Western Placer Unified School District

Regular Meeting of the Board of Trustees

April 6, 2021

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Kris Wyatt, President
Damian Armitage, Vice President
Brian Haley, Clerk
Criste Freymond, Member
Jason Price, Member

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Chuck Whitecotton, Principal
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER –** WPUSD District Office/City Hall Bldg. – Virtual-Go To Meeting

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. **CLOSED SESSION** – WPUSD District Office – 4th Floor Zebra Conference Room

5.1 STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline – Stipulated Expulsion Student #20-21-C
b. Student Discipline – Stipulated Expulsion Student #20-21-D
c. Student Discipline – Stipulated Expulsion Student #20-21-E

5.2 CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.3 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION

CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.4 PERSONNEL

Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Go To Meeting

The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 11* - STUDENT DISCIPLINE/EXPULSION PURSUANT TO E.C. 48918

a. Student Discipline – Stipulated Expulsion Student #20-21-C
b. Student Discipline – Stipulated Expulsion Student #20-21-D
c. Student Discipline – Stipulated Expulsion Student #20-21-E

No action taken

6.2 *Page 14*- CONFERENCE WITH LABOR NEGOTIATOR

Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.3 ***Page 15*** **- CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION**
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.4 ***Page 16*** **- PERSONNEL**
Public Employee Employment/Discipline/Dismissal/Release-

No action taken

7. ***Page 18*** **- SPECIAL ORDER OF BUSINESS**

Horizon Charter Schools – Mr. Leaman reviewed the agenda for this item and the process for this discussion. He referred to page 32 of the board packet, which lists the bullet items that Horizon Charter will discuss tonight. Mr. Leaman stated that this process started with the previous Board at WPUSD and we now have a new Board. Mr. Leaman shared Horizons response on page 37 and he introduced Cynthia Wood, Superintendent and CEO of Horizon Charter School. Mrs. Wood stated Mr. Joe Dutra the President of the Horizon Charter School Board was also in attendendance tonight and thanked Superintendent Mr. Leaman for his support and collaboration with Horizon Charter School. In the last couple of years, they had some governance challenges, they were moving into a split board situation. With the help of Western Placer Unified, Jim Trimble was appointed to the Horizon Charter School (HCS) Board as the Western Placer USD Community Representative. Since Jim Trimble joined the Board, they have been able to make decisions with majority votes. They now have a five member Governing Board and are able to make decisions and move Horizon forward. Mrs. Wood reviewed and responded to the items on page 32 of the Board packet. The response letter to Western Placer Unified School District is included in the Board packet. HCS Board President Joe Dutra spoke about the importance of the board relationship affecting the morale and that the Board leads by example. Previously the Board was experiencing challenges in the way they were communicating and set a tone. He sees the changes in terms of tone and moral of employees with the current state of the Board. Having a five-member board and a Board President that can work in collaboration with the Superintendent and set agendas has helped.

Jason Price asked if there has been any formal or informal polling of the staff to get some sense from them if they have any candid feedback for the organization regarding morale issues. Per Mrs. Wood, they are not polling staff on if their morale has increased, because where they are right now is on polling them on information for the improvement of student performance. They have been actively engaged in developing their strategic plan. As they adopt that plan and move forward, they will have more opportunity to talk to them, but in general, the overall tone has become much more positive, however right now they are concerned with the changes being made for student improvement. They have their LCAP plan revisions coming up and they are preparing for their WASC visit in the fall. She

stated that currently they have not polled employees about morale but it is something they could do in the future as part of the WASC process.

Mr. Leaman introduced John Yeh from Burke, Williams & Sorensen, LLP who performed the initial review and report to the Western Placer Unified School Board. Mr. Yeh wanted to make two preliminary comments. When he initially delivered the results of the investigation in December, he did explain anytime you have a charter authorizer and a charter school relationship, you have to reach a balance because under the education code, Western Placer as the authorizer has oversight duties over Horizon Charter School. Equally, under the law, Horizon Charter School is also considered an autonomous entity for purposes like finances and employee relations. Around this time last year, we started this investigation and the board was very different. He wanted to state that what he saw was that a lot of the challenges that Horizon was facing was a combination of human nature, individuals interacting with each other, and their respective personalities and dispositions and some of the structural governance details of board operations. Those combinations were contributing factors to the previous board challenges. He sees a very different board relationship now. They have had some trainings, which were recommended. They updated their bylaws and articulating board goals. They are now using the Brown Act. Mr. Yeh shared his findings regarding all areas that were raised at the December Board meeting and stated that additional information was needed in some areas. The stipends were originally done without board process and now need board approval. He would like more of explanation as to why this was done in the past and how they got to that point. He would like more information on the settlement agreement regarding the steps taken and the charter schools response to allegations.

Mr. Leaman summarized that based on Mr. Yeh's response that there has been a lot accomplished and the Mr. Yeh does still need some more information to close the investigation regarding the evaluation of the Superintendent, employee morale, administrative stipends and the settlement agreement regarding the case against Horizon Charter School. Mr. Leaman stated that this might be something that needs to be done between Mrs. Woods and Mr. Yeh. Mr. Leaman asked Mr. Yeh for his recommendation. Mr. Yeh recommended that the WPUSD Board put a request in writing to Horizon Charter School and await a response to show that they have done their due diligence. Mrs. Woods asked for a written request so they will know exactly what information is needed. She stated that she would be able to speak to the history of the issues for the time she has been Superintendent which is the past nine years.

The WPUSD Board agreed to move on with the recommendations of Mr. Yeh.

8. ***Page 50-154*** **- CONSENT AGENDA**

8.1 Certificated Personnel Report
8.2 Classified Personnel Report
8.3 Approval of Minutes for: February 2 & 16, 2021
8.4 Approval of Warrants

8.5 Ratification of Agreement with Excel Photographers and Western Placer Unified School District – Twelve Bridges Elementary
8.6 Agreement for Linmoore Fencing and Iron Works Inc. and Western Placer Unified School District – Lincoln High School
8.7 Ratification of Contract with Linmoore Fencing and Western Placer Unified School District – Maintenance/Transportation Warehouse
8.8 Ratify Contract between Gray Step Software and WPUSD – July 1, 2021 through June 30, 2022
8.9 Ratification of Contract with Phantom Fireworks and Western Placer Unified School District- Lincoln High School
8.10 Ratification of Agreement with Celebrations and Lincoln High School
8.11 Ratification of Contract between ePlus and Western Placer Unified School District – Lincoln High School
8.12 Ratification of Contract with TNT Fireworks and Lincoln High School
8.13 Ratification of Delta Wireless, Inc. For Radio Programming Services
8.14 Approve Resolution #20/21.26 for Twelve Bridges High School ASB Account at Umpqua Bank
8.15 Approval of 2021/2022 Agreement with Learning for Living, Inc.
8.16 CARS/Consolidated Application (winter release)
8.17 Donation Approval for Technology – Chromebooks at Scott M. Leaman Elementary
8.18 Student Discipline – Stipulated Expulsion Student #20-21-C
8.19 Student Discipline – Stipulated Expulsion Student #20-21-D
8.20 Student Discipline – Stipulated Expulsion Student #20-21-E

Mr. Armitage stated that the last four items should be numbered correctly on the agenda, 7.17, 7.18, 7.19 and 7.20 should be listed as 8.17, 8.18, 8.19 and 8.20.

Motion by Mr. Armitage, seconded by Mrs. Freymond and passed by a 5-0 ***(Ayes:*** *Haley, Price, Armitage, Freymond, Wyatt* ***No:*** *None)* roll call vote to approve consent agenda with amendment to numbering of last four items.

9. COMMUNICATION FROM THE PUBLIC

There was no communication from the public

10. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway reported the following:

- They just got back from Spring Break.
- They had their last home game for football, dance and cheer and they had senior night
- Indoor sports approved and today they had their COVID testing clinics
- There will be no spectators for indoor sports
- Soccer, track and field, baseball, softball and girls golf and boys tennis have started
- Graduation is on Saturday June 12 and will be in the morning.
- Mattie received her first COVID vaccine today.
- Mattie committed to Oregon State University

➢Western Placer Teacher's Association – Tim Allen stated that moving into the springtime hiring season. The assignment fair is next week, it will be virtual and is facilitated by Gabe Simon and his office staff. They are interviewing for Elementary Principals for two elementary schools. Change in leadership is happening with WPTA, Chief Negotiator Barret Hess is stepping down after three years and Tara Jeane will replace him as Chief Negotiator.

➢Western Placer Classified Employee Association – Gus Nevarez – had no report

➢Superintendent – Scott Leaman

- We will have some State testing, waiting on written guidelines
- COVID numbers are down. They may go up a bit this week after the break
- We have received a request to name the LHS Theater after volunteer Lee (Leland) Basham so we will add the request to a future agenda item
- Employee checks with their raises were distributed and retro checks will go out on April 16, 2021
- Hiring process happening right now
- We received requirements for graduation from the state
- Indoor sports – we are pre testing with tryouts and we will follow up with PCR test – indoor sports are stunt, basketball, volleyball and wrestling
- We are going to receiving additional funding from the State and Federal act. Kerry Callahan is heavily involved in getting summer programs in place for those students who may have struggled with distance learning

11. ♦ACTION ♦DISCUSSION ♦INFORMATION

11.1 Discussion/Action ***Page 156*– <u>PLACER COUNTY SCHOOL BOARDS ASSOCIATION ELECTIONS – COMMITTEE NOMINATIONS</u>– Leaman**
(20-21 G & O Component I, II, III, IV, V)

Mr. Leaman stated that this is the opportunity to nominate someone for the Placer County School Boards Association. There are three 2 year positions and two 3 year position open on the Executive Committee due to expired terms. The Board nominated Kris Wyatt for the two-year position. Motion by Mr. Armitage, Seconded by Mrs. Freymond and passed by a 5-0 *(**Ayes:** Armitage, Freymond, Haley, Price, Wyatt **No:** None)* vote for Placer County School Boards Association Elections – Committee Nominations

11.2 Action ***Page 159* – <u>ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS</u> – Leaman** *(20-21 G & O Component I, II, III, IV, V)*
•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

These new and/or revised exhibits/policies/regulations are now being presented for approval by the Board of Trustees. *(Italicized policies are part of the new GAMUT platform/updates. The GAMUT Work in Progress (WIP) – Reconciliation Checklist is attached).*

- *BP 1260 – Educational Foundation (Retitle)*

- *AR 3350.1 – Guidelines For Use of Bank Credit Cards (Delete/Retitled)*
- *BP 3314.3 – District Credit Cards (Retitled from AR 3350.1)*
- *AR 5111.11- Residency of Students with Caregiver (Delete)*
- *AR 5111.1- District Residency (incorporate language from AR 5111.11)*
- *BP 5122 – Academic Load/Choice of Studies (Delete)*
- *BP 6152 – Class Assignment (incorporate language from BP 5122)*
- BP 4113.5 4213.5 4313.5 – Working Remotely (New Policy)
- BP 6157 – Distance Learning (New Policy)
- AR 3231- Impact Aid (New Regulation)
- BP 3280- Sale, Lease, Rental of District – Owned Real Property
- BP/AR 3530 – Risk Management/Insurance
- AR 5113.11 – Attendance Supervision

Motion by Mr. Haley and seconded by Mr. Price and passed by a 5-0 (***Ayes:*** *Armitage, Freymond, Haley, Price, Wyatt* ***No****: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

12. BOARD OF TRUSTEES

12.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health
- Create Policy to review salary comparisons for all groups
- Lee (Leland) Basham – naming of theater at LHS

12.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Armitage stated that he has noticed on social media that they have ben highlighting the new employees chosen for the new High School and it is exciting to see how it is going to be staffed.

Mrs. Freymond stated that she is very excited about indoor sports starting. Also excited the graduation is going to be on a Saturday this year because she has sat through several very hot graduations on Friday evenings. Excited that kids are going to get to walk the stage.

Mr. Haley stated that he excited that our football team is 3-0. He has been waiting 15 years for our team to go through a season undefeated.

Mr. Price stated that he has a nephew that is in school in the bay area and the rigors in which he is going through for his in person learning is in his opinion not tenable. He wanted to applaud the early and bold and consistent leadership of this organization to keep us out of the muck of literally having seven kids in a classroom, with desk eight feet apart, wearing a mask in front of a laptop behind a plastic optic.

Mrs. Wyatt stated she is glad we have gone through this process with Horizons and that it is getting all squared away and will be complete and we will do our due diligence to ensure that they are going to move along smoothly. She had a question for Mr. Leaman about graduation. Mrs. Wyatt asked if there will be school board

member allowed to be at the graduations this year. Mr. Leaman stated that school board members would attend this year's graduations and that graduations will be held at Lincoln High School, Phoenix High School and the two middle schools this year.

13. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

➢**April 20, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To - Meeting

14. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:28 p.m.

Kris Wyatt, President

for

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: May 4, 2021

Ayes: Price, Armitage, Freymond, Wyatt

Noes:

Absent: Haley

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.