



CAIU BOARD HIGHLIGHTS

The following actions were taken at the **February 23, 2012** meeting held at the Enola Office of the Capital Area Intermediate Unit.

Executive Session

- The Board met in executive session to discuss personnel matters and legal issues.

Public Comment on Agenda Items

- None

Committee Report(s)

- Dr. Gales provided an update about the special board session held to review the annual organizational goals and the Executive Director's evaluation process on January 31, 2012. (See attachment in Agendamanager under Committee Reports)

Approved Action Items

- Minutes from the January 26, 2012, CAIU Board Meeting
- Treasurer's Report and Payment of Bills – a total of \$5,554,202.16 in receipts and \$6,855,709.76 in expenditures for January 2012
- Summary of Operations for the 2011-12 fiscal year showing revenues of \$42,813,182.69 and expenses of \$35,814,774.29
- Budget Administration:
 - Proposed 2011-12 Budget Revision A – Act 89 (Nonpublic) in the amount of \$3,901,093
 - Proposed 2011-12 Budget Revision A – Driver Education in the amount of \$166,024
 - Proposed 2011-12 Budget Revision A – Human Resource Programs in the amount of \$58,388
 - Proposed 2011-12 Budget Revision A – Online Learning Initiative (CAOLA) in the amount of \$1,954,563
 - Proposed 2011-12 Budget Revision A – Technology Entrepreneurial in the amount of \$2,611,528
 - Proposed 2011-12 Budget Revision A – Title I (Nonpublic Schools) in the amount of \$200,000
 - Proposed 2011-12 Budget Revision B – Transportation in the amount of \$2,899,320
 - Proposed 2011-12 Original Budget – Homeless Children's Initiative Grant in the amount of \$42,000
- Other Fiscal Matters
 - 2012-12 Marketplace Services
- Personnel Items – see attached report
- Policies and Programs
 - Second Reading Revised Policy #314 – Physician Examination – Administrative

- Second Reading Revised Policy #414 – Physician Examination – Professional
- Second Reading Revised Policy #514 – Physical Examination – Classified
- Second Reading New Policy #818 – Contracted Services
- Position Descriptions
 - First Reading Existing Position, Revised Description – Penn Data Specialist

Executive Director's Report

- See attached written report.

President's Report

- Mrs. Rice thanked the Board members for their attendance at the monthly meeting.

Board Member Sharing of Information

- Mrs. Nancy Otstot invited the Board members to East Pennsboro High School's Performance, "Willy Wonka," to be held March 9, 10, and 11. Tickets are on sale now.
- Mrs. Barbara Gleim shared that the Cumberland Valley Board of Directors is currently drafting a resolution to the Governor, members of the Education Committee, and their legislators requesting relief relating to the PSERS contributions.
- Mr. Robert Barr shared that Carlisle Area Board of Directors is also drafting a resolution to request that charter schools be required to meet the same accountability standards as public school districts.

Information Items

- See AgendaMan at www.caiu.org for additional miscellaneous correspondence

Public Comment on Items Not Specific to the Agenda

- None

NEXT MEETING: Thursday, March 22, 2012, 8:00 a.m., Board Room, CAIU Enola Office

Personnel and Policies/Programs Highlights from the Capital Area Intermediate Unit Board of Directors' Meeting

A. RESIGNATIONS:

KIMBERLY SMITH, part-time Personal Care Assistant, Autism Support effective February 3, 2012. Reason: Personal.

B. CHANGES OF STATUS:

JODY FORNEY-COLE, from day-to-day to long-term substitute Educational Paraprofessional, Early Intervention effective February 6, 2012 through April 30, 2012. Base salary of HS+30, Step 6, for 189 days of service will be prorated for a total of 44 days. This is a long-term substitute position funded through the MAWA Budget.

DENISE KRAMER, from Floater teacher to Teacher, Hospital Program effective February 15, 2012. This is a change in program only. Position is funded by the Hospital Budget.

MATTHEW VANCE, extension of contract as a long-term substitute teacher, emotional support effective February 1, 2012 through February 29, 2012. Base salary of Bachelors, Step 1 will be prorated for an additional 20 days of service. This position is funded through the ES Budget.

MATTHEW VANCE, extension of long-term substitute contract as a Teacher, Emotional Support effective March 1, 2012 through the last staff day of the 2011-2012 school year. Base salary of Bachelors, Step 1 for 189 days of service will be prorated for an additional 65 days. This is a long-term substitute position funded by the ES Budget.

C. CHANGES OF SALARY:

KIMBERLY CAIN, part-time Speech/language Clinician, Early Intervention, ASHA stipend prorated for 51 days effective January 1, 2012.

EMILY DOCTROW, Speech/language Clinician, Early Intervention, ASHA stipend of \$2,500 prorated for 96 days effective January 1, 2012.

JODI RINEER, Speech/language Clinician, change of salary after presentation of Masters +15 credits retroactive to the beginning of the 2011-2012 school year. To be paid at the old contract rate of Masters +15, Step 11, for 189 days of service prorated for a total of 94.5 day and at the new contract rate of Masters +15, Step 11, for 189 days of service prorated for a total of 94.5 days.

MICHELLE STONER, Teacher, Capital Area Partial Program, change of salary for completion of Master's Degree effective January 1, 2012. New base salary of Masters, Step 3, for 189 days of service will be prorated for a total of 94.5 days through the end of the 2011-2012 school year.

D. LEAVES OF ABSENCE:

LYNNE IMMELL, Teacher, Emotional Support, leave of absence without pay for medical reasons following FMLA leave effective March 13, 2012 through the end of the 2011-2012 school year. Leave is requested in accordance with CAIU Policy.

PAMELA MACCHIONI, educational paraprofessional, early intervention, child-rearing leave of absence without pay effective January 17, 2012 through April 30, 2012 for a total of 58 days. Leave is requested in accordance with CAIU and FMLA Policies.

E. RECOMMENDED FOR EMPLOYMENT OR CONTRACT:

STEVE ASCHENBRENNER, part-time Educational Paraprofessional, Early Intervention effective February 27, 2012. To be paid at the rate per hour based on HS+30, Step 3 for 189 days of service, working approximately 28 hours per week. This is a new position funded by the MAWA Budget.

CHRISTINE COPELAND, part-time Personal Care Assistant, Multiple Disability Support effective February 27, 2012. To be paid at the rate per hour based on HS+30, Step 1 for 189 days of service. Employee will be working 5.75 hours per day prorated for a total of 65 days. This is a new position funded by the MDS Budget.

STELIANA VASSILEVA, Program Assistant, Technology Services effective March 1, 2012. To be paid at the rate per hour based on Range 2 salary for 12 months of service, prorated for a total of 87 days through June 30, 2012. This is a new position funded by the Technology Entrepreneurial Budget.

Executive Director's Report

February 23, 2012

NEWS

School Improvement

Teams from 30 schools attended two days of Comprehensive Planning at CAIU. These sessions were for schools that are currently in Warning, School Improvement and Corrective Action. These sessions were facilitated by Cheryl Capozzoli, Educational Consultant on the Curriculum Services Team.

Multi-Measure Teacher Evaluation Project

There are 8 districts and two career and technical centers from the CAIU region involved in the project. Two-day training sessions have been held in our region with more than 60 participants. Additionally, three districts have requested on-site training for teachers. This project is being led by Cheryl Giles-Rudawski and Nancy Neusbaum, both Curriculum Specialists on the Curriculum Services Team.

TEDxEnola

This full day event was held at CAIU on February 1st. The day focused on 21st Century education reform with a focus on cutting edge brain research topics and strategies. Twelve national neuroscience and education experts from the field shared ideas and research about the critical need for brain centered learning environments in today's schools. The 100 attendees to the TEDxEnola day learned how to engage students with brain based and innovative 21st Century instructional strategies that work. Students from CASA assisted in the filming and editing of the event. The sessions are being archived and will be posted in the very near future. WITF interviewed several of the presenters for their Radio SmartTalk show, including Dr. Jason Conway who is a Curriculum Specialist on the CAIU Curriculum Services Team.

High Impact Strategies – Student Teacher Training

In January, 288 college students completed two full days of training at CAIU prior to beginning their student teaching experiences in our districts. These students came from 13 different colleges and universities.

Comprehensive Planning

CAIU continues to take the lead in PA's transition to a Comprehensive Planning Model. This project, funded by PDE, is a collaborative effort between CAIU's Curriculum Services and Technology Services teams. This project primarily involves application development of the online tool and professional development to train school administrators. Our IU staff has trained over 1,500 educators across PA this year. Dr. Jason Conway (Curriculum Services) and Joan Adams (Technology Services) are leading this project for CAIU.

CASA Open House

The open house was for held for interested students and their parents on Sunday, February 5, 2012 from 2:00 – 4:00 pm at the school's location.

A Look Inside ScholarPort – CAIU's Digital Textbook Pilot

Barbara Miller, reporter from the Patriot-News, visited Hershey High School to get a feel for ScholarPort, a digital textbook option being piloted through the CAIU.

The CAIU is one of only two school entities in the state with a digital textbook option. ScholarPort, a program funded through a \$386,000 state grant, is currently being offered in eight school districts through the Capital Area Intermediate Unit.

Polar Bear Plunge

On Saturday, February 4, eight CAIU employees participated in the Polar Plunge to help raise money for Special Olympics Area M. The eight CAIU employees were a part of a 110-person team called the Krazy Kellys. The Krazy Kellys raised \$35,465 for Special Olympics Area M.

RECOGNITION

CAIU Psychiatrist, Dr. Shawna Brent, Publishes a Book

Dr. Brent's book is titled "A Guide to Psychiatric Services in Schools: Understanding Roles, Treatment, and Collaboration (School-Based Practice in Action)." The book can be purchased on Amazon.

NOTIFICATION OF ACTIVITIES

Thomas W. Holtzman Jr. Educational Leadership Award

The 2011 Thomas W. Holtzman, Jr. Educational Leadership Award was awarded to Shannon Bastian, reading specialist at Lower Dauphin School District on Monday, February 6, 2012. I presented the award to Shannon at the Lower Dauphin School District Board Meeting.

CAIU Winter Social

On January 26, the CAIU held their annual Winter Social. Approximately 100 employees shared an enjoyable evening of food, beverages and great entertainment.

Meeting with Senator Piccola

On February 13, Daren Moran and I met with Senator Piccola, chair of the Senate Education Committee, Senator Folmer and Representative Rayburn, minority chair of House Education Committee, to discuss whether the transparency reports met their needs. They were very positive meetings and they are open to suggestions for ways to make the reports less time consuming or more useful.

AASA Conference

This month, I attended the AASA National Conference on Education in Houston, Texas. The title of the conference was "Big Conversations. Big Solutions."

UPCOMING ACTIVITIES

- **Thursday, May 17, 2012** is CAIU Employee Recognition Dinner. Please place this on your calendar.