

WHAT'S NEW IN 2021

- ▶ Basic Life with Employee Assistance Program
- ▶ Educator Disability
- ▶ Cancer
- ▶ Individual Life

ENROLLMENT DATES

07/14/2021—07/28/2021

BENEFIT WEBSITE

WWW.MYBENEFITSHUB.COM/TULOSOMIDWAYISD



FBS CALL CENTER

(866) 914-5202

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DOWNLOAD APP

TEXT FBS TMISD TO

(800) 583-6908

NOW IS THE TIME to make your supplemental benefit elections for a **09/01/2021** effective date. During your annual enrollment period, you may enroll for additional benefits, change plan options, or change dependents. For supplemental benefits that require Evidence of Insurability, a later effective date may apply.

If you experience a special enrollment event outside of the annual enrollment period, call your benefits administrator within 31 days of event.

TRS-ACTIVECARE CUSTOMER SERVICE

Do you have questions on TRS-ActiveCare, or do you need to update your PCP?

Call BCBSTX at (866) 355-5999

BENEFITS AT A GLANCE

For a complete list of benefits please visit

www.mybenefitshub.com/tulosomidwayisd

BASIC LIFE WITH EMPLOYEE ASSISTANCE PROGRAM (EAP)

The basic life insurance (employer-paid) includes a \$25K benefit in addition to EAP, which has a bereavement counseling of up to 6 face-to-face visits for the beneficiaries. It includes will preparation, bereavement counseling and assistance with funeral planning.

EDUCATOR DISABILITY

Educator Disability insurance can offer an affordable way for protecting your livelihood (and the people closest to you, who depend on it). It is a combination of Short- and Long-Term Disability insurance; it's one plan that covers all bases.

CANCER

Cancer insurance offers you and your family supplemental insurance protection in the event you or a covered family member is diagnosed with cancer. It pays a benefit directly to you to help with expenses associated with cancer treatment.

INDIVIDUAL LIFE

Individual life insurance is a policy that covers a single person and is intended to meet the financial needs of the beneficiary, in the event of the insured's death. This coverage is portable and can continue after you leave employment or retire. Rates are based on your current age and will not change due to a change in your age. Employees do not have to enroll to obtain coverage for dependents.

RESOURCES

IMPORTANT TIPS BEFORE YOU BEGIN ENROLLMENT

For All Employees

1. Have your dependent's SSNs ready
2. Make sure your address is correct
3. Have your PCP number ready. To find PCP Number, click here <https://www.bcbstx.com/trsactivecare>
4. To change PCP, call TRS-ActiveCare Customer Service at 1.866.355.5999
5. You are required to log in THEbenefitsHUB and enroll or decline medical coverage for yourself and/or eligible dependents within 31 days of employment.
6. Know who your beneficiaries are and their information to finalize enrollment.

EASY AS 1-2-3!

Step 1: Log in to enroll

Step 2: Make elections

Step 3: Complete enrollment

FREQUENTLY ASKED QUESTIONS

Can you have both an HSA and an FSA?

No, you can only choose to enroll in one or the other, but you cannot contribute to both an HSA and an FSA.

Can you and your spouse have both an HSA and an FSA?

Please note that, in general, under IRS regulations, married couples cannot enroll in both a Flexible Spending Account (FSA) and a Health Savings Account (HSA). If your spouse is covered by an FSA that reimburses medical expenses, then you and your spouse are not eligible for the HSA, even if you would not use your spouse's FSA to reimburse your expenses. However, there are some exceptions to the general limitation regarding specific types of FSAs. For more information on whether you can enroll in a specific type of FSA or HSA as a married couple, contact the FSA and/or HSA provider before enrolling or contact your tax advisor for further guidance.

What if you are currently enrolled in an FSA and want to switch to an HSA on 9/1/2021?

If you are currently enrolled in an FSA and will be switching to an HSA, be sure to exhaust all of your FSA funds by 8/31/2021.

CAMPUS ENROLLMENT DATES

Monday, July 19th High School Library 7:30 AM – 4:30 PM

Tuesday, July 20th Intermediate School Computer Lab and Acc 7:30 AM - 4:30 PM

Wednesday, July 21st Primary School Library 7:30 AM - 4:30 PM

Thursday, July 22nd Middle School Library 7:30 AM – 4:30 PM

Friday, July 23rd Maint/Trans/Grounds 8:00 AM – 4:00 PM

SCAN QR CODE



1. Open Camera on your Phone
2. Hold Phone so QR Code Appears on Screen
3. Tap the Notification to open the link

FBS CALL CENTER

Need assistance with enrollment in the HUB?

Call (866) 914-5202

Monday—Friday, 8AM—7PM / CST *Calls are recorded

