

JACKSON COUNTY PUBLIC SCHOOLS  
Regular Business Meeting  
May 25, 2021 – 6:00 p.m.  
Central Office Board Room - Virtual

**AGENDA**

**\*\*ALL ACTION ITEMS APPROVED\*\***

- I. JACKSON COUNTY BOARD OF EDUCATION**
  - A. Call to Order (Mrs. Alison Laird-Large, Chairperson)
  - B. Pledge of Allegiance
  - C. Approve Agenda
  
- II. SWEARING-IN CEREMONY OF NEW SUPERINTENDENT, DR. DANA AYERS**

Oath of Office – Superintendent of Schools (Kelly Rich, Assistant Clerk of Court, Jackson County)
  
- III. OPEN SESSION FOR PUBLIC COMMENTS**

Sign up to speak before meeting. • Designed for school board to listen.  
Time to speak limited to 3 minutes • Complaints about individual employees or students prohibited
  
- IV. CONSENT ACTION AGENDA (Alison Laird-Large, Chairperson)**
  - A. Open Session Minutes of Regular Meeting on April 27, 2021
  
- V. INFORMATION**
  - A. Superintendent’s Report (Dr. Tony Tipton, Interim Superintendent)
  - B. Student Achievement Update (School Principals)
  - C. Summer Programming Update (Angie Dills, Chief Academic Officer)
  - D. 21 CCLC Summer Mini Grant (Laura Dills, Executive Director of Federal Programs)
  - E. JCPS Sports Wrap-up (Dr. Kevin Bailey, Executive Director of Human Resources)
  - F. Annual DPI Transportation Department Inspection Update (Josh Francis, Transportation Director)
  - G. Declared Surplus (Josh Francis, Transportation Director)
    1. Vehicle #8005 - 2008 Chevy Trail Blazer VIN # 1GNDDT13S482105112
  - H. Unaudited Financial Summary (Kristie Walker, Chief Financial Officer)
  
- VI. ACTION AGENDA**
  - A. Budget Amendments (Kristie Walker, Chief Financial Officer)
  - B. CVES Mascot Approval (Dr. Tony Tipton, Interim Superintendent)
  - C. Reappointment of Lambert Wilson to SCC Board of Trustees (Dr. Tipton, Interim Superintendent)
  - D. 2021-2022 School Nutrition Bid Approval (Laura Cabe, School Nutrition Director)
  - E. Fairview Elementary School Carpeting Purchase Approval (Jason Watson, Maintenance Director)
  - F. Smoky Mountain High School Annual Roof Maintenance Approval (Jason Watson, Maintenance Director)

G. NC Vocational Rehabilitation Services Third Party Budget Agreement (Kelly Doppke, Student Support Services Director)

**VII. CLOSED SESSION – Pursuant to G.S. 143.318.11 for the following purposes: under subsection; (a) (1) to prevent the disclosure of privileged or confidential personnel information pursuant to G.S. 115C-319-321 and (a) (3) to discuss matters protected by the attorney-client privilege.**

**VIII. PERSONNEL ACTION AGENDA**

**Employee Recommendations:**

1. Alcantar, Elena – School Nutrition Assistant, BRS
2. Ayers, Chloe – Afterschool Assistant, FES
3. Bollinger, Anthony – Technology Technician I, Central Office
4. Brown, Rebecca – EC Teacher, CVES
5. Clayton, Heather – Teacher, SMHS
6. Dills, Alexis – Teacher, FES
7. Dodson, Kaitlyn – Teacher, SMES
8. Hammer, Kelly – EC Teacher, CVES
9. Hilliard, Amanda – Teacher, SMHS
10. Larsen, Alex – Band Director-Instructor, SMHS
11. Massey, Garrison – Teacher, SMHS
12. Mathis, Cassandra “Sandy” – Office Receptionist, FES
13. McAllister, Carla – Teacher, FES
14. Morris, McKinley – Teacher, SMHS
15. Moss, Keagan – Afterschool Assistant, FES
16. Olson, Christi – Afterschool Assistant, CVES
17. Parham, Carleen – School Data Manager, FES
18. Rockwell, Annette – Speech Language Pathologist, BRS and BREC
19. Smithdeal, Erica – Student Support Specialist, BRS and BREC
20. Thomas, Christopher – Temporary Technology Technician I, Central Office
21. Wright, Heather - Teacher, SMHS

**Employee Recommendations – Summer Academic Program**

1. Allen, Laura – Summer Academic Program Teacher, FES
2. Austin, Kayla – Summer Academic Program Occupational Therapist, District
3. Ayers, Chloe – Summer Academic Program Teacher Assistant, FES
4. Barlowe, Rebecca – Summer Academic Program Teacher, FES
5. Barr, Joanna – Summer Program EC Teacher Assistant, FES
6. Bowers, Amanda – Summer Academic Program Nurse, FES/BR/SMHS
7. Brown, Abbey – Summer Academic Program Teacher, FES
8. Brown, Laura – Summer Program McKinney Vento Support, All Schools
9. Bryson, Kim – Summer Program Teacher, SMHS
10. Buchanan, Becky – Summer Program EC Teacher Assistant, FES
11. Cauley, Cleis – Summer Academic Program ESL Teacher, FES
12. Clayton, Heather – Summer Academic Program Teacher, FES

13. Cleaveland, Lisa – Summer Program Teacher, FES
14. Cleaveland, Mikayla – Summer Program Teacher, FES
15. Cochran, Trevor – Summer Academic Program Teacher Assistant, FES
16. Cody, Carley – Summer Program Assistant, FES
17. Copeland, Heather – Summer Academic Program EC Teacher, SMHS
18. Cowan, Kheri – Summer Program Supervisor, BRS
19. Cox, Lora – Summer Academic Program Student Support Specialist, FES
20. Cox, Rachel – Summer Program Speech Language Pathologist, FES, SMHS, BRS
21. Crawford, Nancy – Summer Academic Program Teacher, FES
22. Crisp, Rayna – Summer Academic Program Teacher, FES
23. Dean, Lisa – Summer Academic Program ESL Teacher, FES
24. Debord, April – Summer Academic Program ESL Teacher, FES
25. Dengler, Ty – Summer Program Teacher, SMHS
26. Dierks, Mary – Summer Program McKinney Vento Support, All Schools
27. Dills, Alexis – Summer Academic Program Teacher, FES
28. Dodson, Kaitlyn – Summer Program Teacher, FES
29. Doolittle, Hannah – Summer Academic Program Teacher Assistant, FES
30. Fiskeaux, Kim – Summer Academic Program Teacher, FES
31. Fouts, Amanda – Summer Academic Program Teacher, FES
32. Foxx, Kieran – Summer Academic Program School Psychologist, District PK
33. Giles, Petra – Summer Academic Program PK Coordinator, District PK
34. Haigler, Shirley Melissa – Summer Program Teacher, SMHS
35. Hammer, Kelly – Summer Academic Program EC Teacher, FES
36. Hendershot, Sarah – Summer Academic Program Teacher, FES
37. Holden, Josie – Summer Academic Program Teacher, BRS
38. Holt, Kristin – Summer Program Teacher, SMHS
39. Houtzer, Deborah – Summer Academic Program Teacher, BRS
40. Howell, Wendy – Summer Academic Program Teacher, FES
41. Howerton, Caleigh – Summer Academic Program Teacher Assistant, FES
42. Huckabee, Lori – Summer Program EC Teacher Assistant, SMHS
43. Hunter, Kristal – Summer Academic Program Teacher, BRS
44. Johnson, Crystal – Summer Academic Program Teacher, FES
45. Kennedy, Paula – Summer Program McKinney Vento Support, All Schools
46. Kostak, Abigail – Summer Academic Program Teacher, FES
47. Longanecker, Crystal – Summer Program EC Teacher Assistant, FES
48. Macke, Stacy – Summer Program McKinney Vento Support, All Schools
49. Manring, Rebecca – Summer Academic Program Teacher Assistant, FES
50. Martin, Jessica – Summer Program Teacher Assistant, FES
51. Martin, Kirstyn – Summer Academic Program Teacher, FES
52. Martinko, Sarah – Summer Program ESL Teacher, BRS
53. Mastrolia, Christy – Summer Academic Program Teacher Assistant, BRS
54. McKee, Jennifer – Summer Academic Program Teacher, BRS
55. McPherson, Adrienne – Summer Academic Program EC Teacher, FES
56. Meyers, Sarah – Summer Program EC Teacher Assistant, SMHS
57. Miller, Ashley – Summer Academic Program School Counselor, FES
58. Miller, Carly – Summer Academic Program Teacher Assistant, FES

59. Montesano, Stefani – Summer Academic Program Teacher Assistant, FES
60. Mulligan, Bekah – Summer Academic Program EC Teacher, FES
61. Nordmann, Clare – Summer Academic Program OT Assistant, District PK
62. Olson, Christi – Summer Academic Program EC Teacher Assistant, FES
63. Owen, Tammy – Summer Program EC Teacher Assistant, BRS and BREC
64. Painter, Mikaela – Summer Academic Program EC Teacher, FES
65. Pechman, Rebecca – Summer Academic Program Teacher Assistant, FES
66. Plemmons, Shaunna – Summer Program EC Teacher, FES
67. Pippio, Michelle – Summer Academic Program CNA, BRS
68. Pope, Jeff – Summer Program Teacher, SMHS
69. Powell, Angela – Summer Academic Program Nurse, FES/BRS/SMHS
70. Proffitt, Virginia – Summer Program Teacher, BRS
71. Reece, Gretchen – Summer Academic Program EC Teacher, FES
72. Robinson, Sandra – Summer Program Teacher, FES
73. Rockwell, Annette – Summer Program Speech Language Pathologist, BRS and BREC
74. Sessoms, Todd – Summer Academic Program Teacher, FES
75. Sizemore, Brenda – Summer Academic Program Teacher Assistant, FES
76. Sloan, Patricia – Summer Program EC Teacher Assistant, FES
77. Smithdeal, Erica – Summer Program McKinney Vento Support, All Schools
78. Solesbee, Drew – Summer Academic Program Teacher, FES
79. Stiles, Maria – Summer Academic Program Teacher, FES
80. Swartzwelder, Katie – Summer Academic Program Teacher, FES
81. Watkins, Rebekkah – Summer Academic Program Teacher Assistant, BRS
82. Watkins, Susan – Summer Academic Program Teacher, BRS
83. Watson, Katlin – Summer Academic Program Teacher Assistant, FES
84. Watson, Josh – Summer Program Supervisor, FES
85. Westwood, Nicole – Summer Academic Program Teacher, BRS
86. Whisnant, Holly – Summer Academic Program Supervisor, FES
87. Woodring, Leah – Summer Academic Program CNA, FES
88. Xiong, Rose – Summer Academic Program Teacher Assistant, FES
89. Young, Lyndsi – Summer Program EC Teacher Assistant, FES

**Employee Recommendations – Summer Academic Program - Enrichment**

1. Ayling, Leigh – Summer Academic Program Enrichment Teacher, FES
2. Cauley, Jonathan – Summer Academic Enrichment Program Teacher, FES
3. Edmonds, Genia – Summer Academic Program Enrichment Teacher, FES
4. Greene, Heather – Summer Academic Program Enrichment Teacher, BRS and FES
5. Hall, Sarah – Summer Academic Program Enrichment Teacher, BRS
6. Hudson, Stephanie – Summer Program Enrichment Teacher, FES
7. Medford, Julia – Summer Academic Program Enrichment Teacher, FES
8. Moses, Kathryn – Summer Academic Enrichment Program, FES
9. Steinel, Ashley – Summer Academic Program Enrichment Teacher, FES and BRS

**Employee Resignations:**

1. Bailey, Dr. Kevin – Executive Director of Human Resources
2. Carter, Rebecca – Teacher, CVES

3. Clayton, Amber – EC Teacher Assistant, SCES
4. Cope, Mary Jo – Teacher, JCEC
5. Cunningham, Brittany – Teacher, SMHS
6. Doolittle, Hannah – Afterschool Director, CVES
7. Jones, Eva – Drivers Education Instructor, Bus Garage
8. Karup, Aimee – Student Data Manager, FES
9. Matthews, Brooke – Instructional Assistant, FES
10. Mercier, Anna – Teacher, CVES
11. Norman, Adrianna – Teacher, FES
12. Parker, Lindsey – Teacher, CVES
13. Speir, Ashley – Teacher, FES
14. West, Heidi – Teacher, SMHS
15. Westwood, Nicole – Teacher, BRS
16. Wilson, Stephanie – School Nutrition Assistant, BRS
17. Young, Eleanor – Teacher, BREC

**Employee Retirements:**

1. Gentry, Julie – Teacher, SMHS

**Special Requests:**

1. Pruett, Tonya – Withdrawal of Leave Request

**Staff, Non-Staff and Returning Coach Recommendations:**

1. Ashe, Jimmy – Assistant Coach JV Football, SMHS – Returning Non-Staff
2. Boone, Jerrod – Assistant Coach Varsity Football, SMHS – Returning Staff
3. Boone, Jerrod – Assistant Coach Varsity Men’s Basketball, SMHS – Returning Staff
4. Brindley, Ricky – Head Coach Varsity Football, SMHS – Returning Staff
5. Brown, Stephen – Head Coach Varsity Men’s Soccer, SMHS – Returning Staff
6. Capps, Zeb – Head Coach JV Football, SMHS – Returning Staff
7. Capps, Zeb – Head Coach JV Men’s Basketball, SMHS – Returning Staff
8. Carnes, Scotti – Head Coach Varsity Cheer, SMHS – Returning Non-Staff
9. Dengler, Ty – Assistant Coach Varsity Football, SMHS – Returning Staff
10. Doolin, Ashley – Head Coach Varsity Women’s Tennis, SMHS – Returning Non-Staff
11. Dunford, Ollin – Head Coach Varsity Women’s Basketball, SMHS – Returning Non-Staff
12. Elkins, Brittany – Assistant Coach Varsity Boys Soccer, BREC – Returning Staff
13. Ellsworth, Marissa – Assistant Coach JV Women’s Basketball, SMHS – Returning Non-Staff
14. Eyler, Jim – Assistant Coach Varsity Tennis, SMHS – Returning Non-Staff
15. Frizzell, Nathan – Head Coach Men’s Cross Country, SMHS – Returning Staff
16. Melvin, Jason – Head Coach JV Women’s Basketball, SMHS – Returning Non-Staff
17. Moody, Madison – Assistant Coach Varsity Cheer, SMHS – Returning Non-Staff
18. Moody, Tony – Head Coach District Middle School Football, SMHS – Returning Non-Staff
19. Orr, Kelli – Head Coach JV Cheer, SMHS – Returning Non-Staff
20. Phillips, Adam – Head Coach Women’s Cross Country, SMHS – Returning Staff

21. Pressler, Nick – Head Coach Varsity Boys Soccer, BREC – Returning Staff
22. Quinn, Tony – Assistant Coach Varsity Football, SMHS – Returning Non-Staff
23. Reece, Elijah – Head Coach Varsity Boys Basketball, BREC – Returning Staff
24. Roberson, Lane – Assistant Coach District MS Football, SMHS – Returning Non-Staff
25. Roberson, Mark – Assistant Coach District MS Football, SMHS – Returning Non-Staff
26. Schenk, Hailey – Assistant Coach JV Cheer, SMHS – Returning Non-Staff
27. Shuler, Pam – Assistant Athletic Director Sprint, SMHS – Returning Staff
28. Steinel, Ashley – Head Coach Varsity Volleyball, BREC – Returning Staff
29. Williams, Shane – Assistant Coach Varsity Football, SMHS – Returning Staff

**Administrator and Director Contract Renewals:**

1. Cook, Jill
2. Dills, Laura
3. Kantz, Kathryn
4. Treadway, Mike
5. Watson, Jason

**Teacher Contract Renewals:**

**Board of Education**

1. Crews, Meagan

**Blue Ridge Early College**

1. Accardo, Nicholas
2. Clare, Reanna
3. Kennedy, Paula
4. Lanford, Gerald
5. Reece, Elijah
6. Sudia, Lee
7. Winston, Amy

**Blue Ridge School**

1. Holden, Josie
2. Reece, Gretchen
3. Schrader, Kristin
4. Smithdeal, Erica
5. Steward, Donna

**Cullowhee Valley Elementary School**

1. Algeo, Melissa
2. Boaz, Brittany
3. Boughman, Kimberly
4. Brown, Abbey
5. Fritts, Kristin
6. Kostak, Abigail
7. Pierce, Joshua
8. Pitcher, Beth
9. Pollack, Brad
10. Smyrl, Joshua
11. Walawender, Cassandra

**Fairview Elementary School**

1. Barlowe, Rebecca
2. Crawford, Nancy
3. Derks, Mary
4. Geary, Erika
5. Greene, Heather
6. Martin, Kirstyn
7. Montieth, Kathryn
8. Mulligan, Tyler
9. Pressley, Sara
10. Sullivan, Hannah
11. Thompson, Julie

**Jackson Community School**

1. Dills, Monica
2. Gilchrist, Marjorie
3. Hardin, Benjamin
4. McCoy, William

**Jackson County Early College**

1. Fonseca, Amanda
2. Hallman, Sabrina

**Scotts Creek Elementary School**

1. Callaway, Molly
2. Copeland, Heather
3. Gunter, Gertrude
4. Irons, Tiffiney
5. Jones, Krista
6. Long, Michelle
7. Martin, Hannah
8. Medford, Sydney
9. Medford, Julia
10. Powell, Grace
11. Queen, Mackenize
12. Trempe, Andrea

**Smoky Mountain Elementary School**

1. Brower, Brittany
2. Brown, Sadie
3. Cherry, Gina
4. Cox, Rachel
5. Miller, Scott
6. Phillips, Trina
7. Sink, James

**Smoky Mountain High School**

1. Berryhill, Suzanne
2. Boone, Jerrod
3. Brindley, Richard
4. Capps, Zebulon
5. Chavis, Martha

6. Day, Kaila
7. Eckard, Stefanie
8. Fox, Michael
9. Jones, Tiffany
10. McRae, Steven
11. Ray, Kathryn
12. Sargent, Bethany
13. Williams, Joshua
14. Wilson, Kellie

**The next regularly scheduled business meeting of the Board of Education is June 22, 2021 at 6:00 p.m., at the Board of Education Administrative Office.**

**IX. Adjournment**