

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR/REORGANIZATION MEETING

MINUTES

6:00 p.m.

TUESDAY, JULY 7, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus, Emily Sherry

2. Oath of Office

2.01 District Clerk will administer the Oath of Office to Board Trustees whose term starts July 1st

District Clerk will administer the Oath of Office Board Trustees as follows:

Laurie Osmond (7/1/20 - 6/30/23)

Bennet Ratcliff (7/1/20 - 6/30/23)

Emily Sherry (7/1/20 - 6/30/23)

3. Nominations for 2020-2021 Board President

3.01 District Clerk will Call for Nominations for Board President (proposed 6:05)

Recommended Action: The Board of Education hereby nominates Laurie Osmond for President for the 2020-2021 School year

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

4. Nominations for 2020-2021 Board Vice President

4.01 Board President will Call for Nominations for a Board Vice President

Recommended Action: The Board of Education hereby nominates Rob Kurnit for Vice President for the 2020-2021 School year

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

5. Oath of Office

5.01 The District Clerk will administer the Oath of Office to the 2020-2021 Board of Education President and Vice President

6. Hearing for the Repair Reserve

6.01 The Board President will open the Hearing for the authorizing the use of funds from the Repair Reserve Fund for the Football Field Project

Design elements a few years ago – runs through track – saw a small sinkhole on west end of track to behind maintenance shop

Noted that it is a concrete pipe in sections – soil washing in from above

Recommend the 30" pipe be lined- save integrity of track

6.02 The Board President will close the Hearing

7. Executive Session

7.01 Enter Executive Session

Recommended Action: Motion to enter executive session to discuss the financial history of a particular company and to discuss the sale of real property at approximately 6:30

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

7.02 Exit Executive Session and Return to Public Session

Recommended Action: The Board of Education hereby exits executive session and return to public session at approximately 7:30

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

8. Annual Appointments

8.01 Other Appointments

Recommended Action: The Board of Education hereby approves Other Appointments and Stipends/Fees listed effective July 1, 2020, as well as resolutions on Independent Contract Retainers, and authorizes the Superintendent of Schools to sign all necessary contracts

| | | | |
|----|---|--|---|
| 1. | School Attorney: | Drohan, Thomas, Waxman, Petigrow & Mayle | \$ 174.28/hr for attorney retainer- \$205 per month after 350 hours; \$95/hr for paralegal services \$5,083.33/month General Counsel (see attached) |
| 2. | Bond Counsel: | Squire Patton Boggs LLP | TBD as needed |
| 3. | Independent Auditor: | West & Company | \$20,500 (see attached) |
| 4. | District Medical Director: | Suellen Elmendorf | \$20,022 (contract approved at 6/23 mtg) |
| 5. | Alcohol and Drug Testing Site: | Kingston Worx | See attached |
| 6. | Fingerprinting: | Reimbursement per District Policy | \$101.75 |
| 7. | CSE Impartial Hearing Officers, Certified by the State of New York in accordance with Section | | As per Policy 7670 |

| | | | |
|-----|---|---|--------------|
| | 200.1 of the Commissioner's Regulations: | | |
| 8. | ECA Central Treasurer | Debra D'Aprile | -0- |
| 9. | ECA Chief Faculty Counselors Bennett Elementary, Middle School and High School: | Building Principals | -0- |
| 10. | Title VI & IX Officer: | Jodi DeLucia | -0- |
| 11. | Coordinator for Section 504: | Cynthia Bishop | -0- |
| 12. | Residency Officer: | Monica LaClair | -0- |
| 13. | Records Access Officer: | Monica LaClair | -0- |
| 14. | Substance Abuse Officer | TBD | TBD |
| 15. | Records Management Officer: | Monica LaClair | -0- |
| 16. | Homeless Liaison: | Cynthia Bishop | -0- |
| 17. | Broker of Record: | Rose & Kiernan, Inc. | -0- |
| 18. | Asbestos Designee: | Dr. Michael O'Rourke | -0- |
| 19. | School Building Structural Inspector and Fire Inspector: | Ulster County BOCES Risk Management Program | N/A |
| 20. | Financial Advisor: | Fiscal Advisors & Marketing, Inc. | See attached |

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that all Independent Contractor Retainers will be presented to the Board of Education for approval prior to executing these contracts.

BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes the Superintendent to execute an Independent Contractor Retainer on behalf of the District on an emergency basis only, subject to approval and ratification at the next regularly scheduled Board Of education meeting.

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result:

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

9. Authorizations & Designations

9.01 Authorizations

Recommended Action: The Board hereby authorizes Payroll Certificate, Budget Transfers, Check Signature, Alternate Check Signature, Petty Cash Funds, Bonding of Personnel

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

| | | |
|-------------------------------|------------------|-----|
| A. Payroll Certificate: | Victoria McLaren | -0- |
| B. Budget Transfers: | Monica LaClair | -0- |
| C. Check Signature: | Debra D'Aprile | -0- |
| D. Alternate Check Signature: | Amanda Gates | -0- |

Bonding of Personnel:

1. Blanket limit - \$100,000
2. \$215,000 each for Assistant Superintendent for Business, Account Clerk/Typist, Payroll/Personnel Assistant and District Clerk
3. \$1,000,000 each for Treasurer and Deputy Treasurer, Internal Claims Auditor
4. \$2,000,000 for Tax Collector, Deputy Tax Collector
5. \$400,000 for Central ECA Treasurer and ECA Chief Faculty Counselors

9.02 Designations

Recommended Action: The Board hereby authorizes Official Bank Depositories, Official Newspaper for Legal Notices and Bids, Board Meeting Schedule

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

| FUND | Account Names | BANK |
|-----------------------------------|------------------------------|----------------------|
| General/T&A/T&E/Federal/Cafeteria | Community Bank MultiFund | Community Bank |
| | Community Bank Payroll | Community Bank |
| | NYCLASS Money Market | NYCLASS |
| | TDBank Money Market | TD Banknorth |
| | NY Liquid Asset Fund | NYLAF |
| | Catskill Hudson Tax | Catskill Hudson Bank |
| | Catskill Hudson Money Market | Catskill Hudson Bank |
| Capital | Construction | Catskill Hudson Bank |
| Extraclassroom | HS/MS | Community Bank |
| | Bennett | Community Bank |

- A. Official Newspaper for Legal Notices and Bids: Daily Freeman
- B. Board Meeting Schedule as attached

10. Other Approvals

10.01 Other Approvals

Recommended Action: The Board hereby authorizes Mileage Reimbursement, Substitute Teacher Rates, Substitute Support Staff Rates, Home Instruction Teacher, Use of Facilities, School Lunch Prices, Copy Rate, 2020-2021 Board of Registration.

Motioned: Trustee Storey

Seconded: Trustee Osmond

- \$15 an hour rate does not come into effect yet

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

| | |
|-----------------------------------|--|
| A. Mileage Reimbursement | -per current I.R.S Rate |
| B. Substitute Teacher Rates | -CERTIFIED- \$125/day |
| | -UNCERTIFIED- \$90/day |
| | -Registered Nurse- \$125/day |
| C. Substitute Support Staff rates | -Teaching Assistant- CERTIFIED- \$90/day |
| | -Teaching Assistant- UNCERTIFIED- \$80/day |
| | -Monitor- \$80/day |
| | -Custodial- \$13.50/hour |

| | |
|---|--|
| | -Clerical- \$13.50/hour |
| | -Food Service- \$12.50/hour |
| | -Bus Driver- \$13.50/hour |
| Substitute Short and Long Term Pay | As per regulation 6220R |
| D. Home Instruction Teacher | -\$50/hour |
| E. Non-Profit Use of Facilities-staffing charges | -\$25/hour/employee cafeteria staff; - \$35/hour/custodial-overtime charge only; \$32/hour/auditorium technician |
| F. School Lunch Prices | -K-5 Lunch= \$2.45, 6-8 \$2.70, HS Lunch= \$2.95, Elementary Breakfast= \$1.40 MS/HS Breakfast \$1.65 |
| G. Copy Rate | \$0.25/page |
| H. 2020 – 2021 Board of Registration | -Keymasters and ballot masters \$120.00 -Chief Registrar Inspector – Vote Day \$20 -Extra hours shall be pro rata for whatever additional hours are actually worked |
| Public Library Tax as approved by voters – Library Tax approved by voters on June 16, 2020 with a total of \$20,000 | Pine Hill Library - \$700 Phoenicia Library - \$3,500 Olive Free Library - \$5,600 West Hurley Library - \$3,300 Woodstock Library - \$6,900 |
| Grant Funding | The Superintendent is authorized to apply for grants |
| Credit Card Limit | \$10,000 |

10.02 Insurance Carriers

Recommended Action: BE IT RESOLVED, that the Board hereby confirms and gives notice that, on the date of this resolution:

The carrier for the District's umbrella (general liability and basic educational liability) policy is Utica National, and bears a policy number of CULP-1563772;

The carrier for the District's commercial property policy is Utica National, and bears a policy number of CPP-1563770; and

The District's insurance broker is the Reis Group.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

10.03 Cell Phone Assignments

Recommended Action: The Board of Education hereby approved the following cell phone assignments as below:

| |
|---|
| Cell Phone Assignments 2020/2021 |
| MIFI Access Points – Victoria McLaren and Lance Edelman |
| Michael Provenzano |
| Linda Sella |
| Lance Edelman |
| Jennifer O'Connor |
| Victoria McLaren |
| Gabriel Buono |
| Scott Richards |
| Dieter Schimmelpfennig |
| Nicole Sommer |
| Kyle Harjes |

| |
|-----------------|
| SRO |
| Kimberly Pilla |
| Elizabeth Fallo |
| Jodi DeLucia |

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

10.04 Approve Academic Tutoring Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Oteora Central School District approve the contract between Oteora Central School District and The Learning Center (LearnWell) for providing academic tutoring services in a hospital or behavioral health center from July 1, 2020 to June 30, 2021 at a rate of \$60.00 per hour and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

11. Authorize District Treasurer to borrow sums of money

11.01 BOE authorizes District Treasurer to borrow sums of money

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Oteora Central School District authorizes the District Treasurer to borrow sums of money, the total of which is not to exceed \$3,000,000 at any one time, during the 2020/2021 school year and to issue appropriate short-term notes according to local finance law. (Tax Anticipation Notes – TAN; Revenue Anticipation NOTES – RAN)

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

12. Review Policies

12.01 The Board will review Policies 5220, 5410, 3410 and 3170 as per Policy 1330, Board Organizational Meeting

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

13. Establishment of Committees

13.01 The Board of Education will discuss and establish Board Committees for the 2020-2021 school year

Recommended Action: The Board of Education hereby approves the following temporary committees

- Facilities Committee
- Policy Committee
- Health and Wellness Committee

Motioned: Trustee DeJesus

Seconded:

- Should the Communications Committee be a temporary committee or as a keep it as an Ad Hoc Committee

Motion to add Communications Committee

Trustee Osmond

??

Result: Unanimous

Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

14. Acceptance of Minutes

14.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of June 23, 2020

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

15. Superintendent District News

15.02 Construction Update from Mike DeLima, BBL

- Plumbing in locker rooms, electrical items
- Bathrooms – partition constructions, each area is progressing
- At Ballfield 24" of storm line, next
- Scoreboard relocation in next few weeks
- ADA ramp poured by end of week
- Bennett roof – couple of weeks left of work
 - Recommendation was to install ply wood system to make a secure platform

15.01 The Superintendent will report District News

Assistant Superintendent for Curriculum & Instruction on K-6 students who want to work this summer

- Staff on a voluntary basis
- Summer Skills Academy would not be right
- Designed a K-3 and 4-6 classroom
 - Reading writing and math resources
 - Teachers send resources home and Summer Skills runs for skill reinforcement

- Chromebooks are available
- No assignments, no registration, just log in to get materials

Discussion:

- Don't know an anticipated number of families that may use the materials
- Going out...
-
- Have guidance provided to higher Ed
 - Maintain social dist, wear masks, eliminate public
 - Creating mopck classrooms to simulate desks with 6 feet between them
 - Will walk through with LElem principal
 - Use of cafeterias for additional space
 - How can we serve as many stu as possible
- Recomm from med director – add'l medical spaces for isolation
 - Reviewing bus routes to see how many add'l buses for different scenarios
- Received significant proposals from staff to get ready for a remote leadning or hybrid model
- Kingston Reads event – community participates in virtual book club
 - Reading “so you want to talk about race?”
- Spoke to Golden Notebook to collaborate to have a book club in Onteora Central School District
 - Will reach out to town libraries to participate
- Identifiied a significant amount of books for adminisitrator library
- Will start book club again

16. Board District News

16.01 The Board will report District News

Trustee Osmond – grad was special

Trustee Salem- first time saw the entire community come out

17. Acknowledge Public Be Heard Comments

17.01 The Board will acknowledge the public be heard comments from the last meeting

No comment was made

18. Public and Student Comment

18.01 Public and Students may comment on any agenda or non-agenda item (proposed

7:05 duration 10 min or more)

No comment was made

19. Discussion and Possible Action

19.01 The Board will Re-Adopt the Board Norms

Motion to re-adopt board norms

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

Ask for consensus to adopt these Board Norms:

Before Board Meetings, Members Will:

1. Submit items to be placed on the agenda in ample time so the Superintendent may assemble information bearing on the item before the meeting.
2. Ensure there is adequate time for Board members to prepare and review all relevant materials, information, data, etc. related to the agenda items. Whenever possible, contact the Superintendent with agenda questions well in advance of the meeting, allowing time for Superintendent and staff to gather pertinent information. Additional questions may still be presented during the Board meeting as necessary.
3. Request information from or through the Superintendent, and only from staff members with the prior knowledge of the Superintendent.
4. Refer all persons with positive or negative comments regarding school district operations to the proper staff person or administrator directly responsible for the operational activity. Focus on the Board's role and not become involved in the day-to-day operations of the school system. We will not engage in the resolution of problems; rather we will refer these concerns to the Superintendent.
5. Limit the amount of time Board members spend in schools and Central Administration to only scheduled Board meetings, committee meetings, agenda setting and other Board approved meetings or tours, of which the entire Board is aware.

During Board Meetings, Members Will:

1. Ensure they are fully prepared, on time and ready to participate.
2. Endeavor to start and end meetings on time.
3. Avoid hidden agendas and springing any surprises on other members.
4. Once recognized by the Board President, ensure that each board member is allowed to speak without interruption.
5. Focus on an agenda item until it is resolved or until a specified time has been reached to resume the resolution process.
6. Say it once, say it well.
7. Model the behaviors the Board expects of students, staff, and community members.
8. Before committing to a position on an agenda item or issue make sure all relevant information has been presented, including the Superintendent's recommendation.

After Board Meetings, Members Will:

1. Support the decisions of the Board, and will not work to undermine Board decisions or encourage others to do so.
2. Abide by the confidentiality laws of executive session and ensure all documents, records, reports, etc. are treated in accordance with applicable laws, regulations, policies, etc.

19.02 Review 2019-2020 Student Attendance by Building (as per Policies 1330 and 7110)

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- First time Board has done this – no data from the past

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.03 Travel Reimbursement for Board Members

Recommended Action: The Board of Education hereby approves the reimbursement of Board Members' registration and travel expenses for any member who attend in or out of District meetings for the 2020-2021 school year.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Table indefinitely

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Great start

Result:

Yea:

Not Present:

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.04 Approve Board Member to sign for Impartial Hearing Officers

Recommended Action: As per Commissioner's Regulation §200.5 j ii The Board of Education approves the Board President as the Board of Education designee to approve Impartial Hearing Officers. In the absence of the Board President the Board of Education approves the Vice President as the designee

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.05 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,181.25 CASH, from various donors as scholarship awards for the Class of 2020.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$1500.00 Peter Giambrone Memorial

\$200.00 Onteora Science Department

\$200.00 West Hurley Fire Department

\$100.00 Eric Pezzello

\$31.25 Liz Fallo

\$150.00 ECA Deca Club

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Thank you to everyone so generous to help our seniors

Result:

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.06 Donation for Rocket Club

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$30.00 CASH, from Roger Ricco to support the Onteora Rocket Club.

The Superintendent recommends approval of the following donation:

Donation Amount and Donee's Name:

\$30.00 Roger Ricco

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.07 Donation for Phoenicia End-of-Year Celebration

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$52.03 CASH, from Linda Sella to support the Phoenicia Elementary Drive-Thru/Year-End Celebration.

The Superintendent recommends approval to increase the 2019-20 Budget per the following donation:

Linda Sella

A5510.161-00 Transportation Salary \$52.03

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

19.08 Approve Contract with Panorama

Recommended Action: The Board of Education hereby approves the contract with Panorama Education and allows the Superintendent to sign such an agreement but subject to final recommendations by its attorneys of adequate terms and conditions.

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Concerned with Panorama time line – too late for us

Ad Hoc committee got feedback from the Board for questions

Give to Panorama so does not tax administrators

Right now, concerned with getting survey out

Year long contract – responsible for coalition of data

Result: Passed

Yea: Trustee Osmond Trustee Kurnit Trustee Salem, Trustee Ratcliff

Trustee DeJesus, Trustee Sherry

Nay: Trustee Storey

19.09 Approve Addendum with First Student

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves an addendum to the transportation contract with First Student, Inc., and authorizes the President and Superintendent of Schools to sign such addendum, a fully executed copy of which shall be placed on file with the District Clerk subject to review and recommendation by the District Attorney.

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

20. Independent Contract Retainers

20.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves the ICRs in items 20.02-20.07

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

20.02 ICR Complete OT-PT

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Complete OT/PT/SLP retained as the PT/OT Providers – Student # 1107 effective July 6, 2020 through June 30, 2021 at a rate of \$250.00 per 60 min. sessions to a maximum of \$20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.03 ICR - Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino retained as the Physical Therapist – Student # 1107 effective July 6, 2020 through June 25, 2021 at a rate of \$185.00 per hour to a maximum of \$20,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.04 ICR - Perry

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lorri Perry, AUD retained as the Audiologist effective July 1, 2020 through June 30, 2021 at a rate of \$150.00 per hearing evaluation to a maximum of \$1,500.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.05 ICR - Calabro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Louis E. Calabro, Ph.D., ABPP retained as a Board Certified Neuropsychologist effective July 1, 2020 through June 30, 2021 at a rate of \$3,600.00 per evaluation to a maximum of \$10,800.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.06 ICR - DeVre

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Jean C. DeVre retained as a Certified Academic Language Therapist effective July 1, 2020 through June 30, 2021 at a rate of \$75.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

20.07 ICR - Sheth

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Snehal R. Sheth, MD retained as a Psychiatrist/Psychiatric Evaluations effective July 1, 2020 through June 30, 2021 at a rate of \$325.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

21. Consent Agenda**21.01 Approve Consent Agenda**

Recommended Action: The Board hereby approves item numbers 21.02-21.09

Motioned: Trustee Osmond

Seconded: Trustee Salem

- Fitness Equipment – lease includes finance charges – interest built into payments

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff Trustee DeJesus, Trustee Sherry

21.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Darling, Rachel, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 2MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Pominville, Christine, certified in Science, to a 4 year probationary period in the tenure area of Science at a salary of 5MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Hackett, Alissa, certified in Elementary Education, to a 4 year probationary period in the tenure area of Elementary Education at a salary of 4MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Mitchell, Allison, certified in Elementary Education, to a 4 year probationary period in the tenure area of Elementary Education at a salary of 5MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

REVISED Weidner, Sandra, certified in Business and Distributive Education, to a 4 year probationary period in the tenure area of Business and Distributive Education at a salary of 3MA (replaces Prutzman, Wilbur) commencing on 7/1/2020 and ending on 6/30/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

REVISED Agostinoni, Carly, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 6MA commencing on 8/1/2020 and ending on 7/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------------|----------------------------------|-----------------|--------------------|
| Provenzano, Michael | Assistant Director of Facilities | 7/7/20 – 1/7/21 | Extended Probation |

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE | REMARKS |
|---------------------|---------------------------|------------------|-----------------------|---------|
| Hasbrouck, Jennifer | Summer School Bus Monitor | 7/1/20 – 8/31/20 | On Step | |
| Jubie, Peter | Summer School Bus Driver | 7/1/20 – 8/31/20 | On Step | |
| Perry, Janelle | Typist/High School | 7/1/20 – 8/31/20 | On Step Up to 15 days | |
| Weber, Anthony | Summer School Bus Driver | 7/1/20 - 8/31/20 | On Step | |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|---------------------|---|-------------|
| Babcock, Alyssa | Science Fair Coordinator – MS | \$576 |
| Babcock, Alyssa | Science Olympiad Coach – MS | \$1,942 |
| Kocher, Michael | MS Cabinet 1 | \$3,469 |
| Stewart, Valerie | MS Cabinet 2 | \$3,469 |
| Frاندino, Megan | MS Cabinet 3 | \$3,469 |
| Cavallaro, Corey | MS Cabinet 4 | \$3,469 |
| Cavallaro, Corey | National Junior Honor Society Advisor – MS *split with B. Schaffer* | \$ 1,019.50 |
| Schaffer, Brian | National Junior Honor Society Advisor – MS *split with C. Cavallaro* | \$1,019.50 |
| Roosa, Esther | Elementary Rec – Woodstock | \$3,569 |
| Battista, Lynn | Diversity Club Advisor #1 | \$678 |
| Ferraro, Aubree | Diversity Club Advisor #2 | \$678 |
| Ahl, Denise | PPS Coordinator – HS | \$4,162 |
| Ahl, Denise | Liaison – PPS | \$3,469 |
| Goho, Colette | Liaison – Occup. Ed | \$2,082 |
| Hamilton, Shelly | Liaison – Art | \$2,082 |
| Burkhardt, Jeannine | Liaison – Math | \$3,469 |
| Curlaw, Alicia | Liaison – Social Studies | \$3,469 |
| Allison, Bridget | Liaison – English | \$3,469 |
| Via, M. Scott | Liaison – Science | \$3,469 |
| Stewart, Valerie | Liaison – Foreign Language | \$3,469 |
| Boyer, Erica | Liaison – Music | \$2,082 |
| Boyer, Erica | Productions Account Manager | \$537 |
| Boyer, Erica | Commencement Orchestra Director | \$338 |
| Boyer, Erica | Chamber Ensemble Director | \$1,850 |
| Carroll, Brittany | Musical – Coordinator | \$504 |
| Carroll, Brittany | Musical – Vocal Coach | \$1,177 |
| Carroll, Brittany | Musical – Orchestra Director | \$842 |
| Colevas, Paul | Lyceum Club Advisor | \$1,298 |

| | | |
|-----------------------|--|------------|
| Sidler, Anita | Art Club Advisor – MS | \$1,202 |
| Connolly, Brian | Yearbook Advisor – HS | \$2,539 |
| Connolly, Brian | Yearbook Business Manager | \$1,819 |
| Connolly, Brian | Student Advisory Council (Student Gov't) | \$2,039 |
| Connolly, Brian | Association of Student Gov't | \$2,039 |
| Connolly, Brian | SAVI – Club Advisor | \$2,030 |
| Conroy, Elaine | School Newspaper Advisor | \$1,298 |
| Conroy, Elaine | Marching Band Color Guard Instructor | \$1,989 |
| Murphy, Steven | Marching Band Advisor | \$5,009 |
| Murphy, Steven | Jazz Ensemble Director | \$1,512 |
| Murphy, Steven | Theatre Technical Director | \$1,688.50 |
| | *split with J.Reimer* | |
| Reimer, John | Theatre Technical Director | \$1,688.50 |
| | *split with S. Murphy* | |
| Edelman, Lance | CIO for Student Management System | \$7,500 |
| | Secondary/Technology | |
| Buono, Gabriel | CIO for Student Management System | \$7,500 |
| | Secondary/Technology | |
| Garcia, Elena | Spanish Club Advisor – HS | \$1,779 |
| Goho, Colette | DECA Advisor - *split with S. Weidner* | \$2,260 |
| Weidner, Sandra | DECA Advisor - *split with C. Goho* | \$2,260 |
| Knoche, Steve | Human Rights Club Advisor | \$1,298 |
| Loheide, Laura | National Honor Society Advisor #1 | \$1,019.50 |
| Turck, Sarah | National Honor Society #2 | \$1,019.50 |
| Frandino, Megan | Computer Advisor – MS | \$5,307 |
| Via, M. Scott | Computer Advisor – HS | \$5,307 |
| Brueckner, Jennifer | Robotics/Computer Club Advisor | \$1,202 |
| Nelsen-Epstein, David | Literary Magazine Advisor | \$1,298 |
| Samuels-Grimm, Karen | TUFS Advisor – MS | \$1,287 |
| Schenker, Maegan | TUFS Advisor #1 | \$1,287 |
| Weisz, Amy | TUFS Advisor #2 | \$1,287 |
| Weisz, Amy | HS Book Challenge | \$1,744 |
| Weisz, Amy | Battle of the Books – MS | \$1,198.50 |
| | *split with E. Lastner* | |
| Lastner, Elizabeth | Battle of the Books – MS | \$1,198.50 |
| | *Split with A. Weisz* | |
| Wentland, Jennifer | Art Club Advisor – HS | \$1,779 |
| Wentland, Jennifer | Olympics of Visual Arts Advisor | \$1,778 |

21.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #7/20, Confidential, as reviewed by Trustee Kurnit

21.04 Membership in Committee on Special Education (CSE) and the Committee on Preschool Special Education (CPSE)

Recommended Action: The Board of Education hereby approves the members of the CSE and CPSE committees, as attached.

21.05 Repair Reserve Proposal

Recommended Action: BE IT RESOLVED, that the Board of Education of the Ontario Central School District retains the firm of Clark Patterson Lee (“CPL”) to

provide professional services, as set forth in CPL's letter proposal dated June 22, 2020, in an amount not to exceed \$33,600; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to sign the June 22, 2020 letter proposal from Clark Patterson Lee, a fully-executed copy of which shall be placed on file with the District Clerk, as well as any other documents necessary for the acceptance of the work described herein.

21.06 Expend Money from Repair Reserve

Recommended Action: WHEREAS, the Board of Education ("Board") of the Ontario Central School District ("District") has established and funded a repair reserve fund pursuant to Section 6-d of the General Municipal Law, which currently has a balance of \$1,567,809.54; and
WHEREAS, the Board has declared the work necessary to perform repairs to the drainage in and around the MS/HS Football field/Track area to be a Type II Action under the State Environmental Quality Review Act ("SEQRA"); and
WHEREAS, the Board desires to appropriate an amount not to exceed \$580,000 from the repair reserve fund in order to fund repairs to the drainage in and around the MS/HS Football field/Track area; and
WHEREAS, the Board has noticed and conducted a public hearing to discuss the appropriation of an amount not to exceed \$580,000 from the repair reserve fund to pay for repairs to the drainage in and around the Football field/Track area;
NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Ontario Central School District appropriate an amount not to exceed the sum of \$580,000 from its repair reserve fund and transfer such amounts to the capital fund previously authorized for the repairs to the drainage in and around the MS/HS Football field/track area.

21.07 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 1

21.08 Approve Lease for Fitness Equipment

Recommended Action: WHEREAS, the School District is looking to update its fitness facility for instructional use; and
WHEREAS, the Board of Education desires to lease the equipment and ancillary items per the attached quote; and
WHEREAS, the School District's administration has received a quote based off state contract for the necessary items;
NOW, THEREFORE, the Board of Education hereby resolves to:
1. Approve the attached lease and authorizes the Superintendent to sign such an agreement
2. This Resolution shall become effective immediately.

21.09 Approve Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve Change Order #01 increasing the contract between Weatherproofing Technologies, Inc. and the Ontario Central School District for the for labor and material to install CDX Ply Wood onto existing tectum deck in the amount of

\$82,805.48 and authorizes the Superintendent to sign such a change order

22. Old Business

22.01 The Board will discuss Old Business

22.02 The Ad Hoc Communications Committee will give an update

23. New Business

23.01 The Board will discuss New Business

RFI

Trustee Kurnit asked how long will it take to get surveys out to staff and students
First contract, then can find that out

Trustee Storey How expect students to answer surveys- don't check email
Not all students have internet at home- survey will go out on shoutpoint- send hard copy to all
families getting hard copy work and send self-addressed staffed envelope
Panorama won't send surveys by mail

Trustee Salem What is the priority expedience or having survey professionally done

Trustee Osmond asked if Onteora is seeing an increase in enrollment

24. Adjournment

24.01 Adjourn Meeting. Next meeting August 4, 2020

Recommended Action: The meeting is adjourned at 9:10

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond Trustee Kurnit Trustee Storey Trustee Salem, Trustee Ratcliff
Trustee DeJesus, Trustee Sherry

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Robert Burke Warren, Dafne DeJesus

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

THURSDAY, AUGUST 6, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:15

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Public Hearing

2.01 The President of the Board of Education will open the Hearing on the District Safety Plan

- Required to open a hearing for the revised District Safety Plan

Assistant Superintendent for Business, Monica LaClair explained:

- Required to develop a plan each year
- Plan is on website
- Revisions: Page 4 – added the social- emotional work
 - Added Medical Director and added Pandemic

Discussion:

- Fix link to Code of Conduct
- Mandatory professional development says we “offer”, change to “provided” because it is mandatory

2.02 The President of the Board of Education will close the Hearing

3. Swear In

3.01 The District Clerk will swear in the Recently-elected members as well as the officers.

Newly elected:

Laurie Osmond

Bennet Ratcliff

Emily Sherry

President: Laurie Osmond

Vice President: Rob Kurnit

4. Acceptance of Minutes

4.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of July 7, 2020

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

Ratcliff, Trustee DeJesus, Trustee Sherry

5. Superintendent Update

Superintendent Victoria McLaren reported:

- Had town halls last week that were well attended
 - Went through all questions today, will put up a 16 page document by end of day tomorrow
- Met with teachers – wonderful ideas, creative working together and meeting across buildings
- School districts do not need to provide testing, as the Governor alluded
- Meeting weekly with K-6 faculty and Assistant Superintendent for Curriculum & Instruction Jodi DeLucia – helps them across grades and buildings
 - Met also with 7-12

5.01 Construction Update from Mike DeLima, BBL

- Finishing with ceramic tile in locker rooms, painting
- Masonry work being completed
- Gearing up to 18th of August with new lockers
- Mechanical items being finished
- Outside of building - working on ADA items and signage
- Ball field - next week start seeding
- Bennett roof – couple of weeks left- flashing issues
 - Change Order, may need special meeting
 - Water entering through flashing into the building
 - Identified source of leaks in mid to third week of July
 - Was an existing condition
- Pictures are on Board Docs of items

Discussion:

- Were not able to see the plywood condition or flashing condition when the project was started
- Roofing contract was a straight dollar amount, other things have contingencies
 - Not over budget
- Lockers will be done for 8/24/20 when sports would have started
- Facility committee will tour the construction projects

5.02 District's Reopening Plan for 2020-2021

Superintendent Victoria McLaren and Assistant Superintendent for Curriculum & Instruction Jodi DeLucia and Assistant Superintendent for Business, Monica LaClair will present the District's Reopening Plan

- Wide range of responses - 641 responses with less than 1200 students
- Went over all survey responses
- Will show all comments and free responses to teachers
- Waiting for Governor to declare something about opening of school
 - May change his mind if he opens schools
- Working with department of health for when to close
 - May have classroom, building or district closures

- Will modify plan as needed
- Temperature and screening
 - Guidance is that parents screen children before they go to school
 - Purchasing App that will allow the schools to know if they have been screened
 - Also screening devices at the doors
- Reconfiguring classroom – 9-12 desks per classroom
 - Ordered tape, decals for directions and to keep children 6' away from each other
- Air ventilation – working on building management system – allow more air flow for longer period of time
 - Increased contractor who cleans units
 - Space where fresh air is limited, windows and door can be open
- Remove anything from vents blocking air flow
- Filter replacements more frequently
- Child is sick, stay home – parents to help out school
- Posting signs about proper hygiene
- Masks worn by students and staff – will provide if they don't have one
- Masks with clear panels for staff to show mouth movements
- Social distance on buses – cleaned and disinfected between runs
- Students of same household can be seated together – otherwise 1 per seat, load from back to front, no bus passes
 - Hand sanitizer without alcohol on buses
- Plan requirements
 - Fully scheduled online instructional model in the event of school closure
 - Hybrid Instructional Model
 - Elementary: Choice –100% Remote OR 100% In-Person
 - Will close if needed
 - Secondary: Choice –100% Remote OR Hybrid Model 25% Cohorts 1x/week.
 - Fully In-person Instruction
 - To resume upon a vaccine and the elimination of social distancing requirements
 - Instructional Requirements:
 - Equity is at the heart of instructional decisions
 - Substantive interaction between teachers and students
 - Daily attendance and grades are required
 - Instruction will be aligned to New York State Learning Standards
- Parents need to commit to a model of learning and at each change in quarter choice can be changed with 2 weeks notice
- Following a daily remote schedule, students are expected to attend
- Google Classroom as primary instructional delivery tool – remotely and in-person instruction
 - Each in-person student will get a Chromebook that will go home every night, in case school has to be closed
- Special Education services to the greatest extent possible
- Will help children feel comfortable and a love of learning
 - All K-3 teachers will have clear masks so children can see them smile

and see pronunciation of words

- If something is not working, it will be changed

Discussion:

- Cohort definition
 - Elementary Cohort is the classroom they are assigned
 - Secondary Cohort is 25% of students coming on the same day by last name
- Need a Code of Shared Responsibility – all need to agree to be in charge of each other's safety
 - All other re-opening plans seem to have a contract and signature for Code of Shared responsibility
 - Shouldn't just be the bus drivers and teachers
 - Commitment letter outlines COVID responsibilities
 - Everyone who did not choose remote learning will also sign a commitment letter
 - Staff and student body will also receive training, including proper use of masks, social distancing – try to make it interesting and fun for youngest students
- BOCES students –if you choose all remote - CTE students will go to BOCES 1 day a week, if hybrid model, come into school 1 other day a week
- Only scheduled multi-stop will be allowed, can't have your child dropped off at different locations daily
- Bus drivers will provide masks for students who may not have one
- Thank you very much for putting together a very thoughtful plan that was inclusive of all the Onteora community
- In an untenable position
 - Concerned with SED and their announcements
 - Concerned with going back to school – it is putting the cart in front of the horse based on what was going on
 - NY is not safe, doing better than rest of country at the moment
 - Wait for first quarter or after Christmas
- Need an option for Special Education students who can't do 5 days but need in-person services
 - At this time there is not a scenario where providers can go into children's homes
 - Parents want students to go to school 1 day a week for services
 - Once we get numbers, we'll have a better idea what will be available - will revisit
 - Students have to remain in cohorts, cannot change that they can come to school just for their services
- Parent can opt-out after they have started in Sept. if they start to feel uncomfortable
 - Will be a process to review individual case if parent wants to switch after choosing one or the other once school starts
 - Plan will be updated if situation changes
 - Need parents to try their best to commit to the model
 - Different if parent wants to go to remote learning instead of wanting to

- come to school
- As a community, need to communicate out answers to questions that still remain – send results of learning choice
- Seems that 8% or 9% of students don't have proper wifi access
- How will remote learners participate in outside class time?
 - Maybe a teacher assigned 100% of the time to remote learning so the class will not go outside
 - Remote learning will be more engaging with a set schedule
 - Does not mean staring at a computer all day - will be independent work, a choice of selection of activities at certain times of the day i.e. reading
- Staff will be in the buildings – not working from home - staff over 50, that have pre-existing conditions, are we making any accommodations for those staff?
 - Appendix to plan includes manner in which staff can have accommodations i.e. – mask and shield - depends on what their particular situation is and what their physician recommends
 - K-6 classes are staying within their classroom- not switching
 - In 4th – 6th grades, teachers will change classes
 - HS – talking with teachers about wiping desks in between classes
 - Needs might be for increased staffing during the day, not at night
 - No after school activities
 - At elementary, no lunch in cafeteria
- Have a Fund Balance to use to hire on a temporary basis, those positions will not continue
 - That is the purpose of the Fund Balance – unforeseen circumstances
- Sent letters to all substitutes and retirees to see if they can work
- Define a “mask break” from the Reopening Plan – when students are socially distanced and all facing the same direction, possibly during instruction
 - Speaking with teachers about how they want to do a mask break
 - Leaving as an instructional decision
- Create a Safety Protocol document that answers all questions and gets into the granular
- Have you consulted with the various union heads and collaborate with them on this plan? Are they bought into this?
 - Very close contact with OTA for a number of weeks – formally and informally
 - Formal meeting with ONTEA and open forum with ONTEA
 - ONTSA and OAA are integral in the development of plan
 - No areas of dispute with them- very supportive of the plan

6. Board District News

- 6.01 The Board will report District News
No news was reported

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
No comment was made at the last meeting

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (30 min)

TOPIC: district priorities

1. Mary Sorich – Ontario Alumni – issues of School Resource Officer in Ontario.

Present facts and figures about how an SRO creates a problem. Anti-racists programs to replace SRO program. Statistically, students of color and students with disabilities are more likely to get in trouble and suspended.

2. Fenner Osmond Friedman – Ontario graduate – Peer mediation and restorative justice programs gives students support they need. SRO contract says that he must assist in finding students that could be positive role models and peer-mediators – but never implemented. Present positive role model of law enforcement – was not the case with a previous SRO.3. Raegan Loheide – Ontario Alumni - Police in schools add fear and intimidation - when one student of color got in trouble- all did and were profiled for the first person's acts. Lack of attention to students' of color needs4. Grace Himberger – Hire mental health professions in schools to prevent intimidation. Counselors for college process, psychologist for mental health. No resources for intervention that disproportionately affect a student of color. Hire people of color. Replace SRO with mental health professional. PBIS begin to have a stronger presence and more resources - would help staff with implicit bias5. Cally Mansfield – More diversity and restructure history department so white washed version is not taught – use increase in levy not for physical repairs. A 2019 graduate had money in food account, could not get food and threatened to be declined diplomaSage Mannino – Works at First Steps pre-school – social emotional equity is the most important thing. Current racial tension - need real change. Hear the needs of mothers fathers, people of color. Support needs of youth of color.Matthew May –SRO did great job- helped his niece tremendously from being bullied**9. Discussion and Possible Action**

9.01 Memorandum of Agreement

Recommended Action: The Board of Education hereby approves MOA #08042020 between the Ontario Central School District and the Ontario Teachers' Association regarding an ESL Coordinator

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 Approve Tax Warrant

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Tax Warrant authorizing the school district to levy property taxes in the amount not to exceed \$44,758,538 for the 2020-2021 school year.

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.03 Approve District Wide Safety Team

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the list of people below as members of the District Wide Safety Team for the 2020-2021 school year:

Victoria McLaren – Superintendent of Schools/Chief Emergency Officer

Jodi DeLucia – Assistant Superintendent for Curriculum & Instruction

Monica LaClair – Assistant Superintendent for Business

Kyle Harjes – Director of Facilities

Nicole Sommer – Director of Transportation

Christine Downs – School Lunch Manager

Lance Edelman – Principal – H.S.

Jennifer O'Connor – Principal – M.S.

Gabriel Buono – Principal - Bennett

Suellen Elmendorf – District Medical Director

Karen Hansen – MS Nurse

Sarah Turck – Guidance and Counseling Department Chairperson

Maegan Schenker – Social Worker

Valerie Storey – Board Member

Michael O'Rourke – BOCES Safety and Risk Management

Louis Casciaro – Insurance Representative/Community Member

Tom Sharon – School Resource Officer

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.04 Approve Revised 2020-2021 Calendar

Recommended Action: The Board of Education hereby approves the 2020-2021 District Calendar with revisions

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

- In reviewing opening, need an additional conference day before school starts
- Also proposed change Columbus Day to Indigenous Peoples' Day
 - Board can endorse now, or have a conversation on a later date
 - Get more input from community
 - Have some Native American students, would honor them
 - Historically, people were here, this country was not discovered

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Abstain: Trustee Storey – not enough information

10. Independent Contract Retainers**10.01 Approve all ICRs**

Recommended Action: The Board of Education hereby approves the ICRs in items 10.02 - 10.03

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

10.02 ICR - Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and EI US, LLC. DBA LearnWell retained as Home Instruction Tutor (Hospitalizations) effective 8/4/2020 – 6/30/2021 at a rate of \$58.00 per hour to a maximum of \$10,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.03 ICR- Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Management Advisory Group Business Operations, Inc. (MAG) retained as Payroll Assistance/Training effective 8/4/2020 – 6/30/2021 at a rate of \$75 per hour for remote support to a maximum of \$2,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.06

Motioned: Trustee Salem

Seconded: Trustee DeJesus

- Congratulations to Marcella May on her retirement and thank her for her many years of service to the District

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

11.02 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------------|----------------------------|----------------|------------|
| Altenau, Rita Marie | Substitute Teacher | 7/7/2020 | Retirement |
| Cristian, Erika | Psychologist/High School | 7/16/2020 | Personal |
| Darling, Rachel | Special Education Teacher | 7/9/2020 | Personal |
| Thompson, Shelby | Teaching Assistant/Bennett | 8/2/2020 | Personal |

RESIGNATIONS: NON INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|-------------------|----------------|------------|
| May, Marcella | Cook/Food Service | 7/28/2020 | Retirement |

LEAVE OF ABSENCES: INSTRUCTIONAL

| NAME | EMPLOYEE NUMBER | EFFECTIVE DATE | FROM - TO | REASON |
|-------------------|-----------------|---------------------|------------------|---------------------------|
| Tervenski, Lauryn | 3294 | 9/1/2020 – 1/4/2021 | *approx...dates* | Parental Leave of Absence |

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP |
|---------------------|------------------|---------------------|-------------------------------|
| Hasbrouck, Jennifer | District Monitor | 9/2/2020 – 3/2/2020 | Step 8 *replace B. Billadeau* |

PART-TIME: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | FTE | EFFECTIVE DATE | REMARKS |
|--------------------|--------------------------------|-----|------------------|---------|
| Colevas, Paul | Social Studies/High School | 0.4 | 9/1/20 – 6/30/21 | 8 MA |
| Harrington, Brooke | Physical Education/High School | 0.4 | 9/1/20 – 6/30/21 | 3 MA |
| Pellegrini, Teresa | Art/Phoenicia & Woodstock | 0.4 | 9/1/20 – 6/30/21 | 3 MA |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|----------------|----------------------------------|--------------|
| Casey, Jayme * | Teaching Assistant (uncertified) | \$80.00/day |
| Casey, Jayme * | School Monitor | \$80.00/day |
| Casey, Jayme * | Clerical | \$13.50/hour |

* pending pre-processing employment

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------------|--|------------|
| Perry, Janelle | Class Advisor – Freshman | \$890.00 |
| Casey, Lisa | Class Advisor-Sophomore | \$890.00 |
| Colevas, Paul | Class Advisor – Junior | \$2,831.00 |
| Casey, Lisa | Class Advisor- Senior | \$2,831.00 |
| Formont, Cheryl | Computer Advisor – Bennett | \$5,307.00 |
| Formont, Cheryl | Elementary Resource 1 (Bennett) Yearbook | \$2,138.00 |
| Occhi, Andrew | Liaison- Health/PE | \$2,082.00 |
| Osswald, Robin | ENL Coordinator | \$3,469.00 |
| Scherer, Rebecca | SADD Advisor 1 | \$850.00 |
| Schimmelpfennig, Dieter | Coordinator for DASA | \$4,500.00 |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/20, Confidential, as reviewed by Trustee Osmond

11.04 Approve lawsuit

Recommended Action: RESOLVED, that the Board hereby authorizes the firm of Monteiro & Fishman, LLP to initiate a lawsuit against CNA Insurance, and any of its relevant affiliates, with regard to the District's request for defense and indemnification from CNA in an underlying negligence lawsuit.

11.05 Third Quarter ECA

Recommended Action: The Board of Education hereby approves the ECA report for the third quarter

11.06 Surplus Weight Room Equipment

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District declare the attached list of weight room equipment as surplus and authorizes the sale or disposal of the listed equipment.

12. Old Business

12.01 The Board will discuss Old Business

- Communications Committee needs a charge and need to work on Goals for 2020-2021 - will be on next agenda

13. New Business

13.01 The Board will discuss New Business

No new business was discussed

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Storey asked:

- What is guidance regarding Special Education services?
- Why no resource room for elementary?
- What support for Special Education students that have no services?

Trustee Ratcliff asked if snow days and delays for in-person instruction will be given to remote learners

- Yes, if will be for all students

15. Executive Session and Adjournment

15.01 Enter Executive Session

Recommended Action: Motion to enter into executive session to discuss the sale of real property

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

No Longer Present

Trustee Salem left the meeting at 9:15

15.02 Exit executive session and adjourn

Recommended Action: The Board hereby exits executive session and adjourns at 9:30

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Storey

Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:15 p.m.

MINUTES

THURSDAY, AUGUST 13, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:15 pm

1.02 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Action Items

2.01 Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #002 increasing the contract between WTI and the Onteora Central School District for the Bennett Roof project in the amount of \$63,717.23 and authorizes the Superintendent to sign such a change order.

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

- Fiscal standpoint, still have \$190,000 left in total project, \$230,000 in allowances that has not been used
 - Enough cushion to bring project to a close in budget
 - Board has reviewed drawings
 - Trustee Kurnit saw it first hand, it is a complicated problem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is adjourned at 6:15

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Trustee Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, AUGUST 18, 2020

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond, Trustee Salem

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 6, 2020 and August 13, 2020 Board meetings

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond, Trustee Salem

3. Superintendent Update

- 3.01 The Superintendent will update the Board on District News
 - Had one community meeting on Monday and another on Wednesday and last one on Thursday
 - Scheduled to accommodate various schedules– 10 am, 2 pm, 6 pm
 - Principals have been responding to parents
 - 200 attendees at the all staff meeting today –answered a fair number of questions, copied questions to create Q & A documents
 - Require coordinating with Department of Health in Ulster County
 - Got Testing and Contract Tracing Plan and it will be posted on our website
 - Met with the owner of the Golden Notebook and many local librarians to plan a community book club, as Kingston did with “Kingston Reads” – spoke to them

Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia updated the Board:

- Resources for staff with a remote environment – literacy videos that support unit of study, online phonics, math unit programs with virtual manipulatives
 - Everyone to have what they need to be successful
- Most importantly, staff needs professional development to make classrooms as effective as they can be

- Meeting with Morningside about what Social Emotional Learning (SEL) support work they can do
 - Open up the year with SEL plan for students and staff
 - 3 days to support development of lessons to help teachers build community in a virtual classroom
- Help teachers and families – have Technology Integration Specialist coming for 6 days between elementary and secondary
 - Build off of SEL backbone – build community while working with students teachers
 - SeeSaw is a new application - works in concert with Google Classroom
 - Will work on design of classroom (flow and structure)
- Notice to families about device and supply pickup

Discussion:

- Virtual manipulative is part of math workshop model
 - Greg Tang created curriculum and support materials that mimics the Workshop model virtually (i.e. Throw dice virtually)
- Teachers will work socially distanced in the schools
- Teachers can decide how best to use their time in the 3 Conference Days before school starts
 - Time to set up virtual classroom and watch mandatory yearly trainings, rather than sit together in the auditorium
- May have the ONTEA staff come in and access mandatory trainings in the auditorium socially distanced
- COVID has changed what needs to be covered

4. Board District News

4.01 The Board will report District News

Trustee Kurnit reported that he went to a State wide meeting with all the regions in the State about the NYSSBA Convention

- A lot of material packed in – law seminar on COVID and Communication Workshop
- Splitting it up over a period of time
- Discuss Board members attending

Now Present

Trustee Osmond arrived at 6:30

Trustee Osmond asked if we are having students sign something that says they will agree to the COVID rules - every year get students to sign handbooks – can do there

- Is in the training for students
 - Is in the draft Handbook

5. Student Representative Report

5.01 Pro Tempore Student Representative Leon Savage will report to the Board

Read a letter from the Student Government:

Dear Ms. McLaren and Board of Education,

We are writing to you on behalf of Student Government to voice our feelings about the value of

the Student Resource Officer Program at Oteora. Although we understand that there has been a nationwide push to remove Student Resource Officer Programs from schools, we do not believe that this is the right move for our school district. In light of the concerns surrounding this program though, we would like to propose a policy in which the program and the officer in the position would be evaluated annually.

Currently, however, we have been very impressed by the function of the Student Resource Officer program as a whole as well as with the current officer in this position. We see this program to be working very effectively as students feel comfortable and safe around this officer. As such, we see the current Student Resource Officer as a model officer and want to ensure future officers follow his example through our evaluative policy and others.

Thank you for your time.

- Personally love Deputy Sharon and everything he does be sure everything is followed to code
- Suggest yearly evaluation by Board of Education or Superintendent Other states, other schools SRO have abused their power. Be sure that never happens here
- Superintendent Victoria McLaren feels it is a great idea- he is employee of the county but could set up annual meeting with his supervisor

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting Mary Sorch, Fenner Osmond Friedman, Raegan Loheide, Grace Humberger, Cally Mansfield, Sage Mannino, Matthew May

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (30 min)
Primo Stropoli- Resident of Olivebridge – support Indigenous People Day – since 1929 has been a day to honor Italian American contributions. Not against Columbus – wants to keep celebrate Italian Americans triumphs. Studied Italian Heritage
Rick Wolff- At the 8/6 meeting listened to the young ladies make well prepared statements. Shocking accusations. Sent email to Board, received a response from Board President. Asked why it was never made public that the Board approved the SRO contract. Response started with first amendment rights, free speech. Then said that white male power structure intimidates. People do not need to be lectured by the Board. Also, why give the holiday to the Indians? Why choose one group over another?

NOTE: Board President feels that young women do not feel empowered to speak up

8. Discussion and Possible Action

8.01 Donation of Art Supplies

Recommended Action: The Board of Education hereby accepts the donation of art supplies to create art kits for students in need from Diane Godfrey worth \$90

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

8.02 Donation for Belleayre Bash

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$250.00 CASH, from the Health & Wellness Meet, Greet, & Eat Fundraiser to use specifically for the Onteora Senior Class Belleayre Bash from Community Bank, N.A.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

- No plan for the Belleayre Bash
- Had donations that we were told to keep, even though it didn't happen
 - Keep for future years

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

8.03 Independent Contract Retainer - Collymore

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District Dr. Simone Collymore retained as a Consultant (neuropsychology) effective 8/19/2020 – 6/30/2021 at a rate of \$3,800.00 per evaluation to a maximum of \$11,400.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

8.04 Board of Education Goals for 2020-2021

Each Board member noted their priority goals

- Move forward with a long term plan is the most important item
- Make bulleted points instead of numbers – no priority
- Have an ongoing set of goals – have not completed these – continue with these- look at each of these goals, see if there is something more to build on it and add to it listen to stakeholders as a Board
 - Fold into Communication Committee charge
- Communication infrastructure – Board members being approached by staff because they are not comfortable going to their supervisors
- Address that students expressed feeling uncomfortable at school
 - Fold into 1st and 3rd goals an initiative promoting anti-racism and anti-hate- empower youth to feel that they are being heard
 - Administration supports adding that as a goal – will make it happen
 - Needs to be very clearly spelled out
 - Include examination of history curriculum
- Propose that the district configuration as a central component include later start time
 - Fold into goals this year, as the resolution was changed to give

administration more flexibility, but Board should not lose sight of it

- Compile and come back at the next meeting with draft language
- Put on agenda item to create a resolution rather than the goal on anti-racism

2019-2020 Goals

1. Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
2. Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a vision statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan.
3. Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The creation of a metric for a measurement of civic readiness and practical engagement.
4. Complete the process of revising the district's Homework Policy.
5. Organize our resources to improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

8.05 The Board will discuss a charge for the Communications Committee

- Include meeting as a committee to consider things brought up at Public be Heard
 - Look at comments and report back to Board
- If there is an issue having a lot of interest, have more forums
- Suggested charge: Work collaboratively with the administration and the Board to proactively inform the community on district matter as well as collect and respond to input from district stakeholders
 - Only Superintendent can speak for the District by policy
- Committees report back to the Board
- Communications Committee has always met in public – notice is sent out
 - Welcome the public to the meetings

- Communications committee can be the gateway to point people in the right direction
 - Board does not want to field personnel or contract questions – just dialogue about living and paying taxes to Onteora Central School District
 - Refer non-Board related comments to District for review
- Board and Superintendent on goals for the committee

8.06 School Resource Officer Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and The County of Ulster effective September 1, 2020 through June 30, 2021, for School Resource Services in the amount of \$97,018.20 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Trustee DeJesus works for county feels funny – recuse herself – thank Deputy Sharon for being an exemplary role model to the students at Onteora
- Lucky to have our current SRO
- No evaluation or review process in place? SRO not named in contract
 - Like our other vendors, we have a conversation if we are looking to continue the contract the next school year
 - Things are reviewed as they come up
 - Good idea to formalize that – want our current SRO to stay long term
 - If change in SRO, District is involved in the process
- Nothing to do with current person in place now or the job they have done
 - Great person doing a great job
- SRO was an integral part of the District and was an important liaison in the spring, necessary to pay an entire year
- Contract heavy on gang violence – boilerplate contract
- How has SRO found students to be peer mediators - is part of contract
 - Peer mediation might be helpful for student who were not comfortable going to adults
 - Come back with presentation on SRO and what he does
- Informally we have control over the Sheriff pulling the current SRO, but not formally – County's intention to keep him in Onteora – recognize his value
- Peer mediation is from the Cadet program, go to Sheriff's office for training
 - Is it at the secondary level? Is it peer mediation?
- Kept the money the same as last year but the SRO salary and benefits go up

Result: Passed

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry, Trustee Osmond

Not Present: Trustee Salem

Abstain: Trustee DeJesus

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.03

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Thank you Paula Wade for your years of service to the District

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry, Trustee

Osmond, Trustee DeJesus

Not Present: Trustee Salem

9.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Forte, Joseph, certified as a Teaching Assistant, to a 4 year probationary period in the tenure area of Teaching Assistant at a salary of step 2 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Klein, Brandi, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 2MA commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

McLaughlin, James, certified in Special Education, to a 4 year probationary period in the tenure area of Special Education at a salary of 4MA commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|-----------------------------|----------------|------------|
| Koller, Bonnie | Substitute Teacher/District | 8/12/2020 | Personal |
| Wade, Paula | Physical Therapist/District | 8/31/2020 | Retirement |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|---|----------------------------------|--------------|
| Edison, Fern | Home Tutor | \$50.00/hour |
| Mastandrea, Kayla *pending pre-employment processing* | Clerical | \$13.50/hour |
| Mastandrea, Kayla *pending pre-employment processing* | School Monitor | \$80.00/day |
| Mastandrea, Kayla *pending pre-employment processing* | Teaching Assistant (Uncertified) | \$80.00/day |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|----------------|--|-------------------------------|-----------|
| DeFini, Alyssa | 1 st Grade Elementary/Woodstock | *approx. dates* 9/1/20-1/4/21 | MA Step 1 |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|----------------|---|------------|
| Moorhus, Jolie | Elementary Resource-Phoenicia (Science) | \$2,138.00 |

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #8/20, Confidential, as reviewed by Trustee Osmond

10. Old Business

10.01 The Board will discuss Old Business

11. New Business

11.01 The Board will discuss New Business

Parent forum for Special Education parents - Not enough parents for a Special Education PTA

12. Request For Information

12.01 Board members will request information of the Superintendent

Trustee Storey asked

- Wants to see actual documentation about changing special education services from attorneys
- When is cohorts and scheduling going to be sent out?
 - Hoping next week – secondary through the portal, elementary will get information from schools

Trustee DeJesus asked about Kingston CSD missing over 400 Chromebooks – Any problems with that or children that never logging into their Chromebook

- Small number of non-returned Chromebooks
- No student went unaccounted for
 - The SRO visited the home if the student had not logged on

Trustee Osmond asked:

- How much time during remote learning will children will be required to be online - by school will be helpful
 - Elementary schedule is 9:00-3:20 Secondary schedule is 7:40- 2:35
 - Students will be required to log in based on schedule –on the computer until an adult releases them to do independent work
 - Not a minute requirement online –spend time in meaningful activities offline
- How do we protect our students from inappropriate behavior from staff?
 - How effective is what is in place and what else can be done?

Trustee Kurnit asked what accommodations can we make for staff that feel they are in jeopardy or compromised

- Have a few 504 plans for staff
- Working with the attorney, have a form for staff members to request accommodations based on situation
 - Will have answers out to staff tomorrow

13. Adjournment

13.01 Adjournment

Recommended Action: The Board hereby adjourns at 8:05

Motioned: Trustee DeJesus

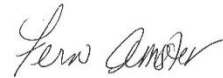
Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry, Trustee Osmond, Trustee DeJesus

Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

8:30 a.m.

MINUTES

FRIDAY, AUGUST 28, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 8:30 am

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Sherry, Trustee DeJesus

2. Action Items

2.01 Personnel Agenda

Recommended Action: The Board of Education hereby approves the Personnel Agenda below.

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

- Resignation is someone we hired who left before she started

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Sherry, Trustee DeJesus

Be it hereby resolved that the Board appoints:

Altomare, Abbie, certified in Special Education, to a 4-year probationary period in the tenure area of Special Education Teacher at a salary of 1BA commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|---|----------------|--|
| DeFini, Alyssa | 1 st Grade Elementary/Woodstock | 8/26/2020 | Resignation from temporary appointment |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|------------------|--|-------------------------------|-----------|
| Langdon, Kaitlyn | 1 st Grade Elementary/Woodstock | *approx. dates* 9/1/20-1/4/21 | MA Step 1 |

Request For Information

Trustee Kurnit asked for the schedules of Special Teachers – PE especially for the fall

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is hereby adjourned at 8:35

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Sherry, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, SEPTEMBER 1, 2020

TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of August 18, 2020 and August 28, 2020 Board meetings

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Superintendent Update

- 3.01 The Superintendent will update the Board on District News

- Met with new staff this morning, not traditional new staff meeting – everything was on-line
 - They met their mentors
- Thank you to Trustee Sherry for sending Saugerties information on Spectrum Internet Services
 - Lunch Manager Chris Downs arranged for all K-6 students to qualify through the Community Eligibility provision
 - Allow 7-12 to also access the free lunch
- Handing out hundreds of Chromebooks
- Athletics - In our reopening plan, says that cohorts will not mingle – Physical Education classes engaging in aerobic activity need to maintain 12 feet apart
 - Seems counterproductive to abide by those rules during the day, but change the rules after school
 - Waiting to hear from the Section
 - Understand that children need an outlet and need to be engaged

Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia will speak about Opening Day activities

- Know that the teachers need a lot of time to prepare for this year
- Working with Morningside for Teaching Social Responsibility to attend to everyone's social emotional well-being
 - Focus on opening this year with social emotional well-being and equity training to build that culture in their on-line classrooms

- Teachers have access to technology integrators
- Put all trainings in a Google Classroom- so they can take it as they have time
- Teachers will be setting up digital classrooms

Discussion:

- Staff are coming into the buildings
- Have less than 20 people that applied for Child Care Accommodations to be allowed to work from home
- Have a small number of staff applied through 504 Process for accommodations related to health conditions – working with 504 director and medical director to be sure we can provide accommodations
 - Maybe additional PPE, working at home, procedural changes under the Federal Family Leave Act
 - To have an accommodation for a vulnerable family member at home depends on who the person is at home and what they have
- Morningside training is virtual
- Tested band-width but are on a county ring, so may be some issues

3.02 Claims Auditor, Lindsay Brower will report to the Board

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2019-2020

- Lindsay Brower has been claims auditor since November
 - Overall the 22 warrants had a few errors or none at all
 - Most common – missing signature or date
 - Office staff worked diligently to make it correct
 - Work nicely together to remedy any issues

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3.03 Mike DeLima from BBL will update the Board on the Construction Projects

- Quality of work is high – address imperfections
- Able to do some work scheduled for next summer
- Working on punch list items now
- Made sure fields are laid out correctly – grading is level
- BaseBall field, Boys and girls locker rooms, Bennett roof and bathrooms are done
 - Addressing items on the roof – successful project

Discussion:

- ADA ramp – adjustments made
- Parking lot slopes, but will be within requirements for ADA
- Batting cage will be bigger

4. Board District News

- 4.01 The Board will report District News
No news was reported

5. Student Representative Report

- 5.01 Pro Tempore Student Representative Leon Savage will report to the Board
No news to report

6. Acknowledge Public Be Heard Comments

- 6.01 The Board will acknowledge the public be heard comments from the last meeting
Primo Stropoli, Rick Wolff

7. Public and Student Comment

- 7.01 Public and Students may comment on any agenda or non-agenda item (30 min)
Primo Stropoli – Since last meeting spoke with Italian-American organizations, emailed government representatives. Recognize the most important part of Columbus Day– celebrating Italian American’s work and triumphs. Propose making October 1 Italian Heritage Day
Rick Wolff – Make Italian Heritage Day on Columbus Day. Board has eliminated Pledge of Allegiance since COVID started. Will donate flag – or print one out. Other school boards do pledge. Also, Dr. Baughman – presented in November – any discussion about that – a lot of money spent on that also Dr. Timbs study - add to future plans.

Progressive or Conservative, we are all Americans, all care about our country – will take under advisement

8. Discussion and Possible Action

- 8.01 ICR - Morningside Center for Teaching Social Responsibility
Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Morningside Center for Teaching Social Responsibility retained as Social Emotional Learning Trainers for Professional Development effective 9/02/2020 – 6/30/2021 at a maximum rate not to exceed \$107,485.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement

Motioned: Trustee DeJesus

Seconded: Trustee Osmond

- Primary initiative for students and staff
- If students or staff are not in a good place, will effect learning
- This year need is intensified
- Teachers will serve as the class, so they will learn how to incorporate Social-Emotional Learning in their classes
- Morningside has re-written curriculum to be online, will cater curriculum to our needs
- Will join book studies on Anti-Racism
- Will work with grade levels but rotating

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

Ratcliff, Trustee DeJesus, Trustee Sherry

8.02 Add to District Wide Safety Team

Recommended Action: The Board of Education hereby adds Ray Clinton to the District Wide Safety Team

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.03 Create Position

Recommended Action: The Board of Education hereby creates the following position:

1.0 FTE Teaching Assistant

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.04 Communication Committee Charge – Passed by Consensus

Suggested charge from 8/18/20 meeting- no change made: The Communications Committee will work collaboratively with the administration and the Board to proactively inform the community on district matters as well as collect and respond to input from district stakeholders

8.05 Create an Anti-Racism Resolution

- The Board reviewed their draft resolution created by Trustee DeJesus
 - Asked Board members to edit for next meeting
- Student Representative will bring it to Student Government

8.06 Board of Education Goals for 2020-2021

- Seems to be consensus to keep these goals
- Include examination of History Curriculum and to put Media Literacy into curriculum
 - Teach fact checking – how to read social media, news, etc.
 - School Library Media Specialists have been focusing on media literacy
 - Also devices in young students and asking them to conduct research
- Took numbers out so does not seem to be priority
- Dr. Baughman's Building Utilization and Grade Level Configuration study is within the goals
- Next meeting further revisions and discussion
- How to check in with goals – each has action steps towards meeting them
 - Discuss more frequently and steps to meet them more granularly
 - What can the board accomplish, what is in the Superintendent purview to manifest the goals

2019-2020 Board Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:

Supporting initiatives to increase school spirit
Supporting a Culture and Climate Survey;
Continuing diversity education for students and staff;
Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
Continuing efforts to better publicize the District's accomplishments;
Facilitating greater communication and advancing the vision of the District.

- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a vision statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The creation of a metric for a measurement of civic readiness and practical engagement.
- Complete the process of revising the district's Homework Policy.
- Organize our resources to improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

9. Consent Agenda

9.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 9.02-9.07

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

- Parents request Inter-School Transfers, are reviewed every year
 - Not sure if these were in last year - RFI

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Davis, Kimberly, certified in Elementary Education, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of step 5 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistant must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Petriski, Lauren, certified in School Psychology, to a 4-year probationary period in the tenure area of School Psychology at a salary of step 2M commencing on 9/2/2020 and ending on 9/1/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

Be it hereby resolved that the Board appoints:

Smedes, Amanda, certified Teaching Assistant, to a 4-year probationary period in the tenure area of Teaching Assistant at a salary of step 3 commencing on 9/1/2020 and ending on 8/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistant must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM - TO | REASON |
|-----------------|--------------------------|-----------------|
| 3964 | 9/9/2020 – 9/30/2020 | PAID COVID FMLA |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------------|-----------------|----------------|----------|
| Pellegrini, Teresa | Art Teacher 0.4 | 8/25/020 | Personal |

RESIGNATIONS: NON INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|-----------------|----------------|------------------------|
| Faulkner, Kim | Monitor | 9/19/2020 | Retirement |
| Forte, Joseph | Monitor | 8/24/2020 | To accept T.A position |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------------|----------------------------------|--------------|
| Armstrong, Mark | Teacher (certified) * | \$125.00/day |
| Armstrong, Mark | Home Tutor * | \$50.00/hour |
| Armstrong, Mark | Teaching Assistant (certified) * | \$90.00/day |
| Faulkner, Kim | Monitor * | \$80.00/day |
| Guest, Samuel | Teacher (uncertified) | \$90.00/day |
| Guest, Samuel | Teaching Assistant (uncertified) | \$80.00/day |
| Prutzman, Wilbur | Teacher (certified) | \$125.00/day |
| Sanchez, Lilianne | Teaching Assistant (certified) | \$90.00/day |
| Schmidt, Sara | Teacher (certified) | \$125.00/day |

*pending pre-employment processing

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|------------------------|------------------------------|--------------|
| Lustberg-Goldbeck, Kay | Community Mentor Coordinator | \$25, 735.00 |
| Pominville, Christina | Science Olympiad | \$1,390.00 |

9.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/20, Confidential, as reviewed by Trustee Ratcliff

9.04 ECA Report- fourth quarter

Recommended Action: The Board of Education hereby accepts the ECA Report for the fourth quarter

9.05 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 2

9.06 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following inter-school transfers

Grade 3 From Woodstock to Phoenicia

Grade 1 from Woodstock to Phoenicia (2 students)

Grade 2 from Woodstock to Phoenicia (2 students)

9.07 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for the quarter ending June 30, 2020

10. Old Business

10.01 The Board will discuss Old Business

- Science Room – some of the counter tops and sinks were coming from Texas so delayed due to problems with COVID
 - Science room will not be used until it is finished
- In discussion about SRO –in contract are to help identify ways Peer Mediation would go on in the schools - students had wanted to weigh in on the SRO evaluations, said that the perhaps Cadet program would be that program
 - Cadet Program takes place Monday nights in the training program in UC Law Enforcement for 14-18 year old
 - Introduce young people who may in interested in law enforcement or corrections
 - Hear from students to see how best peer mediation could be achieved – through Cadet Program?
- Governor agreed to allow virtual meetings until Sept 4th
 - Can always meet through video-conferencing, as long as all can be seen
 - Order said that you could have phone meetings – that will end
 - Could choose to meet by video, even with some present

11. New Business

11.01 The Board will discuss New Business

No new business was discussed

11.02 Discuss attending the New York State School Board Association Convention @ \$260 per person until Sept. 13th

- Have a couple of people to go and report back

Motion to put the NYSSBA convention on agenda

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

The Board hereby approves 2 trustees at \$780 to attend virtual NYSSBA law workshop and the NYSSBA Convention

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Onteora resolutions submitted to NYSSBA were not recommended to put forth to convention

- Trustee Osmond will try to get them re-considered

12. Request For Information

12.01 Board members will request information of the Superintendent

Trustee Ratcliff asked if the Inter-School Transfers the 1st time they requested this (from Item 9.01)

13. Adjournment

13.01 Adjourn

Recommended Action: The Board hereby adjourns at 7:40

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, SEPTEMBER 15, 2020

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 7:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Motion to add a resolution to the Consent Agenda for the Addendum to the Transportation Contract

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 1, 2020 Board meeting

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Superintendent Update

3.01 The Superintendent will update the Board on District News

- Opened school last week virtually – going very well
 - Have staff working around the clock to help fix problems
- Food distribution is running – system set up that is running well
- Distributed over 900 devices answered 90 requests for assistance
- Transportation is taking children to out-of-district placements
- NY State Education wants to try a 1 year pilot program where districts have an option to pivot to remote instruction, instead of closing for weather emergency
 - Still required to have 180 days with hourly requirements
 - May have power outage because of bad weather
 - Not equitable solution
 - Would need to give back snow days
- Enrollment has increased by 15 students across buildings since September
 - Private school – same number since June
 - Homeschool was reduced by 9 students, will increase as people

- complete the process
- Will see shifts as the year progresses

Discussion:

- Need to let people know that all are free meals- letter said differently

3.02 Mike DeLima from BBL updated the Board on the construction projects

- Gave a brief update of the projects

3.03 School Resource Officer, Tom Sharon will present to the Board

- Officer Sharon presented an in-depth presentation on his role as the School Resource Officer (SRO)

Discussion:

- Great to hear in such detail about Onteora's SRO and the SRO program
- Will bring back to Student Government
- There is a National discussion about SROs
- Know that the relationships SRO has developed with students has benefited the student and their families
- Onteora SRO sets a good example of what a SRO should be
- Knows how to obtain information through Social Media and give it to a Counselor or Social Worker
- Great that he moves forward on ideas to work with the students

4. Board District News

4.01 The Board will report District News

- UCSBA is having a meeting 10/8/20 can be present or remote
 - Setting up box meals
 - Get all districts together to talk about what has been going on
 - Positive and negative
 - Get everyone better informed

5. Student Representative Report

5.01 Pro Tempore Student Representative Leon Savage will report to the Board

- Have not had a student government meeting since last Board meeting

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Primo Storpoli, Rick Wolff

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (30 min or more)

Lindsay Shands – Thank you for unwavering support for athletics. Lean on Athletic Director and communicate. Was forthcoming with academics, not with athletics. Be consistent across the Board. Last 3 years, community has gotten stronger because of sports. At least try to have sports. In favor of anti-racism resolution

Violet Snow – A story she had told had a racist edge and she offended a man of color – didn't realize it. Be educated to know how to be more sensitive and understanding.

Teachers and administrators need the education as well – create a more just society
Stephanie Gindele – In support of the Anti-Racism Resolution. Great to have a plan in place – everyone feels clarity and a sense of trust

Sage Mannino –full support of anti-racism resolution. Sub conscious and conscious hierarchy of racism in this area

Sparrow – Racism is based on a lie, myth and illusion. Not really different races – just one the human race. Scientific research. Children need to learn that – educate the myth of racism and overcome it

8. Discussion and Possible Action

8.01 Abolish and Create Position

Recommended Action: The Board of Education hereby abolishes the following position: 1.0 FTE School District Computer Technician and hereby creates the following position 1.0 FTE Network Support Specialist II

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

- Trying to enhance Technology Department – COVID suspended ability to move forward to better serve students and staff
 - Had created a different Civil Service Title and had trouble filling that, this title just became available in the County
 - There is no list, so can advertise and recruit from the public, can hire provisionally – take test when available must be top 3

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Motion to move the External Audit Report to after Discussion and Possible Action

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.02 Anti-Racism Resolution

WHEREAS, we recognize that racism, bigotry, and hate have no place in our schools and communities. However, we must understand that racism is systemic, and it is unconsciously and consciously rooted within our institutions, policies, practices and symbols, causing trauma that our students, families, staff, and BIPOC communities (Black, Indigenous, People of Color) have endured for centuries and continue to face today.

WHEREAS, we acknowledge that we must review our own school policies, goals, missions, and practices through an anti-racist and equity lens to address issues of racism, bigotry, and hate that still exist within our own school community. This shall be accomplished by better supporting the diverse learning needs of students through re-examination of policies, procedures, personal conduct and curriculum, and by promoting recruitment of a more diverse corps of administrators, teachers, and staff.

WHEREAS, we shall implement anti-racist training and professional development opportunities that requires district employees to be reflective of their own implicit biases and implement progressive disciplinary actions for employees who do not follow training guidelines or who exhibit racist behavior toward students, families, and other staff members. Continued education, monitoring, counseling, and mediation of students exhibiting or participating in racist behaviors shall also be implemented.

WHEREAS, these efforts will prepare us to support a more diverse environment for students and staff, one that acknowledges the burden of healing the effects of racism is the responsibility of every student, and member of our staff and community, we will honor the recommendations of the 2019 NYSED Educator Diversity Report and seek to recruit a more diverse staff through TOC II and other programs.

NOW, THEREFORE IT BE RESOLVED that the Onteora Central School District Board of Education supports any and all initiatives set forth within our school system and surrounding communities towards dismantling systemic racism, bigotry and hate, and working towards equal opportunity, education, and justice for all.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.03 Discuss Athletics in the time of COVID

Many read the Superintendent's letter on contradictory nature of Governor's guidance:

Superintendent Victoria McLaren:

Expressing complete frustration with guidance and things that the Superintendent is held to certify to state that we are doing:

- All social distancing measures, cohorts not mingled, if students are singing, playing musical instruments, or aerobic activity – must expand to 12 feet apart
- Guidance for sports is 6' apart unless required to be closer to the nature of play, then have to wear a mask unless student cannot tolerate it
 - State has done us a great disservice - divisive situation
- Get students back, see if protocols are working
 - Start small
- Secondary students coming back in 25% cohorts
 - There will be a much smaller percentage on any given day
- Counter-productive to resuming activities that require larger groups

Discussion:

- 260 Players in Professional Baseball, on Opening day, 31 tested positive, after opening more cases have come up
 - Sports causes transition of disease
 - Can't support a decision that lays ethical burden of safety on Superintendent, Athletic Director, and Board of Education
- Discuss other ways students can come together
- Need a Compact of Shared Responsibility – stop spread of disease and keep people safe
- Superintendent's letter did not go to students, did to families and staff
 - Any communication that affects students, should get also
- Contact sports of any kind cannot be played safely
 - If young people need to be active, find other ways
 - Wrestling and basketball are high risk and are not allowed
 - Not a one and done discussion – ongoing discussion; discussion aren't going to change science and level of contagion of disease

- Guidance keeps changing
- Olive approved flag football to go on for elementary school
 - Other sports happening to give students an outlet
- Shared responsibility – staff, children get involved as what would have to happen to bring sports back
 - Have that conversation about shared responsibility with staff and students, then decide what comes next
- If people get sick, school shuts down
- Parents would have to drive students to school for practices
 - Would cut off students that can't drive there, parent work
 - Look at with lens of equity for students
- Each Section across state decided what their sports program would look like, once Section decided, districts can opt-in to a season
 - Start of Winter Sports is 11/30/20 except Wrestling and Basketball
 - Determination of risk category is set in New York State Public High School Athletic Association guidance
- Forum – District or Ulster County so people can be heard and not feel so frustrated- Section 9 is multiple counties- large geographical order
 - Have Onteora conversation – find district-wide solutions, then County
- Forum is only good for people to express feelings – continue to work on plans
 - Community Compact – expand to county
- Might be a simple, inexpensive test we could use in near future
 - If we could test – might be effective to stop spread of disease
 - Be patient, work with fact and science and do what's right

8.04 Memorandum of Agreement for a Network Support Specialist

Recommended Action: The Board of Education hereby approves MOA # 09152020 to add the position of Network Support Specialist II to the ONTEA contract

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

8.05 Vote on NYSSBA Resolutions

PROPOSED RESOLUTION 1: Yes 7 No 0

RESOLVED, that the New York State School Boards Association shall advocate for an overhaul of the current, inadequate testing system to more accurately measure achievement in skills, knowledge and abilities, and it shall do this by:

- a. Working collaboratively with the New York State Education Department, superintendents, administrators and teachers to create tests that are developmentally appropriate of reasonable length and frequency, and which avoid the unintended consequences of narrowing the curriculum, teaching to the test, reducing love of learning and undermining school climate;
- b. Insisting that educators throughout the State be included in all aspects of the creation of standardized tests; and
- c. Demanding that district personnel be permitted to examine test results, answer keys, and their students' responses so that educators can better assess what each child is learning in relation to what is being taught and so that such tests can truly inform instruction.

PROPOSED RESOLUTION 2: Yes 7 No 0

RESOLVED, that the New York State School Boards Association shall support legislation that makes it easier for districts to recover attorney's fees in legal cases related to special education where the district is the prevailing party.

PROPOSED RESOLUTION 3: Yes 0 No 7

RESOLVED, that the New York State School Boards Association shall support legislation that would shift the burden of proof in special education due process complaints away from the district and back to the party seeking relief.

PROPOSED RESOLUTION 4: Yes 7 No 0

RESOLVED, that the New York State School Boards Association seek legislative and/or policy changes that would mandate local Industrial Development Agencies to include affected school districts in the development of any Payment in Lieu of Taxes (PILOT) agreement(s). This inclusion must be initiated at the earliest stages of any PILOT consideration.

PROPOSED RESOLUTION 5: Yes 7 No 0

RESOLVED, that the New York State School Boards Association support legislation at the state and/or federal level that would allow and enhance the sharing of services amongst school districts and other municipalities.

PROPOSED RESOLUTION 6: Yes 6 No 1

RESOLVED, that the New York State School Boards Association support proposals to expand opportunities and capacity for online learning.

PROPOSED RESOLUTION 7: Yes 7 No 0

RESOLVED, that the New York State School Board Association should support proposals to incorporate prekindergarten funding into the school aid formulas used for K-12 education.

PROPOSED RESOLUTION 8: Yes 7 No 0

RESOLVED, that the New York State School Boards Association oppose proposals to raise the number of charter schools authorized in the state.

PROPOSED RESOLUTION 9: Yes 7 No 0

RESOLVED, that the New York State School Boards Association should oppose proposals to expand mayoral control to school districts beyond New York City.

PROPOSED RESOLUTION 10: Yes 7 No 0

RESOLVED, that the New York State School Boards Association support proposals to regulate and restrict the use of tobacco products among youth.

PROPOSED RESOLUTION 11: Yes 7 No 0

RESOLVED, that NYSSBA seek legislative support to allow for more than one Board Member to simultaneously attend a New York State Office of State Comptroller (OSC) audit exit conference

PROPOSED RESOLUTION 12: Yes 7 No 0

RESOLVED, that the New York State School Boards Association supports legislation that makes it clear that public school districts are not responsible for assessing the substantial equivalency of education delivered in nonpublic schools.

PROPOSED RESOLUTION 13: Yes 7 No 0

RESOLVED, that the New York State School Boards Association supports legislation to authorize bi-directional communication between New York school districts and the New York State Immunization Information System (NYSIIS), to allow for the efficient query and transfer of student immunization data.

PROPOSED RESOLUTION 14: Yes 7 No 0

RESOLVED, that the New York State School Boards Association supports legislation that would enable the Commissioner of Education to declare alternate election arrangements in cases where a disaster substantially interrupts a scheduled school board/budget vote.

11.01 Mike Rossi from West & Co. will present the 2019-2020 External Audit

- Met with Audit Committee and discussed full report in detail
- Unqualified, unmodified opinion – highest opinion
- Onteora at 6/30/20 very healthy financially
 - Funded all capital projects with Capital Reserve – money leftover can go back in General Fund or expand project
- Only negative is that the District is supporting lunch fund for \$385,000, still lost \$117,000
 - With everyone getting a free meal, should get aid and that will help
- Deb D'Aprile took over Extra Classroom Funds – did great job

Discussion:

- Have been supporting lunch fund for many years – is not new from COVID
 - Money drives up because of wage increases

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2019-2020 School Year.

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9. Independent Contract Retainers**9.01 Approve all ICRs**

Recommended Action: The Board of Education hereby approves the Independent Contract Retainers in items 9.02-9.06

Motioned: Trustee Salem

Seconded: Trustee Storey

- ICR with Ms. Wade – new PT not available until mid-October so bring her in to cover
 - ICR is for the whole year to be able to use her as a resource

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 ICR - First Steps - Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Childhood Education Center retained as (SUFDPK-full day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$925.00 per student per month to a maximum of \$138,750.00 and authorizes the Superintendent to sign such an agreement.

9.03 ICR - First Steps - Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and First Steps Early Childhood Education Center retained as (half day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$304.48 per student per month to a maximum of \$31,000.00 and authorizes the Superintendent to sign such an agreement.

9.04 ICR Woodland - Full Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as (SUFDPK-full day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$689.50 per student per month to a maximum of \$35,000.00 and authorizes the Superintendent to sign such an agreement.

9.05 ICR - Woodland - Half Day

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Woodland Playhouse, LLC retained as (half day) Universal Pre-Kindergarten Provider. Effective September 9, 2020 through June 30, 2021 at a rate of \$304.48 per student per month to a maximum of \$39,583.00 and authorizes the Superintendent to sign such an agreement.

9.06 ICR - Wade

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Paula Wade, Physical Therapist. Effective September 16, 2020 through June 30, 2021 at a rate of \$150.00 per hour to a maximum of \$7,500.00 and authorizes the Superintendent to sign such an agreement.

10. Consent Agenda

10.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 10.02-10.04

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

10.02 Personnel Agenda

LEAVE OF ABSENCES: INSTRUCTIONAL

EMPLOYEE NUMBER EFFECTIVE DATE FROM - TO

REASON

2323 9/02/2020 – 9/21/2020 PAID Sick Leave

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM - TO | REASON |
|-----------------|--------------------------|-------------------|
| 3462 | 8/21/2020 – 9/18/2020 * | PAID FMLA Leave |
| 1073 | 9/02/2020 – 11/02/2020 * | UNPAID FMLA Leave |

approx. dates

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|--------------------|----------------|----------|
| Guzman, Daniel | Teaching Assistant | 10/01/2020 | Personal |

RESIGNATIONS: NON INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------|-------------------------------|----------------|----------|
| Parker, Bradley | Building Maintenance Mechanic | 9/19/2020 | Personal |

APPOINTMENT: INSTRUCTIONAL**FULL-TIME PROBATIONARY APPOINTMENT**

| NAME | CERTIFICATION | TENURE | PROB DATES | SALARY | REMARKS |
|-------------------|------------------|------------------|-------------------|--------|-----------------|
| Ailberte, Nicole* | Physical Therapy | Physical Therapy | 10/19/20-10/18/24 | 9M | Replace P. Wade |

* Pending pre-employment processing

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------------|------------------------------|-------------|
| Kowalsky, Jessica | Certified Teaching Assistant | \$90.00/day |
| Sanchez, Lilianne | Uncertified Teacher | \$90.00/day |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------|--------------------------------|------------|
| Rivera, Stephanie | Yearbook Advisor-Middle School | \$1,732.00 |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/20, Confidential, as reviewed by Trustee Ratcliff

10.04 First Student Contract

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves the second addendum to the transportation contract with First Student, Inc. subject to final review and recommendation of suitable terms and conditions by the Board's attorneys, and authorizes the President and Superintendent of Schools to sign such second addendum, a fully executed copy of which shall be placed on file with the District Clerk.

11. Committee Reports

11.01 Mike Rossi from West & Co. will present the 2019-2020 External Audit - also Audit Committee, Trustee Salem to report- Was moved

12. Old Business

12.01 The Board will discuss Old Business

- Ask Board to put on agenda a Compact for Shared Responsibility to discuss
 - Now have attestation for the staff- added section that we are all responsible
 - Could put that on agenda – staff will use every day before coming to work
 - Google doc with that
- Science room in same state- not using science lab for 1st quarter
- NYSSBA sent link for parents to email representatives to advocate for school
 - Did over the summer
 - Now that we know about State Aid being cut - do again
- Athletics - What conversations with Athletic Director (AD) and whether there is information gleaned from her
 - Conversations with AD and administrators – shared information with Board
 - Not a unanimous decision, but everyone understands

13. New Business

13.01 The Board will discuss New Business

- Decide what next steps the Board will have now that an anti-racism resolution passed
 - When will things change from Administration?
 - What programs will fund, assure that metrics are met?
 - Put racism on agendas to check in on it
 - Revisit code of conduct - look at language and focus on that
 - Any language in Policy Manual to focus on
 - Discuss remote learning and the Code of Conduct – what is the background of a student's screen?
 - Resolution is more than a statement of intent – it is action
 - Layout what those actions will be and what steps will be taken
 - Ask administration and public for information
 - Administrators are already having these conversations

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Osmond how is the district addressing appropriate online presence?

- Administrators are having the conversation to figure out what to do to allow students to represent who they are without being inappropriate
 - Get more granular detail
 - Seems that teachers are on top of it – keeping them in line on chat and having their screens on

Trustee DeJesus what is the district doing about communicating Indigenous people day and Racism? Promote the things we are doing to make it more equitable

- Superintendent Victoria McLaren will go back to sending updates after Board meetings as 1 part of the communication plan

Trustee Storey how is attendance working when internet is out? Teachers are asking

children to print – but not all families have a printer? Cheat sheet to set up printer to Chromebook? When will we be telling parents about going back to school?

- Students are in touch with teachers about internet problems so attendance is adjusted
- Will remind administrators that teachers have an alternate to printing

Trustee Ratcliff asked what will happen if there is a power outage for several days? Tell people the plan

Trustee Osmond when property owner have multiple properties – why are bills are sent in separate envelopes?

- County prints tax bills and stuffs them – would be time consuming to try to figure out how to combine them – would have to be at county level

Trustee Sherry – school policy on sending Physical Education (PE) videos to PE teachers – child was uncomfortable sending videos of themselves. What happens to those videos?

15. Adjournment

15.01 Adjourn

Recommended Action: The Board hereby adjourns at 9:50

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

9:00 a.m.

MINUTES

WEDNESDAY, SEPTEMBER 30, 2020

TELECONFRENCING

1. Opening Items

1.01 Call to Order 9:00 am

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

2. Action Items

2.01 Approve Memorandum of Agreement

Recommended Action: The Board of Education hereby approves MOA #09302020 between the Onteora Teachers Association and the Onteora Central School District regarding COVID related absences.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

- Very complicated situation, bringing students back and want to present best options for them
 - While fully remote, have been able to let staff work remotely, need someone in the classroom with students in-person
 - Provide some flexibility for those that qualify for FMLA leave – look at situation, offer ability to work remotely and have someone with the students
- If sent for COVID test, must quarantine for 14 days – if you are supposed to be home sick, no instruction and charged a sick day
 - If have mild systems they can still instruct from home- best for students
- Only available for classroom teachers
- Combination of faculty wanting to do the right thing for students and administration wanting skilled teachers to be able to instruct
- Teachers will be teaching remotely and in-person at the same time using Google Meets – will work with groups online, then in-person
 - Depending on the lesson and grade level

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

2.02 Personnel Agenda

Recommended Action: The Board of Education hereby appoints Stephanie Basch to the position of 0.4 FTE Elementary Art at Woodstock & Phoenicia beginning 10/05/2020 on step 4MA

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

3. Adjournment

3.01 Adjourn

Recommended Action: The meeting is adjourned at 9:30 a.m.

Motioned: Trustee Ratcliff


Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:45 p.m.

TUESDAY, OCTOBER 6, 2020

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:45

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 15, 2020 and September 30, 2020 Board meetings

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

3. Superintendent Update

3.01 The Superintendent will update the Board on District News

- Created an Advocacy section on the Board webpage that includes contact information for all of our elected officials
 - Also posted a report that was created jointly by the NYSASBO and NYSSBA that reviews the impact of State Aid Cuts and COVID-19 on students
- UCCC President's Challenge Scholarship is continuing - was created to encourage students to strive toward becoming the first in their family to attend college
 - The scholarship committee will be interviewing a number of students this week for acceptance into the program
 - To qualify, students must be first generation college students, have an 80% GPA and have 85% attendance record, with minimal disciplinary infractions
 - Preference will be given to those with financial need
- In response to the Anti-Racism Resolution:
 - Have modified job posting that is placed on education job employment sites to incorporate language from the resolution
 - Sent out the resolution to our faculty and staff in the Board meeting update and received supportive responses
 - Created a lending library with books dealing with equity and anti-racism
 - 35 titles in the library

- Reached out to NYSED regarding the TOC II program and how we can become affiliated.
- Started bringing students into buildings – exciting
 - A lot of new things – not what school used to be and not what it will be again
 - Faculty and staff working hard to be sure meeting the needs of their students
 - Need to reimagine how delivering instruction, can be incredibly challenging
 - Appreciate support in student attendance and student work

Discussion:

- District reports every day to the Dept. of Health:
 - Including anyone sick or referred to their physician
- Using Compact of Shared Responsibility with the online screening tool for families, faculty and staff to log in everyday and monitor health
 - Trying to get as much compliance as possible – need more
 - Will send reminders everyday
 - Everyone needs to answer 5 questions about health and travel as well as attest to Compact of Shared Responsibility
 - Tell staff and families why they are completing the attestation
 - People may just attest because it says if you answer any question yes, your child cannot come to school
 - Explain why people need to attest to the Compact of Shared Responsibility
 - Staff and Substitutes have done mandated training
- Students that are not compliant in wearing a mask without a medical exemption will result in detention, then suspension based on insubordination
 - Would have to be defiance
- Staff would also be deemed insubordinate if they did not wear a mask
 - Progressive – put on notice, then counselled
- Some teachers are having trouble teaching remote and in-person learners
 - More than just teachers not being comfortable with the technology, teaching in-person and remote learners at the same time is unprecedented
 - District is trying to meet the teachers' needs
- Tracking cost of COVID – 19 since March
 - Will try to get money back from FEMA
- Information sharing for teachers to talk about what is working and what is not working
 - Offered teachers time after school to work together

4. Board District News

- 4.01 The Board will report District News
No Board news was reported

5. Student Representative Report

- 5.01 Pro Tempore Student Representative Leon Savage will report to the Board
- Student Government meeting is on the 15th

- All seems to be going well, will have more information once back in school
- Online school – consensus among students that there is a significant amount of homework being given
- Wednesday was supposed to be off day, spending most of Wednesday doing homework, assignments, and projects
 - Thought it was a day off away from the computer – like the weekend
 - Natural to have a lot of homework in AP, expectation is there
 - Other students complaining that they are getting an unreasonable amount of homework – Assignments due Wednesday and Friday nights
- Talked with HS Principal, Lance Edelman during Student Government Meeting, going to bring it up with the teachers

Discussion:

- Depending on the student, they are doing 4 -5 hours to 10 hours on homework – varies per student
- No Teacher coordination to be sure work does not go over a certain amount of time – seems that teachers making up for time outside of school through homework
- Students thought Monday and Tuesday in school, Wednesday off like weekend
 - Day on Wednesday is still an instructional day, but no live class meetings
 - Sorry students thought that Wednesday is like a weekend
- Ask students who took AP classes 2 years ago as opposed to this year about amount of homework
 - AP classes have the same curriculum, but less instructional time and problems with on-line learning so it is more difficult
 - Teachers need to know the reality of getting homework done
- Elections for Student Government will be in the next few weeks
 - Students will create a video instead of speeches – show during lunch times
 - Elections will happen through Student Portal
 - Will be sending notice out in next few weeks
- Students are reaching out to Student Government for representation or to help with issues through social media or Google Classroom
 - Try to get as much information from Freshman and Sophomore, but don't know them, so can't get them to come to meetings
 - Juniors and Seniors are well represented

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Lindsay Shands, Violet Snow, Stephanie Gindele, Sage Mannino, Sparrow

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (30 min or more)

Mark Wilens- 1987 graduate – 2 students in district. Wrote email about school sports: Major challenge, also important as a district take a thoughtful, detailed approach to

what can be done to return students to sports for their mental and physical health. Athletic trainer is in charge of safety in sports at other schools- developing protocol- very important position – happy to help.

8. Discussion and Possible Action

8.01 Revise 2020-2021 Calendar

Recommended Action: The Board of Education hereby approves the revised 2020-2021 Calendar.

- Regents were moved off of 6/18/2020 - (in recognition of Juneteenth) and put on the 15th – calendar needs to reflect State's calendar

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.02 Donation of Musical Instrument

Recommended Action: The Board of Education hereby accepts a donation of open holed flute in a double case from Carrie A. Ruby-Geiger

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

- Thank you, sure it will be put to good use

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.03 Create and Abolish Positions

Recommended Action: The Board of Education hereby abolishes the 1.0 FTE Parent Peer Trainer and creates 1.0 FTE Social Worker

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Parent Peer Trainer is well known in community and a great resource for district
 - Social Worker will do same position – community and family support
 - Parent Peer Trainer is civil service position, thought a social worker will have more professional skills to enhance the job
 - Person in the position now is a unique individual who does an amazing job – hoping to replace her with same kind of person

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.04 2020-2021 Board Goals

- Diversity Cadre not active since 2018-2019
- Spend time at each meeting on goals – ask how this would look in the classroom – make each goal measurable

- Commit to how to check in on the goals – important part of goal setting is to maintain engagement
- Acknowledge criteria and track each goal
- Mission statement tells how to fulfill vision
- Keep discussion going about community forums
- Bring to next meeting

DRAFT 2020-2021 Board Goals

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit;
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion;
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;
 - Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;
 - Continuing efforts to better publicize the District's accomplishments;
 - Facilitating greater communication and advancing the vision of the District.
- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan
 - Review the Bachman report and findings in light of COVID-19.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects to begin by September 2020;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - The implementation of a robust Media Literacy component in our K-12 curriculum;
 - ~~The creation of a metric for a measurement of civic readiness and practical engagement;~~
 - Create criteria to determine the effectiveness of our civic readiness and engagement.
- Complete the process of revising the district's Homework Policy.
- Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

8.05 Corrective Action Plan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Corrective Action Plan to the Management Letter for the Independent Audit for the 2019-2020 school year.

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

No Longer Present:

Trustee Salem left the meeting at 9:05

8.06 Discuss Anonymous Letters to the Board

Various Board comments during the discussion at the 2/4/20 Board meeting:

17.01 The Board will discuss New Business

Received envelope at home with anonymous letters – first letter said that they were sent to school board at District, inquired and found that it is Board procedure to not address anonymous letters – set a long time ago

- All correspondence should be sent to Board members
- Is Board's job as elected officials to read all correspondence
 - Create file to be kept with District Clerk and offer Board access
- Put on another agenda for discussion

Come to agreement on what to do with anonymous letters

- Is the Board willing to put a statement on the website page that the Board does not read anonymous letters?
 - If someone sends something to the Board - all should see
 - If someone sends a threat of action - needs to be sent to law enforcement
 - Last anonymous letter seemed to have a real return address, but was phony
 - Writer knew that the anonymous letters sent to the District were not given to the Board so sent them to their homes, would rather letters get sent to Board from District

Motion to add this topic to the agenda

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

Motion to add language on Board website that the Board will not read or act on anonymous letters

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Passed

- Superintendent Victoria McLaren will check on legality

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee Sherry

No: Trustee Storey

Not Present: Trustee DeJesus, Trustee Salem

8.07 Vote on NYSSBA Resolutions- start at 15 (with Trustee Salem's votes)

PROPOSED RESOLUTION 15 5 Yes 1 No

RESOLVED, that the New York State School Boards Association seek to support legislation that would provide for training and certification for professional parent advocates to attend Committee on Special Education meetings and hearings.

PROPOSED RESOLUTION 16 1 Yes 5 No

RESOLVED, that the New York State School Boards Association support legislation that promotes the reduction in costs associated with an impartial hearing, independent evaluations requests, and attorney fees associated with due process claims.

PROPOSED RESOLUTION 17 6 Yes 0 No

RESOLVED, that the New York State School Boards Association support increased state and federal funding to provide educational equity by addressing the digital divide created by limited access to technology and broadband.

PROPOSED RESOLUTION 18 6 Yes 0 No

RESOLVED, that the New York State School Boards Association oppose mid-year state aid cuts to allow for educational continuity and fiscal stability for school districts.

PROPOSED RESOLUTION 19 1 Yes 5 No

RESOLVED, that the New York State School Boards Association produce, and widely recommend the adoption of a board policy, or language to be added to the existing policy related to child abuse, stating that the adopting district will encourage and facilitate all school personnel, including those who are mandated reporters and those who are not, to participate, once every three years, in a course or workshop that presents information related to signs of child abuse and the responsibilities of reporting it.

PROPOSED RESOLUTION 20 5 Yes 1 No

RESOLVED that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers.

PROPOSED RESOLUTION 21 5 Yes 1 No

RESOLVED, that the New York State School Boards Association support legislation that requires every child

PROPOSED RESOLUTION 22 5 Yes 1 No

RESOLVED, that the New York State School Boards Association support legislation which requires the State of New York to hold school districts harmless for employee and retiree health care increases that exceed the Consumer Price Index.

PROPOSED RESOLUTION 23 2 Yes 4 No

RESOLVED, that the New York State School Boards Association support legislation that creates a process for tenure review and renewal occurring every five years throughout the career of all tenured public school employees. This process will include student, parent and colleague feedback, will not be driven by test scores, and is intended to be instructive, not punitive.

PROPOSED RESOLUTION 24 1 Yes 5 No

RESOLVED, that NYSSBA seek legislative support for eliminating the initial public straw vote in the process or the prospective merger or consolidation of school districts.

PROPOSED RESOLUTION 25 1 Yes 5 No

RESOLVED, that the New York State School Boards Association should encourage laws, regulations and policies that promote competition between BOCES when they provide non-instructional services to districts.

PROPOSED RESOLUTION 26 0 Yes 6 No

RESOLVED, that the New York State School Boards Association should encourage laws, regulations and policies that promote competition for and between BOCES when they provide non-instructional services to districts.

PROPOSED RESOLUTION 27 0 Yes 6 No

RESOLVED, that the New York State School Boards Association supports legislation that would require mandated reporters to participate in periodic refresher courses related to the signs of child abuse as well as the process and requirements when reporting it.

9. Independent Contract Retainers

9.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves Item #s 9.02-9.03

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Salem

9.02 ICR - Chaikin

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Steve Chaikin retained as Impartial Hearing Officer for Superintendent Hearings effective October 7, 2020 through June 30, 2021 at a rate of \$550 per hearing with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

9.03 ICR - Decaro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph Decaro retained as a Superintendent's Hearing Impartial Officer effective October 7, 2020 through June 30, 2021 at a rate of \$550 per hearing with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10. Consent Agenda

10.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 10.02-10.05

Motioned: Trustee Kurnit

Seconded: Trustee Storey

- Recognize Louise Guglielmetti and Barbara Brennan for their retirement – thank you for your service to the district
- Not sure if we go fully remote if COVID leave staff would start working from home (COVID leave is because of Child Care issues due to COVID- paid 2/3 of salary up to \$200 per day – regular FMLA is not paid)

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Salem, Trustee DeJesus

10.02 Personnel Agenda

APPOINTMENT: INSTRUCTIONAL**FULL-TIME PROBATIONARY APPOINTMENT**

Be it hereby resolved that the Board appoints:

Thompson, Shelby, certified Teaching Assistant, to a 4 year probationary period in the tenure area of Teaching Assistant at a salary of Step 1 (replaces Smedes, Amanda) commencing on 10/7/2020 and ending on 10/6/2024.

Be it hereby resolved that the Board appoints:

Corbett-Leon, Julie, certified Teaching Assistant, to a 4 year probationary period in the tenure area of Teaching Assistant at a salary of Step 4 (replaces Guzman, Daniel) commencing on 10/19/2020 and ending on 10/18/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teaching assistants must have received and APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

APPOINTMENT: NON-INSTRUCTIONAL**PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------|-----------------|---------------------|---------|
| Blank, Adam | Monitor/Bennett | 10/19/20 – 04/19/21 | Step 2 |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|--------------|---|--------------|
| Cole, Arthur | Custodial *pending pre-employment processing* | \$13.50/hour |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|--------------------------------------|----------------|----------|
| Basch, Stephanie | 0.4 Art Teacher/Woodstock, Phoenicia | 10/02/20 | Personal |
| Smedes, Amanda | Teaching Assistant/Bennett | 9/25/20 | Personal |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO * approx. dates* | REASON |
|-----------------|---|----------------|
| 2365 | *9/9/20 – 12/9/20 | FMLA PAID |
| 2365 | *12/10/20 – 12/23/20 | SICK TIME PAID |
| 3183 | 10/5/20 – 12/15/20 | COVID FMLA |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------------|---------------------------------------|------------|
| Curlew, Alicia | Debating Club- Model Congress Advisor | \$1,404.00 |
| Curlew, Alicia | Gay Straight Alliance Advisor 1 | \$1,016.00 |
| Nelsen-Epstein, Christi | Gay Straight Alliance Advisor 2 | \$1,016.00 |
| Keenan, Bryan | Science Olympiad Coach-HS | \$1,942.00 |
| Bucher, Donald | Science Olympiad Assistant Coach –HS | \$1,389.00 |
| Nelsen-Epstein, Christi | French Club Advisor | \$1,779.00 |
| Rivera, Stephanie | Yearbook Advisor –MS | \$1,732.00 |
| Rushford, Michael | Student Affairs Council Advisor – MS | \$2,039.00 |
| Turck, Sarah | Department Chairs-Guidance | \$7,230.00 |
| Turck, Sarah | Department Chair-Guidance 4 counselor | \$280.00 |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------------|------------------------------|----------------|------------|
| Berryann, Kyle | Custodian/Phoenicia | 10/2/20 | Personal |
| Brennan, Barbara | Typist/High School | 11/30/20 | Retirement |
| Guglielmetti, Louise | Parent Peer Trainer/District | 9/30/20 | Retirement |
| Rogers, Connie | PT Monitor/Phoenicia | 9/9/20 | Personal |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|----------------|
| 1073 | *9/17/20 – 11/2/20 | SICK BANK PAID |
| 3462 | 9/19/20 – 9/25/20 | FMLA PAID |
| 3462 | 9/29/20 – 10/15/20 | FMLA UNPAID |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/20, Confidential, as reviewed by Trustee Sherry

10.04 Financial Report - July

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from July 2020

10.05 Warrant Schedule 3

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 3

11. Committee Reports-No Committees Met

12. Old Business

12.01 The Board will discuss Old Business
No old business was discussed

13. New Business

13.01 The Board will discuss New Business

- Put up COVID hotline to answer questions
 - Community has general questions – gather questions, put out answers
 - Important that the community has a voice- time to listen
 - Link on Facebook and Shoutpoint

14. Request For Information

14.01 Board members will request information of the Superintendent
No information was requested

15. Adjournment

15.01 Adjourn
Recommended Action: The Board hereby adjourns at 9:45
Motioned: Trustee Osmond
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry
Not Present: Trustee Salem, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

7:00 p.m.

MINUTES

TUESDAY, OCTOBER 20, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 7:05

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

2. Acceptance of Minutes

2.01 Acceptance of Minutes (proposed 7:05)

Recommended Action: The Board of Education hereby accepts minutes of October 6, 2020 Board meeting

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

3. Superintendent Update

3.01 The Superintendent will update the Board on District News (proposed 7:10)

School Board Appreciation Week

- The New York State School Boards Association recognizes October 19 - 23 as School Board Recognition Week
 - A time to promote awareness and understanding of the important work performed by school board members
- Our School Board Trustees are incredibly dedicated and passionate about the education of our community's children.
 - They are often called upon to make difficult and complex decisions, and they do so with thoughtful consideration to all aspects of the issue before them
 - At this point, our Board has amassed over 35 years of combined experience
 - Thank you for volunteering to dedicate yourselves to the Onteora students

Elementary In Person Learning Model Modification:

- Sent an email out to our elementary faculty on Friday so that they would know what we were thinking and know going to bring it up tonight
 - This situation is difficult to navigate with communication, and there will always be someone that is informed first and last
- Realized that our plan needs to flex as we had anticipated that it might
 - Substitute coverage is much more difficult than in prior years due to

COVID

- More significant challenge at the elementary levels due to the high percentage of students participating in the in person learning model, resulting in the elementary faculty being unable to access critical professional developments and also an inability to conduct much needed team meetings such as RTI and child study team
- To accommodate these needs, we would like to implement two fully remote days per month effective beginning in November
 - On those fully remote days, learning would be asynchronous
 - Work would be provided and students would have time to complete that work (or any catch up work) on their own
 - Teachers would also provide at least a half an hour of scheduled time to support students that may have questions or need one to one support
- Please know that this is not related to the model of our MS/HS other than the coordination of the day for remote learning makes the most sense operationally

Discussion:

- Although teachers can be paid for after school work – can't mandate teachers to participate
 - Saturday morning, once a month –again can't mandate faculty to take advantage of it
 - Faculty working so hard, need weekends to recover
- People were upset to hear about it through social media and not through the District – sent to faculty so they knew it would be a discussion – very difficult to juggle who should be aware first
- Administration became aware that the teachers can't get the professional development they need
- Not sure that people understand that if we want quality educators, they need professional development
- Special needs students feeling better getting services in-person – getting services remotely is very difficult – the providers are wonderful

Change in Learning Preference

- October 30th is the deadline for submitting a request to change learning preferences for the second quarter for elementary students
 - Once we know the numbers of students returning to in person learning in the second quarter we will be better able to evaluate our ability to maintain social distancing and other safety measures
 - Could impact the full time in person learning model
 - We will not know more until after October 30th
- The Middle and High School are accepting requests on a regular basis, as they do not have the same space and building constraints with the model that is in place

Parent Community Forums

- Scheduling additional community forums next week on Tuesday
 - Will begin publicizing them tomorrow
 - Will have one during the day and one in the evening
 - Have gathered some questions on our google form
- Question about testing and vaccinations.
 - We have no plans to begin testing or administering vaccinations as we are not a testing facility
 - If we become the focus of COVID positive diagnoses, the UC Dept. of Health would mobilize a testing unit and assist in broader testing in the District
 - We will not test and vaccinate children without parental permission

SEL Parent Workshops

- We have planned with Morningside to provide Social Emotional workshops for both elementary and secondary parents
 - Will be lead by the trainers that are working in the corresponding grade levels
 - Focus on developing self care tools and practices and exploring ways to support your children's social, emotional and academic development

4. Board District News

4.01 The Board will report District News (proposed 7:15)

7:40

Trustee Kurnit reported on the Ulster County School Board Association meeting – zoom and in-person

- Asked districts to share best practices and what might be struggling with
 - Plans changing need to be flexible
 - Food distribution
 - Technology Distribution
- Also – round table this morning – beginning of remote NYSSBA convention – talked about way they function with communities and fellow board members

Trustee Osmond and Superintendent Victoria McLaren attended UCSBA virtual meeting –Dr. Khoury gave presentation on what BOCES is doing, and the future as older students get used to on-line offerings

5. Student Representative Report

5.01 Pro Tempore Student Representative Leon Savage will report to the Board (proposed 7:30)

Student representative was not present to give a report

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Mark Wilens

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (10 min or more) (proposed 7:35)

No comment was made

8. Discussion and Possible Action

8.01 Donations from Hannaford Helps Schools Program (proposed 7:40)

Recommended Action: The Superintendent recommends acceptance of the following donations from Hannaford Helps Schools Program and approval to increase the 2020-2021 Budget lines below:

- Increase A2110.431.01 (HS Supplemental) by \$ 411 for PBIS
- Increase A2110.431.07 (Woodstock Supplemental) by \$2,209 for purchasing individual games for in-classroom learning due to COVID-19 restrictions at the Woodstock Elementary School
- Thank you to Hannaford for their support

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

8.02 Donation - Scholarship

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$100.00 CASH, as a scholarship award for the Class of 2021 from Merele Susan Milim

Motioned: Trustee Osmond

Seconded: Trustee Storey

- Thank you for your generous donation

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

8.03 Increase Part-Time Art Position

Recommended Action: The Board of Education hereby increases the full time equivalent for the Part-time Art position from .4 FTE to .5 FTE

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

8.04 Finalize Goals for 2020-2021

Consensus to approve 2020-2021 Goals:

DRAFT 2020 - 2021 Board Goals (from google doc 10/15/20)

- Continue proactive efforts to build a climate of mutual trust inclusive of all groups and entities within the District by:
 - Supporting initiatives to increase school spirit
 - Support the establishment of a Diversity Week that encourages staff and students to honor our differences through project based learning exercises, the telling of our individual stories, and open discussion.
 - Supporting a Culture and Climate Survey;
 - Continuing diversity education for students and staff;

Continuing development and training in social emotional learning, equity and inclusivity, and restorative justice practices;

Continuing efforts to better publicize the District's accomplishments;

Facilitating greater communication and advancing the vision of the District.

- Support the development of a long-term, District-wide plan that strategically addresses educational goals, declining enrollment, facilities, community impact, budget and cost-saving measures. Accomplish this through input from Superintendent recommendations, Board Ad Hoc committee, Shared Decision-Making committee and community outreach. Specifically address the following:
 - Adopting a mission statement for the District;
 - Analyzing the Grade Level Configuration and Building Utilization Study;
 - Developing a timeline for the writing of a long-term District-wide plan;
 - Review the Bachman report and findings in light of COVID-19.
- Increase K-12 student knowledge and engagement in civics, social studies, and social issues by supporting:
 - Curricular innovation and inclusion of civics education across all subjects;
 - Continuing support of an independent, District-wide student government;
 - Secondary school voter education and registration;
 - ~~The creation of a metric for a measurement of civic readiness and practical engagement.~~
 - Create criteria to determine the effectiveness of our civic readiness and engagement
 - The implementation of a robust Media Literacy component in our K-12 curriculum. (some resources linked here:
 - <https://www.craftinc.org/literacy-e-books/teaching-and-reaching-the-millennial-generation-through-media-literacy.pdf>
 - <https://www.medialit.org/how-teach-media-literacy>
- Complete the process of revising the district's Homework Policy.
- Improve the support we offer our students preparing for their future after graduation by:
 - Continuing to support and enhance the district's mentorship program;
 - Engaging with the business community, to better understand current opportunities for graduating students;
 - Visiting programs such as the Ulster BOCES Career Tech, P-Tech, and alternative education programs;
 - Working with district staff to enable our students to anticipate and participate in the jobs of the future.

9. Policies

9.01 First Reading of Policy 3210 Visitors to the School (proposed 7:55)

Old policy:

~~2018~~ 2020 3210 Community Relations

SUBJECT: VISITORS TO THE SCHOOL

All visitors shall be required to report to the Main Office and sign in upon arrival at school and state their business. Visitations to classrooms for any purpose require permission in advance from the Building Principal in order to allow teachers the opportunity to arrange their schedules to accommodate such requests.

When individual Board members visit the schools, they must abide by the regulations and procedures developed by the administration regarding school visits.

NYSSBA Policy to replace Old Policy **VISITORS TO THE SCHOOL**

The Board recognizes that the success of the school program depends, in part, on support by the larger community. The Board wishes to foster a positive climate where members of the community have the opportunity to observe the hard work and accomplishments of the students, teachers and other staff. Since schools are a place of work and learning, however, certain limits must be set for such visits. The Principal or his or her designee is responsible for all persons in the building and on the grounds. For these reasons, the following rules apply to visitors to the schools:

1. Anyone who is not a regular staff member or student of the school will be considered a visitor.
2. All visitors to the school must enter through the designated single point of entry and report to the office of the Principal upon arrival at the school. There they will be required to present photo identification, sign the visitor's register and will be issued a visitor's identification badge, which must be worn at all times while in the school or on school grounds. The visitor must return the identification badge to the Principal's office before leaving the building.
3. Visitors attending school functions that are open to the public after regular school hours, such as parent-teacher organization meetings or public gatherings, are not required to register.
4. Parents or citizens who wish to observe a classroom or school activity while school is in session are required to arrange such visits in advance with the classroom teacher(s) and Building Principal, so that class disruption is kept to a minimum.
5. Teachers are expected not to take class time to discuss individual matters with visitors.
6. Any unauthorized person on school property will be reported to the Principal or his or her designee. Unauthorized persons will be asked to leave. The police may be called if the situation warrants.
7. All visitors are expected to abide by the rules for public conduct on school property contained in this code of conduct.

9.02 First Reading of Policy 3250 Parent -Teacher Associations

2016 3250 Community Relations PARENT-TEACHER ~~ORGANIZATION~~ASSOCIATION

The Board of Education recognizes and supports that the goal of the Parent-Teacher ~~Organization~~ Association is to develop a united effort between educators and the ~~general public~~ school community to secure for every child the highest achievement in physical, academic and social education. Therefore, staff members and parents are encouraged to join the Parent-Teacher ~~Organization~~ Association and to participate actively in its programs.

9.03 For Information - Policy 3231 Public Complaints was reviewed

2020 3230 Community Relations **PUBLIC COMPLAINTS**

Complaints by citizens regarding any facet of the school operation, including but not limited to instruction or personnel, often can be handled more satisfactorily by the administrative officer in charge of the unit closest to the source of the complaint. In most instances, therefore, complaints will be made to the Building Principal and/or their assistant if the matter cannot be resolved by the teacher, coach, or other school employee.

If the complaint and related concerns are not resolved at this level to the satisfaction of the complainant, the complaint may be carried to the Superintendent and/or one (1) of their assistants. Unresolved complaints at the building level must be reported to the Superintendent by the Building Principal. The Superintendent may require the statement of the complainant in writing.

If the complaint and related concerns are not resolved at the Superintendent level to the satisfaction of the complainant, the complaint may be carried to the Board of Education. Unresolved complaints at the Superintendent level must be reported to the Board of Education by the Superintendent. The Board of Education reserves the right to require prior written reports from appropriate parties. Adopted: 6/29/09 Reviewed 3/29/18 Reviewed 10/16/20

10. Independent Contract Retainers

10.01 Approve All ICRs (proposed 8:10)

Recommended Action: The Board of Education hereby approves Item #s 10.02-10.04

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

10.02 ICR - Carroll

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School

District approve the Independent Contractor Retainer between the Onteora Central School District Brittany Carroll retained as a community mentor in music education effective October 21, 2020 to June 1, 2021 at a rate of \$250.00 stipend for 25 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.03 ICR - Perfect Playcement

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Mark Leinweaver/Perfect Playcement retained as Perfect Playcement Educational Presenter effective October 29, 2020 at a maximum rate of \$1,000.00 per Webinar with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.04 ICR - Sawhill

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lesley Sawhill retained as Theatre Director effective October 22, 2020 to December 17, 2020 at a maximum rate of \$1,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:05)

Recommended Action: The Board hereby approves item numbers 11.02-11.04

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

11.02 Personnel Agenda

APPOINTMENT:

INSTRUCTIONAL – PART-TIME

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | PAY RATE | REMARKS |
|----------------|---------------------------------------|----------------|----------|---------------------------|
| Dutcher, Falyn | Elementary Art Woodstock/Phoenicia | 10/21/2020 | 1BA | 0.5 FTE, replace S. Basch |

APPOINTMENT:

NON-INSTRUCTIONAL- PART-TIME

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|-------------------|----------------|--------------|
| Davis, Richard* | Monitor/Phoenicia | 10/28/2020 | \$16.22/hour |
| Sellers, Lauren* | Monitor/Phoenicia | 10/28/2020 | \$16.22/hour |

pending pre-employment processing

APPOINTMENT: NON-INSTRUCTIONAL

PROBATIONARY APPOINTMENT

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP |
|----------------|-------------------------------|--------------------|-------------|
| Lemmens, Joris | Network Support Specialist II | 11/4/2020-5/4/2021 | Step 4 |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|----------------|----------------------------|------------|
| Moorhus, Jolie | Computer Advisor-Phoenicia | \$5,307.00 |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|------------|
| 4124 | 10/16/20 – 11/4/20 | COVID FMLA |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|-------------------------------------|-----------|
| 3894 | 10/19/20 – 11/02/20 *approx. dates* | FMLA PAID |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|-----------------------------|----------------|----------|
| Aliberte, Nicole | Physical Therapist/District | 10/16/2020 | Personal |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-----------------|------------------------------|--------------|
| Dutcher, Falyen | Certified Teacher | \$125.00/day |
| Dutcher, Falyen | Certified Teaching Assistant | \$90.00/day |
| Olesker, Jill | Home Tutor | \$50.00/hour |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|----------------|---------------------------|-----------------------------------|-----------|
| Brown, Jillian | School Psychologist/MS,HS | 10/21/20-12/15/20 *approx. dates* | MA Step 1 |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/20, Confidential, as reviewed by Trustee Sherry

11.04 Financial Report - August

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from August of 2020.

12. Committee Reports

12.01 Facilities Committee: Trustee Storey to Report (proposed 8:10)

- Remote meeting – went over capital projects
- Bennett partition still does not work
- ADA bathroom is complete
- Science lab – should be operational by end of October, beginning of November
- Meet up at school to look at drainage and repair on track and field – also make track for other sports
- Sending out Request for Proposals for 5 year Building Condition Survey

12.02 Policy Committee: Trustee Kurnit to report

- Looked at 4 policies – 3 on agenda tonight, 4th needs more work before first reading
- Policies backlogged – trying to look at as many as possible

Communication Committee will schedule a meeting to discuss what next mission will be

13. Old Business

- 13.01 The Board will discuss Old Business
No old business was discussed

14. New Business

- 14.01 The Board will discuss New Business
No new business was discussed

15. Request For Information

- 15.01 Board members will request information of the Superintendent
In previous years, how many days would a teacher be pulled out for professional development? (from Item 3.01 – Asked by Trustee Storey)

What is substitute pool this year as compared to a non-pandemic year? (from Item 3.01 – Asked by Trustee Osmond)

Who is taking care of psychological services while we don't have one psychologist? (from Item 11.01 asked by Trustee Storey)

16. Adjournment

- 16.01 Adjourn (proposed 8:15) Next meeting is November 10, 2020
Recommended Action: The Board hereby adjourns at 8:00
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry
Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

MINUTES

WEDNESDAY, OCTOBER 28, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 7:00 pm

1.02 Tobacco Policy Statement

1.03 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: : Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

1.04 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Action Items

2.01 Enter executive session

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: : Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 9:05

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

3:00 p.m.

TUESDAY, NOVEMBER 3, 2020

Teleconferencing

MINUTES

1. Opening Items

1.01 Call to Order 3:00 pm

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry

Not Present: Trustee Salem, Trustee Ratcliff, Trustee DeJesus

2. Action Items

2.01 Personnel Item

Recommended Action: The Board of Education hereby approves Shaina Proietti as a Certified Substitute Teacher starting on Step 1 Bachelors.

Motioned: Trustee Storey

Seconded: Trustee Sherry

- Unknown amount of time for teacher's FMLA – teacher's children go to New Paltz and it hasn't opened yet

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry

Not Present: Trustee Salem, Trustee Ratcliff, Trustee DeJesus

2.02 Adjourn

Recommended Action: The Board of Education hereby adjourns at 3:05

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry

Not Present: Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, NOVEMBER 10, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

2. Acceptance of Minutes

2.01 Acceptance of Minutes (proposed 6:05)

Recommended Action: The Board of Education hereby accepts minutes of October 20, 2020, October 28, 2020 and November 3, 2020 Board meetings

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

3. Award Tenure

3.01 PPS Director, Cindy Bishop will introduce the Tenure Recipients (proposed 6:10 duration 20 min)

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 11/1/16 to 10/31/20, certified as an Administrator, Elizabeth Fallo hereby receives tenure on 11/1/20

With a probationary period of 11/14/16 to 11/13/20 certified as a School Social Worker, Courtney Blake hereby receives tenure on 11/14/20

Motioned: Trustee DeJesus

Seconded: Trustee Storey

- PPS Director Cindy Bishop read recommendations for tenure for Ms. Blake and Ms. Fallo

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 6:30)

- Offering workshops for parents for Social-Emotional Learning through Morningside Center
 - 2 dates because stresses are different for elementary parents and MS/HS parents
 - Same trainers for teachers- been training the teachers for over a year
- State currently does not allow for state aid reimbursement for transportation expenses that are not incurred transporting students to and from school
 - The Board of Regents, as part of its 2021-2022 budget and legislative initiatives, is advancing proposals to amend the Education Law to allow school districts to be reimbursed for costs incurred to keep transportation vendors and employees on standby between 3/18/2020 and 5/1/2020, and for costs incurred to maintain the infrastructure necessary to have transportation services available to support in-person education
 - This would allow Onteora to submit costs incurred during the closure in the spring closure
- Have been sending district wide parent emails related to both positive and presumptive positive cases and have found that it is beginning to be very repetitive
 - Will be scaling back communication related to presumptive positive cases and will only send out a district wide email if we have a confirmed positive case - to date, we have had only one confirmed positive case
- New initiative from Governor – geographic areas identified as red yellow or orange zones – find outbreaks in smaller areas
 - The metrics to determine the identification of a yellow, orange or red zone include a combination of the area's 7-day rolling average positivity AND the 7-day average of new cases per 100,000 residents
- Continuing to keep sports, health and well being of students in mind
 - Asked Athletic Director to put together a set of proposals that contemplates both an intramural program and the potential eventual resumption of sports
 - Any proposed scenarios maintain the cohort model currently in place
- MS and HS moving to 50% in-person model next week

Discussion:

- Not sure that this is a time to have less communication – time between presumptive and positive is dangerous – find a clearer way to communicate
- There will not be increase State Aid if we need to go to a testing model
- Not a lot of clarification on if the zones are by zip code
 - Try to get clarification from Ulster Department of Health
 - Reach out to legislature for help

5. Board District News

5.01 The Board will report District News (proposed 6:35)

Trustee Kurnit reported:

- Went to the NYSSBA Convention – will put notes together for the Board
- UCSBA 12/10/2020 meeting will have UC Executive Patrick Ryan and

possibly Commissioner of Department of Health or representative

6. Student Representative Report

6.01 Pro Tempore Student Representative Leon Savage will report to the Board (proposed 6:40)

- COVID safety procedures – students are concerned that they have seen faculty, students, staff drop their masks and walk down hallway– no place to voice concerns unless go to Principal or VP
 - Is there a way students can anonymously report?
 - If talk to teacher or go over teachers head might be issues
- Students are voicing concerns over difference in funding for clubs and sports
 - Disparity between clubs and athletics
 - School newspaper gets funded, Literary magazine does not
 - Art Olympiads raises money, sports teams get covered in budget
 - Set standard for clubs to get money

Discussion:

- Should be brought to HS Principal
- Sports are part of the program, clubs are supposed to teach students to raise money and run a business – not supported by the budget – is extra curricular
- Suggest putting clubs together that need funds and raise them together

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (10 min or more) (proposed 6:45)
No comment was made

9. Discussion and Possible Action

9.01 Donation from Hannaford Helps

Recommended Action: The Superintendent recommends acceptance of a donation and to increase the 2020-2021 Budget line A2110.431.07 by \$4,762.00 CASH, from Hannaford Helps Schools Program, to be used to purchase classroom library books at the Woodstock Elementary School

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

9.02 Discuss Anonymous Letters to the Board (proposed 6:50 duration 10 min)

- Discussion on communication from attorney and anonymous letters
- Biggest concern is threatening letters and whistle blower letters that are anonymous – need process for letters

- Ask Policy committee to work on this- Board send ideas to them
 - Consensus

10. Policies

10.01 Second Reading and Adoption of Policy 3210 Visitors to the School (proposed 7:00)

Recommended Action: The Board of education hereby adopts Policy 3210 as written

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Old policy:

SUBJECT: VISITORS TO THE SCHOOL

All visitors shall be required to report to the Main Office and sign in upon arrival at school and state their business. Visitations to classrooms for any purpose require permission in advance from the Building Principal in order to allow teachers the opportunity to arrange their schedules to accommodate such requests.

When individual Board members visit the schools, they must abide by the regulations and procedures developed by the administration regarding school visits.

NYSSBA Policy to replace Old Policy

2020 3210 Community Relations **VISITORS TO THE SCHOOL**

The Board recognizes that the success of the school program depends, in part, on support by the larger community. The Board wishes to foster a positive climate where members of the community have the opportunity to observe the hard work and accomplishments of the students, teachers and other staff. Since schools are a place of work and learning, however, certain limits must be set for such visits. The Principal or his or her designee is responsible for all persons in the building and on the grounds. For these reasons, the following rules apply to visitors to the schools:

1. Anyone who is not a regular staff member or student of the school will be considered a visitor.
2. All visitors to the school must enter through the designated single point of entry and report to the office of the Principal upon arrival at the school. There they will be required to present photo identification, sign the visitor's register and will be issued a visitor's identification badge, which must be worn at all times while in the school or on school grounds. The visitor must return the identification badge to the Principal's office before leaving the building
3. Visitors attending school functions that are open to the public after regular school hours, such as parent-teacher organization meetings or public gatherings, are not required to register
4. Parents or citizens who wish to observe a classroom or school activity while school is in session are required to arrange such visits in advance with the classroom teacher(s) and Building Principal, so that class disruption is kept to a minimum.
5. Teachers are expected not to take class time to discuss individual matters with visitors
6. Any unauthorized person on school property will be reported to the Principal or his or her designee. Unauthorized persons will be asked to leave. The police may be called if the situation warrants.
7. All visitors are expected to abide by the rules for public conduct on school property contained in this code of conduct.

10.02 Second Reading and adoption of Policy 3250 Parent -Teacher Associations

Recommended Action: The Board of Education hereby adopts Policy 3250 as written

Motioned: Trustee Storey

Seconded: Trustee Salem

- Met with PTA leaders – were supportive

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

2016 3250 Community Relations **PARENT-TEACHER ORGANIZATION ASSOCIATION**

The Board of Education recognizes **and supports** that the goal of the Parent-Teacher **Organization Association** is to develop a united effort between educators and the **general public school community** to secure for every child the highest achievement in physical, academic and social education. Therefore, staff members and parents are encouraged to join the Parent-Teacher **Organization Association** and to participate actively in its programs.

11. Independent Contract Retainers

11.01 Approve All ICRs (proposed 7:10)

Recommended Action: The Board of Education hereby approves Item #s 11.02-11.03

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

11.02 ICR Meyer

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Monica R. Meyer retained developmental behavioral pediatrician effective November 11, 2020 to June 30, 2021 at a rate of \$300.00 per hour to a maximum of \$7,200.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11.03 ICR Lewis-Harris

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Donna Lewis-Harris retained as a community mentor in songwriting effective November 11, 2020 to June 30, 2021 at a rate of \$250.00 stipend with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 7:15)

Recommended Action: The Board hereby approves item numbers 12.02-12.07

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

12.02 Personnel Agenda

The Superintendent of Schools hereby recommends the APPROVAL of the following SALARY CHANGE (INSTRUCTIONAL), as the result of **EDUCATIONAL INCREMENT**, effective September 1, 2020

| Current | Added | Add'l | After Advancement |
|---------|-------|-------|-------------------|
|---------|-------|-------|-------------------|

| Name | Position | School | Step | Credits | Salary | Credits | Money | Step | Credits | Salary |
|------------------------|---------------|---------------|------|---------|-----------|---------|---------|------|---------|-----------|
| Blake, Courtney | Social Worker | Woodstock | 6 | 12 | \$76,221 | 6 | \$852 | 6 | 18 | \$77,073 |
| Bruck, Jennifer L | Classroom | Bennett | 22 | 36 | \$117,060 | 6 | \$852 | 22 | 42 | \$117,912 |
| Brueckner, Jennifer | Classroom | Middle School | 6 | 0 | \$74,517 | 6 | \$852 | 6 | 6 | \$75,369 |
| Corsitto, Elizabeth | Classroom | Bennett | 8 | 18 | \$80,813 | 6 | \$852 | 8 | 24 | \$81,665 |
| Evers-Parker, Monir M | Counselor | High School | 22 | 30 | \$127,829 | 6 | \$937 | 22 | 36 | \$128,766 |
| Farcher, Samantha | Classroom | Phoenicia | 5 | 6 | \$73,488 | 6 | \$852 | 5 | 12 | \$74,340 |
| Granberg, Elizabeth | Classroom | Phoenicia | 6 | 38 | \$79,913 | 6 | \$852 | 6 | 44 | \$80,765 |
| Klein, Brandi* | Spec. Ed. | Bennett | 2 | 0 | \$66,962 | 13 | \$1,846 | 2 | 13 | \$68,808 |
| Kothe, Cassandra | Classroom | Woodstock | 13 | 42 | \$93,320 | 6 | \$852 | 13 | 48 | \$94,172 |
| LaFera, Adam | Classroom | Bennett | 15 | 18 | \$93,890 | 6 | \$852 | 15 | 24 | \$94,742 |
| McKenna, Karen | Classroom | Bennett | 22 | 42 | \$117,912 | 6 | \$852 | 22 | 48 | \$118,764 |
| Mitchell, Allison* | Classroom | Phoenicia | 5 | 0 | \$72,636 | 18 | \$2,556 | 5 | 18 | \$75,192 |
| Moorhus, Jolie | Spec. Ed. | Phoenicia | 3 | 0 | \$69,038 | 6 | \$852 | 3 | 6 | \$69,890 |
| Panico, Robin | ENL | Bennett | 10 | 18 | \$84,556 | 6 | \$852 | 10 | 24 | \$85,408 |
| Petriski, Lauren* | Psychologist | Bennett | 2 | 0 | \$69,463 | 57 | \$8,094 | 2 | 57 | \$77,557 |
| Polacco, Nicole | Reading | Woodstock | 11 | 42 | \$89,808 | 6 | \$852 | 11 | 48 | \$90,660 |
| Pominville, Christina* | Science | Middle School | 5 | 0 | \$72,636 | 7 | \$994 | 5 | 7 | \$73,630 |
| Ryan, Matthew M | PE | Bennett | 22 | 24 | \$119,236 | 6 | \$852 | 22 | 30 | \$120,088 |
| Sidler, Anita | Art | Middle School | 3 | 0 | \$69,058 | 6 | \$852 | 3 | 6 | \$69,910 |
| Tervenski, Lauryn | Classroom | Woodstock | 15 | 54 | \$99,002 | 6 | \$852 | 15 | 60 | \$99,854 |
| Turck, Sarah | Counselor | High School | 13 | 54 | \$104,526 | 6 | \$937 | 13 | 60 | \$105,464 |
| Versace, Terri | Spec. Ed. | Woodstock | 4 | 0 | \$70,816 | 6 | \$852 | 4 | 6 | \$71,668 |
| Ziamba, Roberta | Art | Bennett | 19 | 42 | \$105,030 | 6 | \$852 | 19 | 48 | \$105,882 |

* Credits above a Master's
(hired with)

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|---------------------|----------------|-----------------------|
| Vanleuvan, Maria | PT Custodial Worker | 11/11/2020 | To accept FT position |

**TEMPORARY APPOINTMENT:
NON-INSTRUCTIONAL- PART-TIME**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------|----------------------------|-----------------------|---------|
| Jansen, Tina | Custodial Worker/Phoenicia | 11/12/2020-12/23/2020 | Step 12 |

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP | REMARKS |
|------------------|-------------------------------|---|-------------|---------------------|
| Scism, Brian | Building Maintenance Mechanic | 11/30/2020-5/31/2021 *pending pre-employment processing* | Step 5 | Replace B. Parker |
| VanLeuvan, Maria | Custodial Worker | 11/11/2020-5/10/2021 | Step 14 | Replace K. Berryann |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|--------------------|-----------------------------|-----------------|
| 4124 | 11/5/2020 – 11/16/2020 | COVID FMLA |
| 2777 | 11/5/2020-11/30/2020 | SICK LEAVE PAID |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|---------------------|------------------------------------|-------------|
| Pearlman, Stephanie | School Monitor * | \$80.00/day |
| Pearlman, Stephanie | Teaching Assistant (uncertified) * | \$80.00/day |

pending pre-employment processing

TERMINATION: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|---------------------------|----------------|-------------|
| Gaddis, Kerri | PT Monitor/Transportation | 11/4/2020 | Termination |

12.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/20, Confidential, as reviewed by Trustee Storey

12.04 Budget Transfer- Unemployment Insurance

Recommended Action: The Superintendent recommends the transfer of funds from the Unemployment Reserve to the Unemployment Insurance budget code to pay for NYS Unemployment Insurance billing. This expense is not budgeted in the general fund due to the existence of the reserve funds designated for this purpose.

Transfer Amount From Reserve Description To Budget Code Description

\$69,529.68 A815 Unemployment Reserve A9050.800-10 Unemployment Insurance

12.05 Budget Transfer - ESSA & Grant Allocations

Recommended Action: The Superintendent recommends the transfer of payroll funds due to ESSA Requirements and Grant Allocations.

Transfer Amount From Budget Code Description To Budget Code Description

\$45,364.00 A2270.150-02PPS Salaries Instructional A2270.150-04PPS Salaries Instructional

\$55,728.00 A2270.150-03PPS Salaries Instructional A2270.150-07PPS Salaries Instructional

\$22661.44 A2820.150-02 Salaries Instructional A2820.150-01 Salaries Instructional

12.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 4

12.07 Surplus Books

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of books as surplus and authorizes the sale and/or disposal of these books.

13. Committee Reports

Audit Committee: Trustee Salem to report

- Welcomed Trustee Sherry to Audit Committee
- Discussed fiscal impacts of COVID – what it has and can do to our budget
- Ask Board of Education if Assistant Superintendent for Business, Monica LaClair can present at the next meeting some of the finances from COVID

13.01 Facilities Committee: Trustee Storey to report

- Walked the football field to look at drainage and to make it multi-sport
 - Going out to bid, will schedule to have the least amount of impact on sports
- Paving of upper parking lot – bid as alternate, depending on funds available

14. Old Business

14.01 The Board will discuss Old Business

No new business was discussed

15. New Business

15.01 The Board will discuss New Business

No new business was discussed

16. Request For Information

16.01 Board members will request information of the Superintendent

No requests were made

17. Executive Session

17.01 Enter executive session (proposed 7:30)

Recommended Action: Motion to enter into executive session to discuss the employment history of a specific employee at 6:50

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

No Longer Present

Trustee Salem left at 7:00

Now Present:

Trustee Salem joined again at 7:25

17.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session at 8:50

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry
Not Present: Trustee Osmond

Recommended Action: The Board of Education hereby approves MOA #11102020 between the Onteora Administrator's Association and the Onteora Central School District regarding a principal position.

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Recommended Action: The Board of Education hereby creates the following position:

1.0 FTE Principal

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Leave of Absence: Instructional

| Name | Position | Dates | Remarks |
|------------------|------------------------|------------------|--------------|
| Fallo, Elizabeth | Assistant PPS Director | 11/12/20-6/30/21 | Unpaid Leave |

Appointments: Instructional

| Name | Position | Effective Date | Remarks |
|------------------|-----------|----------------|---------|
| Fallo, Elizabeth | Principal | 11/12/20 | |

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Recommended Action: RESOLVED, that the Board hereby dismisses the DASA Complaint of the parent of student number 111020, dated October 13, 2020;

RESOLVED, that the Board hereby dismisses the DASA Complaint of the parent of student number 111020, dated November 9, 2020.

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

18. Adjournment

18.01 Adjourn

Recommended Action: Motion to adjourn the meeting at 9:00

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, NOVEMBER 24, 2020

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

2. Acceptance of Minutes

2.01 Acceptance of Minutes (proposed 6:05)

Recommended Action: The Board of Education hereby accepts minutes of November 10, 2020 Board meeting

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

3. Superintendent Update

3.02 Marieke van Woerkom from the Morningside Center for Teaching Social Responsibility will present (6:15 duration 15 min)

- Morningside representative working with K-6 students and staff
- People in schools need to have the skills to resolve their own conflict
 - Having healthy relationships before conflict erupts or takes place – be in community with each other
- Think of 3 adjectives and a noun of what your hopes and dreams are for young people
 - Much of this is social-emotional learning
- Restorative practices– instead of punitive measures, work through problems with other students – more equitable
- Training teachers to deliver curriculum and model the skills for the students
- 2019-2020:
 - 3.5 full days
 - Implementation of curriculum - Students are intentionally taught skills
 - Coaching support in classroom
- 2020-2021 have collective trauma along with trauma already dealing with
 - Self-care for teachers – model skills in highly stressful environment with all technology
 - Work with students so they have skills to manage themselves
 - Stay connected in communities

- Developing Google docs with resources
- Planning more parent workshops – important for parents to speak to other parents and have self-care skills

Discussion:

- Success measured by attendance, referrals, asking students how they feel in their classrooms – welcome and supported? – also asking teachers how they feel in their school community
 - Also through conflict resolution, discipline, referrals, attendance
 - Clear correlation to academics

3.03 Assistant Superintendent for Business, Monica LaClair will present the COVID Financial Impact on the District (proposed 6:30 duration 30 min)

6:40

- Went over the history of bringing back staff and students from the day Onteora closed 3/13/2020
- Went over the savings and expenses of COVID-19
 - Savings of \$2.1 million - Net Savings to date after purchases of COVID related needs, unemployment, technology, additional help for students \$237,500
- Went over Budget concerns for next year

Discussion:

- Worse case scenario is based on Gap Elimination adjustment debacle – but Onteora is funded by 80% taxes, 20% State aid
 - Most districts 50%, 50%
 - 20% cut would decimate most districts, but not Onteora
- Could play out over 4 years
- State needs to increase unappropriated fund balance to above 4%
 - Many schools would be better if they were permitted to save money year to year
 - Tax levy limit adds to this
- Home values are high, but population is not wealthy, but have good tax base

3.01 The Superintendent will update the Board on District News

7:00

- Organizing a book drive, noted in a recent meeting that there is a need for students to have access to books - especially for remote students
- Winter sports was scheduled to begin 11/30/20 except basketball and wrestling are deemed high risk, rest were supposed to start but because of rate of infection increase it needs to be delayed
 - Belong to section with Orange, Sullivan and Dutchess counties
 - One county asked if season could be delayed until January
 - Ulster and Orange agreed
- Switch to remote learning for 2 weeks after Thanksgiving
 - Not experienced a large number of cases in district, have recently seen an uptick
 - Looking at a potential for spike –incubation period is 14 days

- Hoping to return to in-person learning more successfully
- Understand the hardship to families, hoping by planning now instead of quarantining at a moment's notice make it easier

Discussion:

- Vermont Governor putting on questionnaire that if you spent Thanksgiving in another household, need to quarantine
- Teachers will be in buildings – should be able to work from home
 - There is an accommodation to work from home if you have child care issues
 - All staff will be in buildings to have all resources available to them
 - Distance from other people, when you are not wearing a mask
 - Students have mask breaks, eat lunch in the room together
 - Teacher will be in the room by themselves; easy to stay apart without students
 - No official statement from Teacher's Union
- Yellow designation requires testing if you go back to in-person learning
 - County not ready to do that, so can go to remote learning
 - Faculty and Staff can go back in the buildings regardless of the designation
- How about essential workers and 25% of staff to reduce density
 - Teachers have contacted the Board to say they are scared- give teachers choice
 - Will be less density without students
- Consider allowing the teaching core to teach from home
 - Creates inequitable situation – a lot of employees cannot work remotely
 - Second to safety and well being
 - Talk to the union

4. Board District News

4.01 The Board will report District News (proposed 6:55)

7:20

Trustee Kurnit reported:

- Participated in a webinar Bridging the Inequity Divide Through Policy
 - A lot of work to create policy Equity, Diversity and Inclusion in Education but is progressive and comprehensive
- UCSBA meeting is 12/10/20 as a Zoom meeting with County Executive, January meeting with Legislature

Trustee Ratcliff reported that NY has 2 new incoming State senators

- Opportunity to sit down with new policy makers and discuss the Combined Wealth Ratio that makes us a rich district, but we are not
 - Board to reach out to them

5. Student Representative Report

5.01 Student Representative Leon Savage will report to the Board (proposed 7:00)

7:25

No news to share

6. Acknowledge Public Be Heard Comments

- 6.01 The Board will acknowledge the public be heard comments from the last meeting
No one spoke last meeting

7. Public and Student Comment

- 7.01 Public and Students may comment on any agenda or non-agenda item (10 min or more) (proposed 7:05)
No one spoke

8. Discussion and Possible Action

- 8.01 Revised School Calendar for Cancellation of January Regents
Recommended Action: The Board of Education hereby approves the revised calendar to reflect the cancellation of the January Regents.
Motioned: Trustee Salem
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry
Not Present: Trustee Storey
- 8.02 Approve Unpaid Tax Warrant
Recommended Action: BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of \$2,348,584.14 for Ulster County and agree by signing such warrant. BE IT HEREBY RESOLVED by the Board of Education of the Onteora Central School District upon recommendation by the Superintendent of Schools that the Board of Education approve the warrant for unpaid taxes in the amount of \$196,757.46 for Greene County.
- Motioned: Trustee Ratcliff
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry
Not Present: Trustee Storey

9. Policies

- 9.01 First Reading of New Policy 2130 Board Community Communications
- Composed by Policy Committee to address anonymous letters and include the Communications Committee
- 2020 2130 Internal Operations **BOARD COMMUNITY COMMUNICATIONS**
The Board of Education encourages transparent engagement and communication with the school community.
One of the most direct ways to communicate with the Board as a whole is during the Public Be Heard portion of the Board's public meetings (see Policy #1512)
The Board can be reached as a whole via email at onteoraboe@onteora.k12.ny.us.

While members of the Board may receive individual communications from the public, individual trustees cannot make decisions for, or represent positions of the Board as a whole, unless they have previously been publicly determined.

The Board directs the District Clerk to receive and review physical letters sent as correspondence to the Board. Anonymous letters will be reviewed and filed by the District Clerk, except as may be required pursuant to law or Board policy when correspondence pertains to: whistleblower complaints, retaliatory behavior, sexual harassment, allegations of fraud, health and safety issues, and legal issues.

The Board may also call upon the Board Communications Committee, if appropriate, to assist with community communications, in concert with the Administration.

#1512 Public Be Heard: Regular Board Meetings/Workshop Sessions; #5572 Allegations of Fraud; #5573 "Whistle-Blower" Protection Policy; #3421 Sexual Harassment

10. Independent Contract Retainers

10.01 Approve All ICRs (proposed 7:20)

Recommended Action: The Board of Education hereby approves Item #s 10.02-10.03

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

10.02 ICR - Wade

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Paula Wade retained as Physical Therapist effective November 25, 2020 to December 15, 2020 at a rate of \$150.00 per hour to a maximum of \$15,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement. REVISED

10.03 ICR - Woodall

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Lorna Woodall retained as Physical Therapist effective December 16, 2020 to February 26, 2021 at an hourly rate of \$87.00, and overtime hourly rate of \$130.50 to a maximum of \$40,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 7:25)

Recommended Action: The Board hereby approves item numbers 11.02-11.05

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

11.02 Personnel Agenda

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|------------------|----------------|------------------------------|
| VanLeuvan, Dillon | Custodial Worker | 11/25/2020 | To accept Custodian position |

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|---|--|-------------------------------------|
| Langdon, Kaitlyn | 1 st Grade Elementary/Woodstock | *approx. dates* 1/4/2021 – 6/25/2021 | Extended appointment MA Step 1 |
| Rega, Rosa | Teaching Assistant/Bennett | *approx. dates* 11/25/2020 – 12/31/2020 | Leave replacement for C. Kellogg |

APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP | REMARKS |
|-------------------|----------------------------------|----------------|-------------|-----------------------|
| Lemmens, Joris | Network Support Specialist II | 11/4/2020 | Step 4 | REVISED/Provisional |
| VanLeuvan, Dillon | Custodian | 11/25/2020 | Step 13 | Promotion/Provisional |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|---------------------------|
| 4124 | 11/17/2020 – 12/31/2020 | COVID FMLA- M-W |
| 3294 | 1/4/2021 – 6/25/2021 | Parental Leave of Absence |

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|---|-----------------|
| 3975 | *approx. dates* 11/9/2020 – 12/21/2020 | FMLA PAID LEAVE |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #11/20, Confidential, as reviewed by Trustee Storey

11.04 Approve Clark Patterson Lee Contract for Bennett Gym Heating & Ventilating

Recommended Action: BE IT RESOLVED, that the Board of Education of the Ontario Central School District retains the firm of Clark Patterson Lee ("CPL") to provide professional services, as set forth in CPL's letter proposal dated May 7, 2020, in an amount not to exceed \$70,900; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to sign the May 7, 2020 letter proposal from Clark Patterson Lee, a fully-executed copy of which shall be placed on file with the District Clerk, as well as any other documents necessary for the acceptance of the work described herein.

11.05 Initiate Law Suit against Insurance Company

Recommended Action: RESOLVED, that the Board hereby authorizes the firm of Monteiro & Fishman, LLP to initiate a lawsuit against CNA Insurance Company,

National Fire Insurance Company of Hartford, Transcontinental Insurance Company, and Pacific Employers Insurance Company, and any of their relevant affiliates and successors, with regard to the District's request for defense and indemnification from any of the aforementioned companies in an underlying negligence lawsuit.

12. Committee Reports - no committees met

13. Old Business

- 13.01 The Board will discuss Old Business
No old business was discussed

14. New Business

- 14.01 The Board will discuss New Business
No new business was discussed

15. Request For Information

- 15.01 Board members will request information of the Superintendent
No requests for information

Motion to have a second Public Be Heard

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

Public Be Heard

Leigh Ann VanDeBogart – concerned about teachers exposure to each other and then not having the staff when students returned

- Put in FAQ with answer for the community

Motion to adjourn

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

Rescind motion to adjourn

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

16. Executive Session

16.01 Enter executive session (proposed 7:35)

Recommended Action: Motion to enter into executive session to discuss the employment history of a specific employee

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

16.02 Exit Executive Session

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

17. Adjournment

17.01 Adjourn

Recommended Action: Motion to adjourn the meeting at 8:45

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, DECEMBER 8, 2020
TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Ratcliff

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes (proposed 6:05)

Recommended Action: The Board of Education hereby accepts minutes of November 24, 2020 Board meeting

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Ratcliff

3. Superintendent Update

- 3.01 The Superintendent will update the Board on District News (proposed 6:10)

- Additional positive diagnosis this week – 5 active confirmed positive cases in District -changes daily
- Ulster County Superintendents met with Deputy County Executive and discussed where we are as a county and the status of the virus
- On the cusp of Schools being designation of Yellow – over 3% for 10 days
 - Not sure if will designate a micro area or the county
 - Cannot go back to in-person learning without testing protocol
 - To test - MOU with county to provide with training and the tests
 - Tests are for screening purposes, if screened positive, then go to have a diagnostic test
 - Designate staff to take training
 - If designated yellow this week, will be forced to be remote until winter break because testing is not set up
 - Could be in Orange Zone designation after winter break
 - Speaking with unions to see if their members would agree to be tested
 - Have reservations and concerns about testing in the district, but don't have enough information
- Members of school community noted that the County Executive said if you can work from home, you should
 - County is not recommending that schools move to remote environment

- Statement was made for businesses in an office setting
- County Executive has a very strong feeling that children should remain in school, K-8
- Inquired if county will handle an influx of cases
 - Executive felt that they can operate effectively but Ulster DOH seems to be overwhelmed
- Designations – will schedule community forums to have conversations with families about micro zones and testing
- Book Drive – moving along- overwhelmed with amount of books
 - Liz Potter, Phoenicia Town Librarian, applied for an emergency grant
 - Received \$4500 grant for books

Now Present:

Trustee Ratcliff arrived at 6:15

Discussion:

- Monday is currently the date to have students back in buildings
 - County Executive said could be designated as early as tomorrow
 - Not sure how the State will make designation
 - County would rather have the entire county designated
 - Feel micro cluster will not be effective – Ulster is in community spread
 - District can always be more conservative than county

3.02 Assistant Superintendent for Business, Monica LaClair will present Budget Calendar for the 2020-2021 Budget Vote & election (proposed 6:10 duration 10 min)

- Move forward with as much information as we have – provide best budget we can and change it along the way – so many unknowns
- Will approve at the next Board meeting
 - Any questions can contact Monica LaClair

4. Board District News

4.01 The Board will report District News (proposed 6:20)

Trustee Kurnit reminded the Board that the UCSBA meeting on Thursday is featuring County Executive Pat Ryan

5. Student Representative Report

5.01 Student Representative Leon Savage will report to the Board (proposed 6:25)

The Student Representative was not present

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Leigh Ann VanDeBogart

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (10 min or more) (proposed 6:30)

Barbara Hass –Internet safety features are not working, laws are being broken on a daily basis. Can mean a loss of state and federal funding. Tech Department - block

YouTube. "Pure YouTube" for teachers' computers – send safe links to students. Has other suggestions, if the Board would like to speak

8. Discussion and Possible Action

8.01 Donations for Scholarship (proposed 6:35)

Recommended Action: The Superintendent recommends acceptance of donations totaling \$2,365.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$100.00 Cindy O'Connor
\$600.00 White Eagle Benevolent Society
\$1,000.00 Cindy O'Connor
\$100.00 Joyce Hanau
\$100.00 Merele Susan Milim
\$40.00 Katherine Stanish
\$100.00 Robert & Mary Andriola
\$50.00 Margaret Sbarra
\$150.00 Ralph Bonavist
\$25.00 Linda Everding
\$100.00 Howard & Adrienne Forbes

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

- Thank you for your generosity – it is truly appreciated

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.02 Create a Position

Recommended Action: The Board of Education hereby creates the following position until June 30, 2021: 1.0 FTE Psychologist

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

- Receive benefits, sick days prorated

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

8.03 Discussion on COVID Feedback Procedure (proposed 6:40 duration 20 min)

- Schedule a 1 hour public meeting, share information, ask Superintendent questions, have her ask Board questions, share information publically instead of sending emails on non-Board meeting nights
 - Save a lot of time and give good information to public- dispel rumors
- For public to know that there will be a timely way that they can ask a question
 - Support communication during a crisis environment
- Maybe the Communications Committee can hold meetings
 - It would be a forum to discuss and share information
 - Board gets information from other sources

- Information useful outside of the state and county
- Condense time spent talking with community and each other and emailing the Superintendent
- So much happens every day, Superintendent is happy to communicate with community and Board
- Regularly scheduled meeting- public will know and count on it
 - Set up as looking for feedback from community
 - Devote an hour of agenda time at the Board meeting
 - Other Tuesdays have forum for COVID discussions
- Information session between Board and Superintendent
 - Communicate to community
- Communication Committee will put the information together
 - Consensus to have this happen

9. Policies

9.01 Second Reading and Adoption of Policy 2130 Board Community Communications (proposed 7:00)

Recommended Action: The Board of Education hereby adopts Policy 2130 as written

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2020 2130 Internal Operations **BOARD COMMUNITY COMMUNICATIONS**

The Board of Education encourages transparent engagement and communication with the school community.

One of the most direct ways to communicate with the Board as a whole is during the Public Be Heard portion of the Board's public meetings (see Policy #1512)

The Board can be reached as a whole via email at onteoraboe@onteorak12.ny.us.

While members of the Board may receive individual communications from the public, individual trustees cannot make decisions for, or represent positions of the Board as a whole, unless they have previously been publicly determined.

The Board directs the District Clerk to receive and review physical letters sent as correspondence to the Board. Anonymous letters will be reviewed and filed by the District Clerk, except as may be required pursuant to law or Board policy when correspondence pertains to: whistleblower complaints, retaliatory behavior, sexual harassment, allegations of fraud, health and safety issues, and legal issues.

The Board may also call upon the Board Communications Committee, if appropriate, to assist with community communications, in concert with the Administration.

#1512 Public Be Heard: Regular Board Meetings/Workshop Sessions; #5572 Allegations of Fraud; #5573 "Whistle-Blower" Protection Policy; #3421 Sexual Harassment

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 7:05)

Recommended Action: The Board hereby approves item numbers 10.02-10.06

Motioned: Trustee Salem

Seconded: Trustee Kurnit

- Budget transfer is for the additional administrative position to Bennett

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

Ratcliff, Trustee Sherry
Not Present: Trustee DeJesus

10.02 Personnel Agenda

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|----------------|---------------------------|-----------------------------|----------------------|
| Brown, Jillian | School Psychologist/MS,HS | 10/21/20- 6/30/21 | MA Step 1 (extended) |

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|------------------------------------|-------------------|
| 1073 | 11/3/20 – 12/18/20 | SICK BANK PAID |
| 1073 | *approx. dates* 12/18/20 – 1/18/21 | FMLA UNPAID LEAVE |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|--------------|------------------|--------------|
| Motta, Laura | Custodial Worker | \$13.50/hour |

pending pre-employment processing

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/20, Confidential, as reviewed by Trustee Salem

10.04 Records Retention

Recommended Action: RESOLVED, By the Board of Education of the Onteora Central School District that Retention and Disposition Schedule for New York Local Government Records (LGS-1), issued pursuant to Article 57-A of the Arts and Cultural Affairs Law, and containing legal minimum retention periods for local government records, is hereby adopted for use by all officers in legally disposing of valueless records listed therein. FURTHER RESOLVED, that in accordance with Article 57-A:(a) only those records will be disposed of that are described in Retention and Disposition Schedule for New York Local Government Records (LGS-1), after they have met the minimum retention periods described therein;(b) only those records will be disposed of that do not have sufficient administrative, fiscal, legal, or historical value to merit retention beyond established legal minimum periods.

10.05 Financial Report - September

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report from September 2020

10.06 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of payroll funds due to staffing changes.

| Transfer Amount | From Budget Code | Description | To Budget Code | Description |
|-----------------|------------------|--------------|----------------|---------------------|
| \$81,545 | A2020.150-04 | Supervision- | A2020.150-03 | Supervision-Regular |

| | | | | |
|----------|--------------|------------------|--------------|---|
| | | Regular | | School |
| \$11,925 | A9060.800-10 | Health Insurance | A2250.150-03 | Programs for Students with Disabilities |

11. Committee Reports - no committees met

12. Old Business

12.01 The Board will discuss Old Business

- Follow up on conversation on where we are with honor roll, and if there is a decline in academics
 - Have not finished looking at that
 - More students on first HS honor roll than last year
 - Look at getting after school math support – students may not ask teachers, need help that the student can just drop in

13. New Business

13.01 The Board will discuss New Business

- Get back the directory of emails on the App
- What about a comprehensive summer program – students falling behind can have the opportunity to catch up
 - Administration is discussing this
- Does staff have access to Mental Health program? Make sure they know about it
 - Belong to the Employee Access Program through BOCES for all employees – remind them

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Storey asked about the discussion of bringing Special Education and ELL students back in school in grades 7-12

- Students are having issues due to special needs - especially intensive Special Education
- Besides being in a COVID designation – how to get these students back 4 days a week?

Trustee Kurnit asked if it is an issue that students that have older Chromebooks do not function properly in the buildings

- Waiting for a big order of Chromebooks and will rotate out with new ones

Trustee Salem asked how current the Wi-Fi delivery systems in buildings?

Trustee Storey asked where are we with Smart Schools Bond Act

- Application was denied by State, resubmitted last week

15. Executive Session

15.01 Enter executive session (proposed 7:15)

Recommended Action: Motion to enter into executive session to discuss the OTA, OAA, ONTSA and ONTEA negotiations and the employment history of a particular employee

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

15.02 Exit Executive Session & Adjourn

Recommended Action: Motion to exit executive session and adjourn

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:15 p.m.

TUESDAY, DECEMBER 22, 2020

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 6:15
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

2. Acceptance of Minutes

- 2.01 Acceptance of Minutes (proposed 6:20)

Recommended Action: The Board of Education hereby accepts the minutes of the December 8, 2020 Board meeting

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

3. Superintendent Update

- 3.01 The Superintendent will update the Board on District News (proposed 6:25)

- The website was modified to include a current count of positive cases within the District
 - Notification of new positive and presumptive positive cases will go out through Shout Point email to notify staff and families that there is new information, but the shout point email will not contain the new information, will give link to website
 - Will keep the historical count for reference.
- The Onteora App has been fixed and is now working properly
- Bennett Elementary Winter Concert has been recorded and is posted on the Bennett webpage
 - Created by Mr. Boyer and Ms. Bouchard with help from Video Consultant David Laks
- 8th grade English students brainstormed on two difficulties related to COVID and then discussed it as a whole class
 - Each student then created a slide and each slide included a positive image and two potential solutions to the challenges
 - Available on the Middle School website
- Onteora's Transportation Department delivered gifts of new and gently used books to more than 140 students
 - Representing the first disbursement of donations from the District's Book Drive, spearheaded by Bennett Reading Specialist Julie McCarthy

4. Board District News

4.01 The Board will report District News (proposed 6:20)

No news was reported

5. Student Representative Report

5.01 Student Representative Leon Savage will report to the Board (proposed 6:25)

- Student Government working with Principal Lance Edelman to build outdoor classroom in center area of school
 - Should be done by end of this year, beginning of next
- Student Government and National Honor Society became pen pals with nursing home residents

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
Barbara Hass

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:30 duration 1 hour)

The following people spoke in favor of the Athletic Director:

| | |
|---------------------|------------------------------------|
| Michael Liverani | Manuella Jean Pierre |
| Dave Alterio | Gene Sorbellini |
| Mark Wilens | Rene Ross, Patrick Ross, Nick Ross |
| Nicole Lane | Sierra Smith |
| Darrah Allison | Rita Vanacore |
| Jake Stern | Todd Adelman |
| Lindsay Shands | Joey Prusack |
| Grace Hallinan | Lucciana Robertson |
| Ursula Hallinan | Sienna Beck |
| Eric Pezzello | Jonnah O'Donnell |
| Jasmine Rider | Griffin Alterio |
| Kristen Eberhard | Jon Hochberg |
| Eric Stein | Kylie Kleine |
| Miles Eberhard | Kristen Rotella |
| Shannon Leiching | Krissy Rider |
| Analie Ingalsbe | Angela Donohue |
| Dale Allison | Jason Young |
| Kristen Christofora | |
| Sneha Kapadia | |

8. Consent Agenda

8.01 Approve Consent Agenda (proposed 7:30)

Recommended Action: The Board hereby approves item numbers 8.02-8.07

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Motion to remove this item from the Personnel Agenda:

LEAVE OF ABSENCE: ADMINISTRATIVE

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM TO | REASON |
|-----------------|------------------------|--------|
|-----------------|------------------------|--------|

3973

12/16/2020 – 1/15/2021

Paid Administrative Leave

Motioned: Trustee Osmond

Seconded: Trustee DeJesus

Result: Failed

Yea: Trustee Osmond, Trustee DeJesus

Nay: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Roll call vote:

Trustee Osmond: Abstain, do not have all the information to give an informed vote

Trustee Kurnit: Nay

Trustee Storey: Yea

Trustee Salem: Yea

Trustee Ratcliff: Yea

Trustee Sherry: Yea

Trustee DeJesus: Abstain, do not have all the information to give an informed vote

8.02 Memorandum of Agreement with OAA

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Administrators Association for a retirement incentive

8.03 Personnel Agenda

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------------|--------------------|----------------|------------|
| Pominville, Christina | Science Teacher/MS | 12/23/2020 | Personal |
| Bishop, Cynthia | Director of PPS | 6/30/2021 | Retirement |

LEAVE OF ABSENCE: ADMINISTRATIVE

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM TO | REASON |
|-----------------|------------------------|---------------------------|
| 3973 | 12/16/2020 – 1/15/2021 | Paid Administrative Leave |

TEMPORARY APPOINTMENT:**INSTRUCTIONAL**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|----------------------------|---|---|
| Grima, Carol | Interim Asst. PPS Director | 1/6/2021 – 6/30/2021 | Replace E. Fallo |
| Proietti, Shaina | Science Teacher/MS | 1/4/2021 – 6/20/2021 | Extended appointment BA Step 1 |
| Rega, Rosa | Teaching Assistant/Bennett | *approx. dates* 1/4/2021 – 3/26/2021 | Extended leave replacement for C. Kellogg |

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

| NAME | POSITION | PROBATIONARY DATE | PERMANENT DATE |
|---------------------|------------------------------|-------------------|----------------|
| Evans, Rebecca | Senior Typist | 7/1/2020 | 1/1/2021 |
| Provenzano, Michael | Asst. Director of Facilities | 7/7/2020 | 1/7/2021 |
| Quednau, Karl | Auto Mechanic Helper | 6/23/2020 | 12/23/2020 |

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|--------------------|-----------------------------|-------------------------|
| 3815 | 12/14/2020 – 12/23/2020 | INTERMITTENT FMLA LEAVE |

8.04 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #12/20, Confidential, as reviewed by Trustee Salem

8.05 Financial Report- October

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for October 2020

8.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 5

8.07 Approve Budget Calendar

Recommended Action: The Board of Education hereby approves the Budget Calendar for 2021-2022

9. Committee Reports

9.01 Facilities Committee: Trustee Storey to Report

Interviewed 3 companies for Building Condition Survey

Communications Committee: Trustee Salem to report

- Please and grateful for COVID 19 Information Session

10. Old Business

10.01 The Board will discuss Old Business (proposed 7:35)

Motion to add an item to the agenda

Motioned: Trustee Kurnit

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Resolved that the Superintendent is hereby directed to bring the personnel file of 12220 to the Board at the Board's next executive session

Motioned: Trustee Kurnit

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

11. New Business

11.01 The Board will discuss New Business

- Next agenda – update on Board goals
 - What has been done to enact goals and make concrete?

12. Request For Information

12.01 Board members will request information of the Superintendent

No requests were made

13. Adjournment

13.01 Adjourn (proposed 7:45)

Recommended Action: Motion to adjourn the meeting at 9:20

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

WEDNESDAY, JANUARY 6, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00 pm

1.02 Tobacco Policy Statement – No smoking within 100' of any school building

1.03 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

1.04 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Action Items

2.01 Enter executive session (proposed 6:00 duration 2 hours)

Recommended Action: Motion to enter into executive session to review a personnel file and discuss the employment history of a particular employee

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 8:20

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, JANUARY 12, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss the employment of a particular

Motioned: individual Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

No Longer Present:

Trustee Osmond left the meeting at 7:05

2.02 Exit Executive Session and Return to Public Session (proposed 7pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Osmond

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the December 22, 2020 and January 6, 2021 Board meetings

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

Result: Unanimous

Yea, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus, Trustee Osmond

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- At the COVID Information forum, was asked about what metrics we are using and this is a complicated topic
 - The Ulster County Testing and Contact Tracing plan has been changed twice
 - First, a building would be required to close if there were three or more positive cases that impacted two or more classrooms
 - Then in Mid-December, if any school in the district has more than 3% of their census (staff, students and faculty) COVID-19 positive they are required to close and work with the UCDOH for testing of staff and students, subject to parent or guardian permission
 - Just informed that this metric will no longer be utilized and that the County will be moved into micro cluster zones as the percent positive metric moves to 9% on the 7 day rolling average
 - The existing plan has not been revised and the new metric has not been released as written guidance yet
 - For example, using the last guidance we have, 3% of those in-person: Woodstock is 3.45 people, Phoenicia is 4.35 people, Bennett is 4.95 people, Middle School is 4.05 people, High School is 8.55 people
 - Currently our status is
 - 11 Positive Cases: 3 HS students, 1 Woodstock student, 4 Phoenicia students, 2 Bennett students, 1 Central
 - 13 Quarantine: 6 transportation, 1 HS staff, 2 Central staff, 2 MS staff/faculty, 1 Buildings/Grounds, 1 Woodstock faculty/staff
 - 5 Presumptive positive cases: 2 High School Student, 1 Woodstock student, 1 transportation staff, 1 Buildings and Grounds
 - Changes from yesterday show an increase of 2 positive cases, 1 presumptive positive and 1 individual added to those required to quarantine, 1 quarantine Woodstock (faculty/staff) added, 2 positive students HS added, 1 Presumptive positive added HS student
 - Since Onteora has not been operating in the in person learning model, the associated quarantines have far less impact on our ability to continue to operate safely and effectively, with adequate supervision for our students than we would typically expect
 - The start of the vaccination initiative for staff also changed:
 - Originally we were working directly with the UC Deputy Executive to coordinate the scheduling of staff vaccinations as a cohort of UC school Districts
 - Then the state released the link to schedule appointments this week to all school staff
 - While we are absolutely in support of having as many staff as possible get vaccinated as it will hasten our

- return to some version of normal life, this rollout was haphazard.
- Some staff were able to schedule an appointment this week, but many were not
 - This was the experience of all Ulster County school districts
 - We have created an agreement for Board approval tonight for all unions that allows staff to leave for a vaccination during the school day with no change in accruals
 - Staff members that need to leave during the day in order to be vaccinated will only exacerbate the issues we have with staffing and supervision
 - Until the plan for the coming weeks is known and have a handle on the number of staff that will require coverage, it is impossible to know that we can safely reopen.
 - In planning discussions with the Administrative team, we are recommending that students stay in the remote learning environment until February 1st, which is the start of the third quarter
 - During the time between now and then, will be able to work with employees to ensure that we will have coverage during the school day for those students that are returning to in person learning
 - There will also be a survey to those families that are scheduled for in person learning to ascertain whether they would be willing to consent to have their children tested if Ulster County is designated as a micro cluster zone that would require testing to continue with in person learning
 - An MOU with Ulster County related to implementing testing is on the agenda for the Board to approve tonight
 - We currently have one nurse trained to perform the testing
 - Also need to understand is how the vaccination will impact the number of individuals that would need to be tested in a designated micro cluster zone
 - To help Elementary School parents and guardians during these challenging times, Onteora continues to partner with the Morningside Center to offer a series of online workshops that will offer opportunities to share, listen, and deepen your relationships with other parents and guardians; develop different stress- and anxiety-reducing practices; and explore ways to support your children's social, emotional, and academic development.
 - The workshops will be facilitated by Marieke van Woerkom, a senior trainer with the Center
 - Parents or guardians of students in Grades K-6 are welcome to attend any or all of the workshops, choosing either an afternoon session (1:30-3:00 PM) or an evening session (6:00-7:30 PM).
 - Registration is open until noon on the day of each workshop. We will be offering similar workshops for parents of secondary students

Would like to discuss with Board returning for the 3rd quarter

Now Present:

Trustee Osmond arrived back to the meeting at 7:15

Discussion:

- Not broached bringing special education students 7-12 back for 4 days – would be mixing cohorts
 - Make a priority list and put special education students a priority
 - Maybe stagger students – need to be back ASAP
 - In stages – special education in own building
- Feeding program has been going well, would like to feed more families
 - Can sign up any day- no deadline or cut-off
 - Still authorized to feed anyone student for free- no qualifying factor
 - Drop off meal service is Tuesday and Thursday
 - Also offering pick-up
- Governor wants broadband for lower income families –not received anything
 - Meeting scheduled tomorrow with county superintendent
 - Maybe resolution for the state to consider internet as utility

5. Board District News

- 5.01 The Board will report District News (proposed 7:10)
No Board news was reported

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
Michael Liverani, Dave Alterio, Mark Wilens, Nicole Lane, Darrah Allison, Jake Stern, Lindsay Shands, Grace Hallinan, Ursula Hallinan, Eric Pezzello, Jasmine Rider, Kristen Eberhard, Eric Stein, Miles Eberhard, Shannon Leiching, Analie Ingalsbe, Dale Allison, Kristen Christofora, Sneha Kapadia, Manuella Jean Pierre, Gene Sorbellini, Rene Ross, Patrick Ross, Nick Ross, Sierra Smith, Rita Vanacore, Todd Adelman, Joey Prusack, Lucciana Robertson, Sienna Beck, Jonnah O'Donnell, Griffin Alterio, Jon Hochberg, Kylie Kleine, Kristen Rotella, Krissy Rider, Angela Donohue, Jason Young

8. Public and Student Comment

- 8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20 duration 30 min)
7:40
The following people spoke in favor of the Athletic Director:
Dale Allison, Mike Liverani, Frank Nagele, Herb Citron, Andy Occhi, Eric Stein, George Clapper, Leslie Stern, Grace Hallinan

6. Student Representative Report

- 6.01 Student Representative Leon Savage will report to the Board (proposed 7:15)
8:05
- Senior Class is working on Prom
 - Talking to venues
 - Want to have a prom date by spring
 - Human Rights Club in HS – make Feminine hygiene products more accessible to students

- Continuing Pen Pal letters with senior citizens in homes

9. Discussion & Possible Action

9.01 Discuss a Memorandum of Understanding with Ulster County to address COVID-19 testing (proposed 7:50 duration 10 min)

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves entering into a Memorandum of Understanding with Ulster County to address COVID-19 testing of students, faculty and staff upon the terms and conditions, a copy of which are annexed hereto, and further authorizes the Superintendent to sign such Memorandum of Understanding, as recommended by the District's attorneys

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.02 Approve Memorandum of Agreement with OTA

Recommended Action: The Board of Education hereby approves MOA #1122021 between the Onteora Teachers Association and the Onteora Central School District regarding COVID related absences.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.03 Side Letter with Unions for Vaccine Time

Recommended Action: The Board of Education hereby approves the Side Letter of Agreement between the Onteora Central School District and the Onteora Teachers, Administrators, Non-Teaching Employees, and Supervisors Associations for time during the day to get a vaccine

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.04 Vaccine Leave Resolution- Non-Represented employees

Recommended Action: WHEREAS, the New York Governor recently announced that the COVID 19 vaccine shall be made available to teachers and education workers beginning on January 11, 2021; and

WHEREAS, due to the impact of COVID 19 on schools, the District would like to facilitate the opportunity for non-represented employees to obtain a COVID 19 vaccination if they choose to do so;

IT IS HEREBY RESOLVED that non-represented employees who have an

appointment for a COVID 19 vaccination shall be provided with paid release time as needed for each inoculation, without charge to their leave accruals. The intent of this release time is to accommodate travel and the actual appointment only. Non-represented employees may be required to show proof of receipt of the vaccination to become entitled to such time.

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

- For people that do not have union representation

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

9.05 Donation from Hannaford Helps

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$17.00 CASH, from The Hannaford Community Bag Program, to be used to support the Middle School PBIS program and recommends to increase budget code A2110.431.02 (Middle School Supplemental) by \$17.00 in the 2020-2021 Budget

Motioned: Trustee Sherry

Seconded: Trustee Ratcliff

- Thank Hannaford for their ongoing support of the District

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

10. Independent Contract Retainer

10.01 ICR- Rivera

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Lenore Strocchia-Rivera, Ph.D, Psychologist, PLLC retained as Neuropsychologist effective January 13, 2021 to June 30, 2021 at a rate of \$165.00 per hour to a maximum of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Ratcliff

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

11. Consent Agenda

11.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 11.02-11.12

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Nay: Trustee Kurnit
 Abstain: Trustee Osmond
 Not Present: Trustee DeJesus

11.02 Personnel Agenda

Salary Advancements January 12, 2021 BOE Meeting, retroactive to October 21, 2020 (hire date)

| Name | Position | School | Step | Credits | Current | Added | After Advancement | | | |
|---------------|--------------|--------|------|---------|----------|---------|-------------------|------|---------|----------|
| | | | | | Salary | Credits | Add'l | Step | Credits | Salary |
| Jillian Brown | Psychologist | HS | 1 | 0 | \$65,030 | 12 | \$1,704 | 1 | 12 | \$66,734 |

LEAVE OF ABSENCES: ADMINISTRATIVE

| EMPLOYEE NUMBER | EFFECTIVE DATE | FROM – TO | REASON |
|-----------------|-----------------------|-----------|---------------------------|
| 3973 | 1/16/2021 – 1/26/2021 | | Paid Administrative Leave |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|-------------------------------------|----------------|
| 4125 | 3/1/2021 – 4/9/2021 *approx. dates* | Medical Unpaid |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1/21, Confidential, as reviewed by Trustee DeJesus

11.04 Award Bids

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the bid for the High School Press Box/Bleachers and Bennett Site Work projects based on the bid documents of December 16, 2020 to the lowest responsible bidder, Arold Construction Co., Inc., for the amount of \$467,180 and authorizes the Superintendent to sign such an agreement.

11.05 Award Building Condition Survey

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of the Building Condition Survey RFP to comply with NYS Education Regulations 155.4(a)(1) Five-Year Building Condition Survey to CPL Architecture Engineering & Planning for the amount of \$0.04 per square foot for the basic proposal, \$0.05 per square foot for a 5 year Master and complete 3D digital scans of the entire district plan (at no additional charge) based on the RFP documents of December 10, 2020.

11.06 Warrant Schedule 6

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 6

11.07 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report For November 2020

11.08 Change from NYLAF to PMA

Recommended Action: WHEREAS, the (municipality/school district) is a Participant in the New York Liquid Asset Fund ("NYLAF"), as defined in a Municipal Cooperation Agreement, as amended and restated as of August 1, 2019 (the "Agreement"); and
WHEREAS, the Governing Board of NYLAF (the "Governing Board") wishes to amend the definition of Investment Consultant and Marketing Agreement to be PMA Asset Management, LLC and PMA Securities, LLC, respectively;
WHEREAS, the Governing Board has adopted a resolution on November 19, 2020 to effect such change and seeks approval of each Participant;

WHEREAS, pursuant to Section 13.1 of the Agreement, each Participant has 60 days from the date of the adoption of the Governing Board's resolution authorizing the proposed change by the Governing Board to approve the proposed amendment; and

WHEREAS, (A) a Participant shall be deemed to have given notice of approval of the proposed amendment if it has theretofore delivered to the Governing Board an executed counterpart of the proposed amendment and a certificate, in a form acceptable to the Governing Board, to the effect that: (i) such Participant has held any necessary public hearings, conducted any necessary referenda and obtained any necessary consents of governmental agencies; (ii) the proposed amendment has been approved by a majority vote of the voting strength of such Participant's governing body; and (iii) such Participant has satisfied any other requirements applicable to its making contracts; or (B) a Participant shall be deemed to have given notice pursuant to the provisions of Section 7.2 hereof of its intent to withdraw from the Agreement;

NOW, THEREFORE, BE IT:

RESOLVED, that the Board approves the following:

(a) the Definitions set forth in Article I of the Agreement shall be amended as follows:

"Investment Consultant" means PMA Asset Management, LLC, or such other Person who shall be acceptable to the Governing Board.

"Marketing Agent" means PMA Securities LLC, or any other Person or Persons appointed or employed or contracted by the Governing Board pursuant to Sections 4.2 and 10.2 hereof.

"Services and Marketing Agreement" means any agreement entered into with respect to any of the Portfolios by the Governing Board with the Marketing Agent pursuant to this Agreement in connection with the execution of securities transactions and the delivery of securities.

(b) any other references in the Agreement to RBC Global Asset Management (U.S.), Inc. (RBC GAM-US) or RBC Capital Markets, LLC in the Agreement now be amended to read "PMA Asset Management, LLC" or PMA Securities LLC."

RESOLVED, that (i) no other public hearing, necessary referenda or governmental consents are necessary for the Board to approve the amendment set forth above and there are no additional requirements of the Board in connection with such approval and (ii) the Board has satisfied all other requirements applicable to its making contracts in connection with its role as Participant. RESOLVED, that adoption of this resolution by the Board and its certification by the Clerk shall serve as (i) evidence of the approval of the amendment by majority of the Board, (ii) the executed counterpart of the proposed amendment, and (iii) the certificate required by Section 13.1(c) of the Agreement, and shall constitute Participant approval of the amendment requested by the Governing Board;

11.09 Designations from Reorganization Meeting

Recommended Action: The Board hereby authorizes to change the name of NY Liquid Assets to PMA Financial LLC

| FUND | Account Names | BANK |
|-----------------------------------|-----------------------------|----------------------|
| General/T&A/T&E/Federal/Cafeteria | Community Bank MultiFund | Community Bank |
| | Community Bank Payroll | Community Bank |
| | NYCLASS Money Market | NYCLASS |
| | TDBank Money Market | TD Banknorth |
| | NY Liquid Asset Fund | NYLAF-PMA |
| | PMA Financial | |
| | Catskill Hudson Tax | Catskill Hudson Bank |
| | Catskill Hudson Money | Catskill Hudson Bank |
| | Market | |
| Capital | Construction | Catskill Hudson Bank |
| Extraclassroom | HS/MS | Community Bank |
| | Bennett | Community Bank |

11.10 ECA Report

Recommended Action: The Board of Education hereby approves the Extra Curriculum Accounts Report for the first quarter of the school year

11.11 Stale Dated Checks

Recommended Action: As of January 13, 2021, the following stale dated checks will be written off:

Check #40726 Tax Overpayment, Payee: Catherine Bily, Amount \$30.33

Check #38199 Tax Overpayment, Payee: Rupi Cat LLC, Amount \$114.27

Check #38374 Medicare Reimbursement, Payee: Estate of Tanya B. Smith, Amount \$406.50

Check #38210 Tax Overpayment, Payee: Virginia Love, Amount \$59.48

11.12 Change Order #GC-01

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order GC-01 increasing the contract between Barone Construction Group, Inc. and the Onteora Central School District for the High School Chemistry Lab: Phase 2 in the amount of \$1,060.55 authorizes the Superintendent to sign such a change order.

12. Committee Reports

12.01 Communications Committee to report on Forum; Trustee Salem to report. Next COVID Forum is 1/19/21 at 6:00

- Had another COVID Information Forum, Trustee DeJesus gave a primer and tour of COVID Dashboard
 - Adding more features to presentations
 - Thanks for participation
 - Next Meeting is Tuesday, 1/19/21
 - Discussion on using Shoutpoint to announce meeting

12.02 Facilities Committee; Trustee Storey to report

- Awarded Building Condition Survey to CPL
- Folding partition at Bennett is fixed
- Asbestos abatement and will be renovating 11 bathrooms for ADA compliance and MS locker rooms
- Awarded bid for football field
- Discussed 2020 projects that have to be completed

Need a trustee for the Health and Wellness Committee – can talk to Chair about meeting different times

13. Old Business

13.01 The Board will discuss Old Business
No old business was discussed

14. New Business

14.01 The Board will discuss New Business

- NYSSBA talking about having a Board liaison to get things more quickly from NYSSBA
 - Put on next agenda – Trustee Kurnit interested

- Add Board's budget to next agenda for discussion
- Add to agenda - return to school in September and supports schools, students and families will need – put together committee?
- Planning for summer intensified – try to mitigate what has happened this year with a strong summer program

15. Request For Information

15.01 Board members will request information of the Superintendent

Trustee Kurnit asked if we have someone in place who is working on athletics for the spring if it happens

16. Executive Session

16.01 The Board will vote to enter into executive session (proposed 7:25)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular person

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Motion to exit executive session and adjourn

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

MINUTES

THURSDAY, JANUARY 14, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 7:10

1.02 Tobacco Policy Statement – No smoking within 100 feet of any school building

1.03 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit , Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Osmond, Trustee DeJesus, Trustee Sherry

1.04 Roll Call:

Present: Trustee Kurnit , Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Osmond, Trustee DeJesus, Trustee Sherry

Now Present:

Trustee Osmond arrived at 7:15

2. Action Items

2.01 Enter executive session (proposed 6:00 duration 2 hours)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular employee

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Kurnit , Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Osmond, Trustee DeJesus, Trustee Sherry

No Longer Present:

Trustee Salem left at 8:15

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 8:44

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Trustee Kurnit , Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee Osmond, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

MINUTES

THURSDAY, JANUARY 18, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00 pm

1.02 Tobacco Policy Statement – No smoking within 100 feet of any school building

1.03 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff

Not Present: Trustee Salem, Trustee DeJesus, Trustee Sherry

1.04 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff

Not Present: Trustee Salem, Trustee DeJesus, Trustee Sherry

2. Action Items

2.01 Enter executive session (proposed 6:00 duration 2 hours)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular employee

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff

Not Present: Trustee Salem, Trustee DeJesus, Trustee Sherry

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff

Not Present: Trustee Salem, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

MINUTES

THURSDAY, JANUARY 21, 2021
TELECOMMUNICATIONS

1. Opening Items

1.01 Call to Order 6:10 pm

1.02 Tobacco Policy Statement- No smoking within 100 feet of any building

1.03 Appoint Clerk Pro Tem

Recommended Action: The Board of Education hereby appoints Victoria McLaren as Clerk Pro Tem in the absence of the District Clerk

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

1.04 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

Now Present:

Trustee Ratcliff arrived at 6:15

2. Action Items

2.01 Enter executive session (proposed 6:00 duration 2 hours)

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular employee

Motioned: Trustee Storey

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry, Trustee Ratcliff

No Longer Present:

Trustee Salem left at 6:55

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 7:40

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee DeJesus, Trustee Sherry, Trustee Ratcliff

Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, JANUARY 26, 2021

TELECONFERENCING

MINUTES

1. Opening Items

- 1.01 Call to Order 6:00
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Executive Session

- 2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss all unions negotiations and discussion of the employment of a particular company

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

- 2.02 Exit Executive Session and Return to Public Session (proposed 7pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

3. Acceptance of Minutes

- 3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the January 12, 14, 18, and 21 meetings

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

4. Superintendent Update

- 4.01 The Superintendent will update the Board on District News (proposed 7:05)

- Returning to in-person model 2/1/21 for those that have chosen it
- Thanks to all those families that have provided consent for testing if we are in a micro-zone
 - 185 consents to test
 - See how many in each building need to meet a percentage by building
- Recommending that Nick Millas be appointed as Interim Athletic Director,

Dean of Students and Director of PE and Health

- He received tenure in this position in Ontario in 2012, left in 2016 to pursue another role
- Awarding RFP for athletic trainer – working on supervision– must work with physician – will have in near future
- NYSSBA reported that the State Education Officials are asking to waive test for remainder of school year
 - Chancellor decided that the State tests cannot be administered safely and equitably
 - Asking for feedback
- Students are actively working
 - Look at HS newspaper – Talon on their website
 - HS Literary Magazine purchased for \$5.00
 - Many other things in buildings

4.02 Assistant Superintendent for Business, Monica LaClair will present on the 2021-2022 Budget (proposed 7:10 duration 20 min)

7:25

- Forecast 5 helped us put together enrollment projections
- Went over those projections on website under District, District Plans and Reports, Reports, Enrollment
- Forecast 5 takes data (live births) and allows us to manipulate it
 - 2014: 1392 2021:1187
 - K-3 numbers level out starting this year
 - 4-6 decreasing
 - 7-8 largest shift from year to year
 - 9-12 most dramatic drop
 - When HS classes of around 100 graduate, classes of under 100 follow
- 2021 anticipate savings for Fund Balance will depend on aid cuts
 - 20% aid cut - \$1 million toward Fund Balance
 - 5% aid cut, would give \$2.2 million toward Fund Balance
 - \$2.7 million without aid cuts
- Went over Governor's 2021-2022 budget recommendations
 - Know more in next few weeks, then passing in March

Instructional Budget Priorities

- Expand Professional Development and Curriculum Development on the New York State Social Studies Framework and enhance participation in civic engagement
- Increase Student Supports to provide deep and meaningful enrichment to address student learning gaps experienced as a result of COVID-19
- Expand Summer Skills academy for grades K-6
- Explore an academic enrichment academy specific to the needs of our Grades 7 and 8 students
- Supplement 9-12 BOCES offerings if necessary
- Increase Academic Intervention Services and Resource Room
- Continue to expand our Social Emotional Learning Initiative
- Continue with Morningside Center for Teaching Social Responsibility
- Reinforce Mental Health

- Replace retired Parent Peer Trainer with Social Worker
- Continue to expand curriculum to include Inquiry Based Learning
- Professional Development
- Expand Active Learning Spaces
- Discuss Board priorities for budget

Discussion:

- Applied as a grant to get back money taken from State Aid
 - Taking money that we spent in general fund and replace it with grant money received- funding with money we have
- Waiting for health insurance rates, TRS, ERS, contracts that are expired or expiring, see how they renew
- Next presentation is the roll over budgets and assumptions used

5. Board District News

5.01 The Board will report District News (proposed 7:30)

Trustee Kurnit reminded Board members that the UCSBA is having a meeting on Thursday –presentation by legislature

Trustee Ratcliff reported that the Board met with Senator Hinchey and she outlined what is happening in Albany and her priorities

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 7:35)
7:45

- Outdoor classroom initiative been in the works since March 2020
 - Planning layout and talking about budgeting – work within next year
 - Contacted landscaping companies for donations
 - Have fully functional classroom for 2021-2022 school year
- Gave \$500 – Students Against Destructive Decisions Club

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Dale Allison, Mike Liverani, Frank Nagele, Herb Citron, Andy Occhi, Eric Stein, George Clapper, Leslie Stern, Grace Hallinan

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:40 duration 30 min)

The following people spoke about disappointment with replacement of Athletic Director – Mark Wilens, Sarah Yanosh, Grace Hallinan, Ursula Hallinan, Renee Ross, Lysa Ingalsbe, Ursula Hallinan, Rita Vanacore, Tripp Ingalsbe, Dave Alterio, Mike Laverne, Eric Stein, Lindsay Shands, Deborah Downes, Angela Donohue, Dale Allison, Todd Adelman, Ashley Hillard, Kristen Eberhard, Roy Bruecker, Frank Nagle

Rick Wolff – why hasn't the report from the consultant been discussed at Board meetings? He spoke about cost saving measures

Dismissed – all personnel actions are voted on by the Board in public

No Longer Present:

Trustee Sherry left the meeting at 8:15

9. Discussion & Possible Action

9.01 Scholarship Donations (proposed 8:10)

Recommended Action: The Superintendent recommends acceptance of donations totaling \$335.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$20.00 Maura Farley

\$100.00 Marilyn St. John

\$25.00 Angelo & Patricia Arimborgo

\$30.00 Andrew Kirschner

\$20.00 Jane Lester

\$100.00 Katherine & Marc Heller

\$40.00 Michael & Isabel Smith

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

9.02 Donation from Alliance Energy

Recommended Action: The Superintendent recommends acceptance of a grant donation totaling \$500.00 CASH, from Alliance Energy, LLC / Exxon Mobil Corporation to support the Onteora Middle/High School STEM program and approves increasing the 2020-2021 budget line A2110.431.01 (Supplemental) by \$500.00

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

9.03 Donation from Bridge Arts & Education

Recommended Action: The Superintendent recommends acceptance of a grant donation totaling \$500.00 CASH, from Bridge Arts & Education to support the Onteora High School Orchestra for music education.

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

9.04 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves Rob Kurnit to be the Board of Education liaison for NYSSBA

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

- Get Boards to designate someone to be a front person to pass information onto their Boards – purpose is not clear
- Not enough information to vote
 - In future can ask before the meeting

Motion to remove and place on next agenda

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

9.05 Discuss the Board of Education Budget (proposed 8:15 duration 10 min)
9:15

| | | 2019-20 | | 2020-21 | | 2021-22 | 2021-22 | Used for |
|------------------|--------------------------|-------------|-------------|-------------|-------------------|----------------|-------------------|---|
| Acct # A1010. | Description | Budget | Expensed | Budget | As of 12/18/20 | Full Budget | Reduced Budget | |
| 424-10 | CONFERENCES | \$10,000.00 | \$6,863.57 | \$10,000.00 | \$650.00 | \$8,000 | \$5,000 | NYSSBA, new bd member training |
| 430-10 | MISCELLANEOUS EXPENSE | \$1,000.00 | \$1,455.50 | \$1,000.00 | \$463.79 | \$1,000 | \$1,000 | retiree clocks |
| 442-10 | MILEAGE | \$1,000.00 | \$367.55 | \$1,000.00 | \$0.00 | \$500 | \$0.00 | |
| 449-10 | PROFESSIONAL SERVICES | \$5,000.00 | \$32,197.65 | \$5,000.00 | \$0.00 | \$5,000 | \$2,500 | Retreats, consultants, IHO, Supt Hearings, Investigations |
| 501-10 | SUPPLIES | \$250.00 | \$242.37 | \$250.00 | \$117.00 | \$250 | \$250 | Ed law book |
| 524-10 | SUBSCRIPTIONS | \$400.00 | \$801.87 | \$400.00 | \$358.44 | \$900 | \$900 | newspapers |
| | TOTALS | \$17,650.00 | \$41,928.51 | \$17,650 | \$1,984.23 | \$15,650.00 | \$9,650.00 | |

- \$32,000 for consultant – presentation was for the Board
 - Limited codes that are non-instructional
- Not a good place to put unknown expenses
- Don't remember this being done before
 - Can't go back to last year, can review next time
- Look at contract with Dr. Bachman to see if his fees belong in the Board's budget
- Board does not see budget code when voting on contracts
- Discussion on difference between Full Budget and Reduced Budget

9.06 Preliminary discussion of the needs to return to school in September (proposed 8:25 duration 15 min)

- At administrative level, enhancing Mental health support, academic support, creating a more robust summer school for K-6, and possibly expand offerings to secondary
- Enhancing social studies support and professional development
- Would like to hear more from Board about priorities
- Continue to gather information

Discussion:

- Emotional and physical health of students for September – students are checked out – been almost a year
 - Look at day and be sure all supports are there
- Think about special education students' and all students' needs
- Students thought that what they needed most was counseling support and mental health support
 - Enhance Guidance Office to help with college applications, which have been changed
- Look at MS students schedules – especially Special Education – services during lunch
- Passed a resolution to address later start times in 2021 – follow the science
 - Now is a good time for all district to examine what they have been doing in the past if it is working

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 8:40)

Recommended Action: The Board hereby approves item numbers 10.02-10.06

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

- President read the items on the Consent Agenda

Roll Call Vote:

Trustee Osmond: Nay

Trustee Kurnit: Nay

Trustee Storey: Yea

Trustee Salem: Yea

Trustee Ratcliff: Yea

Trustee DeJesus: Nay

Not Present: Trustee Sherry

Result: Failed

Motion to rescind vote on Consent Agenda

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

Motion pull out Schedule U, Athletic Trainer and Surplus Uniforms out of Consent Agenda

Motioned: Trustee Kurnit
 Seconded: Trustee Osmond
 Roll call vote:
 Trustee Osmond: Yea
 Trustee Kurnit: Yea
 Trustee Storey: Yea
 Trustee Salem: Yea
 Trustee Ratcliff: Yea
 Trustee DeJesus: Yea
 Not Present: Trustee Sherry
 Result: Unanimous

Approve Consent Agenda item numbers 10.03-10.05 (Schedule U, Athletic Trainer and Surplus Uniforms)

Motioned: Trustee Kurnit
 Seconded: Trustee DeJesus
 Trustee Osmond: Yea
 Trustee Kurnit: Yea
 Trustee Storey: Yea
 Trustee Salem: Yea
 Trustee Ratcliff: Yea
 Trustee DeJesus: Yea
 Not Present: Trustee Sherry
 Result: Unanimous

Move to approve Consent Agenda as now amended 10.02 (Personnel) and 10.06 (Approve Agreement)

Motioned: Trustee Ratcliff
 Seconded: Trustee Salem
 Trustee Osmond: Nay
 Trustee Kurnit: Nay
 Trustee Storey: Yea
 Trustee Salem: Yea
 Trustee Ratcliff: Yea
 Trustee DeJesus: Nay
 Not Present: Trustee Sherry
 Result: Failed

Result:
 Yea:
 Not Present:

10.02 Personnel Agenda

| NAME | POSITION | EFFECTIVE ATE | PAY RATE |
|------------------|---|---------------|-----------|
| Millas, Nicholas | Interim Director of Athletics, PE, Health and Dean of Students | 1/27/2021 | \$475/day |

LEAVE OF ABSENCES: NON INSTRUCTIONAL

| | | |
|-----------------|--------------------------|-----------|
| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
| 3114 | 1/15/21 – 1/29/21 | FMLA-paid |

LEAVE OF ABSENCES: INSTRUCTIONAL

| | | |
|-----------------|--------------------------|-----------------------|
| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
| 3183 | 2/1/21 – 6/30/21 | Parental Leave-Unpaid |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #1/21, Confidential, as reviewed by Trustee DeJesus

10.04 Surplus uniforms

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District declare the attached list of athletic uniforms as surplus and authorizes the sale or disposal of the listed uniforms.

10.05 Award Athletic Trainer Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the award of Certified Athletic Trainer Services to Kingston Physical Therapy Sports Rehab. P.C. for a 10-month period beginning mid-August 2021 through mid-June 2022 in the amount of \$3,500 per month and an hourly rate of \$22/hour from January 27, 2021 until mid-August 2021, as needed, based on the RFP documents of October 25, 2020.

10.06 Approve Agreement

Recommended Action: Be it resolved that the Board hereby approves the Separation Agreement and General Release between the District and Employee Number 01262021, dated January 21, 2021 and authorizes the Superintendent of Schools to execute the Agreement on behalf of the District

11. Committee Reports

11.01 Communications Committee to report on Forum; Trustee Salem to report. Next COVID Forum is 2/2/21 at 6:00

- Been able to keep meetings to an hour
- Make information from past forums more available to reduce repeat questions

12. Old Business

12.01 The Board will discuss Old Business

- Teachers with issues health related, family health related
 - Accommodations for people with mandatory quarantine can teach from home
 - 504 plans for people with compromised conditions

Motion to make an addendum to the motion that approved pulled items [out of the Consent Agenda] to include the 2 employee leaves on the personnel agenda

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Roll call vote:

Trustee Osmond: Yea

Trustee Kurnit: Yea

Trustee Storey: Yea

Trustee Salem: Yea

Trustee Ratcliff: Yea

Trustee DeJesus: Yea

Not Present: Trustee Sherry

Vote on these 4 items that have been removed from consent agenda (Schedule U, Athletic Trainer, Surplus Uniforms and Staff Leaves of Absence from Personnel)

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

Motion to go into executive session to discuss the employment of a particular employee at 10:00

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

~~13. New Business~~

~~13.01 The Board will discuss New Business~~

~~14. Request For Information~~

~~14.01 Board members will request information of the Superintendent~~

15. Adjournment

15.01 Adjourn (proposed 8:30) Next meeting is February 9, 2021

Recommended Action: Motion to exit executive session and adjourn at 11:00

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, FEBRUARY 9, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour 15 min)

Recommended Action: Motion to enter into executive session to discuss pending litigation, negotiations and the employment history if a particular employee

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Salem

2.02 Exit Executive Session and Return to Public Session (proposed 7:15 pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Salem

3. Presentations

3.01 Presentation on the District Comprehensive Improvement Plan and the School Comprehensive Improvement Plan (proposed 7:15 duration 30 min)

7:25

MS was designated as a school in need of targeted instruction and support – mandated to make a plan to improve the State Assessment scores for students with disabilities

- Created by Building Leadership Committee
 - Meagan Frandino, Mike Kocher, Corey Cavallaro, Valerie Stewart
- Had to include multiple stake holders, evidence based intervention
 - Required a complete and comprehensive plan
- Based on State Assessments in 2018-2019
 - Not a lot of data since then due to COVID
 - Also too many refusals in MS to make data meaningful

- Focused on quarterly common assessment – truer measure of course content than state assessments
 - Saw that the students with disabilities lagged behind other students by a large margin
- As a team decided to move special class students to co-taught classes
 - In intensive classes, they get content but not as much content
 - Move into regular classes with new co-teach models and supports
 - Differentiate instruction, reach all students
 - Model is being used successfully in other classes in MS
- High restrictive environment in intensive classroom – taught with special education teacher and TA, not a content specialist
 - New model gives supports to both
- Exposure to peers – in 4 content area courses with same students – not with middle school as a whole
- Also benefit the Social-Emotional Work
- Already working on this co-taught model
- Implement through Professional Learning Communities
 - Regular education teachers have pushed into the Intensive Classes
 - Already have common planning time
- When this is completed, there is a grant for which to apply
- Had to take the Middle School goals and put them in the District Priority
 - Priority1:Examine Feasibility of expanding Co-Taught ELA Model
 - Priority2:Examine Feasibility of expanding Co-Taught Mathematics Model
 - Priority3:Examine Feasibility of expanding Co-Taught Science Model
 - Priority4:Examine Feasibility of expanding Co-Taught Social Studies

Discussion:

- Thank you for presentation and cooperative spirit
- What can be done to get all the students together
- What can the Board do?
 - Not a question of resources, but the time to make a schedule that works for everyone
 - Common planning time is a big deal
 - Next step is master schedule
 - Intensive support for future regents
- Expand into languages? Not all Special Ed students exempt
- MS is supportive of Bennett and the HS
- Scheduled MS IEP Reviews for the new method
- Will have funding to do this and need measures of accountability – see what works
 - Benefit of resource room
- Small cohort moving up next year – good time to try this

Trustee Salem arrived at 7:35

3.02 Assistant Superintendent for Business Monica LaClair will present on the 2021-2022 Budget (proposed 7:45 duration 20 min)
8:00

Revenue

- Tax base growth factor has increased slightly
- Tax levy is spread over more properties
- Maximum allowable levy: \$45,557,126
 - CPI is 1.0123%
- High levy, but lowest tax rates due to the Reservoir
- Transportation expenditures were different than other years, so expenditure and aid will be lower
- Governor's budget has given Onteora more money
 - Hoping to get a better understanding of the numbers

Expenses

- Increase 2.4%
 - Continues all pre-pandemic programs
 - Expands active learning space initiative
 - Increases summer school funding to address academic supports needed following the 2020-2021 school year
 - Increases afterschool homework & supervision
 - Allocates additional funds for mental health support
- Equipment requests: Transportation Van, Pickup Truck, Mower, Floor Scrubber
- Uncertain areas
 - Health insurance rates
 - State Aid
 - Special Education Student Needs
 - Staff Retirements

Discussion:

- Usually get more aid after the Governor's budget has passed
 - Numbers are projections from the State
- Summer School Funding for K-12? – still accessing the needs
 - 7-12 still waiting for BOCES to see what they can offer
 - They will be on-line
 - Also looking to provide after-school support to help meet needs
 - K-6 prepared for double support, AIS model, math and reading support to push in, smaller group sizes
- PILOT (Payment In Lieu Of Taxes) revenue is \$15,000 – industrial development authority away from students
 - Full Moon Resort is paying the PILOT
- Start school year early for overview of missed skills
 - Limited by number of instructional days in contract
 - Throughout the spring teachers will have collaboration time to work with curriculum maps and identify supports needed

4. Acceptance of Minutes**4.01 Acceptance of Minutes**

Recommended Action: The Board of Education hereby accepts the minutes of the January 26, 2021 Board meeting

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

5. Superintendent Update

5.01 The Superintendent will update the Board on District News (proposed 8:05)
8:25

- Used 5 out of 7 snow days
- COVID forums continuing twice a month – people are joining us
- Continuing Family Workshops through Morningside

6. Board District News

6.01 The Board will report District News (proposed 8:10)

Trustee Kurnit reported that the UCSBA met on 1/28/21 – 6 out of 8 legislature there, other 2 had representatives

- Next meeting 3/11/21 – topic – “What have we learned from education, and teaching during the pandemic” Bob Loury will be present from NYSCOSS

Trustee Ratcliff reported about meeting with Assemblyman Cahill and State Senator Oberacker – met with almost all representatives in Albany

- Cahill fighting for Broadband access

7. Student Representative Report

7.01 Student Representative Leon Savage will report to the Board (proposed 8:15)

The student representative was not present to give a report

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting

Mark Wilens, Sarah Yanosh, Grace Hallinan, Ursula Hallinan, Renee Ross, Lysa Ingalsbe, Rita Vanacore, Tripp Ingalsbe, Dave Alterio, Mike Laverne, Eric Stein, Lindsay Shands, Deborah Downes, Angela Donohue, Dale Allison, Todd Adelman, Ashley Hillard, Kristen Eberhard, Roy Bruecker, Frank Nagle, Rick Wolff

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item (proposed 8:20 duration 10 min)

8:30

No comment was made

10. Discussion & Possible Action

10.01 Independent Contract Retainer for Tracy Sheedy (proposed 8:30)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Tracy Sheedy for Vision Evaluations for the period beginning February 10, 2021 to June 30, 2021 at the rate of \$168 per initial visit to a maximum of \$5,000 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

No Longer Present:

Trustee DeJesus left at 8:35

10.02 Discuss the Board of Education Budget (proposed 8:35 duration 10 min)

Recommended Action: The Board of Education hereby approves their budget for 2021-2022

- Historically items under Board budget codes in correctly aligning things, changed budget
- Discussion on the budget continued

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

| | | 2019-20 | | 2020-21 | | 2021-22 | 2021-22 | Used for |
|--------|-----------------------|-------------|-------------|-------------|----------------|-------------|----------------|---|
| Acct # | Description | Budget | Expensed | Budget | As of 12/18/20 | Full Budget | Reduced Budget | |
| A1010. | | | | | | | | |
| 424-10 | CONFERENCES | \$10,000.00 | \$6,863.57 | \$10,000.00 | \$650.00 | \$8,000 | \$5,000 | NYSSBA, new bd member training |
| 430-10 | MISCELLANEOUS EXPENSE | \$1,000.00 | \$1,455.50 | \$1,000.00 | \$463.79 | \$1,000 | \$1,000 | retiree clocks |
| 442-10 | MILEAGE | \$1,000.00 | \$367.55 | \$1,000.00 | \$0.00 | \$500 | \$0.00 | |
| 449-10 | PROFESSIONAL SERVICES | \$5,000.00 | \$32,197.65 | \$5,000.00 | \$0.00 | \$2500 | \$2500 | Retreats, consultants, IHO, Supt Hearings, Investigations |
| 501-10 | SUPPLIES | \$250.00 | \$242.37 | \$250.00 | \$117.00 | \$250 | \$250 | Ed law book |
| 524-10 | SUBSCRIPTIONS | \$400.00 | \$801.87 | \$400.00 | \$358.44 | \$900 | \$900 | Newspapers |
| | TOTALS | \$17,650.00 | \$41,928.51 | \$17,650 | \$1,984.23 | \$13,150.00 | \$8,150.00 | |

We will no longer use the Board's budget codes for Consultants (unless hired by the Board), Supt. Hearings, Investigations or IHO (Impartial Hearing Officer for Special Education)

10.03 Preliminary discussion of the needs to return to school in September (proposed 8:45 duration 15 min)

8:40

- Ongoing discussion at each meeting
- Allocated additional funds for Mental Health supports – very important
 - Fund and innovate to bring children together to celebrate being together before they sit down to learning

- Repair the relationships that have been damaged over the year students were out – help students rebuild relationships
 - Have teachers recognize problems
- Involve teachers, parents and students – have broader discussion
 - Look at the role technology will play- transition to pen and paper learning
- Social Workers will open support for parents, Morningside is asking parents for issues through surveys
 - Parent Numbers are growing in Morningside sessions
 - Not all parents will join Morningside – not have access, ability or want it that way
 - Alternate ways of meeting their needs
 - Multi-prong approach needed
- What will school look like in September and what do we need to get there?
- Be prepared for readjustment, processing trauma and keeping the mind-set for innovation in teaching and learning
 - For example, offer elective through remote learning for many districts
- Not really “back to normal” in September – normal has changed
- Later start time conversation – resolution was changed to 2021-2022 school year

10.04 Discuss High Risk sports at Onteora (proposed 9:00 duration 10 min)

8:55

Athletic Director, Kim Pilla reported:

- Last few weeks began plan for integration of Fall II sports
 - Recognized coaches, nurses and medical director for their hard work
- Fall 2 Sports will begin 3/1/21 with low and moderate sports
 - Safety is number one goal
 - Teach children to have fun again - challenge mind and body
- Had coaches meeting with HS Principal and Superintendent
- Working on safety plan for COVID
 - Collaborated with Medical Director
- Parent meeting Thursday
- March 1 – April 16 Field Hockey (Varsity), Girls and Boys Soccer, Tennis
 - Golf moved to spring season by section
 - Football and Volleyball are the high risk sports that are being discussed for Onteora for Fall 2 season
- Ulster Department of Health was most stringent in guidance of surrounding counties
- Will send a couple of recommendations for Superintendent and Board to review – come to decision together
- List of challenges and alternatives – i.e. go out for fitness aspect – no helmets or padding
- Onteora is an 8 man football team – need to find people to play – can’t play Dutchess County, they are only playing within Dutchess –many games scheduled with them for fall- if continues in Sept will miss many games
- Offer fitness program for younger children when weather gets nicer
- Offering varsity only in terms of competition – 9-12 grade can register to be part of a program

- 2 coaches (JV coach as assistant)– make sure to govern guidelines and offer activity to as many as possible (children left that can't travel due to number on bus will stay back with 2nd coach to practice)

Discussion:

- Designation of high risk sports came from NYS Department of Health – don't usually designate sports – don't know why soccer is not high risk
 - No clear reason how designations were made
- Who makes decision for District?
 - No recommendation to play or not to play from county, just criteria
 - Kingston pursuing to play football, Saugerties is not
 - Newburgh wanted to play basketball, Board turned it down
- Does the Ulster County Department of Health has the authority to direct the Board to make this decision?
 - Or who said it is the Board decision to make?
 - Is it a Board or Superintendent decision?
- How will students get to the practices if they don't drive?
 - Cannot discriminate to say can't play
 - School district does not have to provide transportation
 - Working on transportation schedule – how many going back on bus, how many driving in, how many dropped off
 - Try to mitigate it or not do at all
 - No spectators allowed – if drive student to game have to wait in the car
 - May lift that restriction
- Mixing the cohorts for sports, but not in school together
 - Put in place strict COVID rules
- Plan for identifying positive cases on other team- section has requirements:
 - Rosters, phone numbers, contact tracing, show screening when get off bus
- If students don't make varsity team, open up to high school
 - Developmental players will stay back from games and have practice with 2nd coach

10.05 Approve MOA with OTA for After-School Supervision

9:40

Recommended Action: The Board of Education hereby approves the Memorandum of Agreement # 02092021 between the Onteora central School District and the Onteora Teachers' Association regarding after school supervision

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

10.06 Approve MOA with OTA for a Cross County Coach

Recommended Action: The Board of Education hereby approves the Memorandum of Agreement #02092021A between the Onteora Central School District and the Onteora Teachers' Association regarding an assistant cross country coach

Motioned: Trustee Storey
 Seconded: Trustee Osmond
 Result: Unanimous
 Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry
 Not Present: Trustee DeJesus

10.07 NYSSBA Liaison

Recommended Action: The Board of Education hereby approves to be the Board of Education liaison for NYSSBA

- Bring back to next meeting to discuss with full Board

11. Policies (proposed 9:15 duration 15 min)

Motion to move the policies to next meeting

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

~~11.01 First reading of Policy 3271 Solicitation of Charitable Donations from School Children~~

~~NOTE: Color words were added/changed. Cross outs were taken out of the policy~~

~~2018 — 2020~~ 3271 Community Relations SUBJECT: ~~SOLICITATION OF CHARITABLE DONATIONS FROM SCHOOL CHILDREN~~

~~Direct solicitation of charitable donations from children in the District schools on school property during regular school hours shall not be permitted. It will be a violation of District policy to ask District school children directly to contribute money or goods for the benefit of a charity during the hours in which District students are compelled to be on school premises.~~

~~However, this policy does not prevent the following types of fund raising activities:~~

- ~~Fund raising activities which take place off school premises, or outside of regular school hours during before school or after school extracurricular periods;~~
- ~~Arms-length transactions, where the purchaser receives a consideration for his/her donation. For example, the sale of goods or tickets for concerts or social events, where the proceeds go to charity, shall not be prohibited as the purchaser will receive consideration — the concert or social event — for the funds expended;~~
- ~~Indirect forms of charitable solicitation on school premises that do not involve coercion, such as placing a bin or collection box in a hallway or other common area for the donation of food, clothing, other goods or money. However, collection of charitable contributions of food, clothing, other goods or funds from students in the classroom or homeroom is prohibited.~~

~~The Board of Education reserves the right to determine which organizations, groups, etc. can solicit charitable donations and for what purposes, as long as the activities comply with the terms of this policy and the Rules of the Board of Regents.~~

~~New York Code of Rules and Regulations (NYCRR) Section 19.6; New York State Constitution Article VIII, Section 1 Education Law Section 414~~

~~NOTE: Refer also to Policy **yies** #7450 — Fund Raising by Students **#3272 Advertising in the Schools**~~

~~11.02 First Reading of Policy 3272 Advertising in the Schools~~

~~Highlighted is NYSSBA, not highlighted, OCSD — cross outs were taken out of both versions~~

~~Community Relations **ADVERTISING IN THE SCHOOLS**~~

Neither the facilities, the staff, nor the students of the School District shall be employed in any manner for advertising or otherwise promoting the interests of any commercial, political, or other non-school agency, individual or organization, except that:

~~School facilities, staff, and school children shall not be employed in the schools in any manner for advertising or otherwise promoting on school property any commercial, political, or non-school agency, individual, or organization, except as approved by the Superintendent of Schools and:~~

- ~~a. Schools may cooperate in furthering the work of any non-profit, community-wide, social service agency, provided that such cooperation does not restrict or impair the educational program of the schools or conflict with Section 19.6 of the Rules of the Board of Regents;~~
- ~~b. The schools may use films or other educational materials bearing only simple mention of the producing firm;~~
- ~~c. The Superintendent of Schools may, at their discretion, announce or authorize to be announced, any lecture or other community activity of particular educational merit;~~
- ~~d. The schools may, upon approval of the Superintendent of Schools, cooperate with any agency in promoting activities in the general public interest that promote the education and other best interests of the students. No materials of a commercial nature shall be distributed through the children in attendance in the Oteora Central School District except as authorized by law or the Commissioner's Regulations.~~

~~Canvassing, soliciting of funds or selling of any items by any outside agency shall not be permitted on the school premises. School personnel may not participate, during school hours or on school grounds, in the solicitation of orders, the distribution of advertising materials, or the collection of charges. The Superintendent is authorized to issue a list of suggested vendors to meet district-prescribed standards, e.g., for photographs or musical instruments, while allowing parents to make their own arrangements on any terms they wish, where the arrangement does not involve the use of school personnel.~~

~~A commercial photographer who is taking school photographs on school premises for a school purpose may advise students, by means of a card, brochure or other appropriate device, that copies may be purchased directly from the photographer. The solicitation of orders for and the sale of class rings **or other commemorative items** on school premises is permissible if authorized by the Board of Education, if all prospective vendors are given full and equal opportunity to compete, and if students are fully involved in the promotion and sale of such rings.~~

~~The Superintendent is hereby granted the authority to approve activities, in cooperation with any individual or organization, which are of general public interest and which promote the education or other best interests of the students. Exhibitions in schools of any books, articles, apparatus, films, or other educational material shall be judged on the basis of their actual educational values.~~

~~In the case of colleges, universities, armed service agencies, corporations, businesses and public service agencies, it is the policy of the Board that access to schools shall be encouraged to bring career and occupational information to students. The Superintendent shall ensure that such activities are carefully monitored to restrict any commercial advertisement.~~

~~Contracts which purport to authorize private individuals or corporations to promote the sale of products and services through commercial advertisements aimed at public school students are expressly prohibited.~~

~~Nothing in this policy shall be construed to limit the authority of the Board under law to authorize the broadcast of high school games and other events by radio and TV stations even though the broadcast is commercially sponsored.~~

~~Ref: New York State Constitution Article 8 §1; Education Law §414; 8 NYCRR Section 19.6 Part 23~~

~~Arts and Cultural Affairs Law §61.09; *Matter of Gary Credit Corp.*, 26 EDR 414 (1987)~~

~~*Matter of Gary Credit Corp.*, 25 EDR 385 (1986); *Matter of Taftgaard*, 25 EDR 238 (1986)~~

~~*Matter of Taftgaard*, 23 EDR 405 (1984); *Matter of Hoyt*, 20 EDR 316 (1980)~~

~~*Matter of Puls*, 17 EDR 324 (1978); *Matter of Gordon*, 14 EDR 358 (1975)~~

11.03 Rescind Policy 3240 (non-essential)

Recommended Action: The Board of Education hereby rescinds Policy 3240

2018 3240 Community Relations SUBJECT: STUDENT PARTICIPATION

Students provide an important channel of communication with parents and the entire community.

~~Information concerning the schools may be properly disseminated through students. The School District's administrators shall review all messages and materials prior to authorizing their dispersal through the student body.~~

~~Motioned:~~

~~Seconded:~~

~~Result:~~

~~Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry~~

~~Not Present: Trustee DeJesus~~

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 9:30)

9:45

Recommended Action: The Board hereby approves item numbers 12.02-12.10

Motioned: Trustee Storey

Seconded: Trustee Osmond

- Bennett partition- change order reduces the contract and closes the project

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

12.02 Personnel Agenda

| NAME | POSITION | AMOUNT |
|----------------------|-----------------------------------|------------|
| Hoyt-Friedman, Jacob | Soccer-Varsity-Head Coach (girls) | \$4,822.00 |
| Occhi, Andrew | Tennis-Varsity-Head Coach (girls) | \$2,828.00 |
| Scherer, Rebecca | Soccer-Varsity-Head Coach (boys) | \$4,822.00 |
| Temple, Nicole | Field Hockey-Varsity Head Coach | \$4,371.00 |
| VanDeBogart, Leigh | Elementary Resource- Woodstock 1 | \$2,138.00 |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|------------------------|----------------|------------|
| Kelder, Patricia | Monitor/Transportation | 3/6/21 | Retirement |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|---------------------|-----------------------|-------------|
| Pearlman, Stephanie | Teacher (uncertified) | \$90.00/day |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE | FROM – TO *approx. dates* | REASON |
|-----------------|--------------------|---------------------------|-------------|
| 3114 | 2/1/21 – 2/16/21 | | FMLA-paid |
| 2104 | 12/18/20 – 1/13/21 | | FMLA - paid |
| 2104 | 1/14/21 – 2/18/21 | | FMLA-unpaid |

12.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #2/21, Confidential, as reviewed by Trustee Kurnit

12.04 Budget Transfer for Litigation Fees

Recommended Action: The Superintendent recommends the transfer Health

insurance funds to support litigation attorney fees.

| Transfer Amount | From Budget Code | Description | To Budget Code | Description |
|-----------------|------------------|------------------|----------------|----------------------|
| \$80,000.00 | A9060.800-10 | Health Insurance | A1420.406-10 | Litigation Attorneys |

12.05 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report ending December 2020 for the second quarter

12.06 First Student Third Addendum

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District approves the third addendum to the transportation contract with First Student, Inc. and authorizes the Superintendent of Schools to sign such third addendum, a fully executed copy of which shall be placed on file with the District Clerk.

12.07 Change Order- Stants

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order PC-01 decreasing the contract between Stants Capital Combustion for the HS Chemistry Lab Project in the amount of \$2900.59 and authorizes the Superintendent to sign such a change order.

12.08 Change Order - Sass

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order EC-01 increasing the contract between J&J Sass Electric and the HS Onteora Central School District for the Chemistry Lab project in the amount of \$4507.56 and authorizes the Superintendent to sign such a change order.

12.09 Health Services for 2020-2021 School Year

Recommended Action: BE IT RESOLVED, that the Board of Education of the Kingston City School District establishes the rate of \$1,117.00 per pupil for the school year 2020-2021 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Kingston City Central School District.
BE IT FURTHER RESOLVED, that the Superintendent and Clerk of the Board of Education be authorized to sign contracts for health services for the 2020-2021 school year.

12.10 Bennett Partition Change Order

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order PC-01 decreasing the contract between Tri-State Folding Partition for the Bennett Partition project in the amount of \$1,500 and authorizes the Superintendent to sign such a change order.

13. Committee Reports

13.01 Communications Committee to report on Forum; Trustee Salem to report. Next COVID Forum is 2/16/21 at 6:00

- Going very well – forward to Superintendent and other members an interview with an epidemiologist - present interview at meeting or post link

13.02 Policy Committee: Trustee Kurnit to report

- Worked on 2 policies on the agenda, working on reviewing issues around Homework policy

14. Old Business

14.01 The Board will discuss Old Business

- Sent completed New Board Member Handbook
 - Policy committee needs to complete Policy 2110
- Way for Board members to attend agenda setting
 - District Clerk will email Board with date and time, first member to respond will be invited

15. New Business

15.01 The Board will discuss New Business

- Respond to legal work that has to be done
 - Have a discussion \$250,000 budget line for attorney to do FOIL requests

16. Request For Information

16.01 Board members will request information of the Superintendent

Trustee Osmond & Trustee Salem asked what does legal budget lines entail

- have a certain number of hours and anything beyond that are billed
- how much we have spent - history and break out
- see where legal expenses are going this year

Trustee Sherry asked to discuss cyberbullying issue at next meeting

- students knew about it but no adults knew

Trustee Osmond asked Morningside offerings- what do they have in portfolio that can work with staff and students requiring non-binary, transgender etc.

17. Adjournment

17.01 Adjourn (proposed 9:40) Next meeting is February 23, 2021

Recommended Action: Motion to adjourn the meeting at 10:00

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

MINUTES

TUESDAY, FEBRUARY 16, 2021
TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 7:05 pm
- 1.02 Tobacco Policy Statement
- 1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Action Items

- 2.01 Enter executive session (proposed 7:00)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular person

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

- 2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 8:55

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

MINUTES

MONDAY, FEBRUARY 22, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 5:00 pm

1.02 Tobacco Policy Statement

1.03 Roll Call: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Action Items

2.01 Enter executive session

Recommended Action: Motion to enter into executive session to discuss the employment history of a particular employee

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 6:40

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

MINUTES

TUESDAY, FEBRUARY 23, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey, Trustee Salem

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss pending litigation, negotiations

Motioned: Trustee Kurnit

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Storey, Trustee Salem

Now Present

Trustee Salem arrived at 6:05

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the February 9, 2021, February 16, 2021 and February 22, 2021 Board meetings

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- No positive cases of COVID within district, 4 people on quarantine
- County has been receiving vaccinations each week
 - We are given 15 per week - getting a larger number for next week
 - Will reach out to those waiting to be vaccinated
- Governor created an Executive Order that all schools report on a weekly basis the number of teachers that have received vaccinations
- Federal Government mandated State Testing for this year for which the District will not be held accountable
 - Can offer multiple extended test windows
 - Still have not heard about Regents Exams

Discussion

- How to set up testing in schools with COVID distancing
 - State has not released anything to the Federal Claim
 - Also says that should find a way to remotely administer tests
 - NY State does not have a way to remotely administer tests
 - Have a high opt-out rate at Onteora

4.02 Assistant Superintendent for Business Monica LaClair will present on the 2021-2022 Budget (proposed 7:10 duration 15 min)

- Information has not changed since the last Board meeting
- Maximum levy approved by Superintendent is \$45,557,126
 - 2.41 % increase on expenses mostly in instruction and employee benefits - \$618,000 is projected increase in health insurance
 - May not be going up as high as previously thought
- Highlights have not changed since last meetings
 - Still don't know uncertainties
- Increases for summer School and After School Help and Supervision

New in Presentation:

- Building Condition Survey in calendar year 2021
- Transfer to Capital = \$750,000
- Repair Reserve = \$987,980
- Total of \$1,737,809 available
 - MS/HS: Repair Roof leak, Renovate MS/HS Cafeteria bathroom, Replace Interior doors, Abate classrooms floor tiles, Repointing Bricks
 - Phoenicia: Remove and replace Oil Tank, Replace Exterior Doors, Concrete Work (steps, sidewalk, ramp), Remove carpeting in the hallway/abate floor tiles, Partial repaving of asphalt, Repointing Bricks
 - Woodstock: Aluminum Doors, Repair Roof pitch, Gymnasium stairs & railing, Repair asphalt from playground to kitchen, Updating sewer and storm drain, lines, Repointing Bricks
 - Bennett: Remove and replace Oil Tank, Repointing Bricks,
- Voters will be approving work by approving budget

Capital Reserve

- Allow to have money for future construction projects - work approved by voters
- Did not due last year because of COVID-19

- 2011 -\$5 million Capital Reserve, 2014 –Voters authorized use of the Reserve
- 2016 -\$8 million Capital Reserve, 2019 –Voters authorized use of the Reserve
- 2020 create a new Capital Reserve to be funded in the ultimate amount of \$10 million over 10 years
 - Present to the voters this May with the budget vote
 - Building Condition Survey will be completed in this year and will identify areas of need in the facilities in the District
 - The funds in the Capital Reserve would fund improvements as identified on Building Condition Survey in conjunction with the Long Term Plan
 - Delayed due to the pandemic

Discussion:

- Vehicles for transportation: van to take out of district students, Pick up truck for Facilities Director – replace an aged vehicle
 - In past asked to look at electric vehicles
 - Van is a good possibility for electric vehicle – urge to ween district off of combustion vehicles
 - Look at options and see what price would be
 - Not sure if there are hybrid vehicles in district
- Once District decides on what to use Capital Reserve money for, voters have to approve the spending of the money

5. Board District News

5.01 The Board will report District News (proposed 7:25)

7:30

No Board News was reported

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 7:30)

- Student government is working with Target to get masks in the school anonymously
 - Set up in hallway for students to take without asking
- Speaking to landscaping companies about outdoor classroom
- Working with Athletic Department to get more photos of students on the walls
 - Make an effort to get students from other clubs photos up

Discussion

- Prom and Graduation – graduation is up in the air – can't plan anything yet
- Prom – senior class is trying to work things out to have a prom
 - Contacting places to see what can be worked out - will update
 - Board member approached by venue owner to offer for prom – will share by email

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting

No one spoke at the last meeting

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:35 duration 10 min)

Mike Liverani – Football coach for school – speak for senior athletes. Is an outdoor sport, which is safer. CDC says transmission is a result of prolonged contact – Football contact is brief

9. Discussion & Possible Action

9.01 Approve an ICR - Jones

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kitty Jones retained as Kits Interactive Theatre effective April 12, 2021 to April 26, 2021 at a rate of \$800.00 (flat fee) with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

- Location is Kitty Jones YouTube Channel
- Have used her in-person before

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

9.02 Approve Memorandum of Agreement for OTA Salary Schedule

Recommended Action: The Board of Education hereby approves MOA #02232021 between the Onteora Central School District and the Onteora Teachers' Association regarding Salary Schedule E.

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

- Have a number of positions within OTA that could be at Bachelor's Degree level and don't have to go on to get a Master's Degree
 - Bachelor's schedule goes up to Step 5 and no steps until Step 15

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

9.03 Approve Memorandum of Agreement for OAA Summer Principal

7:45

Recommended Action: The Board of Education hereby approves MOA #02232021A between the Onteora Central School District and the Onteora Administrators' Association regarding the Summer School Principal Stipend

Motioned: Trustee Salem

Seconded: Trustee Kurnit

- Any discussion in efficacy of stipend – same amount as last year- will have increase when contract is settled
- Not far in the planning, if need to review amount can come back to it
 - Needed to post position so we could fill it and begin planning

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

9.04 Donation from Lifetouch

Recommended Action: The Superintendent recommends acceptance of a donation totaling \$116.50 CASH, from Lifetouch National School Studios to support PBIS at the Woodstock Elementary School and recommends that budget code A2110.431-07 (Supplemental) increase by \$116.50

Motioned: Trustee Osmond

Seconded: Trustee Ratcliff

- Thank Lifetouch for their donation

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

9.05 Discuss the District's Health Emergency Plan (proposed 7:50 duration 10 min)

Assistant Superintendent for Business, Monica LaClair worked on this new requirement

- State gave a list of requirements that needed to be in plan
 - Include Health and Safety Committee and Unions
- Chance for Board to review, then put on website for public review for next 30 days, then bring back to the board for approval and submittal

Discussion:

- Is there a dollar figure based on this year's actual numbers? Set money aside in the event this happens again? From financial standpoint
 - Technology – have on place
 - Cost in PPE need to keep in stock but has a shelf life
 - Store clerk will put together spreadsheet to see what ongoing costs will be to keep in stock and replace when expired
 - Fall under District Supply Line

9.06 Discuss and choose a NYSSBA Liaison

Recommended Action: The Board of Education hereby appoints Emily Sherry as the liaison to NYSSBA

Motioned: Trustee DeJesus

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

9.07 Discuss nomination for Onteora seat on the BOCES Board (Consensus needed)

- Bob Curran has been our BOCES rep for a long time and is interested
- Propose to continue with Bob Curran – consensus reached

- Get clarification on the “at large” seats and if the Board can vote

9.08 Discuss and Decide on High Risk Sports at Onteora starting March 1st for Fall II season (proposed 8:00 duration 30 min)

Recommended Action: WHEREAS, New York State’s Re-opening Guidance for Sports and Recreation activities categorizes sports/activities as lower risk, moderate risk, and higher risk; and WHEREAS, on January 22, 2021 Governor Cuomo announced that sports categorized as high risk sports (including wrestling, basketball, ice hockey, football, volleyball, lacrosse (contact), etc.) will be permitted as of February 1, 2021 as permitted by the local health department; and WHEREAS, on January 27, 2021, the Ulster County Department of Health (UC DOH) issued its guidance on high risk school sports in Ulster County; and WHEREAS, on January 31, 2021, the Ulster County Department of Health issued new guidance on high risk school sports and stated that the new guidance replaces the January 27, 2021 guidance; and WHEREAS, effective February 1, 2021, and until otherwise indicated, student-athletes are permitted to participate in K-12 sponsored sports categorized as higher risk in Ulster County provided the specific requirements of the January 31, 2021 UC DOH requirements are met and as permitted by the New York State Public High School Athletic Association (“NYSPHAA”) as modified for the 2020-2021 school year; and

WHEREAS, UC DOH requires each board of education to authorize (or the Superintendent to supply written consent) of the higher-risk sports which will be permitted to be played in the school district and the grades which will be permitted to play the approved sports.

NOW THEREFORE, the Onteora Central School District Board of Education hereby approves the participation in the following higher risk sports for the 2020-2021 school year

a. Fall II Season

Sport Level Grades Permitted to Participate

Varsity Volleyball- grades 9-12

Varsity Football-grades 9-12

~~b. Spring Season~~

~~Sport Level Grades Permitted to Participate~~

subject to compliance with the UC DOH guidance and other New York State and/or NYSPHAA guidance pertaining to COVID-19.

Motioned: Trustee Osmond

Seconded: Trustee Sherry

- Have high risk sports proposal, which everyone had a chance to review and the athletic safety plan for COVID 19
- Proposal has a lengthy plan for football and volleyball and a secondary plan that could be put in place
 - Appreciate a secondary proposal

Discussion with Athletic Director, Kim Pilla

- Financial Implications:
 - Did not do a cost analysis- guess is that based on shortened season, number of games, cost of officials – seems like there would be a reduction from other years
- Cost for COVID-19 safety – already have in District
 - Looking for a more substantial mask for high risk sports – well stocked with cleaning supplies
- Training for coaches – NYS Public High School sent out training videos
 - Been meeting with each coach on weekly basis
 - Coaches will meet with parents and students this week
 - All coaches have materials, guidelines laid out
- Now about accountability and enforcement
 - Coaches will be doing more work with the enforcement of COVID

- If we move forward, will look at what is currently in place and see what more is needed
- 8 after school supervision adults to help with the oversight
 - Be sure people are paid for their work
 - Put these people in the plan – not coaches
 - Not the best use of a coach
- Typically have 1 coach per sport, board has approved 2
- What are the ramifications for lack of compliance of COVID -19 guidelines? Who will take charge of COVID protocols? How will it be communicated to parents and student-athletes?
 - Will get that information to the Board
- Medical Director is in support with some COVID guidelines to be changed
 - Board to know what is to be changed
- Students want to be conditioning with each other
 - Can't start with snow on the ground
- If Board approves high risk sports, would be with Health and Safety Plan in place, Medical Director approval, student and parent compliance and concerns of Board tonight
- Prepared to move forward with low and moderate risk sports (soccer, cross-country, tennis, field hockey)
 - Other things come with high risk sports
- Coaches been offered opportunity to be vaccinated
- Athletic Director is confident that this can work
 - Coaches will have open and frequent communication with parents
- 88 students signed up for low and moderate risk sports
 - Football and volleyball may pull from this
- If high risk sports start, but protocols are not working, can stop
- Bus rules apply same as in-school students - social distancing – not all team members will travel
- Section 9 asks for completed paperwork to give to the other school
 - Have extra support staff to help with paperwork and oversight
- If Onteora's numbers go above County's for 7 days rolling average, can shut sports down

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey

No Longer Present:

Trustee Ratcliff left at 8:35

9.09 Ongoing Discussion about Next Year's Needs (proposed 8:30 duration 10 min)

- Keep on agenda and continue to discuss

Summary of discussion at February 9th meeting:

10.03 Preliminary discussion of the needs to return to school in September (proposed 8:45 duration 15 min)

Ongoing discussion at each meeting

- Allocated additional funds for Mental Health supports – very important

- Fund and innovate to bring children together to celebrate being together before they sit down to learning
- Repair the relationships that have been damaged over the year students were out – help students rebuild relationships
 - Have teachers recognize problems
- Involve teachers, parents and students – have broader discussion
 - Look at the role technology will play- transition to pen and paper learning
- Social Workers will open support for parents, Morningside is asking parents for issues through surveys
 - Parent Numbers are growing in Morningside sessions
 - Not all parents will join Morningside – not have access, ability or want it that way
 - Alternate ways of meeting their needs
 - Multi-prong approach needed
- What will school look like in September and what do we need to get there?
- Be prepared for readjustment, processing trauma and keeping the mind-set for innovation in teaching and learning
 - For example, offer elective through remote learning for many districts
- Not really “back to normal” in September – normal has changed
- Later start time conversation – resolution was changed to 2021-2022 school year

9.10 Discuss Summer School Planning (proposed 8:40 duration 10 min)

- MOA for principal – first step to be able to appoint a principal
- Meeting with K-3, and 4-6 on Asynchronous Days
- Consensus that summer school model from prior years will not meet the needs
 - Interest in it being an AIS model
- Lengthier summer school was not a well-received idea
 - Teachers felt they need a break
 - Teachers won't commit to all summer – want to start later
 - Dates will be 7/12/21-8/6/21
- Discussing full day or half day – past was half day
 - Would we be taking business away from summer camp
- Budgeted for additional specialists – psychologist/social workers, reading and math specialists
 - No teacher wants to use a computer based program – not worth it if not in-person
- Maybe have art in afternoon – make more enticing
- Create metrics to see which students need to come to summer school
 - Clear parameters who can be recommended
 - Will use Running Records and MAPs assessments
- Use grant money for ELLs to attend

Discussion

- Can students opt-in to full day or half day?
 - Teachers don't want full day
- Don't worry about taking away from camps

10. Policies (proposed 8:50 duration 15 min)

10.01 First reading of Policy 3271 Solicitation of Charitable Donations from School Children

9:00

NOTE Color words were added/changed. Cross outs were taken out of the policy

2018 2020 3271 Community Relations SUBJECT: SOLICITATION OF CHARITABLE DONATIONS FROM SCHOOL CHILDREN

Direct solicitation of charitable donations from children in the District schools on school property during regular school hours shall not be permitted. It will be a violation of District policy to ask District school children directly to contribute money or goods for the benefit of a charity during the hours in which District students are compelled to be on school premises.

However, this policy does not prevent the following types of fund raising activities:

- Fund raising activities which take place off school premises, or outside of regular school hours during before-school or after-school extracurricular periods;
- Arms-length transactions, where the purchaser receives a consideration for his/her donation. For example, the sale of goods or tickets for concerts or social events, where the proceeds go to charity, shall not be prohibited as the purchaser will receive consideration – the concert or social event – for the funds expended;
- Indirect forms of charitable solicitation on school premises that do not involve coercion, such as placing a bin or collection box in a hallway or other common area for the donation of food, clothing, other goods or money. However, collection of charitable contributions of food, clothing, other goods or funds from students in the classroom or homeroom is prohibited.

The Board of Education reserves the right to determine which organizations, groups, etc. can solicit charitable donations and for what purposes, as long as the activities comply with the terms of this policy and the Rules of the Board of Regents.

8 New York Code of Rules and Regulations (NYCRR) Section 19.6; New York State Constitution Article VIII, Section 1 Education Law Section 414

NOTE: Refer also to Policy **yies** #7450 – Fund Raising by Students **#3272 Advertising in the Schools**

10.02 First Reading of Policy 3272 Advertising in the Schools

Highlighted is NYSSBA, not highlighted, OCSD - cross outs were taken out of both versions

2015 2021 3272 Community Relations ADVERTISING IN THE SCHOOLS

~~Neither the facilities, the staff, nor the students of the School District shall be employed in any manner for advertising or otherwise promoting the interests of any commercial, political, or other non-school agency, individual or organization, except that:~~

School facilities, staff, and school children shall not be employed in the schools in any manner for advertising or otherwise promoting on school property any commercial, political, or non-school agency, individual, or organization, except as approved by the Superintendent of Schools and:

- Schools may cooperate in furthering the work of any non-profit, community-wide, social service agency, provided that such cooperation does not restrict or impair the educational program of the schools or conflict with Section 19.6 of the Rules of the Board of Regents;
- The schools may use films or other educational materials bearing only simple mention of the producing firm;
- The Superintendent of Schools may, at their discretion, announce or authorize to be announced, any lecture or other community activity of particular educational merit;
- The schools may, upon approval of the Superintendent of Schools, cooperate with any agency in promoting activities in the general public interest that promote the education and other best interests of the students. No materials of a commercial nature shall be distributed through the children in attendance in the Ontario Central School District except as authorized by law or the Commissioner's Regulations.

Canvassing, soliciting of funds or selling of any items by any outside agency shall not be permitted on the school premises. School personnel may not participate, during school hours or on school grounds, in the solicitation of orders, the distribution of advertising materials, or the collection of charges. The Superintendent is authorized to issue a list of suggested vendors to meet district-prescribed standards, e.g., for photographs or musical instruments, while allowing parents to make their own arrangements on any terms they wish, where the arrangement does not involve the use of school personnel.

A commercial photographer who is taking school photographs on school premises for a school purpose may advise students, by means of a card, brochure or other appropriate device, that copies may be purchased directly from the photographer. The solicitation of orders for and the sale of class rings **or other commemorative items** on school premises is permissible if authorized by the Board of Education, if

all prospective vendors are given full and equal opportunity to compete, and if students are fully involved in the promotion and sale of such rings.

The Superintendent is hereby granted the authority to approve activities, in cooperation with any individual or organization, which are of general public interest and which promote the education or other best interests of the students. Exhibitions in schools of any books, articles, apparatus, films, or other educational material shall be judged on the basis of their actual educational values.

~~In the case of colleges, universities, armed service agencies, corporations, businesses and public service agencies, it is the policy of the Board that access to schools shall be encouraged to bring career and occupational information to students. The Superintendent shall ensure that such activities are carefully monitored to restrict any commercial advertisement.~~

Contracts which purport to authorize private individuals or corporations to promote the sale of products and services through commercial advertisements aimed at public school students are expressly prohibited.

Nothing in this policy shall be construed to limit the authority of the Board under law to authorize the broadcast of high school games and other events by radio and TV stations even though the broadcast is commercially sponsored.

Ref: New York State Constitution Article 8 §1; Education Law §414; 8 NYCRR Section 19.6 Part 23; Arts and Cultural Affairs Law §61.09; *Matter of Gary Credit Corp.*, 26 EDR 414 (1987); *Matter of Gary Credit Corp.*, 25 EDR 385 (1986); *Matter of Taftegaard*, 25 EDR 238 (1986); *Matter of Taftegaard*, 23 EDR 405 (1984); *Matter of Hoyt*, 20 EDR 316 (1980); *Matter of Puls*, 17 EDR 324 (1978); *Matter of Gordon*, 14 EDR 358 (1975)

10.03 Rescind Policy 3240 (non-essential)

Recommended Action: The Board of Education hereby rescinds Policy 3240

2018 3240 Community Relations SUBJECT: STUDENT PARTICIPATION

Students provide an important channel of communication with parents and the entire community. Information concerning the schools may be properly disseminated through students. The School District's administrators shall review all messages and materials prior to authorizing their dispersal through the student body.

Motioned: Trustee Kurnit

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey, Trustee Ratcliff

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 9:05)

Recommended Action: The Board hereby approves item numbers 11.02-11.07

Motioned: Trustee Kurnit

Seconded: Trustee Osmond

- On behalf of the Board thank Superintendent McLaren for her many years of service and dedication to the District starting, off as Business Official, to Assistant Superintendent for Business, then Superintendent. Extend our heartfelt gratitude for all her work and dedication

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey, Trustee Ratcliff

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|------|----------|--------|
|------|----------|--------|

| | | |
|--------------------|--------------------------------------|------------|
| Calinda, Jason | Track-Cross Country- Assistant Coach | \$2,471.00 |
| Katz, Emily | Field Hockey- JV-Assistant Coach | \$3,167.00 |
| Pezzello, Eric | Soccer-JV-Head Coach (Boys) | \$3,618.00 |
| Sprague, Wyatt | Volunteer- Girls Varsity Tennis | NONE |
| Wilens, Mark | Soccer-JV-Head Coach (Girls) | \$3,618.00 |
| Burkhardt, Patrick | Track - Cross Country – Head Coach | \$4,069.00 |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|---------------------------|----------------|----------|
| McLaren, Victoria | Superintendent of Schools | 5/10/2021 | Personal |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|-------------|--------------------------------|-------------|
| Hoy, Laurie | Teacher (uncertified) | \$90.00/day |
| Hoy, Laurie | Teaching Assistant (certified) | \$90.00/day |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|----------------------|
| 1073 | 1/19/21 – 3/5/21 | Unpaid FMLA |
| 1073 | 3/8/21 – 5/3/21 | Unpaid Medical Leave |

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

| NAME | POSITION | PROBATIONARY DATE | PERMANENT DATE |
|---------------------|-------------|-------------------|----------------|
| Hasbrouck, Jennifer | Bus Monitor | 9/2/20 | 3/3/21 |

**TEMPORARY APPOINTMENT:
INSTRUCTIONAL**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|--|-------------------------------------|-----------|
| Nelson, Erika | Special Education Teacher/Phoenicia | *approx. dates* 3/1/21 – 4/23/21 | MA Step 1 |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #2/21, Confidential, as reviewed by Trustee Kurnit

11.04 SEQRA for Smart School Bond

Recommended Action: WHEREAS, the Onteora Central School District ("District") Board of Education ("Board") has approved to expend \$521,720 for video surveillance, access controls and safety devices as part of its Smart Bond allocation ("Project"); and
WHEREAS, the Project shall be constructed in accordance with New York State Regulations and Codes; and
WHEREAS, the proposed Project is a routine activity of the District and/or the replacement, rehabilitation or reconstruction of an existing facility that qualifies as a Type II action set forth in 6 NYCRR Part 617.5, State Environmental Quality Review Act ("SEQRA");
WHEREAS, the proposed Project includes no other potential involved agencies that have been identified in regards to the Project; and
WHEREAS, the Board has considered the information and documentation, which describes the design and intent of the proposed Project;
NOW, THEREFORE, BE IT RESOLVED, that the Onteora Central School District Board of Education,

based upon the record before it, including the general, specific and detailed knowledge of the Board of the proposed Project and under the applicable standards of SEQRA and 6 NYCRR Part 617.5, hereby determines that:

- a. The proposed Project is classified as a Type II Action; and
- b. In accordance with Article 8 of the New York State Environmental Conservation Law, the Board is not obligated to conduct any further environmental review of the Project.

11.05 Appoint District Physician

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the contract between the Ontario Central School District and Dr. William Maliha, as District Physician to oversee the Athletic Trainer effective March 1, 2021 to June 30, 2021 per the attached contract and authorizes the Superintendent to sign such an agreement.

11.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 7

11.07 Approve District Comprehensive Improvement Plan (DCIP) and the School Comprehensive Improvement Plan (SCIP)

Recommended Action: The Board of Education hereby approves the District Comprehensive Improvement Plan (DCIP) and the School Comprehensive Educational Plan (SCEP) as attached.

12. Committee Reports

12.01 Communications Committee to report on Forum; Trustee Salem to report. Next COVID Forum is 3/2/21 at 6:00

- Nothing to report

12.02 Facilities Committee: Trustee Storey to report. Next meeting 3/15/21

Trustee Kurnit reported in absence of Trustee Storey

- Went over Capital work – Bennett partition, science classroom, track and field
- Upcoming project to make football field available to other sports starting in April - Athletes will work around
- Building Condition Survey (BCS) –Clark Paterson Lee starting with 2015 BCS
- Discussed Transfer to capital

13. Old Business

13.01 The Board will discuss Old Business
No Old Business

14. New Business

14.01 The Board will discuss New Business

Can nominate for 2 “at large” seats – both good people and Board should endorse them - Consensus has been reached to endorse the people currently in the seats

15. Request For Information

15.01 Board members will request information of the Superintendent

Trustee Osmond asked what other resources to span spectrum- of different families and how they can be helped? (Morningside may not be reaching all parents)

Reported that attendance increasing in Morningside forums – how many parents/families have participated?

- Past 2 fallen on snow days – parents thought they were cancelled
 - 14 were registered, 2 showed up
- Elementary counselors from all K-6 buildings working collaboratively to create a K-6 Parent Support Group beginning 3/9/21, 6-7:00 pm
- Help parents connect – feeling isolated

16. Adjournment

16.01 Adjourn (proposed 9:15) Next meeting is March 9, 2021

Recommended Action: Motion to adjourn the meeting at 9:15

Motioned: Trustee Sherry

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee DeJesus, Trustee Sherry, Trustee Salem

Not Present: Trustee Storey, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:00 p.m.

THURSDAY, MARCH 4, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:40 pm

1.02 Tobacco Policy Statement - No smoking within 100 feet of any school building

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

2. Action Items

2.01 Enter executive session (proposed 6:30)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular person

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond , Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 7:10

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond , Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, MARCH 9, 2021
TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Sherry

Not Present: Trustee Ratcliff, Trustee DeJesus

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss tenure for specific employees and OTA negotiations

Motioned: Trustee Ratcliff

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Sherry

Not Present: Trustee Ratcliff, Trustee DeJesus

Now Present

Trustee DeJesus and Trustee Ratcliff are now present

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session 7:05

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the February 23, 2021 and March 4, 2021 Board meetings

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- Bennett had first virtual after school club – 6 students attended first meeting
 - Kudos to Library Media Specialist Bernadette Amodeo
- Book Initiative – students that have received books: Phoenicia – 137; Woodstock – 147; Bennett – 101; UPK – 16
- Other counties have interpreted social distancing to be 3 feet and using barriers – speaking with UC Executive about this
 - BOCES Superintendent has been corresponding with State Education Department.
 - Waiting for State Education to provide guidance
 - Reduce social distance require for school transportation requirements need to change as well
- Need music instruction clarification on holding classes inside
 - Would impact secondary schools more than elementary
 - Provide more opportunity for students to come to classes
 - Looking into barriers that would conform to fire codes- see what might be viable for indoor instruction
- State Education will be doing survey on what local assessments are being used in each district– information gathered will be used to inform discussions about spring assessments

Discussion:

- Performing Arts – band, theater – overall frustration because most music instruction indoors – Bennett principal moving music outdoor to do more performance based groups
- Driven by desire to have more children in school – couple of places in guidance that may be vague – plans required to create 6' social distancing
- Last list of staff has gone to county and they believe they will be able to be vaccinated
- Try for performing arts be in summer school

4.02 Assistant Superintendent for Business Monica LaClair will present on the 2021-2022 Budget (proposed 7:10 duration 15 min)

- Tax levy limit calculation has not changed since last meeting
- 1.78% tax levy increase, does not necessarily mean tax rate will increase
- Revenue projections have not changed - 2.45% increase – with current State Aid
- Expenditure projection not changed much – had 1 retirement
- Expenditure budget has not changed
- Still have unknowns- will know health insurance hopefully tomorrow
 - State aid know by 3/31/21, Special Education continually updated
- Proposition for Capital Reserve funded in the amount of \$10 million over 10 years
 - Will be on this year's vote
- Fund balance and reserves
 - Run 23% - 28% of total budget
 - Use Capital Reserve for ADA Project, did not have to ask taxpayers for additional money

- Do another Capital Reserve – pay for facility needs from new Building Condition Survey
- End year with surplus- have not been able to do things done in other years
 - Fund TRS Reserve, Unemployment Reserve, the new Capital Reserve
 - Decrease in employment benefits will take the Assigned Fund Balance and add to new Capital Reserve
- Having a healthy fund balance and reserves: provides good Moody's rating, allows us to borrow at low interest rate, fluctuate cash flow- holds over

Discussion:

- Expenditure slide – athletics is less – Athletic trainer will cost less than this year
- Surplus after last year, in ERS reserves – flexible to be able to put money in there – keeps stability with budget instead of going up and down
 - If in the coming years, can reduce the tax cap and not collect as much taxes or put money in Capital reserve
 - Purchases in slide 5 – transportation van and pick-up truck - transition to electric or hybrid vehicle
 - Transportation van is for a specific run for a specific child
 - District reached out to outside consultant for analysis of vehicles because hybrid trucks can't plow and vans can't handle our roads
 - If health insurance is lower, can allocate more money in equipment lines – hybrid vehicles will be more money
 - Needs also include lowering the Districts' emissions

No Longer Present

Trustee Salem left at 7:30

5. Board District News

5.01 The Board will report District News (proposed 7:25)

Trustee Ratcliff reported attended Science Olympiad for MS – appreciate the work that the science teachers have done in keeping it going in this difficult time

- Children doing science on a Saturday afternoon was wonderful

Trustee Osmond reported that Woodstock Apothecary is helping get vaccines out to people- has a website and waitlist for vaccines

- Got extra vaccines and vaccinated people 65 and older then got permission to reach out to restaurants

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 7:30)

7:40

Going forward with plan to build outdoor classroom and have easily accessible masks for students to pick up

Discussion:

- Looking forward to hearing your thoughts to the Cyberbullying conversation next meeting

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
Mike Liverani

8. Public and Student Comment

- 8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:35 duration 20 min)

Janice Tieri – Forum with over 50 members of community last year– questions went unanswered. Research on secondary is compelling, but none on young children. Found research that says later start time is harmful to elementary students. Earlier time captures prime learning time. Forum was lack of communication – all research is on secondary.

Lindsay Shands – Thanks to community who came out to support Booster Club with Brooks BBQ

Frank Nagele – Want to thank the Board for coming together on decision on high risk sports. Start times – Forum ended abruptly, then never got together again. Still questions and problems with later start times in elementary families.

Later start times resolution was just changed to the next year

9. Discussion & Possible Action

- 9.01 Nomination for BOCES Board

Recommended Action: Be it hereby resolved that the Board of Education of the Onteora Central School District hereby approve the nomination of Robert Curran to represent the Onteora Central School District on the Ulster County BOCES Board of Education for the three (3) year term beginning July 1, 2021 through and including June 30, 2024.

The Onteora Board of Education further approves of the nomination for the two (2) “at-large” seats to James Shaughnessy and Vincent Petroccelli.

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Salem

- 9.02 Approve ICR for Center for Spectrum Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Center for Spectrum Services retained as Evaluator effective March 10, 2021 to June 24, 2021 at a rate of \$2,000.00 per 10 hours, plus \$200.00 each additional hour to a maximum rate of \$10,000.00 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Osmond

Seconded: Trustee Storey

Result: Unanimous

- These evaluators are specialists that we do not have – every year we bring in specialists to provide services we do not have

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Salem

9.03 Discuss Return to school in September including Later Start Times (proposed 8:05 duration 30 min)

Resolution Approved May 26, 2020:

WHEREAS, it is the responsibility of the Onteora school board to consider the health and well being of our students; and

WHEREAS, our districts future well-being relies on a high-quality public education system that prepares all students for college, careers, democracy, and lifelong learning; and WHEREAS, there is substantial documentation regarding the later school start times benefit to student health and wellness by many accredited organizations such as The American Academy of Pediatrics and others; and

WHEREAS, our Onteora school board commits to an engagement throughout the ~~2019-2020~~ 2020-2021 school year with all the stakeholders in our community regarding school start times, in order to facilitate

best practices, and possibilities including direct communication in the form of meetings, forums, etc.; and THEREFORE, let it be resolved that the Onteora School Board, in order to support student wellness

resolves to move secondary start times to no earlier than 8am by September ~~2020~~2021.

- Things will change, but need to move forward with reopening plan for September
 - Class sizes, building utilizations, social-emotional supports
- District take return to school document and update for 2021-2022 as work in progress
 - Get updates on it as it changes
 - Put together a document to use as a start
- Later start times – made a mistake by not going to the elementary level and have same meetings as with HS
 - Look at start times for elementary school – need collaboration with building leaders
- Board has to come to decision soon - IEPs for 7-12 grades have specific times
- Later start time for MS/HS cuts the instructional day by 10 minutes
 - Have to catch up kids from this school year
- Can't talk about later start time for secondary without affecting elementary – due to transportation
- Update later start time presentation dated 12/4/2019
- District doesn't know about remote learning for next year or transportation guidelines and what families will be feeling about sending children to school
- Change resolution again? Too hard for administration to do in September
 - Look at how it affects whole district
 - Would not feel comfortable until elementary parents can be engaged
- Put on agenda about moving the start date of later start time amendment or rescinding
- Create a Return to School Plan that mirrors the current one

- Label as draft and put on website

9.04 Board Responses to Emails (proposed 8:35 duration 15 min)

8:15

- Sometimes Board does not answer emails timely
- Always looking for ways to communicate better
- Put to Communication Committee
 - Trust them to respond for Board
 - Happy to bring forward and report back to the Board
 - Sometimes has issues that the Superintendent needs to answer because they are district issues
 - Parent to get email that this is not the Board's purview and cc's the correct person

9.05 District long term plan for transitioning to renewable energy (proposed 8:50 duration 10 min)

8:25

- Assistant Superintendent for Business, Monica LaClair reported that at the Audit Committee, they discussed the transition to renewable energy with the purchase vehicles in this school year
 - Reached out to consultant group
 - Batteries vs. fuel cells – batteries also have environmental impact
 - Need to bring in experts and come up with a plan to do fully
 - Look at facilities – possibilities for better insulation, other ways to transit buildings to more sustainable energy
 - Where is the energy purchased from?
- Have had energy as an interest over the last years
 - Have Energy Performance Contract, Central Hudson Program - lighting changed, pellet boiler in Phoenicia, windows replaced in Woodstock
 - Cost of oil has not gone up – pellet boiler is not as viable as we thought
 - Building Condition Survey always has energy as an interest
 - Bring solar to schools – solar companies would not put solar panels on our roofs - tried to find a piece of a land for solar
 - Green Committee made changes in cleaners used
- Redouble efforts – community solar viable for residential through solar farms
 - What are the limitations for a school district?
 - Landscaping shadier – reduce energy use in building
- Not just about reducing costs, but about reducing emissions
- Look at all units: transportation, personnel travel costs, how much gas do we purchase? How can we reduce?
- Green Committee looked at percentage reductions in emissions
- Get student input as well – great ideas
- Consulting firm is Transportation Advisory Services – only do transportation but architects Clark Patterson Lee have a history of this type of work
 - Look at Green schools in NYS to see what they do
 - Look at demographics – large transportation costs and large footprint – building size, terrain of district
- NYSBBA Board liaison to ask for best practices in NYS, then have informed

conversation about District total emission reduction – also recycling

- Involve students at earliest age to understand carbon neutral – not all families have that conversations at home

10. Policies (proposed 9:00)

10.01 Second reading and adoption of Policy 3271 Solicitation of Charitable Donations from School Children

Recommended Action: The Board of Education hereby adopts Policy 3271 as written

Motioned: Trustee Kurnit

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Salem

~~2018~~ **2020** 3271Community Relations **SUBJECT: SOLICITATION OF CHARITABLE DONATIONS FROM SCHOOL CHILDREN**

Direct solicitation of charitable donations from children in the District schools on school property during regular school hours shall not be permitted. It will be a violation of District policy to ask District school children directly to contribute money or goods for the benefit of a charity during the hours in which District students are compelled to be on school premises.

However, this policy does not prevent the following types of fund raising activities:

- Fund raising activities which take place off school premises, or outside of regular school hours during before-school or after-school extracurricular periods;
- Arms-length transactions, where the purchaser receives a consideration for his/her donation. For example, the sale of goods or tickets for concerts or social events, where the proceeds go to charity, shall not be prohibited as the purchaser will receive consideration – the concert or social event – for the funds expended;
- Indirect forms of charitable solicitation on school premises that do not involve coercion, such as placing a bin or collection box in a hallway or other common area for the donation of food, clothing, other goods or money. However, collection of charitable contributions of food, clothing, other goods or funds from students in the classroom or homeroom is prohibited.

The Board of Education reserves the right to determine which organizations, groups, etc. can solicit charitable donations and for what purposes, as long as the activities comply with the terms of this policy and the Rules of the Board of Regents.

8 New York Code of Rules and Regulations (NYCRR) Section 19.6; New York State Constitution Article VIII, Section 1 Education Law Section 414

NOTE: Refer also to Policy~~yies~~ #7450 – Fund Raising by Students **#3272 Advertising in the Schools**

10.02 Second Reading of Reading of Policy 3272 Advertising in the Schools

Recommended Action: The Board of Education hereby adopts Policy 3272 as written

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Salem

Highlighted is NYSSBA, not highlighted, OCSD - cross outs were taken out of both versions

~~2015~~ 2021 3272 Community Relations **ADVERTISING IN THE SCHOOLS**

~~Neither the facilities, the staff, nor the students of the School District shall be employed in any manner for advertising or otherwise promoting the interests of any commercial, political, or other non-school agency, individual or organization, except that:~~

School facilities, staff, and school children shall not be employed in the schools in any manner for advertising or otherwise promoting on school property any commercial, political, or non-school agency, individual, or organization, except as approved by the Superintendent of Schools and:

- a. Schools may cooperate in furthering the work of any non-profit, community-wide, social service agency, provided that such cooperation does not restrict or impair the educational program of the schools or conflict with Section 19.6 of the Rules of the Board of Regents;
- b. The schools may use films or other educational materials bearing only simple mention of the producing firm;
- c. The Superintendent of Schools may, at their discretion, announce or authorize to be announced, any lecture or other community activity of particular educational merit;
- d. The schools may, upon approval of the Superintendent of Schools, cooperate with any agency in promoting activities in the general public interest that promote the education and other best interests of the students. No materials of a commercial nature shall be distributed through the children in attendance in the Ontario Central School District except as authorized by law or the Commissioner's Regulations.

Canvassing, soliciting of funds or selling of any items by any outside agency shall not be permitted on the school premises. School personnel may not participate, during school hours or on school grounds, in the solicitation of orders, the distribution of advertising materials, or the collection of charges. The Superintendent is authorized to issue a list of suggested vendors to meet district-prescribed standards, e.g., for photographs or musical instruments, while allowing parents to make their own arrangements on any terms they wish, where the arrangement does not involve the use of school personnel.

A commercial photographer who is taking school photographs on school premises for a school purpose may advise students, by means of a card, brochure or other appropriate device, that copies may be purchased directly from the photographer. The solicitation of orders for and the sale of class rings **or other commemorative items** on school premises is permissible if authorized by the Board of Education, if all prospective vendors are given full and equal opportunity to compete, and if students are fully involved in the promotion and sale of such rings.

The Superintendent is hereby granted the authority to approve activities, in cooperation with any individual or organization, which are of general public interest and which promote the education or other best interests of the students. Exhibitions in schools of any books, articles, apparatus, films, or other educational material shall be judged on the basis of their actual educational values.

~~In the case of colleges, universities, armed service agencies, corporations, businesses and public service agencies, it is the policy of the Board that access to schools shall be encouraged to bring career and occupational information to students. The Superintendent shall ensure that such activities are carefully monitored to restrict any commercial advertisement.~~

Contracts which purport to authorize private individuals or corporations to promote the sale of products and services through commercial advertisements aimed at public school students are expressly prohibited.

Nothing in this policy shall be construed to limit the authority of the Board under law to authorize the broadcast of high school games and other events by radio and TV stations even though the broadcast is commercially sponsored.

Ref: New York State Constitution Article 8 §1; Education Law §414; 8 NYCRR Section 19.6 Part 23; Arts and Cultural Affairs Law §61.09; *Matter of Gary Credit Corp.*, 26 EDR 414 (1987); *Matter of Gary Credit Corp.*, 25 EDR 385 (1986); *Matter of Taftegaard*, 25 EDR 238 (1986); *Matter of Taftegaard*, 23 EDR 405 (1984); *Matter of Hoyt*, 20 EDR 316 (1980); *Matter of Puls*, 17 EDR 324 (1978); *Matter of Gordon*, 14 EDR 358 (1975)

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 9:10)

Recommended Action: The Board hereby approves item numbers 11.02-11.11

Motioned: Trustee Storey

Seconded: Trustee DeJesus

- Varsity volleyball not happening due to not enough participation, but coaches are on the agenda
 - Will correct on next agenda
- Schedule U have IEP services that already started

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Salem

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|------------------------|-----------------------------------|----------------------|
| Buono, Gabriel | Summer School Principal | \$5,500.00 |
| Curlew, Alicia | Math Club Advisor | \$1,779.00 |
| Harrington, Brooke | Volleyball-Varsity-Head Coach | \$3,915.00 |
| Liverani Jr. , Michael | Football-Varsity-Head Coach | \$5,875.00 |
| Matteson, Eric | Football-Varsity-Assistant Coach | \$4,371.00 |
| Matteson, Lori | Football-JV-Head Coach | \$3,915.00 |
| Occhi, Andrew | Football-Varsity-Assistant Coach | \$4,371.00 |
| Occhi, Andrew | Tennis-Varsity-Head Coach (girls) | Resignation PRORATED |
| Warnes, Carsten | Volleyball-JV-Assistant Coach | \$3,014.00 |
| Weisz, Amy | Tennis-Varsity-Head Coach (girls) | \$2,828.00 PRORATED |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------------|------------------------------|----------------|------------|
| Garcia-McWhinnie, Elena | Foreign Language/High School | 6/30/21 | Retirement |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------|-------------------------------|----------------|----------|
| Jansen, Tina | PT Custodial Worker/Phoenicia | 3/10/21 | Personal |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|---------------------|----------------------------------|-------------|
| Pearlman, Stephanie | Teaching Assistant (certified) | \$90.00/day |
| Vasquez, Valerie* | Teaching Assistant (uncertified) | \$80.00/day |

*pending pre-employment processing

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO *approx. dates* | REASON |
|-----------------|--|-------------|
| 3980 | 4/9/21 – 5/20/21 | FMLA-paid |
| 3980 | 5/21/21 – 6/30/21 | FMLA-unpaid |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|--------------|
| 3665 | 3/10/21 – 6/30/22 | Unpaid Leave |

APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------|--------------------|----------------|---|
| Ryan, Lisa | Typist/High School | 3/10/21 | Provisional – Step 7 Replace. B. Brennan |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|---------------------|------------------|----------|
| Brown, Jillian | Summer Psychologist | 7/1/21 – 8/31/21 | \$40/hr. |
| Petriski, Lauren | Summer Psychologist | 7/1/21 – 8/31/21 | \$40/hr. |
| Moorhus, Jolie | Summer Special Ed. | 7/1/21 – 8/31/21 | \$40/hr. |

**APPOINTMENT: INSTRUCTIONAL
FULL-TIME PROBATIONARY APPOINTMENT**

| NAME | CERTIFICATION | TENURE | PROB. DATES | SALARY | REMARKS |
|-------------------|------------------|------------------|-------------------|----------|---------------------------|
| Burch, Erin* | Physical Therapy | Physical Therapy | 3/25/21 – 3/24/25 | Step 4MA | Replace P. Wade |
| Calcagno, Rosalie | Social Worker | Social Worker | 4/12/21 – 4/11/25 | Step 2MA | Replace L. Gugliemetti |

*pending pre-employment processing

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #3/21, Confidential, as reviewed by Trustee Osmond

11.04 Stale Dated Checks

Recommended Action: As of March 10, 2021, the following stale dated checks will be written off.

Check #38108 Tax Overpayment, Payee: Bradley & Karen Sacks, Amount \$25.55
 Check #38112 Tax Overpayment, Payee: Carolyn & Brian McLaughlin, Amount \$104.81
 Check #40223 Vendor Invoice, Payee: J Evans Wholesale Enterprises, Amount \$232.24
 Check #39800 Award, Payee: Sierra Jenkins, Amount \$200.00
 Check#39776 Award, Payee: Mackenzie Hedy, Amount \$25.00
 Check #39771 Award, Payee: Liam Meechan, Amount \$100.00
 Check #38137 Tax Overpayment, Payee: Harold Reiss, Amount \$440.55
 Check #39767 Award, Payee: Katherine Queen, Amount \$300.00
 Check #39763 Award, Payee: Jericho Quick, Amount \$30.00
 Check #39758 Award, Payee: Hazel Haynes, Amount \$25.00
 Check #39720 Award, Payee: Aleena Bonesteel, Amount \$25.00
 Check #39244 DC Trip Refund, Payee: Christopher Anna, Amount \$126.75
 Check #39223 DC Trip Refund, Payee: Adam Weiss, Amount \$126.75
 Check #39278 DC Trip Refund, Payee: Kristin Bergstrom, Amount \$126.75
 Check #38209 Tax Overpayment, Payee: Virginia Hancock, Amount \$45.25
 Check #38212 Tax Overpayment, Payee: William Russell & Martha Berner, Amount \$22.07
 Check #38588 Tax Overpayment, Payee: Brenon Thiel, Amount \$10.36

11.05 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for January 2021

11.06 ECA Report

Recommended Action: The Board of Education hereby approves the Extra Curricular Activities report for the second quarter.

11.07 Approve Health Services Contract for Saugerties

Recommended Action: BE IT RESOLVED, that the Board of Education of the Saugerties Central School District establishes the rate of \$757.34 per pupil for the school year 2020-2021 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Saugerties Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2020-2021 school year.

11.08 Approve Health Services Contract for Arlington

Recommended Action: BE IT RESOLVED, that the Board of Education of the Arlington Central School District establishes the rate of \$888.33 per pupil for the school year 2020-2021 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Arlington Central School District.

BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2020-2021 school year.

11.09 Approve Change Order-Science Lab

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #MC-01 decreasing the contract between John W. Danforth Company and the Onteora Central School District for High School Chemistry Lab: Phase 2 Renovations & Improvements project in the amount of \$5,000.00 and authorizes the Superintendent to sign such a change order.

11.10 Approve Volunteer

Recommended Action: The Board of Education hereby approves the following volunteer for the sports program: Dale Allison

11.11 Approve Change Order- Tri-State Folding Partitions

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #03 decreasing the contract between Tri-State Folding Partitions, Inc. and the Onteora Central School District for Bennett Elementary School Folding Partition project in the amount of \$1,500.00 and authorizes the Superintendent to sign such a change order.

12. Committee Reports

12.01 Communications Committee to report on Forum; Trustee Salem to report. Next COVID Forum is 3/16/21 at 6:00

Trustee Ratcliff reported in absence of Trustee Salem:

- Attendance was smallest since the beginning of forums
 - Shoutpoint message did not go out this time
- Presentation posted on website

13. Old Business

13.01 The Board will discuss Old Business

8:50

No old business was discussed

14. New Business

14.01 The Board will discuss New Business

- When decisions made about graduation

- Have conversation at next meeting to see where it is at now
 - Anything the Board can do
- District said students and principal are in discussions regularly
- Application by Premium Energy to do feasibility study to build dams and do another reservoir for power stations under the mountains
 - First 5 applications have been approved by Federal agency
 - Parties are filing motions to intervene – see if Onteora can be an interested party
 - Larger conduits than any that current exit in watershed and reservoir system
 - Water of homes that live here, schools, Trout in the Classroom
 - Can comment on website
 - 60 day comment period started on 2/11/21
 - File a motion to intervene allows the school district to be informed as the process continues
 - Article in the Daily Freeman today

15. Request For Information

- 15.01 Board members will request information of the Superintendent
No requests were made

16. Adjournment

- 16.01 Adjourn (proposed 9:20) Next meeting is March 23, 2021
Recommended Action: Motion to adjourn the meeting at 9:05
Motioned: Trustee Storey
Seconded: Trustee Ratcliff
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Sherry, Trustee Ratcliff, Trustee DeJesus
Not Present: Trustee Salem

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:30 p.m.

MINUTES

WEDNESDAY, MARCH 10, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:30 pm

1.02 Tobacco Policy Statement - No smoking within 100 feet of any school building

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

2. Action Items

2.01 Enter executive session (proposed 6:30)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular person

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting

Motioned: Trustee Kurnit

Seconded: Trustee Ratcliff

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

7:00 p.m.

MINUTES

TUESDAY, MARCH 16, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 7:00 pm

1.02 Tobacco Policy Statement - No smoking within 100 feet of any school building

1.03 Roll Call:

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus,, Trustee Sherry

2. Action Items

2.01 Enter executive session (proposed 7:00)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular person

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus,, Trustee Sherry

Trustee DeJesus and Trustee Sherry arrived at 7:15

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting

Motioned: Trustee DeJesus

Seconded: Trustee Storey

Result: Unanimous

Yea: : Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus,, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem,
Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:30 p.m.

MONDAY, MARCH 22, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:30 pm

1.02 Tobacco Policy Statement - No smoking within 100 feet of any school building

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Action Items

2.01 Enter executive session (proposed 6:30)

Recommended Action: Motion to enter into executive session to discuss the hiring of an interim Superintendent

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Ratcliff Trustee Salem, Trustee Sherry

Not Present: Trustee DeJesus

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 7:40

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, MARCH 23, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem

Not Present: Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss the employment history of a specific employee, pending litigation, and negotiations with OTA, OAA, ONTEA, ONTSA

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem

Not Present: Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session at 7:04

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the March 9, 2021, March 10, 2021, March 16, 2021 and March 22, 2021 Board meetings

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- Social distancing of 6' is still considered by the CDC and the NYSDOH to be the best measure to reduce virus spread
 - If 6' of separation is not attainable, then the installation of barriers such

as sneeze guards and partitions may be considered, however the separation must be no less than 3'

- Trying to accommodate anyone that wants to return to in person learning utilizing the 6' social distancing guidelines
 - This has become difficult in certain grade levels
- Create distance between children on school buses (e.g., seat children one child per row, skip rows) when possible
 - If this distancing is not possible, windows must be open at all times
- All children and staff must always wear masks while on the bus
- Based on the updated guidance, in a discussion with the Deputy County Executive, face shields would be acceptable as barriers
 - Been reviewing samples of desk barriers and are now gathering samples of face shields
- State 3-8 The New York State Education Department testing has many issues to resolve in the next few weeks
 - Required to administer the NYS State Assessments in English and Math in grades 7 and 8, and the Science 8 exam
 - Each have been shortened to just 1 day, instead of 2
 - Remote students are not expected to come into the building to take the tests, but may do so if they choose
- The Board of Regents approved that students are exempt from passing the Regents in order to be issued a diploma
 - The Department is also cancelling all of the August 2021 Regents Examinations
 - In June will administer only those four Regents Examinations required by the federal Every Student Succeeds Act (ESSA)
 - Will continue to work through this situation, and inform families as modifications are made

Discussion:

- Have no policy on grading – if child does sit for Regents, must be on record
 - Not using Regents exams for grading process
- Use face shields in conjunction with masks
- Parents contact building principal, so are unsure of how many students want to come back to in-person learning
 - More of an impact in secondary buildings
 - Teachers will still have to teach remotely and in-person
- Protocol in place now to help students transition from remote to in-person
 - i.e. completing the App every day and prep to come back
 - Principal goes through process with parents
 - Athletes that are remote learners seem to cause more spikes in positive
- NYSESLAT being given – District is not sure why
 - Not required to test remote ELLS, but are inviting them- don't believe they will come in for the testing

4.02 Assistant Superintendent for Business Monica LaClair will present the Superintendent's Recommended Budget for 2021-2022 (proposed 7:10 duration 15 min)

- Revenue is same – without State budget numbers – State Aid expected to remain, if not go up - 2.45% increase
- 21-22 Expenditure projections updated
 - General support .5%; Operations and Maintenance 2.5%
- Budget is 1.46% increase
- In Budget:
 - Continues all pre-pandemic programs
 - Expands active learning space initiative
 - Increases summer school funding to address academic supports needed following the 2020-2021 school year
 - Increases afterschool homework & supervision
 - Allocates additional funds for mental health support
 - Equipment requests: Transportation Van; Pickup Truck; Mower; Floor Scrubber;
- Other:
 - Health Insurance; Blue Cross/Blue Shield reduced by 1.01%; CDPHP increased by 0.8%; MVP – no effect
 - Addition of a 1.0 FTE at Bennett Elementary
 - Teacher on Special Assignment (TOSA) for Social Studies
 - Addition of a .60 FTE HS Science Teacher
 - To allow the HS to offer courses based on student need and graduation requirements
 - Increase in District vehicle expenditure lines
 - Additional funds to support potential purchase of higher cost District vehicles with non-combustion engines
- American Rescue Plan:
 - Federal Funding for schools as part of the \$1.9 Trillion spending plan passed by Congress
 - \$2.5 Billion for NYS
 - \$4,763,000 for Onteora – highest allocation for a school in Ulster (except Kingston)
 - Allows upstate New York school districts to fill budget gaps, address learning loss, meet the needs of students with disabilities, assist students experiencing homelessness, provide summer enrichment and afterschool programs, and more
 - No specific guidance yet as to how the funds will be distributed – may be over multiple years, may be a grant process
- Budget Summary:
 - Projected Revenues: 56,011,143
 - Projected Expenditure: \$58,786,143
 - Decrease in Fund Balance: \$2,775,000
 - Decrease reliance on appropriated fund balance for long term fiscal health

Discussion:

- Delayed implementation of social studies position due to Pandemic
- Will reach out to town boards and send budget, take questions and offer to meet virtually
- American Rescue Plan – Sometimes given an allocation at the beginning of

the year, we write plan to use it and then get money after we spend it

- May be over several years
- No guidance yet

5. Board District News

5.01 The Board will report District News (proposed 7:25)

No news was reported

6. Student Representative Report

7:50

6.01 Student Representative Leon Savage will report to the Board (proposed 7:30)

- Student Government discussed State guidelines of 3'
 - Apprehension to go to 3'
- Trying to bring clubs back to school in-person
- A few places willing to do prom, what is needed
 - Guidance is changing on can students dance, etc.
 - Speaking to Onteora Mountain House mostly – looking at capacity limits
 - Parking – students need to get there – need drop off systems
 - More cars – students take separate cars
 - Keep in mind percentage of total capacity allowed

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
Janice Tieri, Lindsay Shands, Frank Nagle

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed
7:35 duration 10 min or more)

7:55

No comment was made

9. Discussion & Possible Action

9.01 Approve Donations for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$5,741.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$3,000.00 Quaranda Family Charitable Fund

\$100.00 Justin Dernison

\$29.00 Carol Grima

\$500.00 Matthew & Sandra Ostoyich

\$200.00 Theodore Byron

\$29.00 Jennifer O'Connor

\$29.00 Christine Downs

\$29.00 Kyle Harjes

\$650.00 The Estate of Lisa Valentini-Dutcher

\$200.00 Jessica Morra

\$250.00 Jacquelyn Earley

\$100.00 Historical Society of Woodstock

\$425.00 Margaret Haug

\$200.00 Laura Loheide

Motioned: Trustee Sherry

Seconded: Trustee Kurnit

- Thank everyone for generous donations for our graduating class

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.02 Approve Capital Reserve Proposition for Budget Vote on May 18, 2021

Recommended Action: RESOLVED, that the Board of Education of the Ontario Central School District is hereby authorized to establish a Building Capital Reserve Fund pursuant to Section 3651 of the Education Law (to be known as the "2021 Building Capital Reserve Fund") with the purpose of such fund being to finance renovations, reconstruction, and/or additions to District-wide facilities as identified from time-to-time, including but not limited to those recommended in its five-year capital facilities plan, and including original furnishings, equipment, machinery, apparatus, appurtenances and incidental improvements and expenses in connection therewith.

The ultimate amount of such fund is to be \$10,000,000.00, plus earnings thereon.

The probable term of such fund is to be ten (10) years, but such fund shall continue in existence until liquidated in accordance with the Education Law or until the funds are exhausted. The sources from which the funds shall be obtained for such Reserve are (i) amounts from budgetary appropriations from time to time, and (ii) unappropriated fund balance made available by the Board of Education from time to time, and (iii) New York State Aid received and made available by the Board of Education from time to time, all as permitted by law.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.03 Approve resolution authorizing the Board to intervene in the FERC proceeding related to Premium Energy Holding's application for a permit to study the feasibility of the Ashokan Pumped Storage Project (proposed 7:50)

Recommended Action: BE IT RESOLVED, that the Board of Education of the Ontario Central School District hereby authorizes its attorneys to take all actions necessary to be granted party status in the proceeding initiated by preliminary permit application filed by Premium Energy Holdings, LLC with the Federal Energy Regulatory Commission and docketed as: Project No. P-15056 - Ashokan Pumped Storage Project.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

- Be an interested party to this application, file a motion to intervene
 - Means we will get updates
 - Company wants to build high elevation dam and reservoir, high

voltage line, underground power plant

- 3 proposed sites, 1 site above Phoenicia – if dam burst would inundate town and school
- Federal Government will grant feasibility study permit unless all interested parties become interveners
- Over a 10 year period, could destroy property we know
- Go to FERC public comment page to register public comment
- Woodstock, NYC, Olive intervening, also citizen groups forming
- Put on district website – all projects within district
 - Link to 2 hour meeting from Olive

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.04 Memorandum of Agreement about COVID Leave for Teachers

Recommended Action: The Board of Education hereby approves the MOA # 03232021 between the Ontario Central School District and the Ontario Teachers' Association about COVID leave for teachers

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

9.05 Discuss Calendar for 2021-2022 School Year (Proposed 8:00 duration 10 min) 8:10

- Use BOCES calendar to honor our BOCES students
- Went over highlights of calendar
- Discussing moving the 2 conference days to have the Friday off
- Concerned about only 6 snow days
- Brought to Board to get feedback, still out with unions
- Put an extra snow day in for Interim Superintendent to have more flexibility
 - Transportation Director Nicole Sommer and Dispatcher Ray Clinton are incredibly capable of helping make the decision
- Any conversation for emergency remote learning days
 - State allowed the Districts to do remote learning this year, not sure about the future

No Longer Present:

Trustee Salem left at 8:05 and Trustee DeJesus left at 8:20

9.06 Later Start Times and Return to School Discussion (proposed 8:10 duration 30 min)

- Last meeting talked about the opening in September being difficult, and this resolution was approved for September - might want to postpone
- Change the time when we can have a long term plan, and do Dr. Baughman's plan
- Seek same input from elementary stakeholders that was sought from HS stakeholders

- Have conversation with elementary and revisit with other stakeholders
 - Start conversations now

Resolution Approved May 26, 2020:

Amend Resolution to read

WHEREAS, it is the responsibility of the Onteora school board to consider the health and well being of our students; and

WHEREAS, our districts future well-being relies on a high-quality public education system that prepares all students for college, careers, democracy, and lifelong learning; and WHEREAS, there is substantial documentation regarding the later school start times benefit to student health and wellness by many accredited organizations such as The American Academy of Pediatrics and others; and

WHEREAS, our Onteora school board commits to an engagement throughout the 2021-2022 school year with all the stakeholders in our community regarding school start times, in order to facilitate

best practices, and possibilities including direct communication in the form of meetings, forums, etc.; and THEREFORE, let it be resolved that the Onteora School Board, in order to support student wellness resolves to move secondary start times to no earlier than 8am by September 2022.

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Salem, Trustee DeJesus

10. Independent Contract Retainers (proposed 8:40)

10.01 Approve all Independent Contract Retainers

Recommended Action: The Board of Education hereby approves the ICRs in items 10.02-10.03

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Salem, Trustee DeJesus

10.02 ICR - Nolan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathleen Nolan retained as a community mentor in political activism effective March 24, 2021 to June 11, 2021 at a rate of \$250.00 stipend for 25 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.03 ICR - Powers

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Brian Powers retained as a community mentor in political activism

effective March 24, 2021 to June 15, 2021 at a rate of \$250.00 stipend for 25 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:45)

Recommended Action: The Board hereby approves item numbers 11.02-11.08

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

- Thank Monica LaClair for her service to the district, and wish her well for the future

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Salem, Trustee DeJesus

11.02 Personnel Agenda

Salary Advancements March 23, 2021 BOE Meeting, retroactive to February 1, 2021

| Name | Position | School | Current | | Salary | Added | | Add'l Money | After Advancement | |
|-----------------|------------|-------------|---------|---------|----------|---------|--|-------------|-------------------|---------|
| | | | Step | Credits | | Credits | | | Step | Credits |
| Harkin, Ali | Speech | Bennett | 3 | 24 | \$72,466 | 6 | | \$852 | 3 | 30 |
| Horan, Roseann | Speech | High School | 14 | 12 | \$91,029 | 6 | | \$852 | 14 | 18 |
| Hallock, Robert | Elementary | Phoenicia | 13 | 24 | \$90,764 | 6 | | \$852 | 13 | 30 |
| Sidler, Anita | Art | High School | 3 | 6 | \$69,910 | 6 | | \$852 | 3 | 12 |

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|--------------------|------------------------------------|------------|
| Harrington, Brooke | Volleyball Varsity-Head Coach | Rescind |
| Parisian, Erika | Elementary Resource (1/2 position) | \$1,069.00 |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|--------------------|-------------------------------|----------------|------------|
| LaClair, Monica | Asst. Superintendent for Bus. | 6/10/21 | Personal |
| Lastner, Elizabeth | English Teacher/MS | 6/30/21 | Retirement |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------|---------------------|----------------|------------|
| DeLong, Hazel | Food Service Helper | 6/18/21 | Retirement |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|-------------------------|
| 2365 | 12/10/20 – 6/25/21 | Medical Leave Paid |
| 4089 | 4/9/21 – 5/18/21 | Intermittent FMLA PAID |
| 4125 | 4/12/21 – 5/7/21 | Extended medical unpaid |

APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|---------------------|------------------------|----------------|---------------------------------|
| Bonestell, Bernice | Monitor/Transportation | 3/24/21 | Increased hrs. (from 32.5 – 35) |
| Hasbrouck, Jennifer | Monitor/Middle/High | 3/24/21 | Increased hrs. (from 32.5-40) |

APPOINTMENT: NON-INSTRUCTIONAL PROBATIONARY APPOINTMENT

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP | REMARKS |
|----------------|------------------------|--------------------|-------------|-------------------|
| Rogers, Connie | Monitor/Transportation | 3/24/21 – 11/23/21 | 5 | Replace P. Kelder |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|------------------------------------|------------------|--------------|
| Ashmore, Brianna* | Registered Nurse | \$125.00/day |
| pending pre-employment processing* | | |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------|-------------------------------------|-------------------|---|
| Nelson, Erika | Special Education Teacher/Phoenicia | 4/26/21 – 5/7/21 | Extended appt. |
| Plotkin, Shayna | Social Worker/Phoenicia | 3/24/21 – 6/30/21 | MA Step 1 |
| Rega, Sella | Teaching Assistant/Bennett | 3/29/21 – 6/25/21 | Extended leave replacement for C. Kellogg |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #3/21, Confidential, as reviewed by Trustee Osmond

11.04 Approve the Ontario Public Employer Health Emergency Plan

Recommended Action: The Ontario Board of Education hereby approves the Ontario Public Health Emergency Plan.

11.05 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for February 2021

11.06 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 8

11.07 Health and Welfare Contract

Recommended Action: The Board of Education hereby approves the Health and Welfare Contract with New Paltz School District

11.08 Memorandum of Agreement with ONTEA

Recommended Action: The Board of Education hereby approves the MOA between the Ontario Central School District and the Ontario Non-Teachers' Employees Association for their contract.

12. Committee Reports

12.01 Communications Committee to report on Board Email Responses and the COVID Forum; Trustee Salem to report. Next COVID Forum is 4/13/21 at 6:00 (proposed 9:05 duration 10 min)

Trustee Ratcliff reported in the absence of Trustee Salem

- COVID forum answered 30-40 minutes of questions, concerns are about things that have been covered – distancing, ventilation, vaccinations
- Remains a good place for people to come to have a direct conversation with the Superintendent about concerns, fears and apprehensions
- Thank you for those who attended

13. Old Business

- 13.01 The Board will discuss Old Business
No old business was discussed

14. New Business

- 14.01 The Board will discuss New Business
No new business was discussed

15. Request For Information

- 15.01 Board members will request information of the Superintendent
- Trustee Sherry asked about students running on Route 28
 - What is the protocol? No one there to cross them
 - What is the decision making?

16. Adjournment

- 16.01 Adjourn (proposed 9:00) Next meeting is April 6, 2021
Recommended Action: Motion to adjourn the meeting at 8:40
Motioned: Trustee Storey
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry
Not Present: Trustee Salem, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:30 p.m.

WEDNESDAY, MARCH 25, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:30 pm

1.02 Tobacco Policy Statement - No smoking within 100 feet of any school building

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, DeJesus, Trustee Sherry

2. Action Items

2.01 Enter executive session (proposed 6:30)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular person

Motioned: Trustee Kurnit

Seconded: Trustee Storey

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, DeJesus, Trustee Sherry

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING

6:30 p.m.

WEDNESDAY, MARCH 30, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:35 pm

1.02 Tobacco Policy Statement - No smoking within 100 feet of any school building

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Action Items

2.01 Enter executive session (proposed 6:30)

Recommended Action: Motion to enter into executive session to discuss the hiring of a particular person

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2.02 Exit Executive Session and Adjourn

Recommended Action: Motion to exit executive session and adjourn the meeting at 8:20

Motioned: Trustee Storey

Seconded: Trustee Sherry

Result: Unanimous

Yay: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff DeJesus, Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, APRIL 6, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss pending litigation and negotiations with OTA

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee DeJesus

Now Present:

Trustee DeJesus arrived at 6:10

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session at 7:05

Motioned: Trustee Osmond

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus, Trustee Storey

Appoint Interim Superintendent

Recommended Action: RESOLVED, that the Board of Education of the Onteora Central School District appoints Marystephanie Corsones as Special Assistant to the Superintendent effective April 15, 2021 until April 23, 2021, and further appoints Ms. Corsones as Acting Superintendent effective April 26, 2021 until May 10, 2021 and then as Interim Superintendent, effective May 11, 2021 in accordance with the terms and conditions of an agreement, a fully executed copy of which shall be placed on file with the District Clerk.

Motioned: Trustee Salem

Seconded: Trustee Storey

- Pleased to welcome Ms. Corsones back to the District

- Was Interim Assistant Superintendent for Curriculum & Instruction
 - Knows the district and is eminently qualified

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

No Longer Present:

Trustee Storey left the meeting at 7:10

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the March 23, 2021, March 25, 2021, and March 30, 2021 Board meetings

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 7:05)

- Return to school from spring break was smooth – not seen a spike in COVID cases - today reported 1 positive case –was a remote student
- Waiting for guidance on proms and graduation
 - CDC said 100 people indoors and 200 outdoors
 - Still must observe 6'
 - NYSDOH – as of Friday last week – 33% capacity with up to 200 outdoors
 - If all attendees prove a recent negative test or vaccines, occupancy can increase
- School Budgets – some movement at state level, no budget yet
 - Education bill includes increase Foundation Aid for all Districts
 - Updates and adjustments to student need measurements
 - Broadband for low income families
- Officially welcome Marystephanie Corsones to Onteora Central School District
 - District will be in the hands of such a capable, veteran administrator
 - Knowledgeable of district
 - Will meet and talk
 - Be a positive for district

4.02 Assistant Superintendent for Business Monica LaClair will present the Superintendent's Recommended Budget for 2021-2022 for Approval (proposed 7:10 duration 15 min)

Recommended Action: Superintendent recommends Board of Education approval of the following Proposition: Proposition # 1 – 2021-2022 Budget BE IT RESOLVED, that the Onteora Central School District Board of Education be and is hereby authorized to expend the sums set forth under the various headings which are voted

upon in gross and not in detail in the total amount of \$58,786,143 (which includes \$20,000 to support public library) for the year commencing July 1, 2021 and ending June 30, 2022, and the Board is authorized to levy and collect the necessary tax thereof on the taxable property of the District.

- 2021-2022 Budget \$58,786,143
 - Increase of \$847,601 or 1.46%
 - Additional Proposition for Capital reserve
- Increased transportation budget to allow purchase of electric vehicles
- Appropriated Fund Balance
 - \$2,025,000-Appropriated Fund Balance to reduce tax levy
 - \$750,000 –Fund Balance to offset additional Capital work
- Maximum Proposed 2021-2022 Levy \$45,557,126
 - Increase of \$798,588 or 1.78% (tax cap)
- HVAC project will go on at Bennett next summer

Motioned: Trustee Ratcliff

Seconded: Trustee DeJesus

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

5. Board District News

5.01 The Board will report District News (proposed 7:25)

No report was made

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 7:30)

Student Representative was not at the meeting

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting

No comments were made

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:35 duration 10 min or more)

No comment was made

9. Discussion & Possible Action

9.01 Approve Memorandum of Agreement with Onteora Administrator Association about settling the contract

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Administrators' Association regarding the settlement of the contract

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Storey

9.02 Approve Memorandum of Agreement with Onteora Non-Teaching Supervisors' Association for settling the contract

Recommended Action: The Board of Education hereby approves the MOA between the Onteora Central School District and the Onteora Non-Teaching Supervisors' Association for settlement of the contract

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.03 Approve Contract for the Assistant Superintendent for Curriculum & Instruction

Recommended Action: The Board of Education hereby approves the Contract for Jodi DeLucia as Assistant Superintendent for Curriculum & Instruction

Motioned: Trustee Sherry

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.04 Approve Increase for Confidential Staff and Treasurer

Recommended Action: The Board of Education hereby approves a \$2,000 increase, for 2020-2021 for the Confidential Central Staff and the Treasurer.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.05 Approve Transportation Advisory Services (TAS) Contract Proposal

Recommended Action: The Board of Education hereby approves the Proposed Contract with TAS for Review of Alternative Fuel Options – Transportation Consulting

Motioned: Trustee Kurnit

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Storey

9.06 Create Positions

Recommended Action: The Board of Education hereby creates the following position for the 2021-2022 School Year: 1.0 FTE Psychologist; .6 FTE Science

Motioned: Trustee Kurnit
Seconded: Trustee Salem
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Storey

No Longer Present

Trustee DeJesus left at 7:30

9.07 Approve the School Calendar for 2021-2022

Recommended Action: The Board of Education hereby approves the School Calendar for 2021-2022

Motioned: Trustee Salem
Seconded: Trustee Osmond
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Ratcliff, Trustee Sherry
Not Present: Trustee Storey, Trustee DeJesus

9.08 Discuss Cyberbullying at Oteora

- Waiting for feedback from HS
 - HS principal will speak to Student Government tomorrow to use App for anonymous comments
 - Don't know if Cyberbullying is a big problem, stays with the principals 4-12
 - How often are administrators and teachers dealing with it and what is the nature of it (bullying that is exacerbated by imbalances of power, gender & racial bullying)
 - Platforms Happening?
 - Varies due to different age levels
 - Problem came to administration well after students took care of it themselves
 - Rather not have the students handle it
 - Reached out to BOCES Communication to ask if they look for these things, can't guarantee they will be searching the internet, can't keep checking the internet
 - Maybe group of students willing to keep track of cyberbullying
 - Might make those students a target
- VADIR – does not track cyberbullying only violent incidents
- Most incidents dealt with as soon as they know
- Ask Student Representative what is the barrier students have in bringing complaints forward
 - Ask other clubs besides Student Government?
- Bennett PTA was focused on bullying- use Bennett PTA as resource
- Board could search internet for stuff, as can the IT Director and staff
- Work with Communications Committee to come up with list of questions for Student Representative
 - How pervasive is Cyberbully and how is it best handled?

- What are the barriers in bringing complaints forward?

No longer Present:

Trustee Ratcliff left at 7:45

10. Independent Contract Retainers (proposed 8:40)

10.01 Approve all Independent Contract Retainers & Contracts

Recommended Action: The Board of Education hereby approves the ICRs and contracts in items 10.02-10.04

Motioned: Trustee Osmond

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Sherry

Not Present: Trustee Storey, Trustee DeJesus, Trustee Ratcliff

10.02 ICR - Ward

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Terence P. Ward retained as community mentor in journalism effective April 7, 2021 to June 11, 2021 at a rate of \$250.00 stipend for 25 hours with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

10.03 Approve Contract with Sheriff for SRO

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and The County of Ulster effective September 1, 2021 through June 30, 2022, for School Resource Services in the amount of \$105,162.08 and authorizes

10.04 Approve Contract with Mid-Hudson Interpreter Services

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the contract between Ontario Central School District and Mid-Hudson Interpreter Services for Interpreter Services from July 1, 2021 through June 30, 2022 and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:45)

Recommended Action: The Board hereby approves item numbers 11.02-11.05

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Recognize Liz Fallo, now appointed to Phoenicia Principal
 - Doing an incredible job at Phoenicia, will have support of building

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Sherry

Not Present: Trustee Storey, Trustee DeJesus, Trustee Ratcliff

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|--------------------|--|------------|
| Burkhardt, Patrick | Track-Spring-Head Coach (girls) | \$5,124.00 |
| Calinda, Jason | Track-Spring-Head Coach (boys) | \$5,124.00 |
| Funck, Brianna | Track-Spring-Assistant Coach | \$3,467.00 |
| Harrington, Brooke | Softball-Varsity-Head Coach (split with R. Scherer) | \$2,109.50 |
| Harrington, Brooke | Softball-JV-Head Coach (split with R. Scherer) | \$1,583.50 |
| King, Thomas | Track-Spring-Assistant Coach | \$3,467.00 |
| Occhi, Andy | Golf-Varsity (boys) | \$3,167.00 |
| Pezzello, Eric | Golf-Varsity (girls) | \$3,167.00 |
| Rushford, Michael | Baseball -Varsity-Head Coach | \$4,219.00 |
| Scherer, Rebecca | Softball-Varsity-Head Coach (split with B. Harrington) | \$2,109.50 |
| Scherer, Rebecca | Softball-JV-Head Coach (split with B. Harrington) | \$1,583.50 |
| Wall, William | Track-Spring-Assistant Coach | \$3,467.00 |
| Nerp, Kathy | Tennis – Varsity- Head Coach Boys (4/19/21 – 4/28/21) | \$ 538.64 |
| Weisz, Amy | Tennis – Varsity- Head Coach Boys (4/26/21 – 6/10/21) | \$2,289.22 |

Be it hereby resolved that the Board appoints:

Fallo, Elizabeth, certified School District Administrator, to a 3 year probationary period in the tenure area of Principal at a salary of \$132,600.00 (replaces Sella, Linda) commencing on 7/1/2021 and ending on 6/30/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received and APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

| NAME | POSITION | PROBATIONARY DATE | PERMANENT DATE |
|-------------|------------------|-------------------|----------------|
| Blank, Adam | Monitor (school) | 10/6/20 | 4/19/21 |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------|---------------------------|----------------|----------|
| Roberts, Carole | PT Monitor/Transportation | 3/26/21 | Personal |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|---------------------|--------------------------|-----------|
| 3721 | 3/3/21 – 4/14/21* | FMLA-paid |
| *approximate dates* | | |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|---------------------|--------------------------|-----------|
| 4077 | 4/28/21 -5/12/21* | FMLA-paid |
| *approximate dates* | | |

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE FROM - TO | REMARKS |
|----------------|---------------------------|--------------------------|-----------|
| Brown, Jillian | School Psychologist/MS,HS | 9/1/21- 6/30/22 | MA Step 2 |

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/21, Confidential, as reviewed by Trustee Storey

11.04 Approve Health & Wellness Contract for Rhinebeck

Recommended Action: BE IT RESOLVED, that the Board of Education of the Rhinebeck Central School District establishes the rate of \$1,246.25 per pupil for the school year 2020-2021 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Rhinebeck Central School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2020-2021 school year.

11.05 Assign Chair of the Vote and Election

Recommended Action: The Board of Education hereby appoints William Melvin as the Chair of the Vote and Election on May 18, 2021

12. Committee Reports

12.01 Communications Committee to report on Board Email Responses and the COVID Forum; Trustee Salem to report. Next COVID Forum is 4/13/21 at 6:00 (proposed 9:05 duration 10 min)

- Make sure everyone has access to the link for the next Forum
- Board responses to emails: Committee will meet about it

13. Old Business

13.01 The Board will discuss Old Business

- Information on RFI about running on Route 28
 - Transportation cost \$85 per day to transport to Rail Trail– coaches are not feeling that is what they need with training method – only for long slow distance runs on flat surface
 - Can see 1 or 2 days a week
- Previous Discussion on District's Trails – get updates on trails as well as on construction projects

14. New Business

14.01 The Board will discuss New Business

COVID testing – problems of determining if students had recent test, vaccines
Any guidance on use of Excelsior App – negative test or vaccinated get a QR code

- Ask attorneys about vaccination on apps- HPPA laws

15. Request For Information

15.01 Board members will request information of the Superintendent

- Trustee Salem asked how often are administrators and teachers dealing with Cyberbullying and what is the nature of it (bullying that is exacerbated by imbalances of power, gender & racial bullying)
 - Platforms Happening? (from 9.08)

16. Adjournment

16.01 Adjourn (proposed 9:00) Next meeting is April 6, 2021

Recommended Action: Motion to adjourn the meeting at 7:55

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Salem, Trustee Sherry

Not Present: Trustee Storey, Trustee DeJesus, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

WEDNESDAY, APRIL 21, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem

Not Present: Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Executive Session

2.01 Enter executive session (proposed 6:00 duration 45 min)

Recommended Action: Motion to enter into executive session to discuss pending litigation and OTA negotiations

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem

Not Present: Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Now Present:

Trustee DeJesus and Trustee Sherry arrived at 6:05

2.02 Exit Executive Session and Return to Public Session (proposed 6:45 pm)

Recommended Action: Motion to exit executive session and return to public session

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the April 6, 2021 Board meeting

Motioned: Trustee Salem

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

4. Superintendent Update

4.01 The Superintendent will update the Board on District News (proposed 6:50)

- Happy to be sharing this Board meeting with the Interim Superintendent, Marystephanie Corsones
 - She is a familiar face to many in Onteora, and has certainly hit the ground running
- We have had a few additional questions regarding the current situation in a remote learning model
 - Staff at First Student that are not all ill, but are required to quarantine due to being identified as direct contacts of those that are positive for COVID
 - This made it impossible for us to transport students to our buildings this week
 - The quarantine period ends on Sunday, so hopefully everyone is able to be released from quarantine and we can get all of our students back to the buildings on Monday
- Middle and High School Principals continue to make progress in planning for students in the hybrid [cohort] model to be able to attend in-person learning four days per week
 - Majority of desk shields that were ordered for the classrooms have just arrived
 - Also restructuring our lunch/cafeteria plans to maintain proper social distancing of students during lunch
 - If everything goes as expected, may be able to shift to a four day a week model on 5/3/21
 - Prior to making this change, Ms. Corsones will submit an addendum to our reopening plan to Ulster County so that the UC Commissioner of Health can approve the modifications
- Principal Edelman has been working with the Senior Class Officers and their Advisor on end of year plans
 - Meet with the full class next week
 - Students have been notified about this meeting and will be sent the meeting link to their school email account by the end of the day Monday
 - At this meeting, Principal Edelman will share some preliminary information about end of the year events and potential options for each event. (e.g., prom, scholarship/awards, and graduation) students will be able to provide feedback and weigh in on various proposals
 - There will be a survey for the seniors following the meeting so that the entire class can provide their individual feedback
- Due to the pivot to remote learning, our testing schedule has shifted
 - MS NYS testing in ELA has been rescheduled for 4/26/21, and 4/29/21
 - Bennett and for Grade 3 in both Woodstock and Phoenicia has been rescheduled for 4/26/21
- This is my last Board meeting and I would like to say thank you to the entire Onteora community for the incredible support I have received for the past sixteen years

4.02 Assistant Superintendent for Business Monica LaClair will provide an update on the Fields and Trails work

- Facilities committee spoke about this
- Football field front half graded and seeded – will be allowed to use front part – back part muddy needs additional time
 - Finish 5/7/21 in field and allow full use of track
 - Then parking lot stripes
- Cross country trail – working on it as time permits- mud season – get dried up
 - Busy with sports, lining fields, other things that have to be done
 - Walking on 5/7/21

Discussion:

- Was putting wood chips on trail to make more solid– still maintenance?
 - Will find out

4.03 District Clerk, Fern Amster will provide information on Voting in the 2021 Vote & Election

ABSENTEE BALLOT

- Complete application (from web and outside of Central)
- Permanently disabled people will get ballot
- Submit to the District Clerk – mail, email or drop off at Central
- Will mail ballots up until 1 week before the vote.
 - Have to pick up ballot after that
- Law changed and someone else can pick up and deliver your ballot

VOTE Day May 18th

- Can vote in any of the 3 locations- Phoenicia Woodstock or Bennett
- In 2019 we eliminated West Hurley and the election districts
 - You do not need identification
 - Information is on the web – front page
- Ulster County registration is on our page
- COVID restrictions will be in place and will have a full time “COVID Patrol” person to help keep things sanitized and moving along
- Remote meetings are allowed, but I will stay in-district to get the votes. Any Board member/administrator may join me. I will have the Board that are remote on a screen.
- Candidates for 2 seats:
 - Joseph-Daniel Letendre
 - David Alterio
 - Valerie Storey
 - Cynthia "Cindy" Bishop
- Voting hours are 2:00 – 9:00

4.04 Special Assistant (soon to be Interim Superintendent) to the Superintendent, Marystephanie Corsones will give an update on the Opening of Schools in September

- Pleased and honored to have been chosen to return
- Thank Superintendent Victoria McLaren and entire community for warm welcome back
 - Focus in last 4 day was with Superintendent McLaren

- Began meeting with union leaders, buildings principals and central office staff
 - Issues and concerns
 - How can I best support them to have a smooth close this year
 - How to structure task force forums to include voice of all constituents for plan for 2021-2022
 - Detailed progress as moving forward
 - Have not finalized everything on communication
 - Look to use everything
 - Show progress as move forward
 - Welcome ideas on to better communication to all stakeholders

Discussion:

- Continuing COVID Information forums
 - Well attended
 - Another platform to use to collect input from community and stakeholders

5. Board District News

5.01 The Board will report District News (proposed 7:05)

Laurie gave heartfelt thanks and appreciation to Victoria McLaren for her 16 years -Huge part of shaping district

Trustee Salem reported:

- Remind students can vote if 18 years old and absentee ballot
 - Civics and civic engagement
- Personally thank Victoria McLaren – been a wonderful influence on District, great friend, hard to be quiet and brilliant

Trustee Kurnit reported that he met with Robin Jacobowitz, principal of Benjamin Center and Senator Hinchey about Farm to School

- New stipend for a coordinator – easier to communicate
 - American Farmland Trust and Cornell Cooperative
- Also, thanks Superintendent Victoria McLaren known a long time- want to say thank you

Trustee DeJesus said thank you to Superintendent Victoria McLaren- especially appreciate all the hard work and decision making put into the past 13 months, made tough, sometimes unpopular decisions

- Spectacular job of keeping children fed and families informed as much as possible

Trustee Sherry said thank you to Superintendent Victoria McLaren – known her for many years – always led with kindness and empathy

Trustee Storey can't say anything that hasn't been said already

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 7:10) 7:15

- Implement action against bullying – especially cyberbullying
 - On the rise due to remote learning
- Met with Mr. Edelman – actions against it
 - Anonymous tip line for bullying
 - Name-optional form to complete on all the school websites
 - Administration can look into it
 - Anonymous accounts can be shut down
 - Issue of students make proxy account to harass other students- can get it shut down quickly
- Courtyard classroom going along
 - Met with landscapers in the school courtyard
 - Get more information by end of the year and build over the summer
- Thanks to Superintendent McLaren - seen impact as Superintendent as a student and student rep
 - Amazing job with COVID 19- issues across the country

Discussion:

- Funding for the clubs – Student Government -reached resolution?
 - Difference between sports and clubs – just categorically different
 - Clubs fundraise, sports always needs equipment
 - Clubs can get funding for trips
 -

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting
No comments were made

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:15 duration 10 min or more)

Hilary Partridge - Superintendent Victoria McLaren – last 16 years were steady and compassionate – will be hard to replace you.

Rick Wolff – Wish Superintendent Victoria McLaren best of luck

Scott Via – Thank you for service and dedication to Oteora – appreciate everyday worked together

9. Discussion & Possible Action

9.01 Vote for BOCES 2021-2022 Budget (proposed 7:25)

Recommended Action: The Oteora Central School District Board of Education hereby approves the 2021-2022 Ulster County Board of Cooperative Educational Services Administrative Budget in the amount of \$6,584,731

Motioned: Trustee Storey

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.02 Vote for BOCES Board of Education Seats

Recommended Action: The Ontario Board of Education hereby casts their ballot for the following 5 candidates running unopposed for the Ulster County Board of Cooperative Services:

Seat #1 - Ellenville (2-year unexpired term) Marla Kaplan : 8 Helen Street Ellenville, NY 12428

Seat #2 - Highland (3-year term) Susan Gilmore 7 Maple Avenue Highland, NY 12528

Seat #3 - Ontario (3-year term) Robert Curran 8 Hedgerow Court West Hurley, NY 12491

Seat #4 - "At-Large" (3-year term) James Shaughnessy 11 Delta Place Kingston, NY 12401

Seat #5 - "At-Large" (3-year term) Vincent Petrocelli 110 Kingview Road Wallkill, NY 12589

Motioned: Trustee Kurnit

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.03 Approve Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$8,132.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$250.00 Historical Society of Town of Olive

\$250.00 Wadler Bros

\$100.00 Aubree Ferraro

\$1,000.00 Woodstock General & Implant Dentistry

\$29.00 Cynthia Bishop

\$29.00 Monica LaClair

\$29.00 Victoria McLaren

\$29.00 Nicole Sommer

\$29.00 Dieter Schimmelpfennig

\$300.00 Woodstock Community Closet

\$3,500 Anonymous Donor

\$29.00 Lance Edelman

\$29.00 Linda Sella

\$29.00 Kim Pilla

\$1,000.00 Imagine Ontario

\$1,000.00 Kathleen & Joshua Morton Strauss

\$500.00 Spotted Dog Ventures, LLC

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

- Thank you for supporting our students with these generous donations

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.04 Approve Physical Education Plan (proposed 7:35 duration 15 min)

Recommended Action: The Board of Education hereby approves the Physical Education Plan as attached.

Motioned: Trustee Kurnit

Seconded: Trustee Salem

- Thank committee that put plan together – appreciate it
- Director of Physical Education, Kim Pilla could not be at meeting, if questions would be happy to answer

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.05 MOA with OTA for Contract

Recommended Action: The Board of Education hereby approves the Memorandum of Agreement between the Onteora Central School District and the Onteora Teachers' Association for the contract

Motioned: Trustee Kurnit

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.06 Approve Interim Assistant Superintendent for Business

Recommended Action: The Board of Education hereby approves the Contract for Don Gottlieb to be Interim Assistant Superintendent for Business

Motioned: Trustee Storey

Seconded: Trustee Kurnit

- Has been in district before in this position, well liked and well versed in finances in district, good relationship with Interim Superintendent

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.07 Approve revised 2020-2021 School Calendar for change in Regents Days

Recommended Action: The Board of Education hereby approves the revised 2020-2021 calendar with the changes on regents.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.08 Approve Board of Registration for 2021 Budget Vote & Election

Recommended Action: The Board of Education hereby approves the Board of

Registration for the 2021 Budget Vote & Election

Motioned: Trustee Kurnit

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

9.09 Discuss the Communication Committee's Meeting on Responses to Board Emails

- He and Trustee Ratcliff were in attendance – talk more when Trustee Ratcliff is back
- Had meeting because discussion on emails sent to the Board, keep talking about Public Be Heard, and snail mail
 - Can't respond until do the work
- Board to discuss changing the way handle out going communication
 - Board share experiences of responding to emails, things that people might want to see things differently
- Add to form letter that District Clerk sends
 - Does not address emailed concerns
 - Remind people about Public Be Heard
 - Put on next agenda
 - Board members come back with language for form letter

9.10 Independent Contract Retainer for Learnwell

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and EI US, LLC dba LearnWell as a provider of educational tutoring services in a hospital or behavioral health center setting effective July 1, 2021 to June 30, 2022 at a rate of \$60.00 per hour to a maximum of \$10,000.00 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 8:00)

Recommended Action: The Board hereby approves item numbers 10.02-10.10

Motioned: Trustee DeJesus

Seconded: Trustee Storey

- Carol Grima is now Assistant PPS Director – been in position since Ms. Fallo went to Phoenixia to be principal - really appreciate how on top of things she has been

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Ratcliff

10.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|-------------------|---------------------------------------|------------|
| Liverani, Michael | Baseball JV- Head Coach | \$3,167.00 |
| Sprague, Wyatt | Tennis Varsity (boys) Volunteer Coach | \$0.00 |

Be it hereby resolved that the Board appoints:

Grima, Carol, certified School District Leader/School Building Leader, to a 4-year probationary period in the tenure area of Assistant Director of PPS at a salary of \$104,000.00 (replaces Fallo, Elizabeth) commencing on 7/1/2021 and ending on 6/30/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|------------------|--------------------------------|----------------|------------------------------|
| DeLucia, Jodi | Asst. Superintendent for C & I | 6/11/21 | Personal |
| Fallo, Elizabeth | Asst. Director of PPS | 6/30/21 | To accept Principal position |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------|---------------------------|----------------|-------------------------------|
| Perfit, Colette | PT Monitor/Transportation | 4/25/21 | To accept FT Monitor position |

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP | REMARKS |
|-------------------------------------|------------------------|--------------------|-------------|---------------------|
| Perfit, Collette | Monitor/Transportation | 4/26/21 – 10/27/21 | Step 3 | Replace K. Faulkner |
| Hilty, Anna Lisa* | Monitor/Transportation | 5/3/21 – 11/4/21 | Step 3 | |
| *pending pre-employment processing* | | | | |

**APPOINTMENT:
NON-INSTRUCTIONAL- PART-TIME**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------------------------|------------------------|----------------|--------------|
| Verdon, Johnathan* | Monitor/Transportation | 4/22/21 | \$17.60/hour |
| *pending pre-employment processing* | | | |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|---------------------|--------------------------|-----------|
| 3293 | 6/12/21 -6/30/21* | FMLA-paid |
| *approximate dates* | | |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|---------------------|--------------------------|--------------------------|
| 4034 | 3/26/21 -5/07/21* | FMLA-paid |
| 4048 | 4/13/21 – 6/30/21* | FMLA-unpaid intermittent |
| *approximate dates* | | |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|--------------------|---------------------|--------------|
| Figurelli, Rebecca | Teacher (certified) | \$125.00/day |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #4/21, Confidential, as reviewed by Trustee Storey

10.04 Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 9

10.05 Approve Polling Services Agreement

Recommended Action: The Board of Education hereby approves the Polling agreement between the Onteora Central School District and The Ulster County Board of Elections for the use of their voting machines for the 2021 Vote & Election on May 18, 2021

10.06 Approve the Property Tax Report Card

Recommended Action: The Board of Education hereby approves the Property Tax Report Card for the 2021-2022 school year.

10.07 Extra Curricular Activities Report

Recommended Action: The Board of Education hereby approves the ECA report for the third quarter

10.08 Change Reorganizational Meeting Authorizations

Recommended Action: The Board of Education hereby approves the change from Victoria McLaren to Marystephanie Corsones for Payroll Certification and cell Phone

- | | | |
|-------------------------------|------------------------|-----|
| 1. Payroll Certificate: | Marystephanie Corsones | -0- |
| 2. Budget Transfers: | Monica LaClair | -0- |
| 3. Check Signature: | Debra D'Aprile | -0- |
| 4. Alternate Check Signature: | Amanda Gates | -0- |

10.09 The Board of Education hereby approved the following cell phone assignments as below:

Cell Phone Assignments 2020/2021
MIFI Access Points – Lance Edelman
Michael Provenzano
Linda Sella
Lance Edelman
Jennifer O'Connor
Marystephanie Corsones
Gabriel Buono
Scott Richards
Dieter Schimmelpfennig
Nicole Sommer
Kyle Harjes
SRO

Kimberly Pilla
Elizabeth Fallo
Jodi DeLucia

10.10 RESOLVED, all claims asserted in the lawsuit captioned Elisabeth Schelp v. Ontario High School be resolved in accordance with the terms and conditions of the Settlement Agreement on file with the District Clerk; and
BE IT FURTHER RESOLVED, the Board authorizes the Superintendent of Schools to execute the aforementioned Settlement Agreement upon plaintiff's execution of the same, and to make such budget transfers as may be necessary to effectuate the settlement.

11. Committee Reports

11.01 Communications Committee - Trustee Salem to report. Next COVID Forum is 4/25/21 at 6:00
Nothing to report

11.02 Facilities Committee: Trustee Storey to Report
Assistant Superintendent for Business gave update

12. Old Business

12.01 The Board will discuss Old Business
No old business was discussed

13. New Business

13.01 The Board will discuss New Business
No new business was discussed

14. Request For Information

14.01 Board members will request information of the Superintendent
No request for information was discussed

15. Adjournment

15.01 Adjourn (proposed 8:15) Next meeting is May 4, 2021 - Budget Hearing
Recommended Action: Motion to adjourn the meeting at 7:55
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee DeJesus, Trustee Sherry
Not Present: Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING & BUDGET HEARING

MINUTES

6:00 p.m.

TUESDAY, MAY 4, 2021

TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the April 21, 2021 Board meeting

Motioned: Trustee Salem

Seconded: Trustee Kurnit

Result: Unanimous

Present: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Osmond, Trustee Sherry

3. Budget Hearing

3.01 The Board Vice President will open the Hearing on the Budget (in the absence of the President)

3.02 Assistant Superintendent for Business, Monica LaClair will present on the Budget Hearing (proposed 6:10 duration 15 min)

Present 2021-2022 Budget to put before the voters on May 18

- 2020-2021 Budget \$57,938,542 2021-2022 Budget \$58,786,143
 - Increase of \$847,601 or 1.46%
- Additional Proposition for Capital Project
 - Establish Capital Reserve
- Appropriated Fund Balance
 - \$2,025,000 – Appropriated Fund Balance to reduce tax levy
 - \$750,000 – Fund Balance to offset additional Capital work
- Continues all pre-pandemic programs
 - Expands active learning space initiative
 - Increases summer school funding to address academic supports needed following the 2020-2021 school year
 - Increases afterschool homework & supervision
 - Allocates additional funds for mental health support
- Current Year 2020-2021 Levy \$44,721,240
 - Maximum Proposed 2021-2022 Levy \$45,486,297

- Increase of \$765,057 or 1.71%
- Budget Categories
 - Operations & Maintenance 5.14%
 - Transportation 8.35%
 - Debt Service and Interfund Transfers 3.35%
 - Employee Benefits 31.32%
 - Instruction 48.17%
 - General Support 3.67%
- 3 part budget
 - Capital 9.0%
 - Program 83.41%
 - Administrative 7.59%

Discussion:

- Built budget as if it will be a normal school year
- Taxpayer at 1.71% levy increase– gross amount in taxes can mean other things to taxpayer's rate for assessment of their homes per \$1,000
 - Tax rate has always been lower than levy – except Woodstock where homes are valued more than assessed
- VAT is asbestos abatement in MS and Phoenicia
- Eligible students have been invited to Summer Academy, have 34 confirmed, anticipated getting more
 - Then will invite other students
 - Title III program for ELLs will also run
 - Enough staffing to run K-6 program half day
 - Cap of 15 students per classroom
- \$7 million – have 2.5 years to use money – have not gotten specific guidance on how it can be spent
- Green initiatives – everything is still there, TAS has submitted questions to the transportation director
- Mental health services for next year
 - Extended the extra psychologist for next year
 - Hired a replacement for the Parent Peer Trainer, as a Social Worker
 - Extra money aside for things we may need that are unknown
 - Continued to budget for social-emotional support with self-care techniques for students and staff with Morningside
 - Have custom designed curriculum according to contract
 - Starting to have conversations on 21-22 and what models will look like
 - Effectively collect information

Now Present:

Trustee Sherry arrived at 6:20

3.03 The Board vice president will close the hearing on the Budget

4. Superintendent Update

4.01 The Superintendent will update the Board (proposed 6:20)

6:35

- This week is National Teacher Appreciation Week
 - Thank all staff for what they give to our students and families everyday
- Yesterday started 4 day per week in-person session at MS and HS
 - 200 signed up/142 HS attended; 104 signed up/86 attended MS
 - Students were respectful and understood safety protocols
 - Arrival and dismissal went very well
 - Cafeteria a little difficult– have to clean tables in between sessions
 - Thank everyone who put efforts in
- End-of year celebrations - hope to have easing of restrictions
- Phoenicia and Woodstock playgrounds are open for recess
 - Both had ELA testing - very smooth
 - Third grade from both buildings celebrated Poetry Month with a Poetry Café on Friday
 - Shared virtually between both buildings
 - Phoenicia PTA working with gardens ready for planting
 - Baby chicks arriving in 1st grade
- Woodstock welcomed back another 40 students – around 90% back
 - Ended week with ice cream party- donated by Stewarts
 - Super Hero Week – Wear favorite superhero costume to school
- Bennett Poetry In Your Pocket – had a Poetry Slam
 - Original writing
 - Entire school in Friday did a virtual fieldtrip to the Poetry Barn
 - Over 3000 texts – shared ideas about different forms poetry can take

Discussion:

- Washer and Dryer for Phoenicia school
 - Have some building and grounds issues that have to be addressed for drainage and voltage, but is moving along

5. Board District News

5.01 The Board will report District News (proposed 6:25)

6:40

Trustee DeJesus reported:

- Asian American and Pacific Islander month – hoping this is on the radar of some of the staff – importance of some of the contributions and culture in curriculum
 - Mean the world to children
 - Especially during a time of Asian-American hate
 - Elevate and amplify the contributions and culture/history
- Earth Day- April 22 – Pat Ryan had conference at Ashokan Center discussing the Green New Deal for Ulster County
 - 2 sophomores gave wonderful speeches – Ruby Gallin and Noelle Crandell
- Ulster County has a mobile mental health line – accesssupport.org –call 24 hours, 7 days a week

Trustee Ratcliff reported that Neal Smoller from Woodstock Apothecary and Woodstock Supervisor Bill McKenna want to do vaccine clinic at school for students aged 12-15

Trustee Salem wants to give a shout-out to principals, counselors, staff, and community members who helped the seniors go through a grueling year with transition to college or work force - more difficult than usual

Trustee Kurnit echoes the sentiment – important to recognize the great job of the staff

6. Student Representative Report

6.01 Student Representative Leon Savage will report to the Board (proposed 6:30)

- Working with school psychologists – Mental Health Awareness month/week
 - Poster with information available to “grab on the go”
 - Talk during lunches to get support
 - Students certified through the Mia Gold foundation
 - Planning an event for Mia Gold Foundation for 10-12 grades
 - Incorporate into school
- Working on outside initiative
 - Figure out budget for outside classrooms and begin
- End of year – Principal had meeting with seniors to discuss graduation, prom, awards ceremony
 - Have survey out, when have all information
 - Have 2 graduation ceremonies or the car graduation like last year
- Prom – seems more likely than not that will have prom

Discussion:

- Go to Assistant Superintendent for Business, Monica LaClair about funds, have conversation with advisor and Principal Edelman
- Bring up vaccines at next Student Government meeting

7. Acknowledge Public Be Heard Comments

7.01 The Board will acknowledge the public be heard comments from the last meeting Hilary Partridge, Rick Wolff, Scott Via

8. Public and Student Comment

8.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:35 duration 10 min or more)
No comment was made

9. Discussion & Possible Action

9.01 Donation for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$5,553.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

\$30.00 Scott Richards

\$29.00 Jodi Delucia

\$29.00 John Reimer
\$300.00 William Beesmer
\$2,000.00 Marlene Butler
\$300.00 Allen Family
\$29.00 Liz Fallo
\$36.00 Gabriel Buono
\$500.00 Community Bank
\$500.00 Rose & Kiernan
\$1,000.00 Onteora Babe Ruth League
\$400.00 MS/HS Physical Education Department
\$100.00 Deborah Cease
\$300.00 Maverick West LLC
Moted: Trustee DeJesus
Seconded: Trustee Ratcliff

- Thank everyone for their donations
- \$29 is from each member of Administrative Cabinet to equal \$500

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

9.02 Discuss Communication Committees' Email Responses from Board

- Some people get form letter, some get more of a response
- Change form email to include information about the meetings and forums
 - There are 2 forums a month
- Board President has traditionally responded to emails
- Go deeper, more timely and more consistent in answers – with Board consensus on response
 - Biggest road block is getting all Board members to respond in timely manner
 - If not, is 4 members ok?
 - Appoint Board Officer as person to point public in right direction for answers
 - They will confer with Board officer
 - Have to work with administration
- Discuss again with full Board

10. Consent Agenda

10.01 Approve Consent Agenda (proposed 6:50)

Recommended Action: The Board hereby approves item numbers 10.02-10.08

Moted: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

Not Present: Trustee Osmond

10.02 Personnel Agenda

Salary Advancements May 4, 2021 BOE Meeting

| Name | Position | School | Current Step | Credits | Salary | Added Credits | Add'l Money | After Advancement Step | Credits | Salary |
|--------------|--------------------|----------|--------------|---------|----------|---------------|-------------|------------------------|---------|----------|
| Burch, Erin* | Physical Therapist | District | 4 | 0 | \$71,666 | 7 | \$1,008 | 4 | 7 | \$72,674 |

*Hired with credits

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT | REMARKS |
|--------------------|--|----------|-------------------------------|
| Harrington, Brooke | Softball-Varsity-Head Coach (split with R. Scherer) | PRORATED | Termination effective 4/27/21 |
| Harrington, Brooke | Softball-JV-Head Coach (split with R. Scherer) | PRORATED | Termination effective 4/27/21 |
| Scherer, Rebecca | Softball-Varsity-Head Coach (split with B. Harrington) | PRORATED | Termination effective 4/27/21 |
| Scherer, Rebecca | Softball-JV-Head Coach (split with B. Harrington) | PRORATED | Termination effective 4/27/21 |

The following named NON-INSTRUCTIONAL personnel have served a probationary status and are recommended to a PERMANENT STATUS consistent with the applicable laws and regulations of the state of New York:

| NAME | POSITION | PROBATIONARY DATE | PERMANENT DATE |
|------------------|-----------------------|-------------------|----------------|
| VanLeuvan, Maria | Custodial Worker | 11/11/20 | 5/10/21 |
| Scism, Brian | Bldg. Maint. Mechanic | 11/30/20 | 5/31/21 |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|-------------------------------------|----------------|-----------------------------------|
| Quednau, Karl | Auto Mechanic Helper/Transportation | 4/26/21 | Resignation - Personal |
| Smith, William | Groundskeeper II | 4/23/21 | Resignation - Personal |
| VanLeuvan, Nadine | Substitute Custodial Worker | 5/4/21 | Resignation to accept PT position |

APPOINTMENT:

NON-INSTRUCTIONAL- PART-TIME

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|------------------|----------------|-------------|
| VanLeuvan, Nadine | Custodial Worker | 5/5/21 | \$17.03/hr. |
| Jansen, Tina | Groundskeeper | 5/5/21 | On step |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|--------------------|----------------------------------|--------------|
| Grant, Helen | Teacher (certified) | \$125.00/day |
| Tucker, Chelsea | Teaching Assistant (uncertified) | \$80.00/day |
| Tucker, Chelsea | School Monitor | \$80.00/day |
| Tucker, Chelsea* | Clerical | \$13.50/hour |
| VanLeuvan, Nathan* | Custodial Worker/Groundskeeper | \$13.50/hour |
| Wiley, Jason* | Custodial Worker | \$13.50/hour |

pending pre-employment processing

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE | REMARKS |
|------------------|-----------------|------------------|---------|----------------|
| Knight, Patricia | Cook Manager | 6/28/21 – 9/1/21 | On step | Up to 50 hours |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special

Education (CPSE) Recommendations, Schedule U, #5/21, Confidential, as reviewed by Trustee Ratcliff

10.04 Change Order - WTI

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve Change Order #005 increasing the contract between WTI and the Onteora Central School District for the Bennett Roof project in the amount of \$15,529.45 and authorizes the Superintendent to sign such a change order.

10.05 Approve CPL Proposal

Recommended Action: BE IT RESOLVED, that the Board of Education of the Onteora Central School District retains the firm of Clark Patterson Lee ("CPL") to provide professional services, as set forth in CPL's letter proposal dated April 26, 2021 in an amount not to exceed \$25,000; and
BE IT FURTHER RESOLVED, that the Board of Education authorizes the Superintendent to sign the April 26, 2021 letter proposal from Clark Patterson Lee, a fully-executed copy of which shall be placed on file with the District Clerk, as well as any other documents necessary for the acceptance of the work described herein

10.06 Taconic Hills Health & Welfare

Recommended Action: BE IT RESOLVED, that the Board of Education of the Taconic Hills Central School District establishes the rate of \$695.36 per pupil for the school year 2020-2021 for Health Services provided for Onteora resident pupils attending nonpublic schools in the Taconic Hills Central School District.
BE IT FURTHER RESOLVED, that the Board President and Clerk of the Board of Education be authorized to sign contracts for health services for the 2020-2021 school year.

10.07 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report - quarterly - ending March 2021

10.08 Approve Revised Board of Registration for the Vote & Election

Recommended Action: The Board of Education hereby approves the revised Board of Election for the Budget Vote and Trustee Election on May 18, 2021

11. Committee Reports

11.01 Communications Committee - Trustee Salem to report. Next COVID Forum is 5/11/21 at 6:00

- Forums are continuing, focused on county guidance, pivot toward return in 21-22 school year as per Superintendent
 - Continue to hear from the public and give information

12. Old Business

12.01 The Board will discuss Old Business

- Start forums on later start times in elementary – put on radar not wait until next spring

- Doing other things, be sure talking about elementary forums getting scheduled
 - Virtual forums, administration needs to be there, elementary principals need to be involved
- Concerned that it will be “kicked down the road” and elementary parents and staff won’t be heard
- MS and HS building leadership did great job with stakeholders
 - Find kind of structure that is needed at elementary school level
 - Ask the people who did MS/HS level what they did
 - Structure, timeline
 - Not all may be viable
- Work of the changing of things was administrative- principals worked with Superintendent to change day
- Administration should discuss what would be the issues at the elementary
- Superintendent to discuss with administrators and report back
- Virtual forums seem to work very well, public does not mind typing in questions to a sidebar
 - Very successful to have a respectful dialogue
 - Hope it helps to facilitate forums

13. New Business

13.01 The Board will discuss New Business

- Suggestion about mentoring process – will have at least one new board member in July
 - District Clerk has all information about process, etc. discuss changing mentoring process
 - Series of tutorials
 - Having a dedicated veteran Board member does work
- Have Board Handbook, waiting for one policy
- Cheat sheet to start, glossary
- Continue conversation

14. Request For Information

14.01 Board members will request information of the Superintendent No information was requested

15. Adjournment

15.01 Adjourn (proposed 7:00) Next meeting is May 18, 2021 Please vote!

Recommended Action: Motion to adjourn the meeting at 7:55

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee

DeJesus, Trustee Sherry

Not Present: Trustee Osmond

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

SPECIAL MEETING & ANNUAL VOTE & ELECTION

MINUTES

8:00 p.m.

TUESDAY, MAY 18, 2021

HIGH SCHOOL & TELECONFERENCING

1. Opening Items

- 1.01 Call to Order 8:00 pm
- 1.02 Tobacco Policy Statement
- 1.03 Pledge of Allegiance
- 1.04 Roll Call: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby approves the minutes of the May 4, 2021 Board of Education meeting

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3. Discussion & Possible Action

3.01 Approve Independent Contract Retainer for Werner

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Kathy Werner retained as a Literacy Coach effective May 19, 2021 to June 30, 2021 at a rate of \$400.00 per day to a maximum of \$1,200.00 and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus, Trustee Sherry

3.02 Textbook Adoption - US History for the High School

Recommended Action: The Board of Education hereby adopts The US History textbook Bundle: Liberty, Equality, Power: A History of the American People, Enhanced 7th Student Edition and MindTap

Motioned: Trustee DeJesus

Seconded: Trustee Osmond

- Very interactive – plethora of resources and activities
- Aligned with framework
- Fits well with Google Classroom
- Independence, civil mindedness, Regents are having a Civic Education Seal
 - Follow same process as did with Bi-language seal

- Thanks to the staff that helped
- Result: Unanimous
Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff,
Trustee DeJesus, Trustee Sherry

4. Consent Agenda

4.01 Approve Consent Agenda (proposed 8:30)

Recommended Action: The Board of Education hereby approves Consent Agenda item numbers 4.02-4.06

Motioned: Trustee Salem

Seconded: Trustee Osmond

- Introduced Amanda Allison, Onteora's new PPS Director

Result: Unanimous

Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff,
Trustee DeJesus, Trustee Sherry

4.02 Personnel Agenda

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT | REMARKS |
|-------------|--------------------------------|------------|--|
| Nerp, Kathy | Tennis-Varsity-Head Coach Boys | \$2,289.22 | 04/26/21-06/10/21 dates reversed on 5/4/21 meeting |
| Weisz, Amy | Tennis-Varsity-Head Coach Boys | \$538.64 | 04/19/21-04/28/21 dates reversed on 5/4/21 meeting |

Be it hereby resolved that the Board appoints:

Proietti, Shaina, certified in General Science 7-12, to a 4-year probationary period in the tenure area of Science at a salary of BA step 2 (\$65,031.00) (replaces VanBaren, Kathleen) commencing on 09/01/2021 and ending on 08/31/2025.

Robinson II, Carson, certified in LOTE, to a 4-year probationary period in the tenure area of Foreign Language at a salary of BA step 1 (\$63,169.00) (replaces Garcia-McWhinnie, Elena) commencing on 09/01/2021 and ending on 08/31/2025.

Allison-Babbitt, Amanda, certified in NYS SDL, to a 4-year probationary period in the tenure area of Administration at a salary of \$140,000.00 (replaces Bishop, Cynthia) commencing on 07/01/2021 and ending on 06/30/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above Administrator must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE | REMARKS |
|----------------------|-----------------|---------------------|---------|----------------|
| Davis, Kimberly | Grade 5 | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Fields, Dominique | ENL | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Grandberg, Elizabeth | Grade 2 | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Langdon, Kaitlyn | Grade 4 | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Mayone, Joan | Grade 6 | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Millman, Jacob | Grade 1 | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Millman, Michelle | Pre-K | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Mitchell, Allison | Grade 3 | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |
| Moorhus, Jolie | Grade K | 03/24/21 – 06/30/21 | \$40/hr | Summer Academy |

TUESDAY, MAY 18, 2021

HIGH SCHOOL & TELECONFERENCING

| | | | | |
|----------------------|---------|--------------------|---------|----------------|
| Davis, Kimberly | Grade 5 | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Fields, Dominique | ENL | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Grandberg, Elizabeth | Grade 2 | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Langdon, Kaitlyn | Grade 4 | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Mayone, Joan | Grade 6 | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Millman, Jacob | Grade 1 | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Millman, Michelle | Pre-K | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Mitchell, Allison | Grade 3 | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |
| Moorhus, Jolie | Grade K | 07/01/21 -08/06/21 | \$45/hr | Summer Academy |

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE | REMARKS |
|---------------------|-------------------|--------------------|---------|-----------------------|
| Benjamin, Roger | School Bus Driver | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Benjamin, Stewart | School Bus Driver | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Benjamin, Scott | School Bus Driver | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Jubie, Peter | School Bus Driver | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Weber, Anthony | School Bus Driver | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Hasbrouck, Jennifer | Bus Attendant | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Hilty, Anna Lisa | Bus Attendant | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Rogers, Connie | Bus Attendant | 07/01/21 -08/31/21 | On step | Summer Transportation |
| Verdon, Johnathan | Bus Attendant | 07/01/21 -08/31/21 | On step | Summer Transportation |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|--------------------|-----------------------------|-------------------------|
| 4122 | 03/26/21 – 06/30/21 | FMLA –paid intermittent |
| 1447 | 05/12/2021-05/28/2021 | FMLA-paid |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|--------------------|-----------------------------|---------------|
| 4034 | 05/11/21 – 05/28/21 | FMLA-unpaid |
| 3462 | 04/28/21 -05/28/21 | FMLA - unpaid |
| 3462 | 06/01/21-06/15/21 | unpaid leave |
| 2562 | 05/07/21-05/18/21 | FMLA-paid |

SUBSTITUTE

| NAME | POSITION | AMOUNT |
|---------------|--------------------------------|-----------|
| Harjes, Carly | Teaching Assistant (certified) | \$90/day |
| Nelson, Erika | Teacher (certified) | \$125/day |
| Nelson, Erika | Teaching Assistant (certified) | \$90/day |

4.03 Approve Schedule U - The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #5/21, Confidential, as reviewed by Trustee Ratcliff

4.04 Approve Revised Board of Registration for the Vote & Election

Recommended Action: The Board of Education hereby approves the revised Board of Registration

4.05 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds from Private Schools to Public Schools for student billing.

Transfer Amount From Budget Code Description To Budget Code Description
\$110,000.00 A2250.472-09 Private Schools A2250.471-09 Public Schools

4.06 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrant Schedule 10

5. Committee Reports

5.01 Audit Committee: Trustee Salem to report

- Annual meeting with External Auditor
- Explained new GASB coming out this year
 - Requires to create new funds, no longer using Extra Classroom and there are new codes
 - Back in May and August to do audit, meet in September to finalize financial statement

5.02 Facilities Committee: Trustee Storey to report

- Still meeting remotely
- Facilities Director took pictures of the work being done and presented
- Projects going on until next year
- June 14th next meeting

6. Break

6.01 The Board will take a break until the votes are in

7. Canvass Votes

7.01 Declaration of Votes Cast Proposition 1 (proposed 9:10)

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 1: 2021-2022 Budget: \$58,786,143 Yes 565 No 228

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Osmond, Trustee DeJesus

7.02 Declaration of Votes Cast Proposition 2

Recommended Action: The Board of Education hereby certifies the votes cast for Proposition 2: Capital Reserve Yes 557 No 220

Motioned: Trustee Salem

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Osmond, Trustee DeJesus

7.03 Board Seats - Declaration of Votes Cast

Recommended Action: The Board hereby certifies the votes cast for the 2 Board Seats

Two Vacancies:

3 year terms - Effective July 1, 2021 to June 30, 2024

Declaration of Votes Cast:

Joseph-Daniel Letendre: 348

David Alterio: 293

Valerie Storey: 380

Cynthia "Cindy" Bishop: 413

Motioned: Trustee Salem

Seconded: Trustee Ratcliff

- Congratulations to all 4 candidates – 2 new people received votes
- Thanks Trustee Storey for running again, need her service
- Welcome to Cindy Bishop
- Thank Assistant Superintendent for Curriculum & Instruction, Jodi DeLucia for her service to the district

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Osmond, Trustee DeJesus

8. Adjournment

8.01 Adjourn Meeting. Next meeting Tuesday June 1, 2021 via teleconferencing

Recommended Action: The meeting is adjourned at 10:25

Motioned: Trustee Storey

Seconded: Trustee Ratcliff

Result: Unanimous

Yea: Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee Sherry

Not Present: Trustee Osmond, Trustee DeJesus

Minutes Recorded by Fern Amster,
District Clerk



Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

TUESDAY, JUNE 1, 2021

TELECONFERENCING

MINUTES

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus, Trustee Sherry

2. Acceptance of Minutes

2.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the May 18, 2021 Board meeting

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff

Not Present: Trustee DeJesus, Trustee Sherry

Now Present: Trustee DeJesus arrived at 6:05

3. Superintendent Update

3.01 The Superintendent will update the Board (proposed 6:05)

- Last day for in-person instruction for the MS and HS is 6/15/21
- Expanded the number of tickets for graduation from 2 to 4
- MS identified for Students With Disabilities in ELA and Math progress
 - Team working hard to update the plan for 21-22
 - Will update district plan, will make a presentation to Board in July
- This week is the Colonial Trade Fair
- Next week at secondary
 - Lunch on June 20th for all seniors in-person or remote
 - Later on football field Athletic Awards Recognition
 - For students athletes only– no guests
- 6/23/21 at elementary schools – primary will be first, then Bennett the 2nd one
 - rain date 24th
- MS Moving Up ceremony 6/21/21 in the evening
- Continue to thank everyone for their continued support
- Requirement to wear masks is still in place
 - If changes, will let everyone know
 - Confusion in community
 - Trying to support staff, students and parents

3.02 HS Principal Lance Edelman will introduce the Valedictorian, Salutatorian and the Principal's Award Winner (proposed 6:10, duration 10 min)

- Principal Edelman said that the Onteora students have the strongest work ethic and character he has ever seen
 - Video of each student talking about accomplished, plans and advise
 - Due to technical difficulties, the video did not play
- Simon Rands – Valedictorian, going to Tufts
- Archie Lewis-Harris – Salutatorian going to NYU
- Emily Peck - Principal's Award Winner going to Harvard

So proud to have these students walk through the halls and speak in person at graduation

Discussion:

- Thanked Mr. Edelman and the students for getting through this year, appreciate how much work everyone has put in

4. Board District News

4.01 The Board will report District News (proposed 6:20)

6:24

Trustee Ratcliff reported that Trustee DeJesus was awarded Olive Citizen of the Year

5. Student Representative Report

5.01 Student Representative Leon Savage will report to the Board (proposed 6:25)

- Prom is in 10 days at the Onteora Mountain House
- Graduation is planned
- Courtyards are being worked on – students are walking through courtyards

6. Acknowledge Public Be Heard Comments

6.01 The Board will acknowledge the public be heard comments from the last meeting
No comments at the last meeting

7. Public and Student Comment

7.01 Public and Students may comment on any agenda or non-agenda item (proposed 6:30 duration 10 min or more)

No one spoke

8. Discussion & Possible Action

8.01 Discuss responses to Board Emails (proposed 6:40 duration 10 min)

Minutes from 5/4/21:

- Some people get form letter, some get more of a response
- Change form email to include information about the meetings and forums
 - There are 2 forums a month
- Board President has traditionally responded to emails
- Go deeper, more timely and more consistent in answers – with Board consensus on response
 - Biggest road block is getting all Board members to respond in timely manner
 - If not, is 4 members ok?
 - Appoint Board Officer as person to point public in right direction for answers
 - They will confer with Board officer
 - Have to work with administration
- Discuss again with full Board

- Challenging to get all members to reply in a timely manner
 - Opt in for 48 hours, if not able to don't have to
- If topic needs to have Board work, notify person when on agenda
 - Discuss in retreat or ready with discussion
- Who's responsibility is this? Ability to answer in a timely fashion is not on officers
 - Give it to someone to have as primary responsibility
 - Communications officer
 - Within 24 hours or 48 hours to respond
 - Rotate among members? – monthly
 - Called Communications Liaison
- Sen email titled, "Draft response – please provide feedback by: 48 hours"
 - If no response, assume it is fine
- At Reorganization, appoint a communications liaison
 - Make appointment for 3 months and then re-address it
 - Not all Board members are good at communication

8.02 Donations for Scholarships

Recommended Action: The Superintendent recommends acceptance of donations totaling \$9,315.00 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

| | |
|---|---|
| Donation Amount and Donee's Name | \$250.00 American Legion Post 950 |
| \$1,100.00 Patrick and Jeannine Burkhardt | \$500.00 American Legion Post 1627 |
| \$300.00 Patricia Tosi | \$250.00 Timely Signs of Kingston |
| \$150.00 Olive Fire Department Ladies | \$100.00 Tongore Garden Club |
| Auxillary | \$40.00 Ralph Moseley and Georgia Asher |
| \$500.00 Regina Porpora | \$50.00 Margaret Stewart |
| \$200.00 Ward and Jane Todd | \$50.00 MLO |
| \$100.00 Yestadt Architecture & Design | \$50.00 Friends of March Gallagher |
| \$925.00 Paul & Karen Weresynski | \$25.00 Ralph Legnini |
| \$1,000.00 Marlene & Ralph Butler | \$25.00 Yvonne Sewall |
| \$200.00 Kim and Joe Digiovanni | \$100.00 Betsy Friedman |
| \$100.00 Amanda Vanburen | \$150.00 Merele Susan Milim |
| \$1,250.00 ECA French Club | \$250.00 Ventures at Rock City Road |
| \$50.00 David and Maureen Thompson | \$100.00 Denise Connolly |
| \$600.00 Elena Garcia McWhinnie | \$500.00 Southside Rod & Gun Club |
| \$50.00 Jacquelyn Earley | \$150.00 Jean Douglas |
| \$200.00 Mountain Valley Flag Football | |

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

8.03 Discuss Board Member Mentor with videos to explain topics

- District Clerk to create videos about the basic Board information for new Board Members
 - Good anecdotal information from other Board Members but get the basic information from videos

- Look for NYSSBA Videos also
 - Acronyms
 - How to read a Schedule U
 - Support in NYSSBA training
- Board should read Board handbook to update yourselves
- Important to have a Board member as a mentor
 - Both can exist

8.04 Approve the Reserve Plan

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District authorizes and directs the funding, if available, of District reserves as presented in the June 2021 Reserve Plan as of June 30, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Ratcliff

- Recommendation should funds be available
 - Will see a savings this year- add \$2.5 - \$3.5 million to reserves
 - Adjust Employee Benefit Accrued Liability
 - Staff owed money to should district close doors
 - Fund new TRS reserve to max allowable- \$50,000
 - Unemployment Reserve \$54,0000
 - Unassigned fund balance – allowed to keep 4% of succeeding year's budget
 - Fund capital reserve for Building Condition Survey
- Grant money allowed us to re-coop costs of COVID supplies, don't need it
 - Interim Superintendent Marystephanie Corsones is working how we will use the money– plan due June 15
 - Broad definitions and parameters – finished teacher survey for 21-22, parents and student input coming–
 - In next management update will summarize changes
 - Creative Active learning spaces
 - Ability to carry money forward
 - Will be a second funding. Has a different deadline
 - This one is \$2.175 million

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

8.05 MOA with ONTEA for a Head Custodian

Recommended Action: The Board of Education hereby approves Memorandum of Agreement #06012021 between the Onteora Central School District and the Onteora Non-Teaching Employee Association for a salary schedule for Head Custodian

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

- 8.06 MOA with ONTEA for additional contract language change to 2021-2022 contract
Recommended Action: The Board of Education approves Memorandum of Agreement #06012021A between the Onteora Central School District and the Onteora Non-Teaching Employees Association for added language to the contract ending 2022.

Motioned: Trustee Ratcliff

Seconded: Trustee Salem

Result:

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

- 8.07 Approve the Statement of the Chair

Recommended Action: The Board of Education hereby approves the Statement of the Chair for the 2021 Budget Vote and Election

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

9. Independent Contract Retainer

- 9.01 Approve All ICRs (proposed 7:15)

Recommended Action: The Board of Education hereby approves the ICRS in item numbers 9.02-9.03

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

- 9.02 ICR - Management Advisory Group

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Management Advisory Group Business Operations, Inc. (MAG) retained as Payroll Assistance/Training effective 7/1/2021 – 6/30/2022 at a rate of \$75 per hour for remote support to a maximum of \$2,000.00/year with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

- 9.03 ICR - Marcellino

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Thomas Marcellino PT retained as Physical Therapist effective July 1, 2021 to June 30, 2022 at a rate of \$185.00 per hour to a maximum of \$35,000.00 and authorizes the Superintendent to sign such an agreement.

10. Consent Agenda**10.01 Approve Consent Agenda (proposed 7:20)**

Recommended Action: The Board hereby approves item numbers 10.02-10.08
7:00

Motioned: Trustee Ratcliff

Seconded: Trustee Kurnit

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

10.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Constant, Geordana, certified in English, to a 3-year probationary period in the tenure area of English at a salary of MA step 5 (\$74,390.00) (replaces Lastner, Elizabeth) commencing on 08/01/2021 and ending on 07/31/2024.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in two of the three probationary years and must not receive an ineffective in the third year.

Be it hereby resolved that the Board appoints:

*REVISED*Proietti, Shaina, certified in General Science 7-12, to a 4-year probationary period in the tenure area of Science at a salary of BA step 2 (\$65,031.00) (replaces VanBaren, Kathleen) commencing on 08/01/2021 and ending on 07/31/2025.

Nelson, Erika certified in Childhood Education 1-6, to a 4-year probationary period in the tenure area of Elementary Education at a salary of MA step 1 (\$66,600.00) commencing on 09/01/2021 and ending on 08/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teachers must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE | REMARKS |
|--------------------|-----------------|--------------------|---------|-----------------------|
| Blakely, Sabrina | Summer Nursing | 07/01/21 -08/31/21 | On step | Up to 120 hours |
| Brower, Alison | Summer Nursing | 07/01/21 -08/31/21 | On step | Up to 32.5 hours |
| Elmendorf, Suellen | Summer Nursing | 07/01/21 -08/31/21 | On step | Up to 40 hours |
| Hansen, Karen | Summer Nursing | 07/01/21 -08/31/21 | On step | Up to 80 hours |
| Kight, Heather | Summer Nursing | 07/01/21 -08/31/21 | On step | Up to 32.5 hours |
| Hilty, Michele | Bus Attendant | 07/01/21 -08/31/21 | On step | Summer Transportation |

LEAVE OF ABSENCES: INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|-----------------|--------------------------|---|
| 3294 | 09/01/21 – 01/02/22 | Extended unpaid parental leave of absence |
| 3183 | 09/01/21 – 06/24/22 | Extended unpaid parental leave of absence |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|----------------|--------------------------------|----------------|------------|
| Lang, Patricia | Substitute Teacher (certified) | 05/26/21 | Personal |
| Parker, Janet | Teaching Assistant/Bennett | 06/30/2021 | Retirement |

10.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/21, Confidential, as reviewed by Trustee Sherry

10.04 Raise for Confidential Staff & Treasurer

Recommended Action: The Board of Education hereby approves a \$1,500 raise for each member of the Confidential Staff and the Treasurer for the 2021-2022 school year. The Board of Education hereby approves the 201-2022 terms and conditions for the Confidential Staff and the 2021-2022 contract for the Treasurer

10.05 Change Reorganizational Meeting Authorizations

Recommended Action:

As of June 11, 2021:

Purchasing Agent: Don Gottlieb

Deputy Purchasing Agent: Amanda Gates

Budget Transfers: Don Gottlieb

Records Access Officer: Don Gottlieb

Records Management Officer: Don Gottlieb

Residency Officer: Don Gottlieb

10.06 Financial Report

Recommended Action: The Board of Education has reviewed and hereby accepts the Financial Report for April 2021

10.07 Bids through BOCES

Recommended Action: WHEREAS it is the desire of the participating school districts of the Board of Cooperative Educational Services, Ulster County, adopting this resolution to jointly request bids for certain commodities to be determined by the Superintendent of this school district from time to time for the 2021-22 school year, NOW, therefore, be it RESOLVED that the Onteora Central School District hereby agrees to participate with other school districts of the Board of Cooperative Educational Services, Ulster County, New York, in the joint bidding of commodities to be requested by the school district Purchasing Agent and approved by the Superintendent; and be it further

RESOLVED that the specifications as prepared by the Steering Committee of participating school districts and presented to this Board of Education will be used and that this Board, if it desires to purchase these commodities agrees to purchase said commodities at the lowest bid price recommended by the Steering Committee of the joint school districts; provided, however, that each participating Board of Education in exercising its legal responsibilities, has the right to reject and/or modify the recommendation of the Steering Committee in the awarding of the bid; and be it further

RESOLVED that the invitation to bid will be advertised by BOCES in the Kingston Daily Freeman, the Middletown Record and the Poughkeepsie Journal in accordance with the provisions of Section 103 of the General Municipal Law.

10.08 Approve Services Agreement Reinstatement with Omni

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Services Agreement Reinstatement for the 2021-2022 school year between the Onteora Central School District and U.S OMNI to serve as the District's 403(b) Third Party Administrator for the amount of \$5,328.00 and authorizes the Assistant Superintendent for Business to sign such an agreement.

11. Committee Reports

11.01 Communications Committee - Trustee Salem to report. Next COVID Forum is 6/8/21 at 6:00

- Schedule meeting – will be public notice – will work on Communication Liaison plan

12. Old Business

12.01 The Board will discuss Old Business

Assistant Superintendent for Business, Monica LaClair thank you so much for your service to the district, pleasure working with you

Interim Superintendent Marystephanie Corsones thanked Monica for being available and supportive in coming back to the district.

13. New Business

13.01 The Board will discuss New Business

Board consider sitting down with other special legislative districts in the area – put all voting on a day and put under Board of Elections

- More engaged citizenry will make better decisions
- Board to decide themselves and then reach out to other entities
- Trustee Ratcliff to report on first steps to understand better
- NYS Board of Elections might want to pursue this issue
 - Get in front of issue
 - Perhaps mail in for all special election districts
- Do in county as a model for state

14. Request For Information

14.01 Board members will request information of the Superintendent

Trustee Salem asked how to have the at-large social studies person contextualize the horrific events like Juneteenth, Tulsa and not just a dot on timeline of history

- Assistant Superintendent for Curriculum & Instruction Jodi DeLucia created a job description for teacher on assignment
- New Curriculum has a diversity framework and civic literacy
 - Use framework as we go with curriculum, using this lens
- Support staff and citizens as citizens

15. Adjournment

15.01 Adjourn (proposed 7:45) Next meeting is June 15, 2021

Recommended Action: Motion to adjourn the meeting at 7:10

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Kurnit, Trustee Storey, Trustee Salem, Trustee Ratcliff, Trustee DeJesus

Not Present: Trustee Sherry

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff, Dafne DeJesus, Emily Sherry

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

WORKSHOP MEETING

6:00 p.m.

TUESDAY, JUNE 15, 2021

TELECONFERENCING

MINUTES

Congratulations to the Class of 2021

The Board of Education wishes to congratulate the Graduating Class of the Onteora Central School District of 2021, to thank them for their contribution to the District and to wish them every success and happiness for the future.

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call

Present: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry

Not Present: Trustee Kurnit, Trustee Ratcliff, Trustee DeJesus

2. Hearing for the Safety Plan

2.01 The Board President will open the Hearing on the 2021-2022 District Safety Plan

- No comments were made

2.02 The Board president will close the hearing on the Safety Plan (proposed 6:05)

Now Present

Trustee DeJesus arrived at 6:05

3. Award Tenure

3.01 The Board of Education will Award Tenure (proposed 6:05 duration 20 min)

Recommended Action: The following named INSTRUCTIONAL PERSONNEL, having served a period of probationary status consistent with the Education Law of the State of New York and provisions of the Commissioner's Regulations, and having received continuing satisfactory evaluations of performance, are hereby recommended by the Superintendent of Schools for APPROVAL for TENURE STATUS.

With a probationary period of 9/1/2017 to 8/31/2021, certified as a Family and Consumer Science Teacher, Karen Samuelsen-Grimm hereby receives tenure on 8/31/2021

With a probationary period of 9/1/2018 to 8/31/2021 certified as an Elementary Teacher, Erika Parisian hereby receives tenure on 8/31/2021

With a probationary period of 9/5/2017 to 9/4/2021 certified as a Teaching Assistant, Molly Slater hereby receives tenure on 9/4/2021

With a probationary period of 9/3/2016 to 9/2/2021 certified as a Special Education Teacher, Jacob Millman hereby receives tenure on 9/2/2021

With a probationary period of 9/1/2018 to 8/31/2021 certified as an Elementary Teacher, Cassandra Kothe hereby receives tenure on 8/31/2021

Motioned: Trustee Salem

Seconded: Trustee Storey

- Middle School Principal Jen O'Connor spoke about Karen Samuelsen-Grimm
- Woodstock Principal Scott Richards spoke about Erika Parisian & Cassandra Kothe
- Bennett Principal Gabriel Buono spoke about Molly Slater

- PPS Director Cindy Bishop spoke about Jacob Millman

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

4. Celebrate Retirees

4.01 The Board of Education will recognize the retirees (proposed 6:25 duration 15 min)

Marcella May - School Cook
Kim Faulkner - Bus Attendant
Laurie Hoy - Teaching Assistant
Paula Wade - Physical Therapist
Barbara Brennan - Secretary
Louise Guglielmetti - Parent Peer Trainer
Patricia Kelder - Bus Attendant
Elena Garcia-McWhinnie - Foreign Language Teacher
Elizabeth Lastner - English Teacher
Hazel DeLong - Food Service Helper
Cynthia Bishop - Director of Pupil Personnel Services
Janet Parker - Teaching Assistant
Charlene Kellogg - Teaching Assistant
Tina Lane - Teaching Assistant

- Each retiree will receive a plaque/clock for their service
- Paula Wade commented that she feels proud - staff honored and respected families, students and their needs during the pandemic– retiring feeling proud.
- Superintendent Marystephanie Corsones:
 - Thanked all of the retirees– in these trying 15 months for all the teachers' commitment to children of this district has been unsurpassed.
 - Thanked Cindy – worked at Central for many years, thanked her for all she's done for children and for the Superintendent

5. Acceptance of Minutes

5.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts the minutes of the June 1, 2021 Board meeting

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

6. Superintendent Update

6.01 The Superintendent will update the Board (proposed 6:40)

- Last day for MS/HS about 2 weeks of classes at Elementary level
- MS and all Elementary moving up ceremonies all car caravans
- HS graduation will be in person at 6:00 6/25/21
- Surveys reflecting on school year from parents, students, and staff
 - Completing analysis of results, use as foundation for planning of upcoming school year

- Welcome Stephanie Laffin, new Assistant Superintendent for Curriculum & Instruction
 - More than 25 years as classroom teacher, literacy coach, curriculum senior supervisor in school development
- Thanked Rob Kurnit for his many years as a Board member and his active participation in other organizations to better the Onteora district
 - Showed plaque given to Trustee Kurnit:

Trustee Osmond thanked Trustee Kurnit for his service, the plaque is the least we can do to thank him

7. Board District News

7.01 Trustee Osmond will present Bobbi Schnell's "Distinguished Friends of Educator" award from 2019

- Given to former educator, former board member and president
- Due to be presented to her in early 2020, did not get sent to her

Read the description about her:

Barbara (Bobbi) Schnell Former Principal and Board President Barbara (Bobbi) Schnell served on the Onteora Board of Education from 2015 -2018. Prior to her service on the Board of Education, Ms. Schnell was the much-loved principal of West Hurley Elementary School (until it closed) and then of Woodstock Elementary School (until her retirement in September of 2013). Her career as an innovative teacher and educational leader spanned decades. She was known for creating a warm and nurturing environment for children wherever she went. As Board president, she often went above and beyond, spending hours preparing for a retreat or creating materials for the Board. Her leadership was also instrumental in changing the Onteora mascot from a racially charged symbol to the eagle. Ms. Schnell listened when students brought this issue forward, and then led the way for the Board to consider and vote for change. She helped bring together the fractured communities that had struggled with the issue for years. Now, the Onteora Eagle soars proudly over the District, embraced by Onteora's sports teams, clubs, the student newspaper, and students, faculty, and administration.

Robert Curran – executive committee for UCSBA – they postponed award dinner time and time again and then decided to cancel it – Congratulations to Bobbi

7.02 The Board will report District News (proposed 6:50)

Trustee Salem echoed sentiments for Trustee Kurnit for great mentoring and incredible help

8. Student Representative Report

8.01 Student Representative Leon Savage will report to the Board (proposed 6:55)

- Talk about things Student Government did over this school year:
 - Outside initiative – get students outside and build classroom out in court yard- still working
 - Mask initiative – make masks and distribute them
 - Food delivery routes delivered masks to people in need
- Through Target got masks to offer masks in hallway
- Raise awareness of mental health in school – nice to see students respond online and in-person
- Holiday card initiative during pandemic – wrote cards to people in senior citizen homes
- Last Board meeting – is a graduating senior

From the Board:

- Thanks to Leon – been an extraordinary Student Rep – you and the students deserve so much credit and congratulations for the way you have gotten through COVID, coalesced as student body took on serious issues – wish you all the best
- Thanks for your work, look forward to seeing your bright future
- Great collaborator, when you are 18 you can run for the Board

9. Acknowledge Public Be Heard Comments

- 9.01 The Board will acknowledge the public be heard comments from the last meeting
No comments at the last meeting

10. Public and Student Comment

- 10.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:05 duration 10 min or more)

Bob Curran: Rob Kurnit does a wonderful amount of service beyond Onteora, interacting with public officials, hope someone else will take up responsibility. He was President of UCSBA in trying times, produced great programs. Congratulations to Bobbi Schell

11. Discussion & Possible Action

- 11.01 Approve Memorandum of Agreements

Recommended Action: The Board of Education hereby approves the following MOAs between the Onteora Central School District and the Onteora Teachers' Association:

#06152021 - for the Human Rights Club

#06152021A - change Article XXII in the OTA Contract

#06152021B - cost of in-service

#06152021C - for Medical Director

#06152021D - for ELA Coordinator

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

- 11.02 Approve Medical Director Agreement

Recommended Action: The Board of Education hereby approves the agreement between Suellen Elmendorf and the Onteora Central School District for the medical director position for 2021-2022

Motioned: Trustee DeJesus

Seconded: Trustee Sherry

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

- 11.03 Create Position

Recommended Action: The Board of Education hereby create the following position:

1.0 FTE Teacher on Special Assignment

Motioned: Trustee Salem

Seconded: Trustee Osmond

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.04 Independent Contract Retainer for DASA Training

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Ontario Central School District approve the Independent Contractor Retainer between the Ontario Central School District and Executive Leadership Institute retained as DASA Presenters (2 presenters) effective 6/16/2021 – 6/30/2021 at a rate of \$2100 for one DASA workshop with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.05 Scholarship Donations

Recommended Action: The Superintendent recommends acceptance of donations totaling \$4,007.60 CASH, from various donors as scholarship awards for the graduating class.

The Superintendent recommends approval of the following donations:

Donation Amount and Donee's Name

\$900.00 Sarah Turck

\$570.00 Jeannine Burkhardt

\$200.00 Olive Senior Citizens

\$100.00 Peter & Michelle Friedel

1,000.00 Phoenicia Library Association

\$162.60 Lisa Casey

\$200.00 Herbert William Birns

\$200.00 Scott Via

\$75.00 Erica Boyer

\$200.00 ECA HS TUFS

\$200.00 Eric Pezzello

\$200.00 Andrew Occhi

Motioned: Trustee Salem

Seconded: Trustee Sherry

- Thanks to everyone – helps all students as they embark on the college careers

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.06 Approve Nomination Letter for John T Redman for Area 9 Director of NYSSBA

Recommended Action: The Board of Education approves that the District Clerk send

the attached letter to nominate John T Redman for Area 9 Director of NYSSBA

Motioned: Trustee Storey

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

11.07 Inter-School Transfers

Recommended Action: The Board of Education hereby approves the following Inter-school transfers (2021-2022):

Kindergartener from Woodstock to Phoenicia

3rd grade from Woodstock to Phoenicia

2nd grader from Woodstock to Phoenicia

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

12. Consent Agenda

12.01 Approve Consent Agenda (proposed 7:35)

Recommended Action: The Board hereby approves item numbers 12.02-12.06

Motioned: Trustee Salem

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus

Not Present: Trustee Kurnit, Trustee Ratcliff

12.02 Personnel Agenda

Be it hereby resolved that the Board appoints:

Laffin, Stephanie, certified School District Leader, to a 4-year probationary period in the tenure area of Administration at a salary of \$142,500.00 (replaces Resignation) commencing on 07/01/2021 and ending on 06/30/2025.

REVISED Robinson II, Carson, certified in LOTE, to a 4-year probationary period in the tenure area of Foreign Language at a salary of BA step 1 (\$63,169.00) (replaces Retirement) commencing on 08/01/2021 and ending on 07/31/2025.

Be it further resolved that, to the extent applicable under Education Law Section 3012-d and the accompanying Commissioner's Regulations, in order to be considered for tenure, the above teacher must have received an APPR rating of effective or highly effective in three of the four probationary years and must not receive an ineffective in the fourth year.

TEMPORARY APPOINTMENT: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE |
|--------------------|-------------------|--------------------|---------|
| Beesmer, Carol | Summer Academy TA | 07/01/21 -08/06/21 | On step |
| Blank, Adam | Summer Academy TA | 07/01/21 -08/06/21 | Step 2 |
| Caprotti, Patricia | Summer Academy TA | 07/01/21 -08/06/21 | On step |
| Dutcher, Faly | Summer Academy TA | 07/01/21 -08/06/21 | Step 2 |
| Ojarovsky, Lynn | Summer Academy TA | 07/01/21 -08/06/21 | On step |
| Thompson, Shelby | Summer Academy TA | 07/01/21 -08/06/21 | On step |

TEMPORARY APPOINTMENT: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | RATE |
|--------------------|---------------------------|---------------------|-----------------------|
| Brower, Alison | Summer Academy Nurse | 07/01/21 -08/06/21 | On step |
| Benjamin, Stewart | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Burkhardt, Patrick | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Davis, Loretta | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Gille, Ella | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Jansen, Tina | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Jubie, Peter | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| McKenna, Connor* | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Perry, Janelle | Summer Typist/High School | 06/28/21 - 09/01/21 | On step up to 15 days |
| Spencer, Patrick | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| VanLeuvan, Nadine | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |
| Zygmunt, Andrew | Summer Custodial | 06/28/21 – 09/01/21 | \$15.00/hour |

*Pending pre-employ. Processing

PART TIME: INSTRUCTIONAL

| EMPLOYEE | POSITION/SCHOOL | EFFECTIVE DATE FROM – TO | FTE | REASON |
|--------------------|--------------------------------|-----------------------------|-----|-----------|
| Colevas, Paul | Social Studies/High School | 09/01/21-06/30/22 | 0.4 | MA Step 9 |
| Dutcher, Fayln | Art/Phoenicia & Woodstock | 09/01/21-06/30/22 | 0.5 | BA Step 2 |
| Harrington, Brooke | Physical Education/High School | 09/01/21-06/30/22 | 0.4 | MA Step 4 |
| Mazzone, Tina | Science/High School | 09/01/21-06/30/22 | 0.6 | MA Step 1 |

RESIGNATIONS: INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|------------------------------|----------------|------------|
| Kellogg, Charlene | Teaching Assistant/Bennett | 06/30/21 | Retirement |
| Lane, Tina | Teaching Assistant/Phoenicia | 06/30/21 | Retirement |

RESIGNATIONS: NON-INSTRUCTIONAL

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-----------------------|-----------------|----------------|-------------------------|
| Lane, Kaitlin | PT FSH/MS/HS | 08/31/21 | To accept FT position |
| Tucciarone, Christine | PT FSH/MS/HS | 08/31/21 | To accept Cook position |

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

| EMPLOYEE NUMBER | EFFECTIVE DATE FROM – TO | REASON |
|--------------------|-----------------------------|-------------|
| 4034 | 05/10/21 – 06/30/21 | FMLA-unpaid |

**APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY APPOINTMENT**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | SALARY STEP | REMARKS |
|-----------------------|----------------------------|-----------------------|----------------|-----------------------|
| Lane, Kaitlin | Food Service Helper /MS/HS | 09/01/21 – 02/28/2022 | Step 4 | Replace Retirement |
| Tucciarone, Christine | Cook | 09/01/21 – 02/28/2022 | Step 9 | Replace Retirement |

**APPOINTMENT:
NON-INSTRUCTIONAL- PART-TIME**

| NAME | POSITION/SCHOOL | EFFECTIVE DATE | REMARKS |
|-------------------|------------------------------|----------------|--------------|
| Veitch, Samantha* | PT Food Service Helper/MS/HS | 09/01/21 | \$15.16/hour |

pending pre-employment processing

EXTRA DUTY STIPENDS

| NAME | POSITION | AMOUNT |
|------------------|-----------------|------------|
| Allison, Bridget | Liaison-English | \$3,511.00 |

| | | |
|-------------------------|---|------------|
| Battista, Lynn | Diversity Club Advisor 1 (PBIS) | \$686.00 |
| Boyer, Erica | Commencement Orchestra Director | \$342.00 |
| Buono, Gabriel | CIO for Students Management System Elementary/Tech | \$7,500.00 |
| Carroll, Brittany | Sound of Jazz-Director | \$1,530.00 |
| Casey, Lisa | Senior Class Advisor | \$2,865.00 |
| Casey, Lisa | Junior Class Advisor | \$2,865.00 |
| Colevas, Paul | Lyceum Club Advisor | \$1,314.00 |
| Connolly, Brian | Association of Student Government | \$2,063.00 |
| Connolly, Brian | Student Advocacy Club (HS Student Government) | \$2,534.00 |
| Connolly, Brian | Yearbook Business Manager | \$1,841.00 |
| Connolly, Brian | Yearbook Advisor-HS | \$2,569.00 |
| Conroy, Elaine | Marching Band Colorguard Instructor | \$3,612.00 |
| Conroy, Elaine | School Newspaper Advisor | \$1,314.00 |
| Curlew, Alicia | Math Club Advisor- "Chess Club" | \$1,800.00 |
| Curlew, Alicia | Gay-Straight Alliance Club Advisor 1 | \$1,028.00 |
| Curlew, Alicia | Debating Club-Model Congress Advisor | \$1,585.00 |
| Curlew, Alicia | Liaison-Social Studies | \$3,511.00 |
| Edelman, Lance | CIO for Student Management System Secondary/Tech | \$7,500.00 |
| Ferraro, Aubree | Diversity Club Advisor 2(PBIS) | \$686.00 |
| Formont, Cheryl | Elementary Resource-Bennett 1 | \$2,164.00 |
| Gallin, Anne | Spanish Club-Advisor-HS (split with R. Joslin) | \$900.00 |
| Hamilton, Shelly | Liaison-Art | \$2,207.00 |
| Joslin, Rebecca | Spanish Club Advisor-HS (split with A. Gallin) | \$900.00 |
| Knoche, Steve | Human Rights Club Advisor | \$1,314.00 |
| Murphy, Steven | Jazz Ensemble Director | \$1,530.00 |
| Murphy, Steven | Marching Band Advisor | \$5,069.00 |
| Nelsen-Epstein, David | Literary Magazine | \$1,314.00 |
| Roosa, Esther | Elementary Rec -Woodstock | \$3,612.00 |
| Ryan, Matthew | Elementary Rec-Bennett | \$3,612.00 |
| Scherer, Rebecca | SADD Advisor 1 | \$860.00 |
| Schimmelpfennig, Dieter | Coordinator for Dignity for All Students Act | \$4,500.00 |
| Via, Scott | Liaison- Science | \$3,511.00 |
| Via, Scott | Computer Advisor- HS | \$5,371.00 |
| Weisz, Amy | TUFS Advisor-HS | \$1,302.00 |
| Weisz, Amy | Book Challenge Club-HS | \$1,765.00 |

12.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #6/21, Confidential, as reviewed by Trustee Sherry

12.04 Approve Warrants

Recommended Action: The Board of Education has reviewed and hereby accepts Warrants Schedule 11

12.05 Budget Transfer

Recommended Action: The Superintendent recommends the transfer of funds from Tuition Public Schools to BOCES Programs-Students with Disabilities for services needed during the 20-21 school year.

Transfer Amount From Budget Code Description To Budget Code Description
\$107,000.00 A2250.471-09 Tuition Public Schools A2250.490-09 BOCES Services

- 12.06 Approve Contract for Assistant Superintendent for Curriculum & Instruction
Recommended Action: The Board of Education hereby approves the contract for Stephanie Laffin to be the Assistant Superintendent for Curriculum & Instruction

13. Committee Reports

- 13.01 Communications Committee - Trustee Salem to report. No more forums this year
Hoped to meet before meeting to outline Communications Liaison and get feedback, revision process for form letter - will have done before Reorganization meeting

14. Old Business

- 14.01 The Board will discuss Old Business
High hopes to see what Teacher On Special Assignment - Civics specialist brings to the District. Thank previous Superintendent and Superintendent Corsones

15. New Business

- 15.01 The Board will discuss New Business
Welcome Ms. Laffin – please to have you join us and look forward to
- 15.02 Approve Separation Agreement
Recommended Action: BE IT RESOLVED that the Separation Agreement between the District and Employee 6-10-2021 is hereby approved, and the Superintendent is authorized to execute the Agreement on the District's behalf.
Motioned: Trustee Salem
Seconded: Trustee Storey
Result: Unanimous
Yea: Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus
Nay: Trustee Osmond
Not Present: Trustee Kurnit, Trustee Ratcliff

16. Request For Information

- 16.01 Board members will request information of the Superintendent
Trustee Sherry asked about homelessness or housing insecurity
Will need to discuss as a district due to the housing crisis
- Would like numbers

Trustee Storey received anything from attorneys regarding marijuana – how does that effect staff or does it affect us at all?

17. Adjournment

- 17.01 Adjourn (proposed 7:45) Next meeting is July 6, 2021. Have a great summer!
Recommended Action: Motion to adjourn the meeting at 6:55
Motioned: Trustee Storey
Seconded: Trustee DeJesus
Result: Unanimous
Yea: Trustee Osmond, Trustee Storey, Trustee Salem, Trustee Sherry, Trustee DeJesus
Not Present: Trustee Kurnit, Trustee Ratcliff

Minutes Recorded by Fern Amster,
District Clerk

A handwritten signature in cursive script, appearing to read "Fern Amster".

Board of Education: Laurie Osmond, Rob Kurnit, Valerie Storey, Kevin Salem, Bennet Ratcliff,
Dafne DeJesus, Emily Sherry