Western Placer Unified School District

Regular Meeting of the Board of Trustees

February 2, 2021

WPUSD District Office/City Hall Building–Go To Meeting

600 Sixth Street, Lincoln, CA 95648

MINUTES

2020-2021 Goals & Objectives (G & 0) for the Management Team: Component I: Quality Student Performance; **Component II:** Curriculum Themes; **Component III:** Special Student Services; **Component IV:** Staff & Community Relations; **Component V:** Facilities/Administration/Budget.

All Open Session Agenda related documents are available to the public for viewing at the Western Placer Unified School District Office located at 600 Sixth Street, Fourth Floor in Lincoln, CA 95648.

Board Members Present via Teleconference:

Kris Wyatt, President
Damian Armitage, Vice President
Brian Haley, Clerk
Jason Price, Member
Criste Freymond, Member

Others Present via Teleconference:

Scott Leaman, Superintendent
Kerry Callahan, Deputy Superintendent of Educational Services
Audrey Kilpatrick, Assistant Superintendent of Business & Operations
Gabe Simon, Assistant Superintendent of Personnel Services
Maria Gonzalez, Administrative Assistant to the Superintendent
Mattie Ridgeway, Student Advisory
Matthew Nobert, Lincoln News Messenger

1. **ANNOUNCEMENT:** EXECUTIVE ORDER N-29-30 TELECONFERENCE FLEXIBILITY
   This meeting is being held pursuant to the procedures established in Executive Order N-29-20 issued by California Governor Gavin Newsom on March 17, 2020. All board members may attend the meeting by teleconference. This meeting will be a telephone conference call only. The public may listen/participate via instruction listed prior to section 3 of the agenda.

2. **ANNOUNCEMENT:** Should this Board Meeting encounter any security breech or inappropriate issues, the meeting will be ended immediately.

5:00 P.M. START

3. **CALL TO ORDER** – WPUSD District Office/City Hall Bldg. – Go To Meeting

4. **COMMUNICATION FROM THE PUBLIC**
   There was no communication from the public

5:05 P.M.

5. **CLOSED SESSION** – WPUSD District Office – 4th Floor Zebra Conference Room
   - 5.1 **CONFERENCE WITH LABOR NEGOTIATOR**
     Bargaining groups: WPTA & CSEA Negotiations
     Agency Negotiators:
     ~Scott Leaman, Superintendent

~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

5.2 CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

5.3 PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release
Resolution #~~CL~~20/21.3 Authorizing the Release of Temporary Certificated Employees

6:00 P.M.

6. ADJOURN TO OPEN SESSION/PLEDGE OF ALLEGIANCE – District Office/City Hall Blvd., - Virtual Meeting – Go To Meeting
The Board of Trustees will disclose any action taken in Closed Session regarding the following items:

Mr. Leaman explained the process of the meeting. The President will introduce the items that are being presented. We will have the person presenting the item speak on the item, and then Mrs. Wyatt will ask if there are any questions. We will take comments during the comments portion. We will then close down the time for discussion. When board is discussing item please do not interrupt the Board discussing the item.

6.1 *Page 11*- CONFERENCE WITH LABOR NEGOTIATOR
Bargaining groups: WPTA & CSEA Negotiations
Agency Negotiators:
~Scott Leaman, Superintendent
~Kerry Callahan, Deputy Superintendent of Educational Services
~Gabe Simon, Assistant Superintendent of Personnel Services
~Audrey Kilpatrick, Assistant Superintendent of Business and Operations

No action taken

6.2 *Page 12* - CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION
CAL200 et al. v. Apple Valley et al., S.F. County Superior Court Case No. CPF15-514477

No action taken

6.3 *Page 13* - PERSONNEL
Public Employee Employment/Discipline/Dismissal/Release
Resolution #~~CL~~20/21.3 Authorizing the Release of Temporary Certificated Employees

Mr. Haley stated that in closed session the board unanimously approved closed session Resolution 20/21.3 Authorizing the Release of Temporary Certificated Employees at the end of the 20-21 school year and authorizing the District Administration serve required notices pursuant to Education Code 44954

7. ***Page 15-70*** **- CONSENT AGENDA**

7.1 Certificated Personnel Report
7.2 Classified Personnel Report
7.3 Approval of Minutes for: January 19, 2021
7.4 Approval of Warrants
7.5 Ratification of Delta Wireless, Inc. for Radio Programming Services
7.6 Ratification of Agreement with Excel Photographers and Western Placer Unified School District – Twelve Bridges Elementary
7.7 Ratify Contract between Nor-Cal Roofing Inc. and Western Placer Unified School District
7.8 Disposal of Surplus Items – E Waste
7.9 Approve 2019-2020 School Accountability Report Cards (SARC's) Published in 2020-2021

Motion by Mr. Haley, seconded by Mr. Price and passed by a 5-0 *(**Ayes:** Haley, Price, Armitage, Freymond, Wyatt **No:** None)* roll call vote to approve consent agenda as presented.

8. COMMUNICATION FROM THE PUBLIC

There was no communication from the public

9. REPORTS & COMMUNICATION

➢Lincoln High School Student Advisory – Mattie Ridgway reported the following:

- Sports have started, cross country already had a meet. Football and wrestling are conditioning. Swim practice starts Monday and meets start the next week. Dance and Cheer are currently going on.
- This is National Zebra week. They are unveiling the new Zebra mascot tomorrow and it will be broadcast on LHS Live. It was purchased for the High School by the alumni program.
- Kris Wyatt wanted to add that it was alumni program along with a local church and community members raised money for the new mascot uniform.

➢Western Placer Teacher's Association – Tim Allen stated that things are moving along and they are implementing new measures from the State. Tim thanked CSEA members for helping move furniture around as needed. He thanked the District Office for assistance with new guidelines. Teachers are starting to get their vaccines. Tomorrow is first time to sit down with bargaining unit. This is Black History month and they are working with the TOSA's and pushing out information to teach and celebrate Black History month. Mr. Price asked Tim to thank those that have served in taking care of our students.

➢Western Placer Classified Employee Association – Gus Nevarez had no report but did want to give a shout out to all the Teachers and Classified staff for the good job they are doing in keeping everyone safe.

➢Superintendent – Scott Leaman

- Wanted to acknowledge that our District has been open probably more hours than any other nearby schools

- Stated that our great working relationship with Classified and Certificated staff has made this a good situation for us and he appreciates everyone's efforts
- Shared charts showing quarantine percentage, number of cases, contacts per week, cases per week and a chart that showed "event" reasons.
- There are new guidelines which include new spacing requirements.
- Will be sending out emails to staff regarding reinforcing the new guidelines. Today's email was regarding masks.
- Vaccines are up and running. We had quite a few people able to sign up.
- We are currently working on Teacher of the Year and Classified Employee of the Year
- We had a storm last week that caused electricity to be down at Lincoln High School and a tree down. Phoenix did not have power and both schools had no internet so we decided to close the school for that day. Audrey will work on submitting for a waiver for that day.
- Attended the new Board workshop with Criste and Jason and he is excited for our new Board at WPUSD.
- Character is challenged not in good times but in bad times and our character is being challenged during this time. Our character is about serving students. We are hearing a lot of pride from Tim and Gus and from teachers how happy they are that we actually are serving students in person and in distance. It is wonderful and he is very honored and blessed to be serving along with our District.

10. ♦ACTION ♦DISCUSSION ♦INFORMATION

10.1 Information/*Page 205* – <u>GOVERNOR'S 2021-22 STATE BUDGET PROPOSALS</u> – Kilpatrick *(20-21 G & O Component I, II, III, IV, V)*

Audrey Kilpatrick stated that this is a summary of the governor's state budget. Mr. Kilpatrick provided a handout/slide presentation. Mrs. Kilpatrick summarized the following items:

- Initial Thoughts
- State General Fund Revenues
- Major K-12 Proposals - Overview
- Schools get COLA for 2020-2021 and 2021-2022 combined since we did not receive it 20/21 school year
- December Federal COVID-19 Relief
- Safe Schools for All- Funding for Reopening Schools
- Extended Learning Time and Academic Intervention Grants

The Governor's proposal is the start to the process for the 2021-22 Budget. There will be budget reviews and possible changes. The budget should be completed by June 15th. For the district level the 2nd interim will be presented in March 2021. Our P-2 ADA will be in April 2021. We will be adopting the budget at the June 30, 2021 board meeting.

Criste Freymond asked about the Proposed for Ongoing Funding with no COLA on page 6 of the handout for the After School Education & Safety Program and the Agricultural Education Incentive Program. Mrs.

Freymond wanted to know how those programs are chosen. Audrey explained that those two programs are great programs but they are smaller in funding than the National School Lunch Program and Special Education program. Those are larger programs and they may feel that providing a COLA for those programs may be more advantages to the schools because a lot more schools have special ed. and child nutrition and not every school has an Afterschool Program or Ag. Incentive Programs.

Jason Price referred to slide 4, the SSC Financial Projection Dartboard and asked why the DOF (Department of Finance) is projecting for 2020-21 a 2.31% COLA when the other two are not. Audrey stated that those are estimations that they come up with using their economist and School Services has their own economist that they use. Rarely are they this different, there is a lot of talk about what percentage they should use.

Brian Haley asked if any of these percentages get checked for example the 2023-24 will it really be 3.05%. Audrey state that typically what they will say on your multiyear is don't use everything (funds) based on these percentages because they may not be the same.

Jason Price stated that multiple times tonight we have heard the statement "because we are open" we seemed to have found the commuter lane, and he is curious because he is new. Did we anticipate at the beginning of all this that getting open early was going to be the best, most advantages way long term? Mr. Leaman stated that we surveyed our parents and 80% of them wanted a 5 day, in person program. Kerry Callahan worked on a program for our district and Audrey Kilpatrick worked on gathering all the items for the safety of our students and staff in order to open and we were able to make the plan work.

Kerry Callahan and Audrey Kilpatrick both summarized the opening program for WPUSD and how working as a team with all groups has made it work. Kerry stated that we are super proud of the great job we have all done. Discussion also turned to using funding to assist student with social and emotional issues some may have faced over the last year. Further discussion regarding preparing our students for college and career readiness.

10.2 Action ***Page 219*** – **MUTUAL SUNSHINE FOR NEGOTIATIONS REGARDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE WESTERN PLACER UNIFIED SCHOOL DISTRICT (WPUSD) AND THE CALIFORNIA SCHOOL EMPLOYEES' ASSOCIATION: CHAPTER #741 – Simon** *(20-21 G & O Component I, II, III, IV, V)*

Gabe Simon presented the CSEA Sunshine collective bargaining agreement for approval. This item was brought to the last board meeting for information discussion. Motion by Mr. Haley, seconded by Mrs. Freymond

and passed by a 5-0 *(**Ayes**: Armitage, Freymond, Haley, Price, Wyatt **No**: None)* vote to approve the Sunshine for Negotiations regarding the Collective Bargaining Agreement between the Western Placer Unified School District (WPUSD) and the California School Employees' Association: Chapter #741.

10.3 Information/Discussion ***Page 222*** **– <u>IN-PERSON/INTERCONNECT UPDATE</u>– Leaman** *(20-21 G & O Component I, II, III, IV, V)*

Scott Leaman stated he wanted to talk about the impact of the new guidelines and come up with a new program, but we do not have to do that. We have a model that works and we want to keep using it. Spacing is a new guideline we are working on. The State was able to tell us how to measure the 4 foot area measurement which is mid chair to mid chair and this helped us to not have to go to a hybrid program. The guideline includes that there has been due diligence on the Superintendents part to which the Superintendent will speak to if called upon, that they cannot do six feet distance so then the minimum will be four feet. Our information shows that we are not getting cases originating in schools, so we are able to go to four foot distance in the classrooms. We have data that shows we have a 5 day program that works. Teachers are not interested in changing their entire program and going to a hybrid. We made a good faith effort at the six feet and cannot do that without going into a hybrid plan. We required masks from the very beginning because we knew we could not do six foot distance. Everyone was on board with wearing masks since we opened and this is something the State just adopted. Vaccines are good news and the State wants teachers to get vaccinated. If we were to take the grant, we would have to test every student and every staff member every week. The practicality of doing that is tough. Schools already opened only need to follow Cal/OSHA guidelines. We are doing surveillance testing on a voluntary basis. We have a testing center that we helped set up with Placer County which is available to students and staff. Contract tracing is going to be changing, the Governor called for us to step up on contact tracing and to provide more reporting to the State. A big change is when you close a school it used to be when you are at 5% positive in a 14 day period, schools would need to close. Now it is 3 cases in a school that are epidemiologically linked inside the school but not linked outside of the school, if these 3 actually get COVID and that happens in 5 % of the schools populations, then you have to close the school with the Public Health Officer. We are fortunate we are open and that our plan is working. We want to continue to use this model all the way to June. Our model and time frame are currently working with distance and in person and students are able to keep their same teacher if they have to go from in person to distance or distance back to in person.

10.4 Action *Page 223* – **ADOPTION OF REVISED/NEW EXHIBITS/ POLICIES/ REGULATIONS – Leaman** *(20-21 G & O Component I, II, III, IV, V)*

•The District Policy Committee and Management Team have reviewed the following new and revised policies/regulations/exhibits as per CSBA. They are now being presented for adoption by the Board of Trustees.

- BP 2220 – Administrative Staff Organization (Delete)
- AR 3310 – Purchasing (Delete)
- AR 4031 – Complaints Concerning Discrimination in Employment (Delete)
- AR 4117.4 – Dismissal (Delete)
- AR 5111.12 – Residency Based on Parenting/Guardian Employment (Delete)
- BP 5124 – Communication with Parents/Guardians (Delete)
- BP 5140 – Welfare (Delete)
- AR 5148.1 – Cal-SAFE Program (Delete)
- BP 6300 – Preschool/Early Childhood Education (Delete)
- BB 9321.1 – Closed Session Actions and Reports (Delete)

Maria Gonzalez, Administrative assistant to the Superintendent explained that GAMUT, which houses the Districts policies has been converted to a new GAMUT Policy format and some polices could not transfer over because either they were previously deleted or incorporated with other policies. The policies listed here have explanations for their deletions in the Board Packet. We will bring additional policies to a few more Board meetings as we clean up old, outdated or deleted policies for Board approval. Motion by Mr. Armitage and seconded by Mr. Haley and passed by a 5-0 (***Ayes:*** *Armitage, Freymond, Haley, Price, Wyatt* ***No****: None*) vote to approve the adoption of revised/new exhibits/policies/regulations.

11. BOARD OF TRUSTEES

11.1 FUTURE AGENDA ITEMS

The following are a number of agenda items that the Board of Trustees has been monitoring. They are NOT action items for tonight's meeting, but are noted here for continuing purposes and to ensure that when there are changes or new information they will be called up as Action/Discussion/Information.

- School Safety
- Health

11.2 BOARD MEMBER REPORTS/COMMENTS

Mr. Haley stated with all the good information we got tonight with budget and how well our program is working during these difficult time, we should just stay the course and adjust as needed. Congratulations to all the good people that are working so hard and look at the learning curve that everyone has had this year from Kindergarten to Board Members. We have all had to learn to adjust.

Mr. Price speed of trust, that's what comes to mind as he looks at all this stuff. It doesn't work if somewhere along that chain someone doesn't trust someone else. It opens up all these conversations about agendas, and all these other sub conversations that dilute from the focus of why we are all here. We are seeing that it is important that we foster and continue to earn the trust of those that put us in these roles and those that we have asked to do these important jobs. It is a testament to a real strong team and I appreciate that we are given that trust that we are all working hard to earn.

Mr. Armitage stated that tonight we talked a lot about learning loss but there are some outliers who actually thrive under these conditions. He has a college sophomore who is studying college math and he received straight A's this past semester so it does work for some.

Mrs. Freymond wanted to thank all the teachers and the classified employees. Everyday something new is thrown at you and you continue your rise above and do what is best for our kids. This opportunity in serving the Board in this short time has given me more respect and appreciation for all you do for our kids.

Mrs. Wyatt stated that last week when LHS and TBHS staff, Mike Maul and Jen Hladun had a zoom meeting with parents, she was very impressed that Kerry Callahan, Kathleen Leehane and Scott Pickett were on the line answering questions. It was great teamwork, it was powerful that they came together in such a short time. It is going to be such a great transition. There are still a lot of questions out there but they are giving parents and kids the opportunity. She was also on a CSBA and Board President Zoom meeting which was very interesting. It makes her feel prouder of our district because so many Districts are struggling. The trust is not there. There's teachers battling administration, there's Boards trying to control everything and there's people rattled. There is no consistency whatsoever in other districts and I just want to say that she is proud to have been associated with this district for so long. We went through our tough times but now there is a horizon and the sun is rising and we are going to make it. It is going to be okay.

12. ESTABLISHMENT OF NEXT MEETING(S)

The President will establish the following meeting(s):

- **February 16, 2021** 6:00 P.M., Regular Meeting of the Board of Trustees – Go-To -Meeting

13. ADJOURNMENT

There being no further business, the meeting was adjourned at 7:32 p.m.

Kris Wyatt

Kris Wyatt, President

Brian Haley

Brian Haley, Clerk

Scott Leaman, Superintendent

Maria Gonzalez, Administrative Assistant to the Superintendent

Adopted: March 2, 2021

Ayes: Haley, Price, Armitgae, Freymond, Wyatt

Noes:

Absent:

Accommodating Those Individuals with Special Needs:
In compliance with the Americans with Disabilities Act, the Western Placer Unified School District encourages those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact the Office of the Superintendent, at (916) 645-6350 at least 48 hours in advance of the meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or services.