

**Lower Merion School District**

Policy No.:	322
Section:	CLASSIFIED EMPLOYEES
Title:	DRUG AND ALCOHOL TESTING OF EMPLOYEES
Date Adopted:	11/20/95
Date Last Revised:	6/14/21; 4/21/03

**322 DRUG AND ALCOHOL TESTING OF EMPLOYEES**

In accordance with United States Department of Transportation (DOT) regulations the District shall require drug and alcohol testing of drivers whether employed by the District or a contractor providing transportation services. If the DOT regulations are amended, the District will comply with the amended regulations automatically without reissuing this Policy. Drug and alcohol testing will be conducted on any current or prospective driver and any employee or prospective employee with a Commercial Drivers License (CDL) who performs safety-sensitive functions and operates a vehicle in excess of 26,000 pounds or a vehicle designed to carry 16 passengers (including the driver).

The District may also require drug and alcohol testing of other employees when reasonable suspicion exists that the employee is in violation of District policies regarding the use of drugs or alcohol

49 U.S.C. §1301, 1434, 2717

49 C.F.R. Parts 40 and 382