

PERSONNEL

Recruitment and Selection

The district's success is dependent upon the performance of its staff. Therefore, the district shall seek the best qualified candidates for any vacancy. Using the parameters of the district's affirmative action plan, the best qualified applicant shall be selected. The superintendent or his/her designee shall publicize vacancies, solicit applications from promising candidates and allocate time and resources to screen prospective staff.

Recruitment and selection procedures for certificated staff are outlined in Administrative Regulation 5110.

Legal Reference:	RCW 28A.400.300	Hiring and Discharging Employees-- Leaves for Employees--Seniority & Leave Benefits Transfers Between Schools
	28A.405.210	Conditions & Contracts of Employment--Determination of Probable Cause for Non-Renewal of Contracts--Notice--Opportunity for Hearing
	WAC 162-12	Preemployment Inquiry Guide (Human Rights Commission)
	AGO 1961-62 #155	Expenses of Applicants
	P.L. 99-903	Immigration Reform and (IRCA) Control Act of 1986

Adopted: June 10, 1992

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