



educational excellence through leadership, partnership, and innovation

Executive Director's Report

October 25, 2018

PROGRAM SPOTLIGHT



Research demonstrates a positive relationship between employee engagement, job satisfaction, productivity, and ultimately organizational outcomes. A big piece of engagement is building strong relationships with co-workers, specifically, making opportunities for employees to get to know one another, build relatedness and camaraderie. It is a critical investment in building a relationship-centric, positive culture. After a survey was sent to determine interest, a group of employees volunteered to form a Craft committee whose purpose is to plan events for any/all employees to engage in. Our first event, Paint Pallet Afternoon, is coming up November 15, 2018, starting at 4 pm. We will be recycling wood pallets to create wood sign art.

The Board is cordially invited to participate. A flyer is attached.

Link to sign up:

<https://goo.gl/forms/UWQeViprHPwxOQej2>

NEWS

ADMINISTRATION

- CAIU submitted an application for the Pennsylvania Commission on Crime and Delinquency grant, requesting funds to provide comprehensive support to school districts through social functioning, mental health services, and applicable professional development as well as to increase the safety and security functions for our students and staff members in our facilities.
- We have received forty-four applications for our new marketing and communication specialist position. Most of the applicants possess degrees in marketing and/or communications, as well as extensive experience and expertise in these disciplines.

STUDENT SERVICES

- **Variety, a Children's Charity - My Bike, My Voice, My Stroller Program**
Variety and its partners have raised more than \$176,100 to provide the equipment that has been donated to children and families in our region. The CAIU has been pleased to help communicate and support these valuable programs that lead towards independence of children and families in our community.
 - Cumberland County - 17 bikes, 1 stroller, 1 iPad
 - Dauphin County - 54 bikes, 16 strollers, 15 iPads
 - Perry County - 2 bikes
- **Program Director** - Pupil Services - Keith Watson officially started on October 2, 2018 as the program supervisor for CAMhP, Diakon, United Methodist Home for Children and Social Workers in these locations, as well as, those at Hill Top Academy.
- The CAIU will host 100 students across the 24 districts to take part in **Aavidum**, which means, "I've got your back." Aavidum was created by students after the loss of a classmate to suicide.

- The Mechanicsburg School District administrative team will take part in a teambuilding training led by CAIU staff on October 24.

- **Hill Top Academy** - On Thursday, Oct 11 Rita Harvey, CAIU social worker, took Ms. Owings' emotional support high school class to The Caring Place for a tour of the facility and a luncheon. The purpose of the visit was to allow students and teachers to learn firsthand about the organization. The visit included a tour of the facility and a presentation by an 11th grade student who has been through the program.



- Laurie Scherer from Highmark's Caring Place was at Hill Top on Friday, October 19 for a brief presentation to students and staff from ES High School as well as some CATES students and staff. Many of our students have experienced loss in their young lives. The purpose of her visit was to talk about grief and how we can respond to others who are experiencing loss/grief.

- Hill Top Academy held their 2nd annual Back-to-School Night on October 4. Over 100 Hill Top family members came out to meet the staff and visit classrooms. Thank you to Board President Jean Rice for coming again this year to visit!

- This year, at Hill Top Academy, we will be introducing a Workshop for Parents, based on the Harvard study: *Partnering with Parents to Ask the Right Questions: A Powerful Strategy for Strengthening School-Family Partnerships*. Our first Workshop for families was held at Hill Top Academy on October 16 with light refreshments and childcare provided. We firmly believe that as we empower our parents and build trusting relationships, student achievement is sure to be accelerated.

- October is Breast Cancer Awareness Month and Hill Top Academy Staff are wearing their awareness on their sleeves, t-shirt sleeves that is! A staff member at Hill Top Academy organized the fundraiser for the "Feel your Boobies" campaign for the Pennsylvania chapter of the organization with a t-shirt sale. The staff member's mother is a Breast Cancer Survivor so October is an important month in their household. Over 50 staff supported the cause by ordering a pink "Hill Top Academy Cares" shirt and wearing them on Wednesday's during the month to bring about more awareness and support for Breast Cancer. Hill Top Academy made a substantial donation of \$700.00 to the foundation! Don't forget to wear your pink in October!

- Dr. John Thompson, Eric Bostick, and Terry Telep participated in PAIU Fall Day on the Hill on October 16. They met with legislators to share the important contributions IU's are making in the communities across the Commonwealth. Eric and Terry specifically thanked them for supporting Preschool Early Intervention. Dr. Thompson discussed the resources and expertise that the program staff at Hill Top Academy provide for students across the 24 school districts. Additionally, information on how trauma and mental health impacts students' ability and availability to learn and how schools are being tasked with addressing these issues when outside agencies fall short was discussed.



- **Preschool Parent Orientation Meetings** will take place with the 24 school districts in November and December. Families who have eligible children to transition into Kindergarten in the 2019-2020 school will participate in these meetings. Formal transition meetings will take place in January and February 2019. Last school year, 799 preschool

children went through the transition process in preparation for the 2018-19 school year. Ten percent of these children remained in early intervention this school year, 3% of the children enrolled in a private school, 10% of these students exited EI prior to transitioning and it is anticipated that 14% of the children who entered kindergarten this year will not be in need of special education services.

TECHNOLOGY SERVICES

- **Comprehensive Planning Team** - As PDE is looking to streamline the process of Comprehensive Planning for next year, we will respond to the Request for Quotation (RFQ), which encapsulates creating a “one-stop-shop” for schools to integrate data, access resources and toolkits and ultimately generate and submit required plans using an outcome-based planning process. By creating a new tool, the hope is that schools can focus more on creating plans that best support the needs of their schools/districts based on their current data.
- **Programs of Study Tracker (PoST)** - As a result of Joe Gallucci (CAIU Technology Supervisor) and Priscilla Rodriguez (DCTS Technology Director) presenting at the Pennsylvania Association of Career & Technical Administrators (PACTA) conference, three Vocational Technical schools have reached out to the CAIU Technology Services Team to learn more about PoST. Vocational technical schools are required to track Programs of Study (POS) for all students during their tenure at the school. The Carl D. Perkins Career and Technical Education Improvement Act of 2006 requires the development and implementation of career and technical programs of study. DCTS requested that the CAIU assist in the development of a web based application that will track all DCTS students and their corresponding POS throughout their term at DCTS. DCTS went live with our first release of PoST in the spring of 2018 and successfully started the 2018-2019 school year using it to track student’s POS.

EDUCATION SERVICES

2018-19 School Year CAIU Student Competitions



Let's talk
Competitions!



Cyber Robotics Coding Competition
<https://crcc.io/pennsylvania/>
 Who: Grades 9-12
 When & Where:
 Oct. 15-Nov. 1, 2018 - Student bootcamp, Lincoln IU 12, New Oxford, PA
 Nov. 5-14, 2018 - Qualifying rounds, Lincoln IU 12
 Dec. 4, 2018 - Finals, Harrisburg University

Governor's STEM Competition
<https://www.education.pa.gov/K-12/STEM>
 Who: Grades 9-12
 When & Where:
 Feb. 19, 2019 - CAIU Regionals (snow make-up Feb. 26)
 May 2019 - State Finals - Exact dates and location TBD

Media and Design Competition (former Computer Fair)
<http://dev.pacomputerfair.org>
 Who: Grades 6-12
 When & Where:
 March 26, 2019 - CAIU Regionals
 May 22, 2019 - High School State Finals - Dickinson College
 May 23, 2019 - Middle School State Finals - Dickinson College
More information to be released Nov. 2018

Sea, Air, Land Challenge
<http://seaairland.psu.edu/>
 Who: Grades 9-12
 When & Where: April 16, 2019 -
 Lancaster-Lebanon IU 13

24 Challenge
 Who: Grades 4-8
 When & Where: May 13-14, 2019 - CAIU
More information to be released Nov. 2018

Save the dates!

Student Competition Coordinator:
 Hillary Williams - hwilliams@caiu.org

Student Competition Supervisors:
 Jill Neuhard - jneuhard@caiu.org
 Sue Voigt - svoigt@caiu.org

Stay tuned - more events may be added throughout the year!

NOTIFICATION of ACTIVITIES

- Attended Apprenticeship Program, Harrisburg PA
- Attended National Conference on Career Pathways, Louisville Ky
- Attended PASA-PSBA School Leadership Conference, Hershey, PA
- Attended CPATVS Board meeting
- Attended DCTS LAC and Board meeting

UPCOMING ACTIVITIES: Date Savers (all Board members are invited to attend)

- Preschool 2nd Annual Social Emotional Literacy Night for CAIU Preschool Families – Monday, November 5 @ 4:00 p.m. – 7:00 pm.
- Hill Top Academy's Thanksgiving Meal – Friday, November 16 @ 11:00 a.m.
- CAIU Paint Pallet Afternoon – Friday, November 15 @ 4:00 p.m.