



Bilton School

Disability and Accessibility Plan

Chair of Governors

Headteachers signature

Pending Ratification: September 2020

Review: September 2022

Disability and Accessibility Plan 2020 / 2021

Bilton School
Lawford Lane
Bilton
Rugby
Warwickshire
CV22 6JT

Ethos:

Bilton School will create a seamless educational experience for our students across all key stages to develop responsible, capable and confident young people who are active citizens in the 21st Century. We will achieve outstanding progression using our success to drive us to reach even higher standards in everything we do. We will maximize student achievement in all schools through a rich and motivating curriculum and encourage all to strive by living our motto 'be the best you can be'. The school will be recognised by our staff, parents and the local community as providers of a safe, creative and ethical environment reinforced by a vibrant Community Dimension. Overall, we will ensure that the school proactively adds value to each partner school so that the whole is always greater than the sum of the individual parts

Aims:

In line with the Equality Act 2010 the aims of this policy are to:

1. Ensure all students, including those with a disability as defined within the Equality Act, have access to a full and broad curriculum
2. Ensure that reasonable and suitable adjustments are made to the physical environment to ensure students with a disability are able to participate fully in school life
3. Respond to individual student needs to make suitable adaptations to the physical environment
4. Overcome potential barriers to learning and assessment for students with a physical or learning disability

Reasonable Adjustments:

The school's duty to make reasonable adjustments is summarised in the Equality Act 2010 as:

- Where something a school does places a disabled student at a disadvantage compared to other students then the school must take reasonable steps to try and avoid that disadvantage.
- Schools will be expected to provide an auxiliary aid or service for a disabled student when it would be reasonable to do so and if such an aid would alleviate any substantial disadvantage that the student faces in comparison to non-disabled students.

Bilton School is committed to making reasonable adjustments for students with physical disabilities and learning disabilities and in conjunction with the SEND Policy. These are explained further below.

Information of Students' Needs and plans for Accessibility

- Whole staff training is provided to share information on individual students
- Where appropriate, specific advice is provided from Advisory services such as IDS (Integrated Disability Service), the Visual Impairment or Hearing Impairment Team
- Feedback from lesson observations or student tracking activities provide specific support on improving accessibility where appropriate
- Details of reasonable adjustments to be made by teachers and support staff are provided on SIMS in linked documents and on Class Charts.
- Summary reports of Health Care reports are written, shared with staff and stored in centrally accessed electronic files
- Individual students are reviewed by the SEND team review and any relevant actions for modifying reasonable adjustments are made

Accessibility and Reasonable Adjustments for Students with Physical Disabilities:

- During transition procedures, the Pastoral and Inclusion team request information from previous schools about any physical disabilities
- **The Inclusion Team** review all information and arrange for a meeting with the student and family before the point of transition
- Where the student also has an Education, Health and Care plan (EHC), the SENCO attends the relevant review
- Where appropriate, students have access to physical aids such as adapted equipment and tools in Technology or Art
- Where appropriate, students have access to ICT to support with visual impairments
- During the first two weeks of transition, the SEND team track and monitor how well students are accessing the physical environment and report back to the SENCO who liaises with support staff
- There is one lift in the Sports Hall building
- There are accessible toilets across the school site
- Where appropriate, students are permitted to leave lessons 5 minutes earlier than other students with a peer to allow for ease of accessibility across the site
- All school visits are planned to accommodate any students with physical disabilities and have a named member of staff for support throughout
- Transport arrangements are made with the family or local authority where appropriate so students have easy access to the school buildings

Accessibility and Reasonable Adjustments for Students with Learning Disabilities

- The SENCO leads the development and management of the provision for students with learning disabilities.
- CPD activities are available for staff at regular points throughout the year. This includes Autism awareness, and supporting students with ADHD.
- The school promotes dyslexic friendly approaches as an effective way of providing Quality First Teaching for all students.
- Support and advice on effective differentiation strategies are provided through workshops, through feedback from observations and learning walks and as part of whole staff training, NQT training and new staff training.
- Where appropriate, a modified or alternative curriculum is provided to ensure students have equal opportunities to achieve.
- At key stage 4, through consultation with the student and their family, students embark on an option package.