

# Board Candidate Selection Process

June 28, 2021

Seats opened by Julie Schumaker and Daryl Kipkes resignations, terms expiring 12/2021 both seats will be on the November 8, 2022 ballot.

## Application Process

The District will send out information about how to apply on June 30, 2021. Applications will be accepted online, July 1 through July 16. Applications will include:

- A google form letter of intent no more than one page long which details the candidate's experiences and qualifications they would bring to board service;
- Affidavit of Eligibility;
- Resume (only if desired).

## Interview Questions

- Board members asked to send proposed questions to the board vice president.
- Board vice president will finalize interview questions.

## Interview Schedule

- Wednesday, July 21 5:00pm-8:00pm and Monday July 26 3:00pm-5:30pm (to be scheduled via sign-up genius)
- Individual interviews 10-12 minutes each.
- Board members rotate asking questions.
- Candidates will be asked not to sit in on each other's interviews.
- Interviews are open to the public.
- Candidates and the public are welcome to observe the board's deliberation & selection.

## Proposed Process for Deliberation and Selection

- Two rounds of voting
- First round (20 min)
  - Each board member identifies top 4 candidates via post-it note.
  - Dr. Timmis will note and read aloud the selections of each board member.
  - Each candidate who receives at least three votes will be individually discussed. Only positive comments.
- Second (Final) round (5 min)
  - Each board member identifies their top 2 candidates via post-it note.
  - The two candidates with the most votes will be selected.
  - If there is a tie, the board will continue deliberations.