

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, JUNE 15, 2021

TELECONFERENCING

MINUTES

Congratulations to the Class of 2021

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2021, to thank them for their contribution to the District and to wish them every success and happiness for the future.

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry

Not Present: Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus

2. Hearing for the Safety Plan

2.01 The Board President will open the Hearing on the 2021-2022 District Safety Plan

- No comments were made

2.02 The Board president will close the hearing on the Safety Plan (proposed 6:05)

Now Present

Trustee DeJesus arrived at 6:05

3. Award Tenure

3.01 The Board of Education will Award Tenure (proposed 6:05 duration 20 min)

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 9/1/2017 to 8/31/2021, certified as a Family and Consumer Science Teacher, Karen Samuelsen-Grimm hereby receives tenure on 8/31/2021

With a probationary period of 9/1/2018 to 8/31/2021 certified as an Elementary Teacher, Erika Parisian hereby receives tenure on 8/31/2021

With a probationary period of 9/5/2017 to 9/4/2021 certified as a Teaching Assistant, Molly Slater hereby receives tenure on 9/4/2021

With a probationary period of 9/3/2016 to 9/2/2021 certified as a Special Education Teacher, Jacob Millman hereby receives tenure on 9/2/2021

With a probationary period of 9/1/2018 to 8/31/2021 certified as an Elementary Teacher, Cassandra Kothe hereby receives tenure on 8/31/2021

Motioned: Trustee Salem

Seconded: Trustee Storey

- Middle School Principal Jen O'Connor spoke about Karen Samuelsen-Grimm
- Woodstock Principal Scott Richards spoke about Erika Parisian & Cassandra Kothe
- Bennett Principal Gabriel Buono spoke about Molly Slater

- PPS Director Cindy Bishop spoke about Jacob Millman

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

4. Celebrate Retirees

4.01 The Board of Education will recognize the retirees (proposed 6:25 duration 15 min)

Marcella May - School Cook
Kim Faulkner - Bus Attendant
Laurie Hoy - Teaching Assistant
Paula Wade - Physical Therapist
Barbara Brennan - Secretary
Louise Guglielmetti - Parent Peer Trainer
Patricia Kelder - Bus Attendant
Elena Garcia-McWhinnie - Foreign Language Teacher
Elizabeth Lastner - English Teacher
Hazel DeLong - Food Service Helper
Cynthia Bishop - Director of Pupil Personnel Services
Janet Parker - Teaching Assistant
Charlene Kellogg - Teaching Assistant
Tina Lane - Teaching Assistant

- Each retiree will receive a plaque/clock for their service
- Paula Wade commented that she feels proud - staff honored and respected families, students and their needs during the pandemic– retiring feeling proud.
- Superintendent Marystephanie Corsones:
 - Thanked all of the retirees– in these trying 15 months for all the teachers' commitment to children of this district has been unsurpassed.
 - Thanked Cindy – worked at Central for many years, thanked her for all she's done for children and for the Superintendent

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the June 1, 2021 Board meeting

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

6. Superintendent Update

6.01 The Superintendent will update the Board (proposed 6:40)

- Last day for MS/HS about 2 weeks of classes at Elementary level
- MS and all Elementary moving up ceremonies all car caravans
- HS graduation will be in person at 6:00 6/25/21
- Surveys reflecting on school year from parents, students, and staff
 - Completing analysis of results, use as foundation for planning of upcoming school year

- Welcome Stephanie Laffin, new Assistant Superintendent for Curriculum & Instruction
 - More than 25 years as classroom teacher, literacy coach, curriculum senior supervisor in school development
- Thanked Rob Kurnit for his many years as a Board member and his active participation in other organizations to better the Onteora district
 - Showed plaque given to Trustee Kurnit:

Trustee Osmond thanked Trustee Kurnit for his service, the plaque is the least we can do to thank him

7. Board District News

7.01 Trustee Osmond will present Bobbi Schnell's "Distinguished Friends of Educator" award from 2019

- Given to former educator, former board member and president
- Due to be presented to her in early 2020, did not get sent to her

Read the description about her:

Barbara (Bobbi) Schnell Former Principal and Board President Barbara (Bobbi) Schnell served on the Onteora Board of Education from 2015 -2018. Prior to her service on the Board of Education, Ms. Schnell was the much-loved principal of West Hurley Elementary School (until it closed) and then of Woodstock Elementary School (until her retirement in September of 2013). Her career as an innovative teacher and educational leader spanned decades. She was known for creating a warm and nurturing environment for children wherever she went. As Board president, she often went above and beyond, spending hours preparing for a retreat or creating materials for the Board. Her leadership was also instrumental in changing the Onteora mascot from a racially charged symbol to the eagle. Ms. Schnell listened when students brought this issue forward, and then led the way for the Board to consider and vote for change. She helped bring together the fractured communities that had struggled with the issue for years. Now, the Onteora Eagle soars proudly over the District, embraced by Onteora's sports teams, clubs, the student newspaper, and students, faculty, and administration.

Robert Curran – executive committee for UCSBA – they postponed award dinner time and time again and then decided to cancel it – Congratulations to Bobbi

7.02 The Board will report District News (proposed 6:50)

Trustee Salem echoed sentiments for Trustee Kurnit for great mentoring and incredible help

8. Student Representative Report

8.01 Student Representative Leon Savage will report to the Board (proposed 6:55)

- Talk about things Student Government did over this school year:
 - Outside initiative – get students outside and build classroom out in court yard- still working
 - Mask initiative – make masks and distribute them
 - Food delivery routes delivered masks to people in need
- Through Target got masks to offer masks in hallway
- Raise awareness of mental health in school – nice to see students respond online and in-person
- Holiday card initiative during pandemic – wrote cards to people in senior citizen homes
- Last Board meeting – is a graduating senior

From the Board:

- Thanks to Leon – been an extraordinary Student Rep – you and the students deserve so much credit and congratulations for the way you have gotten through COVID, coalesced as student body took on serious issues – wish you all the best
- Thanks for your work, look forward to seeing your bright future
- Great collaborator, when you are 18 you can run for the Board

9. Acknowledge Public Be Heard Comments

9.01 The Board will acknowledge the public be heard comments from the last meeting
No comments at the last meeting

10. Public and Student Comment

10.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:05 duration 10 min or more)

Bob Curran: Rob Kurnit does a wonderful amount of service beyond Onteora, interacting with public officials, hope someone else will take up responsibility. He was President of UCSBA in trying times, produced great programs. Congratulations to Bobbi Schell

11. Discussion & Possible Action

11.01 Approve Memorandum of Agreements

Recommended Action: The Board of Education hereby approves the following MOAs between the Onteora Central School District and the Onteora Teachers' Association:

#06152021 - for the Human Rights Club

#06152021A - change Article XXII in the OTA Contract

#06152021B - cost of in-service

#06152021C - for Medical Director

#06152021D - for ELA Coordinator

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.02 Approve Medical Director Agreement

Recommended Action: The Board of Education hereby approves the agreement between Suellen Elmendorf and the Onteora Central School District for the medical director position for 2021-2022

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.03 Create Position

Recommended Action: The Board of Education hereby create the following position:

1.0 FTE Teacher on Special Assignment

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.04 Independent Contract Retainer for DASA Training

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Executive Leadership Institute retained as DASA Presenters (2 presenters) effective 6/16/2021 – 6/30/2021 at a rate of \$2100 for one DASA workshop with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.05 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$4,007.60 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name
\$900.00 Sarah Turck
\$570.00 Jeannine Burkhardt
\$200.00 Olive Senior Citizens
\$100.00 Peter & Michelle Friedel
1,000.00 Phoenicia Library Association
\$162.60 Lisa Casey
\$200.00 Herbert William Birns
\$200.00 Scott Via
\$75.00 Erica Boyer
\$200.00 ECA HS TUFS
\$200.00 Eric Pezzello
\$200.00 Andrew Occhi

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Thanks to everyone – helps all students as they embark on the college careers

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.06 Approve Nomination Letter for John T Redman for Area 9 Director of NYSSBA

Recommended Action: The Board of Education approves that the District Clerk send

the attached letter to nominate John T Redman for Area 9 Director of NYSSBA
Motioned: Trustee Storey
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Kurnit, Trustee Ratcliff

11.07 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-school transfers (2021-2022):
Kindergartener from Woodstock to Phoenicia
3rd grade from Woodstock to Phoenicia
2nd grader from Woodstock to Phoenicia
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Kurnit, Trustee Ratcliff

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 7:35)

Recommended Action: The Board hereby approves item numbers 12.02-12.06
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Kurnit, Trustee Ratcliff

12.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Laffin, Stephanie, certified School District Leader, to a 4-year probationary period in the tenure area of Administration at a salary of \$142,500.00 (replaces Resignation) commencing on 07/01/2021 and ending on 06/30/2025.

*REVISED*Robinson II, Carson, certified in LOTE, to a 4-year probationary period in the tenure area of Foreign Language at a salary of BA step 1 (\$63,169.00) (replaces Retirement) commencing on 08/01/2021 and ending on 07/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Beesmer, Carol	Summer Academy TA	07/01/21 -08/06/21	On step
Blank, Adam	Summer Academy TA	07/01/21 -08/06/21	Step 2
Caprotti, Patricia	Summer Academy TA	07/01/21 -08/06/21	On step
Dutcher, Falyn	Summer Academy TA	07/01/21 -08/06/21	Step 2
Ojarovsky, Lynn	Summer Academy TA	07/01/21 -08/06/21	On step
Thompson, Shelby	Summer Academy TA	07/01/21 -08/06/21	On step

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	RATE
Brower, Alison	Summer Academy Nurse	07/01/21 -08/06/21	On step
Benjamin, Stewart	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Burkhardt, Patrick	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Davis, Loretta	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Gille, Ella	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Jansen, Tina	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Jubie, Peter	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
McKenna, Connor*	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Perry, Janelle	Summer Typist/High School	06/28/21 - 09/01/21	On step up to 15 days
Spencer, Patrick	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
VanLeuvan, Nadine	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour
Zygmunt, Andrew	Summer Custodial	06/28/21 – 09/01/21	\$15.00/hour

*Pending pre-employ. Processing

PART TIME: INSTRUCTIONAL

EMPLOYEE	POSITION/SCHOOL	EFFECTIVE DATE FROM – TO	FTE	REASON
Colevas, Paul	Social Studies/High School	09/01/21-06/30/22	0.4	MA Step 9
Dutcher, Fayln	Art/Phoenicia & Woodstock	09/01/21-06/30/22	0.5	BA Step 2
Harrington, Brooke	Physical Education/High School	09/01/21-06/30/22	0.4	MA Step 4
Mazzone, Tina	Science/High School	09/01/21-06/30/22	0.6	MA Step 1

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Kellogg, Charlene	Teaching Assistant/Bennett	06/30/21	Retirement
Lane, Tina	Teaching Assistant/Phoenicia	06/30/21	Retirement

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Lane, Kaitlin	PT FSH/MS/HS	08/31/21	To accept FT position
Tucciarone, Christine	PT FSH/MS/HS	08/31/21	To accept Cook position

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO	REASON
4034	05/10/21 – 06/30/21	FMLA-unpaid

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	SALARY STEP	REMARKS
Lane, Kaitlin	Food Service Helper /MS/HS	09/01/21 – 02/28/2022	Step 4	Replace Retirement
Tucciarone, Christine	Cook	09/01/21 – 02/28/2022	Step 9	Replace Retirement

**APPOINTMENT:
NON-INSTRUCTIONAL- PART-TIME**

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Veitch, Samantha*	PT Food Service Helper/MS/HS	09/01/21	\$15.16/hour

pending pre-employment processing

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Allison, Bridget	Liaison-English	\$3,511.00

Battista, Lynn	Diversity Club Advisor 1 (PBIS)	\$686.00
Boyer, Erica	Commencement Orchestra Director	\$342.00
Buono, Gabriel	CIO for Students Management System Elementary/Tech	\$7,500.00
Carroll, Brittany	Sound of Jazz-Director	\$1,530.00
Casey, Lisa	Senior Class Advisor	\$2,865.00
Casey, Lisa	Junior Class Advisor	\$2,865.00
Colevas, Paul	Lyceum Club Advisor	\$1,314.00
Connolly, Brian	Association of Student Government	\$2,063.00
Connolly, Brian	Student Advocacy Club (HS Student Government)	\$2,534.00
Connolly, Brian	Yearbook Business Manager	\$1,841.00
Connolly, Brian	Yearbook Advisor-HS	\$2,569.00
Conroy, Elaine	Marching Band Colorguard Instructor	\$3,612.00
Conroy, Elaine	School Newspaper Advisor	\$1,314.00
Curlew, Alicia	Math Club Advisor- "Chess Club"	\$1,800.00
Curlew, Alicia	Gay-Straight Alliance Club Advisor 1	\$1,028.00
Curlew, Alicia	Debating Club-Model Congress Advisor	\$1,585.00
Curlew, Alicia	Liaison-Social Studies	\$3,511.00
Edelman, Lance	CIO for Student Management System Secondary/Tech	\$7,500.00
Ferraro, Aubree	Diversity Club Advisor 2(PBIS)	\$686.00
Formont, Cheryl	Elementary Resource-Bennett 1	\$2,164.00
Gallin, Anne	Spanish Club-Advisor-HS (split with R. Joslin)	\$900.00
Hamilton, Shelly	Liaison-Art	\$2,207.00
Joslin, Rebecca	Spanish Club Advisor-HS (split with A. Gallin)	\$900.00
Knoche, Steve	Human Rights Club Advisor	\$1,314.00
Murphy, Steven	Jazz Ensemble Director	\$1,530.00
Murphy, Steven	Marching Band Advisor	\$5,069.00
Nelsen-Epstein, David	Literary Magazine	\$1,314.00
Roosa, Esther	Elementary Rec -Woodstock	\$3,612.00
Ryan, Matthew	Elementary Rec-Bennett	\$3,612.00
Scherer, Rebecca	SADD Advisor 1	\$860.00
Schimmelpfennig, Dieter	Coordinator for Dignity for All Students Act	\$4,500.00
Via, Scott	Liaison- Science	\$3,511.00
Via, Scott	Computer Advisor- HS	\$5,371.00
Weisz, Amy	TUFS Advisor-HS	\$1,302.00
Weisz, Amy	Book Challenge Club-HS	\$1,765.00

12.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/21, Confidential, as reviewed by Trustee Sherry

12.04 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 11

12.05 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds from Tuition Public Schools to BOCES Programs-Students with Disabilities for services needed during the 20-21 school year.

Transfer Amount From Budget Code Description To Budget Code Description
\$107,000.00 A2250.471-09 Tuition Public Schools A2250.490-09 BOCES Services

- 12.06 Approve Contract for Assistant Superintendent for Curriculum & Instruction
Recommended Action: The Board of Education hereby approves the contract for Stephanie Laffin to be the Assistant Superintendent for Curriculum & Instruction

13. Committee Reports

- 13.01 Communications Committee - Trustee Salem to report. No more forums this year
Hoped to meet before meeting to outline Communications Liaison and get feedback, revision process for form letter - will have done before Reorganization meeting

14. Old Business

- 14.01 The Board will discuss Old Business
High hopes to see what Teacher On Special Assignment - Civics specialist brings to the District. Thank previous Superintendent and Superintendent Corsones

15. New Business

- 15.01 The Board will discuss New Business
Welcome Ms. Laffin – please to have you join us and look forward to

- 15.02 Approve Separation Agreement

Recommended Action: BE IT RESOLVED that the Separation Agreement between the District and Employee 6-10-2021 is hereby approved, and the Superintendent is authorized to execute the Agreement on the District's behalf.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Nay: Trustee Osmond

Not Present: Trustee Kurnit, Trustee Ratcliff

16. Request For Information

- 16.01 Board members will request information of the Superintendent
Trustee Sherry asked about homelessness or housing insecurity
Will need to discuss as a district due to the housing crisis

- Would like numbers

Trustee Storey received anything from attorneys regarding marijuana – how does that effect staff or does it affect us at all?

17. Adjournment

- 17.01 Adjourn (proposed 7:45) Next meeting is July 6, 2021. Have a great summer!

Recommended Action: Motion to adjourn the meeting at 6:55

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script that reads "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry