

Lower Merion School District

Policy No.: 324
Section: CLASSIFIED EMPLOYEES
Title: PRE-EMPLOYMENT PHYSICAL EXAMINATION – SUPPORT EMPLOYEES
Date Adopted: 11/17/86
Date Last Revised: 6/14/21

324 PRE-EMPLOYMENT PHYSICAL EXAMINATION – SUPPORT EMPLOYEES

The District seeks to certify the fitness of prospective support employees to discharge efficiently the duties which they will be performing and to protect the health and welfare of students. For the purposes of this policy, a **physical examination** shall mean a general examination by a licensed physician to include tests recommended by the District’s medical consultant.

This policy shall apply to all prospective employees for any support position in the District. The expense of these examinations shall be borne by the District.

Pre-employment physical examinations shall be required of all prospective, support employees.

The Superintendent or their designee shall work in consultation with the District’s medical consultant to prepare guidelines for the implementation of the policy.

Legal references:

§1418
28 §23.43