



BOARD OF EDUCATION

Minutes for June 14, 2021

The Maryville Board of Education met in regular session at 5:30 p.m. on June 14 at Maryville High School. Board members present were Nick Black, Chad Hampton, Julie Elder, and Candy Morgan. Board member Bethany Pope was not in attendance. Chairman Black called the meeting to order at 5:35 p.m. and asked for a moment of silence, followed by the Pledge of Allegiance, led by Dr. Mike Winstead.

DISTRICT UPDATE

Assistant Director of Schools Amy Vagnier offered the board an update on efforts to address issues of equity and access across the district. Armed with a variety of survey data, district administrators have worked to assess where we are and where we need to focus attention. The key goal is to serve all students and work to remove barriers that might limit their success. Administrators will also look closely at the school and district culture and climate, working to address all potential areas of improvement.

Each school will work to personalize the overall plan to meet the unique needs of their stakeholders. Areas of focus will include discipline, academic course offering, summer school and other remediate work, transportation, and safety (both emotional and physical). In addition, a thorough review of the code of conduct is underway.

A variety of professional development opportunities to address academic and behavioral standards will be offered to staff, including a program called Capturing Kids Hearts (MA, MJHS, CGIS, and MRIS). FHE and JSE will offer coursework based on the work of Ruby Payne with Aha! Process, Inc. MHS will focus fostering positive classrooms with restorative practice training. With regard to diversity in hiring, one tactical step will be to extend the posting time for jobs, which seems to spread the word and result in a more diverse pool of candidates. Administrators are continuing their partnership with area colleges offering teacher licensure – ensuring opportunities for employment are broadly advertised.

In the months ahead, administrators and others will embark on a book study to develop additional strategies for leading with equity and access¹. There may also be site visits to nearby districts that have already implemented strategies based on the Capturing Kids Hearts curriculum. Dr. Winstead ended the update with a commitment to continue the work necessary to meet the needs of all kids.

ADOPTION OF AGENDA

Mr. Black called for a vote to adopt the meeting agenda. Julie Elder moved to adopt the agenda. Chad Hampton seconded the motion. The meeting agenda received unanimous approval.

¹ Beyond Conversations about Race.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

One member of the public asked about the status of the cell tower proposal – as discussed at the May 2021 meeting. Chairman Black responded that the matter is not on this agenda. He further shared that no immediate action is expected, as discussions continue between district and tower company personnel.

APPROVAL OF CONSENT AGENDA

Chad Hampton made the motion to approve the consent agenda. Candy Morgan seconded the motion. The motion carried with full agreement.

1. Approve Minutes of May 10, 2021 meeting
2. Ratify Executive Committee approval of Maryville High School Wrestling Team to attend overnight Wrestling Camp in Campbellsville, Ky. – Funding Source: Students
3. Ratify Executive Committee approval of Sam Houston Elementary School purchase of Promethean Board replacements. Funding Source: School Funds - \$17,990.00
4. Ratify Executive Committee approval of Montgomery Ridge Intermediate School purchase of Promethean Board replacements. Funding Source: Schools Funds - \$29,562.00
5. Ratify Executive Committee approval of Coulter Grove Intermediate School purchase of Promethean Board replacements. Funding Source: School Funds - \$21,990.00
6. Approve CASE Mastery Connect and CASE Benchmark Assessments. Funding Source: ESSER 2.0 - \$44,424.34 Summer School - \$21,719.06
7. Ratify Executive Committee approval of Maryville High School Track and Field to attend State Track Meet at Rockvale in Murfreesboro, TN
8. Ratify Executive Committee approval for purchase of Fujitsu ScanSnap Scanners – Funding Source: Regular Education Support/Office Equipment - \$19,656.00
9. Ratify Executive Committee approval for purchase from KaTom for compartmental cafeteria food trays. – Funding Source: Cafeteria Funds - \$13,243.00
10. Approve HPE software and support annual renewal from MXN Corp. Funding Source: Regular Education Instruction/Software - \$20,200.00
11. Ratify Executive Committee approval of purchase from Smith Systems for Maryville High School classroom furniture – Funding Source: Maryville High School Funds - \$58,182.00
12. Ratify Executive Committee approval of quote from Central Technologies for Maryville High School – Funding Source: Maryville High School Funds - \$35,920.64
13. Approve Securly Content Filter Renewal - Funding Source: Regular Education Instruction/Software - \$55,275.00

14. Approve agreement with Central Technologies for July 1, 2021 to June 30, 2022 (Cooperative Purchasing Agreement with Sevier County Schools)
15. Approve annual Microsoft Licensing Renewal for Windows, Office 365 – \$28,188.45 - Funding Source – Regular Education Instruction/Software
16. Approve Nearpod District License renewal - \$40,000.00 – Funding Source: ESSER 2.0

AGENDA ITEMS

1. Consider transferring \$1.9 million dollars from the FY21 General Purpose Fund to the School Construction Fund.
 - a. Motion to approve by Candy Morgan. Second by Chad Hampton. Approved unanimously.
2. Consider proposal from Cope Architecture for the Maryville Junior High School expansion project.
 - a. Dr. Winstead noted that the 6% fee is standard in the industry for these services and we can expect the final construction design by mid-January 2022.
 - b. Motion to approve by Julie Elder. Second by Chad Hampton. Approved unanimously.
3. Consider revision of the 2021-22 classified salary scale.
 - a. Dr. Winstead explained that the approved salary scale did not include a much-needed increase in salaries for Adventure Club staff – allowing the district to remain competitive with similar employers in the area.
 - b. Motion to approve by Candy Morgan. Second by Chad Hampton. Approved unanimously.
4. Consider changes to Board Policy Sections 2.806 (Bids and Quotations) and 5.100 (Personnel Goals)
 - a. Based on recent changes in state law, districts are required to increase bid limits from \$10,000 to \$25,000. As part of 5.100, district goals must now include mirroring student diversity in staffing.
 - b. Motion to approve by Chad Hampton. Second by Julie Elder. Approved unanimously.
5. Consider intercom quote from Central Technologies, Inc. for Maryville Jr. High School.
 - a. Dr. Winstead noted that this intercom system integrates with existing hardware and is expected to be operational before school begins in August.
 - b. Funding Source: Regular Education Instruction Equipment/Software.
 - c. Amount: \$28,786.59
 - d. Motion to approve by Julie Elder. Second by Candy Morgan. Approved unanimously.
6. ADDED: Approve district iReach fee of \$40.00 for students in grades 4-12, and school fees of \$40.00 for elementary, \$50.00 for intermediate, and as outlined in the attachment for Maryville Jr. High and Maryville High School.
 - a. Motion to approve by Julie Elder. Second by Chad Hampton. Approved unanimously.

DIRECTOR OF SCHOOLS REPORT

- Dr. Winstead noted that roofing material for Maryville Jr. High should be here in August and it will take a year to complete the work. At MRIS, metal sheets for the roof are due to arrive soon, and the previously ordered HVAC equipment recently arrived at the school. The apartment building adjacent to Maryville High School has been razed and grass will soon be planted. Work

on the Softball Hitting Complex on the John Sevier Elementary campus will begin this fall and will include the hitting cage, concession stands, restrooms, and upgrades to the bleachers.

- In non-facilities related news, Winstead noted that classified workers under the City of Maryville TCRS retirement plan will now be vested in five years, rather than ten.

RECOGNITION OF STAFF AND STUDENTS

@JSE, students Jasmin Garcia-Flores' and Abe Keller's artwork was accepted into the 2021 Dogwood Arts Synergy Exhibit and will be on display at the Clayton Center.

@MHS, students from both the high school and Jr. High had an opportunity to work on credit recovery over the past few weeks. While this is an annual process offered at this level, we always appreciate the work of the teachers and administrators who made this possible.

@CGIS – Jason Mysinger orchestrated “In Flight” camp, where CGIS and MRIS students could earn respect and/or leadership pins, while enriching a wide variety of academic skills:

- The following MRIS & CGIS teachers provided support for reading and math skills:
 - Lisa Wyrick
 - Dee Dulin
 - Rachel Mayse
 - Kelli Hunt
 - Emily Smith
 - Jamie Creech
 - Leah Hines
 - Michelle Russell
 - Andrew Smith
 - Jason Hicks
 - Carol Borstelmann
 - Christie Shaffer
 - Barbara Taylor
 - Sarah Kerr
 - Mendi Mann
 - and Meredith Taylor
- Teachers working with students on vocabulary skills included:
 - Ryan Tallent
 - Chad Ramey
- Students could also build and fly kites, balsa wood planes, and drones under the guidance of
 - Patrick Dickson
 - Jason Hicks
- Opportunities to work on rhythm and beat were guided by
 - Martha Robinson
- Also a big thank you to the Flight Support staff.

@ Foothills, John Sevier, and Sam Houston we wish to recognize summer camp administrators,

- Katie Whitmire
- Krissi Bosco
- Bob Kirkland

These three administrators planned a fun, rigorous, and jam-packed 4-week program to meet the needs of our students at each elementary school. Camp-like activities were

planned to include in house field trips, STREAM programming, and incentives to recognize the hard work of our students. Students were excited to attend daily. We are proud of the work of these three administrators and the work of our students to achieve great academic growth.

IN SPORTS

- There are numerous summer sports camps and team tryouts offered in the next two months. Follow us on social media for all the details.
- Our MJHS boys and girls GOLF teams won the state tournament and had undefeated regular seasons.
- Our MHS boys' TENNIS team made it to the final four in May, along with several great singles and doubles results.
- While this took place in late April, we missed sharing that the MHS swim team finished 2nd in the state behind private school Baylor of Chattanooga. We are very proud of these individuals and coaches for this outstanding accomplishment.
- We wish to welcome Rebecca Williams (SHE 2nd grade teacher) as the new MJHS Softball Coach.

COMMENTS FROM BOARD MEMBERS

- **Candy Morgan** welcomed Chad Deal, new assistant principal at MHS, and wished everyone a happy summer break.
- **Chad Hampton** recognized the two individuals who asked questions about the cell tower under consideration and invited them to contact him or see him after the meeting. He added that it might be helpful for them to understand why he made the motion in May to table any decision in favor of more discussions with the company. Mr. Hampton also encouraged all staff in attendance to take and enjoy a break over the summer months.
- **Julie Elder** thanked the administrators for all the hard work centered on equity and access – requesting updates as progress is made, rather than waiting until next spring for a review.
- **Chairman Black** welcomed the new assistant principal at MHS and reviewed much of what was stated earlier about where the board is currently with the cell tower request and approval process.

Meeting adjourned at 6:22 p.m.

Respectfully submitted by Sharon Anglim.