

**St. Louis Park Public Schools**  
Minutes of the Regular School Board Meeting  
Monday, November 9, 2020 – 6:30 p.m.  
Online Meeting – Zoom

The regular meeting of the School Board of Independent School District No. 283 of St. Louis Park, Hennepin County, Minnesota, convened at 6:30 p.m., Monday, November 9, 2020 via Zoom online meeting platform. Present were Board Members Mary Tomback, Karen Waters, Anne Casey, Ken Morrison (6:45 p.m.), Heather Wilsey, Laura McClendon, C. Colin Cox and Superintendent Astein Osei. Also present were members of the Superintendent’s Cabinet.

**CALL TO ORDER**

Board Chair Mary Tomback called the meeting to order at 6:30 p.m.

**APPROVAL OF AGENDA**

A motion was made by Casey, seconded by Waters to approve the Agenda for November 9, 2020. By means of roll call vote, motion passed 6-0. Morrison not yet present.

**SUPERINTENDENT’S REPORT**

Superintendent Osei provided an update on the Professional Development day held on November 3, 2020 highlighting our guest speaker, Dr. Gloria Ladson-Billings who presented on The Opportunities and Challenges of Teaching during Pandemic Times. Superintendent Osei also listed upcoming listening sessions and the revised timeline for the 2020-2025 Strategic Plan for Racial Equity Transformation.

**DISCUSSION ITEMS**

**Science Update**

Patrick Duffy, Director of Curriculum and Instruction, and Science Program Design Team members including Meg Schauer, Meghan Setten, Alex Polk, Jenny Magdal, and Mark Miller provided an update on the Science Program Review. The design team provided an overview of the review process, their current and future work, and their racial equity purpose statement. The Science Program Design Team’s racial equity purpose statement is, “Black, Brown, and Native students will become confident science leaders through collaborative exploration and discovery. Students will experience a challenging science curriculum in a positive, nurturing learning space that honors student voice, embraces mistakes, and affirms racial identities. Students will develop the skills needed to challenge the status quo and bring change to the world around them.”

**Budget Update**

Patricia Magnuson, Director of Business Services provided a budget update highlighting the FY20 preliminary financial results, FY21 financial update, and the preliminary FY22 budget parameters and considerations. Next steps include approving the FY20 audit results at the December 2020 School Board meeting.

**Safe Learning Plan Update**

Astein Osei, Superintendent provided an update on the District's Safe Learning Plan implementation and potential action to shift the educational delivery model. Superintendent Osei reviewed the current Safe Learning Plan, educational delivery model considerations, City and County COVID-19 case rate data which shows increasing numbers of cases, and guidance for the MDE and MDH Regional Support Team.

Superintendent Osei presented the School Board with the following revised Safe Learning Plan recommendation:

- Postpone the implementation of Distance Learning Academy and full-day hybrid model starting on November 16, 2020 for students in grades K-5
- Students in grades E-12 will move to distance learning starting on November 23, 2020. Until November 23, 2020:
- Early Learning - will remain in half-day hybrid model at 50% capacity
- Elementary - will remain in half-day hybrid model at 50% capacity
- Middle School - will remain in hybrid model at 50% capacity
- High School - will remain in hybrid model at 25% capacity
- Re-evaluate Safe Learning Plan at the January 11, 2021 School Board meeting

**Policy Development First Reading 410 Family and Medical Leave, 413 Harassment and Violence, 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse, 415 Mandated Reporting of Maltreatment of Vulnerable Adults**

The School Board reviewed policies 410 Family and Medical Leave, 413 Harassment and Violence, 414 Mandated Reporting of Child Neglect or Physical or Sexual Abuse, and 415 Mandated Reporting of Maltreatment of Vulnerable Adults as a first reading.

**ACTION AGENDA**

**Safe Learning Plan Approval**

A motion was made by Tomback, seconded by Waters to approve the revised Safe Learning Plan with the amendment that Superintendent Osei can move the date for the transition to Distance Learning up in consultation with the Board Chair without holding an additional School Board meeting for approval. By means of roll call vote, motion passed 7-0. McClendon further amended, seconded by Casey for secondary to move to distance learning on November 16, 2020 and elementary on November 23, 2020. By means of roll call vote, the motion to amend passed 6-1 (Cox). By means of roll call vote, the motion to approve the Safe Learning Plan as amended passed 7-0. The approved Safe Learning Plan is as follows

- Postpone the implementation of Distance Learning Academy and full-day hybrid model starting on November 16, 2020 for students in grades K-5
- Students in grades E-5 will move to distance learning starting on November 23, 2020
- Students in grade 6-12 will move to distance learning starting on November 16, 2020
- Early Learning - will remain in half-day hybrid model at 50% capacity
- Elementary - will remain in half-day hybrid model at 50% capacity
- Middle School - will remain in hybrid model at 50% capacity
- High School - will remain in hybrid model at 25% capacity
- Re-evaluate Safe Learning Plan at the January 11, 2021 School Board meeting

- Superintendent Osei can move the date for the transition to Distance Learning up in consultation with the Board Chair without holding an additional School Board meeting for approval.

## **COMMUNICATIONS AND TRANSMITTALS**

### **ADJOURNMENT**

A motion was made by Waters, seconded by Cox to adjourn. By means of roll call vote, motion passed 7-0. The meeting adjourned at 9:12 p.m.

Respectfully submitted:

Approved:

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Laura McClendon, Clerk

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Mary Tomback, Chair

*Minutes prepared by Flower M. Krutina*