

Memorandum of Understanding

by and between

Renton School District (RSD)

And

Service Employees International Union, Local 925

Regarding substitute grounds workers

We the undersigned, in recognition of the need to establish the position of Substitute Grounds worker, on behalf of the Renton School District ("RSD") and Service Employees International Union (SEIU), Local 925 ("Union)" agree as follows:

1. A Substitute Grounds Worker position will be established effective June 1, 2021
2. Substitute Grounds Worker I pay will be \$3 less than Grounds Worker I pay
3. Substitute Grounds Worker II pay will be \$2 less than Grounds Worker I pay

Agreed to this 21st day of June, 2021

FOR THE ASSOCIATION:

FOR THE DISTRICT:

/s/ Gary Stallman

/s/ Damien Pattenaude

Gary Stallman, SEIU President

Damien Pattenaude, RSD Superintendent