Western Placer Unified School District

Regular Meeting of the Board of Trustees

March 16, 2021

WPUSD District Office/City Hall Building–Go To Meeting
600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:
Kris Wyatt, President
Damian Armitage, Vice President
Brian Haley, Clerk
Jason Price, Member
Criste Freymond, Member

Others Present via Teleconference:
Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER –** WPUSD District Office/City Hall Bldg. – Go To Meeting

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. **CLOSED SESSION** – WPUSD District Office – 4th Floor Zebra Conference Room
   - 5.1 **CONFERENCE WITH LABOR NEGOTIATOR**
     Bargaining groups: WPTA & CSEA Negotiations

Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Go To Meeting
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 10*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 *Page 11* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 *Page 12* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release

No action taken

7. *Page 13-113* - CONSENT AGENDA
7.1 Certificated Personnel Report
7.2 Classified Personnel Report
7.3 Approval of Request for Unpaid Leave of Absence

7.4 Ratification of Authorizations to Order (ATO) with AMS.Net Inc.- SPURR Master Contracts – SMC-ER-028 and AMC-ER-024 and Western Placer Unified School District

7.5 Ratification of Service Agreement with PublicSchool/WORKS (PSW) and Western Placer Unified School District

7.6 Ratification of Contract with American Medical Response Company (AMR) and Western Placer Unified School District – Lincoln High School

7.7 Agreement for Audit Services with Crowe, LLP

7.8 Ratify Agreement for Financial Statements and Performance Audit of Measures @ A and N General Obligation Bonds – Crowe, LLP

7.9 Ratification of District Director of Maintenance and Operations Contract as Senior Management of the Classified Service

7.10 Ratification of Agreement for Architectural/Engineering Services with HMC Architects for the Twelve Bridges Middle School Hydronic Piping Replacement Project

7.11 Ratification of Memorandum of Understanding between the Western Placer Teachers' Association and Western Placer Unified School District

7.12 Approval of 2020-2021 Contract with Institute for Multi-Sensory Education (IMSE)

7.13 Approval of 2021-2024 Contract with Cyber High/FCSS (Fresno County Superintendent of Schools)

Mr. Armitage stated that item 7.8 the ampersand symbol needs to be changed to an "A".

Motion by Mr. Armitage, seconded by Mr. Price and passed by a 5-0 *(**Ayes:** Haley, Price, Armitage, Freymond, Wyatt **No:** None)* roll call vote to approve consent agenda with correction/edit of ampersand on item 7.8.

Scott Leaman stated that part of the Consent Agenda tonight included the Ratification of the contract for Tom Butcher as our new District Director of Maintenance and Operations. He is here with us tonight and after a rigorous process, Tom was selected during the interview process. He is currently our Construction Coordinator and he is one of the individuals, along with Mike and Hanna, responsible for everything being done on time at Leaman Elementary and the High School. Mrs. Leaman asked Tom to introduce himself.

Tom Butcher introduced himself and stated he is happy and excited he is to begin a new phase of work at Western Placer Unified School District. He has really enjoyed being a part of the Facilities Department and working with Mike and Hanna and the Administration. He is equally excited to be moving onto the maintenance side. He has been fortunate to have worked with quite a few of the staff over the last few years. Tom stated that he has 20 years' experience in schools and 10 years' experience in the private sector doing construction, remodels, and demolitions, so as a candidate for this position I bring a lot to the table. He worked in this position at previous school districts including Yuba City Unified.

Mr. Haley stated that in item 7.2, he wanted to make note that Karen Roberts is retiring after 15 years from Sheridan elementary. He wanted to make a note that she started at the same time he started as a Board Member. She has been keeping that school going with the students and involved in their day-to-day activities in a very positive way.

Mr. Leaman stated that we will be recognizing everyone in June for those who are retiring and people that won employee of the year.

8. COMMUNICATION FROM THE PUBLIC

There was no communication from the public

9. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway reported the following:

- Last week they had their first football game. It was very exciting. JV and Varsity beat Placer. Dance and Cheer were able to perform
- This week and next week are the ending of their Phase I sports
- Leadership and Admin have been talking regarding gradation and having an awards night for seniors
- Science Expo is going on. It is a Video based event that goes on line on April 9, 2021.
- She stated she could share the dates for boys golf and girls tennis senior night. She would need to get them.
- Football, Cheer and Dance senior night will be April 2, 2021
- Indoor sports guidelines are still being worked on
- Kris asked that Mattie to let the announcers from the football game know that they did a great job. Per Mattie, the game was live streamed through LHS Live

➢Western Placer Teacher's Association – Tim Allen stated that Gabe Simon would be discussing the agreements that have been ratified by our entire bargaining unit. Tim wanted to thank Barrett Hess, Chief Negotiator for putting together a great salary package. They decided this year that they wanted to make sure everyone received the same dollar amount on the salary schedule. This past year has been a different due to the pandemic. Everyone has had to reinvent how they do things, whether you are a teacher in your 25th year or a teacher in your 1st year. The idea was to put the same dollar amount on every cell on the salary schedule. If you are a full time employee in their bargaining unit, they will see a $2500 raise this year. The agreement was voted on and approved by 80% of the bargaining unit. Barret Hess has stated that this is going to be his last term as Chief Negotiator. He is going to focus on his family and the farm. Mr. Price wanted to thank them for being fair and equitable to the newer teachers and that he appreciated that the generosity.

➢Western Placer Classified Employee Association – Jim Houck stated that they had a good meeting with everybody on negotiations. Their members passed it by 100%, so now it can go to the Board.

➢Superintendent – Scott Leaman

- Scott shared the gifts that were given to our employees this year as employee appreciation gifts. They were flashlights and each Board member received one.

- COVID numbers went up a bit since our last meeting. We are experiencing a few more cases and quarantines.
- There is a webinar on additional funding for COVID. There are a lot of funds coming in and most of them are targeted towards certain items.
- February 21 Lincoln High and Phoenix's power went out so school was cancelled. We will make up that day using one of our PSPS days on March 26, 2021.
- Attended first football game. It was fantastic. We will increase tickets for the game because about ½ of the families for the home side showed up.
- Basketball, volleyball and wrestling guidelines are being reviewed
- Scott and Emma did a presentation on opening schools; they went through our guiding principles.
- Horizon Charter School's report will be on April 6, 2021
- We will have a graduation and have submitted our plans to Placer County Health. We are also waiting on the State's statewide graduation guidelines.
- The Western Placer Foundation last week voted to gift 150 acers of OLE to the District with a 1.9 million dollar endowment attached to it.

10. ♦ACTION ♦DISCUSSION ♦INFORMATION

10.1 Action ***Page 124*** **– <u>APPROVE RESOLUTION NO. 20/21.25 –FOR TWELVE BRIDGES HIGH SCHOOL ASB ACCOUNT AT GOLDEN ONE CREDIT UNION</u>– Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick stated that we need to have a separate Student Body Account for the new high school and Audrey and Carrie Carlson will be listed as signers on the account. Motion by Mr. Haley, seconded by Mr. Armitage and passed by a 5-0 ***(Ayes:*** *Price Armitage, Freymond, Haley, Wyatt* ***No:*** *None)* roll call vote to approve Resolution No 20/21.25 approval for authorizing Twelve Bridges High School ASB Account at Golden One Credit Union.

10.2 Action ***Page 127*** **– <u>2020-21 SECOND INTERIM REPORT</u>– Kilpatrick** *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick presented the 2020-21 second interim report. She reviewed the following:

- 2020-21 First Interim vs. Second Interim
- Major revenue changes to 2020-21 Budget since First Interim Budget
- Major Expenditure Changes to 2020-21 Budget since First Interim
- Use of CARE funds for substitutes
- Enrollment Trends
- Contributions to Restricted Programs
- Multi-Year Budget Projections
- MYP – Budget Assumptions – Revenues
- MYP – Budget Assumptions – Expenditures
- Components of Fund Balance
- MYP – Fund Balance Reserves

Mr. Armitage asked about the multiyear, there were transfers out of about 1 million dollars. Mr. Armitage referred to a transfer of a 25, 000, $487,000 and another $525,000 transfers. Audrey stated those transfers are a combination of the contribution to food service and $25,000 in adult education. This year we do not have to transfer out because the meals are provided for all the students, food service is able to support itself and not require contribution this year.

Mr. Price asked if this is a onetime thing due to COVID. Per Audrey, this year is COVID related because we have been given waivers to provide free meals. We do not require that they qualify for free or reduced meal. We are serving more students than we normally do. This is really a onetime revenue generator. Next year because we are assuming we will be going back to regular schedule, we will require parents to submit the application for free or reduced and will go back to the old revenue generator of having National School Lunch Program which then requires a contribution to the food service program.

Motion by Mr. Haley, seconded by Mrs. Freymond and passed by a 5-0 *(**Ayes:** Armitage, Freymond, Haley, Price, Wyatt **No:** None)* vote to approve 2020-2021 Second Interim Report

10.3 Action *Page 273* – **ADDITIONAL MUTUAL SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE WESTERN PLACER TEACHERS' ASSOCIATION (WPTA)– Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon stated that the District's additional Mutual Sunshine for Negotiations proposal was presented to the board at the previous board meeting for information discussion regarding our Speech and Language Pathologist caseloads which falls under the class size article. Motion by Mr. Armitage seconded by Mr. Price and passed by a 5-0 *(**Ayes**: Armitage, Freymond, Haley, Price, Wyatt **No**: None)* vote to approve the Additional Mutual Sunshine for Negotiations regarding the Collective Bargaining Agreement between the Western Placer Unified School District (WPUSD) and the Western Placer Teachers' Association (WPTA),

10.4 Discussion/Action *Page 276*–**APPROVAL OF TENTATIVE AGREEMENT AND ADJUSTMENT TO 2020-2021 AND 2021-2022 SALARY SCHEDULES FOR THE DISTRICTS' CERTIFICATED EMPLOYEES TO INCLUDE COUNSELORS, NURSES, SPEECH AND LANGUAGE THERAPISTS– Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon presented the tentative agreement with WPTA affecting salaries for certificated employees of the District for approval. Motion by Mr. Haley, seconded by Mr. Armitage, and passed by a 5-0 *(**Ayes**:*

*Armitage, Freymond, Haley, Price, Wyatt **No**: None)* vote to approve the tentative agreement and adjustment to 2020-2021 and 2021-2022 Salary schedules for the Districts' certificated employees to include counselors, nurses, speech and language therapists.

Mr. Armitage stated that for the benefit of the public who may not have a packet in front of them, the cost for the two raises for the 2020 it is about $971,000 approximately and for the 2021 $351,000. Gabe Simon stated he would verbalize this information moving forward.

Mr. Haley stated that these raises for the teachers are well earned. They had to work long hours in the summer and on short notice and under pressure, they had to get training. They came up with a great program and they have been carrying it out with courage and vigor. These raises are earned.

Mr. Price stated that these raises are hinged upon us seeing that we have a certified budget moving forward. The work force is adapted to changing budgets that are outside of our control.

Mrs. Wyatt wanted to commend the teachers also as well as all of the certificated employees. It has been a tough year but we are carrying on and carrying through.

10.5 Discussion/Action ***Page 297*** **– APPROVAL OF TENTATIVE AGREEMENT AND ADJUSTMENT TO 2020-2021 AND 2021-2022 SALARY SCHEDULES FOR THE DISTRICT'S CLASSIFIED EMPLOYEES – Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon presented the tentative agreement affecting salaries for classified employees of the District for approval. Motion by Mrs. Freymond, seconded by Mr. Haley, and passed by a 5-0 *(**Ayes**: Armitage, Freymond, Haley, Price, Wyatt **No**: None)* vote to approve the tentative agreement and adjustment to the 2020-2021 and 20201-2022 salary schedules for the District's classified employees.

Kris Wyatt stated that she is very proud of what our classified employees have done for us. They never fail, and this is well deserved.

10.6 Discussion/Action ***Page 312*** **– APPROVAL OF ADJUSTMENT TO SALARY FOR THE DISTRICT'S CLASSIFIED MANAGEMENT EMPLOYEES, CLASSIFIED SENIOR MANAGEMENT EMPLOYEES, CLASSIFIED CONFIDENTIAL EMPLOYEES & GRANT FUNDED AFTER SCHOOL PROGRAM EMPLOYEES– Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon presented the agreement of adjustment to salary for represented employees with a yielded ranking of no less than fourth among comparison districts for approval. Motion by Mr. Armitage, seconded by Mrs. Freymond, and passed by a 5-0 *(**Ayes**: Armitage, Freymond, Haley, Price,*

Wyatt No: None) vote for approval of adjustment to salary for the District's Classified Management employees, Classified Senior Management employees, Classified Confidential employees and Grant Funded After School Program Employees.

Mr. Price asked where this group lands in the comparison of the other eight district. Gabe Simon stated that this group, before the increase they were seven or eight out of our comparable groups. Teachers were four and classified were about seven. With these adjustments, this group is at approximately four out of eight districts.

Mr. Haley stated that is our goal, to get as many of the groups at fourth position, which is the mid ranking of the districts, we are compared with.

10.7 Discussion / Action *Page 322* – **APPROVAL OF SALARY ADJUSTMENT FOR THE DISTRICT'S CERTIFICATED MANAGEMENT EMPLOYEES, ASSISTANT SUPERINTENDENTS, DEPUTY SUPERINTENDENT AND THE SUPERINTENDENT– Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon presented the salary increases for represented employees with a yielded a ranking of no less than fourth among comparison district for approval. The current Superintendent is ranked at about the bottom of our ratings and with this addition; the Superintendent maintains the ranking at the bottom of the group.

Mr. Leaman stated that on this item, many were involved in making sure that everyone got to fourth in the ranking and he wanted to point out that they got as many people in this group to four. Kerry Callahan facilitated the discussion around the raise for the Superintendent. Mr. Leaman stepped out during this discussion and was not a part of the discussion. Because it is the Superintendent position, it does have to be discussed in open session.

Kerry Callahan stated that the goal is to get all our employees competitive and within their group to a four rating including the Superintendent. In order to do this, it would be a significant increase in salary when we look at other representative groups. Given that he is going to be retiring, that could cause some concerns in terms of STRS retirement system. In looking at the other representative and non-representative groups, there was specific work done around the certificated salary and recommendations as Gabe indicated and the increases were in ranges from 2.59% to 6.56 %. There is a thought that F1 is a common cell that is used on the certificated salary schedule for WPTA members for adjunct duty stipends as well as the hourly district raise. Mrs. Callahan stated, it might be reasonable to consider FI as an option for the Superintendent, pushing the raise from 3% to 4.67 % which is the same as what FI is receiving in the salary increases for the coming 2021 school year. This still puts the Superintendent at just above the bottom on the rating scale. This is the recommendation that was discussed with President Wyatt and based on comparisons and being able to anchor it on something, this is in middle range of what WPTA and the Management

group is receiving. It is not the least, but not the most that some of our members are receiving this year.

Mr. Price stated they talked a lot about districts statewide, talked about those that were late to adopt, tapped danced, and then pushed upon their Board this responsibility to make the decision of whether they go back to class and how they do it and will they do it. Mr. Price stated that he thinks this district has been celebrated statewide if not further about its swift, concise and consistent action around getting our kids back in the classrooms. We have seen massive benefits from that. It required all of the administrators to stick their neck out. To take public feedback, to get into uncomfortable conversations with our public health officials around balancing mental health with physical health. He does not want to lesson anyone who works with Scott but wants to make sure that it is known that ultimately, the buck stops there. He does not think, seeing someone exit out a career like his at that kind of a raise is fair to him. He thinks we can do better and would like to talk about what they can do.

Mr. Armitage stated that he does not feel comfortable taking it necessarily to FI level raise. Other employees received a higher percentage raise. He would be more comfortable with something higher than what was recommended.

Mrs. Freymond stated that we have seen all the classifications, with employees at second, and teachers at four ranking and we have the Superintendent at seven out of eight districts. To her that is not where we want to be. She stated we are really trying to keep great people here in the district, and she knows Scott is retiring but if we give him a 4.6%, he is still seventh, so we need to do better than that.

Mr. Wyatt asked Kerry if there was a percent that they have were, they will not over do it for retirement and taxes. What is the suggestion at this point?

Mr. Price stated that they talked about 7% just to get the Superintendent off the bottom off the scale. He would advise and encourage the public not to look at that dollar amount as much as looking at parodies in people doing a similar role in a comparable district. These are districts we compare ourselves to for what we spend, for what we make and all the other aspects, it is not just salary. These districts are comparable in all facets. I do not think it is a bad idea to shot for the middle and try to win good people based on great culture, but at least pay in parody with most of what you are going to make at other districts. He would like to see what a 7% increase would look like to STRS when he submits his paperwork for retirement.

Kerry Callahan stated we would not know what STRS would do with a 7% increase until the paperwork was submitted. It would be more than any member is receiving. It is up to the Board to make a motion. There was a strong desire to have parody with our groups and we have put our other

groups at third primarily for WPTA and first and second for some in classified. Our Management and Confidential group was to get them no lower than four, with the same goal in mind for our Superintendent. She appreciates the comments that if everyone else is a four, that is the ultimate goal. The Board needs to determine what is being offered and make a motion.

Mr. Leaman stated that having been through the STRS process with other employees, the processes involved; the first thing they would look at is what other groups are getting. What the Board Packet shows is a range of raises and if it were within those ranges, there would be an anchor.

Mr. Haley sated that he agrees with the information that has been presented about Scott and all the time he has been Superintendent and barely getting above water and remaining at the bottom. He also stated that you could not find a finer Superintendent anywhere. Scott must have put out at least 100 letters to parents, every week laying out what they had to do to open. He also designed most of that process. They all agree on Scott's unbelievable job, which is why he has a school named after him. Mr. Haley proposed a 5% increase as a reasonable compromise with keeping in line what STRS looks at, recognizing the outstanding job he has done.

Mr. Price stated that at 6.5%, that leaves our Superintendent after 15 years, still retiring less than we will ever pay another Superintendent in this district. He disagrees with 5% and is pressing for 7%, however, if 6.5% gets him into a range that keeps him where he needs to be with STRS, then he will settle for that. We will do him a disservice no matter what number we choose. The least we can offer is the highest amount we offered other groups.

Mr. Armitage – stated that the highest increase in the groups we are looking at is 6.56% and he would be comfortable with matching that and going to 6.56%.

Motion by Mrs. Freymond, seconded by Mr. Price, and passed by a 5-0 *(**Ayes**: Armitage, Freymond, Haley, Price, Wyatt **No**: None)* vote to approve the salary adjustment for the District's Certificated Management employees, Assistant Superintendents, Deputy Superintendent and the Superintendent with the amendment to the Superintendent salary increase from a 4.67% increase to an additional 1.89% for a total increase of 6.56%.

Mrs. Wyatt stated that on behalf of the district and especially the school Board Members that the job that all of our certificated management and assistant superintendent and superintendent, Scott has had such a wonderful team to work with, that without them, they probably would have been okay but probably not as good. She thinks that this is fair and they can justify what they have done.

10.8 Action

Page 330 – **ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

- The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

Due to a change in the GAMUT platform, these new and/or revised exhibits/policies/regulations are now being presented for approval by the Board of Trustees. *(GAMUT WIP (Work in Progress) Reconciliation Checklist is attached)*

- BP 1260 – Educational Foundation (Retitle)
- BP 7212 – Mello-Roos Districts (Retitle)
- BP 9220 – Governing Board Elections (Retitle)
- BP 9240 – Board Training (Retitle)
- AR 3350.1 – Guidelines for Use of Bank Credit Cards (Retitle)
- BP/AR 4317.12 – Retirement Consultancy Contracts (Delete)
- AR 5145.11- Questioning and Apprehension (Delete)
- BP/AR 6162.7- Use of Technology in Instruction (Delete)

Maria Gonzalez, Administrative Assistant to the Superintendent explained that GAMUT, which houses the Districts policies has been converted to a new GAMUT Policy format and some polices could not transfer because their titles/names did not match. The policies listed here have updated name information in the Board Packet. Motion by Mrs. Freymond and seconded by Mr. Price and passed by a 5-0 (***Ayes:*** *Armitage, Freymond, Haley, Price, Wyatt* ***No****: None*) vote to approve the adoption of revised/new exhibits/policies/regulations with the exception of BP1260 which is being pulled for further review

Mrs. Wyatt asked if we were changing the title of BP 1260. Maria advised that the title for the policy is Educational Foundation, we cannot change the title, and that it was change previously in error to Western Placer Unified School District Educational Foundation. Mr. Haley requested the name be changed to Western Placer Unified School District Educational Foundation. The Policy is being pulled for further review per request.

Mr. Armitage questioned the name change of BB9220 from Board of Trustees Elections to Governing Board Elections yet in the document itself, it states Board of Trustees. Maria explained that the Title is set by CSBA and we change the information in the body of the document to Board of Trustees.

11. BOARD OF TRUSTEES

11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health

Mr. Armitage would like to propose that a policy is created to require the Board to look at the Superintendent salary schedule and make sure that we consistently are aware of what the ranking is in comparison with our comparison groups.

Mr. Leaman stated that the Board has expressed a desire to add Board Policy that has a timely comparison for all groups. The Superintendents new contract will need to be reviewed since it was previously updated.

Mr. Haley recommended we add to review salaries no less than every four years to the policy.

11.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley had no comment

Mr. Price stated that he was glad to see our teachers, administrators and classified staff who have worked hard during this past year, see an increase and a retroactive increase. It speaks to trust, that is not an easy thing to create, and he is thankful to be a part of it.

Mr. Armitage stated that it is great that we are getting some money in staff's pocket. He is sure there are people that can really use it, they may have had their significant other impacted financially by COVID. It is good that we are doing this for our staff.

Mrs. Freymond stated she was happy that we were able to vote for everybody's raises. She was able to attend the football game on Friday night and it was great to see all teachers, cheerleaders, cheer coaches and everyone with smiles. It was nice to see everything back to some kind of normalcy.

Mrs. Wyatt stated that several of the football players had baseball games on Saturday and they were very sore from the Friday night game. She also stated Mike Maul is working with new announcers at the school for the games and they did great. The have received less scholarship applications this year and it is in part due to the year we have had. The ones they have received are very well written with students writing about who influences them. The Farm Foundation is going to have a meeting soon. She had the opportunity to me with Officer Laura Savage. She is in charge of the smoking and vaping grant. She also goes to Twelve Bridges Middle School and Lincoln High School as the SRO. She is compassionate and wants to make a difference in students' lives. She wants to create a community so that people can trust them so they can easily be approached. Kris read a statement indicating the project at Glen Edwards has been completed in accordance with designed documents and approved by the Department of General Services.

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **April 6, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To - Meeting
- **April 20, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To - Meeting

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 8:01 p.m.

Kris Wyatt, President

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: April 4, 2021

Ayes: Haley, Price, Armitage, Freymond, Wyatt

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.