

MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION
Regular Monthly Meeting, Tuesday, June 8, 2021, 6:00 p.m.

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, June 8, 2021, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell were present.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present. Mrs. Angie Davis, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media Representative: None

Mr. Hyatt called the meeting to order, reflected on graduation and retirement and shared the following quote: “Your degree is just a piece of paper, your education is seen in your behavior.” Mr. Hyatt held a moment of silence and led the pledge of allegiance.

Public Comment: The following community member addressed the board to express her concerns regarding diversity at MGSD with respect to an incident that occurred at Mooresville Intermediate School. Michelle Goree, 400 Brunswick Street, Mooresville, NC 28115. The incident the individual was referring to actually occurred at EMIS and had already been addressed by the staff.

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the May 11, 2021, called meeting, and May 11, 2021, regular meeting as presented.

Spotlight on People: MGSD 2020-2021 Retirees

Dr. Mauney thanked the 2020-2021 Retirees and expressed his appreciation for their years of service to MGSD and to the state of NC. Dr. Medlock recognized the twenty-four 2020 retirees and congratulated them for all of their work in education. Retirees were given certificates of appreciation and a vase.

Sharon Allen, Title I Teacher, Park View Elementary School; Linda Beatty, Title I Teacher, Park View Elementary School; Helen Brendle, EC Teacher Assistant, Mooresville Intermediate School; Pam Byers, Teacher Assistant, Park View Elementary School; Thomas Chester, Carpentry/Masonry Teacher, Mooresville High School; Teddy Culbertson, Construction/Hardware Specialist, Maintenance; Virginia Dave, Bus Driver/Custodian, Rocky River Elementary School; Sarah Deese, Crossing Guard, Mooresville High School; Caren Dellinger, Assistant, Transportation; Elizabeth DeYarmon, Data Manager, Mooresville Middle School; Tauron Ferguson, Teacher Assistant, Mooresville Online Academy; Sandra Fowler, Special Population Coordinator, Mooresville High School; Teresa Guard, Assistant Cafeteria Manager, Mooresville High School; Terry Haas, Chief Financial Officer, Central Services; Belinda Huntley, Teacher Assistant, South Elementary School; Jacqueline Justice, Financial Data Manager, Park View Elementary School; A. Robert Rhyne, Technician I, Technology; Marsha Rhyne, Technology Assistant, East Mooresville Intermediate School; Lisa Roberts, 4th Grade Teacher, Mooresville Online Academy Sharon Simpson, EC Teacher, Mooresville Middle School; Laura Smith, Science Teacher, Mooresville Middle School; Pamela Tucker, Art Teacher, Mooresville High School; Nancy Turman, BASP Lead Teacher, Park View Elementary School; Ginger Young, EC Teacher Assistant, Mooresville Intermediate School.

ABCD Award: The Above and Beyond Call of Duty award was presented to Mr. Jacob Russ, Maintenance Technician in the Maintenance Department. Mr. Russ was nominated by Mr. David Martin, Maintenance Director. In the nomination, Mr. Martin wrote: “Mr. Russ was originally hired as a technician in the HVAC trade; however, because of his widespread knowledge, he was moved to a “floater” position. Mr. Russ has proven to be beneficial not only to HVAC but also to our electrical, plumbing, and general contracting fields. His multi-field knowledge is a significant asset, and it is with great pleasure that I recommend Mr. Jacob Russ as our ABCD award recipient!”

The end of year board meeting to approve the year-end budget amendments will be held at the Mooresville Graded School District - Central office on Wednesday, June 30, 2021, at 9:00 a.m. The next regular meeting will be held on Tuesday, August 10, 2021.

Staff Reports:

Facilities and Construction Report: Dr. Royal provided updates on the renovation projects at Park View Elementary and South Elementary that began on June 1, 2021, and the Selma Burke Middle School construction project. He thanked school administrators, Dr. Cottone & Dr. Rogers, and staff for their flexibility and in meeting the deadline in moving out of the school buildings. Dr. Royal provided an athletic update and congratulated student athletes and coaches at MMS and MHS for their hard work during these challenging times. He shared the MGSD Operations Luncheon Ceremony went well, congratulated the award winners, and thanked all of the operations employees for their work over the last 15 months. Dr. Royal reported a subcontractor informational meeting for the Selma Burke Middle School project will be held on June 10, 2021, and the 2020 MHS Athletic Hall of Fame Induction Ceremony will be held on November 6, 2021.

Instructional Report: Dr. Smith thanked the K-6 administrators and staff for their dedication, hard work, and for finishing up this challenging school year. He provided an update on the Summer

Connection summer program and advised the K-6 Summer Connection is underway and is being held at Rocky River Elementary and Mooresville Intermediate School until July 15, 2021. Dr. Smith provided the student enrollment data and shared a total of 489 K-6 students are enrolled in the first summer session. He shared Dr. Albert, Executive Director for Student Services and Exceptional Children's Program, is leading the "Camp No Limits", a four-week camp for 22 of our special population students at MIS. Dr. Smith reported the Kindergarten Readiness Screening (KRS) was held last week at Rocky River Elementary and schools are currently working on the 2021-2022 class assignments. He gave a technology update, shared the district is in the process of implementing a new technology inventory and help desk ticketing system, and students were allowed to keep their laptops throughout the summer. Dr. Black provided a secondary grade level update, shared the MHS graduation ceremony went well and thanked everyone involved in making the graduation a huge success. Dr. Black shared the Summer Connection at the secondary grade levels began this week, provided the student enrollment data, and shared a total of 288 secondary grade level students are enrolled in the first summer session. Dr. Black thanked all of the staff involved in helping create the Summer Connection sessions and schedule and shared Mrs. Waid, Mrs. Carmendy, and Mrs. Davis are conducting a 3-day Social Studies training on the newly adopted standards.

Business Services Report: Mrs. Davis advised the BASP Summer Camp is currently underway at East Mooresville Intermediate School with 58 students currently enrolled. She shared the various camp activities planned for each week and thanked Mrs. Karriker, Director of BASP and her staff for their efforts to ensure students will have a memorable and positive summer experience. Mrs. Davis shared the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 has provided North Carolina Public Schools approximately \$4.7 billion dollars through the Elementary and Secondary School Emergency Relief Fund II and III budgets (ESSER II and ESSER III). Mrs. Davis advised the MGSD planning budgets were submitted and approved by NCDPI in late May and gave an overview of the ESSER II and ESSER III funding budgets and planning allocations for each fund. The ESSER II funding will expire on September 30, 2023, and the ESSER III funding will expire on September 30, 2024. Mrs. Davis shared the ESSER funds have a considerable variety of uses and MGSD has taken the opportunity to utilize the funding for immediate needs but also plans to utilize the funding reserves for future or unanticipated needs.

Human Resources Report: Dr. Medlock advised hiring season is underway and school administrators are doing a fine job reviewing resumes and interviewing candidates. She shared the district currently has 64 National Board-Certified teachers and on June 1, 2021, MGSD was recognized for the second year in a row as a National Board Accomplished District for having at least 20% of our licensed staff National Board Certified in 2020. MGSD will be featured on the NBPTS website and social media beginning on June 10, 2021. Dr. Medlock shared teachers are doing an excellent job renewing their teaching licenses online and the remaining 9 teachers have until July 30, 2021, to complete their renewals. Lastly, Dr. Medlock provided a final update of the MGSD Staff COVID-19 Reports since our last board meeting on May 11, 2021; a total of **10**

COVID-19 Staff Reports have been made bringing the total to **571** staff reports; out of the **10** new COVID-19 reports, **2** of those reports are staff members exposed to someone who was either symptomatic or tested positive bringing the total exposure cases to **363** out of **571** staff reports; out of the **17** new COVID-19 reports, **1** staff member tested positive, bringing the total of positive cases to **122** out of **571** reports; and a total of **10** staff members have quarantined since our last board meeting bringing the total to **544** staff members have needed to quarantine (approx. **79%** of total staff).

Public Communications Report: Mrs. McLean reported the final MGSD COVID-19 data from April 7, 2021 - May 27, 2021, has been submitted to the ABC Science Collaborative and shared MGSD, in partnership with the Iredell County Health Department (ICHHD), is planning a COVID-19 vaccination clinic for students ages 12-18, on July 2, 2021, and July 23, 2021. Interest forms for the clinics will be sent to parents and will remain open until Tuesday, June 15, 2021. Mrs. McLean shared she is using guidelines from the Office for Civil Rights (OCR) and working with Mrs. Peña, MGSD translator, on a district English Language Learner (ELL) communication plan to ensure better communication with our Spanish-speaking parents. She advised the Back 2 School Bash will be held at Mooresville Middle School on July 10, 2021, parents will have until July 1, 2021, to sign up, and detailed information will be posted on the MGSD social media websites. Lastly, Mrs. Mclean shared the current and final Iredell County COVID-19 data for MGSD employees and students; Total Positive Individuals: **42** (39 students, 3 staff). Out of the 42 positives (9 school spread, 33 community spread). Total Close Contacts: **424** (415 students, 9 staff). Out of the 421 (331 school designated, 93 community designated).

Superintendent's Report: Dr. Mauney shared the 2020-2021 school year ended with a successful MHS graduation ceremony that was especially special due to the COVID-19 pandemic and the challenges faced over the past 15 months. He advised the district-wide Summer Connection summer program is underway and a considerable number of staff members are participating in the program to address the needs of hundreds of students and to begin to address the learning gaps developed over the course of the pandemic. Dr. Mauney shared at our August school board meeting, staff will present other district plans that will be implemented during the 2021-2022 school year to address lost learning time during the pandemic and other challenges the district may face as we start the new school year. An analysis of the district state testing data and plans on how MGSD will use that data to guide our plans for the 2021-2022 school year will also be presented at the August board meeting.

Board Events and Announcements: The board reviewed the upcoming events as listed on the calendars included in their June board packet and Mr. Hyatt shared board members will be attending the NCSBA Summer Leadership and Policy Conference in Carolina Beach, NC from June 14 - 18, 2021, and the New Teacher Induction will be held at the Performing Arts Center at MHS on July 20 - 22, 2021.

Approval of 2021-2022 School Fees: Mrs. Davis presented the list of required school fees to be assessed for the 2021-2022 school year and advised the 10-month out of district tuition has increased from \$1,625 to \$1,925. As per board policy any fees imposed will be waived or reduced for students who demonstrate real economic hardship. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the 2021-2022 School Fees as presented.**

Approval of School Nutrition Bids: Mrs. Davis presented and requested board approval of the school nutrition bids for the 2021-2022 school year. **On a motion by Mr. Pridgen, seconded by Mrs. Pennell, the board voted unanimously to approve the 2021-2022 School Nutrition Bids as presented.**

Board Policies - First Reading: Mrs. Davis presented the following 25 board policies being presented for first reading as recommended by the NCSBA. These policies will be reviewed and brought for approval at the June 30, 2021, end of year board meeting.

<u>Policy Numbers:</u>	<u>Names:</u>
a) 1310-4002	Parental Involvement
b) 2310	Public Participation at Board Meetings
c) 3102	Online Instruction
d) 3230-7330	Copyright Compliance
e) 3470-4305	Alternative Learning Programs
f) 3640-5130	Student Voter Registration and Pre-registration
g) 4050	Children of Military Families
h) 4270-6145	Concussion and Head Injury
i) 4700	Student Records
j) 5030	Community Use of Facilities
k) 5070-7350	Public Records – Retention, Release and Disposition
l) 5071-7351	Electronically Stored Information Retention
m) 5210	Distribution and Display of Non-School Material
n) 6140	Student Wellness
o) 6210	Organization of School Nutrition Services
p) 6220	Operation of School Nutrition Services
q) 6230	School Meal and Competitive Foods Standards
r) 6305	Safety and Student Transportation Services
s) 6315	Drivers
t) 6321	Bus Routes
u) 6450	Purchase of Services
v) 7100	Recruitment and Selection of Personnel
w) 7130	Licensure
x) 7430	Substitute Teachers
y) 9020	Facility Design

Approval of Mental Health Plan: Mrs. Bissonnette presented and requested board approval of the MGSD Social-Emotional Learning (SEL) and School Mental Health Improvement Plan that needs to be adopted by July 1, 2021, and submitted to NCDPI by September 15, 2021. Mrs. Bissonnette gave an overview of the MGSD plan and highlighted the plans required components that must address a continuum of mental and social-emotional health support and services, the summary of MGSD areas of need to be included in the SEL/SMH Improvement Plan, and the plan timeline and list of staff responsibilities. Mrs. Bissonnette shared the plan will be embedded in the district's MTSS plan, a universal system will be developed to monitor standards at schools to ensure consistency throughout the district, and updates and data will be provided to the board periodically. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to approve the Mental Health Plan as presented.**

Approval of the 2021-2022 School Board Meeting Schedule - Dr. Mauney presented and requested board approval for the proposed 2021-2022 board of education regular meeting schedule. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to approve the 2021-2022 School Board Meeting Schedule as presented.**

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to go into a closed session.**

On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to adjourn from the closed session.

On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the personnel list as recommended by the superintendent.

New Employees:

Kristin Swilley, Social Studies Teacher, MHS, 07/22/2021

Desiree Guzman, Substitute Teacher, RRES, 07/22/2021, Transferred from Teacher at RRES

Shana Knox, Substitute Monitor, Transportation, 07/22/2021

Kerri Kruger, Substitute Teacher, 07/01/2021, Transferred from Teacher at PVES

Amy Reznicek, Substitute, School Nutrition, 07/01/2021

Jenna Robinson, Substitute, School Nutrition, 05/18/2021

Leigh Anne Thornhill, Payroll Specialist, 06/01/2021

Promotions/Changes:

Carly Barnette, Instructional Coach, EMIS, 07/22/2021, Transferred from Interim Instructional Coach

Deborah Birchett, Assistant Principal Intern, SES, 07/01/2021, Transferred from EC Teacher at MOA

Brent Bustle, Assistant Principal Intern, MIS/MMS, 07/01/2021, Transferred from Math Teacher at MHS

Rachel Bustle, School Counselor, MHS, New Position, 07/22/2021, Transferred from English Teacher at

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Jillian Campbell, 4-6 Teacher, EMIS, 07/22/2021, Transferred from Teacher at SES
Jessica Cannon, 4-6 Teacher, MIS, 07/22/2021, Transferred from MOA 3rd Grade Teacher
Ashley Ericson, Special Population Coordinator, MHS, 07/01/2021, Transferred from Business Education Teacher at MHS
Morgan Ferguson, 4-6 Teacher, MIS, 07/22/2021, Transferred from MOA 1st Grade Teacher
Tara Gander, Teacher, MOA, 07/22/2021, Transferred from EMIS
Jennifer Hecht Arledge, 4-6 Teacher, MIS, 07/22/2021, Transferred from MOA 2nd Grade Teacher
Michelle Izzo, 4-6 Teacher, EMIS, 07/22/2021, Transferred from MOA 4th Grade Teacher
Kaylor Kaemba, Assistant Principal Intern, RRES, 07/01/2021, Transferred from 4th Grade MOA Teacher
Molly Klinger, K-3 Teacher, RRES, 07/22/2021, Transferred from MOA 3rd Grade Teacher
Jill Kufhta, 4-6 Teacher, MIS, 07/22/2021, Transferred from MOA 6th Grade Teacher
Lisa LaRusso, 4-6 Teacher, EMIS, 07/22/2021, Transferred from MOA 4th Grade Teacher
Hannah Lawrence-White K-3 Teacher, PVES, 07/22/2021, Transferred from Music Teacher at PVES
Katherine Lewis, Music Teacher, PVES, 07/22/2021, Transferred from MOA 1st Grade Teacher
Fiona Linde (Bach), K-3 Teacher, RRES, 07/22/2021, Transferred from MOA Kindergarten Teacher
Marisa Olguin, K-3 Teacher, RRES, 07/22/2021, Transferred from MOA Kindergarten Teacher
Tabitha Richardson, Assistant Principal Intern, PVES, 07/01/2021, Transferred from 7th Grade Math Teacher at MMS
Aimee Slagle, 4-6 Teacher, EMIS, 07/22/2021, Transferred from MOA 6th Grade Teacher
Jazmina Torres Ortega, ESL Teacher, RRES/SES, Rebecca Davis, 07/22/2021, Transferred from Teacher Assistant at RRES
Page Turriffin, EC Teacher, MIS, 07/01/2021, Decrease in employment to 80% employee requested
Deborah Welborn, Reading Specialist, PVES, 07/22/2021, Transferred from 2nd Grade Teacher at PVES
Kevin Wilson, Career Development Coordinator, MHS, New Position, 07/01/2021, Transferred from Assistant Principal at MHS
Jill Zsuppan, 4-6 Teacher, MIS, 07/22/2021, Transferred from MOA 1st Grade Teacher
Jessica Proctor, Substitute Teacher, 6/4/21, Transferred from Teacher Assistant
Charlene Rodriguez, Office Assistant/Bus Driver, Transportation, 07/01/2021, Adding one month employment
Kim Rumbough, Office Assistant, Transportation, Caren Dellinger, 07/01/2021, Transferred from Bus Driver/Office Assistant
Alicia Stone, Assistant School Nutrition, RRES, 05/11/2021, Transferred from Substitute in School Nutrition

Rehire:

Kellie Cilly, Teacher Assistant, MMS, 07/22/2021, Previously Interim Teacher Assistant at MMS
Karen Ellis, Head Custodian, N F Woods, 05/17/2021, Previously Head Custodian at NF Woods

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There being no further business, on a motion by Mr. Pridgen, seconded by Mrs. Pennell, the meeting was adjourned at 8:08 p.m.

Respectfully submitted:

Mr. Roger Hyatt, Chairman
Board of Education

Dr. Stephen A. Mauney, Secretary
Board of Education