up to $125,000. Individual Stop-Loss insurance (ISL) reimburses the District for all medical and Rx claims over $125,000 with no limit.

The current stop loss policy is a 12/15 contract. BCBS advised the District that future renewals would only be covered on a 12/12 or paid contract. This would leave a gap in coverage should the District move to a different carrier in the future unless the district obtained gap or 15/12 coverage which is harder to obtain and more expensive.

The Superintendent recommended that the Board authorize administration to solicit proposals for specific and aggregate stop loss insurance for the District's self-funded employee benefit plan for fiscal year 2021-2022.

Mrs. Sustaita commented that an employee who was scheduled to have knee surgery at Knapp Medical Center was told that he needed to pay $3,000 or he would not be able to have the procedure. The employee left because he did not have the money. He received a call 10 minutes later letting him know that they could do the procedure if he could come up with $300.00 or 500.00. Mrs. Sustaita questioned if it was appropriate for the hospital to be negotiating with employees. She asked for clarification on the district's procedures for informing employees of their deductibles.
Mr. Mike De La Rosa informed the Board that all employees on the base plan have a $750.00 deductible and afterwards they have to meet their co-insurance of 30% with a max out-of-pocket of $3,500.00. The benefit structure is posted on the district's website and the deductible amounts are explained to all new hires as well. He further explained that the facilities usually meet with the employees to let them know that the deductible needs to be paid before any services can be rendered. Nonetheless, the employee is responsible for the deductible. The vast majority of the time the facility will send the patient a bill once the claim has been processed with the amount of their co-insurance. The co-insurance on the base plan is 30%. If the employee is on the state/high plan, the deductible could be lower. He recommends that employees sit with their doctor/provider to find out the amount of deductible they need to pay before the procedure is scheduled.

Mr. Marcos De Los Santos inquired on coverage under the 12/15 contract.

Mr. De La Rosa informed the Board that the district received a late offer on Thursday, May 6, which included a 12/15 contract; however, the recommendation did not change on the increase provided. The coverage on a 12/15 contract runs on 12 months but if a claim is filed in August and has not been processed, the district still has a 3-month window and the previous carrier is still responsible for that claim.

Mr. Isidoro Nieto made the motion to solicit proposals for specific and aggregate stop loss insurance for the District's self-funded employee benefit plan for fiscal year 2021-2022 as recommended by the Superintendent. Jesse Trevino seconded the motion and it passed unanimously.

E. Discussion and Possible Action for the Board to Consider Renewal of the District's Group Dental Insurance through Ameritas; OR Authorize Administration to Solicit Proposals for Same (RFP # 20-04-18)

Last year the District conducted an RFP for group dental insurance and Ameritas was selected with an option to renew for two (2) additional one (1) year terms.

The Superintendent recommended that the Board renew the District's group dental insurance through Ameritas for the 2021-2022 plan year. Rates and benefit packages will not change. The District pays $10.48 per employee per month (PEPM).

Below is a breakdown of the amounts for the different plans:

	Base			High		
DENTAL	Employee Deduction	Employer Deduction	Total on Billing	Employee Deduction	Employer Deduction	Total on Billing
Employee Only	$ -	$ 10.48	$ 10.48	$ 27.36	$ 10.48	$ 37.84
Employee & Children	$ 25.76	$ 10.48	$ 36.24	$ 58.96	$ 10.48	$ 69.44
Employee & Spouse	$ 25.76	$ 10.48	$ 36.24	$ 58.96	$ 10.48	$ 69.44
Employee & Family	$ 39.76	$ 10.48	$ 50.24	$ 92.00	$ 10.48	$ 102.48

Mr. Isidoro Nieto made the motion to renew the District's group dental insurance through Ameritas for the 2021-2022 plan year as recommended. Mr. Marcos De Los Santos seconded the motion.

Mr. Jesse Trevino wanted to know if it was customary to have different vendors for dental, health, disability, etc. He asked if it was possible to award all the insurances to one vendor.

Mr. De La Rosa replied that staff evaluates the proposals received on an individual basis and recommends the vendor who provides the best value to the employees. It is possible to award to one vendor; however, it is highly likely that one vendor would offer the best value for every single product. The proposal from Ameritas offers the same rates and benefit packages for the 2021-2022 plan year.

The Board voted unanimously in favor of the motion made by Mr. Isidoro Nieto and seconded by Mr. Marcos De Los Santos to renew the District's group dental insurance through Ameritas for the 2021-2022 plan year as recommended.

F. Discussion and Possible Action for the Board to Consider Renewal of the District's Fleet Auto Insurance (Physical Damage); OR Authorize Administration to Solicit Proposals for Same (RFP # 19-07-39)

In 2019, the District conducted an RFP for comprehensive fleet auto insurance. The District's fleet policy covers all owned, hired and non-owned vehicles in the event of an auto accident. The policy also covers damage caused to other vehicles during an accident. AGCS was recommended and awarded the Auto Physical Damage portion of the fleet auto insurance program. The original AGCS policy was only issued on a ten (10) month policy option. The renewal offer extends the coverage to 12 months which will coincide with the District's new fiscal year in 2022. Travelers retains the auto liability portion which is a 12-month policy and will be brought to the Board later for consideration.

The Superintendent recommended that the Board renew the District's Auto (Physical Damage) insurance with AGCS Marine Insurance Company through Shepard Walton King Insurance Group.

	AGCS Marine (Alliant)		**AGCS Marine (Alliant)**
Physical Damage Comprehensive/Collision	Models 2010 & Newer		Models 2011 & Newer
Deductible Collision	$ 5,000		$ 5,000
Deductible Comprehensive	$ 5,000		$ 5,000
Premium	$ 52,390		$ 61,075

Mr. Isidoro Nieto made the motion to renew the District's Auto (Physical Damage) insurance with AGCS Marine Insurance Company through Shepard Walton King Insurance Group. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

G. Discussion and Possible Action for the Board to Consider Approval of the Construction Documents Phase for the Pete Abrigo Ag Complex Remodeling and Improvements Project

On May 11, 2020, the Board approved PBK Architects, Inc. of McAllen, Texas to develop the plans and specifications for the construction of the Pete Abrigo Ag Complex remodeling and improvements project. Mr. David Iglesias with PBK Architects has held multiple meetings with Weslaco ISD staff to discuss and approve the project requirements to meet the needs of the intended programs served. The mechanical, electrical, plumbing, civil and structural design progress drawings were reviewed for completion.

The contract provisions of the "Construction Documents Phase Services" include the following items:
1) Preparation of comprehensive construction documents including drawings and specifications, detailing quality and performance of materials and systems for the project;
2) Update the estimated budget for the project; and
3) Ensure that the construction documents are in compliance with all governmental authorities having jurisdiction over the project.

PBK Architects has provided these services and therefore has completed the Construction Documents Phase of the project. Walk-throughs of the project site have been conducted and reviews of the project drawings have been made for conformance with project design requirements.

Mr. David Iglesias from PBK Architects presented pictures of the construction documents.

Existing Building
•The building is structurally sound.
•The rust will be remedied (primed/painted).
•The existing insulation has been removed and replaced with new insulation and new roofing metal panels.

Floor Plan
•Meetings have been held with several Ag teachers and the CATE Director to develop a floor plan.
•The proposed plan is evenly split and the majority of the floor will have concrete.
•Includes 96 lamb/goat pens, 48 hog pens, and 22 cattle pens.
•Includes an open arena in the center for working out the animals.
•Includes trench drains for easy cleaning of animal pens.
•Each pen will have access to electricity and running water.

Elevation:
•The building will be enclosed for security measures.
•The exterior will consist of a combination of solid metal panels and perforated metal panels to allow for natural airflow.

Electrical Power Plant
•Each pen will have power.
•Large fans will be installed for air ventilation.
•LED security lighting will be installed around the perimeter of the building.

Plumbing - Floor Plan
•Each pen will have trench drains for easy cleaning.
•Each pen will have running water for the animals.

Main Entry – Front Entrance
•The facility will have a secured main entry with access controls.

Side View
•Perforated metal panels are included as part of the base bid.
•The alternate option will include the use of 1x1 vinyl coated chain link fence.
>The fence will still secure the building and allow for natural air ventilation.
>Bids will be obtained for this product.

Exterior Rear View
•A caliche drive will be added on the north and south sides with overhead door access to allow trailers to pull in as they load and unload.

Interior View
•The open arena area will consist of dirt and the surrounding area will be concrete.
•The pens will be designed to have wooden batten on the bottom to allow placement of sand or dirt.

The administration recommended approval of the Construction Documents Phase of the project.

Questions from the Board:

>Mrs. Sustaita wanted to know if bleachers could be installed to allow seating for parents to come see their children show their animals.

•No specific area has been designated for seating. If desired, bleachers can be placed in a designated area.

>Mr. Trevino wanted to know why they had set aside 48 hog pens.

•According to Mr. Oscar Riojas, hogs are very popular with the students. Staff determined the number of pens needed for future needs according to the number of hog exhibits that were show cased at the Livestock Show.

>Board President Armando Cuellar asked if the Ag Barn would service both of the high schools and the four middle schools.
•Yes

>Mr. Nieto inquired on the timeline to complete the project.
•May 16, 2021: 1st advertisement in The Monitor
•May 18, 2021: Release plans and specifications
•May 23, 2021: 2nd advertisement in The Monitor
•May 25, 2021: Pre-Proposal Conference
•June 10, 2021: Deadline to receive proposals
•July 5-8, 2021: Ranking of Proposals to Select Contractor
•July 26-30, 2021: Issuance of Notice to Proceed to Awarded Contractor
•Mid-March: Estimated Substantial Completion

A brief discussion continued on the scope of work, the size of pens, and the possibility of flooding resulting from floor elevations due to a combination of concrete and dirt areas as well as the surrounding area by the Ag Barn.

Mr. Iglesias informed the Board that each pen would have a trench drain at the back end where the water would drain out.

Mr. Oscar Riojas confirmed that staff met to discuss the size of pens and they agreed that a 5"x10" pen would be appropriate. He also confirmed that the detention pond at B. Garza would take care of the flooding.

In response to Mr. De Los Santos and Mr. Trevino's inquiries on the size of the facility and the cost of this project, Mr. Americo Garza commented that the structure of the existing building is already there and staff is not adding any square footage. Mr. Andres Sanchez shared that the district has allocated $1.5 million for this project. The district has funds in the construction fund that have not been spent on other projects; therefore, the additional funds needed will be obtained from the construction fund.

Mrs. Sustaita reiterated that she would like staff to follow up on placing bleachers to use for possible district events.

Mr. Isidoro Nieto made the motion to approve the Construction Documents Phase for the Pete Abrigo Ag Complex Remodeling and Improvements Project. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

H. Discussion and Possible Action for the Board to Consider Approval for the Boys Athletic Facilities and the Girls Athletic Facilities at Weslaco High School and Weslaco East High School Remodeling Project (CSP # 18-05-21) as Follows:

1. A Deductive Change Order for the Unspent Project Contingency Allowances, Credits, Delay Days to Complete the Project, Excluding Liquidated Damages, and

2. Final Completion of the Project

On May 21, 2018, the Board approved Rigney Construction, LLC for the construction of this project for $5,276,000.00. The work scope consisted of the remodeling of the athletic fieldhouse at Weslaco East High School and the remodeling of the previous football fieldhouse at Weslaco High School. The project was completed after the Board-approved substantial completion date, and therefore it is deemed to be completed late. The substantial completion of the project is 99 days late. The liquidated damages rate per contract is $500.00 per day. The total damages on the project are $49,500.00, which are charges the contractor is disputing. WISD administrative staff will address this dispute through District legal counsel.

The deductive change order for the unspent balance of the allowance on this project of $75,128.00 has been credited back to Weslaco ISD. The credits on the project resulted from insulation not required for the WHS fire sprinkler system, backflow preventer. The requested delay days are due to unforeseen conditions throughout the construction progress. The balance available for payment of the change order #4, excluding liquidated damages is $208,610.75.

Mr. Isidoro Nieto made the motion to approve the deductive change order for the unspent project contingency allowances, credits, delay days to complete the project, excluding liquidated damages, and final completion of the Boys Athletic Facilities and the Girls Athletic Facilities at Weslaco High School and Weslaco East High School Remodeling Project. Dr. Jaime Rodriguez seconded the motion.

Mr. Trevino wanted to know if staff had encountered any issues with the building.

Mr. Oscar Riojas responded that overall, the building has been great. They experienced minor issues with moisture and building settling, and issues with doors and lockers not closing properly. All issues have been fixed.

Mr. Americo Garza also shared that there were some issues with the laundry room drains. The drains were not deep enough to drain amount of water from commercial washing machines. The drain was not deep enough because there was a power line underneath. The contractor and staff met and designed a wall to build the drain up. The problem has been successfully resolved.

The Board voted unanimously in favor of the motion made by Mr. Isidoro Nieto and seconded by Dr. Jaime Rodriguez to approve the deductive change order for the unspent project contingency allowances, credits, delay days to complete the project, excluding liquidated damages and the final completion of the Boys Athletic Facilities and the Girls Athletic Facilities at Weslaco High School and Weslaco East High School remodeling project.

I. Discussion and Possible Action for the Board to Consider Approval of Allowance Expenditure Authorization No. 1 and Change Order No. 1 to the Contract for the Bus Drive and Teacher Parking Lot Repaving Project at Weslaco High School for the Change in Scope of Work Needed and the Corresponding Additional Days (CSP # 21-12-18)

On December 14, 2020, the Board approved Gonzalez Enterprises, LLC (General Contractor) for the construction of this project. Staff has been working with Mariano Garcia, P.E. and Gonzalez Enterprises monitoring changes to the scope of work for this project due to: unforeseen conditions, design adjustments, and/or additional work requested by WISD (determined as needed by staff).

Dr. Canales explained that improvements to the security guard station were necessary for the betterment of security screenings of all campus visitors. The changes consist of relocating the guard station closer to the entrance gate resulting in a required new foundation. The proposal includes the expansion of the entrance drive by two (2) feet to accommodate the entry of large delivery trucks. The Allowance Expenditure Authorization (AEA) No. 1 covers the resulting modifications for the electrical connection of the new security guard station and a new light pole already included in the project. The new guard station will be constructed and installed by WISD staff.

The additional work under this Allowance Expenditure is determined to be outside the scope of work as stipulated in the signed contract. The net cost of the additional improvements is to be paid from the project allowance and thus there is no increase in cost to the project.

- Change No. 1 increases the number of days to complete the project by five (5) days.
- The contract with Gonzalez Enterprises for this project includes the following contingencies/allowances totaling $40,000.00 (listed below) that can be used to pay for additional scope of work not included in the project construction documents:
  - Site Improvements Allowance: $30,000.00
  - Electrical Site Lighting Allowance: $10,000.00

Mr. Isidoro Nieto made the motion to approve the Allowance Expenditure Authorization No. 1 and Change Order No. 1 to the contract for the Bus Drive and Teacher Parking Lot Repaving Project at Weslaco High School for the change in scope of work needed and the corresponding additional days.

Questions from the Board:

- Mr. Nieto wanted to know the timeline for completing the project.
  - Project will be completed prior to the start of the new school year
- Mrs. Sustaita questioned the amount of allowance taken out.
  - Total cost of the allowance: $40,000.00
  - Cost of the allowance expenditure authorization: $6,821.22
    - Includes new foundation and resize foundation of relocated guard shack and the expansion of the entrance drive by two (2) feet.

›A brand new pole will be installed.

›The company would have to hire a structural engineer as a consultant to review the submittals and the actual layout of the footings for the light pole. The cost for this service is included in the contract.

>Mr. Trevino wanted to know why the guard station was being moved at this time.

•According to Mr. Oscar Riojas, staff is trying to expand the entrance driveway by 2 feet to accommodate the entry of large delivery trucks and also provide the security guards a shaded area and cover from the elements.

›Mr. Trevino wanted to know if an awning/cover could be added to the existing station.

Mr. Americo Garza provided information on why they would like to relocate the guard station:

•The station is currently located too close to the turn that goes into the bus drive.

•Expanding the entrance would allow large trucks to enter the area.

•The station would also be equipped with a computer that would improve the screening of visitors prior to allowing them on campus.

•The station would also have air conditioning for the guards.

Staff also plans to upgrade the guard stations at Weslaco East High School, which will be done in-house.

Mr. Isidoro Nieto made the motion to approve Allowance Expenditure Authorization No. 1 and Change Order No. 1 to the contract for the Bus Drive and Teacher Parking Lot Repaving Project at Weslaco High School for the change in scope of work needed and the corresponding additional days. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

J. Discussion and Possible Action for the Board to Consider Approval of Allowance Expenditure No. 1 for the Change in Scope of Work Needed for the Construction of the Bobby Lackey Stadium Visitor Parking Lot Project (CSP # 21-01-19)

On February 9, 2021, the Board approved Mid Valley Paving, Inc. (General Contractor) for the construction of this project. Allowance Expenditure Authorization (AEA) No. 1 consists of the installation of 485 feet of a 2.5 inch PVC water line. The existing water line servicing the stadium's southeast side concessions building is currently located in the middle to the parking lot construction site running from north to south. The relocation of the water line is necessary to keep it from ending up under the new parking lot asphalt. The new water line will be connected to an existing water line near the football fieldhouse and run adjacent to the sidewalk to the concessions building at the stadium.

The additional work under this Allowance Expenditure is determined to be outside the scope of work as stipulated in the signed contract. The net cost of the additional improvements is to be paid from the project allowance; therefore, there is no increase in cost to the project.

The project includes the following contingencies/allowances totaling $40,000.00 that can be used to pay for additional scope of work not included in the project construction documents.

•Site Improvements Allowance - $30,000.00

•Electrical Site Lighting Allowance - $10,000.00

•Cost of water line relocation: $5,820.00

Dr. Jaime Rodriguez made the motion to approve Allowance Expenditure #1 for the change in scope of work needed for the construction of the Bobby Lackey Stadium Visitor Parking Lot project. Mr. Isidoro Nieto seconded the motion.

Mrs. Sustaita wanted to know if staff would be calling 811 to ensure there were no issues other than water, gas, and electrical lines, etc. that could pose a problem while drilling and installing the light poles.

Mr. Americo Garza replied that the contractor would be responsible for making the 811 calls to identify any external lines. Staff has marked and accounted for all internal lines. Only one pole would be installed as part of this project.

Mr. Trevino wanted to know if district staff was aware that the water line ran through the parking lot when the bids were requested. He pointed out that the district had an allowance of $40,000.00, but it did not mean that they had to spend the money. He questioned why the contractors were not aware of the existing water line as shown on the drawings prior to construction.

Mr. Garza replied that the surveyors sometimes rely on getting information from the district on the location of water lines, etc. According to Mr. Garza, district staff was aware of the water line but were not aware of its location. The bids had already been requested for the field house when staff was in the process of reviewing the drawings and discovered the location of the line where they would be able to get the water for the fieldhouse.

Mr. Riojas commented that this was an oversight on their part and the surveyors; however, the district would like to cap the line and re-route it to an existing water line near the fieldhouse to keep the line from being underground. This would allow easy access to the water line in the event of a leak and prevent costly expenses.

The Board voted unanimously in favor of the motion made by Dr. Jaime Rodriguez and seconded by Mr. Isidoro Nieto to approve Allowance Expenditure #1 for the change in scope of work needed for the construction of the Bobby Lackey Stadium Visitor Parking Lot project.

K. Discussion and Possible Action for the Board to Consider Approval of the Second Invoice from Weaver and Tidwell, LLP, for Work Done on the Forensic Audit of the District

This item was discussed in closed meeting.

XII. Closed Meeting to Discuss:

As requested by the Board, closed meeting was held at the beginning of the meeting.

XIII. Adjournment

The meeting adjourned at 12:07 a.m.