

# FY22 Certified Starting Salary Guide

To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignments.



## Base Salary Guide

Years of Experience	With a BA	With a BA + 15 Credit Hours	With a BA + 30 Credit Hours	With a MA	With a MA + 15 Credit Hours	With a MA + 30 Credit Hours	With a MA + 45 Credit Hours
0	\$38,600	\$39,100	\$39,600	\$40,200	\$40,700	\$41,200	\$41,700
1	\$39,100	\$39,600	\$40,100	\$40,700	\$41,200	\$41,700	\$42,200
2	\$39,600	\$40,100	\$40,600	\$41,200	\$41,700	\$42,200	\$42,700
3	\$40,100	\$40,600	\$41,100	\$41,700	\$42,200	\$42,700	\$43,200
4	\$40,600	\$41,100	\$41,600	\$42,200	\$42,700	\$43,200	\$43,700
5	\$41,200	\$41,700	\$42,200	\$42,900	\$43,400	\$43,900	\$44,400
6	\$41,700	\$42,200	\$42,700	\$43,400	\$43,900	\$44,400	\$44,900
7	\$42,200	\$42,700	\$43,200	\$43,900	\$44,400	\$44,900	\$45,400
8	\$42,700	\$43,200	\$43,700	\$44,400	\$44,900	\$45,400	\$45,900
9	\$43,200	\$43,700	\$44,200	\$44,900	\$45,400	\$45,900	\$46,400
10	\$43,700	\$44,200	\$44,700	\$45,400	\$45,900	\$46,400	\$46,900

## Stipends Guide

Certificate Endorsement Stipends (Current Year If Teaching Students)		Special Assignment Stipends	
Provisional Gifted & Talented	\$500	Middle Grade Math w/ Certification	\$1,500
Standard Gifted & Talented	\$1,000	Middle Grade Science w/ Certification	\$1,500
Reading	\$500		
Provisional ESL	\$500		
Standard ESL	\$1,000		

National Board Certification \$2,000 ~ Doctorate Degree \$2,500

**\$7,000 in Performance Pay for Eligible Teachers.**

## Total Salary Worksheet

Base Salary	+	Stipends	+	Performance Pay <i>Minimum of</i> <b>\$7,000</b>	=	My Total Salary
-------------	---	----------	---	--	---	-----------------