

**KENNEWICK ASSOCIATION OF EDUCATION SUPPORT PROFESSIONALS
SCHEDULE A
SEPTEMBER 1, 2020 – AUGUST 31, 2021**

								Longevity	Longevity						
					4-5 yrs	6-10 yrs	11-15 yrs	16-20 yrs	21 + yrs						
		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8						
Tier I		\$ 15.24	\$ 15.92	\$ 17.31	\$ 18.61	\$ 18.89	\$ 19.17	\$ 19.46	\$ 19.75						
Tier II		\$ 15.48	\$ 16.18	\$ 17.58	\$ 18.91	\$ 19.19	\$ 19.48	\$ 19.77	\$ 20.07						
Positions REQUIRING an AA or equivalent															
Tier III		\$ 15.63	\$ 16.34	\$ 17.76	\$ 19.09	\$ 19.37	\$ 19.66	\$ 19.95	\$ 20.25						
Positions REQUIRING a BA/BS degree or AA degree with early childhood focus (ECEAP). Hearing Interpreter with no certifications.															
Tier IV		\$ 21.86	\$ 22.95	\$ 24.11	\$ 25.32	\$ 25.69	\$ 26.07	\$ 26.46	\$ 26.86						
Hearing Interpreters with state certification, Speech/Language assistant with BA/BS required/Certificated Brailist,															
Success Coordinators with required BA/BS, CTE Career Center Para with BA required															
Tier V		\$ 28.29	\$ 29.19	\$ 30.12	\$ 31.02	\$ 31.49	\$ 31.96	\$ 32.44	\$ 32.93						
National Certification Hearing Interpreters and LPN															
**Paraeducators working in Special Services positions in Life Skills, OT/PT, Autism and Development Therapy (1 to 1 classroom) shall receive an additional seventy-five cents (\$.75) per hour.															
**LPN's shall be entitled to an additional twenty-five cents (\$.25) per hour when working in the same above classrooms															
**Intervention Paraeducators shall receive an additional one dollar and seventy five cents (\$1.75) per hour															

