Western Placer Unified School District

Regular Meeting of the Board of Trustees

May 4, 2021

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Kris Wyatt, President
Damian Armitage, Vice President
Criste Freymond, Member
Jason Price, Member

Board Members Not Present
Brian Haley, Clerk

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER –** WPUSD District Office/City Hall Bldg. – Virtual-Go To Meeting

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. CLOSED SESSION – WPUSD District Office – 4th Floor Zebra Conference Room

5.1 CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Go To Meeting
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 11*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 *Page 12* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 *Page 13* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release-

No action taken

7. ***Page 15-99*** **- CONSENT AGENDA**

7.1 Certificated Personnel Report
7.2 Classified Personnel Report
7.3 Approval of Request for Unpaid Leave of Absence
7.4 Approval of Minutes for: April 6 & 20, 2021
7.5 Approval of Warrants
7.6 Ratification of Contract with Starstruck Showcase – Lincoln Crossing Elementary School Enrichment Program
7.7 Agreement between Sierra Building Systems, Inc. and Western Placer Unified School District
7.8 Agreement between Learning For Living, Inc. and Western Placer Unified School District – Twelve Bridges High School
7.9 Ratification of Contract Between Broadway on Tour and Western Placer Unified School District
7.10 Disposal of Surplus Items
7.11 Approval of 2021-2022 Contract with Seesaw
7.12 Ratify Contract between ATX Learning and WPUSD – April 12, 2021 through June 11, 2021
7.13 Ratify Contract Between Presence Learning and WPUSD – June 14, 2021 through July 16, 2021
7.14 Williams Uniform Quarterly Complaint Report

Motion by Mr. Price, seconded by Mr. Freymond and passed by a 4-0 *(**Ayes:** Price, Armitage, Freymond, Wyatt **No:** None)* roll call vote to approve consent agenda as presented.

8. **COMMUNICATION FROM THE PUBLIC**

There was no communication from the public

9. **REPORTS & COMMUNICATION**

➢Lincoln High School Student Advisory – Mattie Ridgway was not present

➢Western Placer Teacher's Association – Tim Allen wanted to congratulate Mr. Scott Pickett who is replacing Kerry Callahan, Deputy Superintendent as she moves into the Superintendent role. Mr. Pickett was a principal and is currently a Director in the District. They are gaining some steam in contract negotiating for next year with Tara Jean as the new Chief Negotiator. They have three-year contract and this last one lasted four years due to the pandemic. Excited to continue their interest in the bargaining program. Scott Leaman has done a great job in the past as well as WPTA. Waiting to see Placer County drop down below the red tier. Looking forward to graduation and the end of the year.

➢Western Placer Classified Employee Association – Gus Nevarez was not present

➢Superintendent – Scott Leaman

- COVID cases are low. Most cases are not linked to schools.
- The State testing program for athletes has led to some challenges with other school Districts. We use the Lincoln Clinic and we have been fortunate, as they are timely in providing results.
- Indoor sports are going strong and we do have some positive cases.

- Graduation at Lincoln High School is happening with six-foot distance between people. We will also have promotions at the middle schools with the six-foot distance rules in place.
- We are planning to come back full time at our schools in the Fall
- Admin changes include Scott Picket who will be taking Kerry Callahan's position. His contract will come to the Board at our next meeting.
- Our virtual Thank You Breakfast will be this Friday. We will share a lot of information regarding our District. Kerry Callahan will also speak.
- We are currently hiring, postings are on Edjoin
- Awards night is coming up. Looking forward to presenting a scholarship in his wife's name
- Thanked our District staff for focusing on our students, it is their heart and goal

10. ♦ACTION ♦DISCUSSION ♦INFORMATION

10.1 Information/*Page 102*– DONATION OF OLE PROPERTY AND FUNDS

Discussion/– Leaman *(20-21 G & O Component I, II, III, IV, V)*
Action

Scott Leaman stated that approximately 150 acres located between Rocklin and Twelve Bridges, commonly referred to as Outdoor Learning Environment or OLE, is being offered to the District from the Western Placer Unified Educational Foundation along with Land donation, the Foundation is offering the District $1.9 million dollars to be used to maintain and operate the outdoor facility. The District is excited to be the steward for this land and we feel that we can do this in a way that will bring the Educational Foundation honor. The Educational Foundation will remain an entity. They kept $600,000 so they can do grants four our teachers. We are extremely appreciative of the efforts of the Foundation and these generous gifts of land and monetary support.

Mr. Armitage wanted to thank the Foundation for its generous donation. It will continue to serve students of this district for a long time.

Mrs. Wyatt wanted to comment that when she was reading the information in the packet, and it stated that the Foundation was the steward of this special site and it is her hope that we continue doing that. It is a very special piece of property that has been around us for quite a while and it is still thriving. It is her hope that we continue with be a steward also.

Bob Romness stated that speaking on behalf of the Foundation as the President, they are happy to provide this property as well as the endowment to continue the vision that this outdoor learning environment provides. This has been a long time coming. They had to wait for infrastructure and roads to come. With those things in place, it seems like it is the perfect opportunity to turn it over to the School District so they can continue the great vision of that outdoor classroom and enhance the property for the students in the Western Placer School District. They are excited and appreciate the support of the School District.

Motion by Mr. Armitage, seconded by Mr. Price and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* roll call vote to Approve the Donation of OLE Property and Funds.

10.2 Information/Discussion/Action *Page 126*– **BOARD POLICY 4151 AND SALARY COMPARISONS** – **Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated the Board requested a change in Board Policy 4151 to assure comparison be presented to the Board at least every three years. A change to Board Policy 4151 is being presented to the Board for discussion or approval at this time.

Tim Allen stated that with WPTA they feel that comparing with Tahoe Truckee, which is a unique district, is hard because we are never going to be competitive because they are the only district in their area. With WPTA, we use 20 areas near our District because when teachers are looking for work here, they are looking at other district near our own district.

Motion by Mr. Armitage, seconded by Mrs. Freymond and passed by a 4-0 *(**Ayes:** Armitage, Freymond, Price, Wyatt **No:** None)* vote to Approve Board Policy 4151 and Salary Comparisons.

10.3 Action *Page 128* – **ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

These new and/or revised exhibits/policies/regulations are now being presented for approval by the Board of Trustees. *(Italicized policies are part of the new GAMUT platform/updates. The GAMUT Work in Progress (WIP) – Reconciliation Checklist is attached).*

- E 1113 – District and School Web Sites (New Exhibit)
- BP/AR 5113.1 – Chronic Absence and Truancy
- BP/AR 5145.7 – Sexual Harassment
- AR/E 5145.71 – Title IX Sexual Harassment Complaint Procedures
- BP/AR/E 6161.1 – Selection and Evaluation of Instructional Materials
- E(1) 9323.2 – Actions by the Board
- BB 9012 – Board Member Electronic Communications
- BB 9320 – Meetings and Notices

Motion by Mr. Price and seconded by Mr. Armitage and passed by a 4-0 (*Ayes: Armitage, Freymond, Price, Wyatt No: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

11. BOARD OF TRUSTEES

11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health
- Create Policy to review salary comparisons for all groups
- Lee (Leland) Basham – naming of theater at LHS

Mr. Leaman stated we could remove Create Policy to review salary comparison for all groups based on item 10.2

11.2 BOARD MEMBER REPORTS/COMMENTS

Mrs. Freymond is excited and looking forward to the awards night. Her group the Kiwanis club is giving out six scholarships and she is going to speak at the awards night ceremony. Excited to add to the year coming to an end with graduation for our seniors.

Mr. Armitage a couple of weeks ago he attended the Placer County Board Presidents meeting on behalf of Mrs. Wyatt. The districts shared many things that they are doing especially around COVID and summer school. He shared the information that Kerry Callahan provided to him. It was very detailed. He was ready to answer the questions. He regrets that he will be unable to attend the Appreciation Breakfast due to a prior commitment. Last week he drove his wife to Arizona to pick up his son from Northern Arizona University to do his move out. It was a nice drive. On the way back they came through Nevada on Highway 95, which is a beautiful drive. They drove through several little towns and in one of them, there were donkeys everywhere.

Mr. Price he attended the CTE Works Advisory Board meeting. For those that aren't aware of the amazing work that it does, in its many pathways, these very dedicated teachers go through extra time and credential so that they can provide a critical link between our students and a potential career path that might wait for them outside of their High School career. There are many pathways to success, students have seasons in their life, and he loves the idea of showing them how they might fund their long run with some of these short hop along points. Some of the most interesting people he has ever met have done 10 different things in their careers. As a young person, they sometimes feel like they need to hurry up and pick where they want to go and start their lives. He wants to commend the program, it is not easy and it is a lot of work. He stated it is tragic what is happening in India right now and it is a good conversation starter to how divided this country is but how fortunate we all are to be in a country that has, as expensive as our health system is, at least we have one. This is an opportunity to look at vaccine equity. We have half of the country that is refusing the vaccine that if sent to India it would be taken within seconds and many people are dying every day from COVID. He stated his appreciation for early bold leadership here and for continuing it on all sides.

Mrs. Wyatt wanted to mention the CTE program, thank you to Jennifer Horton for setting up the meeting. It ran very smoothly, to go from everyone being on line to separating into your groups. When they share ideas with each other, they come out with so many great ideas. She is looking forward to graduation, but it is a very bittersweet one for her, having a grandson graduate this year, she is so excited for what the future is going to be for him. He is excited to go away and she is excited for him.

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **May 18, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To - Meeting

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 6:34 p.m.

Kris Wyatt, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: June 1, 2021

Ayes: Price, Armitage, Freymond, Wyatt

Noes:

Absent: Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.