

The Comprehensive School Climate Inventory

Measuring the Climate for Learning

Prepared for Bedford Middle School, November 2012



The CSCI has been developed by the National School Climate Center (NSCC)
schoolclimate.org



I. Introduction

The 12 Dimensions of School Climate Measured by the CSCI

Dimensions	Major Indicators
Safety	
1 Rules and Norms	Clearly communicated rules about physical violence; clearly communicated rules about verbal abuse, harassment, and teasing; clear and consistent enforcement and norms for adult intervention.
2 Sense of Physical Security	Sense that students and adults feel safe from physical harm in the school.
3 Sense of Social-Emotional Security	Sense that students feel safe from verbal abuse, teasing, and exclusion.
Teaching and Learning	
4 Support for Learning	Use of supportive teaching practices, such as: encouragement and constructive feedback; varied opportunities to demonstrate knowledge and skills; support for risk-taking and independent thinking; atmosphere conducive to dialog and questioning; academic challenge; and individual attention.
5 Social and Civic Learning	Support for the development of social and civic knowledge, skills, and dispositions including: effective listening, conflict resolution, self-reflection and emotional regulation, empathy, personal responsibility, and ethical decision making.
Interpersonal Relationships	
6 Respect for Diversity	Mutual respect for individual differences (e.g. gender, race, culture, etc.) at all levels of the school—student-student; adult-student; adult-adult and overall norms for tolerance.
7 Social Support—Adults	Pattern of supportive and caring adult relationships for students, including high expectations for students' success, willingness to listen to students and to get to know them as individuals, and personal concern for students' problems.
8 Social Support—Students	Pattern of supportive peer relationships for students, including: friendships for socializing, for problems, for academic help, and for new students.
Institutional Environment	
9 School Connectedness/Engagement	Positive identification with the school and norms for broad participation in school life for students, staff, and families.
10 Physical Surroundings	Cleanliness, order, and appeal of facilities and adequate resources and materials.
Staff Only	
11 Leadership	Administration that creates and communicates a clear vision, and is accessible to and supportive of school staff and staff development.
12 Professional Relationships	Positive attitudes and relationships among school staff that support effectively working and learning together.

II. School Climate Overview



School Voice: Response Rates

Group	Population Size	# Respondents	% of Population Represented
Students	872*	805	92.32%
School Personnel	140*	70	50.00%
Parents	760*	283	37.24%

*Figures received from school to represent potential number of respondents.



II. School Climate Overview

Group Ratings and Rankings

Median Scores and Rating Patterns — Students

Dimension	Median	Score Distribution		
Safety		33.3%	33.3%	33.3%
Rules and Norms	4.17	2% 14%	84%	
Physical Security	4.20	5% 19%	77%	
Social - Emotional Security	3.33	13%	45%	41%

Teaching and Learning

Support for Learning	3.80	4% 31%	65%	
Social and Civic Learning	3.44	7% 46%	47%	

Interpersonal Relationships

Respect for Diversity	4.00	2% 20%	77%	
Social Support - Adults	4.00	2% 21%	78%	
Social Support - Students	4.00	2% 18%	80%	

Institutional Environment

School Connectedness Engagement	3.88	2% 25%	74%	
Physical Surroundings	4.00	2% 27%	71%	

	= % of individual ratings in the negative range (scores lower than 2.5 on a 5 - point scale)
	= % of individual ratings in the neutral range (scores between 2.5 and 3.5 on a 5 - point scale)
	= % of individual ratings in the positive range (scores above 3.5 on a 5 - point scale)

II. School Climate Overview



Group Ratings and Rankings

Median Scores and Rating Patterns — School Personnel

Dimension	Median	Score Distribution		
Safety		33.3%	33.3%	33.3%
Rules and Norms	4.33	13%	87%	
Physical Security	4.40	7%	93%	
Social - Emotional Security	3.33	12%	48%	40%
Teaching and Learning				
Support for Learning	4.31	3%	97%	
Social and Civic Learning	4.00	17%	83%	
Interpersonal Relationships				
Respect for Diversity	4.25	6%	94%	
Social Support - Adults	4.50	100%		
Social Support - Students	4.00	11%	89%	
Institutional Environment				
School Connectedness Engagement	4.00	15%	85%	
Physical Surroundings	4.33	9%	91%	
Working Environment				
Leadership	3.69	4%	37%	58%
Professional Relationships	4.20	7%	93%	



II. School Climate Overview

Group Ratings and Rankings

Median Scores and Rating Patterns — Parents

Dimension	Median	Score Distribution		
Safety		33.3%	33.3%	33.3%
Rules and Norms	4.00	1%	22%	77%
Physical Security	4.40	1%	12%	88%
Social - Emotional Security	3.33	18%	43%	39%

Teaching and Learning

Support for Learning	3.80	3%	33%	64%
Social and Civic Learning	3.44	6%	49%	45%

Interpersonal Relationships

Respect for Diversity	4.00	2%	28%	70%
Social Support - Adults	4.00	1%	20%	80%
Social Support - Students	3.80	3%	23%	74%

Institutional Environment

School Connectedness Engagement	3.88	3%	20%	77%
Physical Surroundings	4.33	4%		96%

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II. School Climate Overview



School Climate Ratings – Positives, Negatives and Neutrals

School Climate Ratings - Positives, Negatives and Neutrals





II. School Climate Overview

Comparative Ratings—Another View

Comparative Ratings — Another View

	Students	School Personnel	Parents
Safety Rules & Norms			
Sense of Physical Security			
Sense of Social-Emotional Security			
Support for Learning			
Social and Civic Learning			
Respect for Diversity			
Social Support / Adults			
Social Support / Students			
School Connectedness / Engagement			
Physical Surroundings			
Leadership	--- N/A ---		--- N/A ---
Professional Relationships	--- N/A ---		--- N/A ---

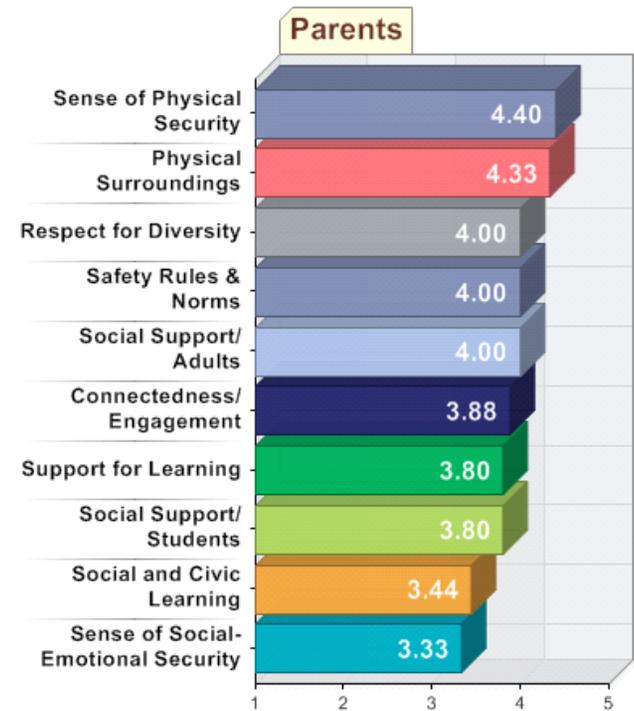
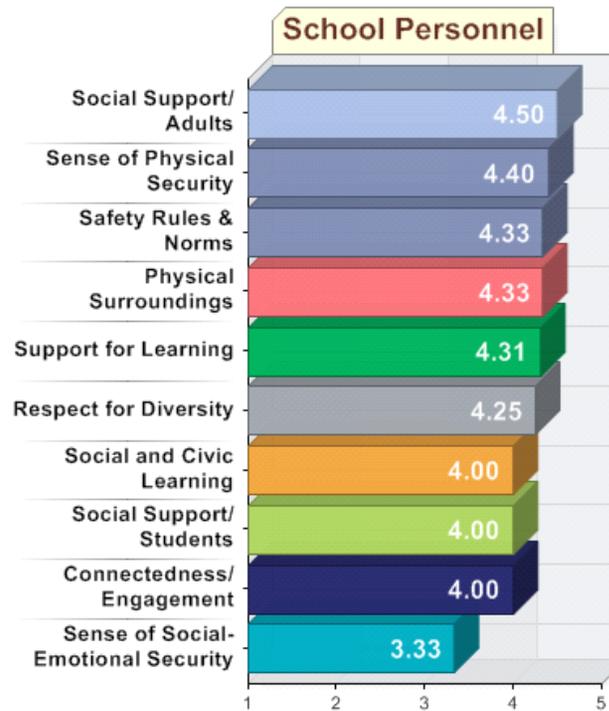
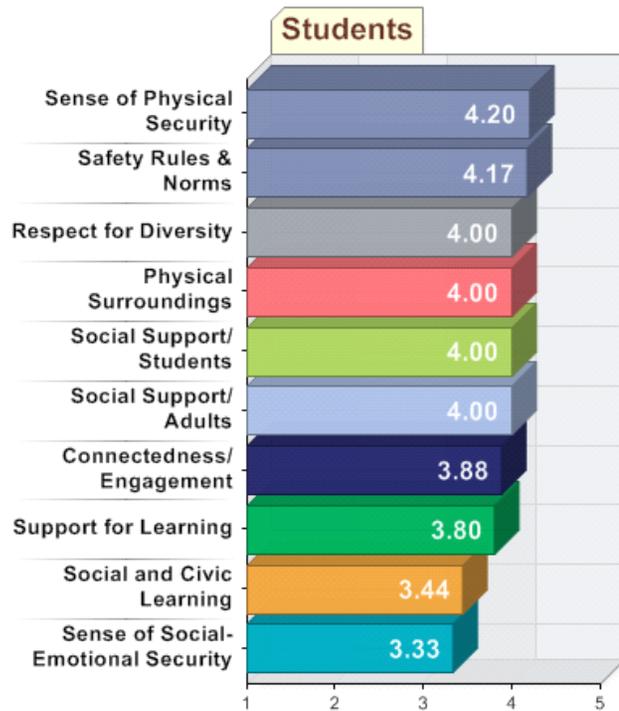
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II. School Climate Overview



Relative Strengths and Weaknesses

Median Scale Scores - Rank Order





II. School Climate Overview

Group Differences

Comparative Rankings for Shared School Climate Dimensions

School Climate Dimensions	Students	School Personnel	Parents
Sense of Physical Security	1	2	1
Safety Rules & Norms	2	3	3
Respect for Diversity	3	6	3
Social Support / Adults	3	1	3
Social Support / Students	3	7	7
Physical Surroundings	3	3	2
School Connectedness / Engagement	7	7	6
Support for Learning	8	5	7
Social and Civic Learning	9	7	9
Sense of Social-Emotional Security	10	10	10

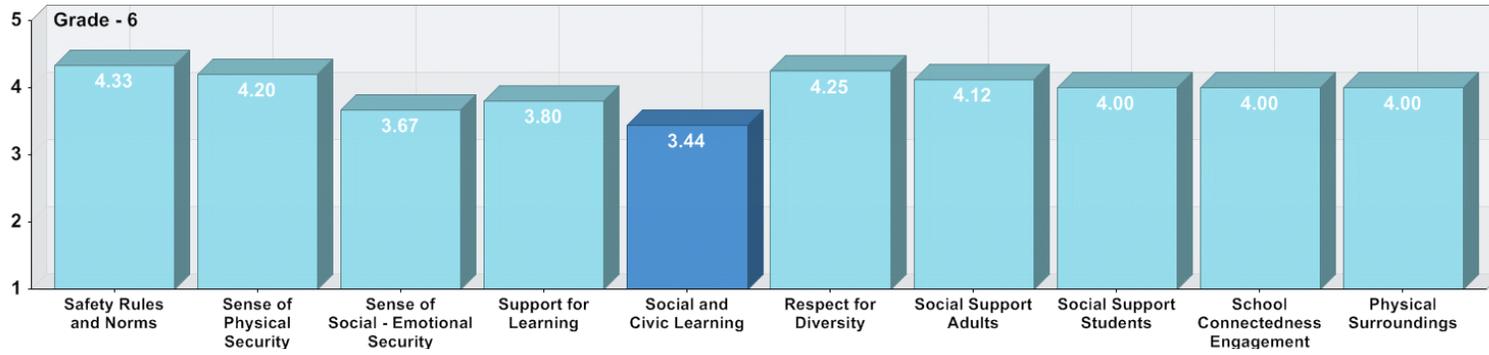
Note: If two or more dimensions have the same median score, they are given the same (higher) rank. For example, if two dimensions score a 4.0 and that is the highest score, they will both be ranked "1" and the next highest score will be ranked "3."

III. In-Depth Profiles

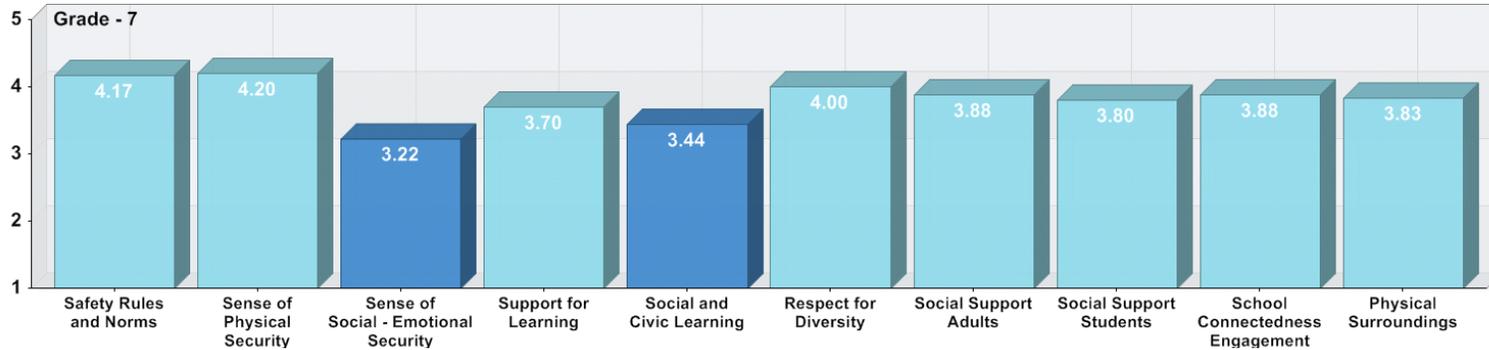


Sub-Group Ratings: Students

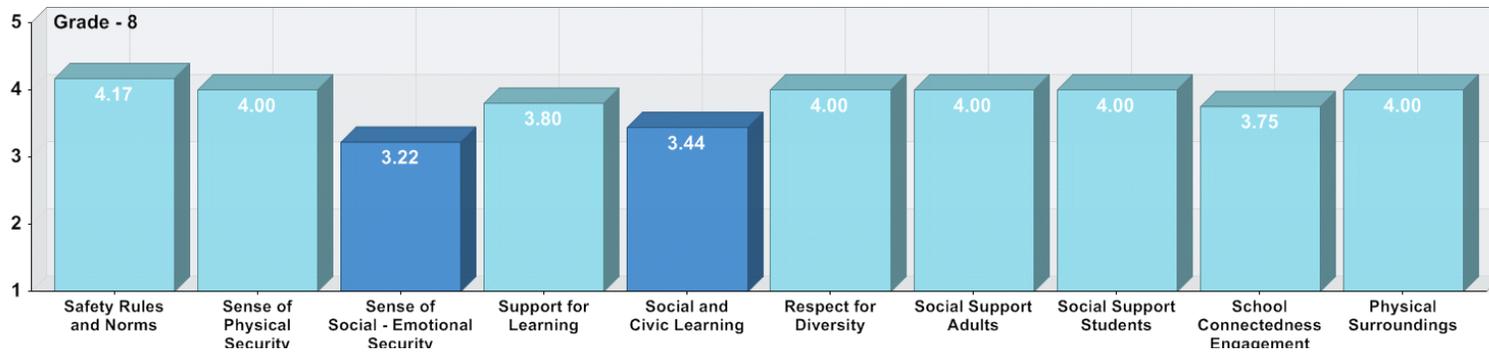
School Climate Dimensions - Student by Grade



School Climate Dimensions - Student by Grade



School Climate Dimensions - Student by Grade



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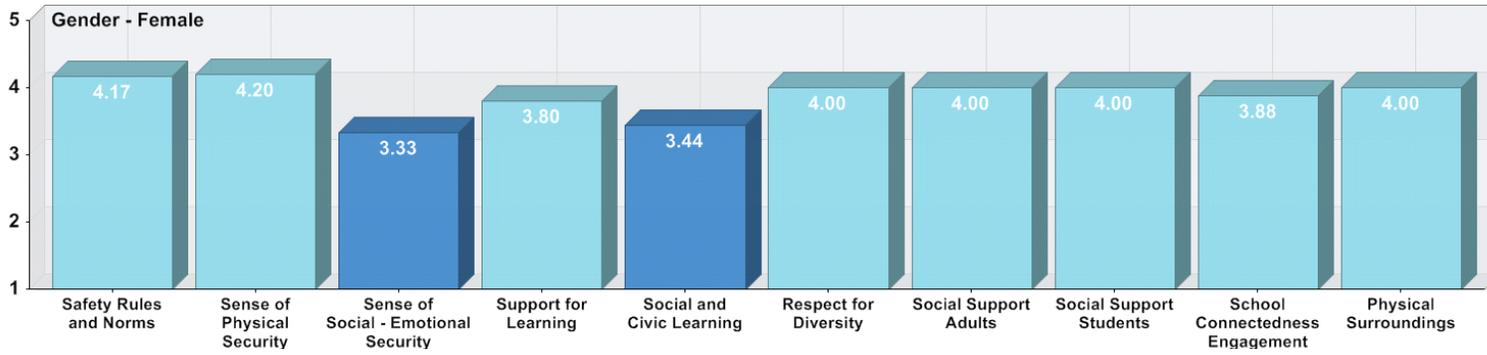
Details on sub-group sizes can be seen in the Demographic Profiles starting on page 28.



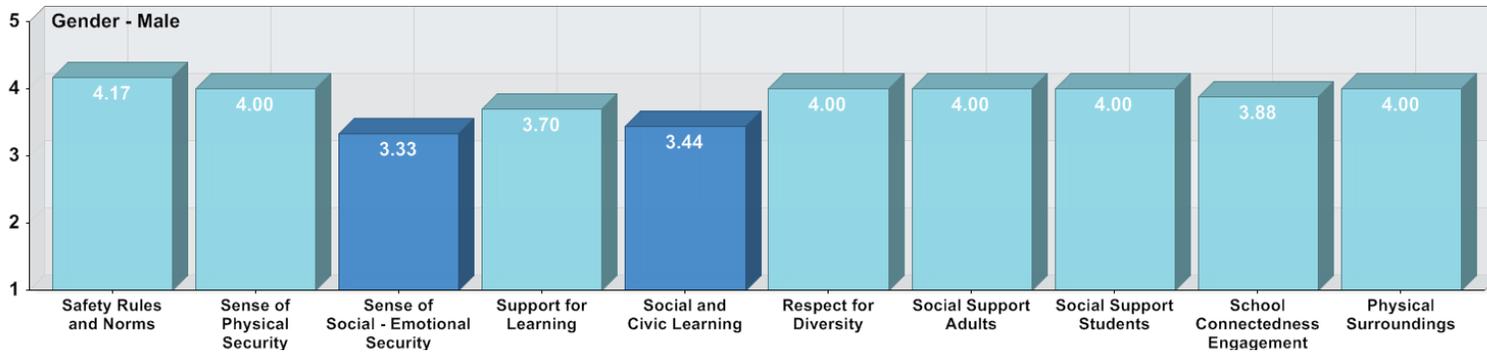
III. In-Depth Profiles

Sub-Group Ratings: Students

School Climate Dimensions - Student by Gender



School Climate Dimensions - Student by Gender

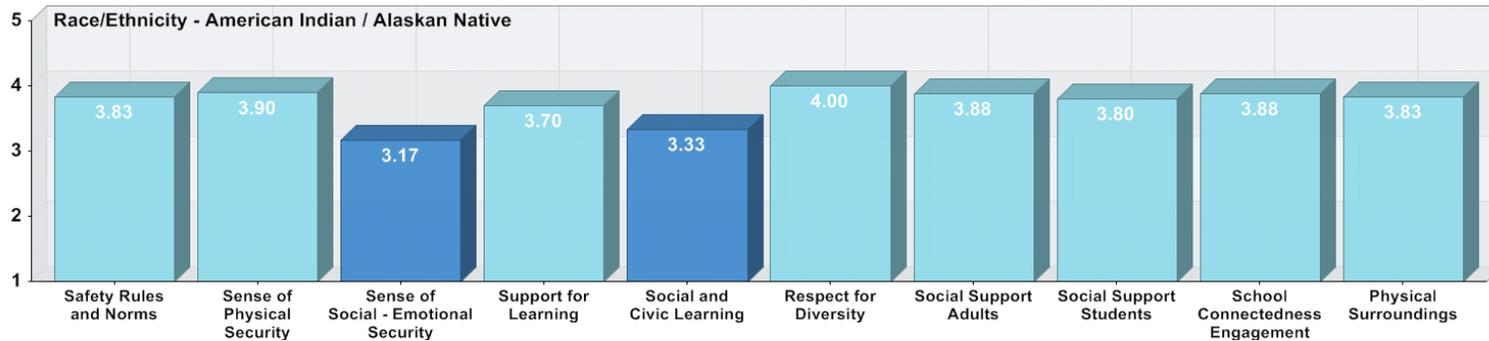


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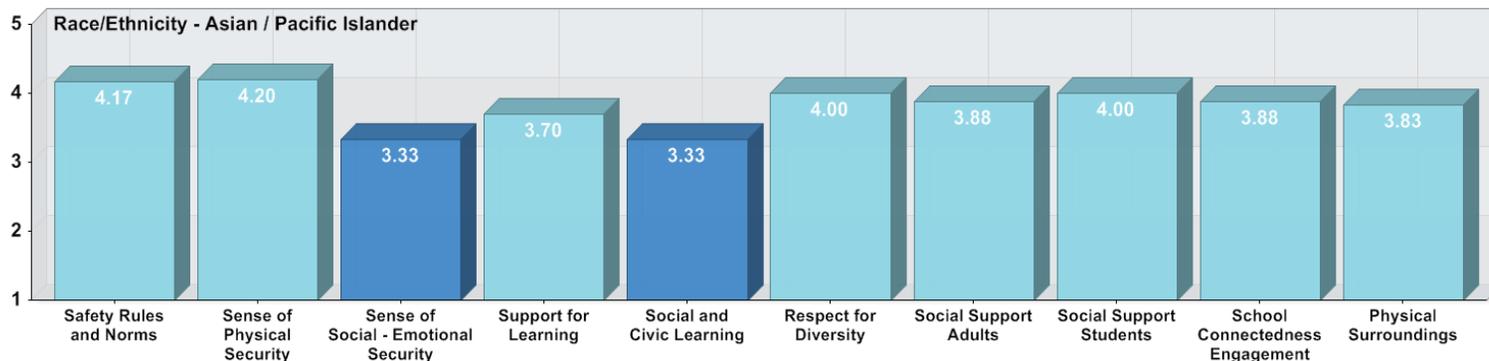
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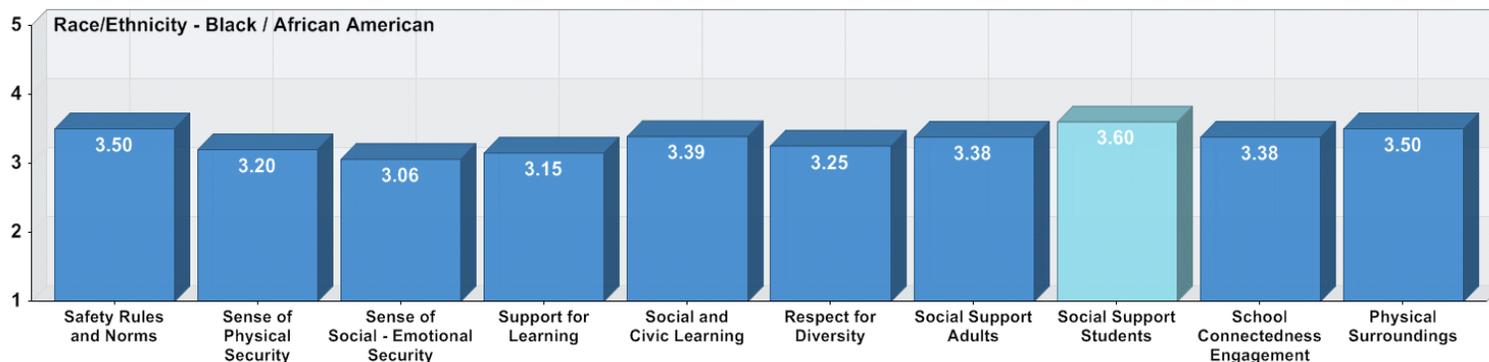
School Climate Dimensions - Student by Race/Ethnicity



School Climate Dimensions - Student by Race/Ethnicity



School Climate Dimensions - Student by Race/Ethnicity



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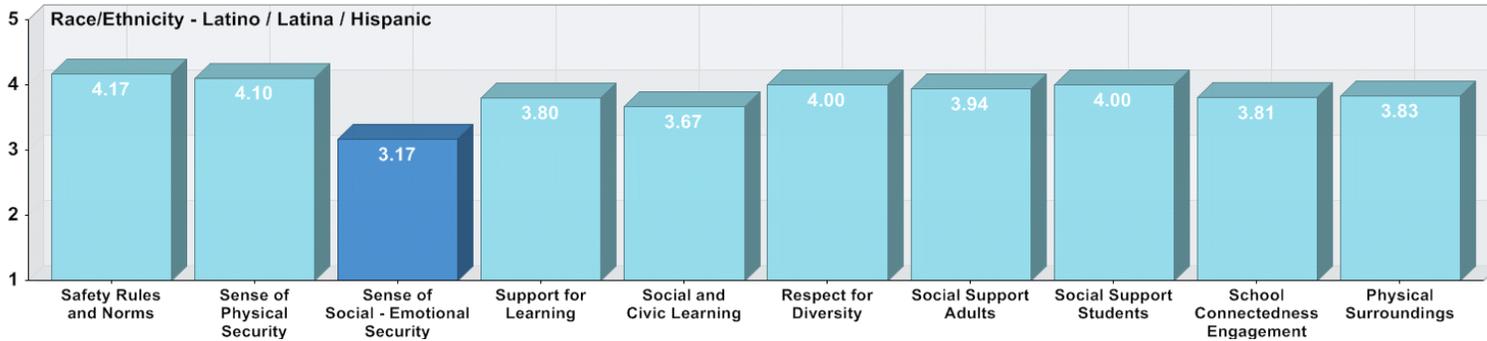
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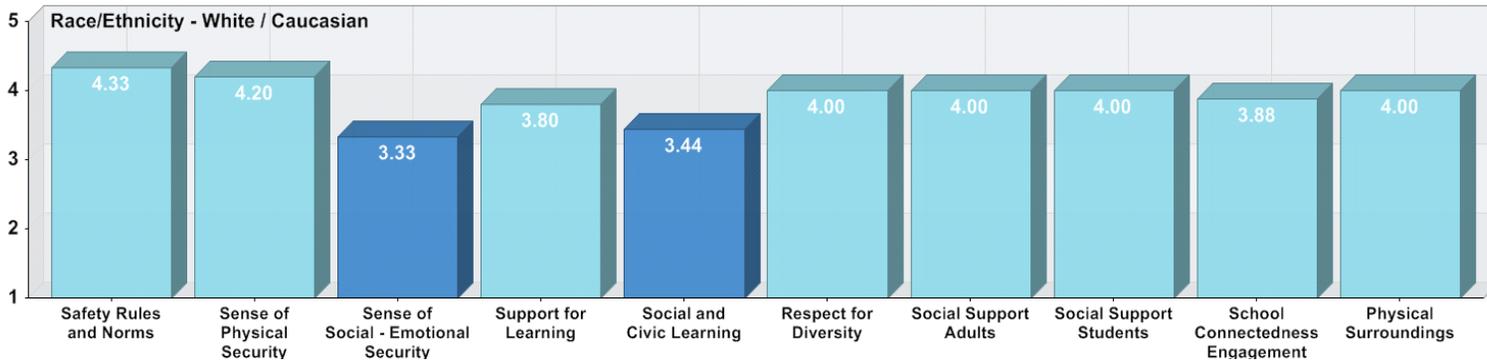
III. In-Depth Profiles

Sub-Group Ratings: Students

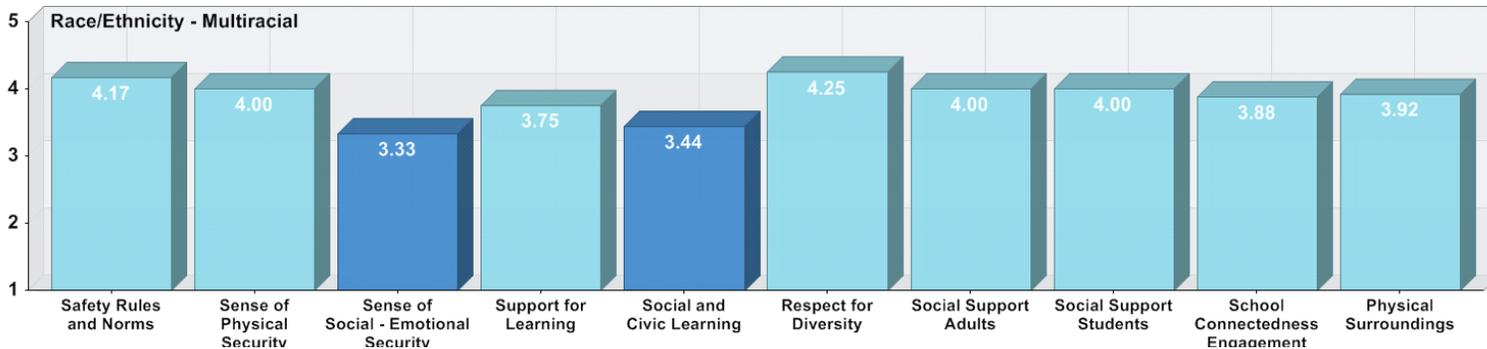
School Climate Dimensions - Student by Race/Ethnicity



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School Climate Dimensions - Student by Race/Ethnicity

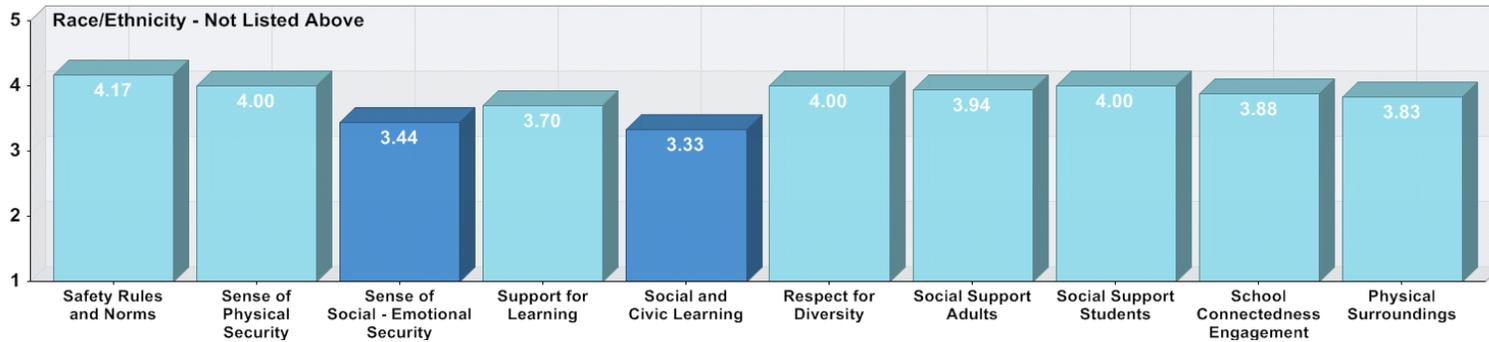


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School Climate Dimensions - Student by Race/Ethnicity



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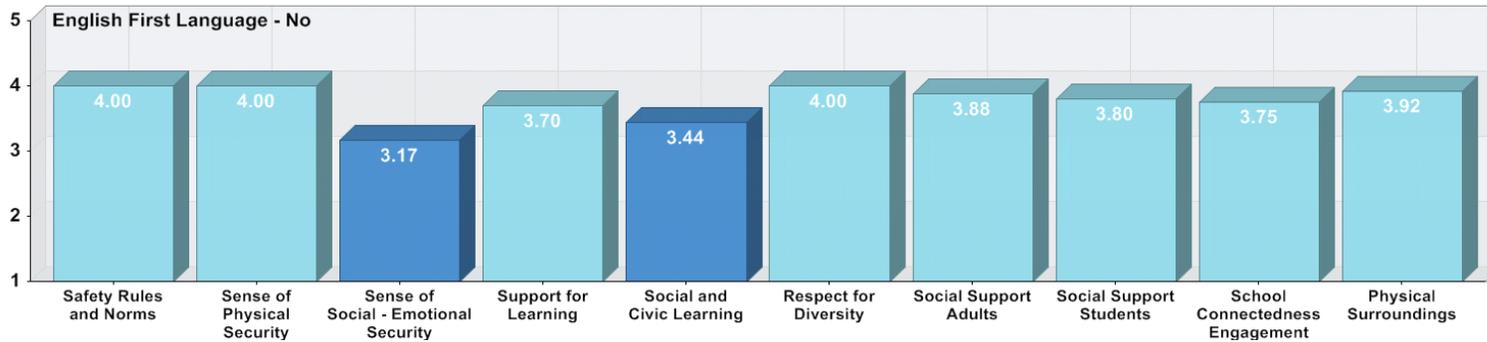
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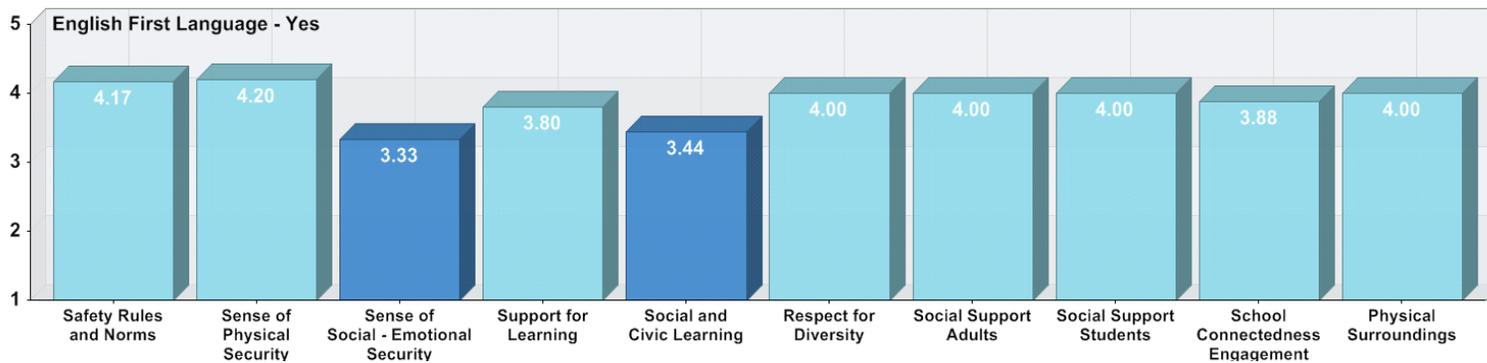
III. In-Depth Profiles

Sub-Group Ratings: Students

School Climate Dimensions - Student by English First Language



School Climate Dimensions - Student by English First Language

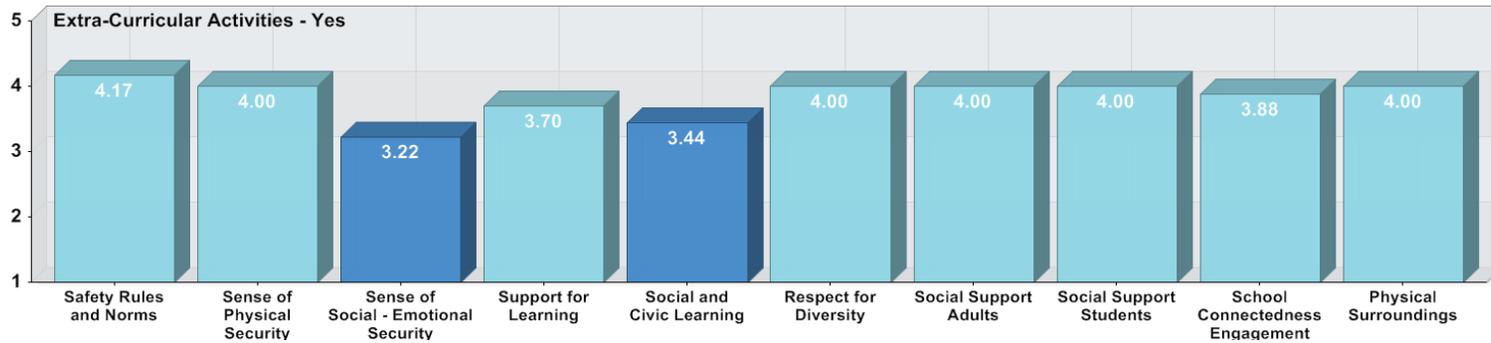


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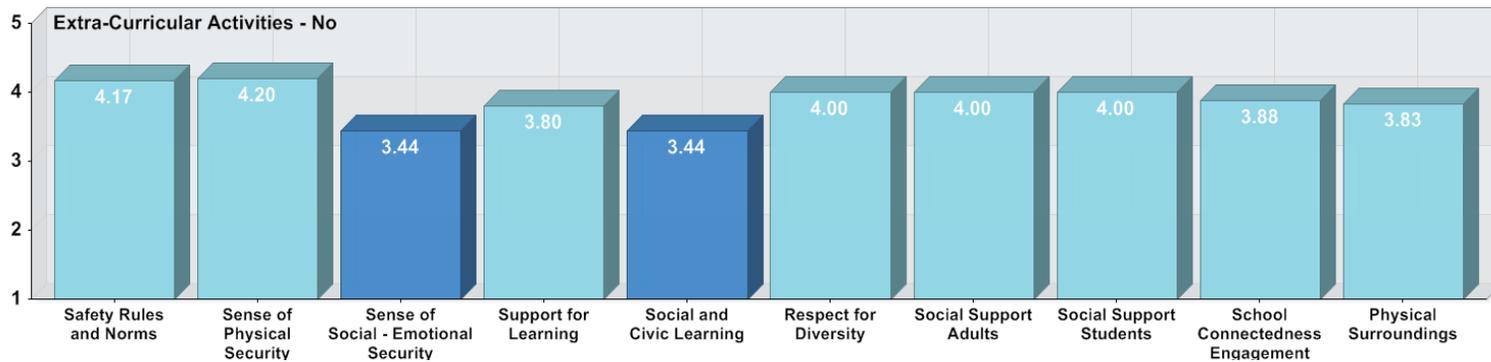
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School Climate Dimensions - Student by Extra-Curricular Activities



School Climate Dimensions - Student by Extra-Curricular Activities



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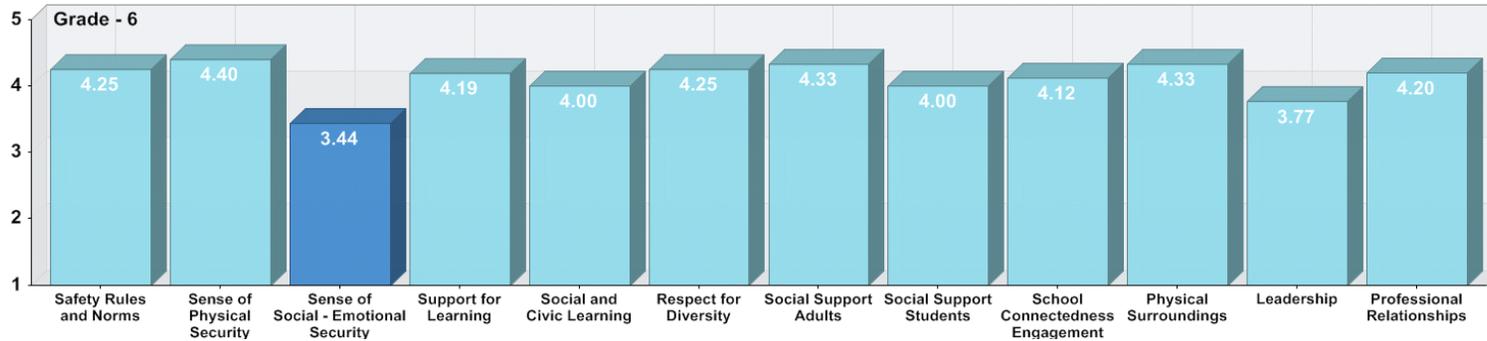
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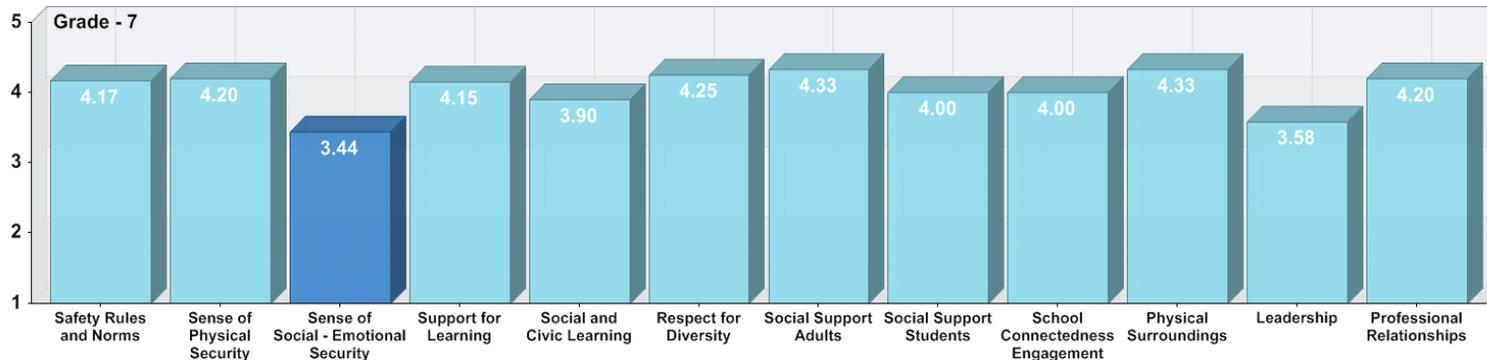
III. In-Depth Profiles

Sub-Group Ratings: School Personnel

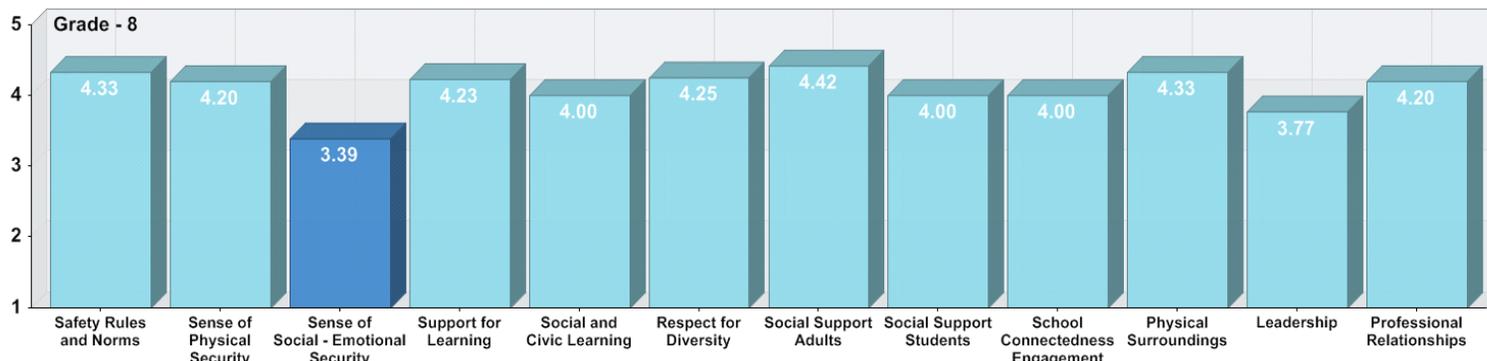
School Climate Dimensions - School Personnel by Grade



School Climate Dimensions - School Personnel by Grade



School Climate Dimensions - School Personnel by Grade

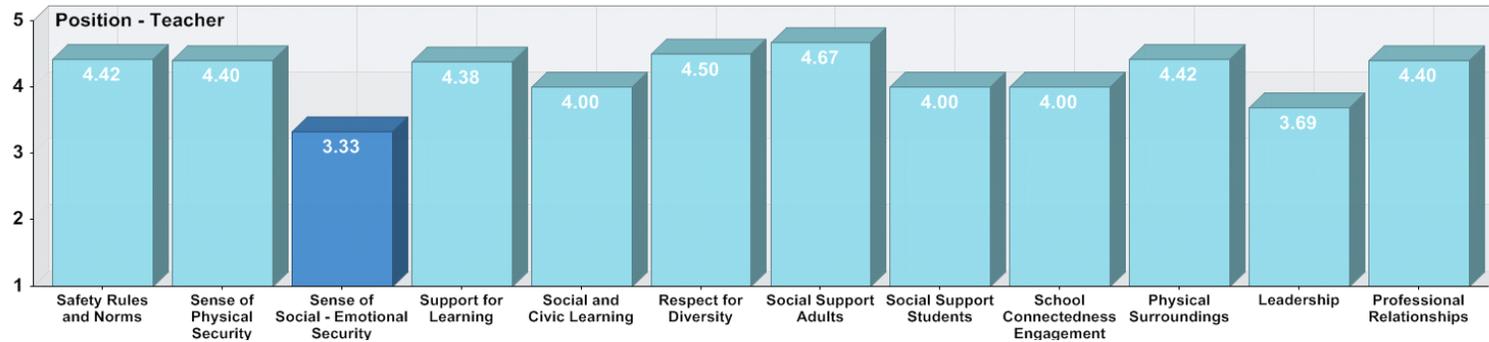


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	= median rating in the positive range (scores above 3.5 on a 5-point scale)

Details on sub-group sizes can be seen in the Demographic Profiles starting on page 28.



School Climate Dimensions - School Personnel by Position



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	= median rating in the neutral range (scores between 2.5 and 3.5 on a 5-point scale)
	= median rating in the positive range (scores above 3.5 on a 5-point scale)

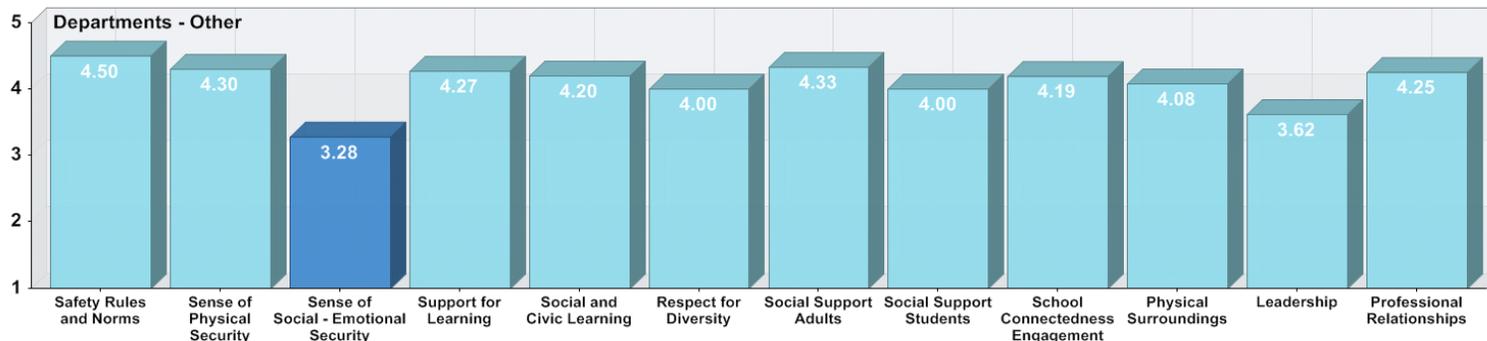
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III. In-Depth Profiles

Sub-Group Ratings: School Personnel

School Climate Dimensions - School Personnel by Departments



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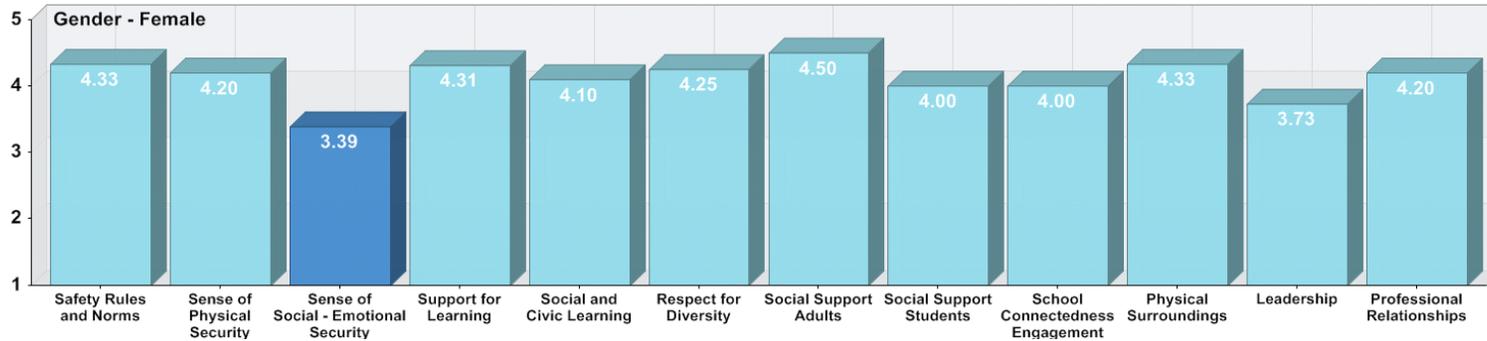
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III. In-Depth Profiles

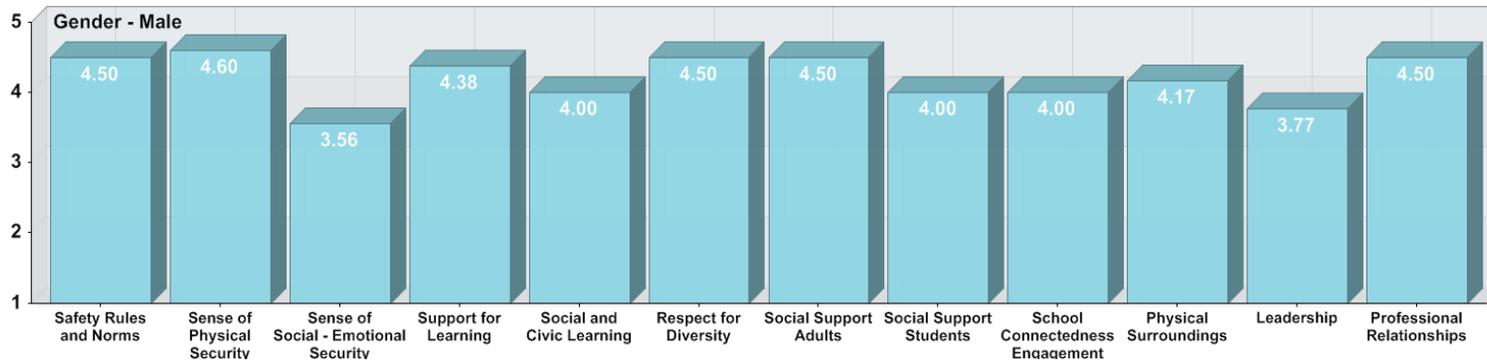


Sub-Group Ratings: School Personnel

School Climate Dimensions - School Personnel by Gender



School Climate Dimensions - School Personnel by Gender



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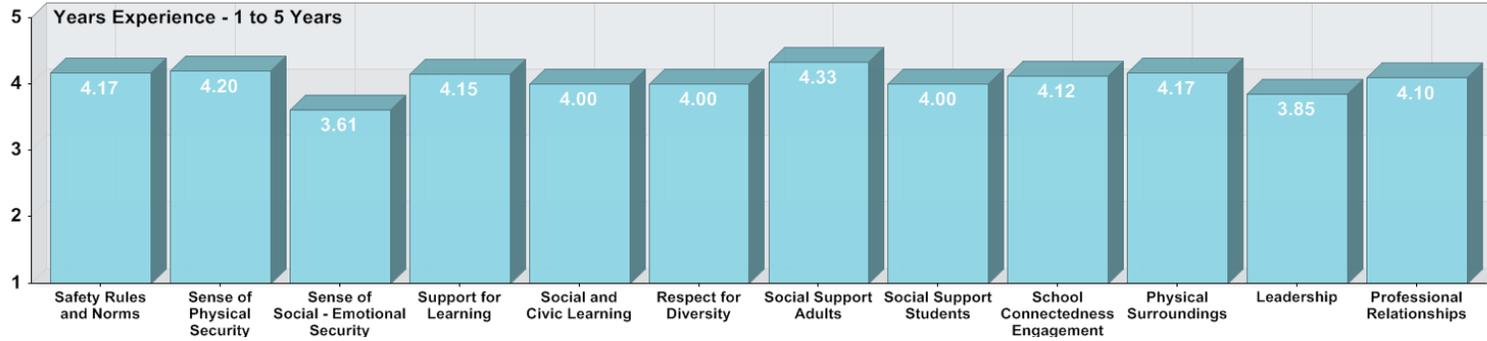
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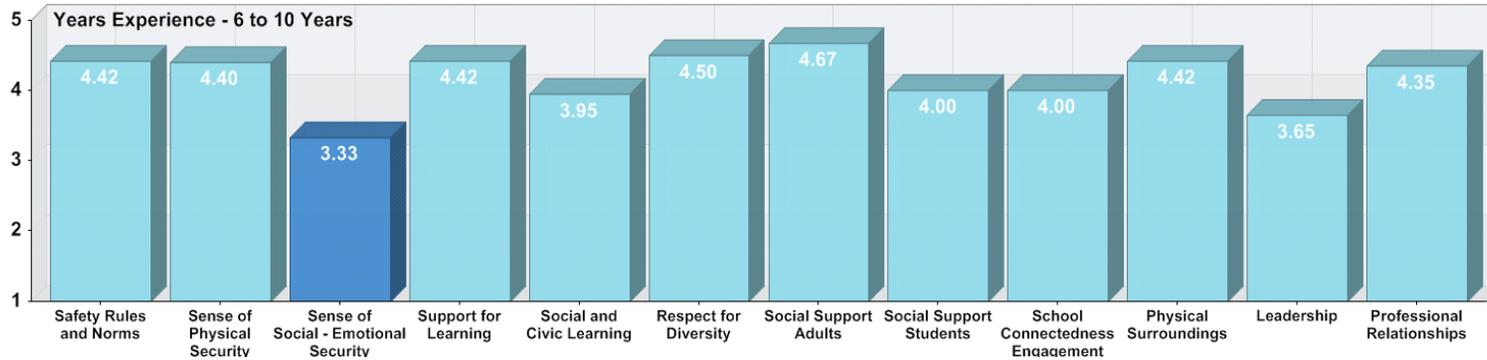
III. In-Depth Profiles

Sub-Group Ratings: School Personnel

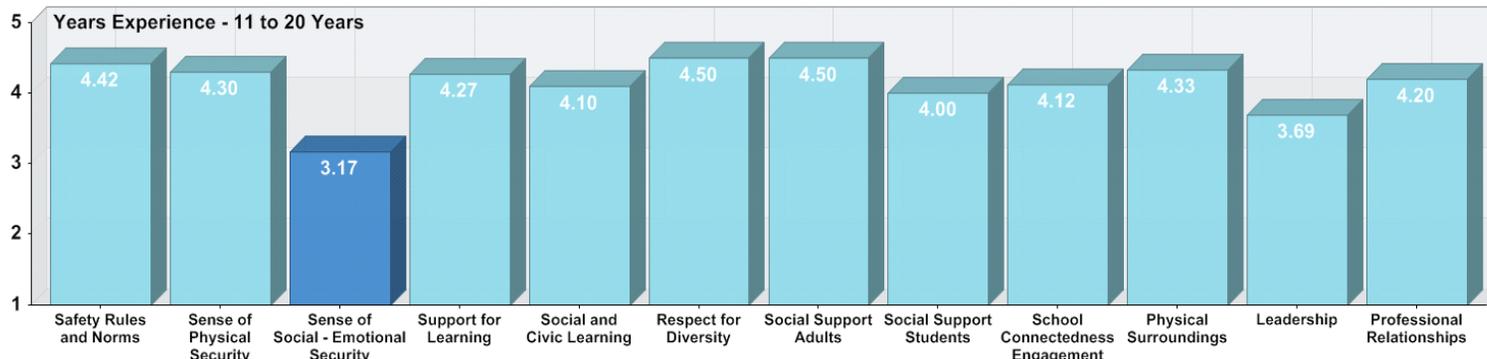
School Climate Dimensions - School Personnel by Years Experience



School Climate Dimensions - School Personnel by Years Experience



School Climate Dimensions - School Personnel by Years Experience

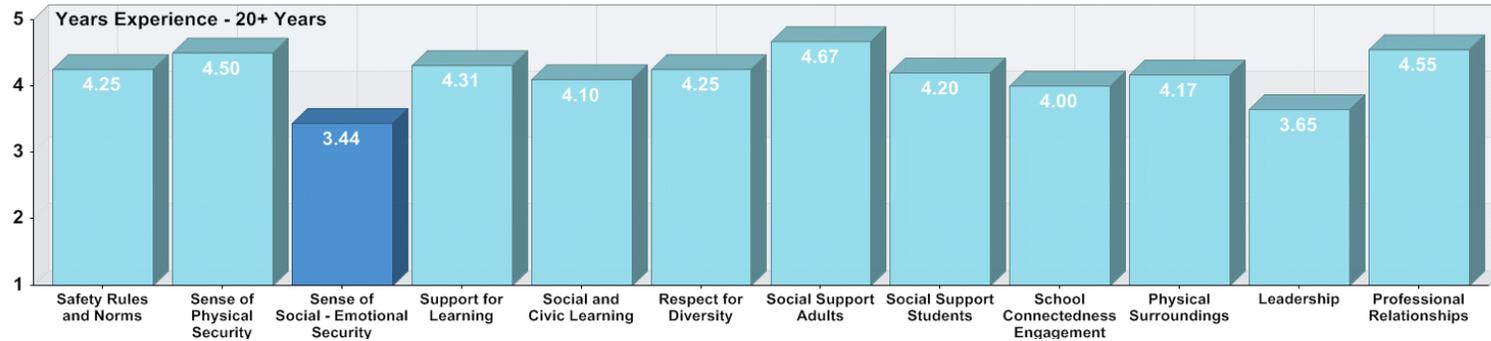


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Details on sub-group sizes can be seen in the Demographic Profiles starting on page 28.



School Climate Dimensions - School Personnel by Years Experience



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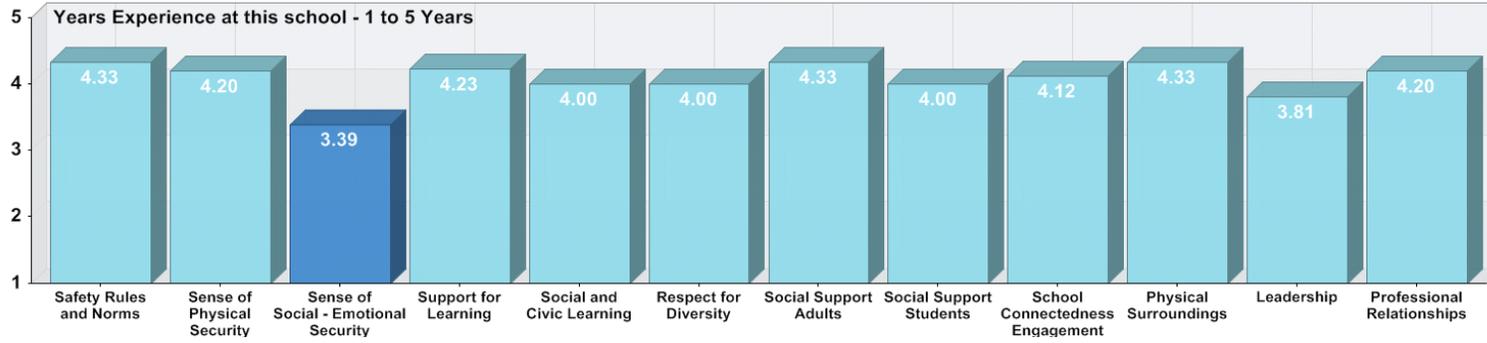
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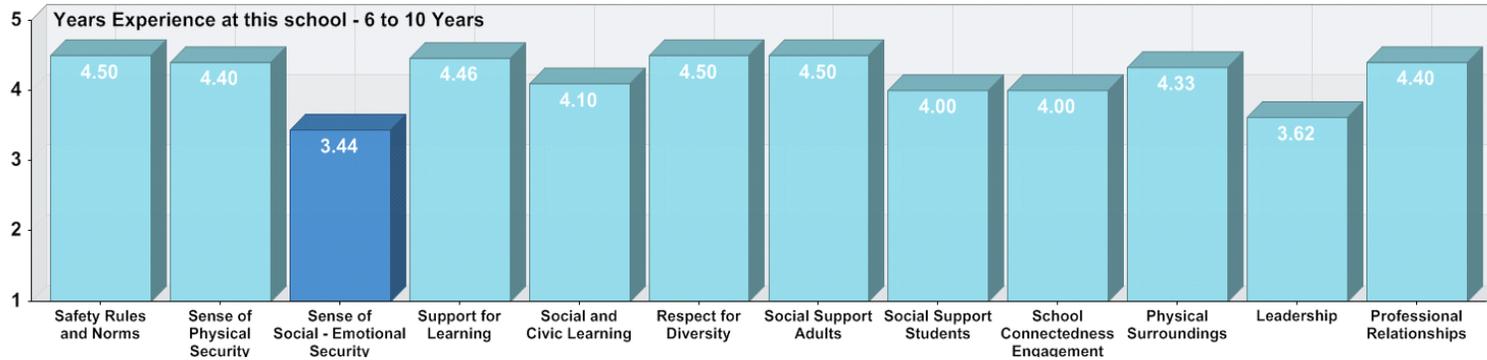
III. In-Depth Profiles

Sub-Group Ratings: School Personnel

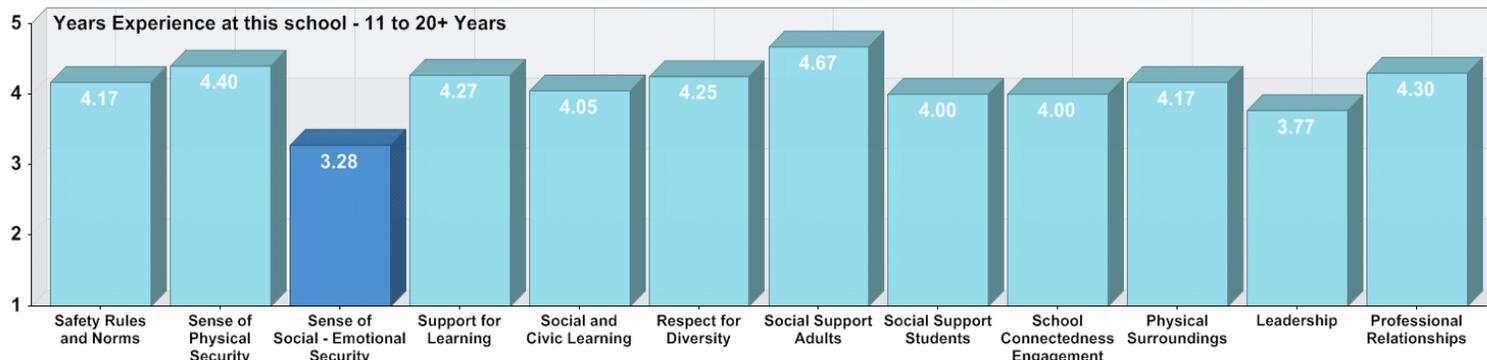
School Climate Dimensions - School Personnel by Years Experience at this school



School Climate Dimensions - School Personnel by Years Experience at this school



School Climate Dimensions - School Personnel by Years Experience at this school



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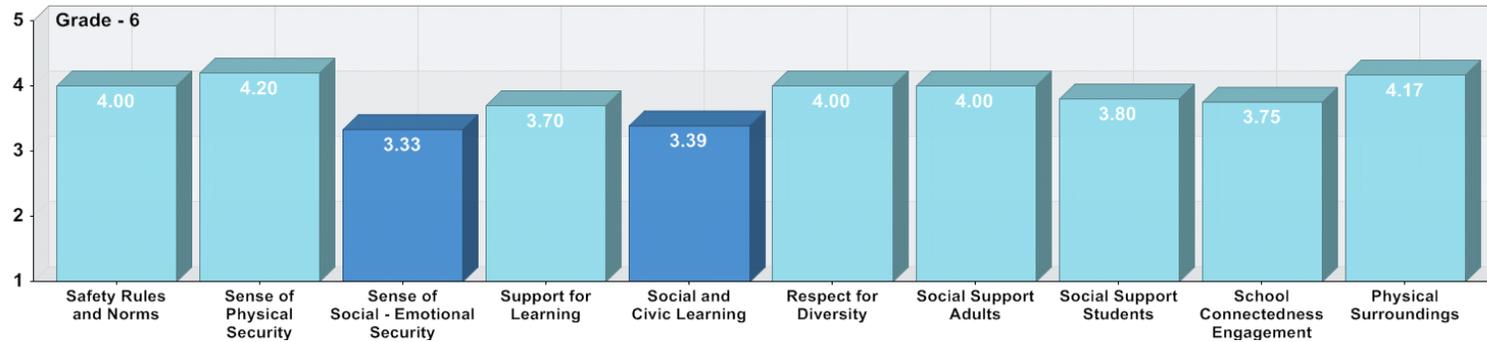
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III. In-Depth Profiles

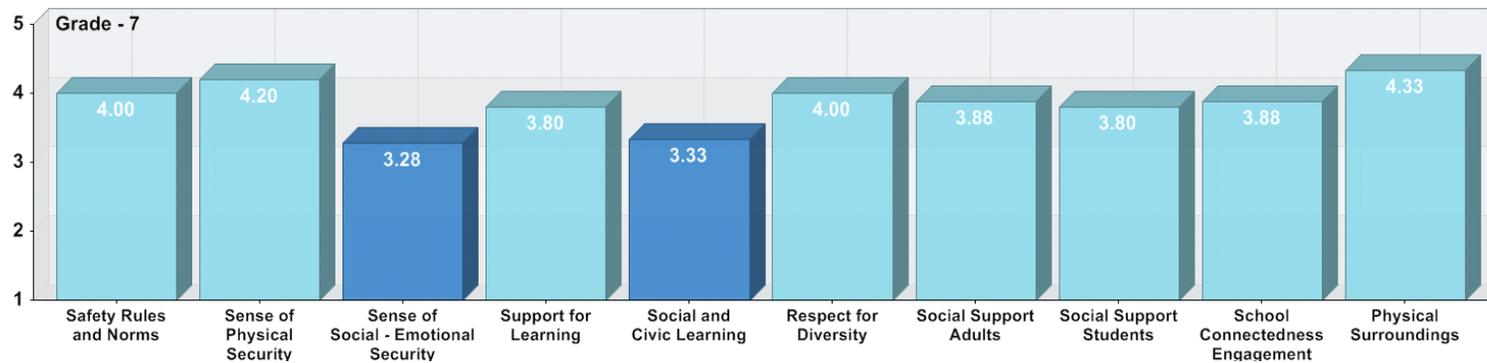


Sub-Group Ratings: Parents

Parent by Child's Grade



Parent by Child's Grade



Parent by Child's Grade



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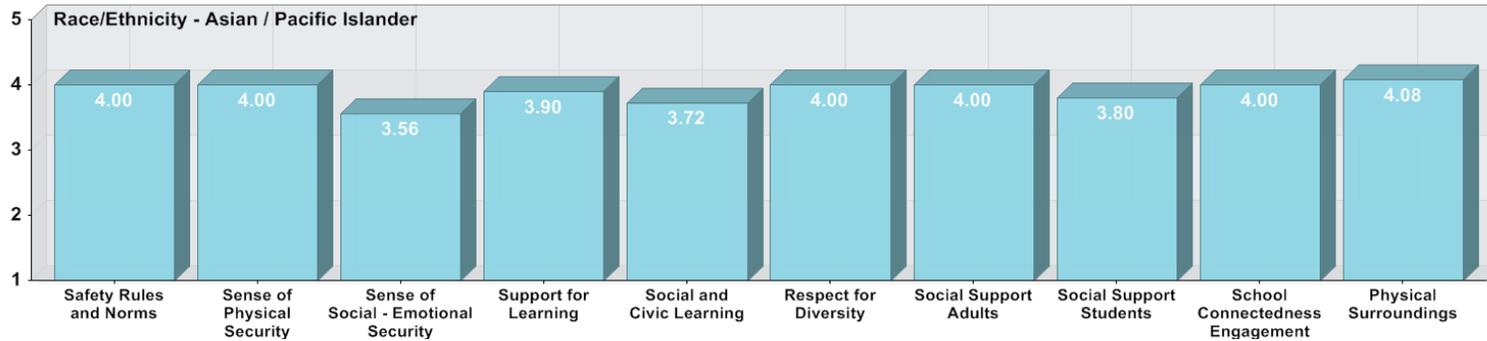
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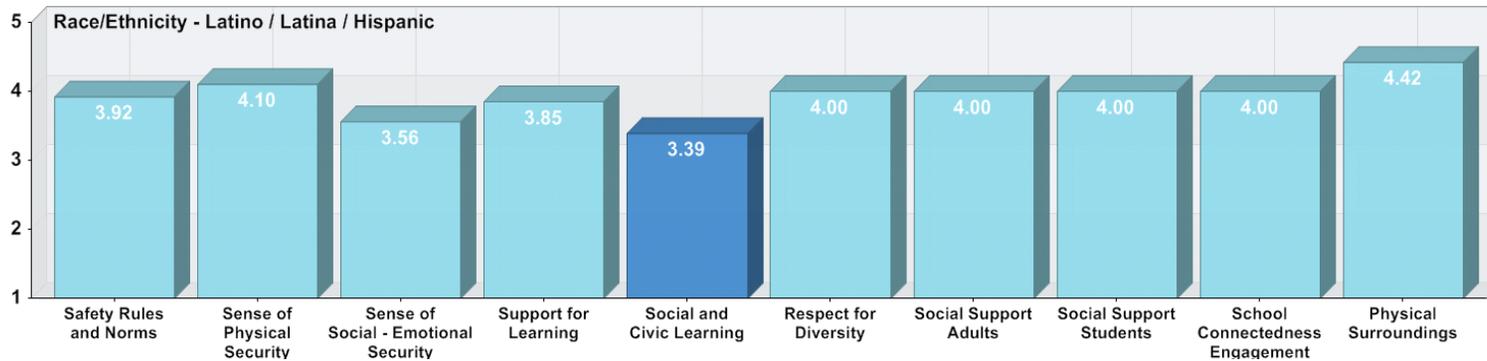
III. In-Depth Profiles

Sub-Group Ratings: Parents

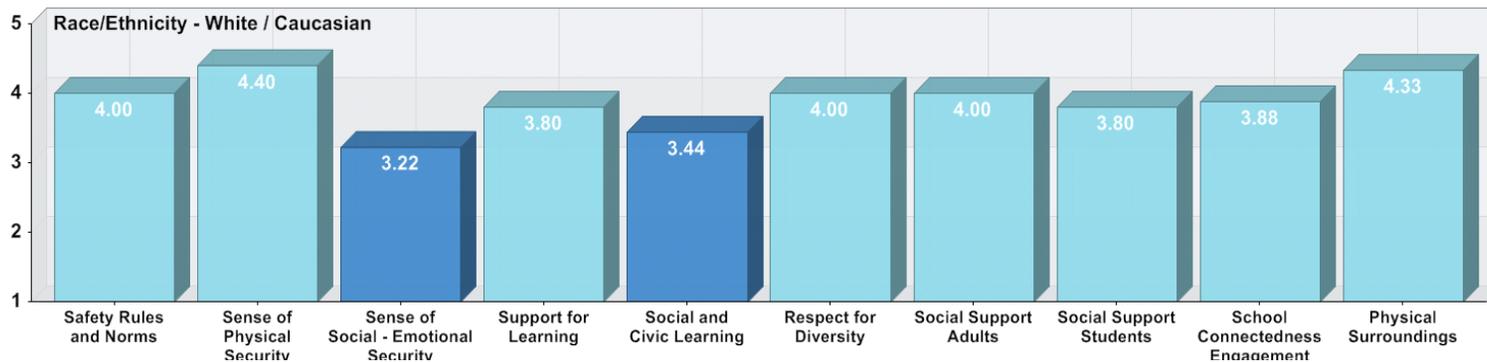
School Climate Dimensions - Parent by Race/Ethnicity



School Climate Dimensions - Parent by Race/Ethnicity



School Climate Dimensions - Parent by Race/Ethnicity



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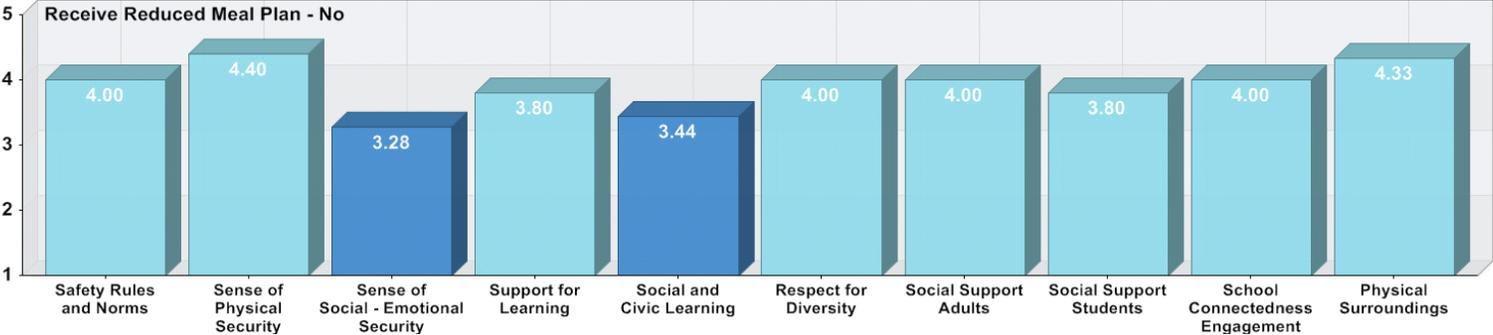
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III. In-Depth Profiles

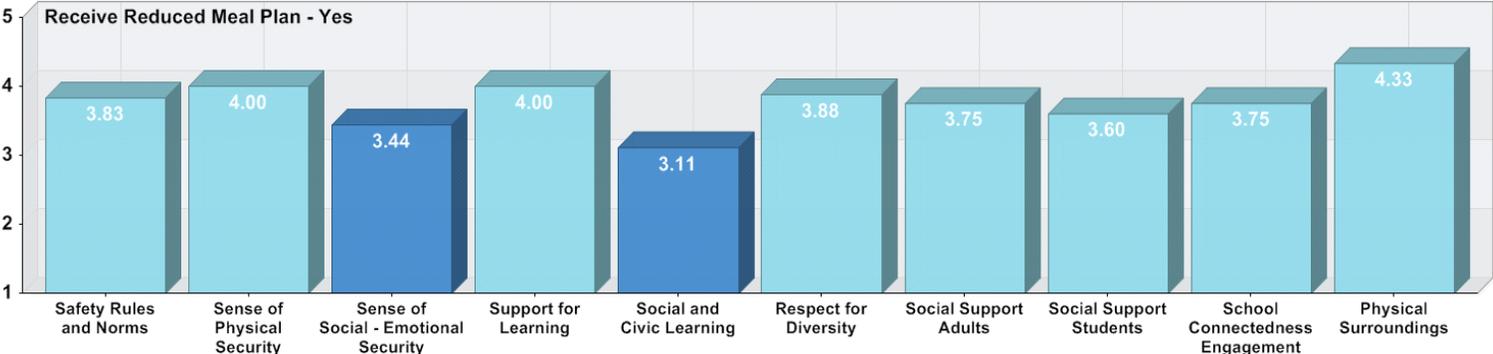


Sub-Group Ratings: Parents

School Climate Dimensions - Parent by Economic Status



School Climate Dimensions - Parent by Economic Status



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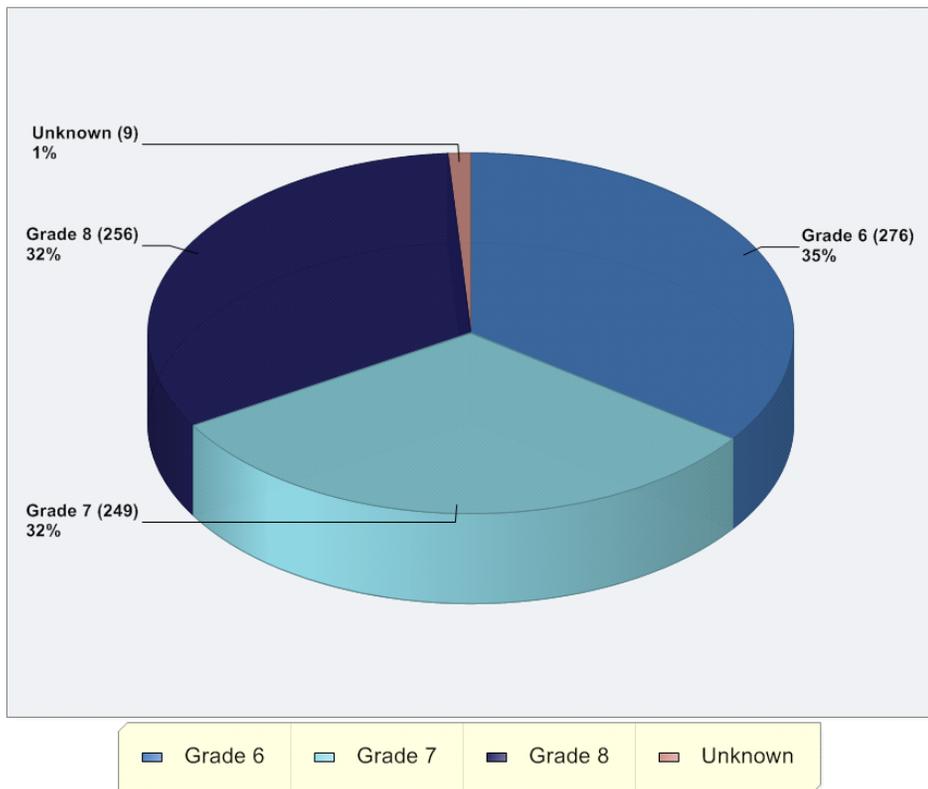
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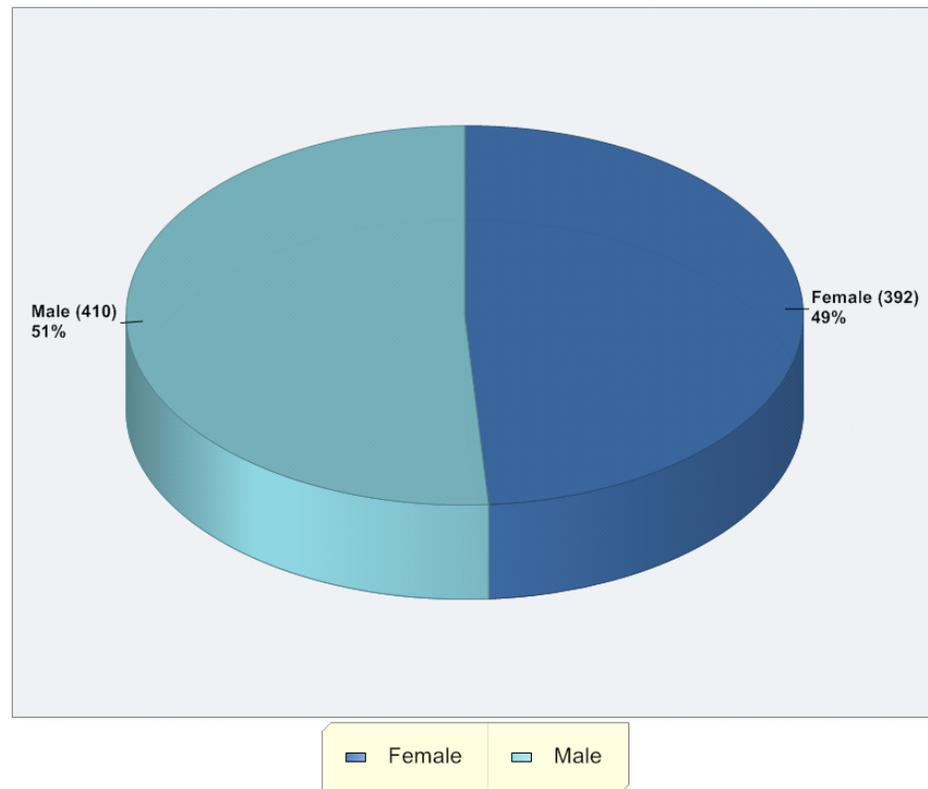
VI. Detailed Findings

Demographic Profiles

Students by Grade

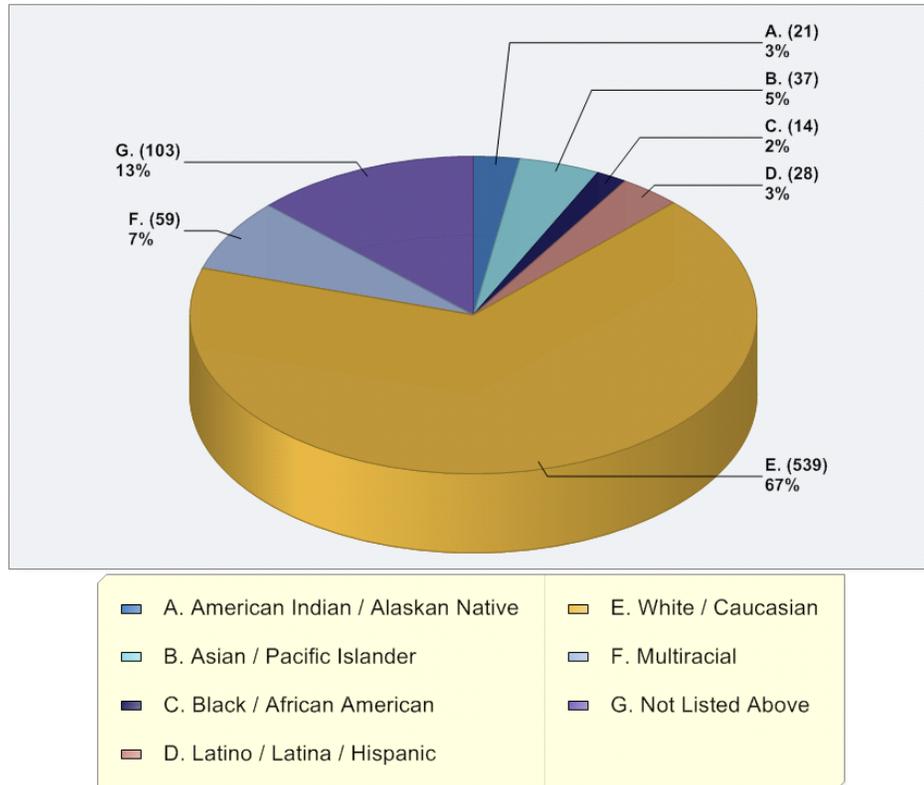


Students by Gender

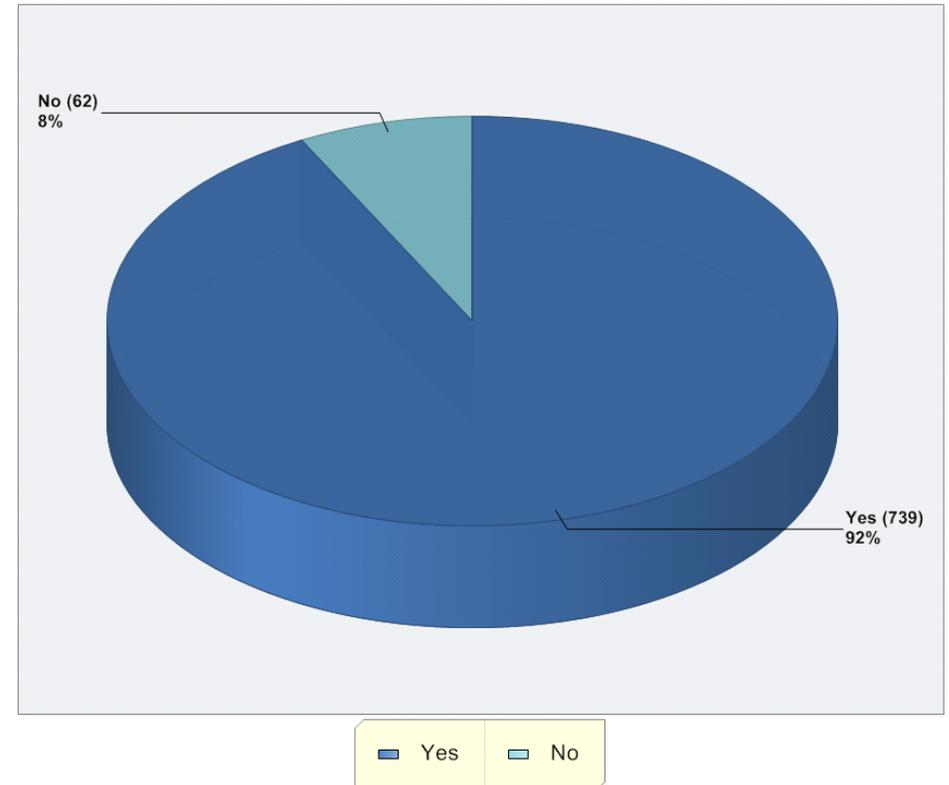




Students by Race/Ethnicity



Students by First Language - English

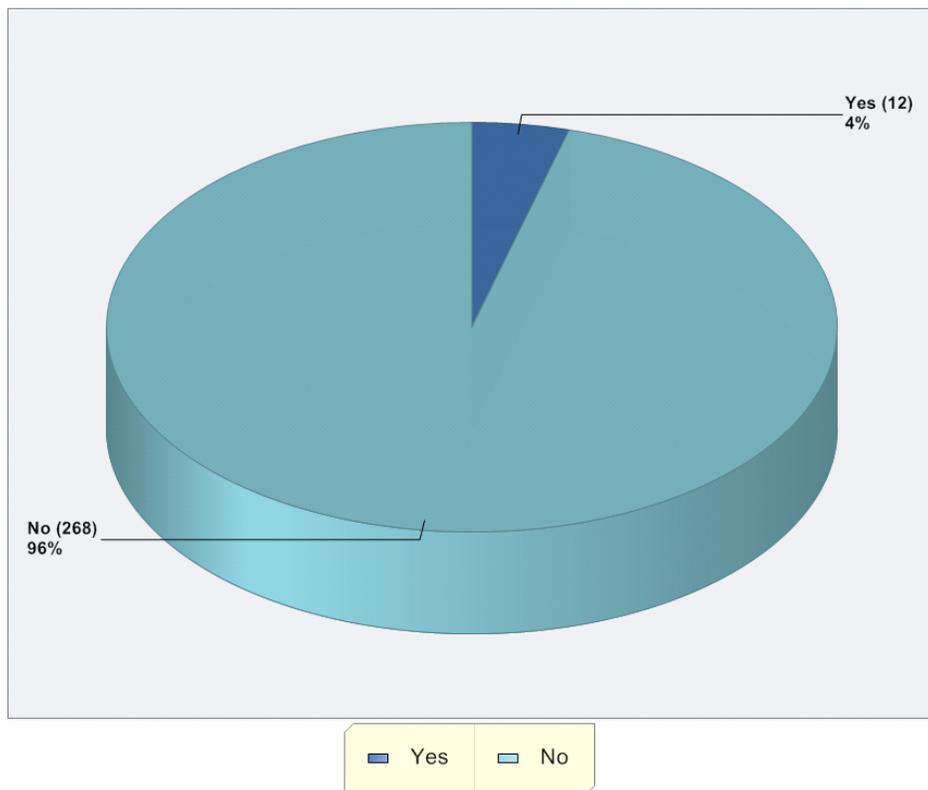




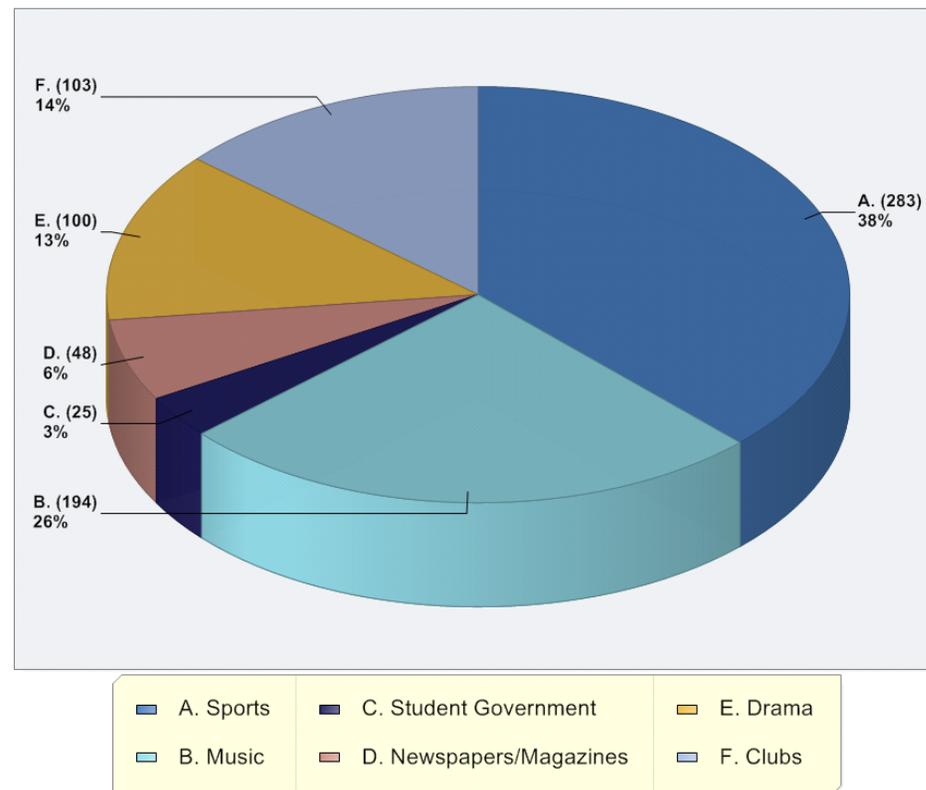
VI. Detailed Findings

Demographic Profiles

Receive Reduced Meal Plan

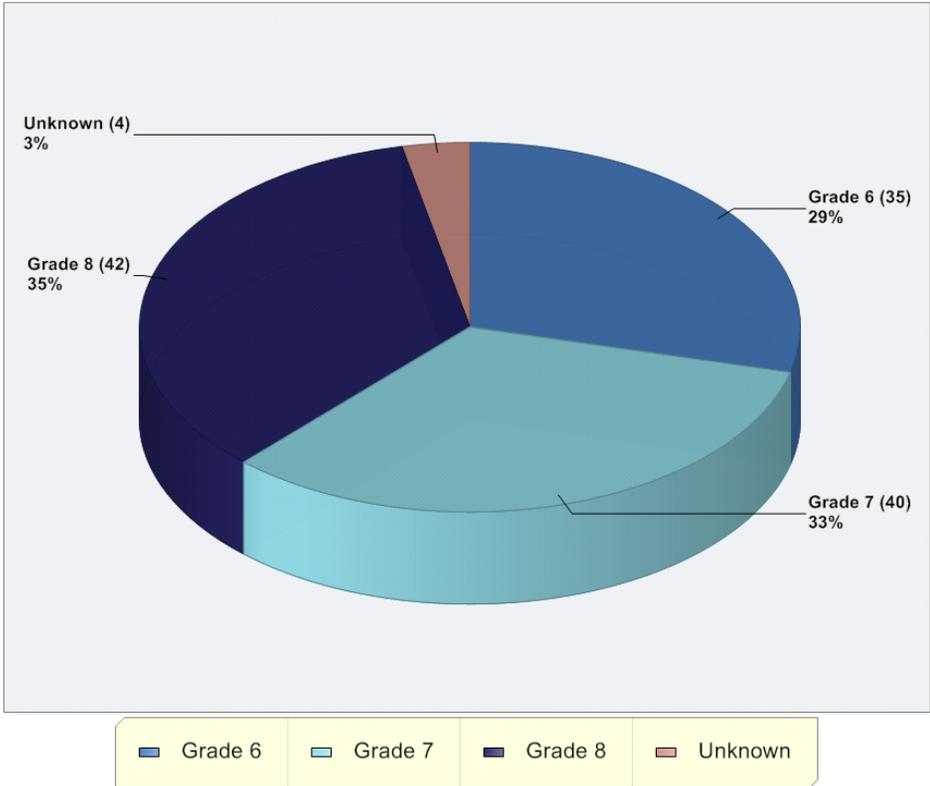


Students by Extra-Curricular Activity

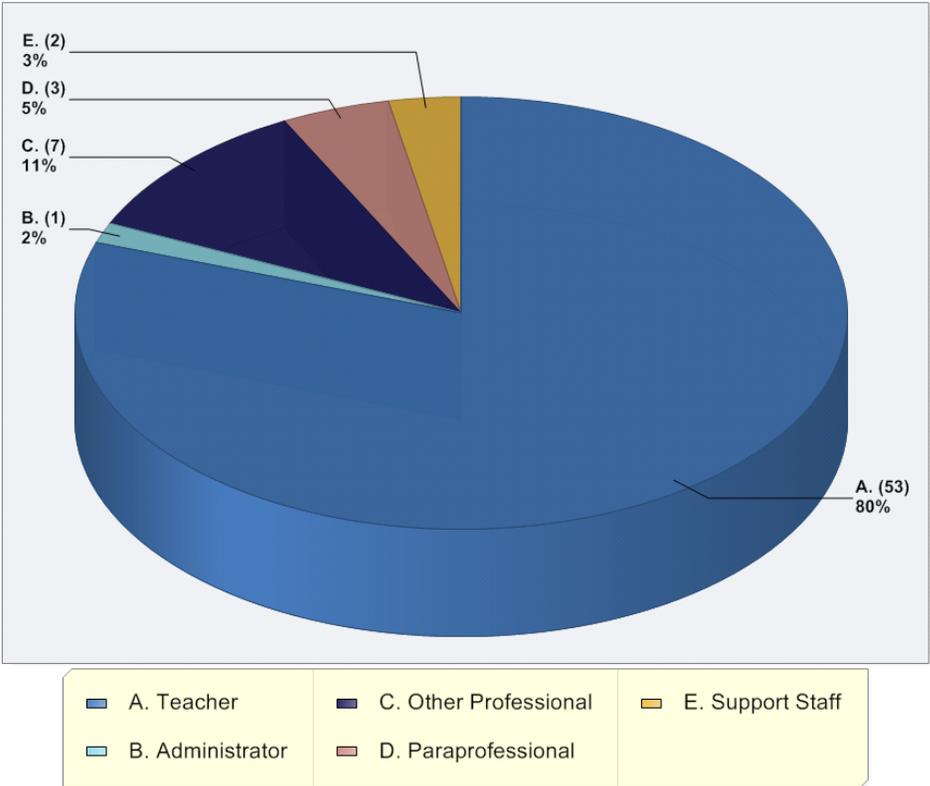




School Personnel by Grade



School Personnel by Position

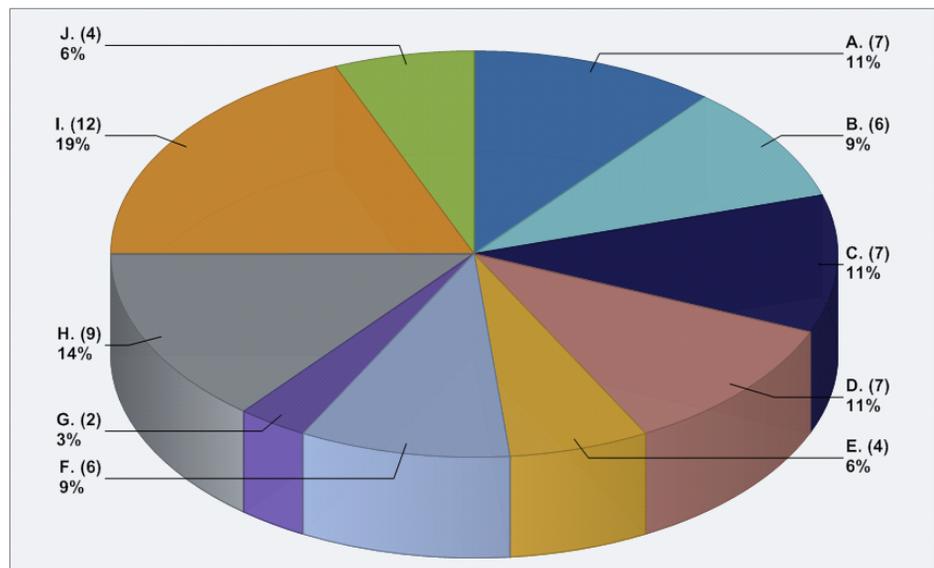




VI. Detailed Findings

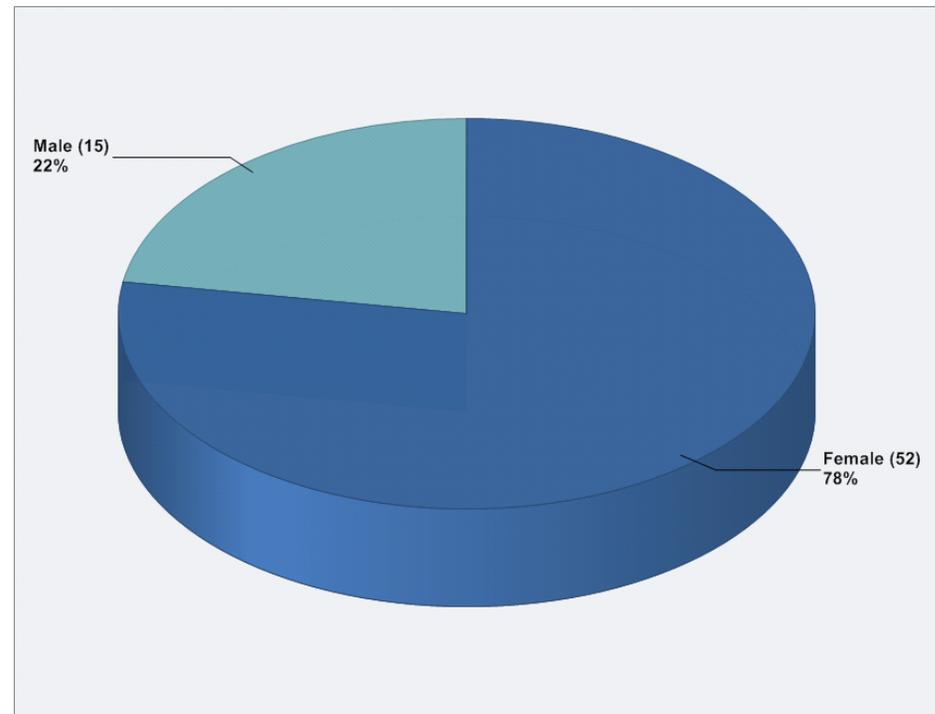
Demographic Profiles

School Personnel by Department



A. English/Language Arts	E. Foreign Language	H. Special Education
B. Mathematics	F. Music/Arts/Theatre	I. Other
C. Science	G. Physical Education	J. N/A
D. Social Studies		

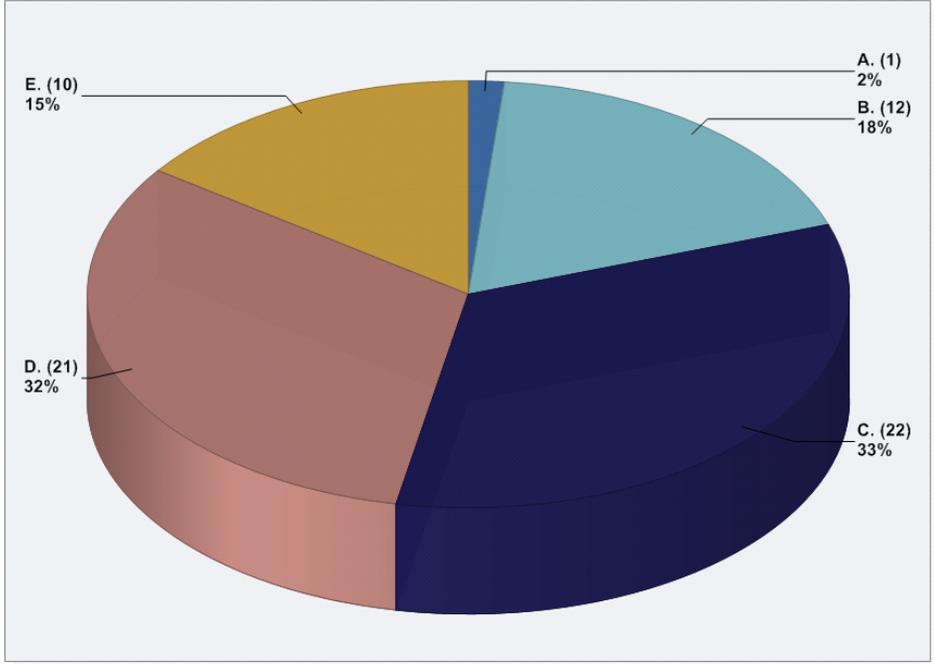
School Personnel by Gender



Female	Male
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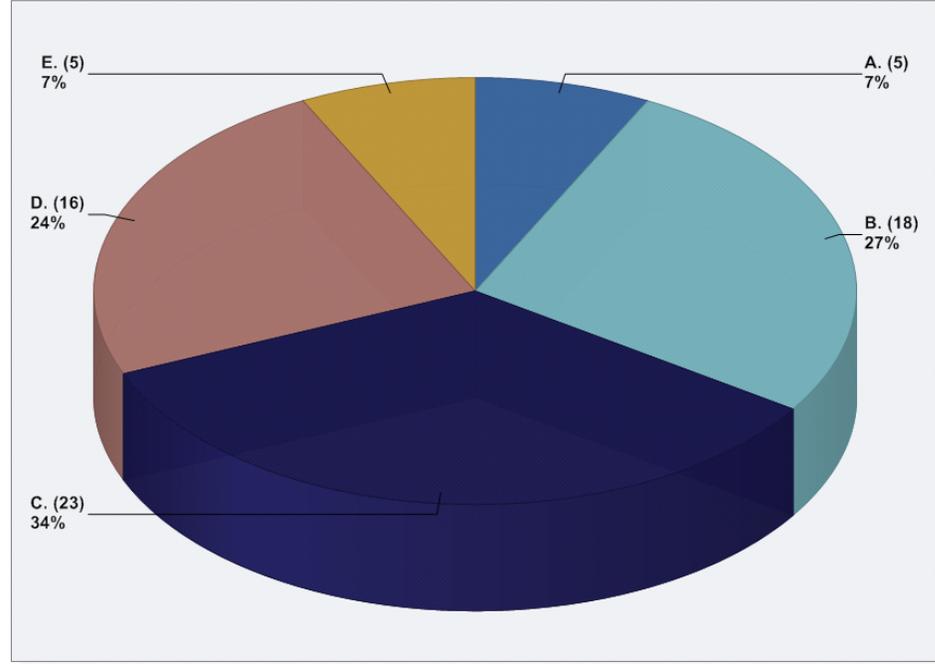


School Personnel by Years Experience



A. 1st year	C. 6 to 10 years	D. 11 to 20 years	E. 20+ years
B. 2 to 5 years			

School Personnel by Years Experience at this school



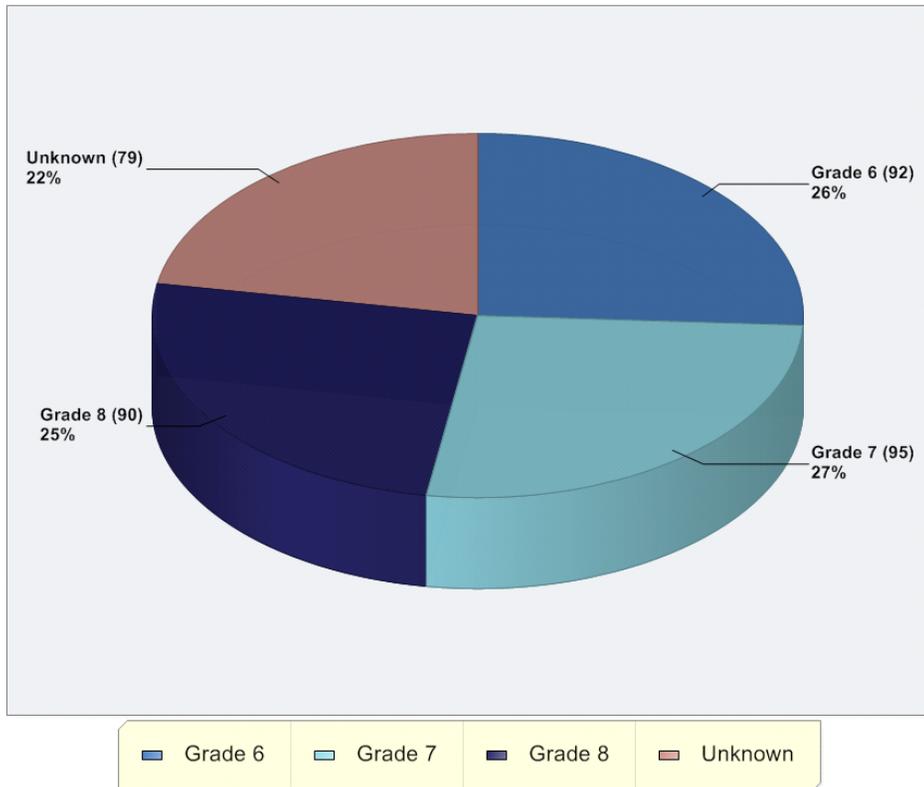
A. 1st year	C. 6 to 10 years	D. 11 to 20 years	E. 20+ years
B. 2 to 5 years			



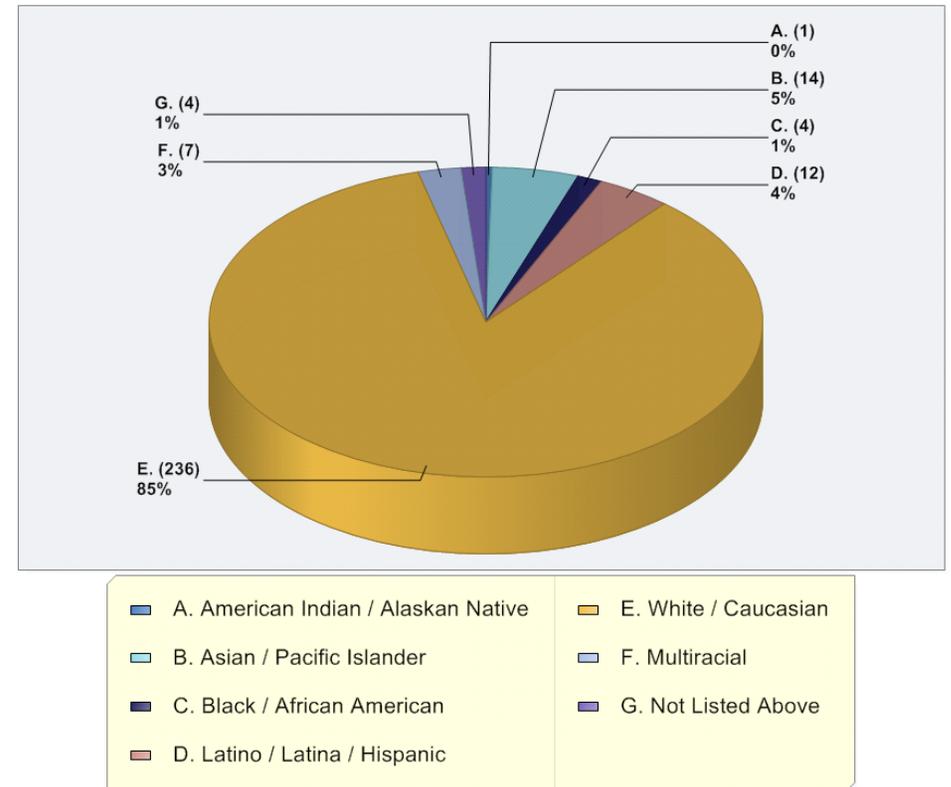
VI. Detailed Findings

Demographic Profiles

Parents by Grade



Parents by Race/Ethnicity







The CSCI has been developed by the National School Climate Center (NSCC)
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