

The regular meeting of the Watertown City School District's Board of Education was held on March 23, 2021, in the District Office Conference Room at HT Wiley School for the board members and was streamed live for the public to view virtually via a link on the district website. The meeting, conducted by the Board President, Maria Mesires, opened at 6:00 p.m. with the Pledge of Allegiance.

Members Present: Maria T Mesires
Michael R. Struchen
Culley T. Gosier
Jason B. Harrington
Nancy C. Henry
Beth A. Linderman
Suzanne C. Renzi-Falge

Officers Present: Patricia B. LaBarr, Superintendent of Schools
Michelle R. Gravelle, District Clerk

Administrators: Stacey J. Eger-Converse, Assistant Superintendent for Instruction
Tina M. Lane, Assistant Superintendent for Personnel and Student Services
Joshua W. Hartshorne, School Business Administrator

President Mesires opened the meeting with the Pledge of Allegiance.

Agenda Changes: Two—Remove Roswell P. Flower Memorial Library Presentation. Add: Sandra Cain, Principal, North Elementary. Add: Approval of Smart Schools Phase 2 Awarded Contracts.

Public Comments: None

Communications:

- National Association of Federally Impacted Schools Certificate.
- Jefferson-Lewis School Boards Association Virtual Annual Meeting, May 26, 5pm.
- Bench donation engraved quote from graduating Class of 1970.
- Letter from Roswell P. Flower Memorial Library Director, Yvonne Reff.

Board and Staff Reports:

Welcome--Mrs. Sandra Cain, Principal, North Elementary

Mrs. Cain presented virtually with a Power Point presentation noting:

Five Awesome Happenings at North Elementary

- Mrs. Cain started by mentioning that new murals are being added to the hallway walls. First grade team picked a cover from David Shannon's books to showcase on the wall in the first grade hall. This a nice update to that hallway and very nice that the students participated in the choice.
- In efforts to keep up the staff morale, flowers have been planted in the staff room and will eventually be placed around the building. North Elementary participated in the Trek to the

North Pole and was enjoyed by students and staff.

- North Elementary teachers are working hard with Technology and navigating the virtual instruction. Mrs. Cain shared that a 2nd grade class participated in the Annual PBS writing contest and that a 4th grade virtual class did a 3D project.
- Mrs. Cain mentioned the PTO support at North Elementary. The PTO purchased a pallet of books at Christmas time and distributed to students. The library has been decorated with another mural by Lisa Fitzpatrick, a teacher aide with the WCSD. The mural is almost finished and includes 3D characters that were constructed separately and added to the wall mural.
- North Elementary has an awesome happening with the students support services. She notes that 27 families participate in Food 4 Families, the PBIS team is doing weekly prizes for students, crisis intervention is connecting to community support services, and during the holiday time the staff worked together to help North Elementary families in need.

Three Areas of Growth for North Elementary

- Attendance—the faculty and staff at North work hard to encourage the students to attend school if they are hybrid students and to encourage students to be engaged in virtual instruction.
- Implementation of American Reading Company Program and increasing teacher/administrator knowledge and skills in the area of student conferencing.
- Continuing to use data to drive decisions. Looking at how they can improve attendance.

One Request for Support

- Mrs. Cain reflected on how helpful and important the Instructional Coaches are to the faculty at North Elementary. The coaches work one on one with the teachers to help them understand and implement the curriculum. One Ask she would have is to have more coaches available for the purpose of continuing the support of teachers.

Policy Committee Report, Jason Harrington, Chair—Mr. Harrington reviewed the list of policies that were addressed at the recent meeting. Very few changes were made to the list. **1008**, Shared-Decision Making Process; **3000**, Administration Goals; **3001**, Administrative Operations; **3002**, Management Teams; **3003**, Administrative Intern Program; **3100**, Superintendent of Schools; **3101**, Evaluation of Superintendent; **3102**, Buildings and Grounds Management.

Items for Consent Agenda:

Resolution Offered by Michael Struchen.

RESOLVED, that Consent Agenda Items A, B and C are hereby approved.

- A. Approval of the Minutes of Board of Education Meeting on February 23, 2021.
- B. Approval of the Minutes of the Committee on Pre-School Education.
- C. Approval of the Minutes of the Committee on Special Education.

Seconded by Jason Harrington and carried; all voting aye.

Items for Board Action:

Resolution Offered by Beth Linderman.

RESOLVED, that the Madison Oneida BOCES Cooperative Education Services Agreements for the 2021-22 school year, as per the attached, are hereby approved.

Seconded by Nancy Henry and carried; all voting aye.

Resolution Offered by Culley Gosier.

RESOLVED That the following Proposition be placed on the ballot for approval by the voters of the Watertown City School District on May 18, 2021:

Shall the Board of Education undertake the construction of renovations, upgrades and improvements to H.T. Wiley Intermediate School, Case Middle School and Watertown High School including, for each, site improvements, furnishings, fixtures and equipment required for such purposes, architectural/engineering fees and all other costs incidental to such work, at a total estimated cost not to exceed \$13,000,000, or so much thereof as may be necessary, and obtain the necessary funds by using available state aid (including EXCEL aid) and by the levy of a tax, which tax shall be levied and collected in annual installments in such years and in such amounts as may be determined by the Board of Education and in anticipation of the collection of such tax, bonds and notes of the District are hereby authorized to be issued at one time, or from time to time, in the principal amount not to exceed \$13,000,000, and a tax is hereby voted to pay the interest on said obligations when due.

BE IT FURTHER RESOLVED that the School District Clerk is hereby authorized and directed to publish the notice of the Proposition in accordance with the applicable provisions of the Education Law.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution Offered by Jason Harrington.

RESOLVED that the annual public hearing, in lieu of the annual meeting, for the qualified voters of the Watertown City School District be held at 5:30 p.m. on Tuesday, May 4, 2021, in the Board of Education Conference Room at HT Wiley School and virtually via a link posted to the district website.

RESOLVED that the vote by scanning voting machine upon the budget and election be held on Tuesday, May 18, 2021 between the hours of 12 noon and 9 p.m. prevailing time will be held at **Watertown High School and North Elementary School.**

RESOLVED that the School District Clerk is hereby authorized and directed to publish the notice of said hearing, budget vote, and election and all other matters in accordance with the applicable provisions of the Education Law.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution Offered by Michael Struchen.

RESOLVED that the following persons be and are hereby appointed Inspectors of Election to serve in the respective school election districts for the School Budget and Board of Education Vote to be held on the 18th day of May 2021, and the Clerk of the Board shall give written notice of the appointment to each person as required by law.

Watertown High School
Frank Gorri
Coryne Gorri
Katrina Cox

North Elementary School
Janice Henderson
Claire Lafferty
Terry Williams

FURTHER RESOLVED that, in the event of the inability of any of the foregoing to serve, the Clerk of the Board is hereby authorized to obtain and appoint a replacement.

Seconded by Culley Gosier and carried; all voting aye.

Resolution Offered by Jason Harrington.

RESOLVED, that the Board of Education of the City School District of the City of Watertown, New York establish a rate of **\$394.45** per pupil for the school year **2020-2021** for health services provided for non-resident pupils attending non-public schools located within the City of Watertown. The following figures are shown to justify the determination of the above rate:

Contractual	743
Salaries	102,915
Social Security	7,873
Retirement	18,866
Health/Dental	51,541
Workers' Compensation	730
Supplies-Equip. Repair	1540
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Total	\$184,208
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Net Registration - Non-public Schools 467

Cost per pupil =	<u>\$184,208</u>	\$394.45
	467	

Seconded by Culley Gosier and carried; all voting aye.

Resolution Offered by Beth Linderman.

RESOLVED, That the revised corrective action plan for the Annual Risk Assessment, as prepared by the firm of Questar III BOCES for the period ending June 30, 2020, is hereby accepted and approved.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution Offered by Michael Struchen.

WHEREAS, the Watertown City School District's Architect, King + King, has determined the District's domestic water heater at Case Middle School is not functioning properly, cannot be repaired and needs immediate replacement; and

WHEREAS, the Board of Education has received and considered the report of its Architects regarding the necessity for the immediate replacement of the domestic water heater at Case Middle School; and

WHEREAS, the Emergency Project work is required to preserve the health and safety of the students and staff and for protection of the District's property; and

WHEREAS, King + King has opined that this scope of work is a Type II SEQRA action.

NOW THEREFORE BE IT RESOLVED as follows:

1. The Board has determined that the replacement of the domestic water heater at Case Middle School is a Type II Action under the regulations of the State Environmental Quality Review Act, requiring no further review.
2. The Board of Education hereby finds pursuant to the Education Law, the replacement of the domestic water heater at Case Middle School is an Emergency Project necessary to preserve the health and safety of students and staff and for the protection of the school property; and that the project is an ordinary contingent expense.
3. The maximum estimated cost of the Emergency Project as determined by King + King, the School District's Architect, is approximately \$75,000.00. The funding source for the project will be the General Fund balance and to the maximum extent possible, state building aid.
4. The Superintendent of Schools and all officers and employees of the District are hereby authorized and directed to take all steps reasonably necessary or appropriate to complete the Emergency Project and to carry out the intent of this Resolution and to apply for any eligible state building aid and to recover any available insurance proceeds.
5. This Resolution shall take effect immediately.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution Offered by Jason Harrington.

1008, Shared-Decision Making Process

3000, Administration Goals

3001, Administrative Operations

3002, Management Teams

3003, Administrative Intern Program

3100, Superintendent of Schools

3101, Evaluation of Superintendent

3102, Buildings and Grounds Management

Seconded by Nancy Henry and carried; all voting aye.

Resolution Offered by Beth Linderman.

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, Patricia B. LaBarr, the Board of Education hereby approves the following:

LEAVES OF ABSENCE

A	Name	Title	Effective Date	Ending Date	Reason	Building
1	Patchen, Jan	Noon Monitor	3/6/2021	6/30/2021	Medical	Knick
2	Martin, Stephanie	Noon Monitor	3/16/2021	4/28/2021	Personal	North

RESIGNATION

B	Name	Title	Effective Date	Years
1	Booth, Laureen	Food Service Worker	3/19/2021	8 ½

APPOINTMENT – PROBATIONARY (NON-INSTRUCTIONAL)

C	Name	Title	% FTE	Effective Date	Ending Date	Salary
1	Brooks, Tracie	Teaching Assistant	100	3/24/2021	3/23/2025	\$17.45/hr.

APPOINTMENTS – SUBSTITUTES – INSTRUCTIONAL

D	Name	Effective Date	Ending Date
1	Higgins, Jennifer	3/23/2021	6/30/2021
2	Jewell, Cheyenne	3/23/2021	6/30/2021
3	Pauling, Jacob	3/23/2021	6/30/2021

APPOINTMENTS – SUBSTITUTE – NON-INSTRUCTIONAL

E	Name	Effective Date	Ending Date
1	Coyer, Amy	3/23/2021	6/30/2021
2	Gilbert, Yannis	3/23/2021	6/30/2021

APPOINTMENTS – FALL II COACHING – GIRLS

F	Name	Sport	Prorated Salary (27-day season)
1	Borden, Mariah	Modified Soccer – 8 th gr.	\$1,656.45

2	Haynes, Brooks	Modified Soccer – 7 th gr.	\$2,067.72
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APPOINTMENTS – FALL II COACHING – BOYS

G	Name	Sport	Prorated Salary (27-day season)
1	Moonan, Riley	Modified Soccer – 8 th gr.	\$1,656.45
2	Schofield, Eric	Modified Soccer – 7 th gr.	\$2,168.12

Seconded by Nancy Henry and carried; all voting aye.

Resolution Offered by Culley Gosier.

BE IT RESOLVED, that upon the recommendation of Patricia B. LaBarr, Superintendent of Schools, the following tenure appointment is hereby approved:

Dorine Guarino, Special Education, Effective date March 24, 2021.

Seconded by Michael Struchen and carried; all voting aye.

Resolution Offered by Jason Harrington.

RESOLVED, that upon the recommendation of Superintendent of Schools, Patricia B. LaBarr, Brian Arias be approved, effective April 12, 2021, for a provisional appointment with a salary of \$75,000 in the competitive class title of Director of Facilities III under the Rules of the Watertown City Civil Service pursuant to the requirements of Civil Service Law section 61.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution Offered by Suzanne Renzi-Falge.

RESOLVED, that this Board of Education, upon recommendation of Patricia B. LaBarr, Superintendent of Schools, grant all full-time employees up to two half days of leave retroactively (up to 4 hours per half day), to be used for the COVID-19 vaccination in the 2020-2021 school year.

Seconded by Beth Linderman and carried; all voting aye.

Resolution Offered by Michael Struchen.

RESOLVED, that an anonymous donation of masks, hand sanitizer, and wipes will be made to the District school buildings. This donation is gratefully accepted and approved and will be acknowledged in writing.

Seconded by Culley Gosier and carried; all voting aye.

Resolution Offered by Suzanne Renzi-Falge.

RESOLVED, that a donation of a four-foot-wide black granite bench will be made to the Watertown High School from the Watertown High graduating Class of 1970. The bench will be engraved to include "Donated by the Class of 1970". This donation is gratefully accepted and approved and will be acknowledged in writing.

Seconded by Nancy Henry and carried; all voting aye.

Resolution Offered Culley Gosier.

RESOLVED, That the Watertown City School District Board of Education amends the 2020-21 school calendar as follows:

June 1, 2021 is a giveback day, per WEA Contract, as the district has three or more unused emergency days remaining.

Seconded By Jason Harrington and carried; all voting aye.

Resolution Offered by Suzanne Renzi-Falge.

RESOLVED, that the disposal or recycle of outdated and unused Televisions and DVD players from Case Middle School, as per the attached list, is hereby approved.

Seconded by Jason Harrington and carried; all voting aye.

Resolution Offered by Michael Struchen.

RESOLVED, that the sale, disposal or recycle of outdated, unused, and generally in poor condition, classroom and office furniture/items from Massey Street, as per the attached list, is hereby approved.

Seconded by Nancy Henry and carried; all voting aye.

Resolution Offered by Suzanne Renzi-Falge.

RESOLVED, that the disposal, recycle, or donation of damaged, outdated, and unused books from the libraries at Ohio Elementary and Sherman Elementary is hereby approved.

Seconded by Beth Linderman and carried; all voting aye.

Resolution Offered by Culley Gosier.

WHEREAS, after public advertising for bids for the walk in cooler at HT Wiley, copies of specifications were furnished to four vendors and two bids were received.

WHEREAS, the firm submitting the lowest responsible bid meeting the specifications for the walk in cooler at HT Wiley is Gerharz Equipment Inc.

THEREFORE BE IT RESOLVED, that the purchase of the walk in cooler in the amount of \$14,176.13, as noted in bid is hereby approved.

Seconded by Jason Harrington and carried; all voting aye.

Resolution Offered by Jason Harrington.

WHEREAS, after public advertising for bids for the installation of the walk in cooler at HT Wiley, copies of specifications were furnished to three vendors and two bids were received.

WHEREAS, the firm submitting the lowest responsible bid meeting the specifications for the installation of the walk in cooler at HT Wiley is Joseph Flihan Co.

THEREFORE, BE IT RESOLVED, that the installation of the walk in cooler in the amount of \$13,750, as noted in bid is hereby approved.

Seconded by Michael Struchen and carried; all voting aye.

Resolution Offered by Beth Linderman.

WHEREAS, after public advertising for bids for purchase and installation of rational ovens at Watertown High School, copies of specifications were furnished to four vendors and three bids were received.

WHEREAS, the firm submitting the lowest responsible bid meeting the specifications for the rational ovens is 11400 Inc.

THEREFORE BE IT RESOLVED, that the purchase and installation of rational ovens in the amount of \$31,725, as noted in bid is hereby approved.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

Resolution Offered by Culley Gosier.

RESOLVED, that the sale, disposal or recycle of outdated and unused ovens from Watertown High School is hereby approved.

Seconded by Nancy Henry and carried; all voting aye.

Executive Session

At 6:42pm President Mesires asked for a motion to move into Executive Session to discuss current litigation of Colon v. the Watertown City School District as well as the employment of a particular staff member. A Motion was made by Jason Harrington and seconded by Culley Gosier and carried; all voting aye.

Open Session

At 7:08 pm a motion was made by Beth Linderman to return to Open Session; seconded by Nancy Henry and carried; all voting aye.

Resolution Offered by Jason Harrington.

RESOLVED upon the recommendation of the Superintendent of Schools, Patricia B. LaBarr, that the Board of Education hereby authorizes the Superintendent of Schools to execute an agreement in resolution of certain claims brought by Christine Colon in a suit against the School District, and ratifies such agreement as agreed to and signed on behalf of the Board of Education and the School District.

BE IT FURTHER RESOLVED that the Law Firm of Frank W. Miller is hereby authorized to take any steps necessary to complete and consummate said agreement, including authorization to execute a Stipulation of Discontinuance of all claims with prejudice.

Seconded by Michael Struchen and carried; all voting aye.

Resolution Offered by Nancy Henry.

WHEREAS, the Board of Education of the Watertown City School District (the "Board of Education") has solicited bids from prime contractors for construction services in conjunction with its Smart Schools Project, New York State Education Department #22-20-00-01-7-999-002 (the "Project"); and

WHEREAS, the bids were received and opened on March 17, 2021; and

WHEREAS, the Project Architect, BCA Architects & Engineers, reviewed the bids and bidders' qualifications for the Project, discussed the Project with the lowest responsible bidders and by letter dated March 19, 2021, subject to the options set forth therein, has recommended award of contracts to the following bidders as one option:

Contract	Contractor Name
General Construction	Dow Electric
Mechanical	Black River Plumbing & Heating
Electrical	Watson Electric
Door Access Control Upgrade	Day Automation

WHEREAS, the Board accepts the recommendation of the Project Architect and determines that it is in the best interest of the School District to accept the bids and award the contracts as recommended by the Project Architect;

NOW THEREFORE, the Board of Education hereby resolves to award the following contracts for the Project:

1. General Construction Contract: Award of contract to the low bidder, Dow Electric, in the following amount:

Base Bid	\$698,997
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2. Mechanical Contract: Award of contract to the low bidder, Black River Plumbing & Heating, in the following amount:

Base Bid	\$197,700
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3. Electrical Contract: Award of contract to the low bidder, Watson Electric, in the following amount:

Base Bid	\$96,156
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4. Door Access Control Upgrade: Award of cost proposal to upgrade door access control systems, under New York State Office of General Services contract number PT68783, to Day Automation in the following amount:

Proposal	\$26,700.67
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5. All other bids received in connection with the Project as described in the Project Architect's recommendation letter dated March 19, 2021, are hereby rejected by the Board of Education.
6. The Board hereby authorizes the Superintendent of Schools, the President of the Board of Education, or their designee to execute contracts for the Project in compliance with this Resolution and the bid solicitation and take all actions necessary or convenient on behalf of the Board to enter into the said contracts and complete the Project.
7. This Resolution shall take effect immediately.

Seconded by Suzanne Renzi-Falge and carried; all voting aye.

END OF RESOLUTIONS

Items for Discussion/Information:

Superintendent of Schools Report: Patricia B. LaBarr

- ❖ Superintendent LaBarr thanked Mrs. Cain and the staff at North Elementary for all the work that they do.
- ❖ She thanked Mr. Hartshorne along with King & King Architects and Construction Associates for expediting the emergency project at Case to replace the hot water heater that is in disrepair.
- ❖ She congratulated Mrs. Dorine Guarino on receiving her tenure this evening.
- ❖ She mentioned that she is awaiting more guidance from the NYS Department of Health to see where they fall in line with the CDC guidelines. She went on to explain that the new guidelines of 3 feet social distancing on a school bus is very difficult to manage. She also waits more guidelines in regards to Physical Education and Music along with any guidelines for students while they are eating at school.
- ❖ The Superintendent met with the Diversity, Equity and Inclusion Strategic Plan Committee last week. The committee is focused on doing the strategic plan goals, respect and foster diversity, equity and inclusion.
- ❖ She had a recent phone conference with a representative with State Ed to work on revisions to the APPR submission. Minor changes were made to the vocabulary; the submission will be resubmitted this evening.
- ❖ The Superintendent reported on the cybersecurity presentation she made along with Jeff Wood and Stacey Eger-Converse.
- ❖ She shared with the board members that King & King Architects public relations are working on the brochure and social media for the Capital Project.
- ❖ Food Service has finished the fifth week of the Work Share Project. The food service staff is working 4 out of 5 days.
- ❖ During her update of sports, she mentions that the JV football team did not have enough students qualified to play. She mentions that some students moved to the Varsity team and some to the Modified team. Mr. Emrich is making the request to be able to take the coaches who were assigned to JV and reassign them to either the Modified or Varsity football team. Additionally, she mentions a recent conversation she had with a parent of a student regarding Policy 7600, Extracurricular Student Code of Conduct, which stipulates that students falling behind in two or more courses cannot participate in sports. During this

unprecedented time, many students may be falling behind more than typically and because of that, unable to participate because of the Board Policy, while other students are pushing even harder during this time to keep their grades up in order to be able to participate in sports. After some discussion with the Board members, it was agreed that the Policy remain the same and to not lower the standards for sports participation.

Superintendent LaBarr also mentioned that there is an abundance of extra support for students on the district website. Families that have students that might be falling behind are encouraged to reach out to not only their teacher but possibly the guidance counselor in their school building, as there are many layers of support for students.

- ❖ Finally, she reports that a representative from Watson Electric will be evaluating the electrical panel at Sherman this week in order to prepare for some repairs.

Assistant Superintendent of Instruction: Stacey J. Eger-Converse

- ❖ Mrs. Eger-Converse starts by reporting that the Food 4 Families Golf Tournament Committee has been meeting recently discussing the June 19 event that will be held at Highland Meadows Golf Club. Anyone with interest can register now. This tournament is being held in order to remain sustainability to the Food 4 Families program. The monies generated from the tournament helps to balance the menu with items purchased outside of the CNY Food Bank purchases.
- ❖ She has spent some time in the K-4 buildings these past few weeks determining how the implementation of the ELA curriculum is going. Being right in the classroom allows her to gauge how effectively the curriculum is working.
- ❖ She reports nineteen participants in the Cyclone Learning Zone Challenge that she shared with the Board members previously. Participants are spread evenly districtwide.
- ❖ She shared with the Board members a hard copy of the Professional Learning Catalog for Summer 2021.
- ❖ Yesterday she held an information Zoom for Professionally certified teachers and teacher assistants guiding them through how to maintain their registration on the TEACH site, finding resources to make sure that everything is in line with their record keeping for state requirements.

Assistant Superintendent for Personnel and Student Services: Tina Lane

- ❖ Ms. Lane circled back to mention the communication with NYSED in regards to the APPR plan. She mentioned that most changes were minor verbiage changes although one specific change was the description of how evaluators and lead evaluators are trained each year. The State requires more specific definition of how the scores are tabulated as well.
- ❖ She looks forward to bringing the new Director of Facilities on board. Brian Arias will fill that position and start in April.
- ❖ Positive cases in the district continue to remain low and she gave particular recognition to the building principals that have become very successful in the contact tracing procedure.
- ❖ The most recent travel guidelines still require testing and quarantine for anyone leaving and returning to NY State. She mentions that she awaits Governor Cuomo to sign that into law before we are able to change anything districtwide.

School Business Managers Report: Joshua Hartshorne

- ❖ Mr. Hartshorne reports that the insurance renewal paperwork is in, with the 7% initial raise, he is hopeful to get that down to 6%.
- ❖ He reports that a large order has been placed through the RIC for the computer upgrades as the district transitions to Windows 10.

- ❖ He recently met with the administrators from the parochial schools on the CARES funding. The meeting was to ensure that all are on the same page with their spending.
- ❖ He signed the intent to apply with ConnectEd NY, which provides funding for hotspots and would alleviate the district from current purchasing with Verizon and Kajeet.
- ❖ Mr. Hartshorne has also updated the previous reserves plan that was on the district website. Following his updates, it was reloaded to the site.

Upcoming Dates

President Mesires reviewed a few upcoming dates and meetings. She mentioned that the second meeting in April will be April 21, which is actually a Wednesday, as to clarify a typo on the agenda.

Ms. Linderman took a moment to reiterate to the members to save the date for the upcoming Jeff-Lewis School Board Association Virtual Annual Meeting in May. Additionally, she mentions that the guest speaker has a good reputation in the area of leadership.

Ms. Linderman is on the committee working with Gwen Inc., and she went on to mention that Gwen has a good point with the fact that people will remember what you say but they will remember more what you do. She encourages the district leadership to follow through and act on the areas that Gwen is concentrating on.

Superintendent LaBarr extended condolences on the passing of one of the district's crossing guards, Mr. Robert Irvine. Mr. Irvine enjoyed being a crossing guard for 27 years.

Adjournment

At 7:52pm, with no further business, President Mesires asked for a motion to adjourn. Motion was made by Suzanne Renzi-Falge and seconded by Jason Harrington and carried; all voting aye.

Respectfully Submitted,



Michelle R. Gravelle
District Clerk

