

FY22 Starting Salary Guide - Special Education & Instructional Coach



To calculate your salary, locate your base salary and then add any special certifications, endorsements and special assignment stipends.

Base Salary Guide

| Years of Experience | With a BA | With a BA + 15 Credit Hours | With a BA + 30 Credit Hours | With a MA | With a MA + 15 Credit Hours | With a MA + 30 Credit Hours | With a MA + 45 Credit Hours |
|---------------------|-----------|-----------------------------|-----------------------------|-----------|-----------------------------|-----------------------------|-----------------------------|
| 0 | \$38,600 | \$39,100 | \$39,600 | \$40,200 | \$40,700 | \$41,200 | \$41,700 |
| 1 | \$39,100 | \$39,600 | \$40,100 | \$40,700 | \$41,200 | \$41,700 | \$42,200 |
| 2 | \$39,600 | \$40,100 | \$40,600 | \$41,200 | \$41,700 | \$42,200 | \$42,700 |
| 3 | \$40,100 | \$40,600 | \$41,100 | \$41,700 | \$42,200 | \$42,700 | \$43,200 |
| 4 | \$40,600 | \$41,100 | \$41,600 | \$42,200 | \$42,700 | \$43,200 | \$43,700 |
| 5 | \$41,200 | \$41,700 | \$42,200 | \$42,900 | \$43,400 | \$43,900 | \$44,400 |
| 6 | \$41,700 | \$42,200 | \$42,700 | \$43,400 | \$43,900 | \$44,400 | \$44,900 |
| 7 | \$42,200 | \$42,700 | \$43,200 | \$43,900 | \$44,400 | \$44,900 | \$45,400 |
| 8 | \$42,700 | \$43,200 | \$43,700 | \$44,400 | \$44,900 | \$45,400 | \$45,900 |
| 9 | \$43,200 | \$43,700 | \$44,200 | \$44,900 | \$45,400 | \$45,900 | \$46,400 |
| 10 | \$43,700 | \$44,200 | \$44,700 | \$45,400 | \$45,900 | \$46,400 | \$46,900 |
| 11 | \$44,200 | \$44,700 | \$45,200 | \$45,900 | \$46,400 | \$46,900 | \$47,400 |
| 12 | \$44,700 | \$45,200 | \$45,700 | \$46,400 | \$46,900 | \$47,400 | \$47,900 |
| 13 | \$45,200 | \$45,700 | \$46,200 | \$46,900 | \$47,400 | \$47,900 | \$48,400 |
| 14 | \$45,700 | \$46,200 | \$46,700 | \$47,400 | \$47,900 | \$48,400 | \$48,900 |
| 15+ | \$46,200 | \$46,700 | \$47,200 | \$47,900 | \$48,400 | \$48,900 | \$49,400 |

Stipends Guide

| Certificate Endorsement Stipends (Current Year If Teaching) | | Special Assignment Stipends | |
|---|--------|-----------------------------|---------|
| Special Education | \$3000 | Self-Contained Classroom | \$1,000 |
| National Board Certification \$2,000 ~ Doctorate Degree \$2,500 | | | |

\$7,000 in Performance Pay for Eligible Teachers

Base Salary



Total Salary Worksheet

Stipends



Performance Pay

Minimum of

\$7,000



My Total Salary