

1 LETTER OF AGREEMENT

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4 THIS LETTER OF AGREEMENT SETS FORTH THE FOLLOWING AGREEMENT BETWEEN
5 PUBLIC SCHOOL EMPLOYEES OF WASHINGTON / SEIU LOCAL 1948, KENNEWICK (ALL
6 UNITS) MAINTENANCE AND OPERATIONS, NUTRITION SERVICES, ASSOCIATION OF
7 EDUCATION SUPPORT PROFESSIONALS (KAESP), EDUCATIONAL SECRETARIES
8 ASSOCIATION (KESA) AND TRANSPORTATION CHAPTERS AND THE KENNEWICK SCHOOL
9 DISTRICT #17 PURSUANT TO THE COLLECTIVE BARGAINING AGREEMENT.
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12 The parties agree to the following:
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- 14
15 1) Employees may access up to ten (10) days of District provided COVID Leave through April
16 30, 2021 when the employee:
17
18 a. Has been legitimately diagnosed with COVID and in the isolation period.
19 b. Needs to care for someone diagnosed with COVID and in the isolation period.
20 c. Has been ordered to quarantine by the health department, medical provider, or the
21 District due to exposure.
22 d. Is awaiting test results as a result of one of the above-described events.
23 e. If an employee has taken leave for any of the above reasons after December 31, 2020
24 and prior to the signing of this agreement, they should contact Sarah Vines if they
25 would like to have the ten (10) days of District COVID Leave applied to their leave.
26
27 2) The District reserves the right to obtain from the employee any documentation or information
28 that will verify the need to access this leave.
29
30 3) If an employee is identified as a close contact at work and the district determines the staff
31 person needs to leave work and quarantine pending a COVID-19 test that leave will be covered
32 outside of the ten (10) days offered by the district. If the employee receives a positive test
33 result, they may use the ten (10) days of District COVID Leave. If the test is negative and if the
34 employee has no symptoms they should return to work and will not need to use any of the ten
35 (10) days of District COVID Leave.
36
37 4) If additional leave becomes available under federal or state law, the District and PSE
38 bargaining unit's reserves the right to alter or discontinue the leave described above and
39 bargain such impact with each bargaining unit should the bargaining unit elect to bargain such
40 impact.
41
42 5) Due to the hardship of COVID on an employee's leave balance, employees shall not be
43 disciplined if their leave balance falls into a "deduct" balance due to taking any COVID related
44 leave.
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46 6) The District and PSE will meet prior to April 30, 2021 to discuss whether or not to extend this
47 agreement or modify it.
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1 This Letter of Agreement shall become effective January 1, 2021 on upon signature and shall remain in
2 effect until April 30, 2021 and shall be attached to the current Collective Bargaining Agreement.
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6 SIGNATURE PAGE
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9 PUBLIC SCHOOL EMPLOYEES OF
10 WASHINGTON/SEIU LOCAL 1948
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KENNEWICK SCHOOL DISTRICT # 17

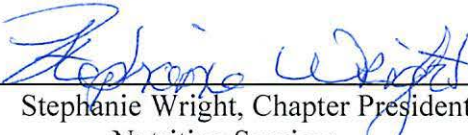
12 KENNEWICK CHAPTERS

13
14
15 BY: 
16 Jeff Richmond, Chapter President
17 Maintenance & Operations
18

19 BY: 
20 Toni Neidhold, HR Director
21

22 DATE: 2/8/21

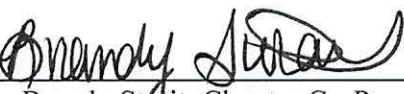
23 DATE: 2/8/2021


24 BY: 
25 Stephanie Wright, Chapter President
26 Nutrition Services
27

28 DATE: 4/5/2021

29 BY: 
30 Melani Tackett, Chapter President
31 KESA
32


33 DATE: 2/8/21

34
35 BY: 
36 Brandy Strait, Chapter Co-President
37 KAESP
38

39 BY:  on behalf of 
40 Melanie Stong, Chapter Co-President
41 KAESP

42 DATE: 2/8/21

43 DATE: 2/8/2021

44 BY: 
45 Ryan Peterson, Chapter President
46 Transportation
47

48 DATE: 2/5/21

