



## Superintendent's HOPE Note - February 2021

*Without strategy, execution is aimless. Without execution, strategy is useless. ~ Morris Chang*

### Charting Our Course: The District's New Strategic Plan

For the past five years, the district has held an annual all HOPE Teams meeting to review and revise the district's strategic plan. If you are unfamiliar with our strategic plan, it is located on our district webpage or [click here](#) to access. As demonstrated in our current plan, our mission, vision and core values will continue to guide our work during the new planning cycle.

On Friday, February 26th, the district will host our annual meeting to review the current strategic plan (which sunsets at the end of this school year) and develop a new 3-5 year strategic plan. The new plan may include revisions of our current goals, consist of all newly developed goals or represent a combination of both. Whatever the outcome, it will require a great deal of engagement and input from everyone. Please speak with your supervisor if you have questions about the development process.

#### Who Developed the Current Plan?



#### Who Will Help Develop the New Plan?



#### Our Timeline. . .

**February:** All HOPE Teams meet to identify key initiatives to guide our work for the next 3-5 years

**May:** All HOPE Teams meet to prioritize key initiatives and draft measures and targets

**June:** District-wide sharing of strategic initiatives (Closing of School Address)

Leadership Retreat to finalize measures and targets, and develop a performance review schedule

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### Piece of the Puzzle

This month, we celebrate multiple team members! Thank you to everyone who nominated these individuals/groups for recognition. **It means so much more when team members, working side-by-side, recognize and celebrate each other.**

Please join me in thanking the following team members for their hard work, dedication, and overall contributions to our district. We appreciate you!



**Carrie Martin**, thank you for leading the charge in rebuilding and restoring the district's special education and pupil services for our learners. For the first time in over six years, the district is moving through a comprehensive multi-year strategic plan to establish a K-12 continuum of services for district learners. She is no stranger to hard work and our learners are reaping the benefits of her dedication.

**Buildings and Grounds Team**, thank you for reporting to our buildings, early in the morning and into the night, in order to prepare the grounds for students and staff to arrive safely during inclement weather. Your safety is important to us, and we appreciate your sacrifice on these challenging days.

**Matthew Scharadin and Drew Jacobs** (Social Studies Teachers @ STSD Middle School), thank you for representing our district in yet another feature story. Mr. Scharadin and Mr. Jacobs provided guidance for families seeking ways to address national issues that impact our learners. Their efforts demonstrate our commitment to supporting our learners *and* their families. If you haven't seen their story, click the link below.

<https://www.fox43.com/article/life/family/family-first-with-fox43/family-first-fox43-talking-to-children-about-capitol-riots/521-c524d275-3793-4329-87ba-0d58e23245ae>